

OMB Control No: 0970-0114

Expiration date: 03/31/2027

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**Appendix 1: Lead Agency Implementation Plan
for
State/Territory Kansas
FFY 2025 – 2027
Version: Initial Plan**

Plan Status: Approved as of 2024-11-09 00:55:03 GMT

For each non-compliance, Lead Agencies must describe the following:

- **Action Steps:** List the action steps needed to correct the finding (e.g., update policy manual, legislative approval, IT system changes, etc.). For each action step list the:
 - o **Expected Completion Date:** List the expected completion date for the action step.
- **Overall Target Date for Compliance:** List date Lead Agency anticipates completing implementation, achieving full compliance with all aspects of the findings. (Note: Compliance will not be determined until the FFY 2025-2027 CCDF Plan is amended and approved).

ELIGIBILITY AND ENROLLMENT:CONTINUITY OF CARE (12-MONTH ELIGIBILITY)

Reason(s) for non-compliance:

- The Lead Agency does not always provide a minimum 12-month eligibility period for each child, as required by 98.21(a)(1). (Plan Questions 2.5.2a and 2.5.2c)

Overall Target Completion Date: 06/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Planning and design of system changes complete.	02/10/2025
2	Build and test of system changes complete.	05/05/2025
3	Collaborate with various internal staff from multiple units and divisions through Policy Planning to develop policy.	05/09/2025
4	Develop plan for lead agency oversight of new policies and procedures.	05/09/2025
5	Continue development of policy with a review from the Implementation Planning Team composed of many lead agency staff and administrators from across the agency.	05/14/2025
6	Staging runs of system changes.	06/09/2025
7	System (KEES) release training webinars/train the trainer.	06/20/2025
8	System change release date.	06/21/2025
9	Implementation call (staff training) for 7/1/25 KEESM (policy manual) changes.	06/25/2025

EQUAL ACCESS:AFFORDABILITY

Reason(s) for non-compliance:

- The Lead Agency does not provide data on the extent to which CCDF providers charge families additional amounts above the required co-payment (including data on the size and frequency of such amounts), as required by 98.45(b)(5). (Plan Question 3.1.2eii)

Overall Target Completion Date: 03/07/2025

Action Step Number	Action Step Description	Target Completion Date
1	Receive clarification from Office of Child Care on non-compliance.	12/20/2024
2	Run Ad-Hoc report pulling data from the system.	02/03/2025
3	Analyze data and identify trends.	03/07/2025

HEALTH AND SAFETY:ADMINISTRATION OF MEDICATION

Reason(s) for non-compliance:

- The Lead Agency has not established a standard for the administration of medication consistent with standards for parental consent for licensed centers, licensed family child care homes, or out-of-school programs, as required by 98.41(a)(1)(iii). (Plan Questions 5.3.3ai, 5.3.3bi, 5.3.3aai, 5.3.3bii, 5.3.3avii, and 5.3.3bvii)
- The Lead Agency does not require pre-service or orientation training on administration of medication for licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1c)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care providers for compliance with a standard for administration of medication and with related pre-service or orientation training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	The Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025

2	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
3	The Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
4	New operating system will include required monitoring for health and safety standards for each program type during the annual inspection.	10/25/2025
5	Launch of new operating system.	10/25/2025
6	Kansas Department of Health and Environment of Health and Environment will promulgate new regulations for out of school programs incorporating required elements of medication administration expectations including preservice training for all required staff.	10/25/2025

**QUALITY IMPROVEMENT AND SUPPORT FOR CHILD CARE
WORKFORCE:PROFESSIONAL DEVELOPMENT**

Reason(s) for non-compliance:

- The Lead Agency does not have an annual requirement for a minimum number of hours of ongoing professional development for licensed centers and licensed family child care, as required by 98.44(b)(2). (Plan Questions 6.3.1a and 6.3.1c)

Overall Target Completion Date: 10/01/2024

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment established a new requirement of four annual hours of health and safety training for defined roles in child care centers and home facilities on August 2, 2024.	10/01/2024

HEALTH AND SAFETY:BUILDING AND PHYSICAL PREMISES SAFETY

Reason(s) for non-compliance:

- The Lead Agency does not require pre-service or orientation training on building and physical premises safety, including the identification of and protection from hazards, bodies of water, and vehicular traffic for all staff in licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1e)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care homes for compliance with a standard for building and physical premises safety, including the identification of and protection from hazards, bodies of water, and vehicular traffic, and with related pre-service or orientation training, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
2	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
3	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
4	New operating system will include required monitoring of preservice health and safety training and standards for each program type during the annual inspection.	10/25/2025
5	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:CHILD DEVELOPMENT

Reason(s) for non-compliance:

- The Lead Agency does not require pre-service or orientation training on child development for licensed centers or licensed family child care homes, as required by 98.44(b)(1)(iii). (Plan Question 5.4.1I)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care homes for compliance with pre-service or orientation training requirements related to child development, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
2	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
3	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
4	New operating system will include required monitoring of preservice health and safety training and standards for each program type during the annual inspection.	10/25/2025
5	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:EMERGENCY PREPAREDNESS AND RESPONSE PLANNING

Reason(s) for non-compliance:

- The Lead Agency standard for emergency preparedness and response planning does not include all the required elements for licensed centers, licensed family child care, or

out-of-school providers, as required by 98.41(a)(1)(vii). (Plan Questions 5.3.7v, 5.3.7vi, 5.3.7ix, and 5.3.7x)

- The Lead Agency does not require pre-service or orientation training on emergency preparedness and response planning for licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1g)

- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care providers for compliance with a standard for emergency preparedness and response planning and with related pre-service or orientation training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Licensed child care centers and family child care home facilities will update emergency plans incorporating all required elements of new standards.	01/01/2025
2	Kansas Department of Health and Environment of Health and Environment will promulgate new regulations for out of school programs incorporating required elements for pediatric first aid and CPR for all mandatory staff.	10/25/2025
3	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
4	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
5	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
6	New operating system will include required monitoring of preservice health and safety training and standards for each program type during the annual inspection.	10/25/2025
7	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:FIRE STANDARDS

Reason(s) for non-compliance:

- The Lead Agency does not require an annual unannounced inspection for all licensed centers and licensed family child care providers for compliance with fire standards, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	The Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
2	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	10/25/2025
3	The Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
4	New operating system will include required monitoring for health and safety standards for each program type during the annual inspection.	10/25/2025
5	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:HANDLING AND STORAGE OF HAZARDOUS MATERIALS AND DISPOSAL OF BIOCONTAMINANTS

Reason(s) for non-compliance:

- The Lead Agency has not established a standard for the appropriate disposal of biocontaminants for licensed centers, licensed family child care, or out-of-school providers, as required by 98.41(a)(1)(viii). (Plan Questions 5.3.8bi, 5.3.8bii, and 5.3.8bvii)
- The Lead Agency does not require pre-service or orientation training on handling and storage of hazardous materials and disposal of biocontaminants for all staff in licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1h)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care providers for compliance with a standard for handling and storage of hazardous materials and disposal of biocontaminants and with related pre-service or orientation training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	The Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
2	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
3	The Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
4	New operating system will include required monitoring of preservice health and safety training and standards for each program type during the annual inspection.	10/25/2025
5	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:IDENTIFICATION AND REPORTING OF CHILD ABUSE

Reason(s) for non-compliance:

- The Lead Agency has not established a standard for the identification of child abuse and neglect for licensed centers, licensed family child care, or out-of-school providers, as required by 98.41(a)(1)(xi). (Plan Questions 5.3.11ai, 5.3.11aii, and 5.3.11avii)
- The Lead Agency does not require pre-service or orientation training on identification of child abuse and neglect for all staff in licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1k)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care providers for compliance with a standard for identification and reporting of child abuse and with related pre-service or orientation training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment of Health and Environment will promulgate new regulations for child care centers, homes and out of school programs incorporating required elements for identification of child abuse and neglect.	10/25/2025
2	Kansas Department of Health and Environment will assure approved training offered by training partners align with child abuse and neglect identification requirements.	07/01/2025
3	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
4	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
5	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025

6	New operating system will include required monitoring for health and safety standards for each program type during the annual inspection.	10/25/2025
7	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:ONGOING TRAINING

Reason(s) for non-compliance:

- The Lead Agency does not have requirements for ongoing training on health and safety standards for all staff in licensed centers and licensed family child care providers, as required by 98.44(b)(2)(i). (Plan Questions 5.6.1a and 5.6.1.c)
- The Lead Agency does not require an annual unannounced inspection for licensed centers and licensed family child care providers for compliance with ongoing training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment of Health and Environment will share policy defining individuals required per regulation to complete ongoing annual professional development training in child care centers and home facilities.	01/01/2025
2	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
3	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
4	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025

5	New operating system will include required monitoring for health and safety standards for each program type during the annual inspection.	10/25/2025
6	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:PEDIATRIC FIRST AID AND PEDIATRIC CPR

Reason(s) for non-compliance:

- The Lead Agency has not established a standard for pediatric first aid and CPR for all staff in out-of-school programs, as required by 98.41(a)(1)(x). (Plan Questions 5.3.10avii and 5.3.10bvii)
- The Lead Agency does not require pre-service or orientation training on pediatric first aid and pediatric CPR for licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1j)
- The Lead Agency does not require an annual unannounced inspection for licensed centers and licensed family child care providers for compliance with a standard for pediatric first aid and pediatric CPR, and with related pre-service training, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment of Health and Environment will promulgate new regulations for out of school programs incorporating required elements for pediatric first aid and CPR for all mandatory staff.	10/25/2025
2	Kansas Department of Health and Environment of Health and Environment will report to the lead agency CCDF facilities with staff not trained in pediatric first aid and CPR.	01/01/2025
3	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
4	Kansas Department of Health and Environment of Health and Environment will coordinate with	07/01/2025

	internal IT staff and contracted vendor for the establishment of a new operating system.	
5	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
6	New operating system will include required monitoring of preservice health and safety training and standards for each program type during the annual inspection.	10/25/2025
7	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:POSTING INSPECTION REPORTS

Reason(s) for non-compliance:

- The Lead Agency does not post full monitoring and inspection reports that include all areas of compliance and non-compliance for all licensed centers, licensed family child care, and out-of-school programs, as required by 98.33(a)(4)(ii). (Plan Question 5.5.4aii). Please note the Lead Agency has an approved waiver for portions of this requirement through April 30, 2026.
- The Lead Agency monitoring and inspection reports do not contain all the required elements, specifically corrective actions taken by the State and child care provider and prominently displaying any fatalities or serious injuries, as required by 98.33(a)(4). (Plan Question 5.5.4b)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
2	Kansas Department of Health and Environment will enhance oversight and ensure reporting on the consumer website such as required inspection elements and corrective actions taken by the facility and licensing agency.	10/25/2025

3	Launch of new operating system.	10/25/2025
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HEALTH AND SAFETY:PRECAUTIONS IN TRANSPORTING CHILDREN

Reason(s) for non-compliance:

- The Lead Agency does not require pre-service or orientation training on precautions in transporting children for all staff in licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1i)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care homes for compliance with a standard for precautions in transporting children and with related pre-service or orientation training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
2	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
3	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
4	New operating system will include required monitoring of preservice health and safety training and standards for each program type during the annual inspection.	10/25/2025
5	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:PREVENTION AND CONTROL OF INFECTIOUS DISEASES

Reason(s) for non-compliance:

- The Lead Agency does not require pre-service or orientation training on the prevention and control of infectious diseases (including immunizations) for all staff in licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1a)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care homes for compliance with a standard for the prevention and control of infectious diseases (including immunizations) and with related pre-service or orientation training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment expanded health and safety training for infectious disease to include the identification of ill children for child care center and home on August 2, 2024.	10/01/2024
2	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
3	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
4	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
5	New operating system will include required monitoring for health and safety standards for each program type during the annual inspection.	10/25/2025
6	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:PREVENTION AND RESPONSE TO EMERGENCIES FROM FOOD AND ALLERGIC REACTIONS

Reason(s) for non-compliance:

- The Lead Agency has not established a standard for the prevention of and response to emergencies due to food and allergic reactions for licensed centers, licensed family child care, or out-of-school programs, as required by 98.41(a)(1)(iv). (Plan Questions 5.3.4ai, 5.3.4aia, 5.3.4avii, 5.3.4bi, 5.3.4bii, and 5.3.4bvii)
- The Lead Agency does not require pre-service or orientation training on prevention of and response to food and allergic reactions for licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1d)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care for compliance with a standard for prevention and response to emergencies from food and allergic reactions and with related pre-service or orientation training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aia and 5.5.1bia)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment expanded standards for emergency scenarios to include allergic reactions and safety practices standards related to preventing allergic reactions on August 2, 2024.	10/01/2024
2	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
3	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
4	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
5	New operating system will include required monitoring of preservice health and safety training	10/25/2025

	and standards for each program type during the annual inspection.	
6	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY: RATIOS AND GROUP SIZE FOR CCDF PROVIDERS

Reason(s) for non-compliance:

- The Lead Agency has not established a ratio and a group size for school-age children in licensed centers, as required by 98.41(d)(1) and 98.41(d)(2). (Plan Question 5.2.2aiv)
- The Lead Agency does not require an annual unannounced inspection for licensed centers and licensed family child care providers for compliance with standards for ratio and group size, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1a and 5.5.1b)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Family child care home facilities expanded regulations to provide clarity with ratio and maximum group size on August 2, 2024.	10/01/2024
2	Kansas Department of Health and Environment of Health and Environment will promulgate new regulations for out of school programs incorporating required elements of maximum group size.	10/25/2025
3	The Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
4	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
5	The Kansas Department of Health and Environment will enhance oversight and reporting	10/25/2025

	of the annual survey status and annual survey completion within the new operating system.	
6	New operating system will include required monitoring for health and safety standards for each program type during the annual inspection.	10/25/2025
7	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:PREVENTION OF SHAKEN BABY SYNDROME, ABUSIVE HEAD TRAUMA, AND CHILD MALTREATMENT

Reason(s) for non-compliance:

- The Lead Agency has not established a standard for the prevention of shaken baby syndrome and abusive head trauma for licensed centers and licensed family child care providers, or for the prevention of child maltreatment for licensed centers, licensed family child care, and out-of-school programs, as required by 98.41(a)(1)(vi). (Plan Questions 5.3.6ai, 5.3.6aia, 5.3.6bi, 5.3.6bii, and 5.3.6bvii)
- The Lead Agency does not require pre-service or orientation training on prevention of shaken baby syndrome, abusive head trauma, and child maltreatment for licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1f)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care providers for compliance with a standard for prevention of shaken baby syndrome, abusive head trauma, and child maltreatment and with related pre-service or orientation training requirements, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aia and 5.5.1aib)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment expanded child care practice standards for the maltreatment of children in care for child care centers and home facilities on August 2, 2024.	10/01/2024
2	Licensed child care centers and home facilities are provided training and guidance on behavior management practices including maltreatment of children. This was effective September 1, 2024.	10/01/2024

3	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
4	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
5	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
6	New operating system will include required monitoring for health and safety standards for each program type during the annual inspection.	10/25/2025
7	Launch of new operating system.	10/25/2025

HEALTH AND SAFETY:SUDDEN INFANT DEATH SYNDROME AND SAFE SLEEP

Reason(s) for non-compliance:

- The Lead Agency does not require pre-service or orientation training on sudden infant death syndrome and safe sleep practices for all staff in licensed centers or licensed family child care homes, as required by 98.44(b)(1)(i). (Plan Question 5.4.1b)
- The Lead Agency does not require an annual unannounced inspection for licensed centers or licensed family child care homes for compliance with a standard for sudden infant death syndrome and safe sleep practices and with related pre-service or orientation training, as required by 98.42(b)(2)(i)(B). (Plan Questions 5.5.1aii and 5.5.1bii)

Overall Target Completion Date: 10/25/2025

Action Step Number	Action Step Description	Target Completion Date
1	Kansas Department of Health and Environment expanded child care practice standards for safe sleep practices of children in care for child care centers and home facilities on August 2, 2024.	10/01/2024

2	Licensed child care centers and home facilities are provided training and guidance. This was effective September 1, 2024.	10/01/2024
3	Child care center and home facilities must complete written safe sleep practices for children in care.	01/01/2025
4	Kansas Department of Health and Environment will update policy and procedures for licensing inspectors with expectations for annual survey timeliness and incomplete contract deliverables.	07/01/2025
5	Kansas Department of Health and Environment of Health and Environment will coordinate with internal IT staff and contracted vendor for the establishment of a new operating system.	07/01/2025
6	Kansas Department of Health and Environment will enhance oversight and reporting of the annual survey status and annual survey completion within the new operating system.	10/25/2025
7	New operating system will include required monitoring for health and safety standards for each program type during the annual inspection.	10/25/2025
8	Launch of new operating system.	10/25/2025