

Notification of Grant Award (NOGA)

Under Federal Grant Award (CFDA) Number 93.558

DCF Award Number EES-2021-JAG-01

THIS AGREEMENT MADE THIS DAY

BETWEEN



Kansas Department for Children and Families

having a place of business at:

**DCF Administration Building
555 S Kansas Avenue
Topeka, Kansas 66603**

AND

**Jobs for America's Graduates – Kansas, Inc.
515 S. Kansas Avenue, Suite 201
Topeka, Kansas 66603-3415**

FOR

JAG-K

FROM

07/01/2020 to 06/30/2021

\$5,378,440.92

NOGA SPECIFIC TERMS AND CONDITIONS

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APPROVED GRANT BUDGET AUTHORITY

GRANT AWARD

This document contains all requirements imposed on the Grantee by the Kansas Department for Children and Families (DCF), whether by statute, regulation, or within this Notification of Grant Award (NOGA) document itself and are referred to as the Specific Terms and Conditions. The terms of the award may include both standard and special provisions, appearing in each NOGA, necessary to attain the objectives of the Grant, facilitate post-award administration of the Grant Award, conserve Grant funds, or otherwise protect DCF's interest.

In consideration of the mutual promises, covenants, and agreements contained herein, the parties agree the Grantee shall furnish and deliver all of the supplies and perform all of the services as set forth in the following Grant Award, for the consideration stated herein. The rights and obligations of the Parties to this Grant shall be subject to and governed by the Grant Award, the Contractual Provisions (Attachment E), the Special Provisions Incorporated by Reference (Attachment F), and other documents or specifications attached hereto or referenced herein.

This Grant Award supersedes any and all prior agreements of the parties, whether written or oral, concerning the subject matter hereof.

The section titles used herein are for convenience only and shall in no way be construed as part of this Grant Award or as an indication of the meaning of the particular section.

SPECIFIC TERMS AND CONDITIONS

1.0 DEFINITIONS

As used throughout this Grant, the following words and terms are used as defined in this paragraph unless (a) the context in which they are used clearly requires a different meaning or (b) a different definition is prescribed for a particular part or portion of a part.

- (1) "Grantor" and DCF shall mean the Kansas Department for Children and Families and its employees, agents, and representatives.
- (2) "Grantee" shall mean **Jobs for America's Graduates – Kansas, Inc.** and its employees, agents, and representatives; an independent contractor and not an agent of DCF.
- (3) "May" denotes the permissive.
- (4) "Award" denotes this document which sets forth the Grant requirements.
- (5) "Shall" denotes the imperative.

2.0 NOTICES AND CORRESPONDENCE

- a. All notices and correspondence shall be sent by either party to the other in all matters dealing with the Grant, as noted in this NOGA and/or the Grant Forms it references, to the following addresses, unless otherwise directed by DCF:

(1) To DCF:

**Kansas Department for Children and Families
Attention: James Heckard, EES Initiatives Manager
Economic and Employment Services
555 S Kansas Ave, Topeka, KS 66603
Phone: 785-296-3668 Fax: 785-296-6960
Email: William.heckard@ks.gov**

(2) To Jobs for America's Graduates – Kansas, Inc.:

**Jobs for America's Graduates - Kansas, Inc.
Attention: Chuck Knapp, President/CEO
515 S Kansas Ave Ste 201
Topeka, Kansas 66603-3415**

- b. All correspondence, reports, and other documentation required by this Grant shall contain a subject line commencing with this Grant Number (**EES-2021-JAG-01**) and followed by the topic.

3.0 GRANT AWARD

- a. This award is a Grant. A Grant is a legal instrument for transferring money, property or services to the recipient in order to accomplish a public purpose of support or stimulation where there will be no substantial involvement between the State agency and the recipient during performance as defined in the Federal Grant and Cooperative Agreement Act of 1977, 31 U.S.C. 6304. This act distinguishes federal assistance relationships or Grant and cooperative agreements from procurement relationships or procurement contracts. Unlike a procurement contract, which is a legal instrument for acquiring supplies or services for the direct benefit of or use by the State Government, a grant, like a cooperative agreement, has, as its main purpose, support or stimulation. There are two main types of grants, categorical grants and block grants.
- b. The law of the State of Kansas DCF, K.S.A. 39-708C, states the Secretary shall have the power and duty to determine the general policies relating to all forms of social welfare, which are administered or supervised by the Secretary. The Secretary has deemed it proper and necessary, according to the above statute, to enter into a Grant with the Grantee for agreed upon exchange of services listed herein as stated in the Scope of Work. This offer, which asks for a promise in return as the agreed exchange for a promise, is an offer to enter a bilateral agreement.
- c. In no event shall the Grantee be entitled to payments for costs incurred in excess of the amount set forth in this Grant without prior written approval of the Grantor. Unless modified by written Amendment to this Agreement, there shall be no allowance for costs incurred outside the Scope of Work set forth in Section 9.0. The Grantee shall only be paid for actual work performed and services delivered.
- d. The term of this grant is from **07/01/2020 to 06/30/2021** with two (2) additional one-year renewal(s) by written agreement of the parties. The Grantee will not receive payment for any

expenditure made or incurred prior to 07/01/2020 or after 06/30/2021, the term of this Grant award.

4.0 PRINCIPAL PLACE OF PERFORMANCE

The counties served through this Grant include: Atchison, Barton, Butler, Cloud, Cowley, Crawford, Douglas, Finney, Geary, Harvey, Jackson, Kingman, Kiowa, Labette, Leavenworth, Lyon, Montgomery, Pratt, Reno, Saline, Scott, Sedgwick, Seward, Shawnee, Stafford, and Wyandotte counties. JAG-K is also exploring possible expansion into Franklin County. The target population served by this grant includes **At-Risk Youth**. At risk youth includes students who are one or more years behind grade level for his/her age group or has deficient basic academic skills in comparison to classmates and also meets a minimum of 5 additional barriers as defined by the JAG Model, OR has 5 or more barriers and is at risk of dropping out of school or not prepared for post-secondary success as defined by the Advisory Council.

5.0 INSPECTION AND ACCEPTANCE

- a. Inspection and acceptance of all submittals shall be accomplished by the DCF Program Manager or his/her duly authorized representative.
- b. All efforts performed under this Grant are subject to inspection by various agencies. The Grantee may be required to provide personnel to accompany the regulatory agency inspection or review teams. Grantee personnel shall be knowledgeable concerning the work being inspected. In addition, the Grantee may be required to participate in responding to the request for information or other findings by regulatory agencies.
- c. All work accepted during the progress of the Grant is subject to further inspection. If work is found to NOT be in conformance with the Grant, the Grantee will be required to put it into compliance at no additional cost or payment will be withheld until work is performed in compliance with the Grant.

6.0 SPECIAL GRANT REQUIREMENTS

The Grantor's Contractual Provisions (DA-146a) is applicable to and a part of this Grant and is incorporated herein by reference as Attachment E.

7.0 ORDER OF PRECEDENCE

In the event of an inconsistency or conflict between or among provisions of this Grant, the inconsistency shall be resolved by giving precedence as follows:

- a. Attachment E (Contractual Provisions – DA-146a)
- b. Amendments to the Award
- c. The Award
- d. Attachment F (Special Provisions Incorporated by Reference)
- e. Other provisions of this Grant whether incorporated by reference or otherwise.

8.0 GENERAL RELATIONSHIP

The Grantee agrees in all matters relating to this Grant, it shall be acting as an independent contractor and shall assume and pay all liabilities and perform all obligations imposed with respect to the performance of this Grant. The Grantee shall have no right, power or authority to create any obligation, expressed or implied, on behalf of DCF and shall have no authority to represent DCF as an agent. The relationship of DCF to the grantee is not affected by the grantee's status as a for-profit or a not-for-profit entity. All terms and conditions within this award shall apply regardless of grantee's status.

9.0 SCOPE OF WORK AND DELIVERABLES

The Grantee, shall, in conformance with the Specific Terms and Conditions set forth herein, provide all things necessary and/or incidental to the furnishing and delivery to DCF, all of the supplies or services set forth below.

Pursuant to Administration for Children and Families guidelines and TANF requirements authorized by Title IV-A and XVI of the Social Security Act, services provided by grantees must meet one of four purposes of TANF as follows:

1. Assisting needy families so that children can be cared for in their own homes;
2. Reducing the dependency of needy parents by promoting job preparation, work and marriage;
3. Preventing unplanned pregnancies; and.
4. Encouraging the formation and maintenance of two-parent families.

This grant award will be limited to purpose area 3 as stated above.

The goal of this program is to help students at risk of failing in school while also providing an avenue for achieving academically and assisting students in ultimately earning recognized credentials that will make it possible for them to exit school and enter post-secondary education and/or the workforce. Services provided shall meet TANF purpose 3 by providing intervention and improved life prospects for students who show evidence of failing, dropping out or engaging in negative behaviors that can lead to dependency, out of wedlock births, imprisonment, and/or other undesirable outcomes that may result in the detriment and impoverishment of youth.

The Grant shall provide services designed to keep students in school through graduation and assist in transition into the work force in quality jobs. The Grantee shall provide services to Foster Care at-risk youth through the JAG-K Transition Services program.

9.1 BACKGROUND AND SCOPE

The state of Kansas has historically recognized the need to provide support and services for its residents, especially children. In order to expand and improve program services to at-risk youth, currently, about 10,000 students in Kansas do not graduate with their peers.

Children in Foster Care face additional challenges. This grant will provide students an opportunity to graduate from high school or obtain a GED with the skills necessary to go on to an advanced education or training or to seek a meaningful, living-wage job.

9.2 SERVICES TO BE PROVIDED

1. Employ a JAG- Kansas Specialist at each school where Memorandums of Understanding or Partnership Agreements are reached

JAG-Kansas (hereafter referred to as JAG-K) will employ a JAG-K Career Specialist for each school operating a JAG Model. For FY 21, the following schools that were served in FY 20 are approved to be served with TANF funds:

-list them ALL

(List of participating schools is included in an attached Excel document)

The following schools that are starting in FY 21 can be served partially with TANF funds, partially with pre-Employment and Training Services and partially with additional funds, as approved in the budget documents accompanying this NOGA:

- Chanute HS
- Hiawatha
- Larned
- Manhattan 9-10
- Ottawa
- Shawnee Mission West HS

Each JAG-K Career Specialist shall have an annual criminal record check through the Kansas Bureau of Investigations (KBI), including fingerprinting, and be cleared annually through the Kansas Child Abuse and Neglect Registry. JAG-K Career Specialists are required to attend all program training, teach the JAG curriculum, assess and counsel at-risk students, maintain the Internet-based electronic database, establish an Advisory Committee to assist with student identification, work closely with school administration and Guidance Counselors and file all necessary reports with local school administration and the JAG-K President/CEO.

The JAG-K Career Specialist will assist students with 1) staying in school through graduation; 2) gaining employability skills through the use of the JAG curriculum; 3) securing employment and/or postsecondary education during the 12-month follow-up period or earlier if appropriate. Students who move to schools without a JAG-K program or are unable to be contacted by the Specialist may be removed from JAG-K. Students whose class schedules prevent being in a formal JAG-K program or who have sufficiently overcome their barriers and do not desire to continue in JAG-K will be offered out-of-class services. Data related to these students shall be submitted within the quarterly data report, separate from other students. Reasons for youth leaving the program shall also be tracked in the quarterly data report. These out-of-class students will continue to be tracked through the 12-month follow-up period. Students will be identified through recruitment and referral involving school administration, Guidance Counselors, At-Risk Coordinators, and the JAG-K Career Specialist. Student eligibility will be determined by the JAG-K Career Specialist utilizing criteria provided as part of the JAG model and any specific criteria that is a condition of funding. Seniors are provided direct

instruction on JAG's 37 Core Competencies. All students will be provided instruction on JAG Competencies. The Specialist will provide and/or support students with academic remediation/preparation. Work-based and Project-based learning experiences are to be provided as appropriate. Each student is provided follow-up services by the Specialist for 12 months' post-graduation and documentation is completed in the JAG national data management system (the current database is eNDMS and will be transitioning to JAGForce during FY21).

2. Maintain Database Management

The JAG national office requires the use of a national data management system, which must be maintained by the career specialist at each site daily. The database is driven by a turnkey software package provided by JAG national. Each school must report program data regularly using the system and any supplemental reports required by the JAG-Kansas central office. Additionally, at a minimum, monthly progress reports will be shared by the Specialist and the JAG-K Manager with the local school administrator as relevant.

JAG-K must provide the following data to DCF at the end of each fiscal year with the final set of monthly reports.

- The name and DOB of every student enrolled in JAG-K
 - o Each student's at-risk factors
 - o Number of years in JAG-K program
 - o # of credits "behind" if applicable at start and end of school year (or whenever they leave the program)
 - Reason(s) for leaving the program
 - o Student's start date and end date with the program
 - o If they get a job, who is the employer
 - o If military, which branch

3. Signed Site Agreement: Memorandum of Understanding (MOU)

Each site selected must sign a JAG-K Program Model Multi-Year School, Alternative School, and/or a Middle School Program Agreement (MOU) to formalize its affiliation with JAG-Kansas. The MOU will be reviewed with the local school administration annually by the JAG-Kansas CEO. The MOU also highlights the importance of professional development and the joint commitment to specialists' participation in national and regional training events like the JAG Pre-NTS and National Training Seminar, and participation in all in-state training sessions.

4. Organize an In-school Advisory Committee

The JAG-Kansas Career Specialist will collaborate with the Principal to organize an in-school advisory committee with representatives from the following groups: administration (principal or assistant principal), counselor, academic teacher, and career and technical education teacher. The purpose of the in-school advisory committee is to: assist in screening and identifying eligible students to enroll in JAG-K; approving the Program Roster; assisting in resolving issues or barriers of JAG-K participants; etc.

5. Start a Career Association Chapter

Each school will provide a student-led organization, called the JAG-Kansas Career Association, to motivate program participants using pride of membership (belonging), involvement and recognition to encourage participation in chapter activities for the purposes of reinforcing the JAG/JAG-Kansas competencies and to achieve program outcomes. Specialist will utilize the JAG Specialist Handbook to assist in guiding the development of their JAG-K Career Association.

- The JAG-K Career Specialist is the advisor of the local chapter comprised of those students listed on the Program Roster.
- A slate of officers should be elected by the members to lead the local school chapter.
- Chapters should meet as often as needed but no less than once per month during the in-school phase of the program.
- Chapter members (with guidance from the Specialist) should plan a program of work that includes:
 - leadership development activities
 - career development activities
 - social activities
 - civic activities
 - fundraising activities
- Students should have the opportunity to contribute at least ten (10) hours of personal time toward community service projects.
- Eligible students should be able to participate in the Career Development Conference which provides opportunities for:
 - career development workshops
 - leadership development workshops
 - competitive events (individual and team)
 - recognition and awards
- The JAG Career Specialists will identify students that are eligible to participate in projects and activities that are offered by the National Career Association including the National Student Leadership Conference, held annually.

6. Satisfy Program Standards

JAG Model program standards must be achieved and/or exceeded. The JAG standards are helpful in evaluating the extent to which the JAG Model has been implemented. JAG accredits JAG-Kansas and its local affiliates based on their collective and individual ability to meet JAG Model standards. Key standards include:

Selection Criteria for Students

A student either is one or more years behind grade level for his/her age group or has deficient basic academic skills in comparison to classmates and also meets a minimum of 5 additional barriers as defined by the JAG Model, OR has 5 or more barriers and is at risk of dropping out of school as defined by the Advisory Council.

OR any at-risk students of participating schools who are not prepared for post-secondary success as defined by the Advisory Council.

All selections are to be supported by the Advisory Committee as satisfying selection criteria. Student selection will be finalized no later than October 1st for each school year.

Selection of students must also be in accordance with TANF requirements under purpose 3.

Student Contact Requirements

JAG-K Career Specialists use the JAG data management system to record date and time for the delivery of competencies. Specialists will administer the JAG Pre- and Post-Tests to document competency attainment and record scores in the data system. Specialists have a goal of tracking accurately and timely 100 percent of participants. Contact hours per participant will average 120 hours per grant period.

Individualized Development Plan

All students will have an Individualized Development Plan to identify activities that will result in reduction or removal of barriers to success, remediation, graduation from high school, etc.

Change of Status

JAG-K Career Specialists work with graduates to help them achieve a significant change of status including: job promotions, increased hours worked or pay increases during the 12-month follow-up period.

Participant Competency Attainment

Specialists maintain and regularly update the Participant Activities Calendar and Competency Record. The average number of JAG competencies to be attained during the grant period is 42 for the middle school program and 37 for the high school program.

Performance and Behavior

Specialists regularly document information on school attendance negative behavior traits, suspensions, probations, expulsions and academic performance. Specialists must document school performance and behavior each grade period using the JAG data management system.

Follow-up Services

Specialists will provide 12 months of follow-up on all graduates and non-graduates, continuing to provide supports as necessary to assure the student stays on a positive path. At a minimum, the Specialist will maintain contact once a month with the student's employer and/or every two months with the post-secondary institution to assess progress and success of the student. Specialists will have a goal of having 5 percent or less of graduates not being able to contact during the grant period.

7. Competency Attainment

The JAG core competencies are the result of considerable experience by Specialists, employers' views on desired worker traits and skills and job research reviews.

8. Adherence to the JAG Model

Jobs for America's Graduates-Kansas and local JAG Model programs are committed to fully implementing the JAG Model and the Multi-Year Program, Alternative School Program, and/or Middle School Program Application. Resource materials, training and technical assistance will be provided by Jobs for America's Graduates.

9.3 PERFORMANCE MEASURES

Developing Goals and Measurable Objectives

To be able to effectively evaluate the program, it is critical that there are realistic goals and measurable outcomes.

GOALS

Definition – a goal is a broad statement about the long-term expectation of what should happen as a result of your program (the desired result). It serves as the foundation for developing your program objectives. Goals should align with the statement of need that is described. Goals should only be one sentence.

The characteristics of effective goals include:

- Goals address outcomes, not how outcomes will be achieved;
- Goals describe the behavior or condition in the community expected to change;
- Goals describe who will be affected by the project;
- Goals lead clearly to one or more measurable results; and
- Goals are concise.

Outcomes

Definition – Outcomes describe the results to be achieved and the manner in which they will be achieved. Multiple outcomes are generally needed to address a single goal. Well-written outcomes help set program priorities and targets for progress and accountability. It is recommended that you avoid verbs that may have vague meanings to describe the intended outcomes, like “understand” or “know” because it may prove difficult to measure them. Instead, use verbs that document action, such as: “By the end of 2019, 75% of program participants will be placed in permanent housing.”

In order to be effective, outcomes should be clear and leave no room for interpretation. **SMART** is a helpful acronym for developing outcomes that are **specific, measurable, achievable, realistic, and time bound**.

JAG Multi-Year MODEL – Annually Required Goals, Outcomes and Measures

Table 1. Goals, Outcomes and Measures for High School Program

Goal	Outcome	Measure(s)
<p>Goal 1. Increase the likelihood of youth that graduate with a GED and/or high school diploma during the grant period.</p>	<p>90 percent of participating seniors will achieve a GED and/or high school diploma by the end of the grant period.</p>	<ul style="list-style-type: none"> • Percent of participating seniors that graduated with high school diploma • Percent of participating seniors who received GED • Percent of participating seniors that did not receive GED or high school diploma
	<p>80 percent of participating youth will demonstrate an improvement in, or maintain an improvement in attendance rate at school during the grant period.</p>	<ul style="list-style-type: none"> • Attendance rate of participating youth when entering program • Attendance rate of participating youth at the end of the 2020-2021 school year
	<p>80 percent of participating youth will demonstrate an improvement in GPA during the grant period.</p>	<ul style="list-style-type: none"> • GPA of participating youth when entering program • GPA of participating youth at the end of 2020-2021 the school year
	<p>80 percent of participating youth will demonstrate a decline in, or maintain low discipline referrals at school during the grant period.</p>	<ul style="list-style-type: none"> • Number of discipline referrals of participating youth when entering the program • Number of discipline referrals of participating youth at the end of the 2020-2021 school year
	<p>90 percent of participants will report a reduction in one or more barriers during the grant period.</p>	<ul style="list-style-type: none"> • Number and type of barriers participating youth experience when entering the program • Number and type of barriers participating youth experience at the end of the 2020-2021 school year
<p>Goal 2. Increase the likelihood of seniors in the program that receive a GED or high school diploma will experience a positive outcome after graduation.</p>	<p>75 percent of participating graduates will experience a positive outcome, including employment, post-secondary education enrollment, full time employment, full time military enlistment, and all part time employment with full time post-secondary education enrollment by the end of the grant period.</p>	<ul style="list-style-type: none"> • Percentage of participating graduates that achieved employment • Percentage of participating graduates that enrolled in post-secondary education • Percentage of participating graduates that enlisted in the military full time • Percentage of participating graduates that achieved part time employment while enrolled in post-secondary education

Table 2. Goals, Outcomes and Measures for Middle School Program

Goal	Outcome	Measure
Goal 1. Increase the likelihood of youth that successfully transition from middle school to high school	90 percent of participating 8 th graders will successfully transition from middle school to high school.	<ul style="list-style-type: none"> • Percent of participating 8th graders that transitioned from middle school to high school • Participating 8th graders that did not transition from middle school to high school
	80 percent of participating youth will demonstrate an improvement in, or maintain an improvement in attendance rate at school during the grant period.	<ul style="list-style-type: none"> • Attendance rate of participating youth when entering program • Attendance rate of participating youth at the end of the 2020-2021 school year
	80 percent of participating youth will demonstrate an improvement in GPA during the grant period.	<ul style="list-style-type: none"> • GPA of participating youth when entering program • GPA of participating youth at the end of 2020-2021 the school year
	80 percent of participating youth will demonstrate a decline in, or maintain low discipline referrals at school during the grant period.	<ul style="list-style-type: none"> • Percentage decline of discipline referrals among participants • Number of discipline referrals of participating youth when entering the program • Number of discipline referrals of participating youth at the end of the 2020-2021 school year
	90 percent of participants will report a reduction in one or more barriers during the grant period.	<ul style="list-style-type: none"> • Percentage of decline in barriers participating youth experience • Number and type of barriers participating youth experience when entering the program • Number and type of barriers participating youth experience at the end of the 2020-2021 school year
Goal 2. Increase the amount of extra-curricular activities among youth that participate in the program	90 percent of participants will attend JAG Career Association meetings and activities	<ul style="list-style-type: none"> • Attendance rate for JAG career association meetings • Attendance rate for JAG program activities
	90 percent of participants will be offered a minimum of 10 hours of community service opportunities	<ul style="list-style-type: none"> • Percent of participants offered at least 10 hours of community service
	50 percent of participants will participate in community service or volunteer activities	<ul style="list-style-type: none"> • Percent of participants that participated in at least 10 hours of community service or volunteer activities

Table 3. Goals, Outcomes and Measures Foster Care Youth Participating in the JAG-K Transition Services Program

Note: The goals for foster care youth in the JAG-K Foster Care Academy will not be achieved in the short-term. JAG-K will strive to meet the above goals, outcomes and measures with the understanding that these will not be measured until the 2020/21 school year ends. Baseline trends will be measured and submitted to DCF at the end of each State Fiscal Year.

Goal	Outcome	Measure
FOSTER CARE YOUTH IN HIGH SCHOOL		
Goal 1. Increase the likelihood of youth that graduate with a GED and/or high school diploma during the grant period.	75 percent of participating seniors will achieve a GED and/or high school diploma by the end of the grant period.	<ul style="list-style-type: none"> • Percent of participating seniors that graduated with high school diploma • Percent of participating seniors who received GED • Percent of participating seniors that did not receive GED or high school diploma
	65 percent of participating youth will demonstrate an improvement in attendance rate at school during the grant period.	<ul style="list-style-type: none"> • Attendance rate of participating youth when entering program • Attendance rate of participating youth at the end of the 2020-2021 school year
	65 percent of participating youth will demonstrate an improvement in GPA during the grant period.	<ul style="list-style-type: none"> • GPA of participating youth when entering program • GPA of participating youth at the end of 2020-2021 the school year
	65 percent of participating youth will demonstrate a decline in discipline referrals at school during the grant period.	<ul style="list-style-type: none"> • Percentage decline of discipline referrals among participants • Number of discipline referrals of participating youth when entering the program • Number of discipline referrals of participating youth at the end of the 2020-2021 school year
	75 percent of participants will report a reduction in one or more barriers during the grant period.	<ul style="list-style-type: none"> • Percentage of decline in barriers participating youth experience • Number and type of barriers participating youth experience when entering the program • Number and type of barriers participating youth experience at the end of the 2020-2021 school year
Goal 2. Increase the likelihood of seniors in the program that receive a	60 percent of participating graduates will experience a positive outcome, including employment, post-	<ul style="list-style-type: none"> • Percentage of participating graduates that achieved employment

Goal	Outcome	Measure
GED or high school diploma will experience a positive outcome after graduation.	secondary education enrollment, full time employment, full time military enlistment, and all part time employment with full time post-secondary education enrollment by the end of the grant period.	<ul style="list-style-type: none"> Percentage of participating graduates that enrolled in post-secondary education Percentage of participating graduates that enlisted in the military full time Percentage of participating graduates that achieved part time employment while enrolled in post-secondary education

Table 4. Goals, Outcomes and Measures Youth Participating in the JAG-K Alternative School Program

Goal	Outcome	Measure
YOUTH IN ALTERNATIVE HIGH SCHOOL		
Goal 1. Increase the likelihood of youth that graduate with a GED and/or high school diploma during the grant period.	75 percent of participating seniors will achieve a GED and/or high school diploma by the end of the grant period.	<ul style="list-style-type: none"> Percent of participating seniors that graduated with high school diploma Percent of participating seniors who received GED Percent of participating seniors that did not receive GED or high school diploma
	80 percent of participating youth will demonstrate an improvement in attendance rate at school during the grant period.	<ul style="list-style-type: none"> Attendance rate of participating youth when entering program Attendance rate of participating youth at the end of the 2020-2021 school year
	80 percent of participating youth will demonstrate an improvement in GPA during the grant period.	<ul style="list-style-type: none"> GPA of participating youth when entering program GPA of participating youth at the end of 2020-2021 the school year
	80 percent of participating youth will demonstrate a decline in discipline referrals at school during the grant period.	<ul style="list-style-type: none"> Percentage decline of discipline referrals among participants Number of discipline referrals of participating youth when entering the program Number of discipline referrals of participating youth at the end of the 2020-2021 school year
	90 percent of participants will report a reduction in one or more barriers during the grant period.	<ul style="list-style-type: none"> Percentage of decline in barriers participating youth experience Number and type of barriers participating youth experience when entering the program

Goal	Outcome	Measure
		<ul style="list-style-type: none"> • Number and type of barriers participating youth experience at the end of the 2020-2021 school year
<p>Goal 2. Increase the likelihood of seniors in the program that receive a GED or high school diploma will experience a positive outcome after graduation.</p>	<p>60 percent of participating graduates will experience a positive outcome, including employment, post-secondary education enrollment, full time employment, full time military enlistment, and all part time employment with full time post-secondary education enrollment by the end of the grant period.</p>	<ul style="list-style-type: none"> • Percentage of participating graduates that achieved employment • Percentage of participating graduates that enrolled in post-secondary education • Percentage of participating graduates that enlisted in the military full time • Percentage of participating graduates that achieved part time employment while enrolled in post-secondary education

9.4 DELIVERABLES AND REPORTING REQUIREMENTS

The specific deliverables required for this Grant to be provided by JAG-K to DCF include:

- Quarterly performance reports based upon student level data needs in section 9.1 and the performance measures established in section 9.3.
- Annual program wide performance reports based upon the performance measures established in section 9.3. Additionally, trend line data for the program will be collected and shared to demonstrate progress throughout the year.
- Funding Summary: Demonstrate effective use of funds, including maintaining a cost per participant and plans for long term program sustainability. Summarize private industry partners that have been engaged at the state and local levels and plans for future potential investors; demonstrating the development of a public/private partnership.
- Samples of student success stories on an ad hoc basis and any materials, media or testimonials related to section 31 of this NOGA.

The work required by this Grant shall be completed in accordance with the respective dates specified in the Grant or as requested by DCF. The Grantee shall submit all required reports as listed below. All reports must be received on or before the required due dates established in the NOGA. **Failure to submit the required reporting, regardless of the level of progress or expenditures during the reporting period, shall lead to non-payment of the Budget Transaction Report requested funds, suspension of the grant and/or termination of the grant, at the discretion of DCF.** Acceptance of any late deliveries shall not be deemed a waiver of DCF's right to hold the Grantee liable for any actual loss or damage resulting therefrom, nor shall it act as a modification of the Grantee's obligation to make future deliveries in accordance with the award set forth in this Section. The completion date for this Grant is **06/30/2021**.

The Grantee shall submit the following reports to DCF, using the following forms:

- Status Report (Form OGC-1006)
- Budget Transaction Report (Form OGC-1005)
- Budget Itemization Report (Form OGC-4005)

The Grantee may submit the following reports to DCF using the following forms:
Revision Request (Form OGC-1008)

- Grantee must submit if they wish to request a revision to their Approved Grant Budget Authority.

Equipment Pre-Approval Request (Form OGC-4004.1)

- Grantee must submit if they wish to purchase an article of tangible personal property that has a useful life of more than one year and an acquisition cost (DCF-funded portion) of \$5,000 or more per unit.
- Equipment purchased with grant funds shall be returned to DCF upon completion of the grant.

The aforementioned OGC forms, as well all other OGC forms noted in this document, can be found on the Grantee Resources page of the DCF Office of Grants and Contracts website at <http://www.dcf.ks.gov/Agency/Operations/Pages/Grantee-Resources.aspx>.

Status Reports are due as follows:

Status Reports are due monthly, no later than twenty (20) days after the end of the previous month. The final status report is to be marked “FINAL”.

- August 20
- September 20
- October 20
- November 20
- December 20
- January 20
- February 20
- March 20
- April 20
- May 20
- June 20
- July 20 (final report due)

Status Reports shall include information regarding Performance Measures. These Performance Measures will be compared with the annual targeted goals as identified in the Grant Proposal to ensure compliance. If no activity took place or no services were provided, then an explanation for such should be included on the Status Report. Budget Transaction Reports will not be processed without a Status Report for the reporting period on file, a Budget Itemization Report, and any other required documentation established herein.

Budget Transaction Reports and Budget Itemization Reports are due as follows:

Budget Transaction Reports and Budget Itemization Reports are due monthly. They are due no later than twenty (20) days after the end of the previous month.

- August 20
- September 20
- October 20
- November 20
- December 20
- January 20
- February 20
- March 20
- April 20
- May 20
- June 20
- July 20 (final report due)

Grantee Agencies shall request payment via the Budget Transaction Report. Requests for reimbursement must be limited to those expenditures made consistent with the provisions set forth in this NOGA. Budget Transaction Reports will not be processed without a Status Report for the reporting period on file, a Budget Itemization Report, and any other required documentation established herein. Budget Transaction Reports and Budget Itemization Reports must be submitted every reporting period, even if no expenses were incurred and no activity took place. If no expenses were incurred, then \$0.00 should be submitted on the Budget Transaction Report and Budget Itemization Report. Incomplete or incorrect reports will be returned for correction without payment. **Preliminary reports will not be accepted.** No more than one report per designated reporting period is allowed. Should adjustments be necessary they must be made on the reports for the following reporting period.

If the Budget Transaction Report includes expenses incurred from Sub-Awardees, a copy of the Sub-Grantee Agency's Tax Clearance(s) and Debarment Memorandum(s) must be submitted with the first Budget Transaction Report in order for any funds to be reimbursed. (Related information can be found in Section 10.12– Sub-Awards.)

The grantee agency must complete the Administrative Portion of the Total Grant Expenses section on the second page of each Budget Transaction Report submitted. The grantee agency must also identify on the corresponding Budget Itemization Report which detailed items being requested for reimbursement are administrative expenses. The total on the second page of the Budget Transaction Report for administrative expenses must match the addition performed of the administrative items detailed on the Budget Itemization Report.

The last Budget Transaction Report must be marked as FINAL and submitted according to the aforementioned timeline. Under no

circumstance will it be accepted more than sixty (60) days beyond the end of the grant term, at which time funds may be released for another purpose. After payment of the final Budget Transaction Report, no further amount shall be due or payable by DCF under this Grant.

Although receipts and related documentation may not be required to be submitted each reporting period, this original documentation of expenditures must be kept on file and available at the request of State and/or federal officials.

In addition, the following supplemental reports are due as follows:

- With each status report the grantee must submit proof that any new staff have had background checks completed in the month they are hired. All other staff will have proof submitted with the first status report of the grant period.
- Current copy of cost allocation plan each grant year.
- Detailed yearly budget proposal each year.
- Updated corrective action plans according to schedule set forth by DCF Audit Services
- Any communication related to the JAG-K program that is planned for a media outlet (such as television news and newspaper interviews and to include any testimonies with Kansas Legislature) must be submitted to the DCF Program Manager for approval in advance of release.

Reports and Requests must be sent to the following parties, as noted on each Grant Report or Request accordingly. For more information, or should you have any questions, please contact DCF using the contact information below:

**Kansas Department for Children and Families
Attention: James Heckard, EES Initiatives Manager
Economic and Employment Services
555 S Kansas Ave, Topeka, KS 66603
Phone: 785-296-3668 Fax: 785-296-6960
Email: william.heckard@ks.gov**

9.5 STATE RESOURCES TO BE PROVIDED

No state resources will be provided.

9.6 PROGRAM REVIEWS AND SITE VISITS

DCF retains the right to request program documentation at any time during the course of the grant, to verify program fidelity to the direction provided within this NOGA, with reasonable prior notification. DCF may also choose to visit program sites for the same purpose, with reasonable prior notification. Reasonable prior notification will consist of both written and electronic communication, as well as be at least two weeks in advance of request or visit. Exceptions to this standard will only be in situations in which the grantee, board member, contractor or an employee of the grantee has given cause for concern to DCF, at which point DCF may make an unannounced request or visit. Cause for concern may include but not be limited to: any situation in which a client is put in danger emotionally,

physically or mentally; or any situation in which DCF funds are believed to be used in any manner other than the intention of this NOGA and in adherence to applicable laws and regulations.

10.0 FUNDING

The funding amount for this Grant is **\$5,378,440.92**. Indirect Costs should not exceed 10 percent of the total Grant Budget. A copy of the Grantee's federally approved Indirect Cost rate agreement must be included should a different rate be requested.

In accordance with TANF Regulations 45 CFR 263.0, administration costs should not exceed 15% of the total expenditures for this grant. Administrative costs are defined as follows:

(a) Except as noted in Sec. 263.2(d), the general TANF definitions at Sec. 260.30 through Sec. 260.33 of this chapter apply to this part.

(b) The term "administrative costs" means costs necessary for the proper administration of the TANF program or separate State programs.

(1) It excludes direct costs of providing program services.

(i) For example, it excludes costs of providing diversion benefits and services, providing program information to clients, screening and assessments, development of employability plans, work activities, post-employment services, work supports, and case management. It also excludes costs for contracts devoted entirely to such activities.

(ii) It excludes the salaries and benefits costs for staff providing program services and the direct administrative costs associated with providing the services, such as the costs for supplies, equipment, travel, postage, utilities, rental of office space and maintenance of office space.

(2) It includes costs for general administration and coordination of these programs, including contract costs and all indirect (overhead) costs. Examples of administrative costs include:

(i) Salaries and benefits of staff performing administrative and coordination functions;

(ii) Activities related to eligibility determinations;

(iii) Preparation of program plans, budgets, and schedules;

(iv) Monitoring of programs and projects;

(v) Fraud and abuse units;

(vi) Procurement activities;

(vii) Public relations;

(viii) Services related to accounting, litigation, audits, management of property, payroll, and personnel;

(ix) Costs for the goods and services required for administration of the program such as the costs for supplies, equipment, travel, postage, utilities, and rental of office space and maintenance of office space, provided that such costs are not excluded as a direct administrative cost for providing program services under paragraph (b)(1) of this section;

- (x) Travel costs incurred for official business and not excluded as a direct administrative cost for providing program services under paragraph (b)(1) of this section;
- (xi) Management information systems not related to the tracking and monitoring of TANF requirements (e.g., for a personnel and payroll system for State staff); and
- (xii) Preparing reports and other documents.]

This Grant is reimbursement-based, unless otherwise noted. Grantee must submit regular budget reports itemizing costs incurred, as noted above, and is reimbursed accordingly. Grant funds are paid for services rendered and are not provided as “cash up front.”

10.1 AVAILABILITY OF ANTICIPATED FEDERAL FUNDS

The formal approval of grant awards, and the obligation and payment of funds, are contingent upon the availability of anticipated federal funds, as determined by Congress, Kansas statute, other federal or State action, as well as the Specific Terms and Conditions contained in this NOGA.

10.2 COST PRINCIPLES

At times, the State matches federal funds with State funds and therefore follows federal guidelines and regulations. Allowable costs under this grant shall be limited to those expenditures made consistent with the provisions of this NOGA and the cost principles set forth as follows:

- a. The Code of Federal Regulations (CFR), including 45 CFR Parts 46, 77, 80, 84, 86, 91, 95, 96, 97, and 100; 46 CFR Part 381; 48 CFR Part 31.2. For more information on the CFRs, visit: <https://www.ecfr.gov/cgi-bin/ECFR?SID=2d5f57c64e7afab744f98df61bf24177&page=simple> .
- b. The Office of Management and Budget Circulars have been replaced by the Super-Circular 2 CFR Part 200. For more information on the Super Circular, visit: http://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title02/2cfr200_main_02.tpl .

10.3 ALLOWABLE COSTS

Costs must be necessary, reasonable for and allocable to this approved grant award; incurred within the grant award period; itemized in the NOGA’s Approved Grant Budget Authority; and in accordance with the NOGA provisions. State of Kansas purchasing regulations are required to be followed, unless prior approval has been granted. Travel costs under this award are to follow State of Kansas mileage and per-diem rates as stated. Any rates exceeding the State of Kansas purchasing rates are subject to verification by DCF Program Manager and Administrative Services. This includes per diem meals. JAG-K staff must meet the State of Kansas requirements for per diem eligibility.

10.4 INELIGIBLE ITEMS

Items ineligible for grant award reimbursement include: alcohol, for consumption purposes; land; construction or reconstruction of driving ranges, towers and skid pads; construction, rehabilitation or remodeling of State, local or private buildings or structures; and office furnishings and fixtures. Grant funds shall never be used to purchase property or build facilities.

Grantees are responsible for paying for grant-funded goods and services in a timely manner. Grant funds may not be used to pay late fees, finance charges, interest, or any costs associated with late or overdue bills. All such costs are the sole responsibility of Grantee.

10.5 *PROPORTIONATE FUNDING*

Allowable costs for personnel, major equipment and other significant purchases must be limited to the portion utilized on the project.

10.6 *DUPLICATION OF FUNDS*

By acceptance of this Grant, Grantee declares and assures that no costs or expenditures, which have been funded by other federal or State grant funds, have been duplicated or otherwise included as part of the funding request in this Grant.

10.7 *SUPLANTATION OF GRANT FUNDS*

Grantee shall not use grant monies to pay for expenses already being paid for or have been paid for by another source. Grantee shall not replace or supplant funding of another existing program with funds provided for in this Grant. Funds granted under this Grant may not be used for any purpose other than the one defined in this document.

10.8 *START-UP COSTS*

Grantees may have start-up costs approved which were incurred within the ninety (90) day period immediately preceding the effective date of the award. Requests for start-up costs must be negotiated during the pre-award period. Start-up costs must be necessary for the effective and economical conduct of the Grant and the costs must be otherwise allowable. Pre-award expenditures are made at the Grantee's risk. Approval of start-up costs does not obligate DCF under the following conditions: (1) lack of funding appropriation; (2) if the award is not subsequently made; or (3) if a Grant is made for a lesser amount than the Grantee expected. Start-up costs are one-time monies and are not to be approved for continuation Grants.

10.9 *PROGRAM INCOME*

Program income means gross income earned by Grantee that is directly generated by a supported activity or earned as a result of the Grant Award. Program income includes, but is not limited to, income from fees for services performed, the use of rental, real or personal property acquired under the award, the sale of

commodities or items fabricated under the award, license fees and royalties on patents and copyrights and interest on loans made with award funds. Interest earned on advances of funds is not program income. Program income does not include the receipt of principal on loans, rebates, credits, documents, etc., or interest earned on any of them.

Unless otherwise specified in this Grant, program income received or accrued by Grantee during the period of this award shall be retained and added to the funds committed to this Grant and used to further Grant objectives. Grantee shall have no obligation for program income generated and received beyond the period of this award.

10.10 *UNEARNED GRANT FUNDS*

Unless otherwise specified in a Grant award document, all unearned Federal Grant funds on hand at the end of the Grant period shall be returned to DCF within sixty (60) days of the end of the grant period. Revenue is earned when the allowed expenses (according to the Grant terms) are incurred and properly reported (according to the Grant terms) and timely submitted to DCF for reimbursement. The Grantee shall remit the amount due by check or money order, payable to DCF as coordinated with the Granting Agency.

Grantees may keep any interest or other investment income earned on advances of DCF Grant funds as long as the monies are reinvested in the Grant itself. This includes any interest or investment income earned by sub-grantees and cost-type contractors on advances to them that are attributable to advances of DCF Grant funds to the Grantee. DCF may seek recovery of costs due to litigation.

10.11 *SUB-AWARDS*

Grantee may enter into sub-awards only with prior written approval from DCF. Sub-Grantee Agencies must sign off on and adhere to the Specific Terms and Conditions contained within this NOGA and are subject to the same Tax Clearance and Debarment requirements as Grantee, as well as the audit requirements outlined within the NOGA. A copy of Sub-Grantee Tax Clearance(s), Debarment Memorandum(s), and the signed Sub-Grantee Acknowledgement Form (OGC-1012), must be submitted with this NOGA for approval. Sub-Grantees shall utilize the grant funds in a manner consistent with their given budget and abide by the restrictions found elsewhere within these Grant conditions.

11.0 PAYMENTS

Unless otherwise provided, DCF shall pay amounts due and payable within thirty (30) days after receipt of a valid Budget Transaction Report, Budget Itemization Report and Status Report. In accordance with the Kansas Prompt Payment Act (K.S.A 75-6403), payments will be made within thirty (30) days from the date the Report was received by DCF. Please note the “payment date” is considered to be the date on the check, not the date it is received by the agency. Any

payments not processed within thirty (30) days are subject to an interest penalty. Requests for interest to be paid on an invoice must be sent to the Executive Officer of the Agency. Interest will be paid at a rate of 1.5 percent per month of the unpaid balance due. Total compensation shall not exceed **\$5,378,440.92**.

After payment of the final Budget Transaction Request no further amount shall be due or payable by DCF under this Grant.

12.0 GRANT CHANGES AND BUDGET MODIFICATIONS

12.1 REVISION REQUESTS

Grantee may submit a Revision Request (OGC-1008) during the grant year to their designated Program Manager if they would like to move funding from one-line item to another, within the existing grant year, without changing the Total Expense amount. If the requested funding change is less than 10 percent of the line item amount where the money is coming **FROM** no Revision is required.

Revision Requests will not be accepted during the last thirty (30) days of the grant term.

12.2 AMENDMENTS

Only DCF will determine if an Amendment is warranted to extend the Grant Year end date, increase/decrease the Total Expense amount, or change the scope of work within the grant year.

- a. DCF may at any time, by written order, make changes within the general scope of this Grant, or any order issued hereunder, in any one or more of the following:
 - i. Description of services to be performed.
 - ii. Time of performance (i.e., hours of the day, days of the week, etc.)
 - iii. Place of performance of the services.
 - iv. Place of delivery.
- b. If any such change causes an increase or decrease in the cost of, or the time required for performance of any part of the work under this Grant, DCF shall make an adjustment in the price, the delivery schedule, or both, and shall modify the Grant.
- c. Grantee must assert its right to an adjustment under this clause within thirty (30) working days of the written notification. However, if DCF decides the facts justify it, DCF may receive and act upon a proposal submitted before final payment of this Grant.

- d. Failure to agree on any adjustment shall be a dispute under the Disputes Provision. However, nothing in this provision shall excuse Grantee from proceeding with the Grant as changed.
- e. Except as provided in this provision, no order, statement, or conduct of the Grantee shall be treated as a change to the Grant under this provision or entitle the Grantee to an equitable adjustment.
- f. This grant shall be modified only by the written agreement of the parties with the approval of DCF. No alteration or variation of the terms and conditions of this grant shall be valid unless made in writing and signed by the parties.

12.3 MODIFICATIONS SUBJECT TO FUNDING CHANGES

The State of Kansas' current financial situation does not make it possible for DCF to make firm, unalterable financial commitments. In the event DCF determines there is a lack of funding and requires a modification of this grant, DCF reserves the right to renegotiate terms and conditions of the agreement with the Grantee. Grantee agrees to cooperate with DCF in negotiating this grant.

In the event DCF is subject to a formal reduction or allotment, DCF reserves the right to alter or adjust the payment amounts or terms of this grant to meet funding reductions or allotments by sending a written notice of such alterations or adjustments to Grantee fifteen (15) days before such alterations or adjustments become effective. Should the Grantee believe there is a need to modify other terms or conditions of this grant, DCF will, in good faith, negotiate regarding the terms of the grant.

12.4 CHANGES IN KEY PERSONNEL OR BOARD MEMBERSHIP

Grantee must notify their DCF Program Manager if there are any changes in key personnel and/or changes to board membership. DCF has the right to audit Grantee if there has been a change in such personnel.

13.0 DATA

DCF warrants that technical data issued to Grantee for use in performing professional services under this Grant shall be current, accurate, complete and adequate for its intended purpose. Grantee shall notify their DCF Program Manager as soon as possible upon discovering any data deficiency. The DCF Program Manager shall take prompt and reasonable action to reconcile or remedy the data deficiency(ies).

Grantee may have access to private or confidential data maintained by DCF to the extent necessary to carry out its responsibilities under this Grant. Grantee must comply with all the requirements of the Kansas Open Records Act in providing services under this Grant. Grantee shall accept full responsibility for providing adequate supervision and training to its agents and employees to ensure compliance with the Act. No private or confidential data collected, maintained or used in the course of the performance of this Grant shall be disseminated by either party except as authorized by statute, either during the period of the Grant or thereafter. Grantee

must agree to return any or all data furnished by DCF promptly at the request of DCF in whatever form it is maintained by the Grantee. On the termination or expiration of this Grant, Grantee will not use any of such data or any material derived from the data for any purpose and, where so instructed by DCF, will destroy or render it unreadable.

14.0 GOVERNING LAW - CONSENT TO JURISDICTION

This Award, and any act, agreement, contract or transactions to which they shall apply, or which are contemplated hereby or hereunder, shall be governed by, and construed, interpreted and enforced in accordance with the laws of the State of Kansas and, to the extent applicable, the United States of America.

Any dispute arising out of, or any suit or other proceedings pursuant to or arising out of these Specific Terms and Conditions, or any act, agreement, contract or transactions to which they shall apply or which are contemplated hereby or hereunder, shall be subject to the jurisdiction of a court of competent jurisdiction located in the county of Shawnee, State of Kansas, and the Grantee shall take any and all necessary or appropriate action to submit to the jurisdiction of such court.

15.0 COMPLIANCE WITH LAWS AND REGULATIONS

The Grantee agrees it will comply with all federal, State, and local laws and regulations in effect at any time during the course of this Grant. The Grantee shall certify to DCF it will provide a drug-free workplace and as a condition of the Grant, the Grantee will not engage in the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in conducting any activity with the Grant.

16.0 NO WAIVER OF CONDITIONS

Failure of DCF to insist on strict performance shall not constitute a waiver of any of the provisions of this Grant or waiver of any other default of the Grantee.

17.0 FORCE MAJEURE

Grantee shall not be liable if the failure to perform this Grant arises out of causes beyond the control of the Grantee. Causes may include, but are not limited to, acts of nature, fires, quarantine, strikes other than by Grantee's employees, and freight embargoes.

18.0 TERMINATION

18.1 GRANT TERMINATION

The initial term of this Grant shall commence on **07/01/2020** and shall continue in effect until **6/30/2021** unless terminated sooner pursuant to the provisions of this Agreement.

Performance: The Grantee shall perform each and every requirement and condition set forth in the Grant Award. Failure to perform the requirements and conditions set forth in the Grant shall be considered a material breach.

Termination for cause: This Grant may be terminated immediately by DCF for cause. Cause for immediate termination is limited to the following: Grantee's failure to perform the requirements and conditions set forth in its Grant; Grantee's material breach of the terms and conditions of the grant; the willful breach, habitual neglect, or other continued failure of the Grantee to abide by any law, rule, procedure or policy that Grantee has received notice from either DCF or the State of Kansas; the inability to submit a valid Kansas Certificate of Tax Clearance for Grantee from the Kansas Department of Revenue; Grantee or any of its employees is found to be debarred or suspended. In the event DCF terminates this grant for cause, Grantee will be provided written notice of the reasons therefore.

18.2 *TERMINATION DUE TO LACK OF FUNDING APPROPRIATION*

If sufficient funds are not appropriated to continue the function performed in this agreement and for the payment of the charges hereunder, DCF may terminate this agreement at the end of its current fiscal year. DCF agrees to give written notice of termination to the Grantee at least thirty (30) days prior to the end of its current fiscal year, and shall give such notice for a greater period prior to the end of such fiscal year as may be provided in this agreement, except that such notice shall not be required prior to ninety (90) days before the end of such fiscal year. DCF will pay to the Grantee, all regular Grant payments incurred through the end of such fiscal year, plus grant charges incidental to the return of any such equipment. The termination of the Grant pursuant to this paragraph shall not cause any penalty to be charged to the agency or the Grantee.

18.3 *TERMINATION FOR CONVENIENCE*

DCF shall terminate performance of work under this Grant in whole or in part whenever, for any reason, DCF shall determine the termination is in the best interest of the State of Kansas. In the event DCF elects to terminate this Grant pursuant to this provision, Grantee will be provided written notice at least thirty (30) days prior to the termination date. The termination shall be effective as of the date specified in the notice. Grantee shall continue to perform any part of the work that has not been terminated by the notice.

18.4 *RIGHTS AND REMEDIES*

If this Grant is terminated, DCF, in addition to any other rights provided for in this Grant, may require Grantee to transfer title and deliver to DCF, in the manner and to the extent directed, any completed materials. DCF shall be obligated only for those services and materials rendered and accepted prior to the date of termination.

Subject to proof of market price, the measure of damages for non-delivery or repudiation by Grantee, shall be the difference between the market price at the time when DCF learned of the breach and the Grant price, combined with any incidental and consequential damages, less expense saved as a result of Grantee's

breach. Market price shall be determined as of the place for tender or, in cases of rejection after arrival or revocation of acceptance, as of the place of arrival.

If it is determined, after notice of termination for cause, that Grantee's failure was due to causes beyond the control of or negligence of Grantee, the termination shall be a termination for convenience in the best interest of the State.

In the event of termination, Grantee shall receive payment pro-rated for the portion of the Grant period services were provided to and/or goods were accepted by DCF subject to any offset by DCF for actual damages including loss of federal matching funds.

The rights and remedies of DCF provided for in this Grant shall not be exclusive and are in addition to any other rights and remedies provided by law.

19.0 SEVERABILITY

If any provision of this Grant is determined by a court of competent jurisdiction to be invalid or unenforceable to any extent, the remainder of this Grant shall not be affected, and each provision of this contract shall be enforced to the fullest extent permitted by law.

20.0 REVIEWS AND HEARINGS

The Grantee agrees to advise DCF of all complaints made known to Grantee and refer all appeals or fair hearing requests to the State. DCF has the discretion to require Grantee to participate in any review, appeal, fair hearing or litigation involving issues related to this Grant.

A fair hearing request must be received within thirty (30) days (ninety (90) days for food assistance) of the date of the agency's notice of action. A fair hearing request must be made in writing (except for food assistance), signed, and sent to the Office of Administrative Hearings, 1020 S Kansas Avenue, Topeka, Kansas 66612-1327. The Fair Hearing Request form can be found at <http://www.oah.ks.gov/request.htm>. For additional procedures for DCF, see K.A.R. 30-7-64 *et. seq.*, K.S.A. 77-501 *et. seq.*, and K.S.A. 75-37,121. Administrative Disqualification hearings are subject to different procedures pursuant to 7 C.F.R. § 273 and K.A.R. 30-7-100 *et. seq.*

21.0 HOLD HARMLESS

The Grantee shall indemnify DCF against any and all claims for injury or death of any persons, for loss or damage to any property, and for infringement of any copyright or patent occurring in connection with or in any way incidental to or arising out of the occupancy, use, service, operations or performance of work under this Grant.

Neither the State of Kansas nor DCF shall hold harmless or indemnify any Grantee beyond that liability incurred under the Kansas Tort Claims Act (K.S.A. 75-6101 *et. seq.*).

22.0 CONFLICT OF INTEREST

Grantee shall not knowingly employ, during the period of this Grant or any extensions of it, any professional personnel who are also in the employ of the State and who are providing services involving this Grant or similar in nature to the scope of this Grant. Furthermore, Grantee shall not knowingly employ, during the period of this Grant or any extensions of it, any State employee who has participated in the making of this Grant until at least two years after his/her termination of employment with the State. All Grant "conflict of interest" issues will be decided in accordance with K.S.A. 46-215 et. seq.

23.0 NONDISCRIMINATION AND WORKPLACE SAFETY

Grantee agrees to abide by all State, federal and local laws, rules and regulations prohibiting discrimination in employment and controlling workplace safety. Any violation of applicable laws, rules or regulations may result in termination of this Grant.

23.1 CIVIL RIGHTS AND NONDISCRIMINATION

Grantee assures all grant projects provided by Grantee shall comply with all applicable nondiscrimination requirements, including, but not limited to, Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. §2000(d) *et seq.*; Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. §794; Subtitle A, Title II of the Americans with Disabilities Act of 1990, as amended, 42 U.S.C. §12131 *et seq.*; Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. §1681 *et seq.*; the Age Discrimination Act of 1975, 42 U.S.C. §6101 *et seq.*; U.S. Department of Justice Nondiscrimination Regulations, 28 C.F.R. Part 42, Subparts C, D, E, and G; and U.S. Department of Justice regulations on disability discrimination, 28 C.F.R. Part 35 and Part 39 administrative requirements.

23.2 EQUAL EMPLOYMENT OPPORTUNITY PLAN

Grantee assures it has formulated an equal employment opportunity plan (EEO) if required by federal and State law. Grantee assures it has provided to the DCF the name of a civil rights professional who has lead responsibility for ensuring that all applicable civil rights requirements are met. This person shall act as a liaison for civil rights issues with the U.S. Justice Department, Office of Justice Programs, Office of Civil Rights.

23.3 LIMITED ENGLISH PROFICIENCY

Grantee assures that procedures have been or will be developed to ensure meaningful access by persons with limited English proficiency who are eligible for assistance or services from any Grantee program. For additional guidance in complying with the LEP assurance, please refer to the U.S. Department of Justice *Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons* at 67 C.F.R. 41455 (June 18, 2002) or www.lep.gov.

24.0 AMERICANS WITH DISABILITIES ACT (ADA)

Grantee agrees: (a) to comply with the Kansas Act Against Discrimination, (K.S.A. 44-1001 et. seq.) the Kansas Age Discrimination in Employment Act, (K.S.A. 44-111 et seq.) the applicable provisions of the Americans with Disabilities Act, (42 U.S.C. 12101 et. seq.) (ADA) and to not discriminate against any person because of race, religion, color, sex, disability, national origin, ancestry, or age in the admission or access to, or treatment or employment in, its programs or activities; (b) to include in all solicitations or advertisements for employees the phrase “Equal Opportunity Employer; (c) to comply with the reporting requirements set out at K.S.A. 44-1031 and K.S.A. 44-1116; (d) to include those provisions in every subcontract or purchase order so they are binding upon such subcontractor or vendor; (e) a failure to comply with the reporting requirements of (c) above or if Grantee is found guilty of any violation of such acts by the Kansas Human Rights Commission, such violation shall constitute a breach of the grant and it may be cancelled, terminated or suspended, in whole or in part, by the contracting State agency or the Kansas Department of Administration; (f) if it is determined the Grantee has violated applicable provisions of ADA, such violation shall constitute a breach of this grant and it may be cancelled, terminated or suspended, in whole or in part, by the contracting State agency or the Kansas Department of Administration.

Parties to this contract understand the provisions of this paragraph (with the exception of those provisions relating to the ADA) are not applicable to a contractor who employs fewer than four employees during the term of such contract or whose contracts with the contracting State agency cumulatively total \$5,000 or less during the fiscal year of such agency.

25.0 HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)

Confidentiality under the Health Insurance Portability and Accountability Act, 1996 (HIPAA):

DCF is a covered entity under HIPAA and, therefore, Grantee is not permitted to use or disclose health information in ways DCF could not. This protection continues as long as the data is in the hands of the Grantee.

Definition:

For purposes of this section, the terms “Protected Health Information” and “PHI” mean individually identifiable information in any medium pertaining to the past, present or future physical or mental health or condition of an individual; the provision of health care to an individual; or the past, present or future payment for provision of health care to an individual that Grantee receives from DCF or that Grantee creates or receives on behalf of DCF. The terms “Protected Health Information” and “PHI” apply to the original data and to any data derived or extracted from the original data that has not been de-identified.

Electronic protected health information (EPHI) is a subset of PHI and means individually identifiable health information that is transmitted by or maintained in electronic media.

- a) Required/Permitted Uses Section 164.504(e)(2)(i): Grantee is required/permitted to use the PHI for the following purpose:
 - i. Any activity required to ensure compliance and fulfill grant obligations
- b) Required/Permitted Disclosures Section 164.504(e)(2)(i): Grantee shall disclose DCF’s PHI only as allowed herein or as specifically directed by DCF.

- c) Limitation of Use and Disclosure Section 164.504(e)(2)(ii)(A): Grantee agrees it will not use or further disclose the PHI other than as permitted or required by this Grant or as required by law.
- d) Disclosures Allowed for Management and Administration Section 164.504(e)(2)(i)(A) and 164.504(e)(4)(i): Grantee is permitted to use and disclose PHI received from DCF in its capacity as a Grantee to DCF, if such use is necessary for proper management and administration of Grantee to carry out the legal responsibilities of Grantee.
- e) Minimum Necessary: Grantee agrees to limit the amount of PHI used and/or disclosed pursuant to this section to the minimum necessary to achieve the purpose of the use and disclosure.
- f) Safeguarding and Securing PHI Section 164.308, 164.310, 164.312, 164.314 and 164.504(e)(2)(ii)(B): Grantee agrees to implement administrative, physical and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of the PHI and or EPHI that Grantee creates, receives, maintains or transmits. Grantee will furnish DCF with a written description of such safeguards taken upon request. Grantee agrees to allow authorized representatives of DCF access to premises where the PHI and or EPHI is kept for the purpose of inspecting physical security arrangements.
- g) Agents and Sub-Grantees Section 164.504(e)(2)(ii)(D): Grantee will ensure any entity, including agents and sub-grantees, to whom it discloses PHI received from DCF or created or received by Grantee on behalf of DCF, agrees to the same restrictions and conditions that apply to Grantee with respect to such information.
- h) Right to Review: DCF reserves the right to review terms of agreements and contracts between the Grantee and sub-grantees as they relate to the use and disclosure of PHI belonging to DCF.
- i) Ownership: Grantee shall at all times recognize DCF's ownership of the PHI.
- j) Notification Section 164.304, 164.314(a)(C) and 164.504(e)(2)(ii)(C): Grantee shall notify DCF both orally and in writing of any use or disclosure of PHI and or EPHI not allowed by the provisions of this Grant of which it becomes aware, and of any instance where the PHI is subpoenaed, copied or removed by anyone except an authorized representative of DCF or Grantee. Grantee shall report to DCF any security incident within five (5) business days of becoming aware of such incident. For the purposes of this paragraph, "security incident" shall mean the attempted or successful unauthorized access, use, disclosure, modification or interference with systems operations in an information system.
- k) Transmission of PHI Section 164.312(c)(1) and 164.312(c)(2): Grantee agrees to follow the HIPAA standards with regard to the transmission of PHI.
- l) Employee Compliance with Applicable Laws and Regulations: Grantee agrees to require each of its employees having any involvement with the PHI to comply with applicable

laws and regulations relating to confidentiality and privacy of the PHI and with the provisions of this Grant.

- m) Custodial Responsibility: [Chuck Knapp and Kelli Nicks], employees of the Grantee, are designated as the custodian of PHI and will be responsible for observance of all conditions of use. If custodianship is transferred within the organization, Grantee will notify DCF promptly.
- n) Access, Amendment, and Accounting of Disclosures Section 164.504(e)(2)(ii) (E-G): Grantee will provide access to the PHI in accordance with 45 C.F.R. Section 164.524. Grantee will make the PHI available for amendment and incorporate any amendments to the PHI in accordance with 45 C.F.R. Section 164.526. Grantee will make available the information required to provide an accounting of disclosures in accordance with 45 C.F.R. Section 164.528.
- o) Documentation Verifying HIPAA Compliance Section 164.504(e)(2)(ii)(H): Grantee will make its policies, procedures and documentation relating to the security and privacy of protected health information, including EPHI, available to the Secretary of Health and Human Services for purposes of determining DCF's compliance with 45 C.F.R. Parts 160 and 164. Grantee will make these same policies, procedures and documentation available to DCF or its designee upon request.
- p) Grant Termination Section 164.314(a)(2)(i)(D) and 164.504(e)(2)(ii)(I): Grantee agrees that within 90 days of the termination of this Grant, it will return or destroy, at DCF's direction, any and all PHI it maintains in any form and will retain no copies of the PHI. If the return or destruction of the PHI is not feasible, the protections of this section of the Grant shall be extended to the information, and further use and disclosure of PHI is limited to those purposes that make the return or destruction of PHI infeasible. Any use or disclosure of PHI except for the limited purpose is prohibited.
- q) Termination for Compliance Violation Section 164.314(a)(2)(i)(D), 164.504(e)(2)(iii) and Section 164.504(e)(1)(ii): Grantee acknowledges DCF is authorized to terminate this Grant if DCF determines Grantee has violated a material term of this section of the Grant. If termination of the Grant is not feasible due to an unreasonable burden on DCF, Grantee's violation will be reported to the Secretary of Health and Human Services, along with steps DCF took to cure or end the violation or breach and the basis for not terminating the grant.

26.0 CRIMINAL PROVISION

By acceptance of this Grant, Grantee declares and assures they have not been convicted of any criminal offenses that indicate a lack of integrity or honesty. Crimes indicating a lack of integrity or honesty include, but are not limited to, the following: any conviction of federal, State or local laws for embezzlement; theft; forgery; bribery; falsification or destruction of records; receiving stolen property; racketeering; and violation of antitrust laws. Any conviction(s) incident to obtaining or attempting to obtain or performing a public or private contract, subcontract, grant or sub-grant; or conviction of any other offense which impacts the performance and/or responsibility of a contractor, subcontractor, grantee or sub-grantee are also considered as offenses which lack integrity and honesty. The Grantee shall ensure any employees hired for this

Grant are not on any criminal registry including the Adult Protective Services Register, Child Abuse and Neglect Register and performing a KBI background check annually.

27.0 TAX CLEARANCE

Any Grantee who applies for a DCF Grant Award must obtain a valid Kansas Certificate of Tax Clearance for Grantee by accessing the Kansas Department of Revenue's website at <http://www.ksrevenue.org/taxclearance.html>. A Tax Clearance is a comprehensive tax account review to determine and ensure a Grantee's account is compliant with all primary Kansas Tax Laws. A Tax Clearance expires every ninety (90) days. This is in accordance with Executive Order 2004-03.

28.0 DEBARMENT

As part of the Code of Federal Regulations, all governmental entities receiving funding from the Federal Government must participate in a government wide system for non-procurement debarment and suspension. A person or entity who is debarred or suspended shall be excluded from Federal financial and non-financial assistance and benefits under Federal programs and activities. Debarment or suspension of a participant in a program by one agency shall have government wide effect. The Secretary of DCF is authorized to impose debarment. Before any person or entity enters into a Grant with DCF, the Excluded Parties Lists (located at the web site <http://www.sam.gov>) shall be researched for potential debarred persons or entities.

29.0 FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA)

The Federal Funding Accountability and Transparency Act (FFATA) of 2006 requires information on federal awards (federal financial assistance and expenditures) be made available to the public via a single, searchable website. Federal awards include grants, sub-grants, loans, awards, cooperative agreements, and other forms of financial assistance as well as contracts, sub-contracts, purchase orders, task orders, and delivery orders. The legislation does not require inclusion of individual transactions below \$25,000. **To comply with this legislation, DCF must report sub-recipient information on grantees and contractors.** First, the award must be analyzed to see if the funds are federal or State monies. Then a determination must be made whether the awardee has a sub-recipient or vendor relationship with DCF. This is accomplished using the Federal Sub-Recipient v. Vendor Determination Checklist.

Grantee must submit the FFATA Five Most Highly Compensated Executives form (Form OGC-4001.1) (Attachment C) and submit it with their signed NOGA.

30.0 OWNERSHIP

All data, forms, procedures, software, manuals, system descriptions and work flows developed or accumulated by the Grantee, under this Grant shall be owned by DCF. Grantee may not release any materials without the written approval of DCF.

31.0 PUBLICITY RELEASES

All such publicity releases and materials must be sent to DCF Office of Communications for review, via the grant program manager, at least one week in advance of publication. No unauthorized use of the DCF logo is allowed. No unauthorized statements, comments, social media or the like identifying DCF will be allowed. Any statements, comments, social media or the like identifying DCF must be approved by DCF Office of Communications.

32.0 WEB DEVELOPMENT

Web-based services must adhere to the same accessibility standards as determined by the State of Kansas. Any website, webpages, or web-based applications developed by a Grantee for DCF shall be in compliance with Kansas Information Technology Executive Council policies, refer to: <http://oits.ks.gov/kito/itec/itec-policies>. Information Technology Policy #1210, State of Kansas Web Accessibility Requirements, can be found at <http://oits.ks.gov/kito/itec/itec-policies/itec-policy-1210>. Additional information and guidance is available through the Kansas Partnership for Accessible Technology (KPAT) website at <http://oits.ks.gov/kpat/>. Finally, web content must be in compliance with DCF web standards (DCF-ITS Stands 3401.04) available upon request.

33.0 LOBBYING

No appropriated funds *shall* be expended by Grantee to pay any person, *including employees of the grantee organization*, for influencing or attempting to influence an officer or employee of any agency, a member of the Legislature or an employee of a member of the Legislature, or to expend in connection with any of the following covered Federal actions: the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan or cooperative agreement.

34.0 CARE OF STATE PROPERTY

Grantee shall be responsible for the proper care and custody of any State-owned personal tangible property and real property furnished for the Grantee's use in connection with the performance of this Grant. Grantee will reimburse DCF for such property's loss or damage caused by Grantee, normal wear and tear expected.

35.0 EQUIPMENT

The term "equipment" is defined as an article of tangible personal property with a useful life of more than one (1) year and an acquisition cost of \$5,000 or more per unit. The Grantee Agency must submit an Equipment Pre-Approval Request (OGC-4004.1) to their designated DCF Program Manager if they wish to purchase such an item (the Request must be submitted if the DCF-funded portion is \$5,000 or more per unit). Equipment Pre-Approval Requests must be submitted and approved before any purchase of equipment is made. The Grantee Agency may use its own definition of equipment if its definition would at least include all items of equipment as defined here. The Grantee assures, to the extent practicable, all equipment and products purchased with grant funds shall be American made. At the close of this agreement DCF *shall* request any Equipment purchased with these funds be returned to DCF.

36.0 RECORDS

36.1 ACCOUNTING SYSTEM

Grantee's accounting system shall meet generally accepted accounting principles as well as maintain effective internal controls as per e-CFR 200.303. Expenditures recorded within the system must follow e-CFR 200.34.

36.2 MAINTENANCE OF COST RECORDS

Grantee shall maintain books, records and other documents in such a manner so as to readily identify them directly with the delivery of services outlined in the Grant Award.

36.3 RETENTION OF RECORDS AND REPORTS

Unless otherwise specified in this Grant Award document, Grantee shall preserve and make available all of its books, documents, papers, records and other evidence involving transactions related to this Grant for a minimum of five (5) State fiscal years from the date of the expiration or termination of this agreement. Matters involving litigation shall be kept for the minimum five (5) year period or for one (1) year following the termination of litigation, including all appeals, whichever is longer. Grantee shall notify DCF of any circumstances that impair the integrity or security of such materials during the retention period.

Grantee agrees, authorized federal and State representatives, including but not limited to, personnel of DCF; independent auditors acting on behalf of the State; and/or federal agencies shall have access to and the right to examine records during the grant period and during the five (5) year post-grant period. Delivery of and access to the records shall be at no cost to the State.

Grant records and documents must be made available for inspection by DCF personnel or their associates within a reasonable timeframe.

37.0 FEDERAL/STATE GRANTEE/SUB-GRANTEE AUDIT AND MONITORING DETERMINATION

The Grantee's responsibilities regarding obtaining an independent audit of any grant awarded by DCF are found in DCF's Audit/Monitoring Policy and Requirements, which can be found on DCF's website at <http://www.dcf.ks.gov/Agency/GC/Pages/Audits/AuditPolicies.aspx>. For more information, please contact DCF Audit Services at 785.296.3836, or via e-mail at DCF.OACS@ks.gov.

All entities receiving funding are subject to internal monitoring (both fiscal and program) and to audits conducted by DCF Audit Services.

DCF Audit Services has the authority, under the provisions of this grant, and Federal and State law, to conduct audits in addition to those conducted by an entity's contracted audit firm.

38.0 ENTIRE AGREEMENT

This Grant constitutes the entire understanding and agreement of and between the parties with respect to the subject matter hereof and supersedes all prior representations and agreements, oral or written. It shall not be varied, except by an instrument in writing of subsequent date, duly executed by authorized representatives of both parties. All work performed by the Grantee, actions taken, and payments made, if any, under any other prior written or oral agreements, with respect to this Grant, shall be deemed to have been work performed, actions taken, or payments made under this Grant.

39.0 SPECIAL CONDITIONS

39.1 GRANTEE TRAINING

A representative of Grantee must complete DCF's **mandatory Grant Training** before the Agency submits its first Budget Transaction Report. One person from Grantee, preferably the Project Director (person managing the grant), must review the Grantee Resources found at <http://www.dcf.ks.gov/Agency/Operations/Pages/Grantee-Resources.aspx> and complete the online training found at <https://www.surveymonkey.com/s/2JHMZXX>. The training certificate received at completion of the training must be submitted along with the Grantee Agencies first submitted Budget Transaction, Budget Itemization and Status reports. All new and existing TANF grantees must attend the TANF grantee orientation in July 2020. An invitation to the orientation will be sent once the date has been finalized.

39.2 DIVERSIFICATION OF FUNDING:

The state of Kansas has limited funds in the Temporary Aid to Needs Families account. The TANF block grant to Kansas has not increased and is not expected to increase. In order to ensure the sustainability of its programs, the Grantee shall pursue alternate funding sources for all JAG-K programs served through this TANF grant in FY 21. These long-term plans for sustainability shall include plans for incorporating outside funding sources, not limited to but including Pre-ETS and JCAB funding, into future fiscal planning for JAG-K to better diversify funding and reduce reliance on TANF as a primary source of funds. Sustainability plans shall also include plans for cultivating alternate funding and community collaboration.

39.3 EMPLOYEE SALARIES AND BONUSES: Refer to 48 CFR 31.205-6 – Compensation for personal services for guidance on allowable salaries and bonuses.

39.4 OPTIONAL LANGUAGE: The Grantee understands and agrees to comply with any additional requirements that may be imposed during the Grant performance period if DCF determines the Grantee agency is a high-risk Grantee.

All OGC forms noted in this document can be found on the Grantee Resources page of the DCF Office of Grants and Contracts website at <http://www.dcf.ks.gov/Agency/Operations/Pages/Grantee-Resources.aspx>.

APPROVED GRANT BUDGET AUTHORITY

LINE ITEM	APPROVED GRANT BUDGET	PERCENT OF BUDGET	MATCH
Personnel	\$4,390,597.63	82%	\$0
Fringe Benefits	\$539,799.40	10%	\$0
Travel	\$202,309.90	4%	\$0
Equipment	\$11,500.00	<1%	\$0
Supplies	\$140,828.00	2%	\$0
Contractual	\$0	0%	\$0
Building	\$0	0%	\$0
Training	\$0	0%	\$0
Other (<i>Operations</i>)	\$93,405.99	2%	\$0
Other (<i>must specify</i>)	\$0	0%	\$0
Other (<i>must specify</i>)	\$0	0%	\$0
Indirect Costs*	\$0	0%	\$0

TOTAL GRANT BUDGET = \$ 5,378,440.92

Total Grant Budget: \$ 5,378,440.92

Match: \$ N/A

TOTAL PROJECT BUDGET = \$ 5,378,440.92

SOURCE OF GRANT FUNDING = TANF

**Indirect Costs should not exceed 10% of the total Grant Budget.*