Child Care and Development Fund (CCDF) Plan

For

State/Territory: Kansas

FFY 2012-2013

This Plan describes the CCDF program to be administered by the State/Territory for the period 10/1/2011 – 9/30/2013. As provided for in the applicable statutes and regulations, the Lead Agency has the flexibility to modify this program at any time, including amending the options selected or described herein.

For purposes of simplicity and clarity, the specific provisions printed herein of applicable laws and regulations are sometimes paraphrases of, or excerpts and incomplete quotations from, the full text. The Lead Agency acknowledges its responsibility to adhere to them regardless of these modifications.

Public reporting burden for this collection of information is estimated to average 162.5 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information.

An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Form ACF-118 Approved OMB Number 0970-0114 expires 12/31/2013

Child Care and Development Fund (CCDF) Plan
For

Kansas
FFY 2012-2013

PART 1
ADMINISTRATION

1.1 Contact Information

The agency shown below has been designated by the Chief Executive Officer of the State (or Territory), to represent the State (or Territory) as the Lead Agency. The Lead Agency agrees to administer the program in accordance with applicable Federal laws and regulations and the provisions of this Plan, including the assurances and certifications appended hereto.(658D, 658E)

1.1.1 Who is the Lead Agency designated to administer the CCDF program? Identify the Lead Agency and Lead Agency''s Chief Executive Officer designated by the State/Territory. ACF will send official grant correspondence such as grant awards, grant adjustments, Plan approvals and disallowance notifications to the designated contact identified here. (658D(a), §98.10)

Name of Lead Agency: Kansas Department of Social and Rehabilitation Services (SRS)
Address of Lead Agency: 915 SW Harrison Street, Docking State Office Building, Topeka, Kansas 66612
Name and Title of the Lead Agency's Chief Executive Officer: Rob Siedlecki, Secretary
Phone Number: 785-296-3274
Fax Number: 785-296-4685
E-Mail Address: Robert.Siedlecki@srs.ks.gov
Web Address for Lead Agency (if any): http://www.srs.ks.gov

1.1.2 Who is the CCDF administrator? Identify the CCDF administrator designated by the Lead Agency, the day-to-day contact, with responsibility for administering the State/Territory's CCDF program. ACF will send programmatic communications such as program announcements, program instructions, and data collection instructions to the designated contact identified here. **If there is more than one designated contact with equal or shared responsibility for administering the CCDF program, please identify the co-administrator or entity with administrative responsibilities and include contact information.** (§§98.16(a) and (c)(1))

a) Contact Information for CCDF Administrator:

Name of CCDF Administrator: Karen Beckerman
Title of CCDF Administrator: Assistant Director, Benefits and Services
Address of CCDF Administrator: 915 SW Harrison Street, Docking State Office Building, Topeka, Kansas 66612
Phone Number: 785-296-4717

Fax Number: 785-196-0146
E-Mail Address: Karen.Beckerman@srs.ks.gov
Web Address for Lead Agency (if any): http://www.srs.ks.gov
Phone Number for CCDF program information
(for the public) (if any): 785-296-3349
Web Address for CCDF program
(for the public) (if any): http://www.srs.ks.gov
Web Address for CCDF program policy manual
(if any): http://content.srs.ks.gov/EES/KEESM/Keesm.htm
Web Address for CCDF program administrative rules
(if any): n/a

b) Contact Information for CCDF Co-Administrator (if applicable):

Name of CCDF Co-Administrator: n/a
Title of CCDF Co-Administrator: n/a
Address of CCDF Co-Administrator: n/a
Phone Number: n/a
Fax Number: n/a
E-Mail Address: n/a
Description of the role of the Co-Administrator:

n/a

1.2 Estimated Funding

1.2.1 What is your expected level of funding for the first year of the FY 2012 - FY 2013 plan period?

The Lead Agency estimates that the following amounts will be available for child care services and related activities during the 1-year period from October 1, 2011 through September 30, 2012. (§98.13(a)).

FY 2012 Federal CCDF allocation (Discretionary, Mandatory and Matching): $ 46,165,988
Federal TANF Transfer to CCDF: $ 20,500,000
Direct Federal TANF Spending on Child Care: $ 7,291,297
State CCDF Maintenance-of-Effort Funds: $ 6,673,024
State Matching Funds: $ 11,073,279

Reminder - Lead Agencies are reminded that not more than 5 percent of the aggregate CCDF funds, including federal funds and required State Matching funds, shall be expended on administration costs (§98.52) once all FY2012 funds have been liquidated. State Maintenance-of-Effort funds are not subject to this limitation.

1.2.2 Which of the following funds does the Lead Agency intend to use to meet the CCDF Matching and maintenance-of-effort (MOE) requirements described in 98.53(e) and 98.53(h)? Check all that apply.
Territories not required to meet CCDF Matching and MOE requirements should mark
☐ N/A here

Note: The Lead Agency must check at least public and/or private funds as matching, even if pre-kindergarten (pre-k) funds also will be used.

☑ Public funds to meet the CCDF Matching Fund requirement. Public funds may include any general revenue funds, county or other local public funds, State/Territory-specific funds (tobacco tax, lottery), or any other public funds.
If checked, identify source of funds:

Children's Initiative Fund (CIF): $4,852,799.
State General Fund (SGF): $16,871,799
Total: $21,724,558

If known, identify the estimated amount of public funds the Lead Agency will receive:
$21,724,558
☐ Private Donated Funds to meet the CCDF Matching Fund requirement. Only private received by the designated entities or by the Lead Agency may be counted for match purposes. (98.53(f))

If checked, are those funds:
☐ donated directly to the State?
☐ donated to a separate entity(ies) designated to receive private donated funds?
If checked, identify the number of entities designated to receive private donated funds and provide name, address, contact and type:

If known, identify the estimated amount of private donated funds the Lead Agency will receive:
☐ State expenditures for Pre-K programs to meet the CCDF Matching Funds requirement.
If checked, provide the estimated percentage of Matching Fund requirement that will be met with pre-k expenditures (not to exceed 30%):
If percentage is more than 10% of the Matching fund requirement, describe how the State will coordinate its pre-k and child care services:

If known, identify the estimated amount of pre-k funds the Lead Agency will receive for Matching Funds requirement:

Describe the Lead Agency efforts to ensure that pre-k programs meet the needs of working parents:

☐ State expenditures for Pre-K programs to meet the CCDF Maintenance of Effort (MOE) requirements.

If checked,
☐ The Lead Agency assures that its level of effort in full-day/full-year child care services has not been reduced, pursuant to 98.53(h)(1).
Estimated percentage of MOE Fund requirement that will be met with pre-k expenditures (not to exceed 20%):
If percentage is more than 10% of the MOE fund requirement, describe how the State will coordinate its pre-k and child care services to expand the availability of child care:

If known, identify the estimated amount of pre-k funds the Lead Agency will receive for MOE Fund requirement:
Describe the Lead Agency efforts to ensure that pre-k programs meet the needs of working parents:

1.2.3 Describe the activities for which quality funds (including targeted quality funds for infants and toddlers, school-age children, and resource and referral) will be used in FY 2012. In as much detail possible, list the activities that will be funded, the estimated amount of CCDF quality funds that will be used for each activity, and how these activities relate to the Lead Agency's overall goal of improving the quality of child care for low-income children.

Activity	Estimated Amount of CCDF Quality Funds (indicate if targeted funds will be used)	Purpose	Projected Impact and Anticipated Results

1. Recruitment and technical assistance for infant toddler caregivers through the statewide child care resource and referral agency. 2. Kansas Early Head Start. 3. Resource and referral consume information and education. 4. Early Childhood Associate Apprenticeship Program. 5. TEACH®, WAGE$® and Kansas Quality Rating System. 6. Kansas Enrichment Network. 7. Kansas Coordinating Council on Early Childhood Developmental Services. 8. Licensing and Regulation	1. $926,035 2. $7,889,618 3. $1,273,965 4. $209,860 5. $122,997 (available until 12-30-2011) 6. $60,000 7. $7,000 8. $2,237,228	1. To provide availability and access to quality infant/toddler care for families. 2. To provide comprehensive Early Head Start services to eligible children and families. 3. To provide consumer information and education about how to choose child care and training for child care practitioners. 4. To professionally credential child care practitioners with a nationally-recognized credential. Better credentialled practitioners provide higher quality of child care. 5. To fund administrative infrastructure for these 3 programs, and 20 classrooms in KQRIS. 6. To fund activities to improve the quality of care in after school programs. 7. To fund infrastructure for a comprehensive service delivery system of integrated services for children with or at risk of developmental delays from birth to age 5. 8. To partially fund the regulatory requirements in Kansas for child care.	1. Infant/toddler slots in child care will be available, and technical assistance will improve quality and better child outcomes. 2. Increased quality of care and better child outcomes. Children will thrive and be more school-ready. 3. Better informed parents and families will choose higher quality child care. Practitioners will provide a higher level of quality based on their increased knowledge. 4. Children will thrive and be more school-ready. 5. Children will thrive and be more school-ready. 6. Children in after school programs will receive higher quality of care. 7. Children will receive interventions to ameliorate developmental delays. 8. Children will be cared for in facilities who meet minimum health and safety requirements.

1.2.4 Will the Lead Agency distribute quality funds to counties or local entities?

☑ No, the Lead Agency will manage all quality funds directly

☐ Yes, the Lead Agency will manage some quality funds directly and distribute a portion to local entities. Estimated amount or percentage to be distributed to localities

☐ Yes, all quality funds will be distributed to local entities

☐ Other.

Describe:

1.3 CCDF Program Integrity and Accountability

Program integrity is defined to include efforts that ensure effective internal controls over the administration of CCDF funds. The Lead Agency is responsible for monitoring programs and services, ensuring compliance with the rules of the program, promulgating rules and regulations to govern the overall administration of the plan and oversee the expenditure of funds by sub-grantees and contractors. (§ 98.11(b)) Accountability measures should address administrative error, which includes unintentional agency error, **as well as address** program violations, both unintentional and intentional, that may or may not result in further action by the Lead Agency, including those cases suspected of and/or prosecuted for fraud.

1.3.1. Describe the strategies the Lead Agency will utilize to ensure effective internal controls are in place. The **description** of internal controls may include, but is not limited to a description of processes to ensure sound fiscal management, to identify areas of risk or to establish regular evaluation of control activities.
Describe:

a) Fiscal -The annual budget is based on available CCDF revenue and expenditures (including administrative, grant, and variable caseload projections). The projected revenue is based on the most current federal funding information available, and expenditures are budgeted by program cost allocation (PCA) code and object code.

Each child care expenditure is budgeted and spent in a specified PCA code which allows expenditures to be segregated by activity type. This structure conforms to the state's approved cost allocation plan which assigns each expenditure account a unique funding combination of federal and state funds. The costs allocation plan is the primary vehicle for preventing unallowable expenditures being charged to federal funding sources. Through this system, the propensity for funds to be misspent or miscoded is minimized.

During the execution of the budget, errors are minimized through reliance on the accounting system. Monthly reports of expenditures detailing budget-to-actual comparisons and adjusting entries are made. The accounting system separates data used to support matching, level of effort, or earmarking amounts and fund limits, and ensures that expenses, refunds, and cash receipts or revenues are properly classified and recorded only once as to their effect on matching, level of effort, or earmarking. Program expenditure reports are prepared monthly using PCA (Program Cost Allocation) codes. As such, any inappropriate PCA code included in program expenditures can be identified.

Detailed caseload reports are produced from information obtained from two automated systems: KsCares and STARS. KsCares is a statewide system used to determine eligibility and assistance. The Statewide Management Accounting and Reporting System (SMART) is the state-wide accounting system. Program management compiles management reports from these systems to track and monitor program expenditures. In addition, the KsCares system has built-in edits and controls for child care policies.

The accountant for the fiscal report is required to prepare the reports for the quarterly meeting in which the reports are reviewed by several fiscal staff. Prior to the submission of the ACF-696 CCDF Financial Report, a meeting between program management, internal reporting cash management staff, and SRS Budget Office staff occurs to review the amounts reported for CCDF. At that time, reports on administrative expenditures, direct benefit payments, and earmarks and fund limits are reviewed. The accountant enters it online in the OLDC system and the accountant's supervisor submits the report. Copies of the submitted reports are available and provided to fiscal and/or program staff as applicable.

b) Data -The data for the ACF-800 Aggregated Report: Pooled CCDF and non-CCDF funds and ACF-801 Case Level Data Report are compiled automatically by computer programs written and tested for accuracy. The ACF-801 is submitted to HHS electronically, according to a predetermined schedule, by IT staff. The data for the ACF-800 is produced automatically by IT on the same day every year, and a person in EES enters that report data onto a secure HHS website.

C) Error Rate -Economic and Employment Support Staff establish child care policies in conformance with CCDF regulations. These policies guide the day to day decision of child care field staff who provide direct assistance. The system represented by child care policies (within the on-line combined policy manual KEESM) and the statewide automated system (KsCares), which embodies these policies, is the chief method of controlling for participant eligibility. The manual provides specific eligibility guidelines which are manifested within the system. KSCARES is the tool by which service benefits are made to child care consumers based on hours of care, family income, and practitioner type. Besides automating much of child care policy, it also automatically computes the family share deduction, as required by regulation. In addition, area supervisors and central office training are used to supplement eligibility policy. Area staff receives training from the Economic Employment and Support training Section.

Kansas has implemented monthly quality assurance reviews for the child care program. Cases are selected for review from a statewide random sample of open cases. A review, conducted by one of 14 quality control reviewers, includes examination of the case file and electronic record and contact with collaterals to verify income, work schedule, school schedule, etc. Approximately 50 cases are reviewed every other month for improper authorizations. Results of the reviews are shared with the case managers, supervisors, and management staff. Case managers are required to report back to QC on the amount of any overpayments or underpayments. The results of these state QC reviews as well as the federal QC reviews are tracked in a QC database. Monthly reports of error rates and causal factors are issued to central office and local management staff.

The Child Care Program has also been added to the Lead Agency's supervisory case review system, and regional supervisorsand performance improvement staff also include child care cases in their monthly case reviews. When incorrect payments are identified through case reviews by Quality Control staff, management evaluation staff, regional supervisory or performance improvement staff, or through customer concerns, they are returned to the case workers for correction and initiation of collection action on overpayments or issuance of underpayments.

1.3.2. Describe the processes the Lead Agency will use to monitor all sub-recipients. Lead Agencies that use other governmental or non-governmental sub-recipients to administer the program must have written agreements in place outlining roles and responsibilities for meeting CCDF requirements. (98.11 (a) (3))

Definition: A sub-recipient (including a sub-contractor and or sub-grantee) is a non-Federal entity that expends Federal awards (contract or grant) received from another entity to carry out a Federal program, but does not include a vendor nor does it include an individual who is a beneficiary of such a program. OMB Circular A-133 Section 210

provides additional information on the characteristics of a **sub-recipient and vendor** (http://www.whitehouse.gov/omb/circulars/a133_compliance_supplement_2010). The description of monitoring may include, but is not limited to, a discussion of written agreements, fiscal management, review of policies and procedures to ensure compliance with CCDF regulations, monitoring/auditing contractors or grantees to ensure that eligible children are served and eligibility documentation is verified, and establishing performance indicators or measures related to improper payments.
Describe:

For all subrecipients delivering services and activities, the Lead Agency (Kansas Department of Social and Rehabilitation Services) follows the State of Kansas competitive bidding and contract/grant procurement process as administered by the Kansas Department of Administration.

Lead Agency and CCDF program guidelines are communicated through written outcomes and performance indicators as set forth in the agreements. The Lead Agency assigns staff for oversight of these awards.

The Lead Agency oversees services on at least a quarterly basis through written reports. In addition, there are monthly, quarterly and ad-hoc meetings between the Lead Agency and subrecipients. Frequent telephone calls and e-mails enhance the Lead Agency's monitoring practices.

The Lead Agency's audits and an independent audit firm authorized by the Lead Agency, Legislative Post Audit, or other authorized auditors and monitors may conduct audits and monitoring for contract compliance, program requirements, service provision, and fiscal effectiveness and responsibility.

1.3.3. Describe the activities the Lead Agency will have in place to identify program violations and administrative error to ensure program integrity using the chart below. Program violations may include intentional and unintentional client and/or provider violations as defined by the Lead Agency. Administrative error refers to **areas identified through the Error Rate Review** process (98.100). Check which activities, if any, the Lead Agency has chosen to conduct.

Type of Activity	Identify Program Violations	Identify Administrative Error
Share/match data from other programs (e.g. TANF, Child and Adult Care Food Program (CACFP), Food and Nutrition Service (FNS), Medicaid))	☑	☑
Share/match data from other databases (e.g., State Directory of New Hires, Social Security Administration, Public Assistance Reporting Information System (PARIS))	☐	☐
Run system reports that flag errors (include types)	☑	☑

Review of attendance or billing records	☑	☑
Audit provider records	☑	☑
Conduct quality control or quality assurance reviews	☑	☑
Conduct on-site visits to providers or sub-recipients to review attendance or enrollment documents	☐	☐
Conduct supervisory staff reviews	☑	☑
Conduct data mining to identify trends	☑	☑
Train staff on policy and/or audits	☑	☑
Other. Describe	☐	☐
None	☐	☐

For any option the Lead Agency checked in the chart above other than none, please describe:

Kansas has monthly quality assurance reviews for the child care program. Cases are selected for review from a statewide random sample of open cases. A review, conducted by one of 14 quality control reviewers, includes examination of the case file and electronic record and contact with collaterals to verify income, work schedule, school schedule, etc. Approximately 50 cases are reviewed every other month for improper authorizations. Results of the reviews are shared with the case managers, supervisors, and management staff. Case managers are required to report back to QC on the amount of any overpayments or underpayments. The results of these state QC reviews as well as the federal QC reviews are tracked in a QC database. Monthly reports of error rates and causal factors are issued to central office and local management staff.

The Child Care Program has also been added to the Lead Agency's supervisory case review system, and regional supervisors and performance improvement staff also include child care cases in their monthly case reviews. When incorrect payments are identified through case reviews by Quality Control staff, management evaluation staff, regional supervisory or performance improvement staff, or through customer concerns, they are returned to the case workers for correction and initiation of collection action on overpayments or issuance of underpayments.

Regular Lead Agency new worker training is available both face-to-face and on-line. Training is delivered both from the central office level and the regional level. Parent and practitioner resources are available to describe Lead Agency program rules. Tools such as notices, videos, brochures, handbooks, newsletters and on-line information are used to inform parents and practitioners of their responsibilities. Parent/practitioner contracts of both new enrollments and ongoing practitioners are reviewed to ensure compliance with program rules.

System Edits- Kansas uses a mainframe system, KsCares, to determine eligibility for the Child Care Assistance Program. The system has many edits which assist in preventing/reducing the occurrence of overpayments or underpayments. Information sharing between KsCares and KAECSES, the State's automated eligibility system for the TANF and Food Assistance programs, occurs on a regular basis. There is also data exchange with the child care licensing system maintained by the Department of Health and Environment (CLARIS). Case record searches are performed at application to prevent duplicate cases from being created. Edits are built in which prevent excessive hours from being

authorized, prevent duplicate plans, and prevent practitioners from having an excessive number of active plans. Additionally, practitioner rates and assignment of rates to determine benefits is automated to prevent incorrect rates being entered on plans.

Reports- Several reports are produced monthly or periodically to assist workers in preventing and identifying possible incorrect payments. Reports include: child care practitioners who appear to have numbers of children in care in excess of licensing standards, child care practitioners with unusually large plan hours/benefits, parents who are not using their authorized child care benefits, parents who are using a practitioner other than the one listed on the child care plan, and child care cases with existing overpayments that are not being recouped.

Data Matches- Data matches that assist case managers with overpayment detection include: Child Support Enforcement alerts notify workers when collection of child support begins or changes, on-line state and federal wage match data to screen for unreported earned and unemployment income, on-line expedited access to The Work Number to verify employment income, on-line data match with Vital Statistics to verify birth information and with Social Security to verify benefit information.

If the Lead Agency checked none, please describe what measures the Lead Agency has or plans to put in place to address program integrity:

1.3.4. What strategies will the Lead Agency use to investigate and collect improper payments due to program violations or administrative error? Check and describe in the chart below which strategies, if any, the Lead Agency will use for each of the following areas: Unintentional program violations (UPV), intentional program violations (IPV) and/or fraud, and administrative error as defined in your State/Territory. **The Lead Agency has the flexibility to recover misspent funds as a result of errors. The Lead Agency is required to recover misspent funds as a result of fraud (98.60(i)).**

Strategy	UPV	IPV and/or Fraud	Administrative Error
Require recovery after a minimum dollar amount in improper payment. Identify the minimum dollar amount: $	☐	☐	☐

Coordinate with and refer to other State/Territory agency (e.g. State/Territory collection agency, law enforcement). Describe:	☐	☑	☐
Recover through repayment plans	☑	☑	☑
Reduce payments in the subsequent months	☑	☑	☑
Recover through State/Territory tax intercepts	☑	☑	☑
Recover through other means. Describe:	☐	☐	☐
Establish a unit to investigate and collect improper payments. Describe composition of unit:	☐	☐	☐
Other. Describe:	☐	☐	☐
None	☐	☐	☐

For any option the Lead Agency checked in the chart above other than none, please describe:

Investigation/Collection-Kansas does not have a specific unit to investigate/collect improper payments; however, these functions are performed by eligibility staff with assistance from Central Office staff. Reports are generated from the electronic payment system (EBT).

Automatic Offsets- Restored benefits, which are due to a parent for an underpayment which occurred at least 2 months prior to the current month, are automatically applied to outstanding claim balances. A notice of action is sent to the household to inform them of the restored amount and/or the remaining overpayment claim balance. Additionally, when a child care EBT account is inactive for 90 days, the benefits are expunged. Expunged child care benefits are applied to active child care claims to reduce the balance of an overpayment. Adjustments to cases with multiple claims are applied in a manner to close-out one of the claims whenever possible. Parents are notified of adjustments and receive a separate notice for each adjusted claim.

Debt Collection- If an overpayment claim is not satisfied through automatic offset as described above, Kansas has the following system established for overpayment collection:
For practitioners: A demand letter for repayment is sent. If a practitioner does not respond to the

demand letter or follow through with the established repayment agreement, the practitioner is placed in state debt set-off, which captures state income tax returns.
For parents: The parent is sent a demand letter for repayment. If a parent has an open case, future month benefits are adjusted until the overpayment is repaid. If the parent does not have an open case and does not respond to the demand letter or follow through with a repayment agreement, the parent is placed in state debt set-off.

1.3.5. What type of sanction, if any, will the Lead Agency place on clients and providers to help reduce improper payments due to program violations?

☐ None
☐ Disqualify client.
If checked, please describe, including a description of the appeal process for clients who are disqualified

☐ Disqualify provider.
If checked, please describe, including a description of the appeal process for providers who are disqualified

☑ Prosecute criminally
☑ Other.
Describe.

If an overpayment claim is not satisfied through automatic offset, Kansas has the following system established for overpayment collection:

For practitioners: A demand letter for repayment is sent. If a practitioner does not respond to the demand letter or follow through with the established repayment agreement, the provider is placed in state debt set-off, which captures state income tax returns. Kansas does not use the term "disqualify" as meaning a definite period of time during which the agency cannot enter into an agreement with that practitioner. SRS may terminate a practitioner agreement, but there is no definite period of time for which SRS cannot enter into an agreement with him/her. If SRS regional staff decide to reconsider entering into an agreement with the practitioner, they are allowed the discretion to do so at this time.

For parents: The parent is sent a demand letter for repayment. If the parent has an open case, future month benefits are adjusted until the overpayment is repaid. If the parent does not have an open case and does not respond to the demand letter or follow through with a repayment agreement, the parent is placed in state debt set-off.

The Lead Agency may also terminate an existing agreement with a practitioner who has committed program violations, or may deny future requests for agreements.

1.3.6 Based on responses provided from Question 14 in the most recent ACF-402 report, please describe those actions the Lead Agency has taken or plans to take to reduce identified errors in the table below. Territories not required to complete the Error Rate Review should mark

Activities identified in ACF-402	Cause/Type of Error (if known)	Actions Taken or Planned	Completion Date (Actual or planned) (if known)
Continue State QC child care reviews to determine payment accuracy, pinpoint documentation and policy issues, and identify training needs. Complete targeted reviews as needed on specific populations and/or portions of eligibility and payment, such as in home child care cases, relative child care, and special needs. Review a small number of randomly selected providers each month to audit hours of care charges against attendance records and parent/provider contracts.		1. Add more examples to new worker and refresher training on how to determine the hours of child care needed and when to act on a reported change. 2. Continue to update online child care training as needed. 3. Develop a child care worksheet for the calculation of hours. 4. Issue a child care checklist to aid the case manager in the correct documentation, notices, and completion of a child care case for an application and for a review. 5. Require monthly supervisory case readings of child care cases.	1. Ongoing as policy changes are made. 2. Ongoing. 3. 7-1-2009. 4. Completed and issued 7-2009. 5. Ongoing.

1.4 Consultation in the Development of the CCDF Plan

Lead Agencies are required to *consult* with appropriate agencies in the development of its CCDF Plan (§98.12, §98.14(a),(b), §98.16(d)).

Definition: *Consultation* involves the meeting with or otherwise obtaining input from an appropriate agency in the development of the State or Territory CCDF Plan. At a minimum, Lead Agencies must consult with representatives of general purpose local governments. (§§98.12(b), 98.14(a)(1))

1.4.1 Identify and describe in the table below who the Lead Agency consulted with in the development of the CCDF Plan (658D(b)(2), §§98.12(b), 98.14(b)).

Agency/Entity	Describe how the Lead Agency consulted with this Agency/entity in developing the CCDF Plan
☑ **Representatives of general purpose local government (required)** This may include, but is not limited to: representatives from counties and municipalities, local human service agencies, local education representatives (e.g., school districts), or local public health agencies.	Staff from the Lead Agency consulted with the Shawnee County Kansas Health Agency in the development of the Plan.
For the remaining agencies, check and describe (optional) any which the Lead Agency has chosen to consult with in the development of its CCDF Plan.	
☑ State/Territory agency responsible for public education This may include, but is not limited to, State/Territory pre-kindergarten programs (if applicable), programs serving school-age children (including 21st Century Community Learning Centers), or higher education.	The Kansas State Department of Education was consulted in the development of the Plan.
☑ State/Territory agency responsible for programs for children with special needs This may include, but is not limited to: State/Territory early intervention programs authorized under the Individuals with Disabilities Education Act (Part C for infants and toddlers and Section 619 for preschool), or other State/Territory agencies that support children with special needs	The Kansas Department of Health and Environment, Part C, and the Kansas State Department of Education, Part B of Section 619 were consulted in the development of the Plan.
☑ State/Territory agency responsible for licensing (if separate from the Lead Agency)	The Kansas Department of Health and Environment (who is responsible for licensing) was consulted in the development of the Plan.
☑ State/Territory agency with the Head Start Collaboration grant	The Kansas Head Start Collaboration grant office and staff are located within the Lead Agency, and were consulted in the development of the Plan.
☐ Statewide Advisory Council authorized by the Head Start Act	The ECAC Is in formation at this time. Participants of the statewide childhood forum were consulted in the development of the Plan.
☑ Other Federal, State, local, Tribal (if applicable), and/or private agencies providing early childhood and school-age/youth-serving developmental services	The Kansas Enrichment Network (KEN), serving school-age/youth programs, was consulted in the development of the Plan.

☑ State/Territory agency responsible for the Child and Adult Care Food Program (CACFP)	The Child and Adult Food Program (CACFP) within the Kansas Department of Education was consulted in the development of the Plan.
☑ State/Territory agency responsible for implementing the Maternal and Early Childhood Home Visitation programs grant	The section within the Kansas Department of Health and Environment who are responsible for child/maternal health and home visitation programs were consulted in the development of the Plan.
☑ State/Territory agency responsible for public health (including the agency responsible for immunizations and programs that promote children's emotional and mental health)	The sections within the Kansas Department of Health and Environment responsible for immunizations and children's emotional/mental health were consulted in the development of the Plan.
☑ State/Territory agency responsible for child welfare	The Lead Agency also houses Kansas' child welfare division, and this division was consulted in the development of the Plan.
☑ State/Territory liaison for military child care programs or other military child care representatives	The NACCRRA military liaison with Kansas was consulted in the development of the Plan.
☑ State/Territory agency responsible for employment services/workforce development	The Kansas Department of Commerce who has responsibility for employment services and workforce development was consulted in the development of the Plan.
☑ State/Territory agency responsible for Temporary Assistance for Needy Families (TANF)	The Lead Agency is located within the same state Department as the TANF agency, and TANF staff were consulted in the development of the Plan.
☐ Indian Tribes/Tribal Organizations ☐ N/A: No such entities exist within the boundaries of the State	
☑ Private agencies/entities including national initiatives that the Lead Agency is participating in such as BUILD, Strengthening Families, Mott Statewide After-school Networks, Ready by 21	The Kansas Enrichment Network (KEN), serving school-age/youth programs, was consulted in the development of the Plan.
☑ Provider groups, associations or labor organizations	A copy of the draft Plan was sent to multiple provider groups, associations and labor organizations: Child Care Providers Coalition, Child Care Providers Together and the Kansas Association for the Education of Young Children.

☐ Parent groups or organizations	
☑ Local community organizations (child care resource and referral, Red Cross)	The Family Resource Center in Pittsburg, Kansas, (a community service hub for human services and is also a local child care resource and referral agency) was consulted in the development of the Plan.
☐ Other	

1.4.2. Describe the Statewide/Territory-wide public hearing process held to provide the public an opportunity to comment on the provision of child care services under this Plan. (658D(b)(1)(C), §§98.14(C)). At a minimum, the description should include:

a) Date(s) of notice of public hearing: 04/28/2011
Reminder - Must be at least 20 days prior to the date of the public hearing.

b) How was the public notified about the public hearing? Electronic notice was published in the Kansas Register, provided to local child care resource and referral agencies, provided to local licensing surveyors, child care professional organizations, other state agencies and Lead Agency local offices. Electronic notice was sent to other partners and stakeholders. Notifications of the public hearings were given at multiple stakeholder and partner meetings in which the Lead Agency participated.c) Date(s) of public hearing(s): 05/18/2011
Reminder - Must be no earlier than 9 months before effective date of Plan (October 1, 2011).

d) Hearing site(s) Topeka, Kansas, with 16 local offices.
e) How was the content of the Plan made available to the public in advance of the public hearing(s)? The draft Plan was posted on the SRS website. Paper copies were distributed to SRS local offices.
f) How will the information provided by the public be taken into consideration in the provision of child care services under this Plan? No information was provided by the public other than a letter of support.

1.4.3. Describe any strategies used by the Lead Agency to increase public consultation on the Plan or access to the public hearing. For example, translating the public hearing notice into multiple languages, using a variety of sites or technology (e.g., video) for the public hearing, holding the hearing at times to accommodate parent and provider work schedules.
1.4.3. Describe:

The Lead Agency published the draft Plan on its public website. The Lead Agency has the capacity to translate the Plan into other languages, but has received no requests for translation into a language other than English. Two public hearings were held at multiple community sites around the state at SRS offices, both during the day and evening, to accommodate parent, practitioner and partner work schedules. These public hearings were conducted using a technological system called Centra which

connected listeners and conveners across sites in real time. Additionally, partners of the Lead Agency were asked to help promote the public hearings by publicizing the dates in their newsletters, other media and meetings.

Hearing sites:

Atchison SRS
410 Commercial
Atchison, KS 66002
913-367-5345

Chanute SRS
1500 West 7th
Chanute, KS 66720
620-431-5000

Dodge City SRS
1509 Avenue P
Dodge City, KS 67801
620-227-8508

El Dorado SRS
410 N Haverhill Road
El Dorado, KS 67042
620-321-4200 ext. 267

Garden City SRS
1710 Palace Drive
Garden City, KS 67846
620-272-5800

Overland Park SRS
8915 Lenexa Drive
Overland Park, KS 66214
913-826-7300

Hays SRS
3000 Broadway
Hays, KS 67601
785-628-1066

Hutchinson SRS
600 Andrew
Hutchinson, KS 67505
620-663-5731 ext. 303

Kansas City SRS
402 State Ave.
Kansas City, KS 66117
913-279-7000

Lawrence SRS
1901 Delaware
Lawrence, KS 66044
785-832-3700

Manhattan SRS
2709 Amherst
Manhattan, KS 66502
785-776-4011

Pittsburg SRS
320 South Broadway
Pittsburg, KS 66762
620-231-5300

Salina SRS
901 Westchester
Salina, KS 67401
785-826-8000

SRS Learning Center
2600 SW East Circle Dr.
Topeka, KS 66606
785-296-4327

Wichita SRS
230 East William
Wichita, KS 67201
316-337-7000

Great Bend SRS
1305 Patton Road
Great Bend, KS 67530
620-792-5324

1.5. Coordination Activities to Support the Implementation of CCDF Services

Lead Agencies are required to *coordinate* with other Federal, State, local, Tribal (if applicable) and private agencies providing child care and early childhood development services

Definition - *Coordination* involves child care and early childhood and school-age development services efforts to work across multiple entities, both public and private (such as in connection with a State Early Childhood Comprehensive System (SECCS) grant or the State Advisory Council funded under the Head Start Act of 2007). (658D(b)(1)(D), §§98.12(a), 98.14(a)(1))

1.5.1. Identify and describe in the table below with whom the Lead Agency coordinates in the delivery of child care and early childhood and school-age services (§98.14(a)(1)).

Agency/Entity (check all that apply)		Describe how the Lead Agency will coordinate with this Agency/entity in delivering child care and early childhood services	Describe the goals or results you are expecting from the coordination Examples might include increased supply of full-day/full-year services, aligned eligibility policies, blended funding, or access to more training and technical assistance resources shared across agencies.
☑	Representatives of general purpose local government **(required)** This may include, but is not limited to: representatives from counties and municipalities, local human service agencies, local education representatives (e.g., school districts), or local public health agencies.	The Early Childhood Advisory Council will be utilized to meet this requirement. It has not yet formed but is pending in the Governor's Office. The Lead Agency will identify contact persons as liaison, and create directories for communication purposes. The Lead Agency will exchange information and seek consultation through discussion. Operational and program differences will be identified. Small advisory groups will be formed as needed. Evaluation of needs and agreement on areas of action will occur. Constant communication will occur, with frequent meetings, phone calls and electronic communication.	The Advisory Council will be a sounding board for coordination and planning. The Kansas Early Childhood Comprehensive System plan goals will serve as the framework. Areas of need will be determined for planning purposes. Resources will be shared as possible. Activities and policies requiring new funding will be prioritized and implemented as funds become available

☑	State/Territory agency responsible for public education **(required)** This may include, but is not limited to, State/Territory pre-kindergarten programs (if applicable), programs serving school-age children (including 21st Century Community Learning Centers), or higher education.	The Kansas State Department of Education will be utilized to meet this requirement. The Lead Agency will identify contact persons as liaison, and create directories for communication purposes. The Lead Agency will exchange information and seek consultation through discussion. Operational and program differences will be identified. Small advisory groups will be formed as needed. Evaluation of needs and agreement on areas of action will occur. Constant communication will occur, with frequent meetings, phone calls and electronic communication.	Areas of need will be determined for planning purposes. Resources will be shared as possible. Activities and policies requiring new funding will be prioritized and implemented as funds become available.
☑	Other Federal, State, local, Tribal (if applicable), and/or private agencies providing early childhood and school-age/youth-serving developmental services **(required)**	The Lead Agency coordinates with and partially funds the Interagency Coordinating Council (Part C) and the Kansas Enrichment Network (school-age) by meeting regularly.	The goals are to share information, eliminate duplication, and more smoothly streamline coordination of services.

☑	State/Territory agency responsible for public health **(required)** This may include, but is not limited to, the agency responsible for immunizations and programs that promote children's emotional and mental health	Quarterly meetings are held with the Kansas Department of Health and Environment and the Lead Agency.	The goals are to share information, changes, accept suggestions, problem-solve, and long-range plan.
☑	State/Territory agency responsible for employment services / workforce development **(required)**	The Early Childhood Associate Apprenticeship Program (ECAAP) in the Kansas Department of Commerce is funded with CCDF quality dollars. ECAAP is developing a program called "School to Registered Apprenticeship" which is at the high school level. It is a work-based learning program which clearly defines career paths between high school, community college and employment.	The goals are to produce motivated students beginning in high school who are prepared to be career-long learners by offering employment and financial assistance. This enables employers to build and maintain a skilled workforce.
☑	State/Territory agency responsible for providing Temporary Assistance for Needy Families (TANF) **(required)**	This is the same as the Lead Agency. Combined policy meetings are held. Since the Lead Agency also administers TANF, close communication occurs between staff.	The goals are to share information, problem solve, develop policy and long range plans.
☑	Indian Tribes/Tribal Organizations (required) ☐ N/A: No such entities exist within the boundaries of the State	Regular quarterly meetings are held between child care subsidy staff and representatives of the following tribal organizations: Tribal Social Services, Prairie Band of the Potawatomi Nation, Kickapoo Nation and United Tribes.	Goals include resolution of individual customer issues, joint information exchange, and coordinated planning for future changes.
For the remaining agencies, check and describe (optional) any with which the Lead Agency has chosen to coordinate early childhood and school-age service delivery			

☑	State/Territory agency responsible for licensing (if separate from the Lead Agency)	Quarterly meetings are held between the Lead Agency and the Kansas Department of Health and Environment, Child Care Licensing and Registration Program.	Goals include resolution of individual customer issues, joint information exchange, and coordinated planning for future changes.
☑	State/Territory agency with the Head Start Collaboration grant	The Lead Agency houses the Head Start State Collaboration Office, and it is integrated into the Child Care Section.	Goals include information exchange and coordinated planning.
☐	Statewide Advisory Council authorized by the Head Start Act	This has not yet formed in Kansas but when it does the Lead Agency will be represented.	Specific goals will be determined when the Council officially meets.
☑	State/Territory agency responsible for the Child and Adult Care Food Program (CACFP)	Quarterly meetings are held.	Goals include resolution of individual customer issues, joint information exchange, and coordinated planning for future changes.

☑	State/Territory agency responsible for programs for children with special needs This may include, but is not limited to: State/Territory early intervention programs authorized under the Individuals with Disabilities Education Act (Part C for infants and toddlers and Section 619 for preschool), or other State/Territory agencies that support children with special needs	The Lead Agency is represented in quarterly meetings of the state Interagency Coodinating Council (ICC). The Lead Agency and the Head Start State Collaboration Office meet with Parts B and C.	Goals are to share information and develop plans.
☑	State/Territory agency responsible for implementing the Maternal and Early Childhood Home Visitation programs grant	The Lead Agency is represented on a taskforce.	Goals are to share information and develop plans.
☑	State/Territory agency responsible for child welfare	The Lead Agency is part of the same State department responsible for child welfare.	Goals are to share information and develop plans.

☑	State/Territory liaison for military child care programs or other military child care representatives	Kansas is one of 13 states participating in the DoD funded Military Child Care Licensing Project. The Lead Agency has met with the Liaison assigned to Kansas to assist in identifying current state efforts, priorities and quality initiatives that impact the ability of military families to access high quality, off-installation child care services in their communities. The Lead Agency will collaborate with the Liaison to coordinate efforts in the planning and development of priorities and quality iniatives of mutual interest.	The goals are increased awareness of the child care needs of military families; alignment of plans, goals and priorities of mutual interest; opportunities to strengthen the quality of child care in the community and the professional development system; opportunities to improve licensing, requirements, and efficient and effective oversight; and access to affordable, high quality, off-installation child care for military families in their communities.
☑	Private agencies/entities including national initiatives that the Lead Agency is participating in such as BUILD, Strengthening Families, Mott Statewide After-school Networks, Ready by 21	The Lead Agency coordinates with the Kansas Enrichment Network, the Kansas Learning First Alliance, and Parents as Teachers to assess the need for positive youth development.	The goal is to bridge the gap by assisting those with fewer advantages in the areas of critical thinking, problem solving, creativity, science, technology, engineering and math. This begins at early childhood and continues throughout the school age years.
☑	Local community organizations (child care resource and referral, Red Cross)	The Lead Agency partially funds the statewide network of child care resource and referral agencies (Child Care Aware of Kansas®). Child Care Aware of Kansas® then subcontracts with six regional child care resource and referral agencies. Mutual meetings are held in addition to frequent phone calls and emails.	Goals are to share information and develop plans.
☑	Provider groups, associations or labor organizations	The Lead Agency has an ad hoc seat on the board of the Kansas Association for the Education of Young Children.	The goal is to share information.
☑	Parent groups or organizations	When the Head Start Early Childhood Advisory Council becomes operational, there will be parents represented on the Council along with the Lead Agency. A partnership of early childhood organizations is developing a Statewide Parent Leadership Council. The Council builds on the success of the Kansas Parent Leadership Conference started by the Lead Agency through the Head Start State Collaboration Office. The council will be a source of parent input and feedback for state early childhood initiatives.	The goal is to share information.
☐	Other		

1.5.2. Does the State/Territory have a formal early childhood and/or school-age coordination plan? Lead Agencies are not required to have an early childhood nor a school-age coordination plan, but the State/Territory may have such plans for other purposes, including fulfilling requirements of other programs.

☑ Yes. If yes,

a)
Provide the name of the entity responsible for the coordination plan(s):
The Kansas Early Childhood Comprehensive Systems (KECCS) Plan is funded by the Maternal and Child Health Bureau, Department of Health and Human Services, Health Resources and Services Administration. The Plan is administered by the Kansas Department of Health and Environment, convened by the Kansas Childrens Cabinet and Trust Fund, and managed by the Institute for Educational Research and Public Service at the University of Kansas. However, as the Early Childhood Advisory Council evolves in the future, it is anticipated that the KECCS plan will serve as the framework for the Councils planning.

b)
Describe the age groups addressed by the plan(s):
Birth to age five.

c)
Indicate whether this entity also operates as the State Advisory Council (as authorized under the Head Start Act of 2007):
☐ Yes
☑ No

d)
Provide a web address for the plan(s), if available:
www.keccs.org

☐ No

1.5.3. Does the State/Territory have a designated entity(ies) responsible for coordination across early childhood and school-age programs? (658D(b)(1)(D), §98.14(a)(1)) Check which entity(ies), if any, the State/Territory has chosen to designate.

☑ State/Territory-wide early childhood and/or school-age cabinet/advisory council/task force/commission.

If yes, describe entity, age groups and the role of the Lead Agency

The Kansas Children's Cabinet coordinates across early childhood. This is birth to age five. The Lead Agency has a representative in the Cabinet. When the Early Childhood Advisory Council is formed, the Lead Agency will have a seat and participate in coordination efforts for early childhood in Kansas. The KECCS plan mentioned above will serve as the framework for the Council's planning. It is anticipated that there will be a transition period.
The Lead Agency coordinates independently with the Kansas Enrichment Network which oversees

school age programs.

☐ State Advisory Council (as described under the Head Start Act of 2007).

If yes, describe entity, age groups and the role of the Lead Agency

☐ Local Coordination/Council

If yes, describe entity, age groups and the role of the Lead Agency

☐ Other

Describe

☐ None

1.5.4 Does the Lead Agency conduct or plan to conduct activities to encourage public-private partnerships that promote private sector involvement in meeting child care needs? (§98.16(d))

☐ Yes .
If yes, **describe** these activities or planned activities, including the tangible results expected from the public-private partnership:

☑ No

1.6. Child Care Emergency Preparedness and Response Plan

It is recommended, but not required, that each Lead Agency develop a plan to address preparedness, response, and recovery efforts specific to child care services and programs. Plans should cover the following areas: 1) planning for continuation of services to CCDF families; 2) coordination with other State/Territory agencies and key partners; 3) emergency preparedness regulatory requirements for child care providers; 4) provision of temporary child care services after a disaster; and 5) rebuilding child care after a disaster.

For further guidance on developing Child Care Emergency Preparedness and Response Plans see the Information Memorandum (CCDF-ACF-IM-2011-XX) located on the Office of Child Care website at:
http://www.acf.hhs.gov/programs/ccb/law/state_topic_emergency.htm

1.6.1. Indicate which of the following best describes the current status of your efforts in this area. Check only ONE.

☐ **Planning.** Indicate whether steps are under way to develop a plan. If so, describe the time frames for completion and/or implementation, the steps anticipated and how the plan will be coordinated with other emergency planning efforts within the State/Territory.

☑ **Developed.** A plan has been developed as of **[insert date]:** 04/29/2009and put into operation as of **[insert date]:** 04/29/2009, if available. Provide a web address for this plan, if available: http://srsnet.srs.ks.gov/SRS_Disaster_Response_Guidelines.asp and http://www.srskansas.org/Statewide_Emergency_Management/

☐ **Other.**
Describe:

1.6.2. Indicate which of the core elements identified in the Information Memorandum are or will be covered in the Lead Agency child care emergency preparedness and response plan. Check which elements, if any, the Lead Agency includes in the plan.

☑ Planning for continuation of services to CCDF families

☑ Coordination with other State/Territory agencies and key partners

☑ Emergency preparedness regulatory requirements for child care providers

☑ Provision of temporary child care services after a disaster

☐ Rebuilding child care facilities and infrastructure after a disaster

☐ None

PART 2

CCDF SUBSIDY PROGRAM ADMINISTRATION

2.1 Administration of the Program

The Lead Agency has broad authority to administer (i.e., establish rules) and operate (i.e., implement activities) the CCDF program through other governmental, non-governmental, or other public or private local agencies as long as it retains overall responsibility for the administration of the program. (658D(b), §98.11(a))

2.1.1. Which of the following CCDF program rules and policies are set or established at the State/Territory versus the local level? Identify the level at which the following CCDF program rules and policies are established.

Eligibility rules and policies (e.g., income limits) are set by the:

- [x] State/Territory
- [ ] Local entity.

If checked, provide the name(s) of the local entity:

- [ ] Other.

Describe:

Sliding fee scale is set by the:

- [x] State/Territory
- [ ] Local entity.

If checked, provide the name(s) of the local entity:

- [ ] Other.

Describe:

Payment rates are set by the:

- [x] State/Territory
- [ ] Local entity.

If checked, provide the name(s) of the local entity:

☐ Other.
Describe:

2.1.2. How is the CCDF program operated in your State/Territory? In the table below, identify which agency(ies) performs these CCDF services and activities.

Implementation of CCDF Services/Activities
Who determines eligibility? **Note:** If different for families receiving TANF benefits and families not receiving TANF benefits, please describe:

Agency (Check all that apply)

- ☑ CCDF Lead Agency
- ☑ TANF agency
- ☐ Other State/Territory agency.

Describe:

- ☐ Local government agencies such as county welfare or social services departments
- ☐ Child care resource and referral agencies
- ☐ Community-based organizations
- ☐ Other.

Describe:

Who assists parents in locating child care (consumer education)?

Agency (Check all that apply)

- ☐ CCDF Lead Agency
- ☑ TANF agency
- ☐ Other State/Territory agency.

Describe:

- ☑ Local government agencies such as county welfare or social services departments
- ☑ Child care resource and referral agencies
- ☑ Community-based organizations
- ☐ Other.

Describe:

Who issues payments?

Agency (Check all that apply)

- [x] CCDF Lead Agency
- [ ] TANF agency
- [ ] Other State/Territory agency.

Describe:

The Lead Agency converted the child care assistance payment system to Electronic Benefit Transfer system (EBT) on a statewide basis in September 2005. Using the EBT system, the agency does not directly pay practitioners retrospectively, but issues benefits to parents for the purchase of child care. With EBT, the family's full estimated child care benefit is available on the first of each month to purchase child care throughout the month.

- [ ] Local government agencies such as county welfare or social services departments
- [ ] Child care resource and referral agencies
- [ ] Community-based organizations
- [ ] Other.

Describe:

Describe to whom is the payment issued (e.g., parent or provider) and how are payments distributed (e.g., electronically, cash, etc)

The payment is issued to the family on an electronic "swipe" card, along with other benefits (depending upon eligibility) such as TANF cash or Supplemental Food Nutrition Assistance (formerly Food Stamps). The family then purchases child care from the provider using thier electronic benefits, by authorizing an electronic transfer into the provider's bank account.

Other. List and describe:

2.2. Family Outreach and Application Process

Lead Agencies must inform parents of eligible children and the general public of the process by which they can apply for and potentially receive child care services. (658D(b)(1)(A), 658E(c)(2)(D) & (3)(B), §§98.16(k), 98.30(a)-(e). **Note** - For any information in questions 2.2.1 through 2.2.10 that differs or will differ for families receiving TANF, please describe in 2.2.11.

2.2.1. By whom and how are parents informed of the availability of child care assistance services under CCDF? (658E(c)(2)(A), §98.30(a)) Check all agencies and strategies that will be used in your State/Territory.

- [x] CCDF Lead Agency
- [x] TANF offices
- [x] Other government offices
- [x] Child care resource and referral agencies
- [x] Contractors
- [x] Community-based organizations
- [x] Public schools
- [x] Internet

(provide website): www.ks.childcareaware.org

- [x] Promotional materials
- [x] Community outreach meetings, workshops or other in-person meetings
- [ ] Radio and/or television
- [ ] Print media
- [ ] Other.

Describe:

2.2.2. How can parents apply for CCDF services? Check all application methods that your State/Territory has chosen to implement.

- [x] In person interview or orientation
- [x] By mail
- [x] By Phone/Fax
- [x] Through the Internet

(provide website): www.srs.ks.gov

- [ ] By Email
- [ ] Other.

Describe:

2.2.3. Describe how the Lead Agency provides consumer education to parents applying for CCDF assistance to promote informed choices about the quality of care provided by various providers.

Lead Agencies must certify that the State/Territory will collect and disseminate to parents of eligible children and the general public, consumer education information that will promote informed child care choices (658E (c)(2)(G), §98.33).

For example, memorandums of understanding with resource and referral agencies to provide consumer education to families applying for CCDF assistance, providing parents with provider lists showing licensing history and/or Quality Rating and Improvement System (QRIS) ratings, or informational brochures that address importance of quality and different care options available.

The Lead Agency created brochures about choosing quality care, and a parent/practitioner partnership handbook. These are available on-line or in print at local SRS offices and access sites. Child Care Aware of Kansas® is the statewide contractor providing CCR&R services for Kansas. Services have been provided through an annual contract since 1996. Expected results to improve the quality and accessibility of child care, services to families, child care practitioners and communities include providing parents with information about the importance quality child care. Personnel of Child Care Aware

administer a QRIS system (KQRIS) which publicizes ratings of those facilities participating in the KQRIS.

2.2.4. Describe how the Lead Agency will support child care programs to increase the likelihood that CCDF-served children receive higher quality care as defined in your State/Territory.

For example, methods used to promote upward movement in quality rating and improvement system, methods used to encourage high quality programs to participate in the subsidy program such as tiered reimbursement, or incentives used to support high quality programs in rural, suburban, urban, and low-income communities.

The Lead Agency through the Kansas Early Head Start program collaborates with existing child care practitioners in communities. These partnering practitioners are required to follow Head Start Performance Standards regarding staff/child ratios, professional development, learning environments, individualization, curriculum and lesson plans, and parental involvement including home visits. These practitioners are monitored by KEHS grantees. Results from these efforts will be utilized for future planning. The goal to develop a method to measure Parent and Family Outcomes through the use of the Protective Factor Survey is being explored. The Strengthening Families Plan works to increase protective factors by focusing on strengths and resiliency rather than on risks and deficits. Protective factors are attributes that work as a buffer for families. These factors help parents at risk for abuse to find resources and supports to help them cope more effectively. When protective factors are present, families are strengthened and child abuse is less likely to occur. Protective factors include: Parental Resilience; Social Connections; Knowledge of Parenting and Child Development; Concrete Support in Times of Need; and Social and Emotional Competence of Children. This builds upon the current work being implemented by the Kansas Children's Cabinet and Trust Fund Community Based Child Prevention Programs (CBCAP). The Strengthening Families Protective Factors are also utilized within the state's Infant and Toddler Specialist network, please see Section 3.3.2.

In 2010-2011 the ARRA funds also supported a statewide continuous improvement planning process for Kansas Early Head Start programs (KEHS). The project's four outcomes included: to aligned KEHS outcomes with Head Start, as well as state and national learning outcomes to support an integrated and accountable early learning system; to utilize research to continuously improve its policies and program requirements in response to current evidence-based practice; basing KEHS funding of individual programs on clear, well–documented plan that equitably addresses program and community variables; and collecting KEHS data through an online system designed for accuracy, ease of input, report and analysis capability and alignment with related systems.

The Lead Agency will fund administrative infrastructure for the Kansas Quality Rating Information System and twenty classrooms which may include children receiving subsidy benefits through December 2011. The Lead Agency will fund administrative infrastructure for the TEACH® program through December 2011. The Lead Agency funds Child Care Aware of Kansas® (the CC R & R) which serves families seeking child care and who are receiving subsidy benefits, and helps to educate them about how to select quality child care. CCDF funds support the Early Childhood Associate Apprenticeship Program which combines on-the-job learning with community college courses with the goal of supplying well trained child care providers in limited areas of the state (limited due to funding).

ARRA funding during 2010-2011 allowed development of Kansas Afterschool Program Quality Guidelines, Desired Student Outcomes, and a Self-Assessment Tool to be used in diverse out-of-home school settings. Statewide training and technical assistance on the use of these quality documents was provided. The tools and standards will be available, free of charge through the Kansas Enrichment Network website carrying over into this state plan period.

2.2.5. How will the Lead Agency promote access to the CCDF subsidy program? Check the strategies that will be implemented by your State/Territory.

☐ Provide access to program office/workers such as by:
☑ Providing extended office hours
☑ Accepting applications at multiple office locations
☑ Providing a toll-free number for clients
☐ Other.
Describe:

☑ Using a simplified eligibility determination process such as by:
☑ Simplifying the application form (such as eliminating unnecessary questions, lowering the reading level)
☑ Developing a single application for multiple programs
☑ Developing web-based and/or phone-based application procedures
☐ Coordinating eligibility policies across programs.
List the program names:

☑ Streamlining verification procedures, such as linking to other program data systems
☑ Providing information multi-lingually
☐ Including temporary periods of unemployment in eligibility criteria for new applicants (job search, seasonal unemployment).
Length of time:

☐ Other.
Describe:

☐ Other.
Describe:

☐ None

2.2.6. Describe the Lead Agencies policies to promote continuity of care for children and stability for families. Check the strategies, if any, that your State/Territory has chosen to implement.

☑ Provide CCDF assistance during periods of job search.
Length of time: Families are required to report a job loss within 10 days. Lead Agency staff are responsible for ending the child care plans. Plans are always closed at the end of a month, and families must be given 10 days notice of the plans ending. Depending on the timing, families may have a period of up to about five weeks for which their plans continue and they receive child care benefits. Those benefits may be used for purposes of job searching.

☐ Establish two-tiered income eligibility to allow families to continue to receive child care subsidies if they experience an increase in income but still remain below 85% of State median income (SMI)
☑ Synchronize review date across programs
List programs:

TANF
Food Assistance

☐ Longer eligibility re-determination periods (e.g., 1 year).
Describe:

☐ Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs.
Describe:

☐ Extend periods of eligibility for school-age children under age 13 to cover the school year.
Describe:

☐ Minimize reporting requirements for changes in family's circumstances that do not impact families' eligibility, such as changes in income below a certain threshold or change in employment
☐ Targeted case management to help families find and keep stable child care arrangements
☐ Using non-CCDF Funds to continue subsidy for families who no longer meet eligibility, such as for children who turn 13 years of age during the middle of a program year
☐ Other.
Describe:

☐ None

2.2.7. How will the Lead Agency provide outreach and services to eligible families with limited English proficiency? Check the strategies, if any, that your State/Territory has chosen to implement.

☑ Application in other languages
☑ Informational materials in non-English languages
☐ Training and technical assistance in non-English languages
☑ Website in non-English languages
☐ Lead Agency accepts applications at local community-based locations
☑ Bilingual caseworkers or translators available
☐ Other.
Describe:

☐ None
(Optional) If the Lead Agency checked any option above related to providing information or services in other non-English languages, please describe the languages offered :

2.2.8. How will the Lead Agency overcome language barriers with providers? Check the strategies, if any, that your State/Territory has chosen to implement.

☑ Informational materials in non-English languages
☐ Training and technical assistance in non-English languages
☑ CCDF health and safety requirements in non-English languages
☑ Provider contracts or agreements in non-English languages
☑ Website in non-English languages
☑ Bilingual caseworkers or translators available
☐ Other.
Describe:

☐ None
(Optional) If the Lead Agency checked any option above related to providing information or services in other non-English languages, please describe the languages offered:

2.2.9. Describe how the Lead Agency documents and verifies applicant information using the table below. (§98.20(a))

Check the strategies that will be implemented by your State/Territory. **Attach** a copy of your parent application for the child care subsidy program(s) as **Attachment 2.2.9** or provide a web address, if available: http://content.srs.ks.gov/ees/KEESM/Forms/ES-3100.pdf

The Lead Agency requires documentation of:	Describe how the Lead Agency documents and verifies applicant information:
☑ Applicant identity	This information is documented on the application form and attested to by the applicant through the application and signature process.
☑ Household composition	Household information is documented on the application form and attested to by the applicant through the application and signature process.
☑ Applicant's relationship to the child	This is documented on the application form and attested to by the applicant through the application and signature process.
☑ Child's information for determining eligibility (e.g., identity, age, etc.)	This is documented on the application form. Hours needed for child care plus any school time.
☑ Work, Job Training or Educational Program	Checks stubs or employer statements are used to document hours worked. Work/school schedule is needed to write child care plan and determine eligibility for benefits.
☑ Income	Checks stubs or employer statements are used to document income. SRS requests most recent 30 days of pay stubs and 3 months of child support income received.
☐ Other. Describe:	

2.2.10. Which strategies, if any, will the Lead Agency use to assure the timeliness of eligibility determinations upon receipt of applications?

☑ Time limit for making eligibility determinations.
Describe length of time Thirty days from the date the completed application is received.

☑ Track and monitor the eligibility determination process
☐ Other.
Describe

☐ None

2.2.11. Are the policies, strategies or processes provided in questions 2.1.1. through 2.1.10 different for families receiving TANF? (658E(c)(2)(H) & (3)(D), §§98.16(g)(4), 98.33(b), 98.50(e))

☐ Yes.
If yes, describe:

☑ No.

2.2.12. Informing parents who receive TANF benefits about the exception to the individual penalties associated with the TANF work requirement.

The regulations at §98.33(b) require the Lead Agency to inform parents who receive TANF benefits about the exception to the individual penalties associated with the work requirement for any single custodial parent who has a demonstrated inability to obtain needed child care for a child under 6 years of age. Lead Agencies must coordinate with TANF programs to ensure, pursuant that TANF families with young children will be informed of their right not to be sanctioned if they meet the criteria set forth by the State TANF agency in accordance with section 407(e)(2) of the Social Security Act. In fulfilling this requirement, the following criteria or definitions are applied by the TANF agency to determine whether the parent has a demonstrated inability to obtain needed child care. **NOTE:** The TANF agency, not the CCDF Lead Agency, is responsible for establishing the following criteria or definitions. These criteria or definitions are offered in this Plan as a matter of public record.

a) Identify the TANF agency that established these criteria or definitions:
State/Territory TANF Agency the Kansas Department of Social and Rehabilitation Services

b) Provide the following definitions established by the TANF agency.

- "appropriate child care": A regulated facility that meets or exceeds minimum licensing regulations. A non-regulated, legally exempt practitioner who has completed a Health and Safety Standards Checklist and maintains a facility that meets or exceeds minimum standards.
- "reasonable distance": Total daily transport time to and from home and to the child care practitioner not to exceed 2 hours. If a longer transport time is generally accepted in the community, the round trip time shall not exceed the generally accepted community standards.
- "unsuitability of informal child care": Care for which the Lead Agency would not enter into a Provider Agreement (such as a relative unwilling to care for a child; age inappropriateness; documentation of family services/protective services case histories).
- "affordable child care arrangements": Care for which a family has the ability to pay the cost through sufficient income or assistance through the child care subsidy program.

c) How are parents who receive TANF benefits informed about the exception to individual

penalties associated with the TANF work requirements?

☑ In writing
☑ Verbally
☐ Other.
Describe:

2.3. Eligibility Criteria for Child Care

In order to be eligible for services, children must (1) be under the age of 13, or under the age of 19 if the child is physically or mentally disabled or under court supervision; (2) reside with a family whose income is less than 85 percent of the State's median income for a family of the same size; and (3) reside with a parent or parents who is working or attending job training or an educational program; or (4) be receiving or needs to receive protective services. (658P(3), §98.20(a))

2.3.1. How does the Lead Agency define the following eligibility terms?

residing with -

Living in the same household with (including living away from home if maintaining permanent residence with and continuing to function as a family member, even if maintenance provided is inadequate.)

in loco parentis -

Any person with the legal right and responsibility to act as a parent.

2.3.2. Eligibility Criteria Based Upon Age

a) The Lead Agency serves children from two weeks to 13 years (maximum age under age 13).

b) Does the Lead Agency allow CCDF-funded child care for children age 13 and above but below age 19 years who are physically and/or mentally incapable of self-care? (658E(c)(3)(B), 658P(3), §98.20(a)(1)(ii))

☑ Yes,and the upper age is 18 years
Provide the Lead Agency definition of *physical or mental incapacity* -

A condition which impedes appropriate behavior in one or more of the following areas:

motor functions

self-help skills
cognition
communication
interaction with their social and/or physical environment and special assistance limitations.

Children up to age 18 are eligible if incapacity is documented by an authorized professional.

☐ No.

c) Does the Lead Agency allow CCDF-funded child care for children age 13 and above but below age 19 years who are under court supervision? (658P(3), 658E(c)(3)(B), §98.20(a)(1)(ii))

☑ Yes,and the upper age is 18 years
☐ No.

2.3.3. Eligibility Criteria Based Upon Work, Job Training or Educational Program

a) How does the Lead Agency define "working" for the purposes of eligibility? Provide a narrative description below, including allowable activities and if a minimum number of hours is required.

Reminder - Lead Agencies have the flexibility to include any work-related activities in its definition of working, including periods of job search and travel time. (§§98.16(f)(3), 98.20(b))
working-

A physical or mental activity engaged in for the purpose of remuneration as determined by the Department of Social and Rehabilitation Services at the time of eligibility determination.

b) Does the Lead Agency provide CCDF child care assistance to parents who are attending job training or an educational program? (§§98.16(g)(5), 98.20(b))

☑ Yes.
If yes, how does the Lead Agency define "attending job training or educational program" for the purposes of eligibility? Provide a narrative description below.

Reminder - Lead Agencies have the flexibility to include any training or education-related activities in its definition of job training or education, including study time and travel time.

attending job training or educational program -

An approved program leading to a certificate, high school diploma or equivalency, or specific skills which is a logical progression to paid employment or greater earning potential, including Bachelor or higher degrees if they will be completed within 6 months. Persons eligible for child care while attending training must be participating in TANF work programs or be employed a minimum of 20 hours per week, unless they will complete their program within 6 months.

☐No.

2.3.4. Eligibility Criteria Based Upon Receiving or Needing to Receive Protective Services

a) Does the Lead Agency provide child care to children in protective services? (§§98.16(f)(7), 98.20(a)(3)(ii)(A) & (B))

☑Yes.
If yes, how does the Lead Agency define "protective services" for the purposes of eligibility? Provide a narrative description below.

Reminder - Lead Agencies have the flexibility to define protective services beyond formal child welfare or foster care cases. Lead Agencies may elect to include homeless children and other vulnerable populations in the definition of protective services.

Note - If the Lead Agency elects to provide CCDF-funded child care to children in foster care whose foster care parents are not working, or who are not in education/training activities for CCDF purposes these children are considered to be in protective services and should be included in this definition.

protective services

Child care benefits may be provided to protect children who cannot protect themselves from abuse, neglect and exploitation, to enable a child to remain in the home while the parent(s) work toward rehabilitation, or when the child is at risk of a health or social condition which may adversely affect the child.

☐No.
b) Does the Lead Agency waive, on a case-by-case basis, the co-payment and income eligibility requirements for cases in which children receive, or need to receive, protective services? (658E(c)(3)(B), 658P(3)(C)(ii), §98.20(a)(3)(ii)(A))

☑Yes,
☐No.

2.3.5. Income Eligibility Criteria

a) How does the Lead Agency define "income" for the purposes of eligibility? Provide the Lead Agency's definition of "income" for purposes of eligibility determination. (§§98.16(g)(5), 98.20(b))

income -

Kansas divides income into two types: earned and unearned income.

Income includes money received from such sources as wages, self-employment, property rentals, pensions, benefits and contributions.

There are no deductions or resource tests to determine eligibility for child care services.

b) Which of the following sources of income, if any, will the Lead Agency exclude from calculations of total family income for the purposes of eligibility determination? Check any income the Lead Agency chooses to exclude, if any.

- [x] Adoption subsidies
- [x] Foster care payments
- [ ] Alimony received or paid
- [ ] Child support received
- [ ] Child support paid
- [x] Federal nutrition programs
- [x] Federal tax credits
- [x] State/Territory tax credits
- [x] Housing allotments, Low-Income Energy Assistance Program (LIHEAP) or energy assistance
- [ ] Medical expenses or health insurance related expenses
- [ ] Military housing or other allotment/bonuses
- [x] Scholarships, education loans, grants, income from work study
- [ ] Social Security Income
- [x] Supplemental Security Income (SSI)
- [ ] Veteran's benefits
- [ ] Unemployment Insurance
- [x] Temporary Assistance for Needy Families (TANF)
- [ ] Worker Compensation
- [x] Other types of income not listed above:

Independent Living
Job Corps
JTPA/WIA Allowance
Veteran's Educational Income
Work Programs Vendor Payments

- [ ] None

c) Whose income will be excluded, if any, for purposes of eligibility determination? Check anyone the Lead Agency chooses to exclude, if any.

- [x] Children under age 18
- [x] Children age 18 and over - still attending school

☑ Teen parents living with parents
☑ Unrelated members of household
☐ All members of household except for parents/legal guardians
☑ Other.
Describe:

Under certain circumstances, some of these situations may not apply. Assistance planning explained in the Kansas Economic & Employment Support Manual (KEESM), Section 4400. The KEESM policy manual may be found at:

http://content.srs.ks.gov/EES/KEESM/Keesm.htm.

☐ None

d) Provide the CCDF income eligibility limits in the table below. **Complete** columns (a) and (b) based upon maximum eligibility initial entry into the CCDF program. Complete Columns (c) and (d) **ONLY IF** the Lead Agency is using income eligibility limits lower than 85% of the SMI.

Reminder - Income limits must be provided in terms of State Median Income (SMI) (or Territory Median Income) even if federal poverty level is used in implementing the program. (§98.20(a)(2)). FY 2011 poverty guidelines are available at http://aspe.hhs.gov/poverty/11poverty.shtml.

			IF APPLICABLE Income Level if lower than 85% SMI	
Family Size	**(a)** **100% of State Median Income (SMI)($/month)**	**(b)** **85% of State Median Income (SMI)($/month)** [Multiply (a) by 0.85]	**(c)** **$/month**	**(d)** **% of SMI** [Divide (c) by (a), multiply by 100]
1	3113	2646	n/a	n/a
2	4071	3460	2268	56
3	5029	4275	2856	57
4	5987	5089	3447	58
5	6945	5903	4035	58

e) Will the Lead Agency have "tiered eligibility" (i.e., a separate income limit at re-determination to remain eligible for the CCDF program)?

☐ Yes.
If yes, provide the requested information from the table in 2.3.5d and **describe below:**

Note: This information can be included in the table below.

☑ No.

			IF APPLICABLE Income Level if lower than 85% SMI	
Family Size	**(a)** **100% of State Median Income (SMI) ($/month)**	**(b)** **85% of State Median Income (SMI) ($/month)**[Multiply (a) by 0.85]	**(c)** **$/month**	**(d)** **% of SMI**[Divide (c) by (a), multiply by 100]
1				
2				
3				
4				
5				

f) SMI Year FFY 2012 and SMI Source http://www.acf.hhs.gov/programs/ocs/liheap/guidance/information_memoranda/im11-09.html

g) These eligibility limits in column (c) became or will become effective on:
5-1-2011

2.3.6. Eligibility Re-determination

a) What is the re-determination period upon initial authorization of CCDF services for most families?

☐ 6 months
☑ 12 months
☐ 24 months
☐ Other.
Describe:

☐ Length of eligibility varies by county or other jurisdiction.
Describe:

b) Is the re-determination period the same for all CCDF eligible families?

☑ Yes.
☐ No. If no, **check the categories of families for whom authorizations are different**

and describe the redetermination period for each.

☐ Families enrolled in Head Start and/or Early Head Start Programs.
Re-determination period:

☐ Families enrolled in pre-kindergarten programs.
Re-determination period:

☐ Families receiving TANF.
Re-determination period:

☐ Families who are very-low income, but not receiving TANF.
Re-determination period:

☐ Other.
Describe:

c) Does the Lead Agency use a simplified process at re-determination?
☐ Yes.
If yes, describe:

☑ No.

2.3.7. Waiting Lists

Describe the Lead Agency's waiting list status. Select **ONE** of these options.

☑ Lead Agency currently does not have a waiting list and:

- ☑ All eligible families *who apply* will be served under State/Territory eligibility rules
- ☐ Not all eligible families *who apply* will be served under State/Territory eligibility rules

☐ Lead Agency has an active waiting list for:

- ☐ Any eligible family who applies when they cannot be served at the time of application
- ☐ Only certain eligible families.

Describe those families:

☐ Waiting lists are a county/local decision.
Describe:

☐ Other.
Describe:

2.3.8. Appeal Process for Eligibility Determinations

Describe the process for families to appeal eligibility determinations:

Families have the right to appeal eligibility determinations, and requests for appeal hearings must be received within 33 days (30 days, plus 3 days mail time) of the date the notice of action was mailed. An appeal must be in writing.

The request for hearing is sent to the Administrative Hearings section of the Department of Administration. SRS also submits a summary of the action taken, including the reasons for the action, policy manual references supporting the action and copies of all documents used in making the decision. The hearing is scheduled by the Administrative Hearings section, and during the hearing, both SRS and the family present their arguments and evidence. A decision is rendered by the hearing officer no later than 90 days after the date of receipt of the request for hearing. The decision is sent to both SRS and the family.

Either party may request a rehearing in order to submit new evidence, or a review of the decision by the State Appeals Committee within 18 days (15 days plus 3 days mail time).

The decision of the State Appeals Committee review is final and binding upon the client and SRS on the date of the decision.

2.4. Sliding Fee Scale and Family Contribution

The statute and regulations require Lead Agencies to establish a sliding fee scale that varies based on income and the size of the family to be used in determining each family's contribution (i.e., co-payment) to the cost of child care (658E(c)(3)(B) §98.42).

2.4.1. Attach a copy of the sliding fee scale as Attachment 2.4.1.

The attached sliding fee scale was or will be effective as of: May 1, 2011

2.4.2. Will the attached sliding fee scale provided as Attachment 2.4.1. be used in all parts of the State/Territory?

☑ Yes
☐ No.

If no, attach other sliding fee scales and their effective date(s) as **Attachment 2.4.2a, 2.4.2b,** etc.

2.4.3. What income source and year will be used in creating the sliding fee scale? (658E(c)(3)(B)) Check only one option.

☐ State Median Income,
Year:
☑ Federal Poverty Level,
Year: 2011
☐ Income source and year varies by geographic region.
Describe income source and year:
☐ Other.
Describe income source and year:

2.4.4. How will the family's contribution be calculated and to whom will it be applied? Check all that the Lead Agency has chosen to use. (§98.42(b))

☑ Fee as dollar amount and
- ☐ Fee is per child with the same fee for each child
- ☐ Fee is per child and discounted fee for two or more children
- ☐ No additional fee charged after certain number of children
- ☑ Fee per family

☐ Fee as percent of income and
- ☐ Fee is per child with the same percentage applied for each child
- ☐ Fee is per child and discounted percentage applied for two or more children

- ☐ No additional percentage applied charged after certain number of children
- ☐ Fee per family

☐ Contribution schedule varies by geographic area.
Describe:

☐ Other.
Describe:

If the Lead Agency checked more than one of the options above, describe:

2.4.5. Will the Lead Agency use other factors in addition to income and family size to determine each family's contribution to the cost of child care? (658E(c)(3)(B), §98.42(b))

☐Yes,
and describe those additional factors:

☑No.

2.4.6. The Lead Agency may waive contributions from families whose incomes are at or below the poverty level for a family of the same size. (§98.42(c)). Select **ONE** of these options.

Reminder - Lead Agencies are reminded that the co-payments may be waived for only two circumstances - for families at or below the poverty level or on a case-by-case basis for children falling under the definition of "protective services" (as defined in 2.3.4.a).

☐ALL families, including those with incomes at or below the poverty level for families of the same size, ARE required to pay a fee.
☑NO families with income at or below the poverty level for a family of the same size ARE required to pay a fee.
The poverty level used by the Lead Agency for a family of 3 is: 1554

☐SOME families with income at or below the poverty level for a family of the same size ARE NOT required to pay a fee. The Lead Agency waives the fee for the following families:

The Lead Agency waives the fee for the following families:

2.5. Prioritizing Services for Eligible Children and Families

At a minimum, CCDF requires Lead Agencies to give priority for child care assistance to children with special needs, or in families with very low incomes. Prioritization of CCDF assistance services is not limited to eligibility determination (i.e., establishment of a waiting list or ranking of eligible families in priority order to be served). Lead Agencies may fulfill priority requirements in other ways such as higher payment rates for providers caring for children with special needs or waiving co-payments for families with very low incomes (at or below the federal poverty level). (658E(c)(3)(B), §98.44)

2.5.1. How will the Lead Agency prioritize child care services to children with special needs or in families with very low incomes? (658E(c)(3)(B), §98.44) Lead Agencies have the discretion to define *children with special needs* and *children in families with very low incomes.* Lead Agencies are not limited in defining *children with special needs* to only those children with physical or mental disabilities (e.g., with a formal Individual Education Plan (IEP) required under the Individuals with Disabilities Education Act (IDEA)). Lead Agencies could consider children in the child welfare system, children of teen parents, or homeless children as examples of *children with special needs.*

Children with special needs

Provide the Lead Agency definition of *Children with Special Needs:*

A child with developmental disabilities, mental retardation, emotional disturbance, sensory or motor impairment, or significant chronic illness who requires special health surveillance or specialized programs, interventions, technologies, or facilities.

Describe:

N/A

Children in families with very low incomes

Provide the Lead Agency definition of *Children in Families with Very Low Incomes:*

Income at or below the current year's federal poverty level.

Describe:

N/A

How will the Lead Agency prioritize CCDF services for:	Eligibility Priority (Check only one)	Is there a time limit on the eligibility priority or guarantee?	Other Priority Rules
Children with special needs	☐ Priority over other CCDF-eligible families ☑ Same priority as other CCDF-eligible families ☐ Guaranteed subsidy eligibility ☐ Other.	☐ Yes. The time limit is: ☑ No	☐ Different eligibility thresholds. Describe: N/A ☑ Higher rates for providers caring for children with special needs requiring additional care ☐ Prioritizes quality funds for providers serving these children ☐ Other. Describe: N/A
Children in families with very low incomes	☐ Priority over other CCDF-eligible families ☑ Same priority as other CCDF-eligible families ☐ Guaranteed subsidy eligibility ☐ Other.	☐ Yes. The time limit is: ☑ No	☐ Different eligibility thresholds. Describe: N/A ☑ Waiving co-payments for families with incomes at or below the Federal Poverty Level ☐ Other. Describe: N/A

2.5.2. How will CCDF funds be used to provide child care assistance to meet the needs of families receiving Temporary Assistance for Needy Families (TANF), those attempting to transition off TANF through work activities, and those at risk of becoming dependent on TANF? (658E(c)(2)(H), Section 418(b)(2) of the Social Security Act, §§98.50(e), 98.16(g)(4)) **Reminder** - CCDF requires that not less than 70 percent of CCDF Mandatory and Matching funds be used to provide child care assistance for families receiving Temporary Assistance for Needy Families (TANF), those attempting to transition off TANF through work activities, and those at risk of becoming dependent on TANF.

☐ Use priority rules to meet the needs of TANF families (describe in 2.5.1 or 2.5.3.)
☑ Waive fees (co-payments) for some or all TANF families who are below poverty level

☐ Coordinate with other entities (i.e. TANF office, other State/Territory agencies, and contractors)
☐ Other.
Describe:

2.5.3. List and define any other eligibility conditions, priority rules and definitions that will be established by the Lead Agency. (658E(c)(3)(B), §98.16(g)(5), §98.20(b)) Reminder - Lead Agencies are reminded that any eligibility criteria and terms provided below must comply with the eligibility requirements of §98.20 and provided in section 2.2. Any priority rules provided must comply with the priority requirements of §98.44 and provided in section 2.4.1.

Term(s) - Definition(s)

Describe:

Priority #1: TANF families including those participating in Work Programs, families participating in Food Stamp Employment and Training, and Tribal Jobs participants.

Priority #2: Families receiving Social Service Child Care.

Priority #3: Families no longer eligible for TANF but who are still receiving child care while transitioning to employment, whose income is at or below 185% of the federal poverty level.

Priority #4: Teen parents completing high school or GED.

Priority #5: Employed families whose income is at or below 185% of the federal poverty level including special needs children.

2.6. Parental Choice In Relation to Certificates, Grants or Contracts

The parent(s) of each eligible child who receives or is offered financial assistance for child care services has the option of either enrolling such child with a provider that has a grant or contract for the provision of service or receiving a child care certificate. (658E(c)(2)(A), §98.15(a))

2.6.1. Child Care Certificates

a) When is the child care certificate (also referred to as voucher or authorization) issued to parents? (658E(c)(2)(A)(iii), 658P(2), §98.2, §98.30(c)(4) & (e)(1) & (2))

☐ Before parent has selected a provider

☐ After parent has selected a provider
☑ Other.
Describe:

The Lead Agency staff will determine if the practitioner selected by the parent is enrolled with SRS in order for Child Care Plans to be written and benefits to be issued for the practitioner's services. If the chosen practitioner is already enrolled, the Plan is completed and benefits are approved beginning the date agreed upon by the practitioner, parent and SRS application date or date of need. If the chosen practitioner is not currently authorized/enrolled, paperwork is made available to the parent/practitioner so the chosen practitioner can be considered for enrollment in the subsidy program. Every attempt is made to have the effective date of the practitioner enrollment cover the entire time the family would be eligible for benefits.

Ongoing benefits are issued to eligible families on the first day of each month. Parents and practitioners decide how much and when benefits are transferred for payment throughout the month. This method of benefit issuance (similar to other federal programs) allows subsidized parents to purchase child care from practitioners in accordance with practitioner policies as private pay parents do. Eligible families may change practitioners at any time and must notify SRS. If needed, parents can use benefits to pay any enrolled practitioner (i.e., substitute care, switching mid-month). Parents are required to report ongoing changes to their case worker to insure accuracy of the benefit level and for federal reporting requirements.

b) How does the Lead Agency inform parents that the child care certificate permits them to choose from a variety of child care categories, including child care centers, child care group homes, family child care homes, and in-home providers? (§98.30(e)(2))

☐ Certificate form provides information about choice of providers
☐ Certificate is not linked to a specific provider so parents can choose provider of choice
☑ Consumer education materials (flyers, forms, brochures)
☑ Referral to child care resource and referral agencies
☑ Verbal communication at the time of application
☐ Public Services Announcement
☑ Agency
Website: www.srs.ks.gov

☑ Community outreach meetings, workshops, other in person activities
☑ Multiple points of communication throughout the eligibility and renew process
☐ Other.
Describe:

c) What information is included on the child care certificate? **Attach a copy of the child care certificate as Attachment 2.6.1.** (658E(c)(2)(A)(iii))

☑ Authorized provider(s)

☑ Authorized payment rate(s)
☑ Authorized hours
☑ Co-payment amount
☑ Authorization period
☐ Other.
Describe:

d) What is the estimated proportion of services that will be available for child care services through certificates?

100%.

2.6.2. Child Care Services Available through Grants or Contracts

a) In addition to offering certificates, does the Lead Agency provide child care services through grants or contracts for child care slots? (658A(b)(1), 658P(4), §§98.16(g)(1), 98.30(a)(1) & (b)). **Note:** Do not check "yes" if every provider is simply required to sign an agreement in order to be paid in the certificate program.

☑ Yes.
If yes, **describe** the type(s) of child care services available through grants or contracts, the process for accessing grants or contracts, and the range of providers that will be available through grants or contracts:

1. Kansas Early Head Start (KEHS) grantees provide enhanced child care services for eligible families. KEHS is a community-based program which provides comprehensive child and family development services to low income pregnant women and families with children under the age of three.

2. Kansas Early Head Start grants were awarded in a competitive process in 1998, and a recompetition will occur in the spring of 2012.

3. KEHS programs are required to offer families a choice of a family child care home(s) or child care center. To acocmplish this, KEHS partner with existing community-based providers.

☐ No.

b) Will the Lead Agency use grants or contracts for child care services to achieve any of the following? Check the strategies, if any, that your State/Territory chooses to implement.

☑ Increase the supply of specific types of care
☐ Programs to serve children with special needs
☑ Wrap-around or integrated child care in Head Start, Early Head Start, pre-k, summer or

other programs
☐ Programs to serve infant/toddler
☐ School-age programs
☐ Center-based providers
☐ Family child care providers
☐ Group-home providers
☐ Programs that serve specific geographic areas
☐ Urban
☐ Rural
☐ Other.
Describe:

☑ Support programs in providing higher quality services
☑ Support programs in providing comprehensive services
☐ Serve underserved families.
Specify:

☐ Other.
Describe:

c) Are child care services provided through grants or contracts offered throughout the State/Territory? (658E(a), §98.16(g)(3))

☐ Yes.
☑ No,
and **identify** the localities (political subdivisions) and services that are not offered:

Kansas Early Head Start grantees are located in 47 of 105 counties in Kansas.

d) How are payment rates for child care services provided through grants/contracts determined?

Payment rates are determined by Kansas Early Head Start grantees and community rates.

e) What is the estimated proportion of direct services that will be available for child care services through grants/contracts?

Approximately 1/4 of grant funds.

2.6.3. How will the Lead Agency inform parents and providers of policies and procedures for affording parents unlimited access to their children whenever their children are in the care of a provider who receives CCDF funds? (658E(c)(2)(B), §98.31)) Check the strategies that will be implemented by your State/Territory.

- ☐ Signed declaration
- ☐ Parent Application
- ☐ Parent Orientation
- ☐ Provider Agreement
- ☐ Provider Orientation
- ☑ Other.

Describe:

This is performed for regulated providers by the Kansas Department of Health and Environment (KDHE), Early Care & Youth Programs Section, Child Care Licensing & Registration Program, with partial funding from the Lead Agency. KDHE does this through state administrative regulations (K.A.R.s) which require parental access:

K.A.R. 28-4-123 Parental Access to Child Care Facilities.
Each parent or guardian of a child enrolled in a day care facility or preschool as defined in K.S.A. 65-517, K.A.R. 28-4-113 or K.A.R. 28-4-420 shall have access to the premises during all hours of operation. Each residential facility as defined in K.A.R. 28-4-311 and K.A.R. 28-4268 shall develop a plan for parental visitation in cooperation with the legal custodian if different from the parent.

K.A.R. 28-4-583. Access to the premises; safety of off-premises activities.
(a) Access to the premises. Each operator shall give each custodial parent or other adult responsible for a child or youth attending the program immediate access to the premises during all hours of operation.

The requirement to allow parents access to their children while the children are in care is also specified in the SRS Child Care Provider Handbook and the Parent-Provider Partnership which is a handbook given to parents. Additionally, as Lead Agency field staff work with individual parents of children in the care of a provider who receives CCDF funds, this topic may be discussed.

2.6.4. The Lead Agency must allow for in-home care (i.e., care provided in the child's own home) but may limit its use. (§§98.16(g)(2), 98.30(e)(1)(iv)) Will the Lead Agency limit the use of in-home care in any way?

- ☐ No
- ☑ Yes. If checked, what limits will the Lead Agency set on the use of in-home care?

Check all limits the Lead Agency will establish.

- ☐ Restricted based on minimum number of children in the care of the provider to meet minimum wage law or Fair Labor Standards Act

☑ Restricted based on provider meeting a minimum age requirement
☐ Restricted based on hours of care (certain number of hours, non-traditional work hours)
☐ Restricted to care by relatives
☐ Restricted to care for children with special needs or medical condition
☑ Restricted to in-home providers that meet some basic health and safety requirements
☐ Other.
Describe:

2.6.5. Describe how the Lead Agency maintains a record of substantiated parental complaints about providers and makes substantiated parental complaints available to the public on request. (658E(c)(2)(C), §98.32)

Through a Memorandum of Agreement (MOA) with the Kansas Department of Health and Environment (KDHE) it is expected that KDHE will maintain a record of substantiated facility complaints, including parental complaints. This information is made available to the public on written request, and is made available in accordance with the Kansas Open Records Act. The complaint system includes:

A. Policies on investigations of all complaints of non-compliance, including anonymous complaints.
B. Maintenance of records.
C. A fair hearing procedure before substantiation.
D. A system which provides rebuttals or updates by practitioners.
E. A system which provides for confidentiality of the complaint.
F. Maintenance of a child abuse/neglect registry through the Lead Agency.

The cost for an open record request is $0.25 per page plus $7.00 per administrative hour. The cost is waived for requests that are under $10 or for requests made by the original complainant. In order to request a compliance check from KDHE, parents are requested to provide the following information in writing:

Name and address of the child care facility.
Type of information requested (Notices of Survey Findings, Administrative Orders).
Time period needed.
Requestor's full name, complete mailing address, and email or telephone number.

The Customer and Provider Portal (CAPP) Provider Management System will provide the general public the ability to search Kansas child care practitioner information for compliance data.

2.7. Payment Rates for Child Care Services

The statute at 658E(c)(4) and the regulations at §98.43(b)(1) require the Lead Agency to establish adequate payment rates for child care services that ensure eligible children equal access to comparable care.

2.7.1. Provide a copy of your payment rates as Attachment 2.7.1.

The attached payment rates were or will be effective as of: May 1, 2011

2.7.2. Are the attached payment rates provided in Attachment 2.7.1 used in all parts of the State/Territory?

☑ Yes.
☐ No. If no, attach other payment rates and their effective date(s) as **Attachment 2.7.2a, 2.7.2b**, etc.

2.7.3. Which strategies, if any, will the Lead Agency use to ensure the timeliness of payments?

☐ Policy on length of time for making payments.
Describe length of time:

☐ Track and monitor the payment process
☑ Other.
Describe:

Practitioners must be enrolled in the subsidy program by SRS. Once approved, the practitioner must enroll with the Electronic Benefits Transfer (EBT) contractor in order to receive payments from eligible parents.

SRS staff will determine if the practitioner selected by the parent is enrolled with SRS in order for Child Care Plans to be written and benefits to be issued for the practitioner's services. If the chosen practitioner is already enrolled, the Plan is completed and benefits are approved beginning the date agreed upon by the practitioner, parent and agency application date, or date of need. If the chosen practitioner is not currently authorized/enrolled, paperwork is made available to the parent/practitioner so the chosen practitioner can be considered for enrollment in the subsidy program. Every attempt is made to have the effective date of the practitioner enrollment cover the entire time the family would be eligible for benefits.

Ongoing benefits are issued to eligible families on the first day of each month. Parents and practitioners decide how much and when benefits are transferred for payment throughout the month. This method of benefit issuance (similar to other federal programs) allows subsidized parents to purchase child care from practitioners in accordance with practitioner policies as private pay parents do. Eligible families may change practitioners at any time and must notify the agency. If needed, parents can use benefits to pay any SRS practitioners (i.e., substitute care, switching mid-month). Parents are required to report ongoing changes to their case to insure accuracy of the benefit level and for federal reporting requirements.

☐ None

2.7.4. Market Rate Survey

Lead Agencies must complete a local Market Rate Survey (MRS) no earlier than two years prior to the effective date of the Plan (no earlier than October 1, 2009). The MRS must be completed prior to the submission of the CCDF Plan (see Program Instruction CCDF-ACF-PI-2009-02 http://www.acf.hhs.gov/programs/ccb/law/guidance/current/pi2009-02/pi2009-02.htm for more information on the MRS deadline).

a) Provide the month and year when the local Market Rate Survey(s) was completed (§98.43(b)(2)): 01/2011

b) Attach a copy of the **MRS instrument** and a **summary of the results** of the survey **as Attachment 2.7.4.** For Lead Agencies that use an administrative provider database, provide a copy of the intake form as the instrument. The summary should include a description of the sample population, data source, the type of methodology used, response rate, description of analyses, and key findings.

2.7.5. Will the Lead Agency use the local Market Rate Survey identified in 2.7.4a (i.e., the most recent MRS) to set its payment rates?

☐ Yes
☑ No.

If no, list the MRS year that the payment rate ceiling is based upon: Current payment rates were effective February 1, 2002, based upon data from the MRS completed in year 2000.

2.7.6. At what percentile of the most recent local MRS are or will payment rates be set?

Provide the percentile for your payment rate ceiling in relation to the most recent survey and **describe:**

Note: Identify the percentile where payment rates fall according to the most recent local MRS (identified in 2.7.4a) regardless of whether or not you use the most recent survey to set rates. If the percentile(s) varies across categories of care (e.g., different for centers and family child care homes), regions or ages of children, provide the range of the highest and lowest percentile in relation to the most recent survey.

Based on the January, 2011, analysis completed by Mercer, current benefit rates represent an average of the 45th percentile for child care centers, and the 48th percentile for licensed practitioners, with overall rates running at the 47th percentile.

While recent fiscal limitations have prevented an increase in benefit rates, practitioners are not limited to charging subsidized parents the subsidy rate and can make up any difference between the subsidy rate and their private pay rate by charging the family for it. Many practitioners do, however, limit their charges to subsidized families to the SRS subsidy benefit rate.

Practitioners may not charge subsidized families more than they charge private pay families.

2.7.7. Will the Lead Agency provide any type of tiered reimbursement or differential rates on top of its base reimbursement rates for providing care for children receiving CCDF subsidies? Check which types of tiered reimbursement, if any, the Lead Agency has chosen to implement.

☐ Differential rate for nontraditional hours.
Describe:

☑ Differential rate for children with special needs as defined by the State/Territory.
Describe:

An enhanced benefit rate may be available to purchase care for a child with a physical, mental or emotional disability if that child requires care above and beyond typical care for a child of that age. Approval for the enhanced benefit rate is made by SRS regional child care practitioner enrollment staff, and is based on a Request for Enhanced Rate for Special Care form and documentation of the recommendations of a social worker or authorized professional. A copy of the request and the documentation are attached to the Child Care Plan in the case file. The benefit rate for approved plans is $6.00 per hour.

☐ Differential rate for infants and toddlers.
Describe:

☐ Differential rate for school-age programs.
Describe:

☐ Differential rate for higher quality as defined by the State/Territory.
Describe:

☐ Other differential rate.
Describe:

☐ None.

2.7.8. Will the Lead Agency allow providers to charge parents any additional fees? Check the policies, if any, the Lead Agency has chosen to establish regarding additional fees.

☑ Providers are allowed to charge the difference between the maximum reimbursement rate and their private pay rate
☑ Providers are allowed to charge registration fees
☑ Providers are allowed to charge for transportation fees
☑ Providers are allowed to charge for meals.
☑ Providers are allowed to charge additional incidental fees such as field trips or supplies
☐ Policies vary across region, counties and or geographic areas.
Describe:

☐ No, providers may not charge parents any additional fees
☐ Other.
Describe:

☐ None

2.7.9. Describe how payment rates are adequate to ensure equal access to the full range of providers based on the Market Rate Survey.

CCDF regulations require the Lead Agency to certify that the payment rates for the provision of child care services are sufficient to ensure equal access for eligible families to child care services comparable to those provided to families not eligible to receive CCDF assistance. To demonstrate equal access, the Lead Agency shall provide at a minimum a summary of facts describing: (§98.43(a))

a) How a choice of the full range of providers, e.g., child care centers, family child care homes, group child care homes and in-home care, is made available (§98.43(a)(1)):

The Lead Agency trains its field staff about the full range of child care choices available to parents which include regulated centers, family child care and group homes, relative, and in-home care. The expected result is that parents will have more options in choosing child care.

The Lead Agency created brochures about choosing quality care, and a parent/practitioner partnership handbook. These are available on-line, or in print at local offices and access sites.

The resource and referral call centers provide parents with information on choices for child care.

Through the Electronic Benefit Payment System, parents have access to a full month's child care benefit based on hours of need, at the beginning of the month. This allows parents to negotiate payment terms with practitioners in the same way as a private pay parent.

The Lead Agency will initiate the enrollment process with any eligible practitioner who is not currently enrolled but is chosen by the parent.

b) How payment rates are adequate based on the most recent local MRS (§98.43(a)(2)):

The Lead Agency, through a contractor, completed its most recent market rate analysis in January, 2011. Payment rate data was provided by Child Care Aware of Kansas and analyzed by Mercer Government Human Services Consulting Firm based in Minneapolis, MN. The analysis was not based on a random sample, but instead used rates from all regulated practitioners reported to the resource and referral agencies by child care practitioners.

All licensed child care facilities, which are regulated through the Kansas Department of Health and Environment, are entered into the Child Care Aware of Kansas database which is a subsystem of NACCRRA-ware. Each local resource and referral agency enters all licensed facilities within their Service Delivery Area. This database is updated on an on-going basis at each resource and referral agency.

Based on the January, 2011, analysis completed by Mercer, benefit rates represent an average of the 45thpercentile for licensed child care centers, and the 48th percentile for licensed family child care practitioners, with overall rates running at the 47thpercentile. While recent fiscal limitations have prevented an increase in benefit rates, practitioners are not limited to charging subsidized parents the subsidy rate and can make up any difference between the subsidy rate and their private pay rate by charging the family for it. Many practitioners do, however, limit their charges to subsidized families to the SRS subsidy benefit rate.

Practitioners may not charge subsidized families more than they charge private pay families.

c) How family co-payments based on a sliding fee scale are affordable (§98.43(a)(3)):

The Lead Agency's Income and Family Share Schedule has 11 levels. This assures families a more gradual increase in their family share deduction for child care.

The income amounts are adjusted annually to coincide with the changes in the Federal Poverty Level (FPL).

As a percent of household gross income, family share deductions are less than 10%.

The family's assigned family share ranges from $0 to $243 per month for a family of three based on their monthly gross income. The family share deduction also increases with increases in income .

d) Any additional facts the Lead Agency considered to determine that its payment rates ensure equal access:

n/a

2.7.10 Goals for the next Biennium -

In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium. Lead Agencies are encouraged to include measurable and achievable goals. Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). What are the Lead Agency's goals for the administration of the CCDF subsidy program in the coming Biennium? For example, what progress does the State/Territory expect to make on continuing improved services to parents and providers, continuity of care for children, improving outreach to parents and providers, building or expanding information technology systems, or revising rate setting policies or practices):

American Recovery and Reinvestment Act (ARRA) CCDF funding has provided the opportunity for Kansas to establish goals to improve services to both parents and practitioners through the Customer and Provider Portal (CAPP) Project. The CAPP Project is a collaborative effort between the Kansas Departments of Health and Environment and the Lead Agency (SRS).

The Customer Portal will be a public-facing web portal which provides customers a user friendly tool to apply for agency programs. Customers will be able to enter information to do high level screening and/or apply for benefits in any or all of the following programs: TANF, Food Assistance, Refugee Assistance, or Child Care. Once required eligibility information has been completed by the customer, the customer information will be validated, and when possible, automatically integrated into the SRS' legacy systems.

The Provider Management System will give state agencies and child care practitioners a common repository to store practitioner management information and support core practitioner management business processes. The Provider Management System will have a portal to give child care practitioners access to information and services, and to allow for online application to KDHE and SRS. Other functionality includes reporting, the ability to check the status of an application, and providing alerts to agency staff when practitioner information is updated. The portal can also be used by Kansas families to access and research practitioner information. This will give families the ability to make more informed child care decisions based on practitioner qualifications, training and compliance.

The Provider Management System will also house the Kansas Quality Care Profiles (Professional Development Registry) to track and assess professional development efforts for practitioners within the state. Kansas Quality Care Profiles will allow child care practitioners and individuals to enter and have validated information about qualifications, credentials and trainings achieved. This will provide information about the quality of early care and education programs and the ability to identify gaps or weaknesses of those programs. The early care and education practitioners initially targeted to participate in the Registry system would include but not be limited to: regulated care (licensed child care homes) and center-based child care, Pre-K, Early Head Start, Head Start practitioners and teachers with the Unified Early Childhood License. The Registry system will also have the capacity to maintain records for informal care such as in home and family, friend, and neighbor (relative) caregivers who choose to participate. The development of a Professional Development Registry is a goal within the Kansas Early Childhood Comprehensive Systems Plan and it is anticipated the Registry's business functions will be governed by the Early Childhood Advisory Council.

For the customer portal, customers are defined as SRS customers applying online for benefits. For the provider portal, customers are defined as potential practitioners, current practitioners, parents seeking child care, and other stakeholders.

The primary goal of this project is to implement a public-facing web portal which provides customers and practitioners a user friendly tool to apply and register for agency programs. The following specific customer centered and workforce efficiency objectives should be realized in relation to these goals:

Customer centered:
1.Increased customer satisfaction.
2.Improved service in the form of more effective processing of customer and practitioner information.
3.Position for implementation of assisted self service and increased community partnerships.
4.Increased customer self sufficiency by helping them become comfortable with using technology in their everyday lives.
5.Easier access to benefit and practitioner applications for the public.
6.Ability to improve access and tracking of professional development of practitioners.
7.Informed decision-making to increase the quality of early care and education experiences for young children in Kansas.
Workforce Efficiency:

1. Decreased staff time required to assist customers and practitioners with filling out applications, entering them manually, and correcting errors due to so many manual processes.
2. Increased availability of performance metrics which can be utilized by management to facilitate improvements to key processes.
3. Increase timeliness of application processing.
4. Supports cross-agency collaboration to promote high quality early care and education.

CAPP goals will be implemented and evaluated over the FFY 2012-FFY2013 CCDF State Plan period. The Lead Agency will continue to work towards setting goals for quality improvement systems in the coming biennium. The Lead Agency plans to coordinate with the newly required Early Childhood Advisory Council (ECAC), child care, and other early education partners on goals in this area. All goals developed will be subject to State funding availability and administrative priorities.

PART 3

Health and Safety and Quality Improvement Activities

3.1. Activities to Ensure the Health and Safety of Children in Child Care (Component #1)

This section is intended to collect information on how Lead Agencies meet the statutory and regulatory provisions related to licensing and health and safety requirements. The CCDBG statute and the CCDF regulations address health and safety primarily in two ways.

First, Lead Agencies shall certify that they have in effect licensing requirements applicable to child care services provided within the area served by the Lead Agency (§98.40(a)(1)). These licensing requirements need not be applied to specific types of providers of child care services (658(E)(c)(2)(E)(i). Lead Agencies must describe those licensing requirements and how they are effectively enforced. Second, Each Lead Agency shall certify that there are in effect, within the State or local law, requirements designed to protect the health and safety of children that are applicable to child care providers of services for which assistance is provided under CCDF.

The relationship between licensing requirements and health and safety requirements varies by State/Territory depending on how comprehensive the licensing system is. In some States and Territories, licensing may apply to the majority of CCDF-eligible providers and the licensing standards cover the three CCDF health and safety requirements so the State/Territory has few, if any, providers for whom they need to establish additional CCDF health and safety requirements. In other cases, States and Territories have elected to exempt large numbers of providers from licensing which means that those exempted providers who care for children receiving assistance from CCDF will have to meet to the CCDF health and safety requirements through an alternative process outside of licensing. The State/Territory may also elect to impose more stringent standards and licensing or regulatory requirements on child care providers of services for which assistance is provided under the CCDF than the standards or requirements imposed on other child care providers. (§98.40(b)(1)) Section 3.1 asks the State/Territory to identify and describe the components of both the licensing and CCDF health and safety requirements, indicate which providers are subject to the requirements, and describe compliance and enforcement activities. (658E(c)(2)(F), §98.41)

3.1.1. Compliance with Applicable State/Territory and Local Regulatory Requirements on Licensing

Lead Agencies shall certify that they have in effect licensing requirements applicable to

child care services provided within the area served by the Lead Agency (§98.40(a)(1)). These licensing requirements need not be applied to specific types of providers of child care services (658(E)(c)(2)(E)(i). Lead Agencies must describe those licensing requirements and how they are effectively enforced.

Definition: Licensing requirements are defined as regulatory requirements, including registration or certification requirements established under State, local, or tribal law, necessary for a provider to legally operate and provide child care services in a State or locality (§98.2). This does not include registration or certification requirements solely for child care providers to be eligible to participate in the CCDF program. Those requirements will be addressed in 3.1.2.

a) Is the Lead Agency responsible for child care licensing? (§98.11(a))

☐ Yes.

☑ No.

Please identify the State or local (if applicable) entity/agency responsible for licensing:

Kansas Department of Health and Environment

b) **Provide a brief overview** of the relationship between the licensing requirements and CCDF health and safety requirements in your State/Territory. At a minimum, describe whether the State/Territory's licensing requirements serve as the CCDF health and safety requirements.

The Lead Agency and the Kansas Department of Health and Environment have a written agreement which transfers CCDF funding for the purpose of child care regulation. The licensing requirements serve as the CCDF health and safety requirements. Effective July 1, 2010, Kansas enacted new statutory changes to almost all of the child care laws. For purposes of reference, the new changes are referred globally as “Lexie’s Law.” This is because a child who died in regulated child care was named “Lexie.”

The statutory references are: (Article 5. K.S.A. 65-501 through K.S.A. 65-531), revoked the statutes pertaining to registered family day care homes and created three new statutes:

K.S.A. 65-532 Lexie’s Law-Naming the act (SN Sub. HB 2356)
K.S.A 65-533 Licensing of family day care homes: rules and regulations—provides for the transition of registered to licensed
K.S.A. 65-534 Online information dissemination system; rules and regulations

The state regulations implementing Lexie's Law are still in the development process,

c) CCDF identifies and defines four categories of care: child care centers, family child care homes, group child care homes and in-home child care providers (§98.2). The CCDF definition for each category is listed below. Within each CCDF category of care, please identify which types of providers are exempt from licensing in your State/Territory in the chart below.

CCDF Category of Care	CCDF Definition (§98.2)	Are any providers in your State/Territory which fall under this CCDF category exempt from licensing?
Center-Based Child Care	Center-based child care providers are defined as a provider licensed or otherwise authorized to provide child care services for fewer than 24 hours per day per child in a non-residential setting, unless care in excess of 24 hours is due to the nature of the parent(s)' work.	Describe which types of center-based settings are exempt from licensing in your State/Territory. For example, some jurisdictions exempt school-based centers, centers operated by religious organizations, summer camps, or Head Start programs A license is required only when a program operates for more than one day a week or more than five hours in that one day per week. . All licensed programs are referred to as "facilities." Centers on tribal lands or federal property are exempt as well as some centers by reason of a Memorandum of Understanding (MOU). Preschool programs owned or operated by school districts are exempt under a MOU with the Kansas State Department of Education. Preschools operating as part of private schools are exempt.
Group Home Child Care N/A. Check if your State/Territory does not have group home child care. ☐	Group home child care provider is defined as two or more individuals who provide child care services for fewer than 24 hours per day per child, in a private residence other than the child's residence, unless care in excess of 24 hours is due to the nature of the parent(s)' work.	Describe which types of group homes are exempt from licensing: None.

Family Child Care	Family child care provider is defined as one individual who provides child care services for fewer than 24 hours per day per child, as the sole caregiver, in a private residence other than the child's residence, unless care in excess of 24 hours is due to the nature of the parent(s)'s work. **Reminder** - Do not check if family child care home providers simply must register or be certified to participate in the CCDF program separate from the State/Territory regulatory requirements.	Describe which types of family child care home providers are exempt from licensing: A practitioner caring only for related children, for example, a grandmother or aunt. Prior to July 1, 2010, and the passage of Lexie's Law, Kansas did register a category of "family day care home" for 6 or fewer children, including the practitioner's own children. These homes are now transitioned to licensed and are subject to inspection.
In-Home Care	In-home child care provider is defined as an individual who provides child care services in the child's own home. **Reminder** - Do not respond if in-home child care providers simply must register or be certified to participate in the CCDF program separate from the State/Territory regulatory requirements.	Describe which types of in-home child care providers are exempt from licensing: Kansas law does not regulate child care provided in the child's own home; the practitioner and parent sign a self assessment checklist verifying the health and safety standards of the home have been discussed. Any practitioner who cares for a child in the child's home is exempt from licensing.

Note: In lieu of submitting or attaching licensing regulations to certify the requirements of §98.40(a)(1), Lead Agencies may provide their licensing regulations to the National Resource Center for Health and Safety in Child Care and Early Education. Please check the NRCKid's website at http://nrckids.org/ to verify the accuracy of your licensing regulations and provide any updates to the National Resource Center. **Check this box to indicate that the licensing requirements were submitted and verified at NRCKid's:** ☑

d) **Indicate** whether your State/Territory licensing requirements include any of the following four indicators for each category of care*.

*Source: National Resource Center for Health and Safety in Child Care and Early Education. (2003) Stepping Stones to Using Caring for Our Children: National Health and Safety Performance Standards, 2nd Ed. Health Resources and Services Administration, Maternal and Child Health Bureau. Available online: http://nrckids.org/stepping

Indicator	Center-Based Child Care	Group Home Child Care	Family Child Care	In-Home Care

Do the licensing requirements include **child:staff ratios and group sizes?** If yes, specify age group, where appropriate:	☑ Child:staff ratio requirement:	☑ Child:staff ratio requirement:	☑ Child:staff ratio requirement:	☐ Child:staff ratio requirement: ☐ Group size requirement: ☑ No requirements.

	Kansas has a better way of displaying this information on a chart but this online format does not allow for that more efficient representation. 2 weeks to 12 months requires a 1:3 staff to child ratio with a maximum group size of 9. 2 weeks to 6 years requires 1:4 staff to child ratio (with a maximum of 2 infants) with a maximum group size of 8 (maximum of 4 infants). 12 months to 2 1/2 years requires 1:5 staff to child ratio with a maximum group size of 10. 2 to 3 years requires 1:7 staff to child ratio with a maximum group size of 14. 2 1/2 to school age requires a 1:10 staff to child ratio with a maximum group size of 20. 3 to school age requires 1:12 staff to child ratio with a maximum group size of 24. Kindergarten	Kansas has a better way of displaying this information on a chart but this online format does not allow for that more efficient representation. Two or more adults for the following: Under 18 months maximum is 1 child, with up to 8 children aged 18 months to Kindergarten, with up to 3 children aged Kindergarten to 11, not to exceed a maximum of 12 children of any ages. Under 18 months maximum is 2 children, with up to 7 children aged 18 months to Kindergarten, with up to 3 children aged Kindergarten to 12, not to exceed a mawimum of 12 children. Under 18 months, maximum is 3 children, with up to 6 children aged 18 months to Kindergarten, with up to 3 children aged Kindergarten to 12, not to exceed a maximum of 12	Kansas has a better way of displaying this information on a chart but this online format does not allow for that more efficient representation. One adult: No children under 18 months, with up to 7 children aged 18 months to Kindergarten, with up to 3 children aged Kindergarten to 11, not to exceed a maximum of 10 children of any ages. Under 18 months maximum is 1 child, with up to 5 children aged 18 months to Kindergarten, with up to 4 children aged kindergarten to 12, not exceed a maximum of 10 children of any ages. Under 18 months maximum is 2 children with up to 4 children aged 18 months to Kindergarten with up to 3 children aged Kindergarten to 12, not to exceed a maximum of 9 children of any ages. Under 18	

	enrollees require 1:14 staff to child ratio with a maximum group size of 28. School age requires 1:16 staff to child ratio with a maximum group size of 32. ☑ Group size requirement:	children of any ages. Under 18 months maximum is 4 children, with up to 4 children aged 18 months to Kindergarten, with up to 2 children aged Kindergarten to 12, not to exceed a maximum of 10 children of any ages. ☑ Group size requirement:	months maximum is 3 children, with up to 3 children aged 18 months to Kindergarten, with up to 2 children aged Kindergarten to 12, not to exceed a maximum of 8 children of any ages. ☑ Group size requirement:	

	Kansas has a better way of displaying this information on a chart but this online format does not allow for that more efficient representation. 2 weeks to 12 months requires a 1:3 staff to child ratio with a maximum group size of 9. 2 weeks to 6 years requires 1:4 staff to child ratio (with a maximum of 2 infants) with a maximum group size of 8 (maximum of 4 infants). 12 months to 2 1/2 years requires 1:5 staff to child ratio with a maximum group size of 10. 2 to 3 years requires 1:7 staff to child ratio with a maximum group size of 14. 2 1/2 to school age requires a 1:10 staff to child ratio with a maximum group size of 20. 3 to school age requires 1:12 staff to child ratio with a maximum group size of 24. Kindergarten	Kansas has a better way of displaying this information on a chart but this online format does not allow for that more efficient representation. Two or more adults for the following: Under 18 months maximum is 1 child, with up to 8 children aged 18 months to Kindergarten, with up to 3 children aged Kindergarten to 11, not to exceed a maximum of 12 children of any ages. Under 18 months maximum is 2 children, with up to 7 children aged 18 months to Kindergarten, with up to 3 children aged Kindergarten to 12, not to exceed a mawimum of 12 children. Under 18 months, maximum is 3 children, with up to 6 children aged 18 months to Kindergarten, with up to 3 children aged Kindergarten to 12, not to exceed a maximum of 12	Kansas has a better way of displaying this information on a chart but this online format does not allow for that more efficient representation. One adult: No children under 18 months, with up to 7 children aged 18 months to Kindergarten, with up to 3 children aged Kindergarten to 11, not to exceed a maximum of 10 children of any ages. Under 18 months maximum is 1 child, with up to 5 children aged 18 months to Kindergarten, with up to 4 children aged kindergarten to 12, not exceed a maximum of 10 children of any ages. Under 18 months maximum is 2 children with up to 4 children aged 18 months to Kindergarten with up to 3 children aged Kindergarten to 12, not to exceed a maximum of 9 children of any ages. Under 18	

	enrollees require 1:14 staff to child ratio with a maximum group size of 28. School age requires 1:16 staff to child ratio with a maximum group size of 32. ☐ No requirements.	children of any ages. Under 18 months maximum is 4 children, with up to 4 children aged 18 months to Kindergarten, with up to 2 children aged Kindergarten to 12, not to exceed a maximum of 10 children of any ages. ☐ No requirements.	months maximum is 3 children, with up to 3 children aged 18 months to Kindergarten, with up to 2 children aged Kindergarten to 12, not to exceed a maximum of 8 children of any ages. ☐ No requirements.	
Do the licensing requirements identify specific experience and educational **credentials for child care directors?**	☑ High school/GED ☑ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☑ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☑ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☑ No credential required for licensing ☐ Other:

Do the licensing requirements identify specific experience and educational **credentials for child care teachers?**	☑ High school/GED	☑ High school/GED	☑ High school/GED	☐ High school/GED
	☐ Child Development Associate (CDA)	☐ Child Development Associate (CDA)	☐ Child Development Associate (CDA)	☐ Child Development Associate (CDA)
	☐ State/ Territory Credential	☐ State/ Territory Credential	☐ State/ Territory Credential	☐ State/ Territory Credential
	☐ Associate's degree	☐ Associate's degree	☐ Associate's degree	☐ Associate's degree
	☐ Bachelor's degree	☐ Bachelor's degree	☐ Bachelor's degree	☐ Bachelor's degree
	☐ No credential required for licensing	☐ No credential required for licensing	☐ No credential required for licensing	☑ No credential required for licensing
	☐ Other:	☐ Other:	☐ Other:	☐ Other:

Do the licensing requirements specify that directors and caregivers must attain a specific number of **training hours per year?**	☐ At least 30 training hours required in first year	☐ At least 30 training hours required in first year	☐ At least 30 training hours required in first year	☐ At least 30 training hours required in first year
	☐ At least 24 training hours per year after first year	☐ At least 24 training hours per year after first year	☐ At least 24 training hours per year after first year	☐ At least 24 training hours per year after first year
	☐ No training requirement	☐ No training requirement	☐ No training requirement	☑ No training requirement
	☑ Other:	☑ Other:	☑ Other:	☐ Other:
	At least 10 training hours annually for caregivers counted in ratio; at least 5 training hours annually for directors.	At least 5 training hours annually for licensees and primary caregivers.	At least 5 training hours annually for licensees and primary caregivers	

e) Do you expect the licensing requirements for child care providers to change in FY2012-2013?

☑ Yes.

Describe:The passage of Lexie's Law July 1, 2010, required additional health, safety, and supervision regulations for licensed day care homes, group day care homes, and child care centers. Included in the proposed regulations are additional training requirements including certificate in first aid and CPR, safe sleep, child development, abuse and neglect, and shaken baby syndrome. Also included are additional standards addressing safe sleep practices, daily activities, and nutrition. The public hearing on proposed draft regulations took place in May 2011. It is anticipated that adoption of regulations will be in the fall of 2011.

In 2010 ARRA CCDF funds allowed for Kansas to begin to address these anticipated additional training requirements by providing free training to practitioners. "Professional Development Days" were offered at a total of 12 sites across Kansas. These events were held in collaboration with Child Care Providers Together, KDHE, SRS and local site hosts (community colleges, universities, and local resource and referral agencies). Trainings focused on increasing awareness of health and safety practices for children in care. Specific trainings (such as Certification in Pediatric CPR and First Aid, SIDS-Safe Sleep, and child abuse and neglect) offered child care practitioners both a chance to renew their certifications and

information on the most current best practices. KDHE held sessions regarding child care regulations with SRS participating and sharing information on how to enroll to serve families receiving child care benefits. One thousand three hundred and sixty-nine (1369) practitioners attended completing a total of 9798 hours of training through the Professional Development Days Campaign (see below chart for further detail).

CPR (4hrs)	FA	KDHE	SIDS	Abuse & Neglect	Ot
30	30	14	23	75	14
49	44	15	21	39	0
40	35	28	23	16	10
109	44	30	49	63	42
79	50	40	52	22	98
47	85	37	56	64	20
77	43	24	27	29	15
75	67	37	35	16	29
166	154	37	103	32	43
46	37	19	29	11	71
42	45	17	41	8	58
50	37	21	44	35	51
810	**671**	**319**	**503**	**410**	**13**

☐ No.

3.1.2. Compliance with Applicable State/Territory and Local Regulatory Requirements on Health and Safety

Each Lead Agency shall certify that there are in effect, within the State or local law, requirements designed to protect the health and safety of children that are applicable to child care providers of services for which assistance is provided under CCDF. Such requirements shall include the prevention and control of infectious diseases (including immunization), building and physical premises safety, and minimum health and safety training appropriate to the provider setting. These health and safety requirements apply to all providers caring for children receiving CCDF services and which also may be covered by the licensing requirements. (658E(c)(2)(F), §98.41)

a) **Describe** the Lead Agency's health and safety requirements for prevention and control of infectious disease in effect for child care providers of services for which assistance is provided under CCDF using the table below. (658E(c)(2)(F)(i), §98.41(a)(1))

For each health and safety requirement checked, identify which providers under the CCDF category must meet the requirement. Check all that apply.				
The Lead Agency requires:	Center-based child care providers	Family child care home providers	Group home child care providers	In-home child care providers
☑ Physical exam or health statement for providers	☑	☑	☑	☐
☑ Physical exam or health statement for children	☑	☑	☑	☐
☑ Tuberculosis check for providers	☑	☑	☑	☐
☐ Tuberculosis check for children	☐	☐	☐	☐
☐ Provider immunizations	☐	☐	☐	☐
☑ Child immunizations	☑	☑	☑	☐
☑ Hand-washing policy for providers and children	☑	☑	☑	☐
☑ Diapering policy and procedures	☑	☑	☑	☐
☑ Providers to submit a self-certification or complete health and safety checklist	☑	☑	☑	☐

☐ Providers to meet the requirements of another oversight entity that fulfill the CCDF health and safety requirements	☐	☐	☐	☐
☐ Other. Describe:	☐	☐	☐	☐

b) **Describe** the Lead Agency's health and safety requirements for building and physical premises safety, including policies and practices to protect from environmental hazards, in effect for child care providers of services for which assistance is provided under CCDF using the table below. (658E(c)(2)(F)(ii), §98.41(a)(2))

The Lead Agency requires:	**Center-based child care providers**	**Family child care home providers**	**Group home child care providers**	**In-home child care providers**
☑ Fire inspection	☑	☑	☑	☐
☑ Building inspection	☑	☐	☐	☐
☑ Health inspection	☑	☑	☑	☐
☑ Inaccessibility of toxic substances policy	☑	☑	☑	☑
☐ Safe sleep policy	☐	☐	☐	☐
☑ Tobacco exposure reduction	☑	☑	☑	☑
☑ Transportation policy	☑	☑	☑	☐

☑ Providers to submit a self-certification or complete health and safety checklist	☐	☐	☐	☑
☐ Providers to meet the requirements of another oversight entity that fulfill the CCDF health and safety requirements	☐	☐	☐	☐
☐ Other. Describe:	☐	☐	☐	☐

c) **Describe** the Lead Agency's health and safety requirements for health and safety training in effect for child care providers of services for which assistance is provided under CCDF using the table below. (658E(c)(2)(F)(iii), §98.41(a)(3))

CCDF Categories of Care	**Health and safety training requirements**	Pre-Service	On-Going
Child Care Centers	CPR (Child Care Centers)	Proposed regulations: Each person regularly caring for children counted in ratios.	Proposed regulations: Maintain certification.
	First Aid (Child Care Centers)	Each person regularly caring for children.	Proposed regulations: Maintain certification.
	Training on infectious diseases (Child Care Centers)	Each person regularly caring for children.	N/A
	SIDS prevention (i.e., safe sleep) (Child Care Centers)	Proposed regulations: 2 hours for each person caring for children birth to 12 months of age.	N/A
	Medication administration (Child Care Centers)	Each designated staff person administering prescription medication.	N/A

	Mandatory reporting of suspected abuse or neglect (Child Care Centers)	Each person regularly caring for children. Proposed regulations: Minimum of 2 hours.	N/A
	Child development (Child Care Centers)	N/A	N/A
	Supervision of children (Child Care Centers)	N/A	N/A
	Behavior management (Child Care Centers)	N/A	N/A
	Nutrition (Child Care Centers)	N/A	N/A
	Breastfeeding (Child Care Centers)	N/A	N/A
	Physical activity (Child Care Centers)	N/A	N/A
	Working with children with special needs or disabilities (Child Care Centers)	6 hours of academic credit or equivalent clock hours in working with children with special needs and developing individual program plans.	10 hours of training specific to working with children with special needs.
	Emergency preparedness and response (Child Care Centers)	Each person regularly caring for children.	N/A
	Other. (Child Care Centers) Describe: N/A	N/A	10 hours for teaching staff; 5 hours for program directors in child development, supervision, behavior managment, nutrition, physical activity, and other child care topics.
Group Home Child Care	CPR (Group Home Child Care)	Porposed regulation: Each person regularly caring for children counted in ratios.	Prosposed regulation: maintain certification.
	First Aid (Group Home Child Care)	Each person regularly caring for children.	Proposed regulation: maintain certification.
	Training on infectious diseases (Group Home Child Care)	Each person regularly caring for children.	N/A

	SIDS prevention (i.e., safe sleep) (Group Home Child Care)	Proposed regulation: 2 hours each person caring for children birth to 12 months of age.	N/A
	Medication administration (Group Home Child Care)	N/A	N/A
	Mandatory reporting of suspected abuse or neglect (Group Home Child Care)	Proposed regulation: 2 hours each person regularly caring for children.	N/A
	Child development (Group Home Child Care)	Proposed regulation: each person regularly caring for children.	N/A
	Supervision of children (Group Home Child Care)	N/A	N/A
	Behavior management (Group Home Child Care)	N/A	N/A
	Nutrition (Group Home Child Care)	N/A	N/A
	Breastfeeding (Group Home Child Care)	N/A	N/A
	Physical activity (Group Home Child Care)	N/A	N/A
	Working with children with special needs or disabilities (Group Home Child Care)	N/A	N/A
	Emergency preparedness and response (Group Home Child Care)	Each person regularly caring for children.	N/A
	Other. (Group Home Child Care) Describe: N/A	N/A	5 hours in child development, supervision, behavior management, nutrition, physical activity, and other child care topics.
Family Child Care Providers	CPR (Family Child Care Providers)	Each person regularly caring for children counted in ratios.	Proposed regulations: Maintain certification.
	First Aid (Family Child Care Providers)	Each person regularly caring for children.	Proposed regulations: Maintain certification.

	Training on infectious diseases (Family Child Care Providers)	Each person regularly caring for children.	N/A
	SIDS prevention (i.e., safe sleep) (Family Child Care Providers)	Proposed regulations: 2 hours each person caring for children birth to 12 months of age.	N/A
	Medication administration (Family Child Care Providers)	N/A	N/A
	Mandatory reporting of suspected abuse or neglect (Family Child Care Providers)	Proposed regulations: 2 hours each person regularly caring for children.	N/A
	Child development (Family Child Care Providers)	Proposed regulations: Each person regularly caring for children.	N/A
	Supervision of children (Family Child Care Providers)	N/A	N/A
	Behavior management (Family Child Care Providers)	N/A	N/A
	Nutrition (Family Child Care Providers)	N/A	N/A
	Breastfeeding (Family Child Care Providers)	N/A	N/A
	Physical activity (Family Child Care Providers)	N/A	N/A
	Working with children with special needs or disabilities (Family Child Care Providers)	N/A	N/A
	Emergency preparedness and response (Family Child Care Providers)	Each person regularly caring for children.	N/A

	Other. (Family Child Care Providers) Describe: N/A	5 hours in child development, supervision, behavior management, nutrition, physical activity, and other child care topics. 5 hours in child development, supervision, behavior management, nutrition, physical activity, and other child care topics. N/A	5 hours in child development, supervision, behavior management, nutrition, physical activity, and other child care topics.
In-Home Child Care Providers	CPR (In-Home Child Care Providers)	N/A	N/A
	First Aid (In-Home Child Care Providers)	N/A	N/A
	Training on infectious diseases (In-Home Child Care Providers)	N/A	N/A
	SIDS prevention (i.e., safe sleep) (In-Home Child Care Providers)	N/A	N/A
	Medication administration (In-Home Child Care Providers)	N/A	N/A
	Mandatory reporting of suspected abuse or neglect (In-Home Child Care Providers)	N/A	N/A
	Child development (In-Home Child Care Providers)	N/A	N/A
	Supervision of children (In-Home Child Care Providers)	N/A	N/A
	Behavior management (In-Home Child Care Providers)	N/A	N/A
	Nutrition (In-Home Child Care Providers)	N/A	N/A
	Breastfeeding (In-Home Child Care Providers)	N/A	N/A
	Physical activity (In-Home Child Care Providers)	N/A	N/A

	Working with children with special needs or disabilities (In-Home Child Care Providers)	N/A	N/A
	Emergency preparedness and response (In-Home Child Care Providers)	N/A	N/A
	Other. (In-Home Child Care Providers) Describe: N/A	N/A	N/A

d) CCDF allows Lead Agencies to exempt relative providers (grandparents, great-grandparents, siblings if living in a separate residence, aunts, and uncles) from these health and safety requirements. What are the Lead Agency's requirements for relative providers? (§98.41(A)(ii))(A))

☐ All relative providers are subject to the same health and safety requirements as described in 3.1.2a-c, as appropriate; there are no exceptions for relatives.
☐ Relative providers are NOT required to meet any health and safety requirements as described in 3.1.2a-c, as appropriate.
☑ Relative providers are subject to certain requirements.
Describe the different requirements:
All out-of-home relative practitioners must complete a self-assessment checklist for health and safety. They must also pass a Kansas Child Abuse and Neglect Registry Check. In-home practitioners enrolled to provide child care to families receiving benefits (subsidy) must also meet these requirements.

e) Provide a web address for the State/Territory's health and safety requirements, if available:
http://www.kdheks.gov/kidsnet

3.1.3 Enforcement of Licensing Requirements

Each Lead Agency is required to provide a detailed description of the State/Territory's licensing requirements and how its licensing requirements are effectively enforced. (658E(c)(2)(E), §98.40(a)(2)) The Lead Agency is also required to certify that that procedures are in effect to ensure that child care providers caring for children receiving CCDF services comply with the applicable health and safety requirements. (658E(c)(2)(G), §98.41(d))

Describe the State/Territory's policies for effective enforcement of the licensing

requirements using questions 3.1.3a through 3.1.3e below. This description includes whether and how the State/Territory uses visits (announced and unannounced), background checks, and any other enforcement policies and practices for the licensing requirements.

a) Does your State/Territory include **announced** and/or **unannounced** visits in its policies as a way to effectively enforce the licensing requirements?

☑ Yes. If "Yes" please refer to the chart below and check all that apply.
☐ No.

CCDF Categories of Care	Frequency of Routine Announced Visits	Frequency of Routine Unannounced Visits
☑ Center-Based Child Care	☐ Once a Year	☑ Once a Year
	☐ More than Once a Year	☐ More than Once a Year
	☐ Once Every Two Years	☐ Once Every Two Years
	☑ Other.	☐ Other.
	Describe: Initial inspection is announced.	Describe:
☑ Group Home Child Care	☐ Once a Year	☑ Once a Year
	☐ More than Once a Year	☐ More than Once a Year
	☐ Once Every Two Years	☐ Once Every Two Years
	☑ Other.	☐ Other.
	Describe: Initial inspection is announced.	Describe:

☑ Family Child Care Home	☐ Once a Year	☑ Once a Year
	☐ More than Once a Year	☐ More than Once a Year
	☐ Once Every Two Years	☐ Once Every Two Years
	☑ Other.	☐ Other.
	Describe: Initial inspection is announced.	Describe:
☐ In-Home Child Care	☐ Once a Year	☐ Once a Year
	☐ More than Once a Year	☐ More than Once a Year
	☐ Once Every Two Years	☐ Once Every Two Years
	☐ Other.	☐ Other.
	Describe:	Describe:

b) Does your State/Territory have any of the following procedures in place for effective enforcement of the licensing requirements? If procedures differ based on the category of care, please indicate how in the "Describe" box.

☑ Yes. If "Yes" please refer to the chart below and check all that apply.

☐ No.

Licensing Procedures	**Describe** which procedures are used by the State/Territory for enforcement of the licensing requirements.

The State/Territory requires providers to attend or participate in training relating to opening a child care facility prior to issuing a license.	☑ Yes. Describe: ☐ No. ☑ Other. Describe: The licensing agency's (KDHE) contract with local county health departments requires that orientation be conducted with new applicants; however, currently applicants are not required to attend orientation. Proposed regulations require applicants to attend orientation prior to submitting application.
Licensing staff has procedures in place to address violations found in an inspection.	☑ Providers are required to submit plans to correct violations cited during inspections. ☑ Licensing staff approve the plans of correction submitted by providers. ☑ Licensing staff verify correction of violation. ☑ Licensing staff provide technical assistance regarding how to comply with a regulation. ☐ No procedures in place. ☑ Other. Describe: KDHE conducts compliance inspections to monitor and verify ongoing compliance.

Licensing staff has procedures in place to issue a negative sanction to a noncompliant facility.	☐ Provisional or probationary license ☑ License revocation or non-renewal ☑ Injunctions through court ☑ Emergency or immediate closure not through court action ☑ Fines for regulatory violations ☐ No procedures in place. ☑ Other. Describe: Suspension of a license due to noncompliance.
The State/Territory has procedures in place to respond to illegally operating child care facilities.	☐ Cease and desist action ☑ Injunction ☐ Emergency or immediate closure not through court action ☐ Fines ☐ No procedures in place. ☑ Other. Describe: Complaints of illegal care in investigated and reviewed by KDHE. Sustantiated complaints are referred to the county attorney for prosecution pursuant to state statute.

The State/Territory has procedures in place for providers to appeal licensing enforcement actions.	☑ Yes. Describe: Administrative procedures are established and followed in accordance with provisions of the Kansas Administrative Procedures Act (KAPA). KDHE employs two attorneys to enforce requirements for child care facilities. ☐ No. ☐ Other. Describe:

c) Describe what types of licensing violations, if any, would make a provider ineligible to participate in CCDF:

Individuals prohibited from maintaining a child care facility pursuant to K.S.A> 65-516, and those individuals with a substantiated history of health and safety noncompliance.

d) Does your State/Territory use **background checks** as a way to effectively enforce the licensing requirements?

☑ Yes.

If "Yes" please use refer to the chart below to identify who is required to have background checks, what types of checks, and with what frequency. Please **also provide a brief overview** of the State/Territory's process for conducting background checks for child care. For example, describe what types of violations would make providers ineligible for CCDF, funding for background checks, and the process for providers to appeal background check findings.

Regulation requires background checks be conducted on all persons over 10 years of age, living, working or regularly volunteering in a child care facility. Children in care are excluded from this requirement. Identifying information is required to be submitted initially upon application or within one week of living, working or volunteering in the child care facility. Upon receipt of the information, KDHE initiates the background checks. In addition, background checks are conducted at least every three years.

☐ No.

CCDF Categories of Care	Types of Background Check	Frequency

☑ **Center-Based Child Care**	☑ Child Abuse Registry	☑ Initial Entrance into the System
Who is subject to background checks for center-based care? For example, director, teaching staff, non-teaching staff, volunteers: Regulation requires background checks be conducted on all persons over 10 years of age, living, working or regularly volunteering. Children in care are excluded from this requirement. Kansas conducts criminal background checks, juvenile record checks (not referenced in this table), and child abuse and neglect registry checks.		☐ Checks Conducted Annually
		☑ Other.
		Describe: At least once every three years.
	☑ State/Territory Criminal Background	☑ Initial Entrance into the System
		☐ Checks Conducted Annually
		☑ Other.
		Describe: At least once every three years.
	☐ FBI Criminal Background (e.g., fingerprint)	☐ Initial Entrance into the System
		☐ Checks Conducted Annually
		☐ Other.
		Describe:
	☐ Sex Offender Registry	☐ Initial Entrance into the System
		☐ Checks Conducted Annually
		☐ Other.
		Describe:

☑ **Group Child Care Homes**	☑ Child Abuse Registry	☑ Initial Entrance into the System
Who is subject to background checks for group homes? For example, provider, non-provider residents of the home: Regulation requires background checks be conducted on all persons over 10 years of age, living, working or regularly volunteering. Children in care are excluded from this requirement. Kansas conducts criminal background checks, juvenile record checks (not referenced in this table), and child abuse and neglect registry checks.		☐ Checks Conducted Annually
		☑ Other.
		Describe: At least once every three years.
	☑ State/Territory Criminal Background	☑ Initial Entrance into the System
		☐ Checks Conducted Annually
		☑ Other.
		Describe: At least once every three years.
	☐ FBI Criminal Background (e.g., fingerprint)	☐ Initial Entrance into the System
		☐ Checks Conducted Annually
		☐ Other.
		Describe:
	☐ Sex Offender Registry	☐ Initial Entrance into the System
		☐ Checks Conducted Annually
		☐ Other.
		Describe:

☑ **Family Child Care Homes**	☑ Child Abuse Registry	☑ Initial Entrance into the System
Who is subject to background checks for family child care homes? For example, provider, non-provider residents of the home: Regulation requires background checks be conducted on all persons over 10 years of age, living, working or regularly volunteering. Children in care are excluded from this requirement. Kansas conducts criminal background checks, juvenile record checks (not referenced in this table), and child abuse and neglect registry checks.		☐ Checks Conducted Annually
		☑ Other.
		Describe: At least once every three years.
	☑ State/Territory Criminal Background	☑ Initial Entrance into the System
		☐ Checks Conducted Annually
		☑ Other.
		Describe: At least once every three years.
	☐ FBI Criminal Background (e.g., fingerprint)	☐ Initial Entrance into the System
		☐ Checks Conducted Annually
		☐ Other.
		Describe:
	☐ Sex Offender Registry	☐ Initial Entrance into the System
		☐ Checks Conducted Annually
		☐ Other.
		Describe:

☑ **In-Home Child Care Providers**	☑ Child Abuse Registry	☑ Initial Entrance into the System
Who is subject to background checks for in-home child care? For example, provider, non-provider residents of the home: In-home child care practitioners are exempt from licensing, but if they are enrolled to provide child care for families receiving benefits (subsidy), background checks are required.		☑ Checks Conducted Annually
		☐ Other.
		Describe:
	☑ State/Territory Criminal Background	☑ Initial Entrance into the System
		☑ Checks Conducted Annually
		☐ Other.
		Describe:
	☐ FBI Criminal Background (e.g., fingerprint)	☐ Initial Entrance into the System
		☐ Checks Conducted Annually
		☐ Other.
		Describe:
	☐ Sex Offender Registry	☐ Initial Entrance into the System
		☐ Checks Conducted Annually
		☐ Other.
		Describe:

e) If not performing visits (announced or unannounced) or background checks, describe how the State/Territory will ensure that its licensing requirements are effectively enforced per the CCDF regulations? (658E(c)(2)(E), §98.40(a)(2)):

N/A

f) Does the State/Territory disseminate information to parents and the public, including the use of on-line tools or other "search tools," about child care program licensing status and compliance records?

☐ Yes.
Describe:

☑ No.

3.1.4 Describe the State/Territory's policies for effective enforcement of the CCDF health and safety requirements. For providers who care for children receiving CCDF assistance and who are NOT subject to the enforcement procedures described above for licensed providers, please describe the health and safety enforcement measures in place. Include in this description whether and how the State/Territory uses on-site visits (announced and unannounced) and background checks and any other enforcement policies and practices for the health and safety requirements.

All out-of-home relative and in-home practitioners must complete a self-assessment checklist for health and safety. They must also pass a Kansas Child Abuse and Neglect Registry Check.

The signature of the practitioner and parent on the self-assessment checklist verifies that the health and safety standards of the home have been discussed.

The parent or responsible adult conducts a walk through inspection of his/her home.

3.1.5 Does the State/Territory encourage or require child care programs to conduct developmental screening and referral for children participating in child care programs? Lead Agencies are not required to conduct developmental screenings of children, but are encouraged to work with child care providers to promote screening in the areas of physical health (including vision and hearing), mental health, oral health, and developmental disabilities..

☑ Yes.
Describe

The Lead Agency's Kansas Early Head Start (KEHS) is a comprehensive prevention and/or early childhood development program for pregnant women and children, birth to age four. Services provided include developmental screenings, services for children with disabilities, mental and physical health, nutrition, and social services. KEHS and other early childhood education programs coordinate child find, screening and referral efforts with appropriate agencies and organizations in their communities. KEHS is not statewide and does not serve all eligible children.

a) If yes, are training, resources and supports offered to programs to assist them in ensuring that children receive appropriate developmental screenings?

☐ Yes.

Describe

"Training, resources and supports" are defined as contained within the grant funding to KEHS programs. KEHS grantees have to meet Head Start Performance Standards. There is not a separate line item or description.

☐ No

☑ Other.

Describe

Only within the confines of the grant funding to KEHS programs. KEHS programs must meet Head Start Performance Standards.

b) If yes, are resources and supports provided to programs to help them understand how families are referred to indicated services and how to work with the health, mental health, and developmental disabilities agencies to support children when follow-up to screening is needed?

☑ Yes.

Describe

Only within the confines of the grant funding to KEHS programs. KEHS programs must meet Head Start Performance Standards.

☐ No

☐ Other.

Describe

☐ No

☐ Other.

Describe

3.1.6 Data & Performance Measures on Licensing and Health and Safety Compliance - What data elements, if any, does the State/Territory currently have access to related to licensing compliance? What, if any, performance measures does the Lead Agency use for ensuring health and safety? The purpose of these questions is for Lead Agencies to provide a description of their capacity to provide information, not to require Lead Agencies to collect or report this information. For any data elements checked in (a) below, Lead Agencies may provide an optional description about the data they have access to (e.g., the Lead Agency may have data for only licensed programs, only programs caring for children receiving CCDF subsidies, only providers participating in quality improvement systems, or only for certain age groups (e.g., infants and toddlers or school-age children).

a) **Data on licensing and health and safety.** Indicate if the Lead Agency or another agency has access to data on:

☑ Number of licensed programs.
Describe (optional):
Data is available to anyone.

☐ Numbers of programs operating that are legally exempt from licensing.
Describe (optional):

☑ Number of programs whose licenses were suspended or revoked due to non-compliance.
Describe (optional):
Data is available to anyone.

☑ Number of injuries and fatalities in child care as defined by the State/Territory.
Describe (optional):
Data is available to anyone.

☑ Number of monitoring visits received by programs.
Describe (optional):
Data is available to anyone.

☑ Caseload of licensing staff.
Describe (optional):
Data is available to anyone.

☐ Number of programs revoked from CCDF due to non-compliance with health and safety requirements.
Describe (optional):

☐ Other.
Describe:

☐ None.

b) **Performance measurement.** What, if any, performance measures does the State/Territory use in its licensing system to monitor compliance with CCDF health and safety requirements?

An agreement with the Kansas Department of Health and Environment, Early Care & Youth Programs Section, KDHE Child Care Licensing & Registration Program (KDHE) is reviewed annually. The agreement outlines activities to be provided for compliance with licensing and regulatory requirements. Expected results are to assure foundational health and safety standards in Kansas child care facilities.

The Agreement with KDHE assures it will enforce all applicable health and safety requirements as determined through site surveys and investigations by maintaining a record of substantiated facility complaints, including parental complaints, and make information regarding such complaints available to the public on request in accordance with the Kansas Open Records Act. This complaint system includes a record of rebuttals or updates by practitioners. KDHE also agrees to monitor statewide activities to ensure initial training for new child care licensing surveyors, update skill training for additional training opportunities to expand professional development, and assure surveys and investigations are in compliance with agency policies, procedures and contractual requirements. Regulatory improvements are made to State operations to keep up with growing program demands, to meet the need for timeliness of action, and to respond effectively to the public or other agencies.

c) **Evaluation.** What, if any, are the State/Territory's plans for evaluation related to licensing and health and safety? Evaluation can include efforts related to monitoring implementation of an initiative, validation of standards or assessment tools, or looking at outcomes in programs or the system and may be ongoing or conducted periodically.

KDHE provides upon request statistical information and data concerning compliance with health and safety requirements.

3.1.7 Goals for the next Biennium - In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium. Lead Agencies are encouraged to include measurable and achievable goals. Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). Lead Agencies are not required to establish a goal for each sub-section of 3.1. What are the Lead Agency's goals for the licensing and health and safety system in the coming biennium? What progress does the State/Territory expect to make on core areas

(e.g. licensing standards, monitoring visits or other effective enforcement, improved technical assistance, or fewer serious non-compliances?)

The passage of Lexie's Law July 1, 2010, requires the inspection of all child care facilities. Registered Family Day Care Homes were formally transitioned to licensed (and inspected) day care homes by July 1, 2011. The category of "Registered" was eliminated effective July 1, 2011.

In addition, the Law requires higher licensing standards through new health, safety, and supervision regulations for licensed day care homes, group day care homes, and child care centers. Included in the proposed regulations are additional training requirements including certification in first aid and CPR, safe sleep, child development, abuse and neglect, and shaken baby syndrome. Also included will be additional standards addressing safe sleep practices, daily activities, and nutrition.

KDHE plans to review and revise the child care center regulations to reflect current research and effective practice.

The Department is currently working in partnership with the Lead Agency to develop an online application for a child care license. Practitioners and families alike will benefit from the Customer and Provider Portal (CAPP), as the KDHE anticipates the online application will reduce the length of time necessary to process an application and issue a license in comparison to the current, paper-intensive process. The application features the option for child care practitioners to also enroll with the Lead Agency to serve families receiving child care subsidy. The current process requires the applicant to submit separate paper applications to both agencies.

In addition to offering an online application, the Portal will feature a central tracking of practitioner and child care staff qualifications, education, and training. Furthermore, child care facility compliance history information will be available on the website through an interface with the KDHE system. This will significantly increase the ability for Kansas families to research their child care options and make more informed child care decisions.

3.2 Establishing Voluntary Early Learning Guidelines (Component #2)

For purposes of this section, voluntary early learning guidelines include the expectations for what children should know (content) and be able to do (skills). The term *early learning guidelines* (ELGs) refers to age-appropriate developmental learning guidelines for infants and toddlers and school-age children. These guidelines are voluntary in that States/Territory are not mandated to develop such guidelines or implement them in a specified manner.

3.2.1 Has the State/Territory developed voluntary early learning guidelines for children? Check any early learning guidelines the State/Territory has developed.

- [x] Birth-to-three
- [x] Three-to-five
- [ ] Five years and older

☐ None. **Skip to 3.2.6.**

If yes, insert web addresses, where possible:
www.ksde.org

Which State/Territory agency is the lead for the early learning guidelines?
Kansas Department of Education (KSDE)

3.2.2 Do the early learning guidelines cover a range of domains across physical, cognitive, and social and emotional development? Check all that apply for each age group as applicable in the chart below. Because States vary in their domain names and which domains to include, we have used the domains identified in the Head Start Child Development and Early Learning Framework for reference purposes.

Domains	Birth-to-Three ELGs	Three-to-Five ELGs	Five and Older ELGs
Physical development and health	☑	☑	☐
Social and emotional development	☑	☑	☐
Approaches to learning	☑	☑	☐
Logic and reasoning (e.g., problem-solving)	☑	☑	☐
Language development	☑	☑	☐
Literacy knowledge and skills	☑	☑	☐
Mathematics knowledge and skills	☑	☑	☐
Science knowledge and skills	☑	☑	☐
Creative arts expression (e.g., music, art, drama)	☑	☑	☐
Social studies knowledge and skills	☑	☑	☐
English language development (for dual language learners)	☐	☐	☐
List any domains not covered in the above:	☐	☐	☐

Other. Describe:	☐	☐	☐

3.2.3 To whom are the early learning guidelines disseminated and in what manner? Check all audiences and methods that your State/Territory has chosen to use in the chart below.

	Information Dissemination	Voluntary Training	Mandatory Training
Parents in the child care subsidy system	☑	☐	☐
Parents using child care more broadly	☑	☐	☐
Practitioners in child care centers	☑	☐	☐
Providers in family child care homes	☑	☐	☐
Practitioners in Head Start	☑	☐	☐
Practitioners in Early Head Start	☑	☐	☐
Practitioners in public Pre-K program	☑	☐	☐
Practitioners in elementary schools	☑	☐	☐
Other. List:	☐	☐	☐

3.2.4 Are voluntary early learning guidelines incorporated into other parts of the child care system? Check which ways, if any, the State/Territory incorporates its early learning guidelines into other parts of the child care system.

☐ To define the content of training required to meet licensing requirements
☐ To define the content of training required for program quality improvement standards (e.g., QRIS standards)
☐ To define the content of training required for the career lattice or professional credential
☐ To require programs in licensing standards to develop curriculum/learning activities based on the voluntary ELGs
☐ To require programs in quality improvement standards to develop curriculum/learning activities based on the voluntary ELGs
☐ To develop State-/Territory -approved curricula
☑ Other.
List:

The Lead Agency is a partner, but not the authority, in regard to the ELGs.

Four year old at-risk and pre-kindergarten programs participating in the program administered by the Kansas State Department of Education align curriculum with the ELGs. These programs are not statewide.

Higher education curriculum references the ELGs. Early childhood special education uses the ELGs in Individual Educational Plan (IEP) development.

☐ None.

3.2.5 Are voluntary early learning guidelines aligned with into other parts of the child care system? Check the standards, if any, with which the State/Territory aligns its early learning guidelines.

☑ Cross-walked to align with Head Start Outcomes Framework
☑ Cross-walked to align with K-12 content standards
☑ Cross-walked to align with State/Territory pre-k standards
☐ Cross-walked with accreditation standards
☑ Other.
List:

The ELGs are the Pre-k program standards. Early childhood special education teachers use them in the development of Individual Educational Plan (IEP) goals and objectives.

☐ None.

3.2.6 Describe how your State/Territory uses ongoing assessments and measures of school readiness assessment using the following series of questions. In this section, assessment is framed with two distinct purposes/tools - 1) ongoing assessment of children's progress within the classroom to improve and individualize instruction (this corresponds to 3.2.6a) and 2) assessments conducted at kindergarten entry to inform policymakers about the school readiness of children across the State on a broad range of domains, used to guide program initiatives (this corresponds to 3.2.6b).

In the description for each Yes response, please include a) who administers, and b) how often assessments are conducted, and c) what assessment tools are used.

a) Are programs required to conduct ongoing assessments of children's progress of children using valid, reliable and age-appropriate tools aligned with the early learning guidelines or other child standards?
☑ Yes.
Describe:

Pre-K programs are required to use curriculum that are aligned and have assessments that are aligned with the curriculum.

b-1) If yes, are programs encouraged to use information from ongoing assessments to improve practice and individual children's needs?

☑ Yes.

Describe:

It is a fundamental part of intentional teaching and making data-driven decisions.

☐ No

☐ Other.

Describe:

b-2) If yes, is information on child's progress reported to parents?

☑ Yes.

Describe:

Parent teacher conferences are held and information on children's progress is reported to parents.

☐ No

☐ Other.

Describe:

☐ No

☐ Other.

Describe:

b) Does the State/Territory use tools that are valid, reliable and age-appropriate to track the readiness of children as they enter kindergarten?

☑ Yes.

Describe:

Kansas uses voluntary participation in a school readiness data collection project which is valid, reliable and age-appropriate. It is not being revised at this time to better align with the Kansas Early Learning Guidelines/Standards.

c-1) If yes, do the tools cover the developmental domains identified in 3.2.2?

☑ Yes.

Describe:

The assessment has been aligned with the standards and beginning in 2011 will be revised to be more strongly aligned.

☐ No

☐ Other.
Describe:

c-2) If yes, are the tools used on all children or samples of children?
☐ All children.
Describe:

☐ Samples of children.

Describe:

☑ Other.

Describe:

Kindergarten and Pre-K teachers voluntarily participate in the data collection and provide results on a random sampling of their students. Beginning in 2011, all Four Year Old at Risk teachers and Pre-K teachers will be required to complete the "Kansas Early Learning Inventory for Fours: Revised," on all the four year olds in their classrooms.

c-3) If yes, is the information from the school readiness measures used to target program quality improvement activities?
☐ Yes.
Describe:

☑ No

☐ Other.
Describe:

☐ No

☐ Other.
Describe:

c) Is school readiness information linked to the statewide longitudinal data system (SLDS, program of the Department of Education)?

☐ Yes.
Describe:

☑ No

☐ Not applicable. State does not have an SLDS.

3.2.7 Data & Performance Measures on Voluntary Early Learning Guidelines (Click for additional instructions)

a) **Data on voluntary early learning guidelines.** Indicate if the Lead Agency or another agency has access to data on:

☐ Number/percentage of child care providers trained on ELG's for preschool aged children.
Describe (optional):

☐ Number/percentage of child care providers trained on ELG's for infants and toddlers.
Describe (optional):

☐ Number of programs using ELG's in planning for their work.
Describe (optional):

☐ Number of parents trained on or served in family support programs that use ELG's.
Describe (optional):

☐ Other.
Describe:

☑ None.
b) **Performance measurement.** What, if any, are the Lead Agency's performance measures related to dissemination and implementation of the early learning guidelines?

Since the ELGs are voluntary, the Lead Agency does not set performance measures related to dissemination and implementation.

c) **Evaluation.** What are the State/Territory's plans, if any, for evaluation related to early learning guidelines? Evaluation can include efforts related to monitoring implementation of an initiative validation of standards or program assessment tools, or looking at outcomes in programs or the system and may be ongoing or conducted periodically.

The Lead Agency has no plans at this time for evaluation of the ELGs and the progress of children in child care because the ELGs are voluntary, not mandatory.

3.2.8 Goals for the next Biennium -

In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium. Lead Agencies are encouraged to include measurable and achievable goals. Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). What are the Lead Agency's goals for using voluntary early learning guidelines in the coming biennium? What progress does the Lead Agency expect to make related to early learning guidelines?

Because the ELGs are voluntary, the Lead Agency has not set goals for using them. The Lead Agency does not have primary responsibility over the ELGs, but is a partner to the authority who does: the Kansas State Department of Education (KSDE). KSDE has identified areas for eventual future revision, if revision occurs. These areas are incorporating the needs of children who speak English as a Second Language, and aligning the K-12 Common Core Standards, as set by the Kansas State School Board.

3.3 Creating Pathways to Excellence for Child Care Programs through Program Quality Improvement Activities (Component #3) (Click for additional instructions)

a) Describe which entities are involved in planning and administering the program quality improvement activities in 3.3, including State/Territory entities and local or community level entities.

The Lead Agency plans and administers the program quality improvement activities includes a wide base of stakeholders and partners. These include the Kansas Department of Health and Environment, Kansas State Department of Education, Head Start State Collaboration Office, Kansas Department of Commerce, Child Care Aware of Kansas® and its member agencies at the local community level, Kansas Enrichment Network (school-aged programs), Kansas Parent Resource Information Council (KPIRC), Kansas Children's Service League (KCSL), Kansas Association for the Education of Young Children (KAEYC), Kansas Children's Cabinet, Early Childhood Higher Education Options (ECHO), Child Care in Your Neighborhood (military), Early Childhood Quality Improvement Partners (EQIP), Child and Adult Food Program (CACFP), Child Care Providers Together (CCPT), Child Care Providers Coalition (CCPC), Four Year Old At-Risk program, Interagency Coordinating Council for Children with Developmental Disabilities (ICC), Kansas Pre-K, Home Visitation Task Force, Kansas Head Start Association (KHSA), Kansas Learning First Alliance (KLFA), and the Early Childhood Forum.

3.3.1 Element 1 - Program Standards

Definition - For purposes of this section, program standards refers to the expectations for quality, or quality indicators, which identify different levels of and pathways to improved quality. Minimum licensing standards and health and safety requirements provided in section 3.1 are also program standards but in this section, we focus on those standards that build upon and go beyond those minimum requirements.

a) Does your State/Territory's have quality improvement standards that include indicators covering the following areas beyond what is required for licensing? Check any indicators, if any, that your State/Territory has chosen to establish.

- ☐ Ratios and group size
- ☐ Health, nutrition and safety
- ☑ Learning environment and curriculum
- ☐ Staff/Provider qualifications and professional development
- ☐ Teacher/providers-child relationships
- ☐ Teacher/provider instructional practices
- ☐ Family partnerships and family strengthening
- ☐ Community relationships
- ☐ Administration and management
- ☐ Developmental screenings
- ☐ Child assessment for the purposes of individualizing instruction and/or targeting program improvement
- ☐ Cultural competence
- ☐ Other.

Describe:

☐ None. If checked, **skip to 3.3.2.**

b) Does your State/Territory have quality improvement standards with provisions about the care of any of these groups of children? Check any provisions your State/Territory has chosen to establish.

- ☐ Children with special needs as defined by your State/Territory
- ☐ Infants and toddlers
- ☑ School-age children
- ☐ Children who are dual language learners
- ☐ None

c) How do your State/Territory's quality standards link to State/Territory licensing requirements? Check any links between your State/Territory's quality standards and licensing requirements.

- ☑ Licensing is a pre-requisite for participation
- ☐ Licensing is the first tier of the quality levels

☐ State/Territory license is a "rated" license.
☐ Other.
Describe:

☐ Not linked.

d) Do your State/Territory's quality improvement standards align with or have reciprocity with any of the following standards? Check any alignment, if any, between your State/Territory's quality standards and other standards.

☐ Programs that meet State/Territory pre-k standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, or there is a reciprocal agreement between pre-k and the quality improvement system)
☐ Programs that meet Federal Head Start Performance Standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, or there is a reciprocal agreement between Head Start and the quality improvement system)
☑ Programs that meet national accreditation standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, or an alternative pathway to meeting the standards)
☐ Other.
Describe:

☐ None.

3.3.2 Element 2 - Supports to Programs to Improve Quality

Definition - For purposes of this section, supports to programs to improve quality refers to such activities as technical assistance and consultation services for programs to assist in meeting child care quality improvement standards.

a) Check which types of and for what purposes the State/Territory uses supports to child care programs, if any, in the following chart. If none, **skip to 3.3.3.**

☐ None. **skip to 3.3.3.**

Types and Purposes of Support	Information or Written Materials	Training	On-Site Consultation

☑ Attaining and maintaining licensing compliance	☐	☑	☑
☑ Attaining and maintaining quality improvement standards beyond licensing	☑	☐	☑
☐ Attaining and maintaining accreditation	☐	☐	☐
☑ Providing targeted technical assistance in specialized content areas:			
Health and safety	☑	☑	☑
Infant/toddler care	☑	☑	☑
School-age care	☑	☑	☐
Inclusion	☑	☑	☑
Teaching dual language learners	☐	☐	☐
Mental health	☑	☑	☐
Business management practices	☑	☑	☑

Other. Describe:	☐	☐	☐

Through the Strengthening Families program perspective which focuses on reducing child abuse and neglect risk factors and building the 5 protective factors, we see child care providers as key players in our outreach efforts to families. Families view their child care provider as a friend, family member, counselor, teacher, mentor, advisor, etc. and they reach out to them daily for information, resources, answers, direction and suggestions. We see this relationship as a vital element in the reducing child abuse and neglect process as they have direct, daily contact with parents and are thus a priceless avenue for supplying families with information, materials, resources, coping strategies and support. With the aid of an Infant-Toddler Specialist, child care providers are more fully equipped to support the needs of their families in many ways. For starters, an Infant/Toddler Specialist (housed at the local CCR&R) provides a Strengthening Families Orientation to each and every SF participant (child care provider) prior to the SF program initiation. The 2 hour training takes an in-depth look at each Protective Factor and how child care providers can support families. The training also concentrates on building and maintaining relationships with families; increasing cultural competence among staff; using the team approach; modeling non-violent discipline techniques; encouraging children to			

understand and promote differences; connecting with mental health consultants; promoting children's healthy social and emotional development and much more. In addition to the training, the Infant/Toddler Specialist provides monthly on-site consultation to the child care provider that focus specifically on assessing their families' needs and developing a road map for promoting social/emotional competence of children, knowledge of parenting/child development, social connections, concrete support in times of need and parental resilience. A pre and post self-assessment tool is also used by the child care provider to evaluate the needs of the child care program and the needs of their children and families and to find ways to accommodate them. Another critical component of the SF program is the 2 Parent Cafés that child care providers offer to their families throughout the year. Each participant works with their Infant-Toddler Specialist to develop an event that the children and families are invited to attend. At the event, families receive education/training on a specific topic, resources, peer/staff support and opportunities for parental, especially male engagement. The Café's look very different across the state and are offered in various formats to better meet the needs of families. Some café's are offered off-site and in a group setting, others may be on-site and one-on-one, while some are very formal and include a speaker,			

meal, activity and child care. Each and every café focuses on building the protective factors in some fashion. Here are a few ways child care providers and Infant-Toddler Specialist work with families to build each Protective Factor: Knowledge of parenting/child development Help with issues such as biting, sharing, potty training, dealing with challenging behaviors, safe sleep, hitting, developmental milestones, etc. through discussion and informational resource distribution (newsletter, handouts, flyers, articles, books, websites). Offer information to help families understand the reasons behind their child's behavior and techniques to manage the behaviors and guide development. Offer parent education classes and linkage to classes. Role-modeling to support understanding of developmental issues. Provide Group Parent Café's: Organize a group of parents together and provide a wide array of topics throughout the year such as: fatherhood engagement, Conscious Discipline training, Safe Sleep, Getting Children Active & Outdoors, alternative ways of responding to their children, etc. Offer Individual Café's: Individual one-on-one time with the child care provider and parent(s) – sometimes the children are involved. May focus on developmental milestones and the child care provider may model age-appropriate			

activities that support a particular milestone with the child and the parents observe. Allow observation time for parents to observe their children interacting with others and possibly learn new techniques from staff/teacher - invite families for lunch. Concrete Support in Times of Need Connect families with local resources (contact information, brochures and flyers) such as the food pantry, mental health counselor, women's shelter, tiny-k, recreation department, Parents As Teachers play groups, Mom's Day Out groups, other support groups, etc. Provide resource boards at their programs. Invite community partners to share information with families on-site. Establishing friend & family networks by reaching out to neighbors, co-workers, family members, and volunteers. Social & Emotional Competence of Children Providing developmentally appropriate activities for children that focus on healthy social and emotional growth and teach the corresponding skills. Work with the children to demonstrate verbal expression of their problems through various avenues such as art activities. Trained staff that are equipped to work with challenging behaviors and developmental delays. Offer supplemental information to families that support the activities occurring at child care.			

Parental Resilience Provide support groups and parent café's for families. Build and maintain relationships with families – allow time for discussion with families and let them know they are valued. Staff are trained to watch for red flags and intervene accordingly. Work with mental health consultant and family support workers. Social Connections Build families' social capital by encouraging them to reach out to neighbors, co-workers, family members, and volunteers through bbq's, park parties, play dates, etc. Offer assistance to families with hosting activities to enhance their social networks. Provide family outings or activities (parent café's). Provide parenting education classes through their local CCR&R. Assist families in connecting with outside resources. Allow opportunities for parents to see other parents parenting. Provide space in child care program where parents can meet and develop social networks with other parents. Extend personal invitations to parents who are socially isolated.			

b) Methods used to customize quality improvement supports to the needs of individual programs include:

- ☑ Program improvement plans
- ☑ Technical assistance on the use of program assessment tools
- ☑ Other.

Describe:

Through the Kansas Children's Cabinet (not CCDF funding), Smart Start Grants and Early Childhood Block Grants are customized by geographic area of the state. Geographic areas were granted funds whose use was determined by a local group. This is not statewide. Funding is available until 12-31-2011.

c) Is technical assistance linked to entering the QRIS or targeted to help programs forward on QRIS?

☑ Yes.
Describe:

In the Kansas Quality Rating Improvement System (KQRIS), trained Quality Improvement Coaches are employed by local CCR&R staff. Coaches provide weekly, bi-monthly and monthly on-site consultation visits, and facilitate monthly support group meetings for participants in the KQRIS program. Coaches prepare sites for their Quality Rating prior to the rating, and then follow up with coaching for the remainder of the year. This program is not statewide and current funding is available until 12-31-2011.

☐ No
☐ Other.
Describe:

3.3.3 Element 3 - Financial Incentives and Supports

Definition - For purposes of this section, financial incentives refers to the types of monetary supports offered to programs in meeting and sustaining licensing and QRIS or other child care quality improvement standards for programs.

a) Identify which types of financial incentives are offered and to which providers in the following chart. Check which incentives and supports, if any, the State/Territory chooses to offer. If none, **skip to 3.3.4.**

☐ None. **skip to 3.3.4.**

Types of Financial Incentives and Supports for Programs	Child Care Centers	Child Care Homes	License-Exempt Providers
☐ Grants to programs to meet or maintain licensing	☐	☐	☐

☑ Grants to programs to meet QRIS or similar quality level	☑	☑	☑
☑ One-time awards or bonuses on completion of quality standard attainment	☑	☑	☑
☐ Tiered reimbursement tied to quality for children receiving subsidy	☐	☐	☐
☑ On-going, periodic grants or stipends tied to maintaining quality	☑	☑	☑
☐ Tax credits tied to meeting program quality standards	☐	☐	☐
☑ Other. Describe: Child care staff/practitioners have access to funds to increase education through TEACH Early Childhood® Kansas and salary supplements through Child Care WAGE$® Kansas (not statewide, funding is available until 12-31-2011).	☑	☑	☐

3.3.4 - Element 4 - Quality Assurance and Monitoring

Definition - For purposes of this section, quality assurance and monitoring refers to the ways that the State/Territory measures program quality for the purposes of its QRIS or other quality improvement system and the methods for measuring that the child care quality improvement standards for programs are met initially and maintained over time.

a) What tools, if any, does the State/Territory use to measure and monitor the quality of programs? Check all that apply and briefly describe using the chart below, including which programs are required to participate and the frequency of assessments. **If none, skip to 3.3.5.**

☐ None. **skip to 3.3.5.**

Types of Program Quality Assessment Tools	**Child Care Centers**	**Child Care Homes**	**License-Exempt Providers**
☑ Environment Rating Scales (e.g., ECERS, ITERS, SACERS, FDCRS) Describe, including frequency of assessments. Kansas has a Kansas Quality Rating Improvement System (KQRIS) but the program is not statewide and it is funded through 12-31-2011. This answer applies only to the classrooms in KQRIS. Assessments are completed on 100% of classrooms in the program. Classroom assessments are conducted annually in 1, 2 and 3 Star programs; biennially in 4 and 5 Star programs.	☑ Infant/Toddler ☑ Preschool ☐ School-Age	☑	☑
☐ Classroom Assessment Scoring System (CLASS) Describe, including frequency of assessments. N/A	☐	N/A	☐
☐ Program Administration Scale (PAS) for child care centers or Business Administration Scale (BAS) for family child care homes Describe, including frequency of assessments. N/A	☐	☐	☐
☐ Customized instrument, including submission of written documentation, developed for State/Territory quality improvement system. This may include instruments developed for quality improvements in 21st Century Learning Center programs Describe, including frequency of assessments. N/A	☐	☐	☐

☐ Other. Describe: N/A	☐	☐	☐

b) What steps, if any, has the State/Territory taken to align quality assurance and monitoring across funding streams and sectors in order to minimize duplication?

☑ Have a mechanism to track different quality assessments/monitoring activities to avoid duplication
☐ Include QRIS or other quality reviews as part of licensing enforcement
☐ Have compliance monitoring in one sector (e.g., Head Start/Early Head Start, State/Territory pre-k) serve as validation for compliance with quality improvement system (e.g., QRIS) without further review
☑ Have monitoring for meeting accreditation standards serve as validation for compliance with quality improvement system (e.g., QRIS) without further review
☐ Other.
Describe:

N/A

☐ None.

3.3.5 - Element 5 - Outreach and Consumer Education

Definition - For purposes of this section, outreach and consumer education refers to the strategies used to promote the child care quality improvement standards to parents, programs and the general public.

a) Does the State/Territory use symbols or simple icons to communicate levels of quality for child care programs beyond what may communicated to parents about licensing status and licensing compliance as reported in 3.1.3? (e.g. stars, or gold/silver/bronze levels).

☑ Yes. If yes, how is it used?

☑
Resource and referral/consumer education services use with parents seeking care

☐
Parents enrolling in child care subsidy are educated about the system and the quality level of the provider that they are selecting

☑
Searchable database on the web

☑

Voluntarily, visibly posted in programs

☐
Mandatory to post visibly in programs

☑
Used in marketing and public awareness campaigns

☑
Other.

Describe:

The Kansas Quality Rating Improvement System (KQRIS) uses a five star rating system. KQRIS is administered by Child Care Aware of Kansas®, and is funded by several sources in addition to CCDF. This is not statewide, funding is available until 12-31-2011.

☐ No. If no, **skip to 3.3.6.**

b) Does the State/Territory use any forms of media to reach parents and the public to communicate about levels of quality for child care programs? Check which forms, if any, the State/Territory uses to communicate levels of quality for child care programs.

☑
Print

☐
Radio

☐
Television

☑
Web

☑
Telephone

☑
Social Marketing

☐
Other.

Describe:

☐
None.

c) Describe any targeted outreach for culturally and linguistically diverse families.

None.

3.3.6. Quality Rating and Improvement System (QRIS)

a) **Based on the five key elements of a QRIS described above in 3.3.1 through 3.3.5,** does your State/Territory have a quality rating and improvement system (QRIS) or similar quality improvement system in place?

☐ Yes, the State/Territory has a QRIS or similar quality improvement system that includes linked activities in all five elements operating State/Territory-wide.

☐
Participation is voluntary for:

☐
Participation is mandatory for:

☑ Yes, the State/Territory has a QRIS or similar quality improvement system that includes linked activities in all five elements operating as a pilot or in a few localities but not State/Territory-wide.

☐ No, the State/Territory does not have a QRIS or similar quality improvement system that includes linked activities in all five elements.

☐ State/Territory is in the development phase
☐ State/Territory has no plans for development

☐
Other.

Describe:

b) If yes to 3.3.6a, **CHECK** the types of providers eligible to participate in the QRIS:

☑ Child care centers

☑ Group child care homes

☑ Family child care homes

☐ In-home child care

☑ License exempt providers

☑ Early Head Start programs

☑ Head Start programs

☑ Pre-kindergarten programs

☐ School-age programs

☑ Other.

Describe:

Faith-based child care programs, for-profit child care and non-profit child care.

3.3.7. If the State/Territory has or will have any quality improvement strategies for targeted groups of providers (e.g., relative caregivers or caregivers who are legally exempt from licensing) that are not described in your responses to any question in section 3.3 above,

please describe:

N/A

3.3.8 Data & Performance Measures on Program Quality (Click for additional instructions)

a) Data on program quality. Indicate if the Lead Agency or another agency has access to data on:

☑ Data on the quality level for individual programs (e.g. QRIS level) as defined by your State/Territory.

Describe:

Child Care Aware of Kansas® administers the Kansas Quality Rating Information System (KQRIS) as one activity in the quality improvement program. KQRIS is not statewide, but is offered in 13 counties. There are 112 programs participating and 458 classrooms. Data is available upon request about any participating program from it. Data about quality for individual programs not participating in KQRIS is not available.

☑ Number of programs that move program quality levels annually (up or down).

Describe:

Child Care Aware of Kansas® administers the Kansas Quality Rating Information System (KQRIS) as one activity in the quality improvement framework. KQRIS is not statewide, but is offered in 13 of a possible 105 counties. Data shows that about 46 programs went up in star ratings last year, about 45 stayed the same (mostly because they were 4 or 5 stars and are rated biennially, and 7 went down in stars (and are on probation). Not all classrooms are at the end of the rating process, and instead they are preparing for the ratings. The average increase of rated classrooms in points per year is nearly 4 (3.8), out of a possible 42 total points. Data about program quality movement for those not participating in KQRIS is not available.

☑ Program scores on program assessment instruments.

List instruments:

ECERS-R, ITERS-R and FCCERS-R, Teacher Evaluation scores.

Describe:

Child Care Aware of Kansas® administers the Kansas Quality Rating Information System (KQRIS) as one activity in the quality improvement framework. A five star level is used, with a point scoring method. Up to a total of 42 points may be earned. At the end of calendar year 2010, 4 programs were one star, 18 programs were two stars, 33 programs were three stars, 29 programs were four stars, and 7 programs were five stars. Outside of KQRIS, there is no data on other program assessment instruments.

☑ Classroom scores on program assessment instruments.

List instruments:

ECERS-R, ITERS-R and FCCERS-R, Teacher Evaluation scores.

Describe:

Child Care Aware of Kansas® administers the Kansas Quality Rating Information System (KQRIS) as one activity in the quality improvement framework. KQRIS is not statewide. Classroom scores use the ECERS-R, ITERS-R and FCCERS-R, Staff Education Form, Family Questionnaire, Accreditation Verification Form, Family Partnerships Information Form, and the Ratio Form. Data on classroom scores on other program assessment instruments is not available for programs not participating in KQRIS.

☑ Qualifications for teachers or caregivers within each program.

Describe:

Child Care Aware of Kansas® administers the Kansas Quality Rating Information System (KQRIS) as one activity in the quality improvement framework. KQRIS is not statewide. The qualifications of teachers and caregivers by program is available for those participating in KQRIS.

☑ Number/Percentage of children receiving CCDF assistance in licensed care.

Describe:

Data is available on the number of children receiving licensed care from the Lead Agency's data base. Additionally, Child Care Aware of Kansas® administers the Kansas Quality Rating Information System (KQRIS) as one activity in the quality improvement framework. The number of children in programs participating in KQRIS who are receiving CCDF assistance is also available. The most recent count of children receiving subsidy who are also in a KQRIS classroom is 1,072, while 4,021 children not receiving subsidy are in KQRIS classrooms. Additionally, 89 children are in Head Start and 46 children in Early Head Start are simultaneously in KQRIS classrooms.

☑ Number/percentage of children receiving CCDF assistance who attend care at each of the tiers of the quality as defined by the State/Territory

☑ Number/Percentage of programs receiving financial assistance to meet higher program standards.

Describe:

The number of children receiving CCDF assistance at each star level of the KQRIS system is available. The chart below shows the numbers.

Rating	Children
1 Star	86
2 Star	152
3 Star	253
4 Star	321
5 Star	59
Rating in progress (no rating results yet)	201

Child Care Aware of Kansas® administers the Kansas Quality Rating Information System (KQRIS) as one activity in the quality improvement framework. Of those participating in KQRIS, 100% of programs receive financial assistance to meet higher program standards.

☑ Other.

Describe:

Other data available from the KQRIS system includes correlations between classroom scores with teachers who have access to TEACH® and WAGE$®. Additional customized data reports can be created and best efforts are made to provide data as much data as possible from KQRIS.

☐ None.

b) **Performance measurement.** What, if any, are the Lead Agency's performance measures on program quality?

Child Care Aware of Kansas® requires programs to increase QRIS scores each year in order to continue participation up to the first 3 Star levels. Programs who have achieved 4 or 5 Star status are required to maintain their overall star level in order to continue participation.

Programs who fail to improve are placed on probation for 6 months to 1 year, and are given an opportunity to increase their scores. Programs who fail to comply are removed from the QRIS program and must wait two years before reapplying. There are no other performance measures on quality.

However, each contractor receiving CCDF funds not involved with the KQRIS, including the State Departments of Commerce and Health and Environment, must report on performance measures specified in their individual contracts with the Lead Agency.

The Lead Agency does not measure program quality on individual child care programs.

c) **Evaluation.** What, if any, are the State/Territory's plans for evaluation related to program quality? Evaluation can include efforts related to monitoring implementation of an initiative, validation of standards or assessment tools, or looking at outcomes in programs or the system and may be ongoing or conducted periodically.

In regard to KQRIS, Child Care Aware of Kansas® will recently conducted statewide listening tours with various stakeholder groups to examine additional outcomes and QRIS components. The results of those tours will guide changes.

3.3.9 Goals for the next Biennium -

In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium. Lead Agencies are encouraged to include measurable and achievable goals. Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). Lead Agencies are not required to establish a goal for each sub -section in 3.3. What are the State/Territory's goals for the program quality improvement system in the coming biennium? What progress does the State/Territory expect to make across the five key elements for quality improvement systems?

The Lead Agency will work towards setting goals for a quality improvement framework in the coming biennium which will address all five key elements.

The current Kansas Quality Improvement Rating System will be part of this framework and is currently funded through 12-31-2011.

The technological improvements achieved through the Customer Provider Portal Project (CAPP) will help to provide data to set goals inside the framework.

The Lead Agency plans to coordinate with the newly mandated Early Childhood Advisory Council (ECAC) and other early education partners on goals for the next biennium.

All goals developed will be subject to State funding availability and administrative priorities.

3.4 Pathways to Excellence for the Workforce - Professional Development Systems and Workforce Initiatives (Component #4)

Pathways to excellence for the workforce builds on the significant investments States and Territories have made in the area of professional development systems to ensure a well-qualified workforce with opportunities for growth from entry level through master teacher, with an increasing emphasis on the many additional roles in the child care system (e.g. adult educators such as consultants, technical assistance providers, trainers, and higher education faculty). In this section, States and Territories provide a self-assessment on current professional development and workforce activities and describe their goals for the upcoming Biennium.

For purposes of this section, States and Territories will respond according to five key elements for workforce systems:

1) Core Knowledge and Competencies
2) Career Pathways (or Career Lattice)
3) Professional Development Capacity
4) Access to Professional Development
5) Compensation, Benefits and Workforce Conditions

a) Describe which entities are involved in planning and administering the activities in Section 3.4, including State/Territory entities and local or community level entities.

The Lead Agency partners with the following entities in planning and administering professional development systems and workforce initiatives:

Child and Adult Food Program
Child Care Aware of Kansas® and six member agencies at the local level
Child Care Providers Coalition
Child Care Providers Together
Early Childhood Higher Education Options (ECHO)
Early Childhood Quality Improvement Program (EQIP)
Families Together
Home Visitation Task Force
Interagency Coordinating Council for Children with Developmental Disabilities
Kansas Association for Infant Mental Health
Kansas Association for the Education of Young Children
Kansas Children's Cabinet
Kansas Children's Service League
Kansas Department of Commerce
Kansas Department of Health and Environment
Kansas Enrichment Network
Kansas Head Start Association
Kansas Head Start State Collaboration Office (Head Start and Early Head Start)
Kansas Learning First Alliance
Kansas Parent Information Resource Center
Kansas State Department of Education
Parents as Teachers

3.4.1 Workforce Element 1 - Core Knowledge and Competencies

Definition - For purposes of this section, core knowledge and competencies (CKCs) refers to the expectations for what the workforce should know (content) and be able to do (skills) in their role working with and/or on behalf of children and their families. These CKCs provide a foundation for professional development design (including instructional practices) and other quality improvement efforts.

a) Has the State/Territory developed core knowledge and competencies (CKCs) for practitioners working with and/or on behalf of children?

☑ Yes
☐ No, the State/Territory has not developed core knowledge and competencies. **Skip to question 3.4.2.**

☐ Other.
Describe:

www.ks.childcareaware.org/provider_corecomp.html

b) Check which of the following teaching and learning topics, if any, are covered in the CKCs.

☑ Child growth, development and learning
☑ Health, nutrition, and safety
☑ Learning environment and curriculum
☑ Interactions with children
☑ Family and community relationships
☑ Professionalism and leadership
☑ Observation and assessment
☑ Program planning and management
☑ Diversity
☐ Other.
Describe:

☐ None.

c) Are the CKCs incorporated into other parts of the child care system? Check which ways, if any, the State/Territory incorporates its CKCs into other parts of the child care system.

☑ To define the content of training required to meet licensing requirements
☐ To define the content of training required for program quality improvement standards (as reported in section 3.3)
☐ To define the content of training required for the career lattice or credential
☐ To correspond to the early learning guidelines
☐ To define curriculum and degree requirements at institutions of higher education
☑ Other.
Describe:

Early childhood curriculum at Kansas community colleges is crosswalked to the CKCs.

☐ None.

d) Are the CKCs aligned with other State/Territory or national standards? Check which ways, if any, the State/Territory aligns its CKCs with other standards.

☐ Cross-walked with the Child Development Associate (CDA) competencies
☐ Cross-walked with national teacher preparation standards (e.g., NAEYC standards for early childhood professional preparation, National Board of Professional Teaching Standards, Head Start SOLAR staff skills indicators)
☑ Cross-walked with apprenticeship competencies
☑ Other.
Describe:

Clarification of the box "Cross-walked with apprentichip competencies": Since the apprentices take curriculum at community colleges, CCs are cross walked with the community college curriculum.

☐ None.

e) Check for which roles, if any, the State/Territory developed supplemental or specialized competencies.

☐ Staff working directly with children in centers, including aides, assistants, teachers, master teachers.
Describe:

☐ Providers working directly with children in family child care homes, including aides and assistants.
Describe:

☑ Administrators in centers (including educational coordinators, directors).
Describe:

Kansas has developed a center director's credential but not competencies.

☐ Technical assistance providers (including mentors, coaches, consultants, home visitors, etc.).
Describe:

☐ Education and training staff (such as trainers, CCR&R staff, faculty).
Describe:

☑ Other.
Describe:

Kansas has developed an Infant mental health credential but not competencies.

☐ None.

f) Check if the State/Territory has developed any supplemental or specialized competencies for practitioners/providers working with the following ages.

☐ Birth-to-three
☐ Three-to-five
☑ Five and older
☐ Other.
Describe:

☐ None.

3.4.2 Workforce Element 2 - Career Pathways

Definition - For purposes of this section, career pathways (or career lattice) defines the options and sequence of qualifications and ongoing professional development to work with children. Career pathways assist professionals in understanding their career options and identify steps for advancement for the workforce recognizing and rewarding higher levels of preparation and mastery of practice to promote higher quality services for children.

a) Does the State/Territory have a career pathway which defines the sequence of qualifications related to professional development (education, training and technical assistance) and experience required to work with children?

☑ Yes.

Describe:

Kansas created a career lattice in the form of a matrix in 1999. Under ARRA funding beginning in 2010, the career lattice under revision and enhancement to be a career pathways document to be used by individuals considering entering the early childhood workforce, and those already in the early childhood workforce who are seeking to advance their careers. The anticipated completion date is 9-30-2011. This document will provide a full picture of professional development across the range of careers and different levels in the field of early childood.

In addition, the Lead Agency funds from CCDF the Early Childhood Associate Apprenticeship Program administered by the Kansas Department of Commerce. Because of this strong link to workforce development, KansasWorks, ECAAP is developing a School-to-Registered Apprenticeship component. This is a work-based learning program beginning in high school. It defines career paths to allow individuals to move between high school programs and employment. It also connects K-12 workforce development efforts to postsecondary education. This also enables employers to build and maintain a skilled workforce.

In School-to-Registered Apprenticeship, students are employed part-time with a registered apprenticeship sponsor and are simultaneously enrolled in their high school Early Childhood Education and Services Pathway Program. Apprentices earn credit for their on-the-job experience and may begin earning college credits while in high school. This is at Wamego (Kansas) and Ottawa (Kansas) High Schools, and the Coffeyville public schools are in a developmental stage. In addition, the community college coursework in early childhood may be completed totally on-line if the student chooses.

Last, the Lead Agency collaborates with the Kansas Department of Education Career Clusters and Career Pipeline, which create curriculum at the high school level within Family and Consumer Sciences classes. The goal is to facilitate workforce development and streamline the transition to community colleges and technical education.

☐ No, the State/Territory has not developed a career pathway. **Skip to question 3.4.3.**

http://www.kansasecaap.org/

b) Check for which roles, if any, the career pathway (or lattice) include qualifications, specializations or credentials.

☐ Staff working directly with children in centers, including aides, assistants, teachers, master teachers.
Describe:

☐ Providers working directly with children in family child care homes, including aides and assistants.
Describe:

☐ Administrators in centers (including educational coordinators, directors).

Describe:

☐ Technical assistance providers (including mentors, coaches, consultants, home visitors, etc.).
Describe:

☐ Education and training staff (such as trainers, CCR&R staff, faculty).
Describe:

☑ Other.
Describe:

Kansas is developing this level of detail under an ARRA funded project with an anticipated completion date of 9-30-2011.

☐ None.

c) Does the career pathway (or lattice) include specializations or credentials, if any, for working with any of the following children?

☐ Infants and toddlers
☐ Preschoolers
☐ School-age children
☐ Dual language learners
☐ Children with disabilities, children with developmental delays, and children with other special needs
☑ Other.
Describe:

Kansas is developing this level of detail under an ARRA funded project with an anticipated completion date of 9-30-2011.

☐ None.

d) In what ways, if any, is the career pathway (or lattice) used?

☑ Voluntary guide and planning resource
☐ Required placement for all practitioners and providers working in programs that are licensed or regulated in the State/Territory to serve children birth to 13

☐ Required placement for all practitioners working in programs that receive public funds to serve children birth to 13
☐ Required placement for adult educators (i.e., those that provide training, education and/or technical assistance)
☐ Required placement for participation in scholarship and/or other incentive and support programs
☐ Required placement for participation in the QRIS or other quality improvement system
☐ Other.
Describe:

☐ None.

e) Are individuals' qualifications, professional development, and work experience verified prior to placement on the career pathway (or lattice?)?

☐ Yes.
If yes, describe:

☑ No.

3.4.3 Workforce Element 3 - Professional Development Capacity

Definition - For purposes of this section, professional development incorporates higher education, training and technical assistance. Higher education capacity refers to capability of the higher education system to meet the needs of the diverse workforce including the provision of content that addresses the full range of development and needs of children. Training and technical assistance capacity refers to capability of the training and technical assistance system to meet the needs of the diverse workforce including the provision of content that addresses the full range of development and needs of children.

a) Has the State/Territory assessed the availability of degree programs in early-childhood education, school-age care or youth development, and related fields in the State/Territory (e.g., both physical location and distance-based, accessibility to practitioners, etc.)?

☐ Yes.
If yes, describe:

☑ No.

b) Has the State/Territory assessed the availability of early-childhood and school-age and related training and technical assistance programs in the State/Territory (e.g., both physical location and distance-based, degree level, etc.)?

☐ Yes.
If yes, describe:

☑ No.

c) What quality assurance mechanisms, if any, are in place for the degree programs and courses offered by the State/Territory institutions?

☑ Standards set by the institution
☑ Standards set by the State/Territory higher education board
☐ Standards set by program accreditors
☐ Other.
Describe:

☐ None.

d) What quality assurance mechanisms, if any, are in place for the training and technical assistance programs offered by the State/Territory?

☑ Training approval process.
Describe:

Training approval for re-licensure (state regulation) must be pre-approved by the Kansas Department of Health and Environment.

Training which carries Continuing Education Units (CEUs) must be approved by Child Care Aware of Kansas under contract to the Lead Agency.

☑ Trainer approval process.
Describe:

Trainers for learning used in re-licensure (state regulation) and Continuing Education Units (CEUs) must meet minimum education and experience requirements.

☑ Training and/or technical assistance evaluations.

Describe:

Most noncredit training has an evaluation of the training by the participants at the conclusion of the training.

☐ Other.
Describe:

☐ None.

e) Does the State/Territory have articulation agreements in place across and within institutions of higher education?

☑ Yes.
If yes, describe:

Most community colleges in Kansas which offer early childhood curriculum share a common core curriculum ("Common Core Courses") composed of seven courses.

Four year universities have articulation agreements based upon individual arrangements between other four year universities.

Between individual four year universities and individual two year community colleges, coursework is determined on a course-by-course basis if it articulates or not.

☐ No.

f) Does the State/Territory have articulation agreements that translate training and/or technical assistance into higher education credit?

☑ Yes.
If yes, describe:

On-line training developed and delivered by the Kansas Children's Service League may be taken for college credit if the student pays the extra college fees.

Additionally, the School-to-Registered Apprenticeship program has in place two high schools' curriculum which articulates to community college credit, and the Early Childhood Associate Apprenticeship Program (ECAAP) is developing a third.

☐ No.

3.4.4 Workforce Element 4 - Access to Professional Development

Definition - For purposes of this section, access to professional development (training, education and technical assistance) refers to the degree to which practitioners are made aware of, and receive supports and assistance to utilize, professional development opportunities.

a) Does the State/Territory have professional development opportunities accessible for professionals in various or all sectors of the early childhood and school-age field?

- [x] Yes. If yes, for which sectors?
- [x] Child care
- [x] Head Start/Early Head Start
- [x] Pre-Kindergarten
- [x] Public schools
- [x] Early intervention/special education
- [ ] Other.

Describe:

- [ ] No.

b) Does the State/Territory have a State/Territory-wide, coordinated and easily accessible clearinghouse of information about professional development opportunities available to all members of the early childhood and school-age workforce? Lead Agencies are not required to have a professional development system, but States/Territories may develop such clearinghouses to promote access to professional development opportunities.

- [ ] Yes.

If yes, describe:

- [x] No.

c) What supports, if any, does the State/Territory provide to promote access to training and education activities?

- [x] Scholarships.

Describe:

The Lead Agency funds the Early Childhood Associate Apprentice Program (ECAAP) which has scholarships available for community college coursework, CDA fees, books and travel expenses based upon financial need. Scholarships are based upon financial need, and recipients must also apply for other forms of financial aid before receiving a scholarship.
More information may be found at http://kansasecaap.org/.

The Lead Agency will also fund TEACH® and WAGE$® administrative infrastructure until 12-31-2011, and the TEACH® program provides scholarships funded by the Kansas Children's Cabinet until 12-31-2011. The scholarships are funded by sources outside of the Lead Agency (the Kansas Children's Cabinet).

The Lead Agency funds administrative infrastructure for the Kansas Quality Rating Information System and support for 22 classrooms through 12-31-2011. The support may include scholarships but it is up to the individual program to choose about including scholarships as part of their Quality Improvement Plans. More information may be found at http://www.ks.childcareaware.org/provider.html

☑ Free training and education.
Describe:

On-line training for Raising Readers KTWU public television station, and courses taught by the Kansas Children's Service League which are both funded by ARRA contracts and which will expire 9-30-2011.

☐ Reimbursement for training and education expenses.
Describe:

☐ Grants.
Describe:

☐ Loans.
Describe:

☐ Loan forgiveness programs.
Describe:

☐ Substitute pools.

Describe:

☐ Release time.
Describe:

☑ Other.
Describe:

The Lead Agency funds Child Care Aware of Kansas® as the statewide child care resource and referral agency. Part of this funding supports locally-based noncredit training for child care practitioners. Additionally, Child Care Aware of Kansas® also advises individual practitioners about training and educational pathways.

Additionally, access is strengthened by 77 on-line early childhood credit courses which are available from Kansas community colleges. A Bachelor's degree in early childhood education may be earned entirely on-line by one Kansas university.

Child Care Aware of Kansas® maintains a directory, accessed on line, of community colleges, faculty, contact information, financial aid contact information, costs and other information which helps to improve access to education. This may be found at
http://www.ks.childcareaware.org/PDFs/TEACH_DirectorCCECPrograms.pdf

☐ None.

d) Does the State/Territory have career advisors for early childhood and school-age practitioners?

☑ Yes.
If yes, describe:

This is performed as needed on an individual basis by local Child Care Aware of Kansas® member agencies as part of their professional development activities.

☐ No.

e) Does the State/Territory have mentors, coaches, consultants, and/or other specialists available to provide technical assistance to the workforce?

☑ Yes.
If yes, describe:

In the Early Childhood Associate Apprenticeship Program (ECAAP), mentors are assigned to formally supervise and mentor apprentices. Mentors must complete college credit coursework prior to mentoring, and they receive a token stipend when they mentor an apprentice. In Head Starts and Early Head Starts, consultants and specialists are used on an as-needed basis to provide technical assistance with individual children and families pursuant to Head Start Performance Standards.

ARRA funding recently supported a statewide Peer Mentoring Pilot Project focused on assisting new child care practitioners with the licensing process, regulatory compliance and professional development. This was accomplished through connecting protégées with experienced successful fully trained practitioner peer-mentors (40 matches). The assessment of this project will be utilized to explore further initiatives involving mentoring initiatives designed to support practitioners in pursuit of providing quality child care.

☐ No.

3.4.5 Workforce Element 5 - Compensation, Benefits and Workforce ConditionsDefinition - For purposes of this section, rewards for education and training refers to any financial supports provided to practitioners for participating in and completing education or training or for increasing compensation.

a) Does the State/Territory have a salary or wage scale for various professional roles?

☐ Yes.
If yes, describe:

☑ No.

b) Does the State/Territory provide financial rewards for participation in professional development, such as one-time salary bonuses for completing a training or education program?

☑ Yes.
If yes, describe:

The TEACH® and WAGE$® use financial rewards. The Kansas Quality Rating Information System (KQRIS) also allows these if they are part of the written Program Improvement Plan. None of these are statewide. Funding will be available through 12-31-2011.

☐ No.

c) Does the State/Territory provide sustained financial support on a periodic, predictable basis, such as annual wage supplements, based on the highest level of training and education achieved?

☐ Yes.
If yes, describe:

☑ No.

d) Does the State/Territory have a program to offer or facilitate benefits (e.g. health insurance coverage, retirement, etc.) to the workforce?

☐ Yes.
If yes, describe:

☑ No.

3.4.6 Data & Performance Measures on the Child Care Workforce - What data elements, if any, does the State/Territory currently have access to related to the child care workforce? What, if any, does the State/Territory use for performance measures on professional development and workforce initiatives? The purpose of these questions is for Lead Agencies to provide a description of their capacity to provide information, not to require Lead Agencies to collect or report this information. For any data elements checked in (a) below, Lead Agencies may provide an optional description about the data they have access to (e.g., the Lead Agency may have data for only licensed programs, only programs caring for children receiving CCDF subsidies, only providers participating in quality improvement systems, or only for certain age groups (e.g., infants and toddlers or school-age children).

a) Data on the child care workforce. Indicate if the Lead Agency or another agency has access to data on:

☑ Data on the size of the child care workforce.
Describe (optional):

Data from 2003 is available from the "Kansas Economic Impact Study."

☑ Data on the demographic characteristics of practitioners or providers working directly with children.
Describe (optional):

A Workforce Study is being conducted with an anticipated completion date of 9-30-2011. This is funded from ARRA funding.

☑ Records of individual teachers or caregivers and their qualifications.
Describe (optional):

Using NACCRRA-ware, Child Care Aware of Kansas® maintains data on teachers and caregivers known to that system.

The Kansas State Department of Education collects and maintains teacher licensure information.

SRS is developing the framework for a Professional Development registry of the child care workforce under ARRA funding.

☐ Retention rates.
Describe (optional):

☐ Records of individual professional development specialists and their qualifications.
Describe (optional):

☑ Qualifications of teachers or caregivers linked to the programs in which they teach.
Describe (optional):

The Kansas Preschool Pilot, conducted by the Kansas State Department of Education, links teachers to programs, but this is not statewide.

☑ Number of scholarships awarded .
Describe (optional):

The number of scholarships is tracked accessing the Early Childhood Associate Apprenticeship Program (ECAAP) and TEACH® data bases.

☑ Number of individuals receiving bonuses or other financial rewards or incentives.
Describe (optional):

The Kansas WAGE$ and KQRIS programs track financial incentives but these are not statewide.

☑ Number of credentials and degrees conferred annually.
Describe (optional):

The Early Childhood Associate Apprenticeship Program (ECAAP) tracks the number of apprenticeship credentials conferred annually.

☑ Data on T/TA completion or attrition rates.
Describe (optional):

The Kansas Children's Service League (KCSL) tracks completion and attrition rates.

Training offered by Child Care Aware of Kansas tracks completion numbers.

The Kansas Early Childhood Associate Apprenticeship Program (ECAAP) tracks completion and attrition rates for its overall program.

☐ Data on degree completion or attrition rates.
Describe (optional):

☐ Other.
Describe:

☐ None.

b) Does the State/Territory have a workforce data system, such as a workforce registry, which tracks workforce demographics, compensation, and qualifications and ongoing professional development for practitioners working with children birth to age 13?

Definition - For purposes of this section, a workforce data system refers to a system, such as a workforce registry, that tracks the size and characteristics of the child care workforce, including longitudinal data to monitor changes over time. The data system also can produce records to validate and verify qualifications or ongoing professional development for licensing, accreditation, QRIS, wage incentives, and credentials.

☐ Yes.

b-1) If yes, which roles are included in the workforce data system? For each role checked, indicate in your description whether participation is voluntary or mandatory.

☐ Staff working directly with children in centers, including aides, assistants, teachers, master teachers.
Describe:

☐ Providers working directly with children in family child care homes, including aides and assistants.
Describe:

☐ Administrators in centers (including educational coordinators, directors).
Describe:

☐ Technical assistance providers (including mentors, coaches, consultants, home visitors, etc.).
Describe:

☐ Education and training staff (such as trainers, CCR&R staff, faculty).
Describe:

☐ Other.
Describe:

☐ None.

b-2) Does the workforce data system apply to:

☐ all practitioners working in programs that are licensed or regulated by the State/Territory to serve children birth to 13?
☐ all practitioners working in programs that receive public funds to serve children birth to age 13?
☑ No.

c) **Performance measurement.** What, if any, performance measures does the State/Territory use related to its workforce and professional development systems?

For contractors receiving funding from CCDF funds, performance measures are set forth in individual contracts.

The Customer and Provider Portal (CAPP) project funded under ARRA requires implementation and outcomes to be assessed and monitored on an ongoing basis.

d) **Evaluation.** What, if any, are the State/Territory's plans for evaluation related to its workforce and professional development systems? Evaluation can include efforts related to monitoring implementation of an initiative, validation of standards or assessment tools, or looking at outcomes in programs or the system and may be ongoing or conducted periodically.

It is a goal that the Early Childhood Advisory Council (ECAC) mandated by Head Start will eventually address evaluation of these systems.

3.4.7 Goals for the next Biennium -

In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium. Lead Agencies are encouraged to include measurable and achievable goals. Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). Lead Agencies are not required to establish a goal for each sub-section in 3.4. What are the State/Territory's goals for the building the professional development system and improving conditions for the workforce in the coming biennium? What progress does the State/Territory expect to make across the five key elements for the workforce and professional development system described above?

The Lead Agency will work toward setting goals for building the professional development system and improving conditions for the workforce in the coming biennium. The Lead Agency plans to coordinate with the newly mandated (by Head Start) Early Childhood Advisory Council (ECAC), child care, and other early education partners on goals in this area. All goals developed will be subject to State funding availability and administrative priorities.

The Registry system is an integral part of the larger Kansas Early Childhood Comprehensive System plan (KECCS) (the KECCS plan has been developed over the past six years). The collaborative approach to early childhood in Kansas provides a framework for the development and use of the Registry among partner agencies. The Registry addresses strategies identified by the Early Learning Coordinating Council and the KECCS stakeholder group related to early care and education and professional development.

The KECCS statewide plan has prioritized professional development, and the Kansas Early Childhood Advisory Council (ECAC) application, developed in response to the Improving Head Start for School Readiness Act of 2007, includes resources and strategies directed at development of a Registry system. (Specifically, ECAC Goal 2, Objective C is to “implement a professional development registry to track and manage professional development efforts.”)

In addition to leadership guidance and oversight from the KECCS plan and the ECAC, the Registry system will receive support from the Kansas Project LAUNCH initiative, a five-year cooperative

agreement to support early childhood systems development funded by the Substance Abuse and Mental Health Services Administration. LAUNCH will provide staff support to the Registry system and the professional development planning process.

Attachment 2.2.9

ES-3100
Rev. 1-09

Kansas Department of Social and Rehabilitation Services
Application for Benefits for Families

This is your application for the programs and services we offer. Answer all of the questions to the best of your ability. If English is not your preferred language, an interpreter will be provided at no cost to you.

Agency Use Only
Date Received: _____
Date Interviewed: _____
____ Initial _____ Review
Worker: _____
Case Number(s): _____

This form provides us with the information we need to determine eligibility for you and your family. The following are the programs and services you can apply for with this form:

Food Assistance: Food Assistance is electronic benefits you can use to buy food. If you need help buying food fill out all of the sections where you see the shopping cart. You may be eligible to receive food assistance within 7 days.

Cash Assistance: Cash assistance helps families and pregnant women. To apply for cash, fill out all of the sections where you see the dollar sign.

Child Care Assistance: The child care subsidy program provides benefits to help pay child care costs. To apply for child care, fill out all of the sections where you see the woman and child.

Medical Assistance: Medical assistance programs provide medical coverage for families and pregnant women. Medical coverage may help pay medical bills, doctor's visits and medicine. To apply for medical, fill out all of the sections where you see the medical bag.

Follow these steps to apply.

- Complete this form or go on-line at www.srskansas.org to apply. If you need help or have questions call 1-888-369-4777.
- Read the questions carefully and answer honestly. If you are applying for someone else, please answer the questions for that person.
- Be sure to sign and date this form. Your application is not complete until it is signed.
- If you can't complete the application right now, give your name, address, and signature on Page 1 and return the form. We need all of the information to see if you can get the help you request.
- Return this form as soon as possible. If you are eligible, some benefits start from the date a signed application is received in our office.
- Mail, fax or bring this form to your local SRS office. It may take 30 to 45 days before your application is processed.
- If an interview is required, we will contact you.
- A list of items we may need from you is on the last page of this form. Please tear off and keep for your records.

Other services: SRS also offers the services listed below. If you would like more information or to apply, please check the appropriate box.

☐ **Child Support Enforcement** - To enforce child support orders and to help assure that children have access to financial support and health care.

☐ **Vocational Rehabilitation** - To help persons with disabilities become employed.

Return this form to:

A. Help Us Decide If You Can Get Food/Medical Assistance Faster

If you have little or no money, we may be able to get you food assistance within 7 days. If you are pregnant, we may be able to get you a medical card within 10 days. Complete this section to help us decide if you can get benefits faster.

Agency Use Only

Expedited FS? ☐ No ☐ Yes

Expedited Medical? ☐ No ☐ Yes

1. Is anyone in your household pregnant?
   ☐ No ☐ Yes If yes, list name and due date: _____
   _____
2. Will your household's gross income for the month be less than $150?
   ☐ No ☐ Yes
3. Does your household have less than $100 in cash, checking, and savings?
   ☐ No ☐ Yes
4. Is anyone in your household a migrant or seasonal farm worker?
   ☐ No ☐ Yes
5. Enter your current rent/mortgage amount ..... $_____
6. Enter your current monthly utilities amount ..... +$_____
7. Shelter Expenses Total (add lines 5 & 6) ..... =$_____
8. Enter your household's gross income expected this month ..... $_____
9. Enter your household's total money in cash, checking & savings ..... +$_____
10. Expected Income & Resources Total (add lines 8 & 9) ..... =$_____
11. Are your household's shelter expenses (line 7) more than your household's expected gross income and resources (line10)?
    ☐ No ☐ Yes

B. Special Services

If you have ever been a victim of domestic violence or sexual assault, you may be eligible for special considerations and services. If you want to find out about these services and have a confidential interview, check this box. ☐

C. Tell Us About Yourself and the People in Your Home

For which program(s) are you applying? Check all that apply.

☐ Food Assistance ☐ Child Care Assistance

☐ Cash Assistance ☐ Medical Assistance

Provide the following information and sign this section of the application.

Name: _____ **Signature:** _____
First Name, Middle Initial, Last Name

Street Address: _____City: _____County: _____ Zip: _____

Mailing Address: _____City: _____County: _____ Zip: _____

Home Phone: _____Work: _____Cell: _____E-mail: _____

Are You: ☐ Single ☐ Married(Includes Common Law) ☐ Divorced ☐ Separated ☐ Widowed ☐ Unmarried Partnership

C. Tell Us About Yourself and the People in Your Home (continued)

Benefits depend on who lives in your household and how they are related to you. Tell us about yourself first. Then tell us more about you and everyone in your household in the boxes below and on the next page. **Use additional information sections on pages 9 or 11 if there are more than 6 persons in your household.**

First Name, MI Last Name	Relation to You	Are you applying for this person?	Sex M/F	Birth Date	Social Security Number (optional for child care)	Race/Ethnic Group (optional) **Use codes below** Race	Ethnicity	City and State of Birth/ Citizenship Status (List place of birth and check one box.)
	Self	☐ No ☐ Yes	☐ M ☐ F					City and State of Birth _____ ☐ Citizen ☐ Noncitizen
		☐ No ☐ Yes	☐ M ☐ F					City and State of Birth _____ ☐ Citizen ☐ Noncitizen
		☐ No ☐ Yes	☐ M ☐ F					City and State of Birth _____ ☐ Citizen ☐ Noncitizen
		☐ No ☐ Yes	☐ M ☐ F					City and State of Birth _____ ☐ Citizen ☐ Noncitizen
		☐ No ☐ Yes	☐ M ☐ F					City and State of Birth _____ ☐ Citizen ☐ Noncitizen
		☐ No ☐ Yes	☐ M ☐ F					City and State of Birth _____ ☐ Citizen ☐ Noncitizen

Race/Ethnicity Codes: The following codes are for federal reporting purposes and will not affect your benefits.

Race (choose as many as apply): A = American Indian/Alaskan Native B = Black/African American P = Native Hawaiian/Pacific Islander S = Asian W = White

Ethnicity (choose only one): H = Hispanic or Latino N = Not Hispanic/Latino

1. Is anyone getting, or has anyone received cash, food, medical or child care assistance, or tribal commodities in this or another state? ☐ No ☐ Yes If yes, complete the following:
   What benefits: _____ State: _____ Month/Year: _____

2. Is anyone in your home disabled?
   ☐ No ☐ Yes If yes, please list name and disability: _____

3. Are any household members out of the home?
   ☐ No ☐ Yes If yes, list name(s): _____
   Why are they out of the home? _____
   Date expected to return: _____

C. Tell Us About Yourself and the People in Your Home (continued)

4. Are any household members affiliated with a Native American Tribe? ☐ No ☐ Yes If yes, what tribe? _____
   Does your household live on a reservation? ☐ No ☐ Yes

The following questions are required by federal or state law for the purposes of the food and cash assistance programs only. If you answer yes to any of the questions below, make sure that you list the name(s) of the person(s) involved.

5. Has anyone in your household been convicted of a drug-related felony occurring after August 22, 1996?
   ☐ No ☐ Yes If yes, list name(s): _____

6. Is anyone in your household fleeing from felony prosecution or jail?
   ☐ No ☐ Yes If yes, list name(s): _____

7. Is anyone in your household in violation of probation or parole?
   ☐ No ☐ Yes If yes, list name(s): _____

D. Tell Us How You Want Us To Communicate With You

We provide interpreter and translation services. Complete this section to help us meet your needs. Does anyone in your household prefer to speak or read a language other than English? ☐ No ☐ Yes
If yes, write in the names of spoken and/or written language preferred below. Also include other communication needs such as braille, relay, signed English, TDD/TTY, Large Print, Voice Synthesizer Program, etc.

Name	Spoken Language	Written Language	Other Needs

E. Do You Want To Choose Someone To Help Get Your Benefits?

If you wish, you can have someone help you get your benefits. This person can fill out your application, answer questions for you, give information at your interview, and use your Vision card. This person will be your authorized representative. We will be able to share information with this person. If you choose to have someone help you, fill in the boxes below with their information:

Name:_____ Telephone Number: _____

Address: _____ City: _____ State: _____ Zip Code: _____

F. Who Eats With You

Food assistance households are based on persons who live together and who buy and cook food together.
Do you (or will you after approval) buy and cook food separately from other people in your home? ☐ No ☐ Yes
If yes, please list their names and relationship to you: _____

_____

G. Tell Us About Students In Your Home

Special rules apply to students. Complete this information to help us decide if these rules apply to your household.
Is anyone in your home a student in high school, college, or vocational-technical school?
☐ No ☐ Yes If yes, complete the following:

Student Name	Grade	Name of School	PT - Part Time FT- Full Time

H. Tell Us About the Parents of Each Child in Your Home

We need to know how the people in your household are related. List name of each child, and the names of both parents - even if the parents do not live together. For unborn children, write "unborn". If you need more room, use page 9 or 11.

Child's Name/ Unborn Child	Mother's Name	Father's Name	Was the mother married to the father when the child was born?
1.			☐ No ☐ Yes
2.			☐ No ☐ Yes
3.			☐ No ☐ Yes
4.			☐ No ☐ Yes

I. Tell Us About Parents Not Living In the Home

To get cash or child care assistance, you must cooperate with Child Support Enforcement (CSE). **If this would put you or your child(ren) in danger of abuse, or if you have other good reasons why you cannot cooperate, please tell us.**

Are there any children in your household who have an absent parent (parent not living in the home)? ☐ No ☐ Yes

If yes, list each child's name or number (see Section H above) and fill out the information for the absent parent in the columns below if known. If you need more room, use page 9 or 11.

	Child's Name/Number	Child's Name/Number	Child's Name/Number	Child's Name/Number
Provide the following information for the **absent parent**				
	List Absent Parent Information Below the Child's Name.			
Name				
Date of Birth				
Address				
SSN				
Employer Name				
Reason not in home				
Date of Last Contact. If divorced, case # and court where filed				
Will you help CSE begin/ enforce support order for each child?	☐ No - tell us why below ☐ Yes	☐ No - tell us why below ☐ Yes	☐ No - tell us why below ☐ Yes	☐ No - tell us why below ☐ Yes

If you answered no to the last question, tell us why: _____

_____

_____

J. Tell Us About Your Resources

We need to know about your resources to decide if you can get benefits. Does anyone in your household have a trust fund?
☐ No ☐ Yes If yes, we may be contacting you for more information.

Please complete the rest of this section if you want food or cash assistance. If you only want medical assistance, go on to Section K, Earned Income, below.

Does anyone in your household own or have their name on any resources? For example: cash, checking/savings/credit union accounts, certificates of deposit (CD's), stocks, bonds, IRA's, property or any other resources?
☐ No ☐ Yes If yes, complete the following information. If needed, use page 9 or 11 to list more information.

Type of Resource	Name(s) on Resources	Where is Resource Held? (Name of Bank, Credit Union or Company)	Amount or Value

K. Tell Us About Your Earned Income

We need to know about all income from jobs, self-employment, contract labor, etc. Is anyone in your household self-employed or working at a job?
☐ No ☐ Yes If yes, complete the information below for all jobs. Self-employment includes earnings from odd jobs, child care, lawn mowing, snow removal, cosmetic sales, etc. If needed, use page 9 or 11 to list more information.

Name	Employers Name, Phone & Address (if self-employed, list type of business)	Salary or Hourly Wage	Tips or Commission	Weekly Hours Worked	How often do you get paid?	Day of the week paid

Has anyone in your household lost or quit a job in the last 60 days? ☐ No ☐ Yes Name(s): _____

Employer: _____ Last Work Day(s): _____ Reason(s): _____

L. Tell Us About Your Other Income

We also need to know about all other income in your household to decide if you can get benefits.

Does anyone in your household, including children, get other income - such as child support, Social Security, SSI, VA, workers compensation, unemployment benefits, other pension/retirement, money from others, or any other income? ☐ No ☐ Yes
If yes, fill out the information below for all types of income. If needed, use page 9 or 11 to list more information.

Type/Source of Income	Name of Person Who Receives This	Amount Received	How Often Received

Has anyone applied for other income or benefits? ☐ No ☐ Yes

If yes, list who and what income or benefits: _____

M. Tell Us If You Have Child Care Needs

To help us decide if you can get child care benefits, tells us why you need help with child care expenses (check all that apply) :

☐ I have a job

☐ I go to school/training

☐ Other - Explain: _____

Do you need help finding quality child care? ☐ No ☐ Yes

Please fill out the information below for each child who needs child care. Use page 9 or 11 if child care is needed for more than 4 children.

	Child's Name	Child's Name	Child's Name	Child's Name
Provide the following information for each child who needs child care.				
	List Child Care Provider Information Below Each Child's Name			
Child Care Provider's Name				
Business Name (if different)				
Address				
Phone Number				
List Hours Child Care Needed				
Is the child in school?	☐ No ☐ Yes	☐ No ☐ Yes	☐ No ☐ Yes	☐ No ☐ Yes
If yes, fill out below				
Grade				
Name of School/ Headstart				

Agency Use Only

N. Tell Us About Your Medical Bills and Health Insurance

If you are applying for medical assistance, complete this section to help us decide what medical expenses we can help you with.

1. Does anyone you are applying for have unpaid medical bills from the past three months?

   ☐ No ☐ Yes If yes, list total amount: _____

2. Do you want eligibility determined for the past three months?

   ☐ No ☐ Yes

3. Does anyone you are applying for have health insurance of any kind (other than Medicaid and/or HealthWave)?

   ☐ No ☐ Yes If yes, fill out the chart below and provide copies of your insurance card(s) - (both sides.)

Name of Insurance	Policy Holder	Persons Covered	Type of Coverage	End Date	Policy and Group No.

4. If health insurance has ended in the past six months for anyone you are applying for, please explain why:

_____

O. Tell Us About Your Household Expenses

To help us decide the correct amount of food assistance benefits, tell us about your shelter and other expenses.

Type of Expense	Amount	Who Pays?
Do you rent your home? ☐ No ☐ Yes If renting, list landlord's name, address and phone: _____ _____		
Do you own or are you buying your home? ☐ No ☐ Yes		
What is the amount of your monthly rent or house payment?	$	
If renting, is this subsidized housing, Section 8, HUD, other? ☐ No ☐ Yes		
If yes, tell us the amount you are obligated to pay each month	$	
Do you pay property taxes not included in house payment? ☐ No ☐ Yes	$	
Do you pay homeowner's insurance not included in house payment? ☐ No ☐ Yes	$	
Do you pay child or dependent care? ☐ No ☐ Yes	$	
Do you pay child support? ☐ No ☐ Yes List amount paid and court order number for each child: _____	$	
If you are 60 or older, or disabled, do you have any medical expenses? ☐ No ☐ Yes Include health insurance and Medicare Premiums. Use page 9 or 11 to list more information.	$	

Do you have any utility expenses? ☐ No ☐ Yes

Do you have a heating or cooling expense? ☐ No ☐ Yes

If no, check the following utilities you are responsible to pay:

☐ Water ☐ Sewer ☐ Trash ☐ Telephone ☐ Electricity/gas for cooking or lights ☐ Other _____ ☐ None

Have you received Low Income Energy Assistance (LIEAP)? ☐ No ☐ Yes If yes when: _____

Does any one help you pay the above expenses? ☐ No ☐ Yes If yes, what expenses do you get help with?

_____ How much do they pay? _____

Please read this information before signing Page 10

Rights, Responsibilities, and Penalties

- I have read and understand my rights and responsibilities listed on the tear off page at the end of this form.
- I understand the questions on this application form.
- I understand the penalties for hiding information (penalties are shown on the tear off page at the end of this form).
- I understand the penalties for giving false information (penalties are shown on the tear off page at the end of this form).

Citizenship Status

- Signing this form means that I agree everyone living in my home who is asking for assistance is a U.S. citizen or is in legal immigration status. I understand this requirement does not apply to persons asking for Emergency Medical Assistance (SOBRA Program).

Changes You Must Report

- I agree to report changes such as changes in my address, income changes, changes in child care, and changes in individuals who live in my home.
- I understand my worker will send me a notice about the changes I am required to report.
- I will let my worker know of changes that might affect my eligibility or benefit level.

We Will Verify the Information You Give Us

- I understand you will verify the information I provide on this application form.
- I understand you may contact other agencies such as federal, state, local officials, employers, medical providers, businesses, financial organizations, and child care providers to verify information.
- I understand you will use the information you verify and that it could affect my eligibility or benefit level.

Information about Social Security Numbers

- I understand that I have to provide or apply for a Social Security Number for people in my household who are asking for assistance.
- I understand Social and Rehabilitation Services (SRS) and the Kansas Health Policy Authority (KHPA) use Social Security Numbers to operate. The numbers are used for computer matches with the Social Security Administration, banks, the Internal Revenue Service, and other organizations and agencies.

Information about Child Support Enforcement

- I agree to help Child Support Enforcement (CSE) go after support for the children in my home. I will help CSE establish and enforce support orders for the children.
- I agree to give all alimony and/or child support to SRS for each person in my home receiving cash assistance.
- For medical assistance, I understand this rule only applies to me if both adults and children are found eligible for assistance.

Information about Food Assistance Expenses

- I understand I must report and verify my household expenses or I will not get a deduction for them.

Information about Work Program Cooperation

- I agree that everyone applying for and getting cash assistance will cooperate with work requirements unless exempt.
- I agree that everyone getting food assistance will cooperate with work requirements, unless exempt.
- I understand we may not get cash assistance if someone does not cooperate.
- I understand that the person who does not cooperate may also not get food assistance.

Continued on page 9

Information about Medical Assistance Coverage

- I understand the Kansas Health Policy Authority (KHPA) is responsible for administering the medical assistance program.

Third Party Resources

- I understand that the Kansas Medical Assistance Program (Title XIX and Title XXI) will only pay for services not covered by other insurance or other third parties.
- I am responsible for using and reporting all third party resources for everyone in my home who receives medical assistance. Examples of third party resources are health insurance coverage, a court settlement, medical support payments, a trust, or a conservatorship. These sources may be legally responsible for paying some of the medical expenses of a person.
- I understand that you may not pay for medical services if you believe a third party resource was not used first.
- I agree to help you go after all third party resources. The Medical Subrogation Unit goes after other parties for payment of medical services. I will help this unit pursue all third party resources.

Payments and Support

- If we are approved for medical assistance, we agree to let payments for medical services go directly to our physicians and other medical providers.
- If we are approved for medical assistance, we will turn over to the Kansas Health Policy Authority (KHPA) any medical support payments we get.

Estate Recovery Provisions - The following DOES NOT apply to the Medicare Saving Programs.

- If anyone receives medical assistance after the age 54 or while in an institution, I understand there may be a claim against the estate of the recipient or spouse to recover the medical expenditures made on their behalf.
- I understand you will tell all of our financial institution(s) and other investment companies about your pending claim on the estate.

Health Department Referral

I give my permission for my name and the names of those on my case, our address, telephone number, and eligibility status to be given to medical providers and local health departments so that they may give us information about services they provide.

☐ No ☐ Yes

Information about the Lifeline Telephone Program

- For cash (Temporary Assistance for Families and the Grandparents as Caregivers Programs only) and food assistance, I agree that SRS may provide my name, address and telephone number to telephone companies participating in auto enrollment in the Lifeline Program. The Lifeline Program provides basic telephone service at a reduced rate.
- I understand that my information is confidential and will only be used for enrollment in the Lifeline Program.
- I understand that this program is not mandatory and that I may decline this service by contacting my local telephone company.

Continued on page 10

Use this space to write additional information.

Permission to Release Information and Signature

My signature on this application authorizes employers, child care providers, health care providers, financial institutions, insurance providers, benefit providers, and other persons or agencies with knowledge of my circumstances to release to the Kansas Department of Social and Rehabilitation Services (SRS) and to the Kansas Health Policy Authority (KHPA) any information, including confidential and health information, necessary to establish my eligibility for benefits or to administer any program (including Child Support Enforcement) for which I applied.

I authorize SRS and KHPA to share medical information for administrative purposes with other agencies and contractors.

I understand all information provided on this application and all information provided to SRS or KHPA staff on my behalf is protected by state and federal confidentiality laws.

This release is valid from the date of signature set out below and shall remain valid until revoked in writing by the undersigned. A copy of this authorization is as valid as the original.

I certify under penalty of perjury that my answers are correct and complete to the best of my knowledge.

Your Signature	Date
Your Spouse's Signature or another adult in your home (Not Required)	Date
Signature of First Witness (if "X" is used)	Date
Signature of Second Witness (if "X" is used)	Date
Signature of Court-Appointed Guardian/Conservator (if applicable)	Date
Signature of Medical Representative (if applicable)	Date

Kansas Voter Registration Information

This section will not affect the assistance or services that you can receive from SRS or KHPA. If you do not check any of the boxes, you will be considered to have decided not to register to vote at this time.

Would you like to register to vote today? ☐ No ☐ Yes ☐ Already registered where I live now.

SRS and KHPA will be glad to help you with the voter registration application. If you have additional questions or need to report a problem, you may contact your county officer, Secretary of State's office, or call 1-800-262-VOTE (8683).

Use this space to write additional information.

Kansas Department of Social and Rehabilitation Services
Application for Benefits for Families
Rights and Responsibilities - Read and Tear Off for Your Records

Processing times for your application are:
- within 30 days for child care and food assistance;
- within 45 days for cash and medical assistance.

If you are eligible, benefits will start from the date a signed application is received in the SRS office.
You may be able to get food assistance within 7 calendar days if you qualify. We will let you know if you qualify for this special processing.

The following information applies to all programs:

Your Responsibilities:

You have a responsibility to:
- provide all information needed to determine your eligibility;
- report changes as required - we will tell you what must be reported (examples include pregnancy, birth of a baby, someone leaving or moving into your house, a new job, change of income, new address, etc.);
- turn alimony and child support payments over to SRS if you receive cash assistance, and cooperate with Child Support Enforcement (CSE) if you receive cash assistance (TAF) or child care assistance;
- pay your child care provider for services;
- use, and report to SRS, any resources that could help pay for your family's medical expenses (examples include insurance policies, money won through lawsuits, or medical support payments)(medical assistance only);
- cooperate with Quality Assurance staff if your case is reviewed; and
- look for a job and participate in work related services, starting from the date that you apply for cash assistance.

Your Rights:

You have a right to:
- have an interpreter provided at no cost if English is not your preferred language;
- have information given to SRS kept confidential, unless directly related to the administration of SRS programs;
- withdraw your application at any time;
- request a fair hearing within 30 days for cash, child care, and medical assistance, or within 90 days for food assistance if you disagree with the decision;
- have your benefits determined from the date this application is received by SRS;
- special considerations and confidential services, if looking for a job or pursuing child support puts you in danger of domestic violence or sexual assault; and
- In accordance with Federal Law and U.S. Department of Agriculture (USDA) and U.S. Department of Health and Human Services (HHS) policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. Under the Food Stamp Act and USDA policy, discrimination is prohibited also on the basis of religion or political beliefs.
- To file a complaint of discrimination, contact USDA or HHS. Write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TTY). Write HHS, Director, Office of Civil Rights, Room 506-F, 200 Independence Avenue, S.W., Washington, D.C. 20201 or call (202) 619-0403 (voice) or (202) 619-3257 (TTY). USDA and HHS are equal opportunity providers and employers.

SRS Rights:

SRS has a right to:
- use the information on this application, including the Social Security Number (SSN) of each person in your home, to decide whether your household can get benefits. We will verify this information through computer matching programs. This information will also be used to make sure you are getting the correct amount of benefits. For child care assistance only, SSN is voluntary;
- deny benefits to your household if you do not provide requested information;
- disclose the information on your application to other federal and state agencies for official examination, and to law enforcement officials for the purpose of catching people who are running from the law. You or members of your household will not, however, be reported to the Bureau of Immigration & Customs Enforcement (formerly INS);
- refer the information on this application to federal and state agencies, as well as private claims agencies, for claims collection if overpayments arise against your household;
- conduct a full investigation of your eligibility including contacting employers, child care providers, banks, doctors, or by visiting your home; and
- deny your application or prosecute you for fraud if you knowingly give us false information so you can receive assistance.
- give information to the Kansas Health Policy Authority to administer medical assistance.

Penalties

You should also know that:

Families may lose benefits for not cooperating with the following agency programs:

- **Child Support Enforcement - establishing a child's paternity and collecting child support. (Does not apply to Food Assistance)**
- **Work Programs - looking for work, preparing for employment, and keeping a job. (For Food Assistance, only the person who does not cooperate may lose benefits.)**

Any member of your household who intentionally breaks the following rules may not get cash or food assistance for one year for the first offense, two years for the second offense, and permanently for the third offense. If you are applying for food assistance you may also be fined up to $250,000 and/or jailed up to 20 years, as well as barred from the Food Assistance Program for an additional 18 months if court ordered, may lose deductions, and may be prosecuted under other laws.

- **Do not lie or hide information to get benefits that your household should not get.**
- **Do not use food assistance benefits to buy nonfood items, such as alcohol or cigarettes, or to pay on credit accounts.**
- **Do not use, or have in your possession, Vision Cards that are not yours.**
- **Do not trade or sell Vision Cards, or use someone else's card.**
- **If you buy, sell, or trade more than $500 in food assistance benefits, you may be barred permanently from the Food Assistance program. If a court of law finds you guilty of trading food assistance benefits for firearms, ammunition, explosives, or controlled substances, you will be subject to:**
    - **loss of benefits for two years for the first offense, and permanently for the second offense involving the sale of a controlled substance; and**
    - **permanent loss of benefits for the first offense involving the trading of firearms, ammunition, or explosives.**

If you make false or misleading statements about where you live to get duplicate food assistance or cash benefits, you may not be able to get food assistance or cash benefits for 10 years. In addition, if you make misleading statements about who you are to get duplicate food assistance benefits, you may not be able to get food assistance benefits for 10 years.

Interview

For food and/or cash assistance, we require an interview as part of the application process. An interview is not required for medical or child care, but you may ask for one.

☐ Your interview has been scheduled at: ->

☐ Your interview date and time is - Date: _____ Time: _____

☐ Please call for an interview appointment: _____

☐ Other: _____

Information Needed to Process Your Application

We may ask you to provide some or all of the following items. Please be ready to provide this information.

- Proof of where you live.
- Proof of age and identity.
- Proof of citizenship for those who want to receive benefits.
- Proof of non-citizen status for those who want to receive benefits
- Child care bills and receipts.
- Proof of child support and/or alimony paid or received.
- Proof of income (pay stubs, earning statements, rental property/sales contracts, government payments, Workers Compensation, pensions, and other).
- If self-employed, federal income tax returns, bookkeeping records, sales, and expenditure records.
- Life insurance, burial plans, and health insurance policies.
- Rent receipt/house payment (including insurance and property taxes).
- Proof of medical expenses for elderly or disabled persons, such as medication, doctor bills and hospital bills.
- Health insurance cards and premium information.
- Bank statements for checking accounts, savings accounts, or stocks/bonds/mutual funds.
- If anyone in the home is pregnant, provide verification of pregnancy with expected due date.
- Other: _____

If you have any questions, or need help completing the application, call us toll free at 1-888-369-4777.

Attachment 2.4.1 Sliding Fee Schedule

Kansas Department of Social and Rehabilitation Services
Monthly Family Income and Family Share Deduction Schedule for Child Care Services
Effective May 1, 2011

Families may apply for SRS child care subsidy. This subsidy is based on the gross monthly income and size of the family. A Family Share Deduction (FSD) may be assigned to the family and is determined by using the chart below. This deduction is used to reduce the total benefit and the family then receives the net amount. This net benefit amount may not fully cover the cost of care. The provider charges the family according to his/her set rates, and any charges not covered by the SRS subsidy are the responsibility of the family to pay.

Notes:

1. There is only one deduction scheduled for all families.
2. The family's income must be equal to or under the "Income Limit" amount.

Family	Level I 70% Of Poverty		Level II 100% Of Poverty		Level III 110% Of Poverty		Level IV 120% Of Poverty		Level V 130% Of Poverty		Level VI 140% Of Poverty		Level VII 150% Of Poverty		Level VIII 160% Of Poverty		Level IX 170% Of Poverty		Level X 180% Of Poverty		Level XI 185% Of Poverty	
Members	Limit	FSD	Limit	FSD	Limit	FSD	Limit	FSD	Limit	FSD	Limit	FSD	Limit	FSD	Limit	FSD	Limit	FSD	Limit	FSD	Limit	FSD
2	$858	$0	$1,226	$18	$1,349	$46	$1,471	$63	$1,594	$84	$1,716	$110	$1,839	$141	$1,962	$165	$2,084	$175	$2,207	$186	$2,268	$197
3	1,081	0	1,544	22	1,698	58	1,853	79	2,007	106	2,162	138	2,316	177	2,470	207	2,625	220	2,779	233	2,856	243
4	1,304	0	1,863	27	2,049	70	2,236	95	2,422	127	2,608	166	2,795	213	2,981	249	3,167	265	3,353	281	3,447	293
5	1,526	0	2,181	31	2,399	82	2,617	112	2,835	149	3,053	194	3,272	250	3,490	291	3,708	310	3,926	329	4,035	343
6	1,749	0	2,499	36	2,749	94	2,999	128	3,249	170	3,499	222	3,749	286	3,998	333	4,248	355	4,498	376	4,623	392
7	1,973	0	2,818	40	3,100	106	3,382	144	3,663	192	3,945	251	4,227	322	4,509	375	4,791	400	5,072	424	5,213	442
8	2,195	0	3,136	45	3,450	118	3,763	160	4,077	213	4,390	279	4,704	358	5,018	418	5,331	445	5,645	471	5,802	492
9	2,418	0	3,454	49	3,799	130	4,145	176	4,490	235	4,836	307	5,181	394	5,526	460	5,872	489	6,217	519	6,390	541
10	2,641	0	3,773	54	4,150	142	4,528	192	4,905	256	5,282	335	5,660	430	6,037	502	6,414	534	6,791	567	6,980	591
11	2,864	0	4,091	59	4,500	154	4,909	209	5,318	278	5,727	363	6,137	467	6,546	544	6,955	579	7,364	614	7,568	641
12	3,086	0	4,409	63	4,850	166	5,291	225	5,732	300	6,173	392	6,614	503	7,054	586	7,495	624	7,936	662	8,157	691

Attachment 2.6.1

SOCIAL & REHAB SERVICES 999999
999 Any ST
Anytown KS
99999-9999

First Sample
33521 Made Up ST
Anytown, KS 99999

STATE OF KANSAS
DEPARTMENT OF SOCIAL AND REHABILITATION SERVICES
CHILD CARE FAMILY PLAN

DATE 09/08/11
PARENT: First Sample CASE NUMBER: 00999999

THIS IS THE AMOUNT OF CHILD CARE BENEFITS YOU WILL RECEIVE EACH MONTH. THE CHILD CARE BENEFITS LISTED IN THIS NOTICE ARE IN ADDITION TO ANY CHILD CARE BENEFITS YOU HAVE ALREADY RECEIVED FOR THESE MONTHS.

SEPTEMBER 2011

	HOURS	BENEFIT
Second Child	87	94.44
First Child	87	271.44
PROVIDER TOTAL:		365.88
Sample LEARNING CHILD DE C999999		
TOTAL FOR MONTH:		365.88

OCTOBER 2011

	HOURS	BENEFIT
Second Child	87	94.44
First Child	87	271.44
PROVIDER TOTAL:		365.88
Sample LEARNING CHILD DE C999999		
TOTAL FOR MONTH:		365.88

NOVEMBER 2011

	HOURS	BENEFIT
Second Child	87	94.44
First Child	87	271.44
PROVIDER TOTAL:		365.88
Sample LEARNING CHILD DE C999999		
TOTAL FOR MONTH:		365.88

DECEMBER 2011

	HOURS	BENEFIT
Second Child	87	94.44
First Child	87	271.44
PROVIDER TOTAL:		365.88
Sample LEARNING CHILD DE C999999		
TOTAL FOR MONTH:		365.88

JANUARY 2012

	HOURS	BENEFIT
Second Child	87	82.26
First Child	87	259.26
PROVIDER TOTAL:		341.52
Sample LEARNING CHILD DE C999999		
TOTAL FOR MONTH:		341.52

FEBRUARY 2012

	HOURS	BENEFIT
Second Child	87	82.26
First Child	87	259.26
PROVIDER TOTAL:		341.52
Sample LEARNING CHILD DE C999999		
TOTAL FOR MONTH:		341.52

Payment for child care services is your responsibility. Child care benefits from SRS may not cover all your child care expenses.

Providers shall NOT collect the client's card PIN for benefits. This may be seen as provider fraud.

Expected hours of care are estimated based on information you provided to SRS. *YOU WILL NOT RECEIVE ANOTHER PLAN FOR THESE MONTHS UNLESS THE PLAN IS CHANGED OR AT YOUR REQUEST.* You are responsible for contacting SRS before this plan ends or when changes occur. Failure to notify SRS may result in your being responsible for incorrect benefits.

If you disagree with agency actions, you have Fair Hearing rights. SRS must get a written request within 30 days of the above date.

Benefits are contingent upon continued availability of government funding for child care. If funds are no longer available, this agreement may be reduced or terminated with ten days notice.

FOR ADDITIONAL INFORMATION, CONTACT:
Your Case Worker
SOCIAL & REHAB SERVICES 999999
9999 Any ST
Anytown KS
99999-9999
(999) 999-9999

Attachment 2.7.1

KANSAS DEPARTMENT OF SOCIAL AND REHABILITATION SERVICES 1-09
MAXIMUM HOURLY CHILD CARE BENEFIT RATES*
BY TYPE OF PROVIDER AND AGE OF CHILD

	HOMES						CENTERS				
	RELATIVE		REGISTERED		LICENSED/GROUP		Infant	Older Infant	Toddler	Preschool	School-Age
County (Region)	18 months & less	over 18 months	18 months & less	over 18 months	Under 18 months	over 18 months	12 months & less	13 months thru 18 months	19 months thru 30 months	31 months thru 5 years	6 years or more
Allen (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Anderson (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Atchison NE)	1.31	1.30	2.02	2.00	2.22	2.00	3.36	2.88	2.88	2.33	2.19
Barber (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Barton (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Bourbon (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Brown (NE)	1.14	1.01	2.00	1.79	2.13	1.88	3.16	2.85	2.85	2.33	2.19
Butler (SC)	1.31	1.30	2.02	2.00	2.22	2.00	3.36	2.88	2.88	2.20	2.01
Chase (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Chataqua (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Cherokee (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Cheyenne (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Clark (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Clay (NE)	1.14	1.01	1.78	1.56	2.11	1.70	3.03	2.98	2.98	2.34	2.34

	HOMES						CENTERS				
	RELATIVE		REGISTERED		LICENSED/GROUP		Infant	Older Infant	Toddler	Preschool	School-Age
County (Region)	18 months & less	over 18 months	18 months & less	over 18 months	Under 18 months	over 18 months	12 months & less	13 months thru 18 months	19 months thru 30 months	31 months thru 5 years	6 years or more
Cloud (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.25	2.00	2.00	1.84	1.83
Coffey (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Comanche (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Cowley (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Crawford (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Decatur (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Dickinson (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.25	2.00	2.00	1.84	1.83
Doniphan (NE)	1.14	1.01	2.00	1.79	2.13	1.88	3.16	2.85	2.85	2.33	2.19
Douglas (KC)	1.95	1.63	3.00	2.50	3.12	2.72	4.48	3.85	3.85	3.12	2.98
Edwards (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Elk (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Ellis (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Ellsworth (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.25	2.00	2.00	1.84	1.83
Finney (WE)	1.31	1.30	2.02	2.00	2.22	2.00	3.36	2.88	2.88	2.20	2.01
Ford (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75

	HOMES						CENTERS				
	RELATIVE		REGISTERED		LICENSED/GROUP		Infant	Older Infant	Toddler	Preschool	School-Age
County (Region)	18 months & less	over 18 months	18 months & less	over 18 months	Under 18 months	over 18 months	12 months & less	13 months thru 18 months	19 months thru 30 months	31 months thru 5 years	6 years or more
Franklin (KC)	1.14	1.01	2.00	1.79	2.13	1.88	3.16	2.85	2.85	2.33	2.19
Geary (NE)	1.14	1.01	1.78	1.56	2.11	1.70	3.03	2.98	2.98	2.34	2.34
Gove (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Graham (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Grant (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Gray (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Greeley (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Greenwood (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Hamilton (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Harper (SC)	1.14	1.01	1.79	1.65	2.00	1.75	2.20	2.00	2.00	2.27	1.79
Harvey (SC)	1.31	1.30	2.02	2.00	2.22	2.00	3.36	2.88	2.88	2.27	2.01
Haskell (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Hodgeman (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Jackson (NE)	1.14	1.01	2.00	1.79	2.13	1.88	3.16	2.85	2.85	2.33	2.19
Jefferson (NE)	1.14	1.01	2.00	1.79	2.13	1.88	3.16	2.85	2.85	2.33	2.19

	HOMES						CENTERS				
	RELATIVE		REGISTERED		LICENSED/GROUP		Infant	Older Infant	Toddler	Preschool	School-Age
County (Region)	18 months & less	over 18 months	18 months & less	over 18 months	Under 18 months	over 18 months	12 months & less	13 months thru 18 months	19 months thru 30 months	31 months thru 5 years	6 years or more
Jewell (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.25	2.00	2.00	1.84	1.83
Johnson (KC)	1.95	1.63	3.00	2.50	3.21	2.75	4.48	3.85	3.85	3.12	2.98
Kearney (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Kingman (SC)	1.14	1.01	1.79	1.65	2.00	1.75	2.20	2.00	2.00	2.27	1.79
Kiowa (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Labette (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Lane (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Leavenworth (KC)	1.31	1.30	2.84	2.40	3.21	2.75	3.86	2.88	2.88	2.36	2.36
Lincoln (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.25	2.00	2.00	1.84	1.83
Linn (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Logan (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Lyon (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Marion (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Marshall (NE)	1.14	1.01	1.78	1.56	2.11	1.70	3.03	2.98	2.98	2.34	2.34
McPherson (SC)	1.14	1.01	1.79	1.65	2.00	1.75	2.20	2.00	2.00	2.27	1.79

	HOMES						CENTERS				
	RELATIVE		REGISTERED		LICENSED/GROUP		Infant	Older Infant	Toddler	Preschool	School-Age
County (Region)	18 months & less	over 18 months	18 months & less	over 18 months	Under 18 months	over 18 months	12 months & less	13 months thru 18 months	19 months thru 30 months	31 months thru 5 years	6 years or more
Meade (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Miami (KC)	1.31	1.30	2.84	2.40	3.21	2.75	3.86	2.88	2.88	2.36	2.36
Mitchell (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.25	2.00	2.00	1.84	1.83
Montgomery (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Morris (SC)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Morton (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Nemaha (NE)	1.14	1.01	1.78	1.56	2.11	1.70	3.03	2.98	2.98	2.34	2.34
Neosho (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Ness (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Norton (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Osage (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.13	2.12	2.12	2.12	1.75
Osborne (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Ottawa (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.25	2.00	2.00	1.84	1.83
Pawnee (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Phillips (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75

	HOMES						CENTERS				
	RELATIVE		REGISTERED		LICENSED/GROUP		Infant	Older Infant	Toddler	Preschool	School-Age
County (Region)	18 months & less	over 18 months	18 months & less	over 18 months	Under 18 months	over 18 months	12 months & less	13 months thru 18 months	19 months thru 30 months	31 months thru 5 years	6 years or more
Pottawatomie (NE)	1.14	1.01	1.78	1.56	2.11	1.70	3.03	2.98	2.98	2.34	2.34
Pratt (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Rawlins (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Reno (SC)	1.14	1.01	1.79	1.65	2.00	1.75	2.20	2.00	2.00	2.27	1.79
Republic (NE)	1.14	1.01	1.75	1.56	1.80	1.70	2.25	2.00	2.00	1.84	1.83
Rice (SC)	1.14	1.01	1.79	1.65	2.00	1.75	2.20	2.00	2.00	2.27	1.79
Riley (NE)	1.31	1.30	2.02	2.00	2.22	2.00	3.36	2.98	2.98	2.34	2.34
Rooks (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Rush ((WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Russell (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Saline (NE)	1.31	1.30	2.02	2.00	2.22	2.00	3.36	2.88	2.88	2.20	2.01
Scott (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Sedgwick (WI)	1.31	1.30	2.10	2.00	2.36	2.00	3.39	2.88	2.88	2.28	2.27
Seward (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Shawnee (NE)	1.31	1.30	2.02	2.00	2.22	2.00	3.36	2.88	2.88	2.20	2.05

	HOMES						CENTERS				
	RELATIVE		REGISTERED		LICENSED/GROUP		Infant	Older Infant	Toddler	Preschool	School-Age
County (Region)	18 months & less	over 18 months	18 months & less	over 18 months	Under 18 months	over 18 months	12 months & less	13 months thru 18 months	19 months thru 30 months	31 months thru 5 years	6 years or more
Sheridan (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Sherman (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Smith (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Stafford (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Stanton (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Stevens (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Sumner (SC)	1.14	1.01	1.79	1.65	2.00	1.75	2.20	2.00	2.00	2.27	1.79
Thomas (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Trego (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Wabaunsee (NE)	1.14	1.01	1.78	1.56	2.11	1.70	3.03	2.98	2.98	2.34	2.34
Wallace (WE)	1.14	1.01	1.75	1.60	1.80	1.70	2.33	2.05	2.05	1.84	1.75
Washington ((NE)	1.14	1.01	1.78	1.56	2.11	1.70	3.03	2.98	2.98	2.34	2.34
Wichita (WE)	1.14	1.01	1.75	1.56	1.80	1.70	2.12	2.00	2.00	1.84	1.75
Wilson (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75
Woodson (SE)	1.14	1.01	1.75	1.56	1.80	1.70	2.10	2.00	2.00	1.84	1.75

	HOMES						CENTERS				
	RELATIVE		REGISTERED		LICENSED/GROUP		Infant	Older Infant	Toddler	Preschool	School-Age
County (Region)	18 months & less	over 18 months	18 months & less	over 18 months	Under 18 months	over 18 months	12 months & less	13 months thru 18 months	19 months thru 30 months	31 months thru 5 years	6 years or more
Wyandotte (KC)	1.31	1.30	2.13	2.00	2.34	2.00	3.36	2.88	2.88	2.20	2.01

*SRS pays a statewide rate for in-home care provided in the child's home by a relative or non-relative. This rate is $1.72/hour effective 10-1-04.

Child care provider rates are based on data received by conducting a Market Rate Survey. A child care market survey measures the child care prices charged by the providers and paid by parents in a specified geographic area. The above rates were effective 2-1-02. Based on information received in the 2008 market analysis, providers are paid at approximately the 46th percentile. This means that 46% of providers charge the private sector the state rate or below.

Providers serving children who have been professionally evaluated as having a special need severe enough to require additional staff or specialized support services not routinely available, are eligible for reimbursement up to, but not exceeding, the Enhanced Rate for Special Care of $6.00 per hour for all ages of children, for all approvable hours of care. An ES 1627A Request for Enhanced Rate for Special Care form is completed authorizing the enhanced payment rate for a child. All requests for the Enhanced Rate for Special Care must be approved by regional child care provider enrollment staff.

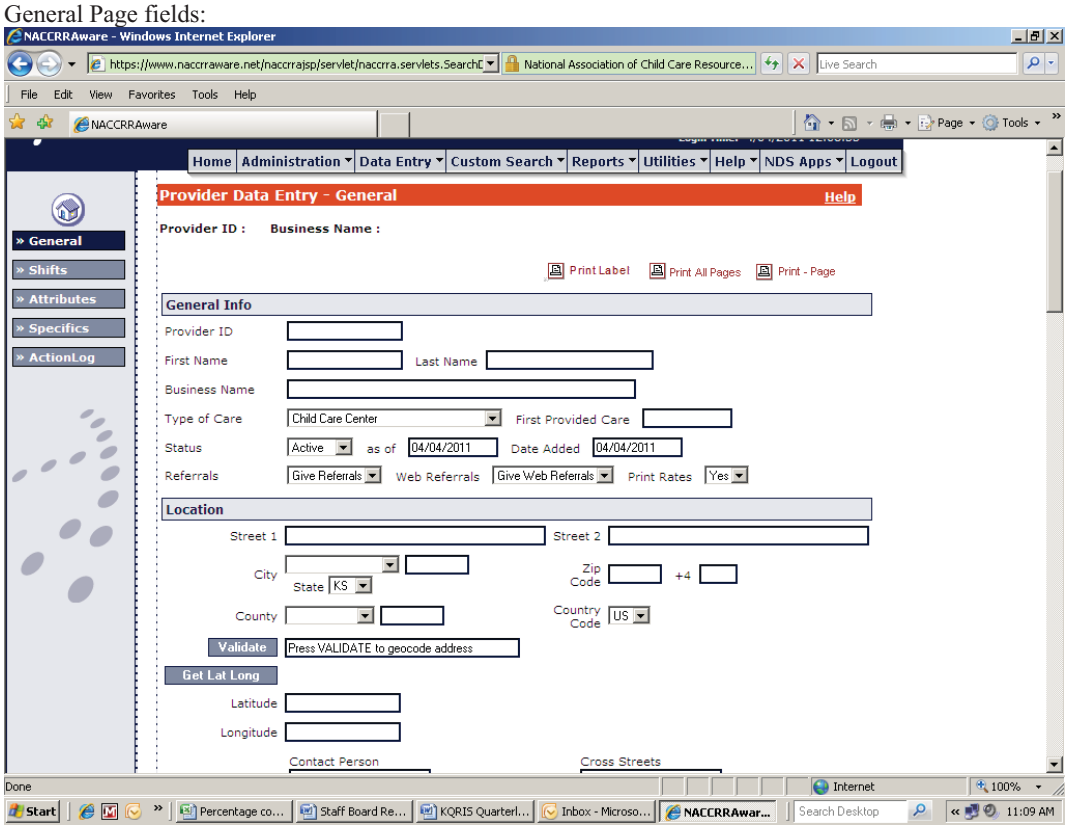
Attachment 2.7.4 Market Analysis

Kansas used the entire database provided by Child Care Aware of Kansas® (formerly the Kansas Association of Child Care Resource Agencies [KACCRRA]). This database contains information provided on a voluntary basis by Kansas child care providers, and approximately 51 % of licensed providers submit their rate information.

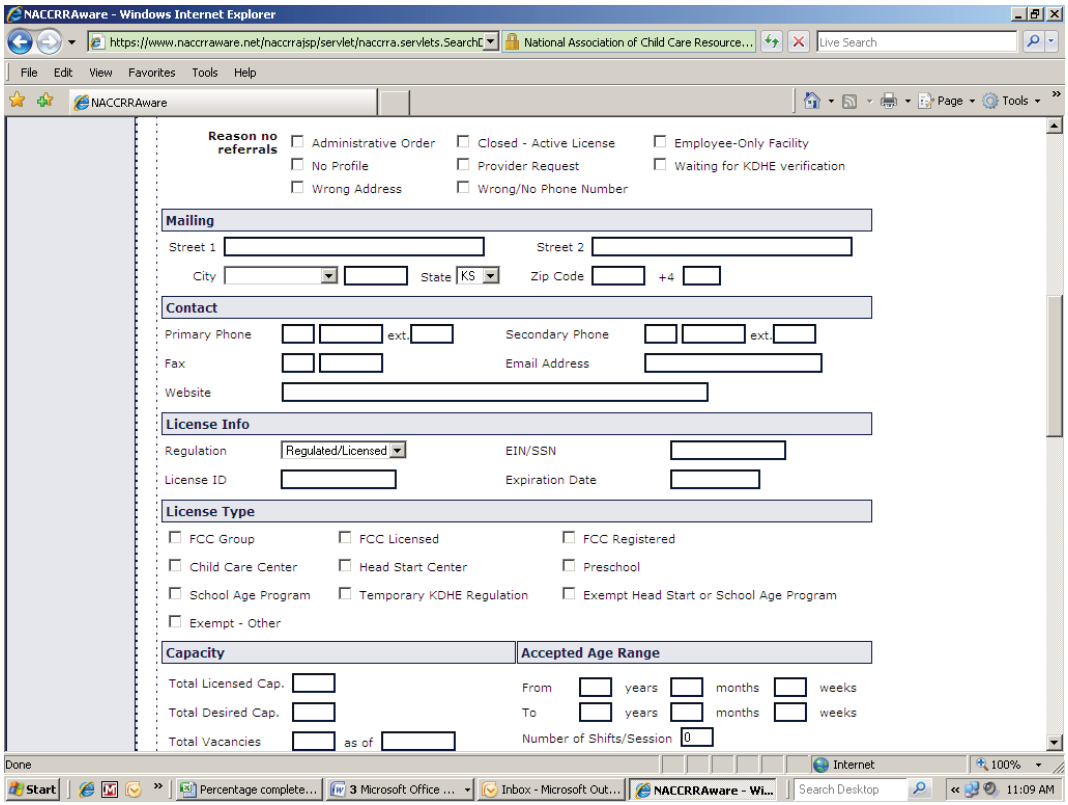
Screenshots of their intake instrument are below:

Child Care Aware® of Kansas
NACCRRAware fields
April 2011

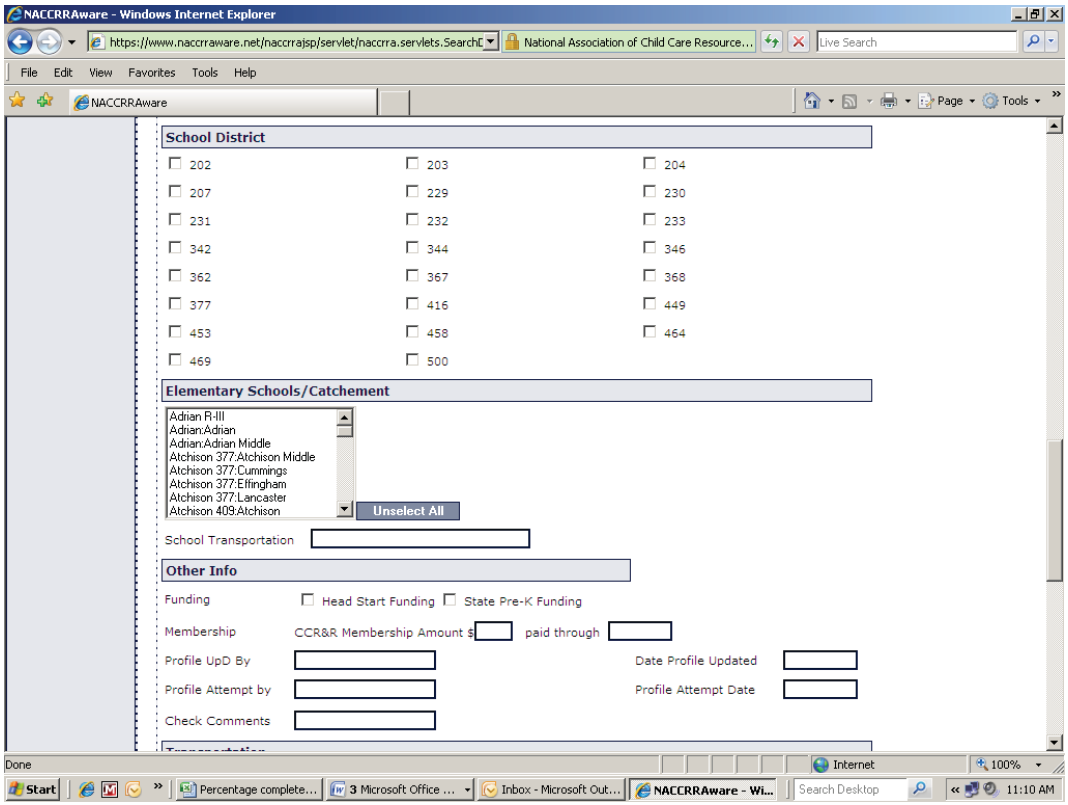
General Page fields:



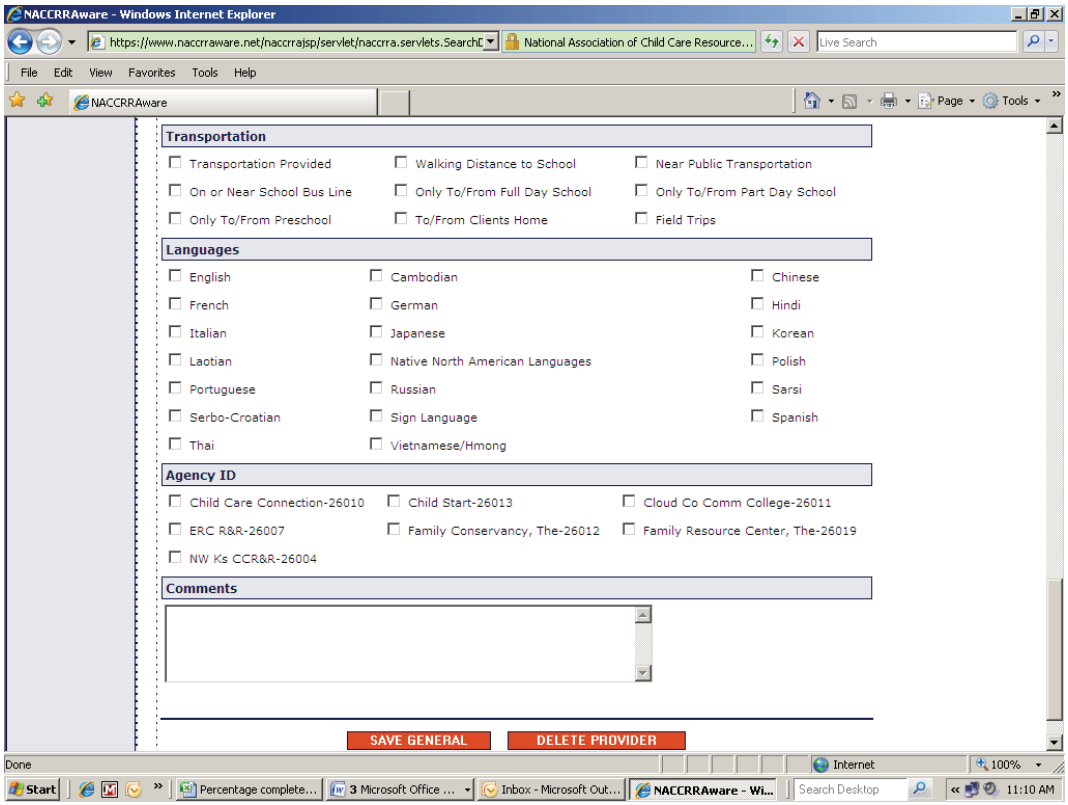
Provider ID: System generated unique number
Referrals: Providers have a choice as to whether or not they want to be referred to families through the Call Center and/or the website service.
Location: The physical location of the child care facility.



Reason no referrals: If a record is marked as no referrals to be given, a reason must be checked. Any facility that has an Administrative Order will not be referred.
Mailing: Mailing address if different than the location address
License ID: The KDHE license number of the facility. If this is an exempt facility, NA is entered into this field (i.e. Head Start regulated through the school system rather than through KDHE.
Capacity: Maximum number of children at any one time.

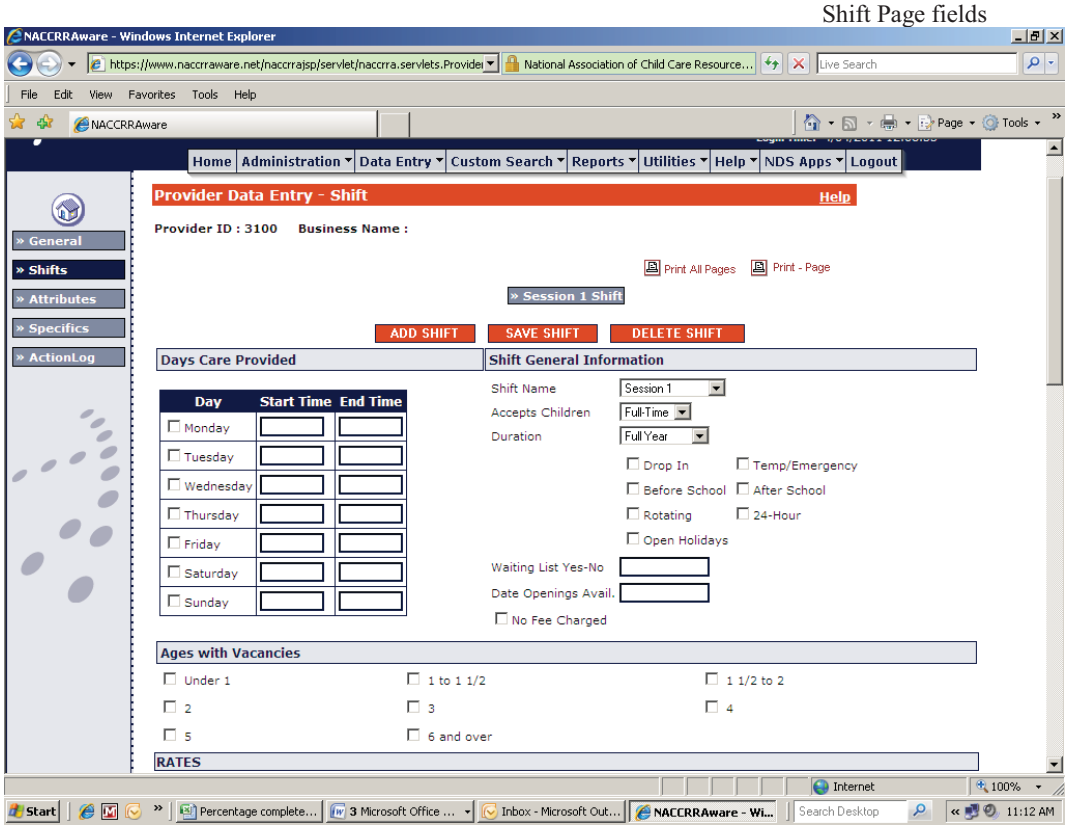


School Districts and Elementary Schools are unique to the Service Delivery Area in each database.



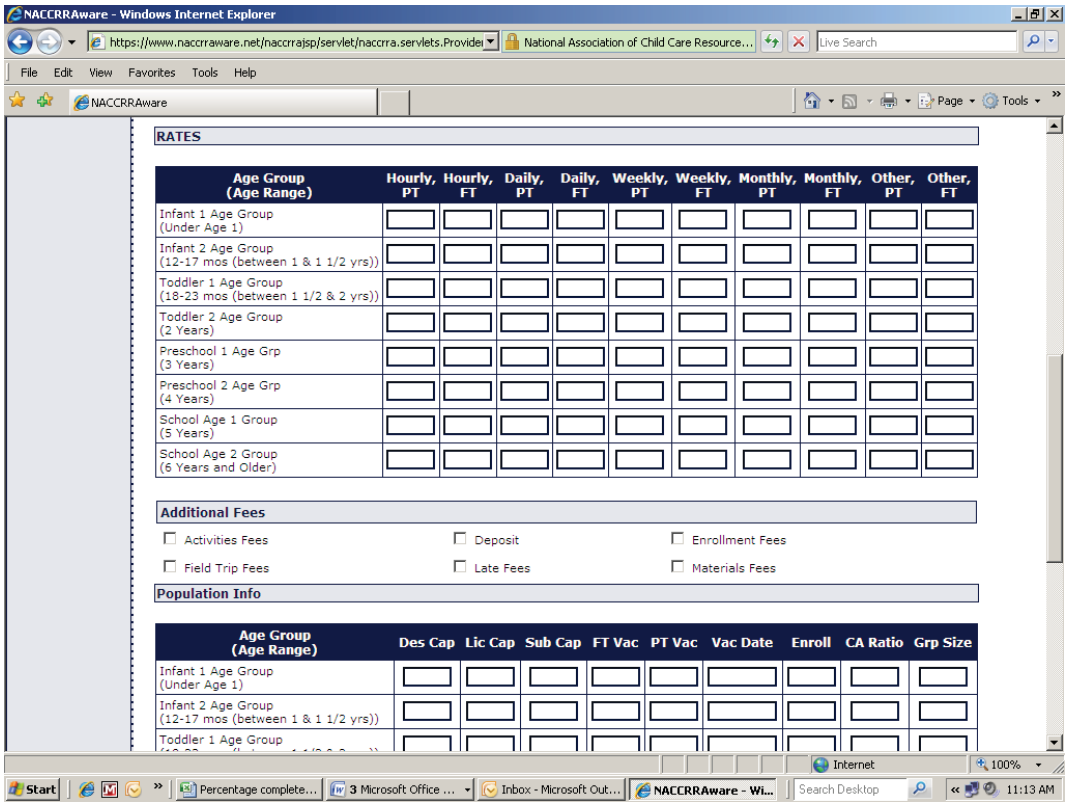
Agency ID: Because we have shared databases, each record is marked to indicate the correct SDA of the facility. Currently we are in the process of removing the records indicated as the Cloud Co Comm College SDA and moving those records into the ERC R&R SDA. The corrected name changes of the agencies in this list will also be corrected but must be completed when the databases are not in use.

Shift Page fields



Shift definitions: Up to four shifts can be entered for each provider. Each shift will have it's own name, such as Day or Evening.

Ages with Vacancies: This field is used as a matching field for families needing care for their children. Every attempt is made to match a vacancy with the age of the child needing care.



RATES

Age Group (Age Range)	Hourly, PT	Hourly, FT	Daily, PT	Daily, FT	Weekly, PT	Weekly, FT	Monthly, PT	Monthly, FT	Other, PT	Other, FT
Infant 1 Age Group (Under Age 1)										
Infant 2 Age Group (12-17 mos (between 1 & 1 1/2 yrs))										
Toddler 1 Age Group (18-23 mos (between 1 1/2 & 2 yrs))										
Toddler 2 Age Group (2 Years)										
Preschool 1 Age Grp (3 Years)										
Preschool 2 Age Grp (4 Years)										
School Age 1 Group (5 Years)										
School Age 2 Group (6 Years and Older)										

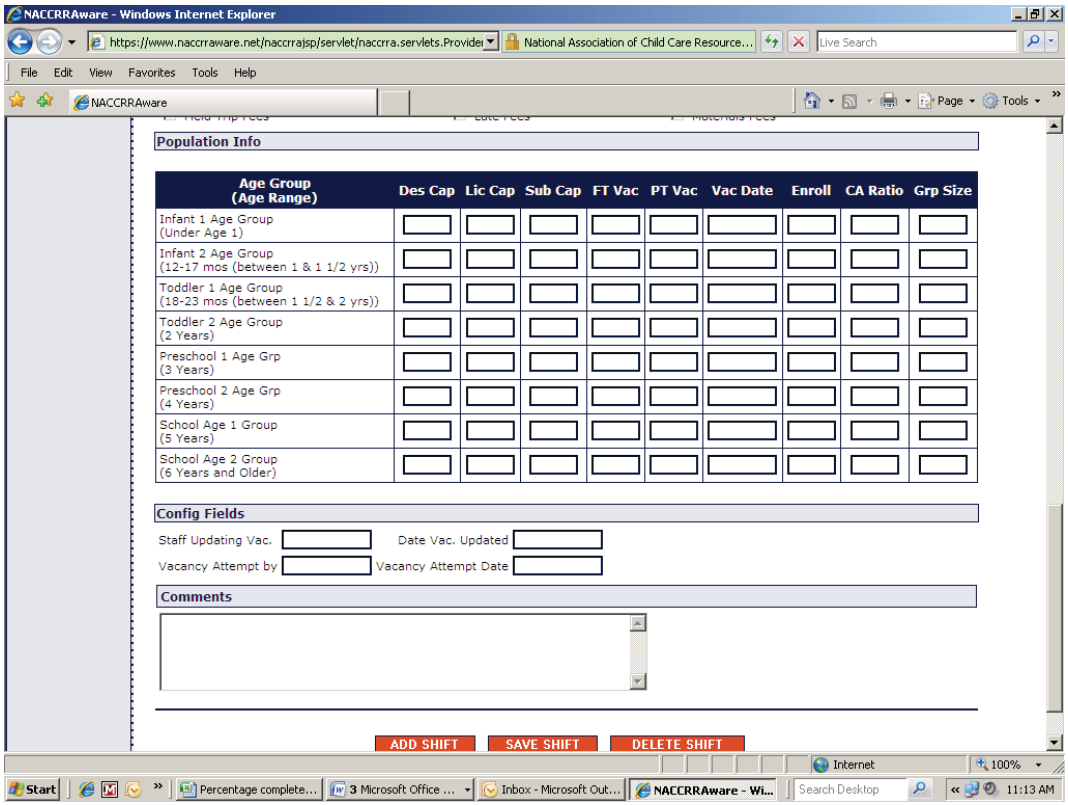
Additional Fees

- Activities Fees
- Deposit
- Enrollment Fees
- Field Trip Fees
- Late Fees
- Materials Fees

Population Info

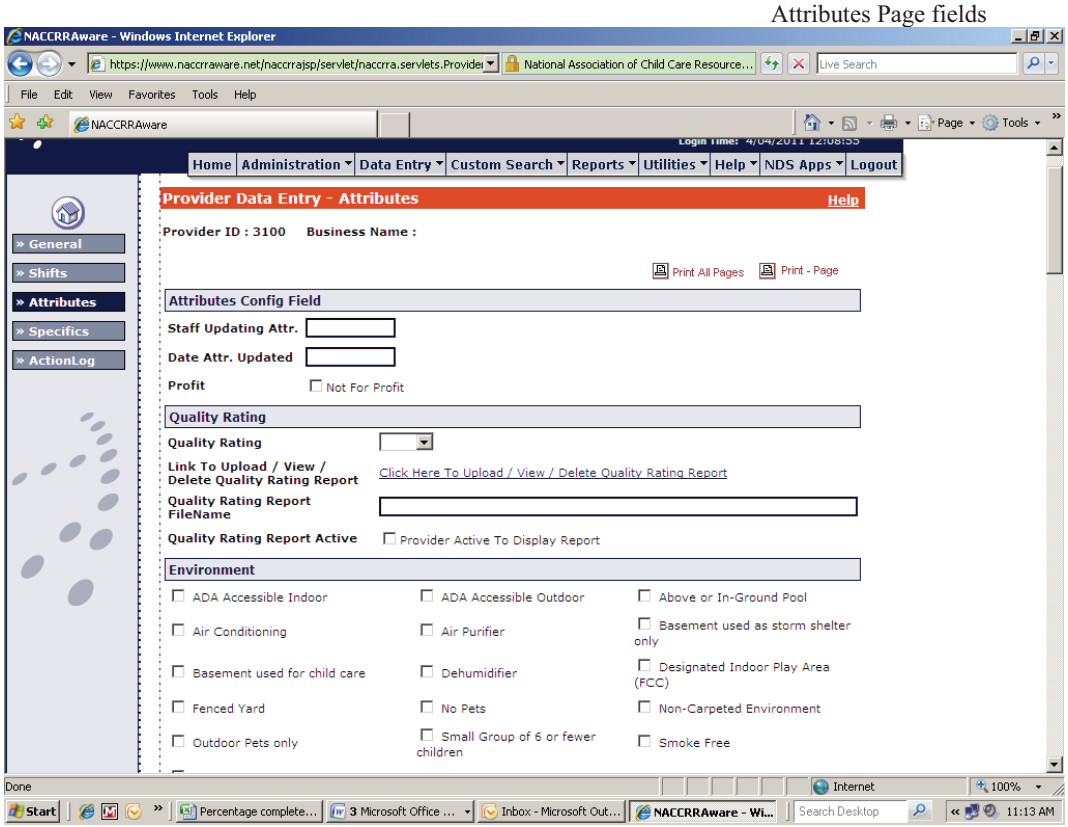
Age Group (Age Range)	Des Cap	Lic Cap	Sub Cap	FT Vac	PT Vac	Vac Date	Enroll	CA Ratio	Grp Size
Infant 1 Age Group (Under Age 1)									
Infant 2 Age Group (12-17 mos (between 1 & 1 1/2 yrs))									
Toddler 1 Age Group									

Rates: Rates can be given in any option indicated in the table above. “Other” is defined as an “annual fee”.



Population Info: This table indicates the maximum number of children a facility has vacancies for in each age group. This does not indicate the overall total vacancies. This table also indicates enrollment, child/adult ratios and the overall group size within a FCC home or CCC classroom.

Attributes Page fields



Quality Rating: If the facility is a participant in the KQRIS program, the quality rating can be indicated as well as the report being uploaded. During the pilot phase of Child Care Online, a photo tour and profile available to families doing an online search, specific facilities in the KQRIS program participated in utilizing this tool.

NACCRRAware - Windows Internet Explorer

☐ Smoking during non-business hours only ☐ Wading Pool

Meals

☐ CACFP/USDA Food Program ☐ Breakfast ☐ Morning Snack
☐ Lunch ☐ Afternoon Snack ☐ Evening Meal
☐ Evening Snack ☐ Supports Breast Milk ☐ Infant Formula/Infant Food Supplied
☐ Special Diet

Philosophy

☐ Creative Curriculum ☐ Developmentally Appropriate Practices ☐ High Scope
☐ Montessori ☐ No Curriculum Used ☐ No Television
☐ Own Curriculum used ☐ Reggio Emelia ☐ Religious Curriculum
☐ Waldorf

Policies

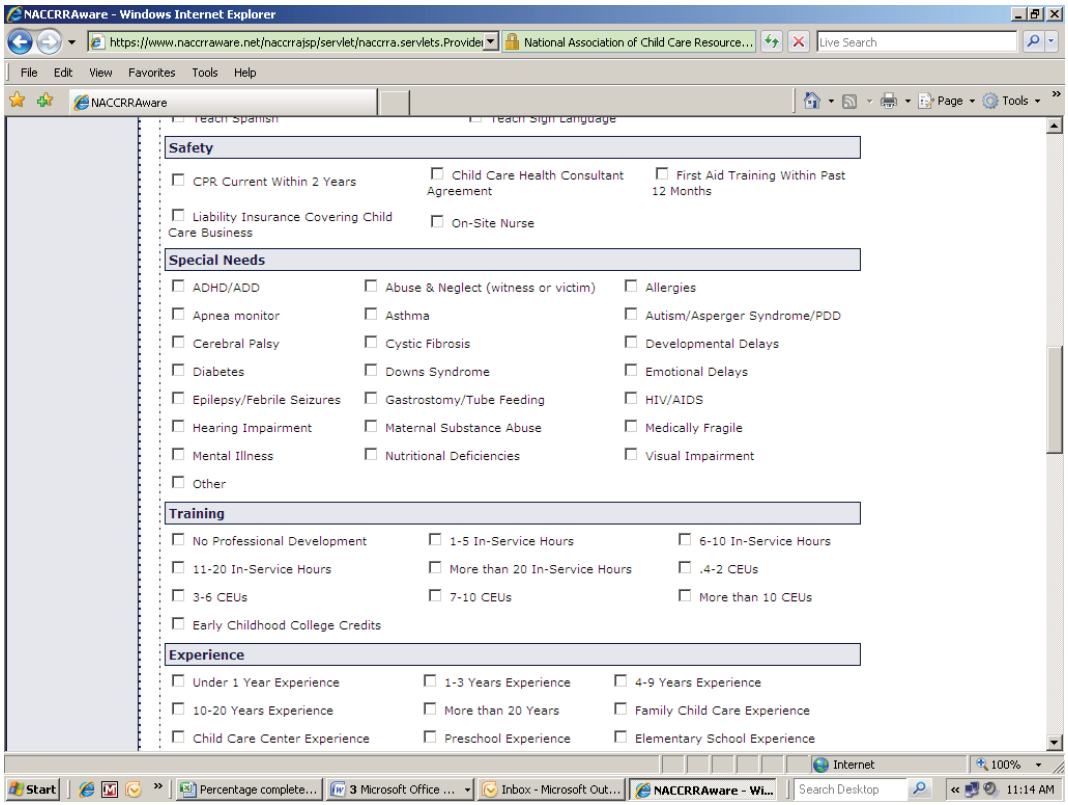
☐ Written Agreement/Contract ☐ Written Handbook ☐ Billing Weekly
☐ Billing Monthly ☐ Billing on 1st of Month for Entire Month ☐ Billing Bi-Monthly
☐ No Notice Required When Family Resigns ☐ Less Than 1 Week Notice Required if Family Resigns ☐ One Week Notice Required by Family
☐ Two Weeks Notice Required When Family Resigns

Special Skills

☐ Teach Spanish ☐ Teach Sign Language

Safety

☐ CPR Current Within 2 Years ☐ Child Care Health Consultant Agreement ☐ First Aid Training Within Past 12 Months



Special Needs: These options will be checked if the facility has staff who are specifically trained or had experience with a certain type of need. This field can be used to match with a family requesting a provider with specific skills in a particular Special Needs area.
Training: Indicates what the provider has completed within the past 12 months.

NACCRRAware - Windows Internet Explorer

https://www.naccrraware.net/naccrrajsp/servlet/naccrra.servlets.Provider

National Association of Child Care Resource...

File Edit View Favorites Tools Help

NACCRRAware

Experience

- Under 1 Year Experience
- 1-3 Years Experience
- 4-9 Years Experience
- 10-20 Years Experience
- More than 20 Years
- Family Child Care Experience
- Child Care Center Experience
- Preschool Experience
- Elementary School Experience
- Para

Education

- Some High School Education
- High School Diploma or GED
- Associate Degree in Early Childhood
- Associate Degree in Non-Early Childhood
- Bachelor's Degree in Early Childhood
- Bachelor's Degree in Non-Early Childhood
- Master's Degree in Early Childhood
- Master's Degree in Non-Early Childhood
- Doctorate in Early Childhood
- Doctorate in Non-Early Childhood

Accreditation

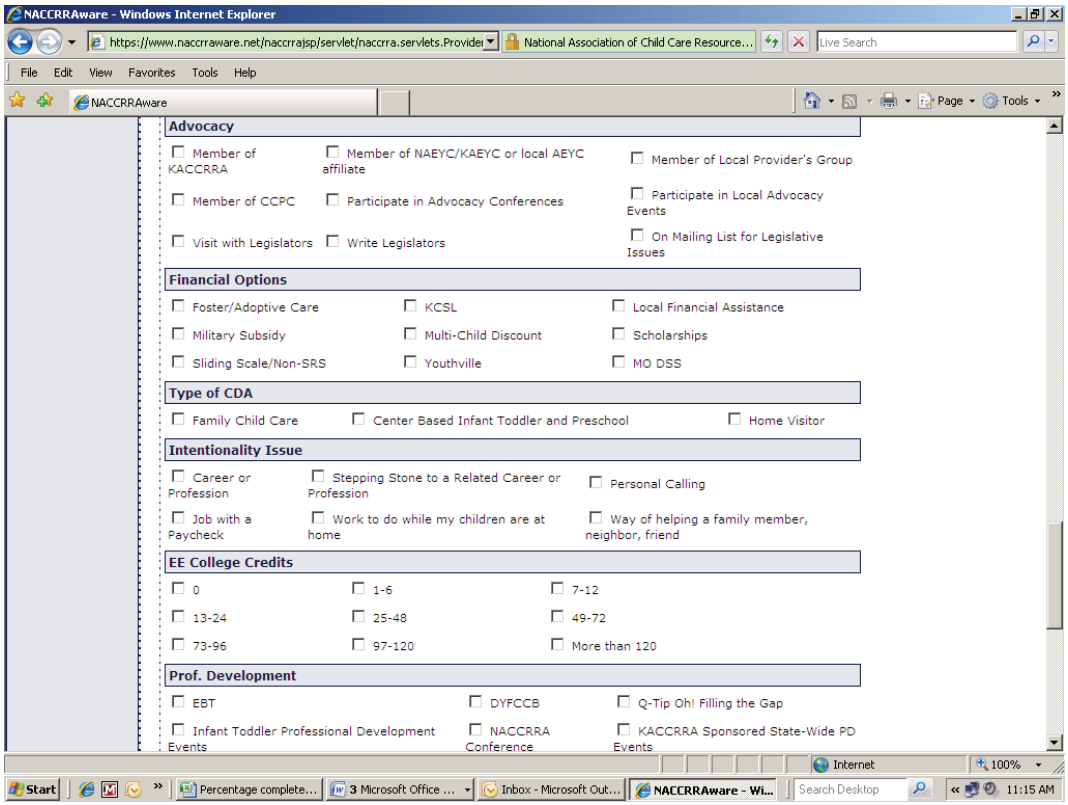
- NAFCC
- NAEYC
- NECP
- NACCP

Affiliation

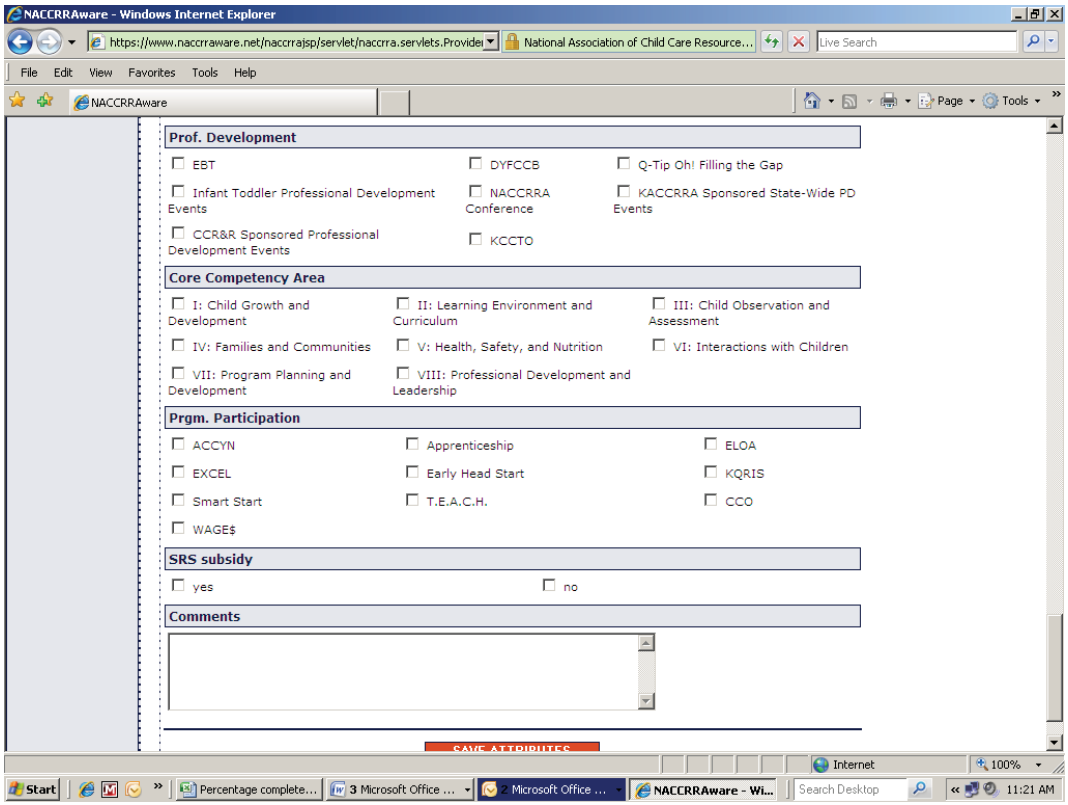
- NAFCC
- State FCC Association
- Local FCC Association
- NAEYC
- State AEYC
- Local AEYC

Advocacy

- Member of KACCRRA
- Member of NAEYC/KAEYC or local AEYC affiliate
- Member of Local Provider's Group
- Member of CCPC
- Participate in Advocacy Conferences
- Participate in Local Advocacy Events
- Visit with Legislators
- Write Legislators
- On Mailing List for Legislative

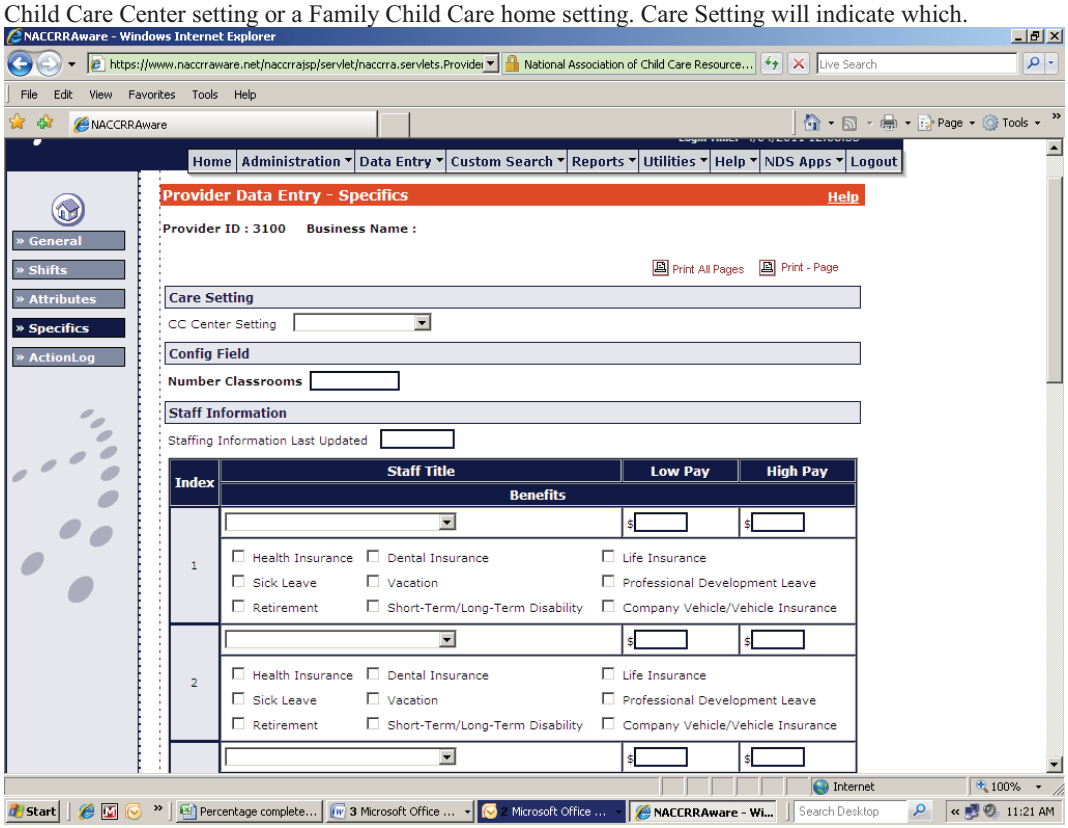


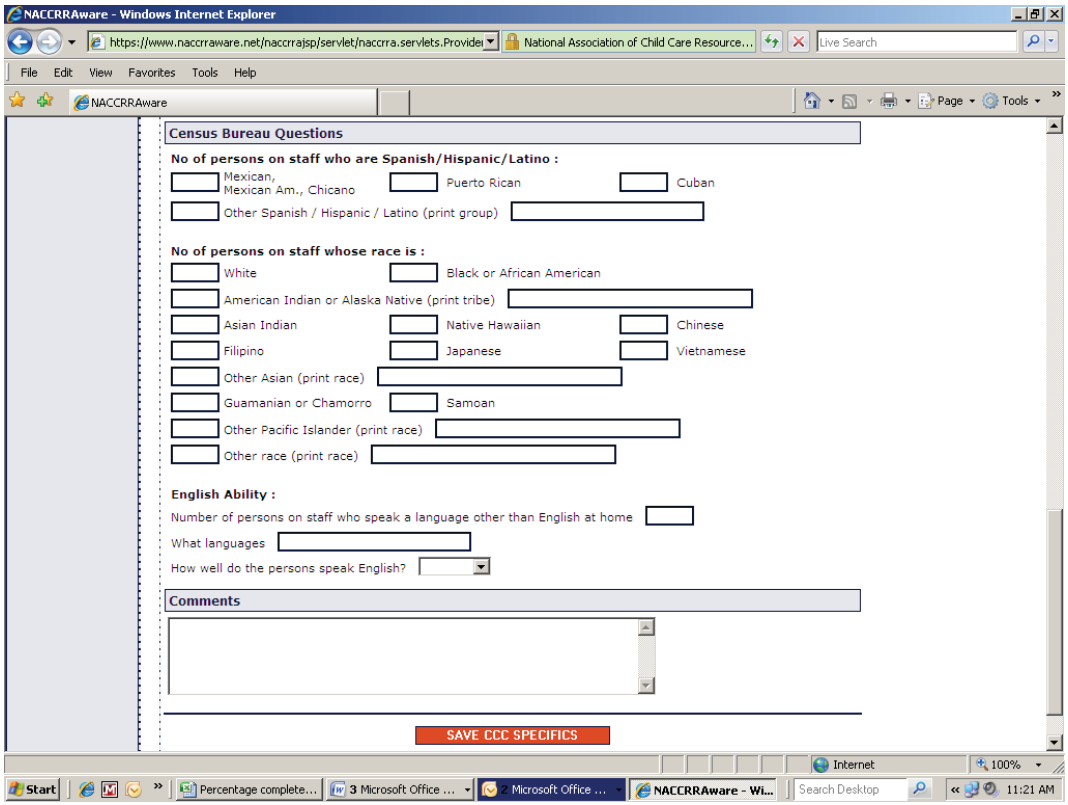
Financial Options: SRS is not included in this section but in a separate section on this page. The reason being necessary due to the way the online search is set up.



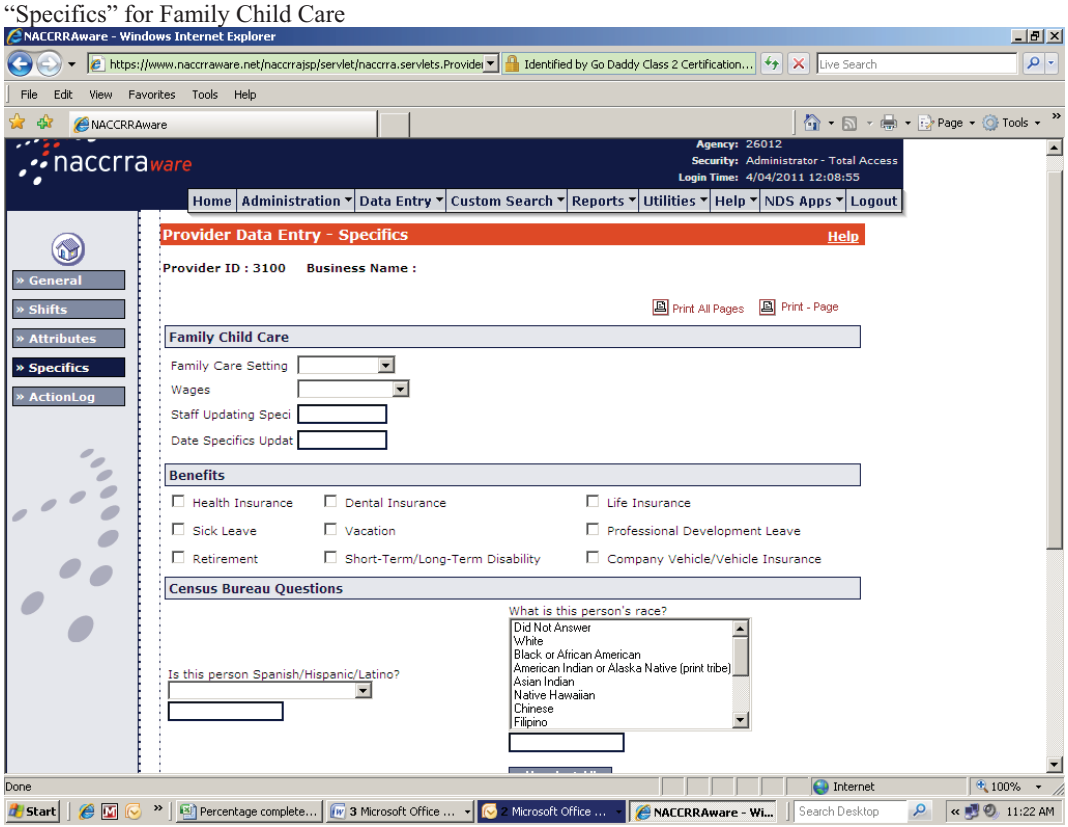
SRS Subsidy: Indicates whether a child care facility has an agreement with SRS to accept those families receiving SRS Subsidy. A family may receive information on facilities that do and do not have such an agreement so that the family may have a larger choice of options.

Specifics Page fields for Child Care Centers: The Specifics are designed to be specific to either a Child Care Center setting or a Family Child Care home setting. Care Setting will indicate which.




NACCRRAware - Windows Internet Explorer
https://www.naccrraware.net/naccrrajsp/servlet/naccrra.servlets.Provider
National Association of Child Care Resource...
Live Search
File Edit View Favorites Tools Help
NACCRRAware
Page Tools
Census Bureau Questions
No of persons on staff who are Spanish/Hispanic/Latino :
Mexican, Mexican Am., Chicano
Puerto Rican
Cuban
Other Spanish / Hispanic / Latino (print group)
No of persons on staff whose race is :
White
Black or African American
American Indian or Alaska Native (print tribe)
Asian Indian
Native Hawaiian
Chinese
Filipino
Japanese
Vietnamese
Other Asian (print race)
Guamanian or Chamorro
Samoan
Other Pacific Islander (print race)
Other race (print race)
English Ability :
Number of persons on staff who speak a language other than English at home
What languages
How well do the persons speak English?
Comments
SAVE CCC SPECIFICS
Internet
100%
Start
Percentage complete...
3 Microsoft Office ...
Microsoft Office ...
NACCRRAware - Wi...
Search Desktop
11:21 AM

"Specifics" for Family Child Care



NACCRRAware - Windows Internet Explorer

https://www.naccrraware.net/naccrrajsp/servlet/naccrra.servlets.Provider

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NACCRRAware

Benefits

- Health Insurance
- Dental Insurance
- Life Insurance
- Sick Leave
- Vacation
- Professional Development Leave
- Retirement
- Short-Term/Long-Term Disability
- Company Vehicle/Vehicle Insurance

Census Bureau Questions

Is this person Spanish/Hispanic/Latino?

What is this person's race?

Did Not Answer
White
Black or African American
American Indian or Alaska Native (print tribe)
Asian Indian
Native Hawaiian
Chinese
Filipino

Unselect All

What is this person's ancestry or ethnic origin?

i.e. Italian, Jamaican, African Am, Cambodian, Norwegian, Haitian, Korean

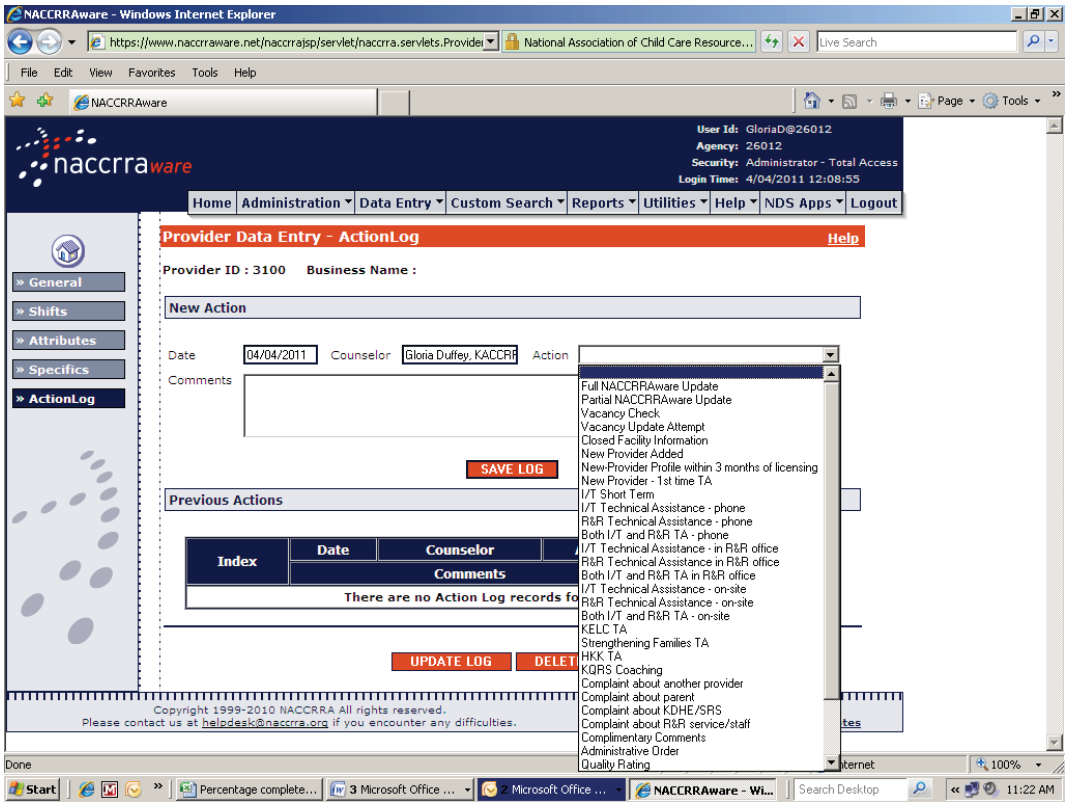
Does this person speak a language other than English at home?

What language?

How well does this person speak English?

Comments

SAVE FCC SPECIFICS



Action Log: A record of history in each record, indicating everything from a vacancy check to specific Technical Assistance or a complaint.

Please refer to the methodology described in the January 28, 2011, report from Mercer Health and Benefits, LLC (the contractor performing the analysis) below:

January 28, 2011

Kansas Child Care Rate Study

State of Kansas
Department of Social and Rehabilitation Services

MERCER

Government Human Services
Consulting

Contents

1. Introduction 1
   - Organization of the Report 1

2. Overview of Methodology 2
   - Provider Type 2
   - Data Adjustments to Calculate Median Rates 3
   - County 3
   - Age 4
   - Additional Analyses 5

3. Summary of Results at the 50th Percentile 8

Appendix 1a: Kansas Counties by Area Grouping

Appendix 1b: Map of Current SRS Area Groupings

Appendix1c: Map of Area Groupings Based on Current Year Analysis

Appendix 2: Number of Providers by County and Provider Type

Appendix3a: Providers Reporting Participation in Professional Development Activities by County and Provider Type

Appendix 3b: Accredited Providers by County and Provider Type

Appendix 4a: Current SRS Area Grouping Hourly Rate Percentiles

Appendix 4b: Hourly Rate Percentiles Based on Area Groupings in Current Analysis

Appendix 5a: Current SRS Area Groupings Monthly Rate Percentiles

Appendix 5b: Monthly Rate Percentiles Based on Area Groupings in Current Analysis

Appendix 6a: Percentile Hourly Rates Licensed Child Care Providers – Under 18 Months

Appendix 6b: Percentile Hourly Rates Licensed Child Care Providers – Over 18 Months

Appendix 7a: Percentile Monthly Rates Licensed Child Care Providers – Under 18 Months

Appendix 7b: Percentile Monthly Rates Licensed Child Care Providers – Over 18 Months

Appendix 8a: Percentile Hourly Rates Child Care Center Providers – 12 Months and Less

Appendix 8b: Percentile Hourly Rates Child Care Center Providers – 13 – 18 Months

Appendix 8c: Percentile Hourly Rates Child Care Center Providers – 19 – 30 Months

Appendix 8d: Percentile Hourly Rates Child Care Center Providers – 31 Months – 5 Years

Appendix 8e: Percentile Hourly Rates Child Care Center Providers – 6 Years +

Appendix 9a: Percentile Monthly Rates Child Care Center Providers – 12 Months and Less

Appendix 9b: Percentile Monthly Rates Child Care Center Providers – 13 – 18 Months

Appendix 9c: Percentile Monthly Rates Child Care Center Providers – 19 – 30 Months

Appendix 9d: Percentile Monthly Rates Child Care Center Providers – 31 Months – 5 Years

Appendix 9e: Percentile Monthly Rates Child Care Center Providers – 6 Years+

1

Introduction

The State of Kansas, Department of Social and Rehabilitation Services (SRS) engaged Mercer Government Human Services Consulting (Mercer) to conduct a study of market rates for child care services in the State. This study is a federally mandated bi-annual analysis of market rates, designed to assist SRS in determining whether current SRS child care subsidy rates are at level such that families receiving these subsidies have similar purchasing power to private pay families.

This study is based on an analysis of data from the Kansas Association of Child Care Resource and Referral Agencies (KACCRRA) database, as supplied to Mercer by SRS. The database contains information on child care rates by provider type and age of child. The database also contains information on provider accreditation and professional development requirements, which were used as part of this analysis. These data represent rate information collected from July 1, 2009 to June 30, 2010.

Mercer has used and relied upon the data from the KACCRRA database. While Mercer reviewed the data and information for reasonableness, we did not audit them and are not responsible for incomplete or inaccurate data reported in the database. If the data supplied in the KACCRRA database are inaccurate or incomplete, the values shown in this report may need to be revised accordingly.

Organization of the Report

The report is organized into two main sections. Section 2 describes the methodology used to calculate the median rates and describes additional analyses that were conducted with respect to the current rate groupings. Section 3 provides a summary of the rates calculated in this analysis at the 50th percentile. The report also contains a series of appendices that provide information on median rates by county, area grouping, provider type and age category.

2

Overview of Methodology

This section outlines the methodology used to develop the market rate analysis and provides an overview of changes made from the prior analysis.

Provider Type

Per SRS's request, all providers were categorized into one of two categories: Center and Licensed providers. Due to a change in Kansas' licensing laws, the category of Registered providers, which had been used in prior analyses, will be phased out by June 30, 2011. These providers will now need to become licensed providers. Therefore, SRS requested that Mercer exclude data and analyses for Registered providers.

The following table outlines the provider types in the KACCRRA data that were used to classify providers into either the Center or Licensed categories. Providers who did not have a recognized value in the Provider Type field were excluded.

Table 1 – Provider Type Categories

Center	Licensed
Child Care Center	FCC Group
Exempt – Other	FCC Group, Temporary KDHE Regulation
Exempt Head Start or School Age Program	FCC Licensed
Head Start Center	Temporary KDHE Regulation *
Preschool	
School Age Program	
Temporary KDHE Regulation *	

* Temporary KDHE Regulation is considered Licensed if the total licensed capacity is 10 or 12, and Center if the total licensed capacity is greater than 12.

Data Adjustments to Calculate Median Rates

The first steps in the analysis process were to narrow the rate analysis to full-time Traditional Work-Hour provider rates and to eliminate all non-weekly rates.

Based on conversations with SRS staff, to convert the weekly rates to hourly and monthly rates for the analysis, Mercer used 50 hours as the average number of hours per week, and 4.33 as the average number of weeks per month of service.

Table 2 – Conversion Factor Calculation

Conversion Type	Division Factor	Calculation Basis
Hours per Week	50.00	Number of hours per week
Weeks per Month	4.33	52 weeks per year/12 months per year

After determining the conversion factors, Mercer calculated hourly and monthly rates for all providers who met the criteria of full-time traditional providers. These include all providers who reported at least one weekly rate and who had available hours of care between 45 and 55 hours. All providers with alternative hours of care, only non-weekly full-time rates, and only part-time rates were excluded. All remaining weekly rates were converted to hourly rates by dividing the weekly rate by 50. The weekly rates were converted to monthly rates by multiplying weekly rates by 4.33.

Once hourly rates were calculated for all providers, Mercer eliminated hourly rates of less than $1 and hourly rates of greater than $10. All median rate calculations were developed based on the converted hourly and monthly rates with outliers eliminated.

County

Once providers were categorized into one of the two provider type categories and the rate data adjusted as described above, Mercer analyzed the rate data by county. Based on the provider-weighted median rate in each county (including both Center and Licensed providers), Mercer categorized each county into one of two areas based on the following:

Table 3 – County Groupings

Area Grouping	Median Rate
1	Greater than or equal to the 60th statewide percentile
2	Less than the 60th statewide percentile

This methodology is different from the prior rate study. In the prior year's study, Area 1 was defined as counties having a median rate greater than or equal to the 75th statewide percentile, Area 2 was defined as counties having a median rate greater than or equal to the 60th statewide percentile but less than the 75th statewide percentile, and Area 3 was defined as all counties with a median rate less than the 60th statewide percentile. In this year's analysis, there was no

significant difference between the 60th and 75th statewide percentile rates, so only two Area groupings were defined. Based on this assignment process:

- Area 1 contains seven counties
- Area 2 contains 98 counties

The following table outlines the county-by-county changes from the prior year's analysis.

Table 4 – Area Changes

Area	Current Year Analysis	Prior Rate Analysis
1	Douglas, Johnson, Leavenworth, Miami, Riley, Sedgwick, and Wyandotte	Douglas, Johnson, Miami and Riley
2	98 remaining counties	Butler, Ellis, Franklin, Leavenworth, Rawlins, Sedgwick, Shawnee and Wyandotte
3	N/A	93 remaining counties

While the prior rate study indicated the county groupings described above, SRS currently uses the following area groupings for administering child care subsidies.

Table 5 – Current SRS Rate Groupings

Area	SRS Rate Groupings
1	Douglas, Johnson
2	Atchison, Butler, Finney, Harvey, Leavenworth, Miami, Riley, Saline, Sedgwick, Shawnee and Wyandotte
3	92 remaining counties

Mercer provided summary information in Appendices 1a – c, 4a – b, and 5a – b based on both the current SRS area groupings, as well as the area groupings developed in this year's rate study.

Age

Mercer also calculated rates by age category using the following age categories and weightings supplied by SRS and based on the age group descriptions provided in the KACCRRA data.

Table 6 – Licensed Provider Age Groupings

Rate Category	KACCRRA Age Group Description
Under 18 months	Under Age 1
	12 – 17 months
Over 18 months	18 – 23 months
	2 years
	3 years
	4 years
	5 years
	6 years and older

Table 7 – Center Age Groupings

Rate Category	KACCRRA Age Group Description
12 months and less	Under age 1
13 months – 18 months	12 – 17 months
19 months – 30 months	18 – 23 months
	2 years
31 months – 5 years	0.217 * (18 – 23 months + 2 years) +0.783 * (3 years + 4 years + 5 years)
6 years +	6 years and older

Additional Analyses

In addition to developing median and percentile rates using the methodology described above, Mercer conducted three other analyses to determine whether the current rate groupings by provider types, area and age group should be further differentiated.

Professional Development

SRS also requested an analysis of rate information to determine whether rates should be differentiated based on whether providers participate in professional development activities, including Q-Tip Oh! Filling the Gap, KCCTO, DYFCCB, Infant Toddler Professional Development Events, KACCRRA Sponsored State-Wide PD Events, NACCRRA Conference, EBT, or CCR&R Sponsored Professional Development Events, as indicated in the "Prof Development" field. Table 8 provides a count of all providers reporting participation in one or more of these professional development programs. Please note that these provider counts include all providers, not just those traditional, full-time providers used in the median rate calculations.

Table 8 – Count of Providers with Reporting Participation in Professional Development Activities *

Area	Number Reporting Professional Development Participation

Area	Number Reporting Professional Development Participation
1	135
2	262
3	900
Total	1297

* Based on current SRS Area Groupings

For traditional providers who reported a full-time weekly rate, Mercer analyzed median rates to determine whether the rate groupings should be revised to differentiate between providers reporting participation in professional development activities and those not reporting participation. While it is anticipated that providers participating in professional development activities would generally have higher rates, the opposite relationship appears to be true in some cases. Therefore, it does not appear that revising the rate groupings to differentiate between provider reporting participation in professional development activities and those not reporting participation is warranted.

Table 9 – Comparison of Median Rates between Providers Reporting Participation in Professional Development Activities and Providers Not Reporting Participation in Professional Development Activities *

	Median Rates of Centers		Median Rates of Licensed Providers	
Area	Professional Development	Non-Professional Development	Professional Development	Non-Professional Development
1	$3.50	$3.40	$2.60	$3.00
2	$2.70	$2.40	$2.00	$2.00
3	$1.80	$1.80	$1.70	$1.80
Statewide	$2.20	$2.80	$1.90	$2.00

* Based on current SRS Area Groupings

Accreditation

SRS also requested an analysis of rate information to determine whether rates should be differentiated based on whether providers are accredited by one of the following: the National Association for the Education of Young Children (NAEYC) or the National Association for Family Child Care (NAFCC). Table 10 provides a count of all providers reporting participation in one or more of these professional development programs. Please note that these provider counts include all providers, not just those traditional, full-time providers used in the median rate calculations.

Table 10 – Count of Providers with Accreditation by Accreditation Type *

Area	NAEYC	NAFCC
1	25	10
2	14	9
3	22	12
Total	61	31

* Based on current SRS Area Groupings

While median rates for accredited providers tended to be greater than those of non-accredited providers, there were so few accredited providers that differentiating the rate groupings based on this criterion does not appear warranted.

Table 11 – Comparison of Median Rates between Accredited and Non-Accredited Providers *

	Median Rates of Centers		Median Rates of Licensed Providers	
Area	Accredited	Non-Accredited	Accredited	Non-Accredited
1	$3.68	$3.39	$3.70	$3.00
2	$2.40	$2.60	$2.50	$2.00
3	N/A	$1.80	$2.00	$1.70
Statewide	$3.10	$2.60	$2.50	$2.00

* Based on current SRS Area Groupings

Sole-Center Providers

SRS requested that for counties that have only one Center provider, an analysis be conducted to determine whether a separate rate category should be developed. Of the counties with a single Center provider, no providers met the criteria for the calculation of a traditional full-time rate. Therefore, it appears that no change to the rate groupings is warranted for sole-center providers.

3

Summary of Results at the 50th Percentile

The following summarizes the hourly and monthly rates for full-time traditional providers. Additional information regarding the percentile rates can be found in Appendices 4a - 9e.

The following outlines the 50th Percentile rates for traditional full-time Licensed providers on a monthly and hourly basis. Also included are the current Maximum Hourly Rates, which are the rates currently used by SRS**. Please note that the median rates in these summaries are based on the area groupings developed in this analysis, while the current Maximum Hourly Rates are based on SRS's current area groupings.** Appendix 4a contains a summary of median and percentile rates based on SRS's current area groupings.

Table 12 – Licensed Traditional Full-Time Work Hours Rates

Group	50th Percentile - Monthly	50th Percentile - Hourly	Current Maximum Hourly Rates
Under 18 Months			
1	$649.50	$3.00	$3.12
2	$433.00	$2.00	$2.22
3	N/A	N/A	$1.80
Statewide	$497.95	$2.30	Not Provided
Over 18 Months			
1	$541.25	$2.50	$2.72
2	$389.70	$1.80	$2.00
3	N/A	N/A	$1.70
Statewide	$433.00	$2.00	Not Provided

The following outlines the 50th Percentile rates for traditional full-time Center providers. Appendix 5a contains a summary of median rates based on SRS's current area groupings.

Table 13 – Centers Traditional Full-Time Work Hours Rates

Group	50th Percentile - Monthly	50th Percentile - Hourly	Current Maximum Hourly Rates
12 Months and Less			
1	$887.65	$4.10	$4.48
2	$519.60	$2.40	$3.36
3	N/A	N/A	$2.10
Statewide	$757.75	$3.50	Not Provided
13 Months – 18 Months			
1	$766.41	$3.54	$3.85
2	$493.62	$2.28	$2.88
3	N/A	N/A	$2.00
Statewide	$649.50	$3.00	Not Provided
19 Months – 30 Months			
1	$714.45	$3.30	$3.85
2	$476.30	$2.20	$2.88
3	N/A	N/A	$2.00
Statewide	$606.20	$2.80	Not Provided
31 Months – 5 Years			
1	$663.59	$3.07	$3.12
2	$452.57	$2.09	$2.20
3	N/A	N/A	$1.84
Statewide	$572.30	$2.64	Not Provided
6 Years +			
1	$411.35	$1.90	$2.98
2	$443.83	$2.05	$2.01
3	N/A	N/A	$1.75
Statewide	$433.00	$2.00	Not Provided

Appendix 1a

Kansas Counties by Area Grouping

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Appendix 1a

Kansas Counties by Area Rate Grouping

County	Current SRS Area	Revised Area (if different than current area)	Total Count of Centers (Including Alt Hour Providers)	Count of Centers (Excluding Alt Hour Providers)	Center Median Full-Time Hourly Rate	Total Count of Licensed (Including Alt Hour Providers)	Total Count of Licensed Providers (Excluding Alt Hour Providers)	Licensed Median Full-Time Hourly Rate
Douglas	1		54	6	$ 2.62	131	65	$ 2.50
Johnson	1		243	30	$ 3.50	588	256	$ 3.20
Atchison	2		4	0		11	1	$ 1.40
Butler	2		29	1	$ 2.25	66	16	$ 2.00
Finney	2		12	0		65	26	$ 1.80
Harvey	2		21	0		55	13	$ 2.10
Leavenworth	2	1	26	4	$ 2.68	55	16	$ 2.40
Miami	2	1	11	1	$ 3.05	45	14	$ 2.15
Riley	2	1	23	3	$ 2.93	85	43	$ 2.50
Saline	2		33	4	$ 2.00	161	70	$ 1.90
Sedgwick	2	1	222	29	$ 2.40	533	114	$ 2.20
Shawnee	2		104	32	$ 2.70	381	216	$ 2.00
Wyandotte	2	1	67	9	$ 2.50	170	49	$ 2.50
Allen	3	2	3	1	$ 1.80	37	17	$ 1.50
Anderson	3	2	2	0		7	0	
Barber	3	2	1	0		7	0	
Barton	3	2	14	0		56	9	$ 1.70
Bourbon	3	2	6	2	$ 1.60	31	19	$ 1.53
Brown	3	2	6	0		14	9	$ 1.70
Chase	3	2	1	0		3	2	$ 1.70
Chautauqua	3	2	1	0		0	0	
Cherokee	3	2	8	1	$ 2.10	30	21	$ 1.60
Cheyenne	3	2	2	0		4	0	
Clark	3	2	2	0		4	0	
Clay	3	2	4	0		17	5	$ 1.70
Cloud	3	2	7	0		45	3	$ 1.80
Coffey	3	2	4	0		14	5	$ 1.70
Comanche	3	2	1	0		5	0	
Cowley	3	2	6	1	$ 1.80	56	12	$ 1.70
Crawford	3	2	14	3	$ 1.60	52	28	$ 1.70
Decatur	3	2	1	0		8	1	$ 1.50
Dickinson	3	2	10	1	$ 1.90	33	13	$ 1.60
Doniphan	3	2	3	0		17	5	$ 1.30
Edwards	3	2	0	0		9	0	
Elk	3	2	0	0		2	0	
Ellis	3	2	8	0		57	20	$ 2.00
Ellsworth	3	2	1	0		13	1	$ 2.00
Ford	3	2	10	3	$ 2.00	47	14	$ 1.80
Franklin	3	2	13	0		33	6	$ 1.90
Geary	3	2	9	0		42	10	$ 1.90
Gove	3	2	6	0		5	0	
Graham	3	2	3	0		5	0	
Grant	3	2	2	0		20	4	$ 1.60
Gray	3	2	2	1	$ 2.00	9	2	$ 2.00
Greeley	3	2	0	0		5	0	
Greenwood	3	2	2	0		12	1	$ 1.60
Hamilton	3	2	2	0		4	1	$ 1.50
Harper	3	2	1	0		18	3	$ 1.60
Haskell	3	2	3	0		5	1	$ 1.60
Hodgeman	3	2	3	0		4	2	$ 1.50
Jackson	3	2	4	1	$ 1.50	26	13	$ 1.90
Jefferson	3	2	9	0		15	8	$ 2.00
Jewell	3	2	0	0		1	0	
Kearny	3	2	1	0		10	3	$ 1.60
Kingman	3	2	4	0		11	4	$ 1.80
Kiowa	3	2	2	0		3	0	
Labette	3	2	6	0		55	20	$ 1.60
Lane	3	2	0	0		3	0	
Lincoln	3	2	0	0		5	1	$ 1.90
Linn	3	2	1	0		8	4	$ 1.60

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County	Current SRS Area	Revised Area (if different than current area)	Total Count of Centers (Including Alt Hour Providers)	Count of Centers (Excluding Alt Hour Providers)	Center Median Full-Time Hourly Rate	Total Count of Licensed (Including Alt Hour Providers)	Total Count of Licensed Providers (Excluding Alt Hour Providers)	Licensed Median Full-Time Hourly Rate
Logan	3	2	3	0		4	1	$ 1.72
Lyon	3	2	15	4	$ 1.70	53	31	$ 1.80
Marion	3	2	4	0		21	3	$ 1.80
Marshall	3	2	3	0		38	12	$ 1.70
McPherson	3	2	12	1	$ 1.80	36	9	$ 2.00
Meade	3	2	1	0		6	0	
Mitchell	3	2	3	0		15	0	
Montgomery	3	2	11	2	$ 1.60	45	13	$ 1.50
Morris	3	2	3	0		4	0	
Morton	3	2	1	0		3	1	$ 1.65
Nemaha	3	2	6	0		25	15	$ 1.90
Neosho	3	2	6	0		37	16	$ 1.50
Ness	3	2	1	0		6	0	
Norton	3	2	5	0		8	0	
Osage	3	2	5	0		33	10	$ 1.80
Osborne	3	2	1	0		3	0	
Ottawa	3	2	2	0		16	0	
Pawnee	3	2	4	0		17	2	$ 2.00
Phillips	3	2	0	0		13	1	$ 1.50
Pottawatomie	3	2	7	1	$ 1.70	46	23	$ 2.00
Pratt	3	2	2	0		15	1	$ 1.60
Rawlins	3	2	2	0		3	0	
Reno	3	2	28	2	$ 2.70	105	26	$ 1.80
Republic	3	2	3	0		14	1	$ 1.40
Rice	3	2	4	0		7	3	$ 2.00
Rooks	3	2	1	0		18	1	$ 2.00
Rush	3	2	2	0		6	1	$ 1.80
Russell	3	2	4	0		18	6	$ 1.80
Scott	3	2	1	0		16	2	$ 1.80
Seward	3	2	5	0		44	14	$ 1.80
Sheridan	3	2	3	0		5	0	
Sherman	3	2	4	0		21	6	$ 1.85
Smith	3	2	2	0		8	1	$ 2.00
Stafford	3	2	1	0		10	0	
Stanton	3	2	2	0		4	1	$ 1.60
Stevens	3	2	1	0		13	2	$ 1.80
Sumner	3	2	7	1	$ 2.40	41	6	$ 1.70
Thomas	3	2	5	0		20	10	$ 1.80
Trego	3	2	1	0		8	0	
Wabaunsee	3	2	3	1	$ 1.90	9	3	$ 1.70
Wallace	3	2	1	0		2	0	
Washington	3	2	1	0		14	2	$ 1.60
Wichita	3	2	1	0		10	0	
Wilson	3	2	2	0		15	4	$ 1.40
Woodson	3	2	0	0		5	1	$ 1.50

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Appendix 1b

Map of Current SRS Area Groupings

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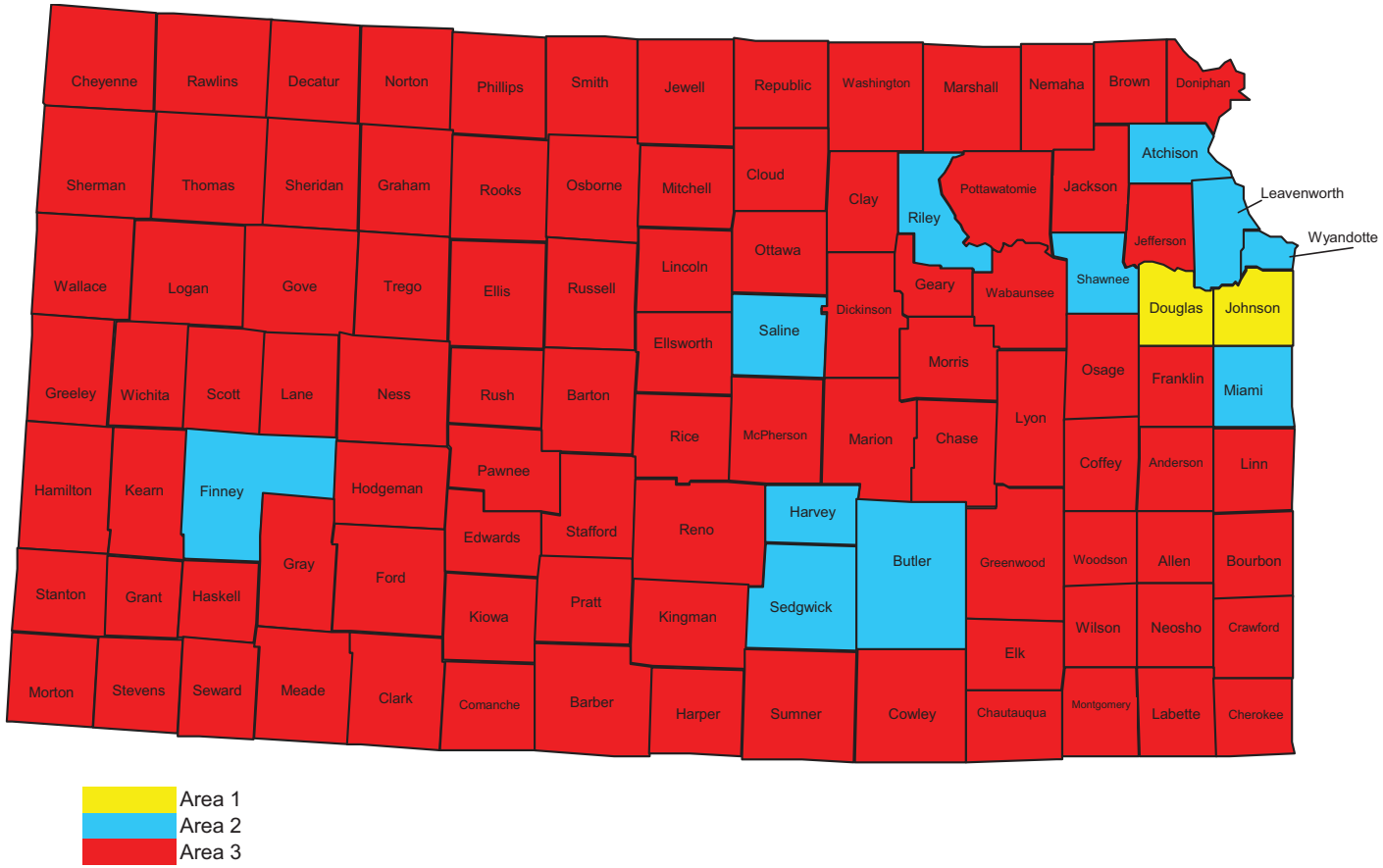
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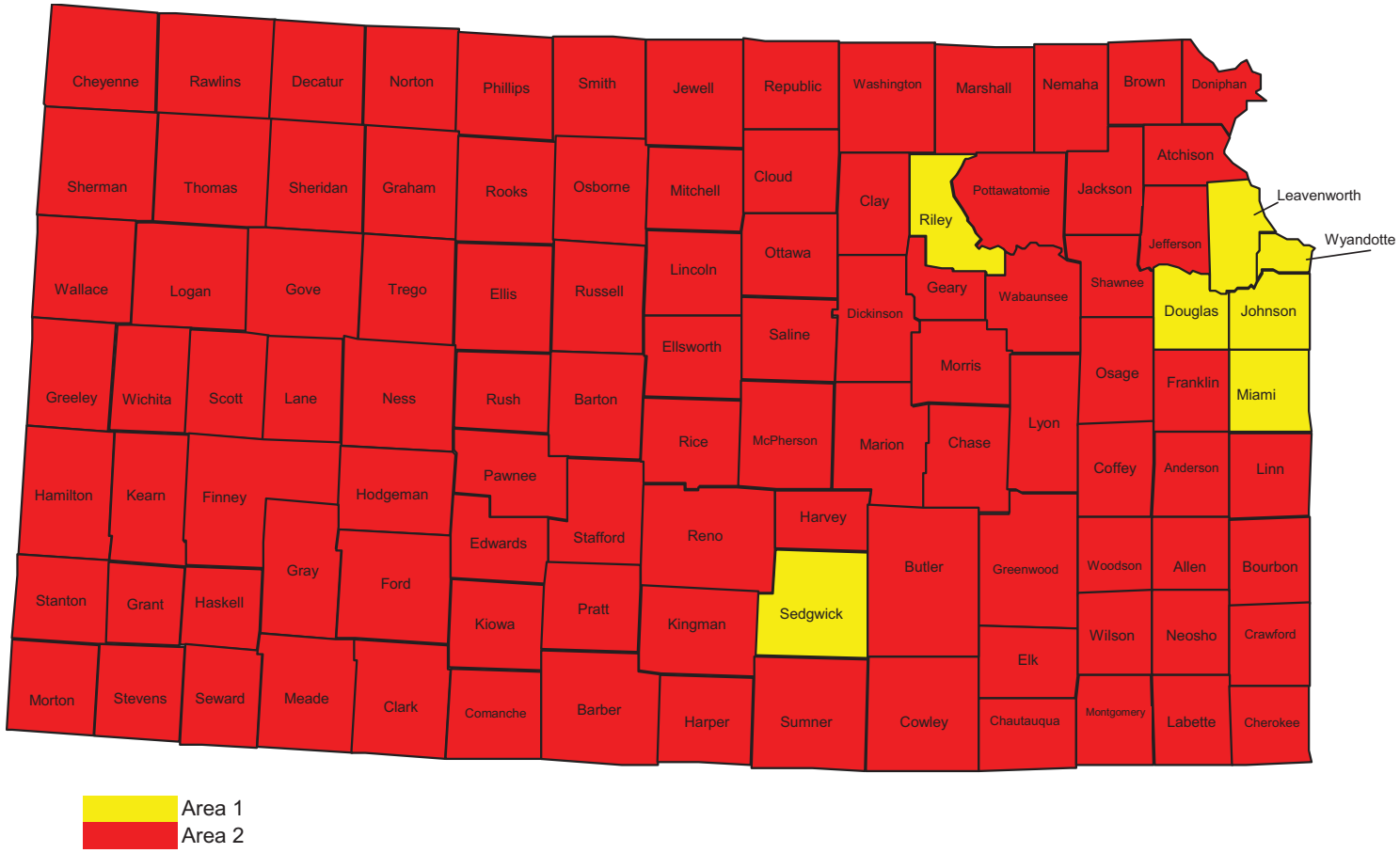
Rawlins
Decatur
Norton
Phillips
Smith
Jewell
Republic
Washington
Marshall
Nemaha
Brown
Doniphan
Sherman
Thomas
Sheridan
Graham
Rooks
Osborne
Mitchell
Cloud
Clay
Riley
Pottawatomie
Jackson
Atchison
Leavenworth
Jefferson
Wyandotte
Wallace
Logan
Gove
Trego
Ellis
Russell
Lincoln
Ottawa
Dickinson
Geary
Wabaunsee
Shawnee
Douglas
Johnson
Greeley
Wichita
Scott
Lane
Ness
Rush
Barton
Ellsworth
Saline
Morris
Osage
Franklin
Miami
Hamilton
Kearn
Finney
Hodgeman
Pawnee
Rice
McPherson
Marion
Chase
Lyon
Coffey
Anderson
Linn
Stanton
Grant
Haskell
Gray
Ford
Edwards
Stafford
Reno
Harvey
Butler
Greenwood
Woodson
Allen
Bourbon
Kiowa
Pratt
Kingman
Sedgwick
Wilson
Neosho
Crawford
Morton
Stevens
Seward
Meade
Clark
Comanche
Barber
Harper
Sumner
Cowley
Elk
Chautauqua
Montgomery
Labette
Cherokee
Area 1
Area 2
Area 3

Mercer

Appendix 1c

Map of Area Groupings Based on Current Year Analysis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Rawlins
Decatur
Norton
Phillips
Smith
Jewell
Republic
Washington
Marshall
Nemaha
Brown
Doniphan
Sherman
Thomas
Sheridan
Graham
Rooks
Osborne
Mitchell
Cloud
Clay
Riley
Pottawatomie
Jackson
Atchison
Leavenworth
Jefferson
Wyandotte
Wallace
Logan
Gove
Trego
Ellis
Russell
Lincoln
Ottawa
Dickinson
Geary
Wabaunsee
Shawnee
Douglas
Johnson
Greeley
Wichita
Scott
Lane
Ness
Rush
Barton
Ellsworth
Saline
Morris
Osage
Franklin
Miami
Hamilton
Kearn
Finney
Hodgeman
Pawnee
Rice
McPherson
Marion
Chase
Lyon
Coffey
Anderson
Linn
Gray
Ford
Edwards
Stafford
Reno
Harvey
Butler
Greenwood
Woodson
Allen
Bourbon
Stanton
Grant
Haskell
Kiowa
Pratt
Kingman
Sedgwick
Elk
Wilson
Neosho
Crawford
Morton
Stevens
Seward
Meade
Clark
Comanche
Barber
Harper
Sumner
Cowley
Chautauqua
Montgomery
Labette
Cherokee
Area 1
Area 2

Mercer

Appendix 2

Number of Providers by County and Provider Type

Appendix 2

Number of Providers by County and Provider Type

The following table counts the number of providers for each County by Regulation Type and Group.
The table is based on the information in the KACCRRA database as of June 2010. The actual number of providers would differ.
Note, these counts include all providers in the KACCRAA database (i.e. Full-Time and Part-Time Providers, alternative hour providers, providers without rates, providers with outliers, etc.)

County	Center							Licensed				Center Total	Licensed Total	Grand Total
	Child Care Center	Exempt - Other	Exempt Head Start or School Age Program	Head Start Center	Preschool	School Age Program	Temporary KDHE Regulation	FCC Group	FCC Group , Temporary KDHE Regulation	FCC Licensed	Temporary KDHE Regulation			
Allen	2	0	0	1	0	0	0	8	0	29	0	3	37	40
Anderson	1	0	0	1	0	0	0	1	0	6	0	2	7	9
Atchison	1	0	0	1	0	2	0	5	0	6	0	4	11	15
Barber	0	0	0	0	1	0	0	0	0	7	0	1	7	8
Barton	7	0	0	2	3	2	0	19	0	37	0	14	56	70
Bourbon	3	0	0	1	2	0	0	20	0	11	0	6	31	37
Brown	0	0	0	2	2	2	0	6	0	8	0	6	14	20
Butler	8	0	0	3	5	13	0	18	0	48	0	29	66	95
Chase	0	0	0	0	1	0	0	0	0	3	0	1	3	4
Chautauqua	0	0	0	0	1	0	0	0	0	0	0	1	0	1
Cherokee	4	1	0	3	0	0	0	10	0	20	0	8	30	38
Cheyenne	1	0	0	1	0	0	0	3	0	1	0	2	4	6
Clark	0	0	0	0	2	0	0	1	0	3	0	2	4	6
Clay	1	0	0	0	3	0	0	4	0	13	0	4	17	21
Cloud	1	0	0	1	4	1	0	15	0	30	0	7	45	52
Coffey	0	1	0	0	3	0	0	2	0	12	0	4	14	18
Comanche	0	1	0	0	0	0	0	4	0	1	0	1	5	6
Cowley	3	0	0	0	2	1	0	18	0	38	0	6	56	62
Crawford	7	1	0	2	3	1	0	30	0	22	0	14	52	66
Decatur	0	0	1	0	0	0	0	3	0	5	0	1	8	9
Dickinson	4	0	0	2	4	0	0	11	0	22	0	10	33	43
Doniphan	1	0	0	1	1	0	0	4	0	11	2	3	17	20
Douglas	29	0	0	4	4	17	0	41	0	86	4	54	131	185
Edwards	0	0	0	0	0	0	0	2	0	6	1	0	9	9
Elk	0	0	0	0	0	0	0	1	0	1	0	0	2	2
Ellis	4	0	0	0	2	2	0	17	1	39	0	8	57	65
Ellsworth	0	0	0	0	1	0	0	2	0	11	0	1	13	14
Finney	7	2	0	1	2	0	0	17	0	45	3	12	65	77
Ford	5	2	1	0	0	2	0	17	0	29	1	10	47	57
Franklin	4	0	0	3	4	2	0	10	0	23	0	13	33	46
Geary	7	1	0	1	0	0	0	7	0	35	0	9	42	51
Gove	2	3	1	0	0	0	0	2	0	3	0	6	5	11
Graham	0	1	1	0	1	0	0	0	0	5	0	3	5	8
Grant	0	0	0	1	1	0	0	6	0	14	0	2	20	22
Gray	1	0	0	1	0	0	0	3	0	5	1	2	9	11
Greeley	0	0	0	0	0	0	0	1	0	3	1	0	5	5
Greenwood	1	0	0	1	0	0	0	3	0	9	0	2	12	14
Hamilton	0	1	0	0	1	0	0	1	0	3	0	2	4	6
Harper	0	0	0	0	1	0	0	15	0	3	0	1	18	19
Harvey	5	0	0	2	8	6	0	9	0	46	0	21	55	76
Haskell	1	0	1	0	1	0	0	2	0	3	0	3	5	8
Hodgeman	0	2	0	0	1	0	0	2	0	2	0	3	4	7
Jackson	0	0	0	1	2	1	0	3	0	23	0	4	26	30
Jefferson	2	0	0	2	4	1	0	1	0	14	0	9	15	24
Jewell	0	0	0	0	0	0	0	0	0	1	0	0	1	1
Johnson	163	0	2	2	6	70	0	148	0	440	0	243	588	831
Kearny	1	0	0	0	0	0	0	6	0	4	0	1	10	11
Kingman	0	1	0	0	3	0	0	0	0	11	0	4	11	15

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County	Center							Licensed				Center Total	Licensed Total	Grand Total
	Child Care Center	Exempt - Other	Exempt Head Start or School Age Program	Head Start Center	Preschool	School Age Program	Temporary KDHE Regulation	FCC Group	FCC Group , Temporary KDHE Regulation	FCC Licensed	Temporary KDHE Regulation			
Kiowa	1	0	0	0	0	0	1	0	0	2	1	2	3	5
Labette	1	0	0	2	3	0	0	22	0	33	0	6	55	61
Lane	0	0	0	0	0	0	0	2	0	1	0	0	3	3
Leavenworth	17	1	0	1	3	4	0	31	0	24	0	26	55	81
Lincoln	0	0	0	0	0	0	0	1	0	4	0	0	5	5
Linn	0	0	0	0	1	0	0	5	0	3	0	1	8	9
Logan	0	2	0	1	0	0	0	0	0	4	0	3	4	7
Lyon	7	0	0	2	3	3	0	15	0	38	0	15	53	68
Marion	1	0	0	0	3	0	0	4	0	17	0	4	21	25
Marshall	0	1	0	1	0	1	0	14	0	24	0	3	38	41
McPherson	5	0	1	0	3	3	0	2	0	34	0	12	36	48
Meade	0	0	0	0	1	0	0	4	0	2	0	1	6	7
Miami	5	0	0	2	4	0	0	12	0	33	0	11	45	56
Mitchell	2	0	0	0	0	1	0	4	0	11	0	3	15	18
Montgomery	5	0	0	2	4	0	0	14	0	31	0	11	45	56
Morris	1	0	1	0	0	1	0	2	0	2	0	3	4	7
Morton	1	0	0	0	0	0	0	1	0	2	0	1	3	4
Nemaha	2	0	0	2	2	0	0	11	0	12	2	6	25	31
Neosho	1	0	0	1	4	0	0	11	0	26	0	6	37	43
Ness	0	0	0	0	1	0	0	0	0	6	0	1	6	7
Norton	3	0	0	1	1	0	0	2	0	6	0	5	8	13
Osage	1	0	0	0	4	0	0	6	0	27	0	5	33	38
Osborne	0	0	0	0	1	0	0	2	0	1	0	1	3	4
Ottawa	0	0	0	1	1	0	0	2	0	14	0	2	16	18
Pawnee	1	0	0	1	2	0	0	1	0	15	1	4	17	21
Phillips	0	0	0	0	0	0	0	9	0	4	0	0	13	13
Pottawatomie	4	0	0	2	1	0	0	13	0	33	0	7	46	53
Pratt	0	0	0	1	1	0	0	3	0	12	0	2	15	17
Rawlins	0	0	1	0	1	0	0	1	0	2	0	2	3	5
Reno	12	1	4	1	5	5	0	22	0	83	0	28	105	133
Republic	0	0	0	1	1	1	0	3	0	11	0	3	14	17
Rice	2	0	0	1	0	1	0	2	0	5	0	4	7	11
Riley	10	1	0	0	3	9	0	25	0	59	1	23	85	108
Rooks	0	0	0	0	1	0	0	4	0	14	0	1	18	19
Rush	2	0	0	0	0	0	0	3	0	3	0	2	6	8
Russell	0	0	0	0	2	2	0	0	0	18	0	4	18	22
Saline	13	0	0	0	9	11	0	14	0	147	0	33	161	194
Scott	0	0	0	0	1	0	0	4	0	12	0	1	16	17
Sedgwick	90	3	0	7	23	99	0	47	0	486	0	222	533	755
Seward	2	0	0	0	1	1	1	6	0	35	3	5	44	49
Shawnee	47	0	0	2	12	41	2	71	0	296	14	104	381	485
Sheridan	0	2	1	0	0	0	0	1	0	4	0	3	5	8
Sherman	0	1	0	1	2	0	0	12	0	9	0	4	21	25
Smith	0	0	0	1	1	0	0	2	0	6	0	2	8	10
Stafford	0	0	0	1	0	0	0	6	0	4	0	1	10	11
Stanton	0	0	0	0	2	0	0	3	0	1	0	2	4	6
Stevens	1	0	0	0	0	0	0	2	0	9	2	1	13	14
Sumner	5	0	0	0	2	0	0	5	0	36	0	7	41	48
Thomas	0	3	1	0	1	0	0	5	0	15	0	5	20	25
Trego	0	0	0	0	1	0	0	4	0	4	0	1	8	9
Wabaunsee	1	0	1	0	1	0	0	3	0	6	0	3	9	12
Wallace	0	0	1	0	0	0	0	1	0	1	0	1	2	3
Washington	0	0	0	1	0	0	0	4	0	10	0	1	14	15
Wichita	0	0	1	0	0	0	0	1	0	9	0	1	10	11
Wilson	1	0	0	1	0	0	0	4	0	11	0	2	15	17
Woodson	0	0	0	0	0	0	0	2	0	3	0	0	5	5
Wyandotte	38	0	0	14	1	14	0	70	0	100	0	67	170	237
Grand Total	558	32	19	91	192	320	4	1018	1	3017	37	1216	4073	5289

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Appendix 3a

Providers Reporting Participation in Professional Development Activities by County and Provider Type

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Appendix 3a

Providers Reporting Participation in Professional Development Activities by County and Provider Type

County	Type of Provider		Grand Total
	Center	Licensed	
Allen	1	16	17
Anderson	1	3	4
Atchison			-
Barber			-
Barton	3	13	16
Bourbon	3	13	16
Brown	1	4	5
Butler	4	17	21
Chase		1	1
Chautauqua			-
Cherokee	6	19	25
Cheyenne		1	1
Clark			-
Clay	1	5	6
Cloud	1	14	15
Coffey		7	7
Comanche		2	2
Cowley	2	11	13
Crawford	7	34	41
Decatur		2	2
Dickinson	7	12	19
Doniphan		3	3
Douglas	17	47	64
Edwards		2	2
Elk		2	2
Ellis	1	9	10
Ellsworth	1	4	5
Finney		16	16
Ford	7	24	31
Franklin	2	1	3
Geary	4	18	22
Gove	1	4	5
Graham		1	1
Grant	1	1	2
Gray	1	2	3
Greeley			-
Greenwood		4	4
Hamilton		1	1
Harper		7	7
Harvey	4	11	15
Haskell	2		2
Hodgeman	1	2	3
Jackson	1	8	9
Jefferson	3	4	7
Jewell			-

Mercer

County	Type of Provider		Grand Total
	Center	Licensed	
Johnson	15	8	23
Kearny	1	1	2
Kingman		1	1
Kiowa	1		1
Labette	3	35	38
Lane			-
Leavenworth			-
Lincoln		1	1
Linn			-
Logan		1	1
Lyon	7	28	35
Marion	1	6	7
Marshall		8	8
McPherson	7	4	11
Meade	1	4	5
Miami	1		1
Mitchell	2	11	13
Montgomery	7	25	32
Morris	1	1	2
Morton			-
Nemaha	2	6	8
Neosho	2	23	25
Ness	1		1
Norton	3	3	6
Osage	1	7	8
Osborne		1	1
Ottawa	1	5	6
Pawnee	2	1	3
Phillips		4	4
Pottawatomie	2	11	13
Pratt		2	2
Rawlins		1	1
Reno	9	18	27
Republic		4	4
Rice	1	3	4
Riley	8	30	38
Rooks	1	6	7
Rush	2	3	5
Russell		4	4
Saline	12	68	80
Scott		5	5
Sedgwick	45	175	220
Seward		5	5
Shawnee	32	118	150
Sheridan		1	1
Sherman	2	5	7
Smith	1	1	2
Stafford		1	1
Stanton			-
Stevens		2	2

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County	Type of Provider		Grand Total
	Center	Licensed	
Sumner	1	10	11
Thomas		7	7
Trego			-
Wabaunsee	2	3	5
Wallace		1	1
Washington	1	6	7
Wichita		2	2
Wilson	1	7	8
Woodson		2	2
Wyandotte	1	4	5
Grand Total	**263**	**1,034**	**1,297**

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Appendix 3b

Accredited Providers by County and Provider Type

Appendix 3b

Accredited Providers by County and Provider Type

County	Center		Licensed		Grand Total
	NAEYC	NAFCC	NAEYC	NAFCC	
Allen					-
Anderson					-
Atchison					-
Barber					-
Barton					-
Bourbon					-
Brown					-
Butler	1				1
Chase					-
Chautauqua					-
Cherokee					-
Cheyenne					-
Clark					-
Clay					-
Cloud				1	1
Coffey					-
Comanche					-
Cowley					-
Crawford	1				1
Decatur					-
Dickinson	1				1
Doniphan					-
Douglas	4				4
Edwards					-
Elk					-
Ellis	1				1
Ellsworth					-
Finney					-
Ford					-
Franklin				1	1
Geary	1			1	2
Gove	1				1
Graham	1				1
Grant					-
Gray					-
Greeley					-
Greenwood					-
Hamilton					-
Harper				1	1
Harvey	1				1
Haskell					-
Hodgeman					-
Jackson					-
Jefferson	1				1
Jewell					-
Johnson	13			5	18
Kearny					-
Kingman					-
Kiowa					-
Labette					-
Lane					-
Leavenworth	2			2	4

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County	Center		Licensed		Grand Total
	NAEYC	NAFCC	NAEYC	NAFCC	
Lincoln					-
Linn					-
Logan					-
Lyon				1	1
Marion					-
Marshall					-
McPherson					-
Meade					-
Miami				1	1
Mitchell					-
Montgomery					-
Morris					-
Morton					-
Nemaha	1				1
Neosho					-
Ness					-
Norton	1				1
Osage					-
Osborne					-
Ottawa					-
Pawnee					-
Phillips					-
Pottawatomie			1		1
Pratt					-
Rawlins					-
Reno					-
Republic					-
Rice					-
Riley	1		1	1	3
Rooks					-
Rush					-
Russell					-
Saline	5				5
Scott					-
Sedgwick	9			6	15
Seward					-
Shawnee	2			6	8
Sheridan					-
Sherman	3				3
Smith					-
Stafford					-
Stanton					-
Stevens					-
Sumner				1	1
Thomas	3				3
Trego					-
Wabaunsee					-
Wallace					-
Washington					-
Wichita					-
Wilson					-
Woodson					-
Wyandotte	6			4	10
Grand Total	**59**	**-**	**2**	**31**	**92**

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Appendix 4a

Current SRS Area Grouping Hourly Rate Percentiles

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Appendix 4a

Current SRS Area Grouping Hourly Rate Percentiles

Licensed Child Care Providers
Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, Area Group - Not weighted by Capacity

Under 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	537	$ 1.80	$ 2.50	$ 2.60	$ 2.70	$ 2.80	$ 2.90	$ 3.00	$ 3.00	$ 3.10	$ 3.20
2	1,000	$ 1.30	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.15	$ 2.20	$ 2.20	$ 2.30
3	909	$ 1.20	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.80
Statewide	2,446	$ 1.20	$ 1.58	$ 1.70	$ 1.70	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.20

Under 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.30	$ 3.30	$ 3.40	$ 3.50	$ 3.50	$ 3.60	$ 3.70	$ 3.90	$ 4.00	$ 4.00	$ 4.50
2	$ 2.40	$ 2.42	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 2.71	$ 3.00	$ 3.00	$ 4.20
3	$ 1.80	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.40	$ 2.50	$ 3.50
Statewide	$ 2.30	$ 2.40	$ 2.50	$ 2.50	$ 2.60	$ 2.75	$ 3.00	$ 3.00	$ 3.30	$ 3.70	$ 4.50

Over 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	1,369	$ 1.40	$ 2.00	$ 2.20	$ 2.40	$ 2.50	$ 2.50	$ 2.60	$ 2.70	$ 2.80	$ 2.80
2	3,053	$ 1.00	$ 1.60	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 2.00	$ 2.00
3	2,705	$ 1.00	$ 1.40	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.70
Statewide	7,127	$ 1.00	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.90

Over 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.00	$ 3.00	$ 3.00	$ 3.20	$ 3.20	$ 3.30	$ 3.40	$ 3.50	$ 3.50	$ 3.66	$ 4.20
2	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.26	$ 2.40	$ 2.50	$ 2.50	$ 2.60	$ 4.40
3	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 3.00
Statewide	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.40	$ 2.50	$ 2.70	$ 3.00	$ 3.30	$ 4.40

Child Care Centers
Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, Area Group - Not weighted by Capacity

12 Months and Less	Obs	Low	5	10	15	20	25	30	35	40	45
1	17	$ 3.04	$ 3.47	$ 3.58	$ 3.75	$ 4.02	$ 4.10	$ 4.18	$ 4.38	$ 4.66	$ 4.91
2	27	$ 1.67	$ 2.05	$ 2.58	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 3.01	$ 3.14	$ 3.20
3	15	$ 1.60	$ 1.67	$ 1.70	$ 1.70	$ 1.70	$ 1.75	$ 1.82	$ 1.89	$ 1.96	$ 2.00
Statewide	59	$ 1.60	$ 1.70	$ 1.88	$ 2.00	$ 2.16	$ 2.40	$ 2.70	$ 2.70	$ 2.76	$ 3.11

12 Months and Less, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 4.96	$ 5.06	$ 5.10	$ 5.15	$ 5.21	$ 5.24	$ 5.53	$ 5.72	$ 6.06	$ 6.56	$ 6.98
2	$ 3.50	$ 3.50	$ 3.50	$ 3.50	$ 3.54	$ 3.70	$ 3.78	$ 3.86	$ 4.12	$ 4.37	$ 7.90
3	$ 2.00	$ 2.00	$ 2.04	$ 2.11	$ 2.18	$ 2.20	$ 2.24	$ 2.38	$ 2.46	$ 2.56	$ 2.70
Statewide	$ 3.50	$ 3.50	$ 3.56	$ 3.70	$ 3.94	$ 4.15	$ 4.44	$ 5.00	$ 5.21	$ 5.87	$ 7.90

13 Months - 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	25	$ 2.82	$ 3.01	$ 3.14	$ 3.42	$ 3.50	$ 3.58	$ 3.58	$ 3.66	$ 3.78	$ 3.80
2	37	$ 1.67	$ 1.88	$ 2.12	$ 2.20	$ 2.20	$ 2.20	$ 2.37	$ 2.40	$ 2.74	$ 2.74
3	15	$ 1.60	$ 1.67	$ 1.70	$ 1.70	$ 1.70	$ 1.75	$ 1.82	$ 1.89	$ 1.90	$ 1.93
Statewide	77	$ 1.60	$ 1.70	$ 1.90	$ 2.00	$ 2.20	$ 2.20	$ 2.27	$ 2.40	$ 2.74	$ 2.80

13 Months - 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.82	$ 4.00	$ 4.08	$ 4.20	$ 4.20	$ 4.20	$ 4.32	$ 4.40	$ 4.52	$ 5.02	$ 6.15
2	$ 2.80	$ 2.88	$ 2.96	$ 3.04	$ 3.10	$ 3.20	$ 3.30	$ 3.40	$ 3.49	$ 3.62	$ 6.90
3	$ 2.00	$ 2.00	$ 2.00	$ 2.01	$ 2.08	$ 2.15	$ 2.22	$ 2.27	$ 2.35	$ 2.49	$ 2.70
Statewide	$ 3.00	$ 3.09	$ 3.20	$ 3.40	$ 3.52	$ 3.60	$ 3.79	$ 4.00	$ 4.20	$ 4.44	$ 6.90

19 Months - 30 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	61	$ 2.30	$ 2.50	$ 2.82	$ 3.04	$ 3.04	$ 3.30	$ 3.30	$ 3.40	$ 3.50	$ 3.60
2	90	$ 1.60	$ 1.75	$ 1.90	$ 1.94	$ 2.18	$ 2.20	$ 2.24	$ 2.40	$ 2.40	$ 2.50
3	34	$ 1.50	$ 1.53	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.76	$ 1.80	$ 1.80
Statewide	185	$ 1.50	$ 1.70	$ 1.80	$ 1.90	$ 2.00	$ 2.10	$ 2.24	$ 2.40	$ 2.40	$ 2.70

19 Months - 30 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.60	$ 3.68	$ 3.78	$ 3.80	$ 4.00	$ 4.00	$ 4.00	$ 4.20	$ 4.30	$ 4.50	$ 6.15
2	$ 2.68	$ 2.74	$ 2.80	$ 2.99	$ 3.03	$ 3.10	$ 3.21	$ 3.35	$ 3.41	$ 3.60	$ 6.90
3	$ 1.90	$ 1.90	$ 1.98	$ 2.00	$ 2.00	$ 2.00	$ 2.08	$ 2.11	$ 2.36	$ 2.51	$ 2.70
Statewide	$ 2.80	$ 3.00	$ 3.10	$ 3.20	$ 3.32	$ 3.50	$ 3.60	$ 3.70	$ 4.00	$ 4.20	$ 6.90

31 Months - 5 Years*	Obs	Low	5	10	15	20	25	30	35	40	45
1	151	$ 1.99	$ 2.42	$ 2.66	$ 2.71	$ 2.84	$ 2.99	$ 3.07	$ 3.24	$ 3.27	$ 3.32
2	234	$ 1.29	$ 1.55	$ 1.73	$ 1.91	$ 2.06	$ 2.12	$ 2.21	$ 2.32	$ 2.37	$ 2.42
3	95	$ 1.50	$ 1.51	$ 1.56	$ 1.60	$ 1.62	$ 1.62	$ 1.62	$ 1.71	$ 1.72	$ 1.72
Statewide	480	$ 1.27	$ 1.54	$ 1.64	$ 1.74	$ 1.92	$ 2.02	$ 2.13	$ 2.24	$ 2.40	$ 2.46

31 Months - 5 Years, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.38	$ 3.41	$ 3.45	$ 3.49	$ 3.53	$ 3.59	$ 3.61	$ 3.72	$ 3.81	$ 3.90	$ 4.96
2	$ 2.50	$ 2.57	$ 2.64	$ 2.75	$ 2.77	$ 2.92	$ 3.05	$ 3.15	$ 3.17	$ 3.35	$ 5.65
3	$ 1.74	$ 1.82	$ 1.84	$ 1.84	$ 1.92	$ 2.00	$ 2.02	$ 2.02	$ 2.16	$ 2.42	$ 2.70
Statewide	$ 2.64	$ 2.70	$ 2.79	$ 2.97	$ 3.07	$ 3.19	$ 3.29	$ 3.42	$ 3.53	$ 3.79	$ 5.65

6 Years +	Obs	Low	5	10	15	20	25	30	35	40	45
1	4	$ 1.90	$ 1.92	$ 1.93	$ 1.95	$ 1.96	$ 1.98	$ 1.99	$ 2.01	$ 2.04	$ 2.07
2	34	$ 1.20	$ 1.50	$ 1.59	$ 1.60	$ 1.60	$ 1.75	$ 1.90	$ 2.06	$ 2.20	$ 2.20
3	15	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.53	$ 1.56	$ 1.60	$ 1.60	$ 1.60
Statewide	53	$ 1.20	$ 1.50	$ 1.50	$ 1.57	$ 1.60	$ 1.60	$ 1.66	$ 1.70	$ 1.88	$ 1.90

6 Years +, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 2.10	$ 2.13	$ 2.16	$ 2.19	$ 2.22	$ 2.25	$ 2.28	$ 2.31	$ 2.34	$ 2.37	$ 2.40
2	$ 2.20	$ 2.20	$ 2.20	$ 2.28	$ 2.38	$ 2.40	$ 2.48	$ 2.70	$ 2.80	$ 2.95	$ 3.70
3	$ 1.60	$ 1.67	$ 1.70	$ 1.70	$ 1.70	$ 1.75	$ 1.82	$ 1.89	$ 1.96	$ 2.03	$ 2.10
Statewide	$ 2.00	$ 2.10	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.38	$ 2.40	$ 2.68	$ 2.86	$ 3.70

Obs = count of child care rates

**31 Months - 5 Years includes data for the following age groups: 18-23 Months - 2 Years and 3-5 Years*

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Appendix 4b

Hourly Rate Percentiles Based on Area Groupings in Current Analysis

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Appendix 4b

Hourly Rate Percentiles based on Area Groupings in Current Analysis

Licensed Child Care Providers
Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, Area Group - Not weighted by Capacity

Under 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	930	$ 1.30	$ 2.00	$ 2.20	$ 2.40	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 2.70	$ 2.80
2	1,516	$ 1.20	$ 1.50	$ 1.60	$ 1.66	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 2.00
Statewide	2,446	$ 1.20	$ 1.58	$ 1.70	$ 1.70	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.20

Under 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.00	$ 3.00	$ 3.00	$ 3.20	$ 3.30	$ 3.40	$ 3.50	$ 3.60	$ 3.80	$ 4.00	$ 4.50
2	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.20	$ 2.30	$ 2.40	$ 2.50	$ 2.50	$ 2.63	$ 4.20
Statewide	$ 2.30	$ 2.40	$ 2.50	$ 2.50	$ 2.60	$ 2.75	$ 3.00	$ 3.00	$ 3.30	$ 3.70	$ 4.50

Over 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	2,547	$ 1.30	$ 1.70	$ 1.86	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.40	$ 2.50	$ 2.50
2	4,580	$ 1.00	$ 1.40	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.80
Statewide	7,127	$ 1.00	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.90

Over 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 2.50	$ 2.60	$ 2.70	$ 2.80	$ 3.00	$ 3.00	$ 3.18	$ 3.30	$ 3.40	$ 3.50	$ 4.40
2	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.40	$ 3.00
Statewide	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.40	$ 2.50	$ 2.70	$ 3.00	$ 3.30	$ 4.40

Child Care Centers
Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, Area Group - Not weighted by Capacity

12 Months and Less	Obs	Low	5	10	15	20	25	30	35	40	45
1	29	$ 2.70	$ 2.70	$ 2.70	$ 2.77	$ 3.14	$ 3.50	$ 3.58	$ 3.68	$ 3.84	$ 4.00
2	30	$ 1.60	$ 1.68	$ 1.70	$ 1.74	$ 1.88	$ 1.93	$ 2.00	$ 2.02	$ 2.16	$ 2.21
Statewide	59	$ 1.60	$ 1.70	$ 1.88	$ 2.00	$ 2.16	$ 2.40	$ 2.70	$ 2.70	$ 2.76	$ 3.11

12 Months and Less, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 4.10	$ 4.28	$ 4.48	$ 4.91	$ 5.03	$ 5.12	$ 5.22	$ 5.53	$ 5.93	$ 6.77	$ 7.90
2	$ 2.40	$ 2.50	$ 2.70	$ 2.96	$ 3.13	$ 3.43	$ 3.50	$ 3.50	$ 3.52	$ 3.78	$ 4.30
Statewide	$ 3.50	$ 3.50	$ 3.56	$ 3.70	$ 3.94	$ 4.15	$ 4.44	$ 5.00	$ 5.21	$ 5.87	$ 7.90

13 Months - 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	44	$ 1.80	$ 2.20	$ 2.20	$ 2.31	$ 2.81	$ 2.90	$ 3.00	$ 3.11	$ 3.32	$ 3.44
2	33	$ 1.60	$ 1.69	$ 1.70	$ 1.78	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.08	$ 2.20
Statewide	77	$ 1.60	$ 1.70	$ 1.90	$ 2.00	$ 2.20	$ 2.20	$ 2.27	$ 2.40	$ 2.74	$ 2.80

13 Months - 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.54	$ 3.59	$ 3.68	$ 3.80	$ 3.84	$ 4.05	$ 4.20	$ 4.26	$ 4.40	$ 5.05	$ 6.90
2	$ 2.28	$ 2.40	$ 2.46	$ 2.73	$ 2.74	$ 2.74	$ 2.92	$ 3.10	$ 3.18	$ 3.36	$ 3.60
Statewide	$ 3.00	$ 3.09	$ 3.20	$ 3.40	$ 3.52	$ 3.60	$ 3.79	$ 4.00	$ 4.20	$ 4.44	$ 6.90

19 Months - 30 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	110	$ 1.60	$ 1.90	$ 2.20	$ 2.24	$ 2.40	$ 2.53	$ 2.77	$ 3.00	$ 3.04	$ 3.11
2	75	$ 1.50	$ 1.60	$ 1.68	$ 1.70	$ 1.80	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.07
Statewide	185	$ 1.50	$ 1.70	$ 1.80	$ 1.90	$ 2.00	$ 2.10	$ 2.24	$ 2.40	$ 2.40	$ 2.70

19 Months - 30 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.30	$ 3.40	$ 3.50	$ 3.59	$ 3.61	$ 3.70	$ 3.80	$ 4.00	$ 4.20	$ 4.46	$ 6.90
2	$ 2.20	$ 2.36	$ 2.40	$ 2.41	$ 2.67	$ 2.74	$ 2.80	$ 3.00	$ 3.16	$ 3.32	$ 3.60
Statewide	$ 2.80	$ 3.00	$ 3.10	$ 3.20	$ 3.32	$ 3.50	$ 3.60	$ 3.70	$ 4.00	$ 4.20	$ 6.90

31 Months - 5 Years*	Obs	Low	5	10	15	20	25	30	35	40	45
1	274	$ 1.29	$ 1.59	$ 2.02	$ 2.26	$ 2.40	$ 2.51	$ 2.64	$ 2.70	$ 2.77	$ 2.94
2	206	$ 1.50	$ 1.56	$ 1.62	$ 1.62	$ 1.72	$ 1.74	$ 1.82	$ 1.92	$ 1.92	$ 2.02
Statewide	480	$ 1.27	$ 1.54	$ 1.64	$ 1.74	$ 1.92	$ 2.02	$ 2.13	$ 2.24	$ 2.40	$ 2.46

31 Months - 5 Years, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 3.07	$ 3.17	$ 3.27	$ 3.31	$ 3.39	$ 3.45	$ 3.49	$ 3.61	$ 3.77	$ 3.86	$ 5.65
2	$ 2.09	$ 2.16	$ 2.24	$ 2.37	$ 2.46	$ 2.51	$ 2.64	$ 2.77	$ 2.93	$ 3.07	$ 3.29
Statewide	$ 2.64	$ 2.70	$ 2.79	$ 2.97	$ 3.07	$ 3.19	$ 3.29	$ 3.42	$ 3.53	$ 3.79	$ 5.65

6 Years +	Obs	Low	5	10	15	20	25	30	35	40	45
1	13	$ 1.20	$ 1.38	$ 1.52	$ 1.56	$ 1.59	$ 1.60	$ 1.60	$ 1.66	$ 1.84	$ 1.90
2	40	$ 1.50	$ 1.50	$ 1.50	$ 1.59	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.86	$ 1.96
Statewide	53	$ 1.20	$ 1.50	$ 1.50	$ 1.57	$ 1.60	$ 1.60	$ 1.66	$ 1.70	$ 1.88	$ 1.90

6 Years +, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 1.90	$ 1.96	$ 2.04	$ 2.16	$ 2.28	$ 2.40	$ 2.52	$ 2.67	$ 2.86	$ 3.24	$ 3.70
2	$ 2.05	$ 2.15	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.38	$ 2.38	$ 2.43	$ 2.76	$ 3.00
Statewide	$ 2.00	$ 2.10	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.38	$ 2.40	$ 2.68	$ 2.86	$ 3.70

Obs = count of child care rates

**31 Months - 5 Years includes data for the following age groups: 18-23 Months - 2 Years and 3-5 Years*

Mercer

Appendix 5a

Current SRS Area Groupings Monthly Rate Percentiles

Mercer

Appendix 5a

Current SRS Area Grouping Monthly Rate Percentiles

Licensed Child Care Providers
Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, Area Group - Not weighted by Capacity

Under 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	537	$ 389.70	$ 541.25	$ 562.90	$ 584.55	$ 606.20	$ 627.85	$ 649.50	$ 649.50	$ 671.15	$ 692.80
2	1,000	$ 281.45	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 466.34	$ 476.30	$ 476.30	$ 497.95
3	909	$ 259.80	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 389.70
Statewide	2,446	$ 259.80	$ 340.99	$ 368.05	$ 368.05	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 476.30

Under 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 714.45	$ 714.45	$ 736.10	$ 757.75	$ 757.75	$ 779.40	$ 801.05	$ 844.35	$ 866.00	$ 866.00	$ 974.25
2	$ 519.60	$ 523.50	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 586.17	$ 649.50	$ 649.50	$ 909.30
3	$ 389.70	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 519.60	$ 541.25	$ 757.75
Statewide	$ 497.95	$ 519.60	$ 541.25	$ 541.25	$ 562.90	$ 595.38	$ 649.50	$ 649.50	$ 714.45	$ 801.05	$ 974.25

Over 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	1,369	$ 303.10	$ 433.00	$ 476.30	$ 519.60	$ 541.25	$ 541.25	$ 562.90	$ 584.55	$ 606.20	$ 606.20
2	3,053	$ 216.50	$ 346.40	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 433.00	$ 433.00
3	2,705	$ 216.50	$ 303.10	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 368.05
Statewide	7,127	$ 216.50	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 411.35

Over 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 649.50	$ 649.50	$ 649.50	$ 692.80	$ 692.80	$ 714.45	$ 736.10	$ 757.75	$ 757.75	$ 792.39	$ 909.30
2	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 489.29	$ 519.60	$ 541.25	$ 541.25	$ 562.90	$ 952.60
3	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 649.50
Statewide	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 519.60	$ 541.25	$ 584.55	$ 649.50	$ 714.45	$ 952.60

Child Care Centers
Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, Area Group - Not weighted by Capacity

12 Months and Less	Obs	Low	5	10	15	20	25	30	35	40	45
1	17	$ 657.51	$ 751.56	$ 775.07	$ 811.44	$ 870.33	$ 887.65	$ 904.97	$ 948.27	$ 1,008.89	$ 1,063.45
2	27	$ 360.82	$ 443.83	$ 558.57	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 651.67	$ 679.81	$ 692.80
3	15	$ 346.40	$ 361.56	$ 368.05	$ 368.05	$ 368.05	$ 378.88	$ 394.03	$ 409.19	$ 424.34	$ 433.00
Statewide	59	$ 346.40	$ 368.05	$ 407.02	$ 433.00	$ 467.64	$ 519.60	$ 584.55	$ 584.55	$ 597.54	$ 673.32

12 Months and Less, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 1,073.84	$ 1,094.62	$ 1,105.02	$ 1,115.41	$ 1,127.53	$ 1,134.46	$ 1,196.81	$ 1,238.38	$ 1,311.99	$ 1,419.16	$ 1,510.09
2	$ 757.75	$ 757.75	$ 757.75	$ 757.75	$ 766.41	$ 801.05	$ 818.37	$ 834.82	$ 891.98	$ 946.11	$ 1,710.35
3	$ 433.00	$ 433.00	$ 441.66	$ 456.82	$ 471.97	$ 476.30	$ 484.96	$ 515.27	$ 532.59	$ 554.24	$ 584.55
Statewide	$ 757.75	$ 757.75	$ 771.61	$ 801.05	$ 852.14	$ 898.48	$ 961.26	$ 1,081.63	$ 1,127.53	$ 1,269.77	$ 1,710.35

13 Months - 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	25	$ 609.45	$ 651.23	$ 680.68	$ 740.43	$ 757.75	$ 775.07	$ 775.94	$ 791.52	$ 817.50	$ 822.70
2	37	$ 360.82	$ 407.02	$ 458.98	$ 476.30	$ 476.30	$ 476.30	$ 512.67	$ 519.60	$ 593.21	$ 593.21
3	15	$ 346.40	$ 361.56	$ 368.05	$ 368.05	$ 368.05	$ 378.88	$ 394.03	$ 409.19	$ 411.35	$ 417.85
Statewide	77	$ 346.40	$ 368.05	$ 411.35	$ 433.00	$ 476.30	$ 476.30	$ 491.89	$ 519.60	$ 593.21	$ 606.85

13 Months - 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 827.03	$ 866.00	$ 883.32	$ 909.30	$ 909.30	$ 909.30	$ 935.28	$ 952.60	$ 978.58	$ 1,086.83	$ 1,331.48
2	$ 606.20	$ 623.52	$ 640.84	$ 658.16	$ 671.15	$ 692.80	$ 713.58	$ 736.10	$ 756.02	$ 783.73	$ 1,493.85
3	$ 433.00	$ 433.00	$ 433.00	$ 435.17	$ 450.32	$ 465.48	$ 479.76	$ 491.89	$ 509.21	$ 539.09	$ 584.55
Statewide	$ 649.50	$ 668.55	$ 692.80	$ 736.10	$ 761.21	$ 779.40	$ 820.10	$ 866.00	$ 909.30	$ 961.26	$ 1,493.85

19 Months - 30 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	61	$ 497.95	$ 541.25	$ 609.45	$ 658.16	$ 658.16	$ 714.45	$ 714.45	$ 736.10	$ 757.75	$ 779.40
2	90	$ 346.40	$ 377.79	$ 411.35	$ 418.93	$ 471.97	$ 476.30	$ 484.96	$ 519.60	$ 519.60	$ 541.25
3	34	$ 324.75	$ 331.79	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 379.96	$ 389.70	$ 389.70
Statewide	185	$ 324.75	$ 368.05	$ 389.70	$ 411.35	$ 433.00	$ 454.65	$ 484.96	$ 519.60	$ 519.60	$ 583.68

19 Months - 30 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 779.40	$ 796.72	$ 818.37	$ 822.70	$ 866.00	$ 866.00	$ 866.00	$ 909.30	$ 930.95	$ 974.25	$ 1,331.48
2	$ 580.01	$ 593.21	$ 606.20	$ 646.25	$ 656.00	$ 671.15	$ 694.97	$ 724.41	$ 738.27	$ 779.40	$ 1,493.85
3	$ 411.35	$ 411.35	$ 428.67	$ 433.00	$ 433.00	$ 433.00	$ 449.45	$ 456.60	$ 511.81	$ 542.33	$ 584.55
Statewide	$ 606.20	$ 649.50	$ 671.15	$ 692.80	$ 718.78	$ 757.75	$ 779.40	$ 801.05	$ 866.00	$ 909.30	$ 1,493.85

31 Months - 5 Years*	Obs	Low	5	10	15	20	25	30	35	40	45
1	151	$ 430.14	$ 524.30	$ 576.39	$ 586.96	$ 614.08	$ 646.64	$ 663.59	$ 702.20	$ 706.89	$ 718.37
2	234	$ 278.59	$ 336.26	$ 373.48	$ 412.99	$ 445.52	$ 459.35	$ 478.18	$ 502.65	$ 512.82	$ 524.30
3	95	$ 324.75	$ 326.28	$ 337.93	$ 346.40	$ 351.10	$ 351.10	$ 351.10	$ 370.63	$ 372.75	$ 372.75
Statewide	480	$ 273.89	$ 334.15	$ 355.80	$ 377.45	$ 416.05	$ 437.70	$ 461.23	$ 485.70	$ 519.60	$ 533.51

31 Months - 5 Years, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 730.66	$ 736.54	$ 746.49	$ 754.89	$ 764.29	$ 777.00	$ 781.24	$ 806.40	$ 825.09	$ 844.23	$ 1,073.81
2	$ 541.18	$ 555.92	$ 572.30	$ 594.21	$ 600.05	$ 632.16	$ 659.37	$ 681.18	$ 685.71	$ 726.00	$ 1,222.62
3	$ 377.45	$ 394.40	$ 398.16	$ 399.10	$ 416.05	$ 433.00	$ 436.57	$ 438.12	$ 467.05	$ 524.53	$ 584.55
Statewide	$ 572.30	$ 585.08	$ 603.34	$ 641.94	$ 664.53	$ 689.94	$ 712.95	$ 739.77	$ 764.29	$ 820.56	$ 1,222.62

6 Years +	Obs	Low	5	10	15	20	25	30	35	40	45
1	4	$ 411.35	$ 414.60	$ 417.85	$ 421.09	$ 424.34	$ 427.59	$ 430.84	$ 435.17	$ 441.66	$ 448.16
2	34	$ 259.80	$ 324.75	$ 343.37	$ 346.40	$ 346.40	$ 378.88	$ 411.35	$ 444.91	$ 476.30	$ 476.30
3	15	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 330.17	$ 337.74	$ 345.32	$ 346.40	$ 346.40
Statewide	53	$ 259.80	$ 324.75	$ 324.75	$ 340.77	$ 346.40	$ 346.40	$ 359.39	$ 368.05	$ 407.02	$ 411.35

6 Years +, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 454.65	$ 461.15	$ 467.64	$ 474.14	$ 480.63	$ 487.13	$ 493.62	$ 500.12	$ 506.61	$ 513.11	$ 519.60
2	$ 476.30	$ 476.30	$ 476.30	$ 493.35	$ 514.19	$ 518.25	$ 536.92	$ 585.20	$ 606.63	$ 638.94	$ 801.05
3	$ 346.40	$ 361.56	$ 368.05	$ 368.05	$ 368.05	$ 378.88	$ 394.03	$ 409.19	$ 424.34	$ 439.50	$ 454.65
Statewide	$ 433.00	$ 454.65	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 514.19	$ 519.60	$ 580.22	$ 619.62	$ 801.05

Obs = count of child care rates

**31 Months - 5 Years includes data for the following age groups: 18-23 Months - 2 Years and 3-5 Years*

Mercer

Appendix 5b

Monthly Rate Percentiles Based on Area Groupings in Current Analysis

Mercer

Appendix 5b

Monthly Rate Percentiles based on Area Groupings in Current Analysis

Licensed Child Care Providers
Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, Area Group - Not weighted by Capacity

Under 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	930	$ 281.45	$ 433.00	$ 476.30	$ 519.60	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 584.55	$ 606.20
2	1,516	$ 259.80	$ 324.75	$ 346.40	$ 359.94	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 433.00
Statewide	2,446	$ 259.80	$ 340.99	$ 368.05	$ 368.05	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 476.30

Under 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 649.50	$ 649.50	$ 649.50	$ 692.80	$ 714.45	$ 736.10	$ 757.75	$ 779.40	$ 822.70	$ 866.00	$ 974.25
2	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 476.30	$ 497.95	$ 519.60	$ 541.25	$ 541.25	$ 568.31	$ 909.30
Statewide	$ 497.95	$ 519.60	$ 541.25	$ 541.25	$ 562.90	$ 595.38	$ 649.50	$ 649.50	$ 714.45	$ 801.05	$ 974.25

Over 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	2,547	$ 281.45	$ 368.05	$ 402.69	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 519.60	$ 541.25	$ 541.25
2	4,580	$ 216.50	$ 303.10	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 389.70
Statewide	7,127	$ 216.50	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 411.35

Over 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 541.25	$ 562.90	$ 584.55	$ 606.20	$ 649.50	$ 649.50	$ 688.47	$ 714.45	$ 736.10	$ 757.75	$ 952.60
2	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 519.60	$ 649.50
Statewide	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 519.60	$ 541.25	$ 584.55	$ 649.50	$ 714.45	$ 952.60

Child Care Centers
Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, Area Group - Not weighted by Capacity

12 Months and Less	Obs	Low	5	10	15	20	25	30	35	40	45
1	29	$ 584.55	$ 584.55	$ 584.55	$ 599.14	$ 678.68	$ 757.75	$ 775.07	$ 795.85	$ 831.36	$ 866.00
2	30	$ 346.40	$ 364.07	$ 368.05	$ 375.63	$ 407.02	$ 416.76	$ 433.00	$ 436.25	$ 467.64	$ 478.47
Statewide	59	$ 346.40	$ 368.05	$ 407.02	$ 433.00	$ 467.64	$ 519.60	$ 584.55	$ 584.55	$ 597.54	$ 673.32

12 Months and Less, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 887.65	$ 926.62	$ 969.92	$ 1,063.45	$ 1,089.43	$ 1,108.48	$ 1,129.26	$ 1,196.81	$ 1,283.85	$ 1,464.63	$ 1,710.35
2	$ 519.60	$ 540.17	$ 584.55	$ 639.76	$ 677.65	$ 741.51	$ 757.75	$ 757.75	$ 762.08	$ 817.72	$ 930.95
Statewide	$ 757.75	$ 757.75	$ 771.61	$ 801.05	$ 852.14	$ 898.48	$ 961.26	$ 1,081.63	$ 1,127.53	$ 1,269.77	$ 1,710.35

13 Months - 18 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	44	$ 389.70	$ 476.30	$ 476.30	$ 500.55	$ 608.15	$ 627.85	$ 649.50	$ 672.23	$ 718.78	$ 743.68
2	33	$ 346.40	$ 365.16	$ 368.05	$ 385.37	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 450.32	$ 476.30
Statewide	77	$ 346.40	$ 368.05	$ 411.35	$ 433.00	$ 476.30	$ 476.30	$ 491.89	$ 519.60	$ 593.21	$ 606.85

13 Months - 18 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 766.41	$ 777.88	$ 796.72	$ 822.05	$ 830.93	$ 876.83	$ 909.30	$ 921.21	$ 952.60	$ 1,092.51	$ 1,493.85
2	$ 493.62	$ 519.60	$ 532.59	$ 591.48	$ 593.21	$ 593.21	$ 632.18	$ 671.15	$ 688.47	$ 727.44	$ 779.40
Statewide	$ 649.50	$ 668.55	$ 692.80	$ 736.10	$ 761.21	$ 779.40	$ 820.10	$ 866.00	$ 909.30	$ 961.26	$ 1,493.85

19 Months - 30 Months	Obs	Low	5	10	15	20	25	30	35	40	45
1	110	$ 346.40	$ 411.35	$ 476.30	$ 484.96	$ 519.60	$ 547.75	$ 599.71	$ 649.50	$ 658.16	$ 672.23
2	75	$ 324.75	$ 346.40	$ 363.71	$ 368.05	$ 389.70	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 448.59
Statewide	185	$ 324.75	$ 368.05	$ 389.70	$ 411.35	$ 433.00	$ 454.65	$ 484.96	$ 519.60	$ 519.60	$ 583.68

19 Months - 30 Months, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 714.45	$ 736.10	$ 757.75	$ 776.15	$ 782.00	$ 801.05	$ 823.57	$ 866.00	$ 909.30	$ 964.51	$ 1,493.85
2	$ 476.30	$ 510.94	$ 519.60	$ 521.77	$ 577.62	$ 593.21	$ 606.20	$ 649.50	$ 684.14	$ 718.78	$ 779.40
Statewide	$ 606.20	$ 649.50	$ 671.15	$ 692.80	$ 718.78	$ 757.75	$ 779.40	$ 801.05	$ 866.00	$ 909.30	$ 1,493.85

31 Months - 5 Years*	Obs	Low	5	10	15	20	25	30	35	40	45
1	274	$ 278.59	$ 343.54	$ 437.65	$ 489.54	$ 519.60	$ 542.66	$ 570.89	$ 585.08	$ 600.52	$ 637.48
2	206	$ 324.75	$ 337.93	$ 350.16	$ 351.10	$ 372.75	$ 377.45	$ 394.40	$ 416.05	$ 416.05	$ 436.38
Statewide	480	$ 273.89	$ 334.15	$ 355.80	$ 377.45	$ 416.05	$ 437.70	$ 461.23	$ 485.70	$ 519.60	$ 533.51

31 Months - 5 Years, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 663.59	$ 685.24	$ 706.89	$ 717.67	$ 733.34	$ 746.80	$ 755.08	$ 781.24	$ 816.49	$ 836.52	$ 1,222.62
2	$ 452.57	$ 466.86	$ 485.70	$ 513.29	$ 532.19	$ 544.05	$ 572.30	$ 598.64	$ 633.28	$ 664.53	$ 711.59
Statewide	$ 572.30	$ 585.08	$ 603.34	$ 641.94	$ 664.53	$ 689.94	$ 712.95	$ 739.77	$ 764.29	$ 820.56	$ 1,222.62

6 Years +	Obs	Low	5	10	15	20	25	30	35	40	45
1	13	$ 259.80	$ 298.77	$ 328.21	$ 338.61	$ 343.80	$ 346.40	$ 346.40	$ 359.39	$ 398.36	$ 411.35
2	40	$ 324.75	$ 324.75	$ 324.75	$ 344.78	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 402.69	$ 423.26
Statewide	53	$ 259.80	$ 324.75	$ 324.75	$ 340.77	$ 346.40	$ 346.40	$ 359.39	$ 368.05	$ 407.02	$ 411.35

6 Years +, Continued	50	55	60	65	70	75	80	85	90	95	High
1	$ 411.35	$ 424.34	$ 441.66	$ 467.64	$ 493.62	$ 519.60	$ 545.58	$ 576.97	$ 619.19	$ 700.38	$ 801.05
2	$ 443.83	$ 464.39	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 514.19	$ 515.00	$ 526.10	$ 598.19	$ 649.50
Statewide	$ 433.00	$ 454.65	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 514.19	$ 519.60	$ 580.22	$ 619.62	$ 801.05

Obs = count of child care rates

**31 Months - 5 Years includes data for the following age groups: 18-23 Months - 2 Years and 3-5 Years*

Mercer

Appendix 6a

Percentile Hourly Rates Licensed Child Care Providers — Under 18 Months

Mercer

Appendix 6a

Licensed Child Care Providers - Under 18 Months

Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	30	$ 1.40	$ 1.40	$ 1.49	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.60
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	2	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	18	$ 1.49	$ 1.49	$ 1.50	$ 1.50	$ 1.54	$ 1.60	$ 1.61	$ 1.70	$ 1.70	$ 1.70
Bourbon	30	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.54	$ 1.59	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Brown	11	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.75	$ 1.80	$ 1.80
Butler	32	$ 1.60	$ 1.90	$ 1.91	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.20
Chase	4	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.62	$ 1.68	$ 1.74
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	39	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.56	$ 1.60	$ 1.64	$ 1.70	$ 1.70	$ 1.70
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	8	$ 1.40	$ 1.47	$ 1.54	$ 1.61	$ 1.64	$ 1.68	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Cloud	6	$ 1.70	$ 1.73	$ 1.75	$ 1.78	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Coffey	8	$ 1.30	$ 1.30	$ 1.30	$ 1.32	$ 1.42	$ 1.53	$ 1.60	$ 1.60	$ 1.60	$ 1.66
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	23	$ 1.30	$ 1.41	$ 1.50	$ 1.53	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.68	$ 1.70
Crawford	49	$ 1.50	$ 1.60	$ 1.70	$ 1.70	$ 1.76	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Decatur	2	$ 1.60	$ 1.61	$ 1.62	$ 1.63	$ 1.64	$ 1.65	$ 1.66	$ 1.67	$ 1.68	$ 1.69
Dickinson	24	$ 1.50	$ 1.52	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.64
Doniphan	10	$ 1.20	$ 1.20	$ 1.20	$ 1.24	$ 1.28	$ 1.30	$ 1.30	$ 1.30	$ 1.30	$ 1.30
Douglas	106	$ 2.00	$ 2.30	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.55	$ 2.60	$ 2.60	$ 2.70
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	39	$ 1.80	$ 1.80	$ 1.96	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Ellsworth	2	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Finney	52	$ 1.60	$ 1.70	$ 1.80	$ 1.80	$ 1.82	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00
Ford	28	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.64	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Franklin	10	$ 2.00	$ 2.00	$ 2.00	$ 2.07	$ 2.16	$ 2.20	$ 2.20	$ 2.25	$ 2.38	$ 2.50
Geary	20	$ 1.50	$ 1.50	$ 1.68	$ 1.70	$ 1.70	$ 1.70	$ 1.91	$ 2.00	$ 2.06	$ 2.10
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	8	$ 1.60	$ 1.60	$ 1.60	$ 1.61	$ 1.68	$ 1.75	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Gray	4	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.02	$ 2.08	$ 2.14
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	2	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Hamilton	2	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Harper	6	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Harvey	25	$ 1.80	$ 1.82	$ 1.90	$ 1.96	$ 2.00	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Haskell	2	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Hodgeman	4	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Jackson	20	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.87	$ 1.90	$ 1.90	$ 1.90
Jefferson	13	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.04	$ 2.10	$ 2.10	$ 2.12	$ 2.18	$ 2.20
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	431	$ 1.80	$ 2.60	$ 2.80	$ 3.00	$ 3.00	$ 3.00	$ 3.20	$ 3.20	$ 3.30	$ 3.30
Kearny	6	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.63	$ 1.65	$ 1.68	$ 1.70	$ 1.70
Kingman	8	$ 1.80	$ 1.80	$ 1.80	$ 1.83	$ 2.04	$ 2.25	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	40	$ 1.40	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.60
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	28	$ 1.50	$ 1.68	$ 2.00	$ 2.10	$ 2.14	$ 2.20	$ 2.20	$ 2.34	$ 2.50	$ 2.50
Lincoln	2	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Linn	8	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.53
Logan	2	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72
Lyon	60	$ 1.50	$ 1.60	$ 1.70	$ 1.70	$ 1.79	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 1.90
Marion	6	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.58	$ 1.65	$ 1.73	$ 1.80	$ 1.83
Marshall	24	$ 1.60	$ 1.60	$ 1.60	$ 1.65	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
McPherson	14	$ 1.70	$ 1.77	$ 1.80	$ 1.80	$ 1.92	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	27	$ 1.70	$ 1.73	$ 1.80	$ 1.98	$ 2.02	$ 2.10	$ 2.18	$ 2.30	$ 2.38	$ 2.50
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	21	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.50	$ 1.50	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	2	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65
Nemaha	29	$ 1.60	$ 1.60	$ 1.68	$ 1.72	$ 1.80	$ 1.90	$ 1.90	$ 1.90	$ 2.00	$ 2.00
Neosho	26	$ 1.40	$ 1.43	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	20	$ 1.50	$ 1.60	$ 1.60	$ 1.69	$ 1.78	$ 1.80	$ 1.80	$ 1.80	$ 1.86	$ 1.90
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	4	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.82	$ 1.88	$ 1.94
Phillips	2	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	44	$ 1.40	$ 1.60	$ 1.80	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.01	$ 2.22	$ 2.37
Pratt	2	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	48	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.70	$ 1.80	$ 1.90	$ 1.95	$ 2.00	$ 2.00
Republic	2	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Rice	4	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.03	$ 2.10	$ 2.18
Riley	84	$ 1.30	$ 2.00	$ 2.00	$ 2.25	$ 2.36	$ 2.40	$ 2.50	$ 2.50	$ 2.50	$ 2.50
Rooks	2	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Rush	2	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Russell	10	$ 1.60	$ 1.60	$ 1.60	$ 1.64	$ 1.68	$ 1.70	$ 1.70	$ 1.72	$ 1.76	$ 1.80
Saline	135	$ 1.60	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.10
Scott	4	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Sedgwick	179	$ 1.50	$ 1.79	$ 1.94	$ 2.00	$ 2.00	$ 2.20	$ 2.30	$ 2.40	$ 2.40	$ 2.50
Seward	25	$ 1.60	$ 1.62	$ 1.70	$ 1.70	$ 1.78	$ 1.80	$ 1.80	$ 1.80	$ 1.86	$ 1.90
Shawnee	361	$ 1.50	$ 1.80	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.20	$ 2.30	$ 2.40
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	12	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.84	$ 1.90
Smith	2	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	2	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Stevens	4	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Sumner	12	$ 1.40	$ 1.40	$ 1.42	$ 1.53	$ 1.60	$ 1.60	$ 1.63	$ 1.69	$ 1.70	$ 1.70
Thomas	20	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.68	$ 1.70	$ 1.70	$ 1.70	$ 1.76	$ 1.80
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	6	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	2	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	8	$ 1.40	$ 1.40	$ 1.40	$ 1.42	$ 1.52	$ 1.63	$ 1.70	$ 1.70	$ 1.70	$ 1.72
Woodson	2	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Wyandotte	75	$ 1.70	$ 2.00	$ 2.20	$ 2.40	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 2.70
Statewide	**2,446**	**$ 1.20**	**$ 1.58**	**$ 1.70**	**$ 1.70**	**$ 1.80**	**$ 1.90**	**$ 2.00**	**$ 2.00**	**$ 2.00**	**$ 2.20**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 1.63	$ 1.70	$ 1.74	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	$ 1.70	$ 1.74	$ 1.80	$ 1.81	$ 1.98	$ 2.00	$ 2.00	$ 2.00	$ 2.06	$ 2.20	$ 2.20
Bourbon	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.68	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.80
Brown	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Butler	$ 2.25	$ 2.30	$ 2.30	$ 2.32	$ 2.40	$ 2.40	$ 2.40	$ 2.50	$ 2.95	$ 3.00	$ 3.00
Chase	$ 1.80	$ 1.86	$ 1.92	$ 1.98	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 1.90	$ 1.95	$ 2.00	$ 2.00	$ 2.00	$ 2.02	$ 2.20
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.73	$ 1.76	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Cloud	$ 1.80	$ 1.80	$ 1.80	$ 1.85	$ 1.90	$ 1.95	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Coffey	$ 1.80	$ 1.94	$ 2.00	$ 2.00	$ 2.00	$ 2.13	$ 2.30	$ 2.48	$ 2.50	$ 2.50	$ 2.50
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	$ 1.70	$ 1.71	$ 1.80	$ 1.83	$ 1.90	$ 1.95	$ 2.00	$ 2.00	$ 2.00	$ 2.18	$ 2.20
Crawford	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00
Decatur	$ 1.70	$ 1.71	$ 1.72	$ 1.73	$ 1.74	$ 1.75	$ 1.76	$ 1.77	$ 1.78	$ 1.79	$ 1.80
Dickinson	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.97	$ 2.00
Doniphan	$ 1.30	$ 1.30	$ 1.34	$ 1.39	$ 1.40	$ 1.40	$ 1.56	$ 1.92	$ 2.20	$ 2.20	$ 2.20
Douglas	$ 2.80	$ 2.80	$ 2.80	$ 2.90	$ 2.90	$ 2.90	$ 3.00	$ 3.00	$ 3.00	$ 3.30	$ 4.00
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	$ 2.00	$ 2.20	$ 2.20	$ 2.40	$ 2.40	$ 2.40	$ 2.50	$ 2.50	$ 2.72	$ 2.82	$ 3.00
Ellsworth	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Finney	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.17	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.40	$ 2.50
Ford	$ 1.75	$ 1.80	$ 1.90	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.30	$ 2.43	$ 2.50
Franklin	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.52	$ 2.57	$ 2.60	$ 2.60	$ 2.60
Geary	$ 2.15	$ 2.20	$ 2.20	$ 2.20	$ 2.29	$ 2.50	$ 2.60	$ 3.00	$ 3.00	$ 3.00	$ 3.00
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.83	$ 1.87	$ 1.90
Gray	$ 2.20	$ 2.26	$ 2.32	$ 2.38	$ 2.41	$ 2.43	$ 2.44	$ 2.46	$ 2.47	$ 2.49	$ 2.50
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Hamilton	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Harper	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Harvey	$ 2.12	$ 2.14	$ 2.20	$ 2.20	$ 2.20	$ 2.30	$ 2.30	$ 2.38	$ 2.50	$ 2.50	$ 2.50
Haskell	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Hodgeman	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Jackson	$ 1.95	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.02	$ 2.10	$ 2.14	$ 2.50	$ 2.50
Jefferson	$ 2.20	$ 2.32	$ 2.42	$ 2.48	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.54	$ 2.60
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 3.40	$ 3.50	$ 3.50	$ 3.50	$ 3.60	$ 3.70	$ 3.80	$ 4.00	$ 4.00	$ 4.00	$ 4.50
Kearny	$ 1.70	$ 1.70	$ 1.70	$ 1.73	$ 1.75	$ 1.78	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Kingman	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.73	$ 1.80	$ 1.82	$ 1.92	$ 2.02	$ 2.40	$ 2.40
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 2.50	$ 2.50	$ 2.60	$ 2.60	$ 2.60	$ 2.73	$ 2.80	$ 2.80	$ 2.90	$ 2.97	$ 3.00
Lincoln	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Linn	$ 1.60	$ 1.67	$ 1.70	$ 1.70	$ 1.70	$ 2.15	$ 2.78	$ 3.41	$ 3.50	$ 3.50	$ 3.50
Logan	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72
Lyon	$ 1.90	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.02	$ 2.20	$ 2.40
Marion	$ 1.85	$ 1.88	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.93	$ 1.95	$ 1.98	$ 2.00
Marshall	$ 1.70	$ 1.70	$ 1.74	$ 1.75	$ 1.90	$ 1.93	$ 2.00	$ 2.00	$ 2.00	$ 2.09	$ 2.11
McPherson	$ 2.00	$ 2.02	$ 2.08	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.11	$ 2.17	$ 2.20	$ 2.20
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 2.50	$ 2.50	$ 2.56	$ 2.60	$ 2.70	$ 2.70	$ 2.70	$ 2.73	$ 3.00	$ 3.07	$ 3.10
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 1.70	$ 1.70	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.20	$ 2.40	$ 2.40
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65
Nemaha	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.06	$ 2.10	$ 2.20	$ 2.24	$ 2.30	$ 2.36	$ 2.40
Neosho	$ 1.50	$ 1.58	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.78	$ 1.80
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	$ 1.95	$ 2.00	$ 2.04	$ 2.10	$ 2.10	$ 2.10	$ 2.16	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	$ 2.00	$ 2.06	$ 2.12	$ 2.18	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Phillips	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 3.00
Pratt	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.03	$ 2.17	$ 2.30	$ 2.40	$ 2.53	$ 2.70
Republic	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Rice	$ 2.25	$ 2.33	$ 2.40	$ 2.48	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50
Riley	$ 2.50	$ 2.50	$ 2.60	$ 2.60	$ 2.60	$ 2.70	$ 2.80	$ 3.00	$ 3.00	$ 3.20	$ 3.50
Rooks	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Rush	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Russell	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.84	$ 1.93	$ 2.00	$ 2.00	$ 2.00
Saline	$ 2.10	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.40	$ 2.49	$ 2.50	$ 2.60	$ 3.00
Scott	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Sedgwick	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 2.64	$ 2.93	$ 3.00	$ 3.00	$ 4.00
Seward	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.16	$ 2.20	$ 2.50	$ 2.50	$ 2.50	$ 2.66	$ 2.70
Shawnee	$ 2.40	$ 2.40	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 2.60	$ 2.80	$ 2.90	$ 4.20
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	$ 1.95	$ 2.00	$ 2.00	$ 2.06	$ 2.28	$ 2.40	$ 2.40	$ 2.44	$ 2.49	$ 2.50	$ 2.50
Smith	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Stevens	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Sumner	$ 1.75	$ 1.80	$ 1.80	$ 1.83	$ 1.94	$ 2.00	$ 2.00	$ 2.14	$ 2.36	$ 2.40	$ 2.40
Thomas	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.81	$ 1.92	$ 2.20
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 1.90	$ 1.90	$ 1.90	$ 1.98	$ 2.05	$ 2.13	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	$ 1.75	$ 1.79	$ 1.80	$ 1.80	$ 1.80	$ 1.85	$ 1.92	$ 1.99	$ 2.00	$ 2.00	$ 2.00
Woodson	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Wyandotte	$ 2.80	$ 2.94	$ 3.00	$ 3.00	$ 3.00	$ 3.00	$ 3.00	$ 3.00	$ 3.12	$ 3.23	$ 4.00
Statewide	**$ 2.30**	**$ 2.40**	**$ 2.50**	**$ 2.50**	**$ 2.60**	**$ 2.75**	**$ 3.00**	**$ 3.00**	**$ 3.30**	**$ 3.70**	**$ 4.50**

Mercer

Appendix 6b

Percentile Hourly Rates Licensed Child Care Providers — Over 18 Months

Mercer

Appendix 6b

Licensed Child Care Providers - Over 18 Months

Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	94	$ 1.00	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.50	$ 1.50	$ 1.50
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	1	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	43	$ 1.49	$ 1.49	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.68	$ 1.70
Bourbon	106	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.50	$ 1.50	$ 1.50
Brown	48	$ 1.40	$ 1.40	$ 1.47	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.60
Butler	86	$ 1.50	$ 1.65	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 1.90	$ 2.00
Chase	12	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	122	$ 1.30	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.60
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	29	$ 1.00	$ 1.00	$ 1.16	$ 1.20	$ 1.50	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Cloud	18	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.71	$ 1.80	$ 1.80	$ 1.80
Coffey	30	$ 1.30	$ 1.30	$ 1.30	$ 1.30	$ 1.54	$ 1.60	$ 1.60	$ 1.60	$ 1.66	$ 1.70
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	64	$ 1.30	$ 1.40	$ 1.40	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.70	$ 1.70
Crawford	158	$ 1.30	$ 1.40	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Decatur	6	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40
Dickinson	72	$ 1.20	$ 1.50	$ 1.50	$ 1.57	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Doniphan	29	$ 1.20	$ 1.20	$ 1.20	$ 1.20	$ 1.26	$ 1.30	$ 1.30	$ 1.30	$ 1.30	$ 1.30
Douglas	363	$ 1.40	$ 1.90	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.30	$ 2.40	$ 2.50	$ 2.50
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	112	$ 1.80	$ 1.80	$ 1.82	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Ellsworth	4	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Finney	119	$ 1.50	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.80
Ford	57	$ 1.00	$ 1.30	$ 1.50	$ 1.50	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Franklin	33	$ 1.70	$ 1.76	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 1.90
Geary	52	$ 1.50	$ 1.50	$ 1.61	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	19	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.56	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Gray	11	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.90
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	4	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Hamilton	4	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Harper	12	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Harvey	71	$ 1.60	$ 1.60	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.87	$ 1.90	$ 1.90
Haskell	4	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Hodgeman	12	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Jackson	73	$ 1.00	$ 1.56	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.88	$ 1.90
Jefferson	48	$ 1.00	$ 1.54	$ 1.70	$ 1.71	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 1.90	$ 1.92
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	1,006	$ 1.40	$ 2.30	$ 2.50	$ 2.60	$ 2.70	$ 2.80	$ 2.80	$ 3.00	$ 3.00	$ 3.00
Kearny	15	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Kingman	24	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	110	$ 1.20	$ 1.30	$ 1.30	$ 1.40	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	81	$ 1.30	$ 1.30	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	22	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Logan	6	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72
Lyon	178	$ 1.20	$ 1.50	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.76	$ 1.80
Marion	17	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.74	$ 1.80	$ 1.80	$ 1.80
Marshall	61	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
McPherson	48	$ 1.70	$ 1.70	$ 1.70	$ 1.71	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.90
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	67	$ 1.50	$ 1.70	$ 1.80	$ 1.80	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.10
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	71	$ 1.20	$ 1.35	$ 1.40	$ 1.40	$ 1.40	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	2	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65
Nemaha	86	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.80
Neosho	91	$ 1.20	$ 1.20	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.50	$ 1.50	$ 1.50
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	55	$ 1.40	$ 1.40	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.80
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	12	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Phillips	6	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	126	$ 1.00	$ 1.40	$ 1.50	$ 1.50	$ 1.60	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.90
Pratt	4	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	145	$ 1.20	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.80
Republic	6	$ 1.30	$ 1.30	$ 1.30	$ 1.30	$ 1.30	$ 1.33	$ 1.35	$ 1.38	$ 1.40	$ 1.40
Rice	17	$ 1.80	$ 1.80	$ 1.80	$ 1.88	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Riley	215	$ 1.30	$ 1.70	$ 1.84	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.20	$ 2.30	$ 2.40
Rooks	5	$ 1.50	$ 1.60	$ 1.70	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Rush	6	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Russell	32	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.63	$ 1.70	$ 1.70	$ 1.70
Saline	374	$ 1.00	$ 1.60	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.90
Scott	10	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.72	$ 1.76	$ 1.80
Sedgwick	595	$ 1.40	$ 1.60	$ 1.74	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00
Seward	72	$ 1.00	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.69	$ 1.70	$ 1.80
Shawnee	1,224	$ 1.00	$ 1.50	$ 1.60	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.90	$ 2.00	$ 2.00
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	34	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Smith	6	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	6	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Stevens	10	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Sumner	33	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.44	$ 1.50	$ 1.60	$ 1.60	$ 1.60	$ 1.64
Thomas	57	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.62	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.80
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	17	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.62	$ 1.70	$ 1.70
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	10	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.52	$ 1.56	$ 1.60
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	23	$ 1.00	$ 1.00	$ 1.08	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40
Woodson	6	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Wyandotte	220	$ 1.30	$ 1.60	$ 1.70	$ 1.80	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.20	$ 2.30
Statewide	**7,127**	**$ 1.00**	**$ 1.50**	**$ 1.50**	**$ 1.60**	**$ 1.60**	**$ 1.70**	**$ 1.80**	**$ 1.80**	**$ 1.80**	**$ 1.90**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.53	$ 1.60	$ 1.60	$ 1.60	$ 1.80
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00
Bourbon	$ 1.50	$ 1.53	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.80
Brown	$ 1.65	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.99	$ 2.00	$ 2.00	$ 2.00
Butler	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.30	$ 2.40	$ 2.50	$ 2.70	$ 3.00
Chase	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.88	$ 2.00	$ 2.00
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.74	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Cloud	$ 1.80	$ 1.80	$ 1.80	$ 1.81	$ 1.98	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Coffey	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.74	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.20
Crawford	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.78	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Decatur	$ 1.40	$ 1.40	$ 1.40	$ 1.45	$ 1.50	$ 1.55	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Dickinson	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.77	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 2.00	$ 2.00
Doniphan	$ 1.30	$ 1.30	$ 1.38	$ 1.40	$ 1.40	$ 1.40	$ 1.64	$ 2.00	$ 2.00	$ 2.12	$ 2.20
Douglas	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 2.60	$ 2.70	$ 2.70	$ 2.80	$ 2.90	$ 3.00	$ 3.50
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.40	$ 2.40	$ 2.45	$ 3.00
Ellsworth	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Finney	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.20
Ford	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.50	$ 2.50
Franklin	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.94	$ 2.00	$ 2.00	$ 2.04	$ 2.20	$ 2.50	$ 2.50
Geary	$ 1.80	$ 1.80	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.18	$ 2.70	$ 2.70
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.66	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.71	$ 1.80
Gray	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Hamilton	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Harper	$ 1.55	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.74	$ 1.96	$ 2.00	$ 2.00
Harvey	$ 2.00	$ 2.00	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.15	$ 2.24	$ 2.30	$ 2.50
Haskell	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Hodgeman	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Jackson	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.30
Jefferson	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.03	$ 2.36	$ 2.60
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 3.10	$ 3.20	$ 3.20	$ 3.30	$ 3.30	$ 3.40	$ 3.50	$ 3.50	$ 3.60	$ 3.70	$ 4.20
Kearny	$ 1.60	$ 1.60	$ 1.60	$ 1.61	$ 1.68	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Kingman	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 2.00	$ 2.00
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 2.20	$ 2.40	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 2.60	$ 2.70	$ 2.90
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	$ 1.60	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Logan	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72	$ 1.72
Lyon	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20
Marion	$ 1.80	$ 1.80	$ 1.80	$ 1.84	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Marshall	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.75	$ 1.80	$ 1.80	$ 2.00	$ 2.00
McPherson	$ 1.90	$ 1.99	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 2.10	$ 2.10	$ 2.20	$ 2.20	$ 2.30	$ 2.40	$ 2.48	$ 2.50	$ 2.70	$ 3.00	$ 3.10
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.60	$ 1.70	$ 2.00	$ 2.00	$ 2.40
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65	$ 1.65
Nemaha	$ 1.84	$ 1.84	$ 1.90	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.20
Neosho	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 2.10
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	$ 2.00	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Phillips	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 2.00	$ 2.00	$ 2.00	$ 2.03	$ 2.20	$ 2.20	$ 2.20	$ 2.35	$ 2.50	$ 2.50	$ 2.50
Pratt	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 1.99	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.30	$ 2.40
Republic	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40	$ 1.40
Rice	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Riley	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 3.00	$ 3.00	$ 3.50
Rooks	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Rush	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Russell	$ 1.75	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Saline	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.10	$ 2.20	$ 2.60
Scott	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Sedgwick	$ 2.00	$ 2.07	$ 2.20	$ 2.20	$ 2.30	$ 2.40	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 3.70
Seward	$ 1.80	$ 1.80	$ 1.80	$ 1.90	$ 1.97	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.30
Shawnee	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.20	$ 2.20	$ 2.30	$ 2.40	$ 2.50	$ 3.00
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	$ 1.80	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.50
Smith	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Stevens	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Sumner	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.80	$ 1.80	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.84	$ 1.90	$ 1.90
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	$ 1.40	$ 1.40	$ 1.40	$ 1.43	$ 1.50	$ 1.50	$ 1.80	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Woodson	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Wyandotte	$ 2.40	$ 2.50	$ 2.50	$ 2.50	$ 2.50	$ 2.60	$ 2.60	$ 2.70	$ 2.80	$ 3.00	$ 4.40
Statewide	**$ 2.00**	**$ 2.00**	**$ 2.00**	**$ 2.10**	**$ 2.20**	**$ 2.40**	**$ 2.50**	**$ 2.70**	**$ 3.00**	**$ 3.30**	**$ 4.40**

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Appendix 7a

Percentile Monthly Rates Licensed Child Care Providers — Under 18 Months

Mercer

Appendix 7a

Licensed Child Care Providers - Under 18 Months

Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	30	$ 303.10	$ 303.10	$ 322.59	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 346.76
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	2	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	18	$ 322.59	$ 322.59	$ 324.10	$ 324.75	$ 333.41	$ 346.40	$ 348.57	$ 366.97	$ 368.05	$ 368.05
Bourbon	30	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 333.41	$ 342.34	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Brown	11	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 378.88	$ 389.70	$ 389.70
Butler	32	$ 346.40	$ 411.35	$ 413.52	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 476.30
Chase	4	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 350.73	$ 363.72	$ 376.71
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	39	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 337.74	$ 346.40	$ 355.06	$ 368.05	$ 368.05	$ 368.05
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	8	$ 303.10	$ 318.26	$ 333.41	$ 347.48	$ 355.06	$ 362.64	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Cloud	6	$ 368.05	$ 373.46	$ 378.88	$ 384.29	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Coffey	8	$ 281.45	$ 281.45	$ 281.45	$ 284.70	$ 307.43	$ 330.16	$ 346.40	$ 346.40	$ 346.40	$ 359.39
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	23	$ 281.45	$ 305.27	$ 324.75	$ 331.25	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 363.72	$ 368.05
Crawford	49	$ 324.75	$ 346.40	$ 368.05	$ 368.05	$ 381.04	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Decatur	2	$ 346.40	$ 348.57	$ 350.73	$ 352.90	$ 355.06	$ 357.23	$ 359.39	$ 361.56	$ 363.72	$ 365.89
Dickinson	24	$ 324.75	$ 328.00	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 353.98
Doniphan	10	$ 259.80	$ 259.80	$ 259.80	$ 267.38	$ 277.12	$ 281.45	$ 281.45	$ 281.45	$ 281.45	$ 281.45
Douglas	106	$ 433.00	$ 497.95	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 552.08	$ 562.90	$ 562.90	$ 584.55
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	39	$ 389.70	$ 389.70	$ 424.34	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Ellsworth	2	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Finney	52	$ 346.40	$ 368.05	$ 389.70	$ 389.70	$ 394.03	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00
Ford	28	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 355.06	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Franklin	10	$ 433.00	$ 433.00	$ 433.00	$ 448.16	$ 467.64	$ 476.30	$ 476.30	$ 486.04	$ 515.27	$ 541.25
Geary	20	$ 324.75	$ 324.75	$ 363.72	$ 368.05	$ 368.05	$ 368.05	$ 413.52	$ 433.00	$ 445.99	$ 454.65
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	8	$ 346.40	$ 346.40	$ 346.40	$ 348.57	$ 363.72	$ 378.88	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Gray	4	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 437.33	$ 450.32	$ 463.31
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	2	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Hamilton	2	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Harper	6	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Harvey	25	$ 389.70	$ 394.03	$ 411.35	$ 424.34	$ 433.00	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Haskell	2	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Hodgeman	4	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Jackson	20	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 404.86	$ 411.35	$ 411.35	$ 411.35
Jefferson	13	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 441.66	$ 454.65	$ 454.65	$ 458.98	$ 471.97	$ 476.30
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	431	$ 389.70	$ 562.90	$ 606.20	$ 649.50	$ 649.50	$ 649.50	$ 692.80	$ 692.80	$ 714.45	$ 714.45
Kearny	6	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 351.81	$ 357.23	$ 362.64	$ 368.05	$ 368.05
Kingman	8	$ 389.70	$ 389.70	$ 389.70	$ 396.20	$ 441.66	$ 487.13	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	40	$ 303.10	$ 323.67	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 346.40
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	28	$ 324.75	$ 362.64	$ 433.00	$ 454.65	$ 463.31	$ 476.30	$ 476.30	$ 505.53	$ 541.25	$ 541.25
Lincoln	2	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Linn	8	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 331.25
Logan	2	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38
Lyon	60	$ 324.75	$ 346.40	$ 368.05	$ 368.05	$ 387.97	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 411.35
Marion	6	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 340.99	$ 357.23	$ 373.46	$ 389.70	$ 395.11
Marshall	24	$ 346.40	$ 346.40	$ 346.40	$ 356.14	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
McPherson	14	$ 368.05	$ 382.12	$ 389.70	$ 389.70	$ 415.68	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	27	$ 368.05	$ 374.55	$ 389.70	$ 428.67	$ 437.33	$ 454.65	$ 471.97	$ 497.95	$ 515.27	$ 541.25
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	21	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 324.75	$ 324.75	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	2	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23
Nemaha	29	$ 346.40	$ 346.40	$ 363.72	$ 372.38	$ 389.70	$ 411.35	$ 411.35	$ 411.35	$ 433.00	$ 433.00
Neosho	26	$ 303.10	$ 308.51	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	20	$ 324.75	$ 345.32	$ 346.40	$ 364.80	$ 385.37	$ 389.70	$ 389.70	$ 389.70	$ 402.69	$ 411.35
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	4	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 394.03	$ 407.02	$ 420.01
Phillips	2	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	44	$ 303.10	$ 346.40	$ 389.70	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 435.17	$ 480.63	$ 513.11
Pratt	2	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	48	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 368.05	$ 389.70	$ 411.35	$ 421.09	$ 433.00	$ 433.00
Republic	2	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Rice	4	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 438.41	$ 454.65	$ 470.89
Riley	84	$ 281.45	$ 433.00	$ 433.00	$ 486.04	$ 510.94	$ 519.60	$ 541.25	$ 541.25	$ 541.25	$ 541.25
Rooks	2	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Rush	2	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Russell	10	$ 346.40	$ 346.40	$ 346.40	$ 353.98	$ 363.72	$ 368.05	$ 368.05	$ 371.30	$ 381.04	$ 389.70
Saline	135	$ 346.40	$ 389.70	$ 389.70	$ 390.57	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 454.65
Scott	4	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Sedgwick	179	$ 324.75	$ 387.54	$ 420.70	$ 433.00	$ 433.00	$ 476.30	$ 497.95	$ 519.60	$ 519.60	$ 541.25
Seward	25	$ 346.40	$ 350.73	$ 368.05	$ 368.05	$ 385.37	$ 389.70	$ 389.70	$ 389.70	$ 402.69	$ 411.35
Shawnee	361	$ 324.75	$ 389.70	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 476.30	$ 497.95	$ 519.60
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	12	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 398.36	$ 410.27
Smith	2	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	2	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Stevens	4	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Sumner	12	$ 303.10	$ 303.10	$ 307.43	$ 331.25	$ 346.40	$ 346.40	$ 352.90	$ 364.80	$ 368.05	$ 368.05
Thomas	20	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 363.72	$ 368.05	$ 368.05	$ 368.05	$ 381.04	$ 389.70
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	6	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	2	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	8	$ 303.10	$ 303.10	$ 303.10	$ 306.35	$ 329.08	$ 351.81	$ 368.05	$ 368.05	$ 368.05	$ 371.30
Woodson	2	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Wyandotte	75	$ 368.05	$ 433.00	$ 476.30	$ 519.60	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 584.55
Statewide	**2,446**	**$ 259.80**	**$ 340.99**	**$ 368.05**	**$ 368.05**	**$ 389.70**	**$ 411.35**	**$ 433.00**	**$ 433.00**	**$ 433.00**	**$ 476.30**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 353.63	$ 367.33	$ 376.71	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	$ 368.05	$ 375.63	$ 389.70	$ 391.87	$ 428.67	$ 433.00	$ 433.00	$ 433.00	$ 445.99	$ 476.30	$ 476.30
Bourbon	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 362.64	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 389.70
Brown	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Butler	$ 487.13	$ 497.95	$ 497.95	$ 501.20	$ 519.60	$ 519.60	$ 519.60	$ 541.25	$ 638.68	$ 649.50	$ 649.50
Chase	$ 389.70	$ 402.69	$ 415.68	$ 428.67	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 411.35	$ 422.18	$ 433.00	$ 433.00	$ 433.00	$ 437.33	$ 476.30
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 373.46	$ 381.04	$ 388.62	$ 389.70	$ 389.70	$ 389.70
Cloud	$ 389.70	$ 389.70	$ 389.70	$ 400.53	$ 411.35	$ 422.18	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Coffey	$ 389.70	$ 420.01	$ 433.00	$ 433.00	$ 433.00	$ 460.06	$ 497.95	$ 535.84	$ 541.25	$ 541.25	$ 541.25
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	$ 368.05	$ 370.22	$ 389.70	$ 396.20	$ 411.35	$ 422.18	$ 433.00	$ 433.00	$ 433.00	$ 471.97	$ 476.30
Crawford	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00
Decatur	$ 368.05	$ 370.22	$ 372.38	$ 374.55	$ 376.71	$ 378.88	$ 381.04	$ 383.21	$ 385.37	$ 387.54	$ 389.70
Dickinson	$ 368.05	$ 368.05	$ 368.05	$ 388.62	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 426.51	$ 433.00
Doniphan	$ 281.45	$ 281.45	$ 290.11	$ 299.85	$ 303.10	$ 303.10	$ 337.74	$ 415.68	$ 476.30	$ 476.30	$ 476.30
Douglas	$ 606.20	$ 606.20	$ 606.20	$ 627.85	$ 627.85	$ 627.85	$ 649.50	$ 649.50	$ 649.50	$ 714.45	$ 866.00
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	$ 433.00	$ 476.30	$ 476.30	$ 519.60	$ 519.60	$ 519.60	$ 541.25	$ 541.25	$ 588.88	$ 610.53	$ 649.50
Ellsworth	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Finney	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 469.81	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 519.60	$ 541.25
Ford	$ 378.88	$ 389.70	$ 411.35	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 497.95	$ 526.10	$ 541.25
Franklin	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 545.58	$ 555.32	$ 562.90	$ 562.90	$ 562.90
Geary	$ 465.48	$ 476.30	$ 476.30	$ 476.30	$ 495.79	$ 541.25	$ 562.90	$ 649.50	$ 649.50	$ 649.50	$ 649.50
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 396.20	$ 403.77	$ 411.35
Gray	$ 476.30	$ 489.29	$ 502.28	$ 515.27	$ 521.77	$ 525.01	$ 528.26	$ 531.51	$ 534.76	$ 538.00	$ 541.25
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Hamilton	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Harper	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Harvey	$ 459.72	$ 463.03	$ 476.30	$ 476.30	$ 476.30	$ 497.95	$ 497.95	$ 515.27	$ 541.25	$ 541.25	$ 541.25
Haskell	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Hodgeman	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Jackson	$ 422.18	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 437.33	$ 454.65	$ 463.31	$ 541.25	$ 541.25
Jefferson	$ 476.30	$ 502.28	$ 523.93	$ 536.92	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 549.91	$ 562.90
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 736.10	$ 757.75	$ 757.75	$ 757.75	$ 779.40	$ 801.05	$ 822.70	$ 866.00	$ 866.00	$ 866.00	$ 974.25
Kearny	$ 368.05	$ 368.05	$ 368.05	$ 373.46	$ 378.88	$ 384.29	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Kingman	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 374.55	$ 389.70	$ 394.03	$ 414.60	$ 437.33	$ 519.60	$ 519.60
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 541.25	$ 541.25	$ 562.90	$ 562.90	$ 562.90	$ 589.96	$ 606.20	$ 606.20	$ 627.85	$ 641.92	$ 649.50
Lincoln	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Linn	$ 346.40	$ 361.56	$ 368.05	$ 368.05	$ 368.05	$ 465.48	$ 601.87	$ 738.27	$ 757.75	$ 757.75	$ 757.75
Logan	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38
Lyon	$ 411.35	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 437.33	$ 476.30	$ 519.60
Marion	$ 400.53	$ 405.94	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 416.76	$ 422.18	$ 427.59	$ 433.00
Marshall	$ 368.05	$ 368.05	$ 376.71	$ 378.88	$ 411.35	$ 416.76	$ 433.00	$ 433.00	$ 433.00	$ 453.24	$ 456.82
McPherson	$ 433.00	$ 436.25	$ 450.32	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 455.73	$ 469.81	$ 476.30	$ 476.30
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 541.25	$ 541.25	$ 554.24	$ 562.90	$ 584.55	$ 584.55	$ 584.55	$ 591.05	$ 649.50	$ 664.66	$ 671.15
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 368.05	$ 368.05	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 476.30	$ 519.60	$ 519.60
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23
Nemaha	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 445.99	$ 454.65	$ 476.30	$ 484.96	$ 497.95	$ 510.94	$ 519.60
Neosho	$ 324.75	$ 340.99	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 384.29	$ 389.70
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	$ 422.18	$ 433.00	$ 441.66	$ 454.65	$ 454.65	$ 454.65	$ 467.64	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	$ 433.00	$ 445.99	$ 458.98	$ 471.97	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Phillips	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 649.50
Pratt	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 439.50	$ 469.37	$ 496.87	$ 519.60	$ 547.75	$ 584.55
Republic	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Rice	$ 487.13	$ 503.36	$ 519.60	$ 535.84	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25
Riley	$ 541.25	$ 541.25	$ 562.90	$ 562.90	$ 562.90	$ 584.55	$ 606.20	$ 649.50	$ 649.50	$ 692.80	$ 757.75
Rooks	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Rush	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Russell	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 398.36	$ 417.85	$ 433.00	$ 433.00	$ 433.00
Saline	$ 454.65	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 519.60	$ 539.09	$ 541.25	$ 562.90	$ 649.50
Scott	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Sedgwick	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 571.56	$ 634.35	$ 649.50	$ 649.50	$ 866.00
Seward	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 467.64	$ 476.30	$ 541.25	$ 541.25	$ 541.25	$ 575.89	$ 584.55
Shawnee	$ 519.60	$ 519.60	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 562.90	$ 606.20	$ 627.85	$ 909.30
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	$ 422.18	$ 433.00	$ 433.00	$ 445.99	$ 493.62	$ 519.60	$ 519.60	$ 527.18	$ 539.09	$ 541.25	$ 541.25
Smith	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Stevens	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Sumner	$ 378.88	$ 389.70	$ 389.70	$ 396.20	$ 420.01	$ 433.00	$ 433.00	$ 463.31	$ 510.94	$ 519.60	$ 519.60
Thomas	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 391.87	$ 414.60	$ 476.30
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 411.35	$ 411.35	$ 411.35	$ 427.59	$ 443.83	$ 460.06	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	$ 378.88	$ 386.45	$ 389.70	$ 389.70	$ 389.70	$ 400.53	$ 415.68	$ 430.84	$ 433.00	$ 433.00	$ 433.00
Woodson	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Wyandotte	$ 606.20	$ 636.51	$ 649.50	$ 649.50	$ 649.50	$ 649.50	$ 649.50	$ 649.50	$ 675.48	$ 699.30	$ 866.00
Statewide	**$ 497.95**	**$ 519.60**	**$ 541.25**	**$ 541.25**	**$ 562.90**	**$ 595.38**	**$ 649.50**	**$ 649.50**	**$ 714.45**	**$ 801.05**	**$ 974.25**

Mercer

Appendix 7b

Percentile Monthly Rates Licensed Child Care Providers — Over 18 Months

Mercer

Appendix 7b

Licensed Child Care Providers - Over 18 Months

Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	94	$ 216.50	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 324.75	$ 324.75	$ 324.75
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	1	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	43	$ 322.59	$ 322.59	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 363.72	$ 368.05
Bourbon	106	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 324.75	$ 324.75	$ 324.75
Brown	48	$ 303.10	$ 303.10	$ 318.26	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 346.40
Butler	86	$ 324.75	$ 357.23	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 411.35	$ 433.00
Chase	12	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	122	$ 281.45	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 346.40
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	29	$ 216.50	$ 216.50	$ 251.14	$ 259.80	$ 324.75	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Cloud	18	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 370.22	$ 388.62	$ 389.70	$ 389.70
Coffey	30	$ 281.45	$ 281.45	$ 281.45	$ 281.45	$ 333.41	$ 346.40	$ 346.40	$ 346.40	$ 359.39	$ 368.05
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	64	$ 281.45	$ 303.10	$ 303.10	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 368.05	$ 368.05
Crawford	158	$ 281.45	$ 303.10	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Decatur	6	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10
Dickinson	72	$ 259.80	$ 324.75	$ 324.75	$ 338.82	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Doniphan	29	$ 259.80	$ 259.80	$ 259.80	$ 259.80	$ 272.79	$ 281.45	$ 281.45	$ 281.45	$ 281.45	$ 281.45
Douglas	363	$ 303.10	$ 411.35	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 497.95	$ 519.60	$ 541.25	$ 541.25
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	112	$ 389.70	$ 389.70	$ 394.03	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Ellsworth	4	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Finney	119	$ 324.75	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 389.70
Ford	57	$ 216.50	$ 281.45	$ 324.75	$ 324.75	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Franklin	33	$ 368.05	$ 381.04	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 411.35
Geary	52	$ 324.75	$ 324.75	$ 348.57	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	19	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 337.74	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Gray	11	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 411.35
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	4	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Hamilton	4	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Harper	12	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Harvey	71	$ 346.40	$ 346.40	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 405.76	$ 411.35	$ 411.35
Haskell	4	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Hodgeman	12	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Jackson	73	$ 216.50	$ 337.74	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 407.02	$ 411.35
Jefferson	48	$ 216.50	$ 332.33	$ 368.05	$ 369.13	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 411.35	$ 414.60
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	1,006	$ 303.10	$ 497.95	$ 541.25	$ 562.90	$ 584.55	$ 606.20	$ 606.20	$ 649.50	$ 649.50	$ 649.50
Kearny	15	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Kingman	24	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	110	$ 259.80	$ 281.45	$ 281.45	$ 303.10	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	81	$ 281.45	$ 281.45	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	22	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Logan	6	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38
Lyon	178	$ 259.80	$ 324.75	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 381.04	$ 389.70
Marion	17	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 376.71	$ 389.70	$ 389.70	$ 389.70
Marshall	61	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
McPherson	48	$ 368.05	$ 368.05	$ 368.05	$ 369.13	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 411.35
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	67	$ 324.75	$ 368.05	$ 389.70	$ 389.70	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 454.65
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	71	$ 259.80	$ 292.28	$ 303.10	$ 303.10	$ 303.10	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	2	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23
Nemaha	86	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 389.70
Neosho	91	$ 259.80	$ 259.80	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 324.75	$ 324.75	$ 324.75
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	55	$ 303.10	$ 303.10	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 389.70
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	12	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Phillips	6	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	126	$ 216.50	$ 303.10	$ 324.75	$ 324.75	$ 346.40	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 411.35
Pratt	4	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	145	$ 259.80	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 389.70
Republic	6	$ 281.45	$ 281.45	$ 281.45	$ 281.45	$ 281.45	$ 286.86	$ 292.28	$ 297.69	$ 303.10	$ 303.10
Rice	17	$ 389.70	$ 389.70	$ 389.70	$ 407.02	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Riley	215	$ 281.45	$ 368.05	$ 398.36	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 476.30	$ 497.95	$ 519.60
Rooks	5	$ 324.75	$ 346.40	$ 368.05	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Rush	6	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Russell	32	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 352.90	$ 368.05	$ 368.05	$ 368.05
Saline	374	$ 216.50	$ 346.40	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 411.35
Scott	10	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 371.30	$ 381.04	$ 389.70
Sedgwick	595	$ 303.10	$ 346.40	$ 376.71	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00
Seward	72	$ 216.50	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 364.80	$ 368.05	$ 389.70
Shawnee	1,224	$ 216.50	$ 324.75	$ 346.40	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 411.35	$ 433.00	$ 433.00
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	34	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Smith	6	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	6	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Stevens	10	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Sumner	33	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 311.76	$ 324.75	$ 346.40	$ 346.40	$ 346.40	$ 355.06
Thomas	57	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 350.73	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 389.70
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	17	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 350.73	$ 368.05	$ 368.05
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	10	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 328.00	$ 337.74	$ 346.40
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	23	$ 216.50	$ 216.50	$ 233.82	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10
Woodson	6	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Wyandotte	220	$ 281.45	$ 346.40	$ 368.05	$ 389.70	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 476.30	$ 497.95
Statewide	**7,127**	**$ 216.50**	**$ 324.75**	**$ 324.75**	**$ 346.40**	**$ 346.40**	**$ 368.05**	**$ 389.70**	**$ 389.70**	**$ 389.70**	**$ 411.35**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 331.25	$ 346.40	$ 346.40	$ 346.40	$ 389.70
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00
Bourbon	$ 324.75	$ 331.25	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 389.70
Brown	$ 357.23	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 430.84	$ 433.00	$ 433.00	$ 433.00
Butler	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 497.95	$ 519.60	$ 541.25	$ 584.55	$ 649.50
Chase	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 407.02	$ 433.00	$ 433.00
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 376.71	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Cloud	$ 389.70	$ 389.70	$ 389.70	$ 391.87	$ 428.67	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Coffey	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 376.71	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 476.30
Crawford	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 384.29	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Decatur	$ 303.10	$ 303.10	$ 303.10	$ 313.93	$ 324.75	$ 335.58	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Dickinson	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 383.21	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 433.00	$ 433.00
Doniphan	$ 281.45	$ 281.45	$ 298.77	$ 303.10	$ 303.10	$ 303.10	$ 355.06	$ 433.00	$ 433.00	$ 458.98	$ 476.30
Douglas	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 562.90	$ 584.55	$ 584.55	$ 606.20	$ 627.85	$ 649.50	$ 757.75
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 519.60	$ 519.60	$ 529.34	$ 649.50
Ellsworth	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Finney	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 476.30
Ford	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 541.25	$ 541.25
Franklin	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 420.01	$ 433.00	$ 433.00	$ 441.66	$ 476.30	$ 541.25	$ 541.25
Geary	$ 389.70	$ 389.70	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 471.97	$ 584.55	$ 584.55
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 359.39	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 370.22	$ 389.70
Gray	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Hamilton	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Harper	$ 335.58	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 376.71	$ 424.34	$ 433.00	$ 433.00
Harvey	$ 433.00	$ 433.00	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 465.48	$ 484.96	$ 497.95	$ 541.25
Haskell	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Hodgeman	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Jackson	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 497.95
Jefferson	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 439.50	$ 510.94	$ 562.90
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 671.15	$ 692.80	$ 692.80	$ 714.45	$ 714.45	$ 736.10	$ 757.75	$ 757.75	$ 779.40	$ 801.05	$ 909.30
Kearny	$ 346.40	$ 346.40	$ 346.40	$ 348.57	$ 363.72	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Kingman	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 433.00	$ 433.00
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 476.30	$ 519.60	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 562.90	$ 584.55	$ 627.85
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	$ 346.40	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Logan	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38	$ 372.38
Lyon	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30
Marion	$ 389.70	$ 389.70	$ 389.70	$ 398.36	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Marshall	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 378.88	$ 389.70	$ 389.70	$ 433.00	$ 433.00
McPherson	$ 411.35	$ 429.75	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 454.65	$ 454.65	$ 476.30	$ 476.30	$ 497.95	$ 519.60	$ 536.92	$ 541.25	$ 584.55	$ 649.50	$ 671.15
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 346.40	$ 368.05	$ 433.00	$ 433.00	$ 519.60
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23	$ 357.23
Nemaha	$ 398.36	$ 398.36	$ 411.35	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 476.30
Neosho	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 454.65
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	$ 433.00	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Phillips	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75

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County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 433.00	$ 433.00	$ 433.00	$ 438.41	$ 476.30	$ 476.30	$ 476.30	$ 508.78	$ 541.25	$ 541.25	$ 541.25
Pratt	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 430.84	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 497.95	$ 519.60
Republic	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10	$ 303.10
Rice	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Riley	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 649.50	$ 649.50	$ 757.75
Rooks	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Rush	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Russell	$ 378.88	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Saline	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 454.65	$ 476.30	$ 562.90
Scott	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Sedgwick	$ 433.00	$ 448.16	$ 476.30	$ 476.30	$ 497.95	$ 519.60	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 801.05
Seward	$ 389.70	$ 389.70	$ 389.70	$ 411.35	$ 426.51	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 497.95
Shawnee	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 476.30	$ 476.30	$ 497.95	$ 519.60	$ 541.25	$ 649.50
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	$ 389.70	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 541.25
Smith	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Stevens	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Sumner	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 389.70	$ 389.70	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 398.36	$ 411.35	$ 411.35
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	$ 303.10	$ 303.10	$ 303.10	$ 309.60	$ 324.75	$ 324.75	$ 389.70	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Woodson	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Wyandotte	$ 519.60	$ 541.25	$ 541.25	$ 541.25	$ 541.25	$ 562.90	$ 562.90	$ 584.55	$ 606.20	$ 649.50	$ 952.60
Statewide	**$ 433.00**	**$ 433.00**	**$ 433.00**	**$ 454.65**	**$ 476.30**	**$ 519.60**	**$ 541.25**	**$ 584.55**	**$ 649.50**	**$ 714.45**	**$ 952.60**

Mercer

Appendix 8a

Percentile Hourly Rates Child Care Center Providers — 12 Months and Less

Mercer

Appendix 8a

Child Care Centers - 12 Months and Less

Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	1	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	2	$ 1.70	$ 1.71	$ 1.71	$ 1.72	$ 1.72	$ 1.73	$ 1.73	$ 1.74	$ 1.74	$ 1.75
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	1	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	1	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	1	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	1	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	3	$ 3.04	$ 3.09	$ 3.15	$ 3.20	$ 3.26	$ 3.31	$ 3.36	$ 3.42	$ 3.47	$ 3.53
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	2	$ 1.70	$ 1.74	$ 1.78	$ 1.82	$ 1.86	$ 1.90	$ 1.94	$ 1.98	$ 2.02	$ 2.06
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	1	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	14	$ 4.00	$ 4.07	$ 4.13	$ 4.20	$ 4.38	$ 4.60	$ 4.86	$ 4.93	$ 4.98	$ 5.06
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	2	$ 1.60	$ 1.62	$ 1.64	$ 1.66	$ 1.68	$ 1.70	$ 1.72	$ 1.74	$ 1.76	$ 1.78
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	1	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	1	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	1	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	2	$ 1.90	$ 1.93	$ 1.95	$ 1.98	$ 2.00	$ 2.03	$ 2.05	$ 2.08	$ 2.10	$ 2.13
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	9	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	12	$ 1.67	$ 2.40	$ 3.01	$ 3.07	$ 3.12	$ 3.18	$ 3.29	$ 3.46	$ 3.50	$ 3.50
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	1	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	1	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	2	$ 3.20	$ 3.22	$ 3.23	$ 3.25	$ 3.26	$ 3.28	$ 3.29	$ 3.31	$ 3.32	$ 3.34
Statewide	**59**	**$ 1.60**	**$ 1.70**	**$ 1.88**	**$ 2.00**	**$ 2.16**	**$ 2.40**	**$ 2.70**	**$ 2.70**	**$ 2.76**	**$ 3.11**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 1.75	$ 1.76	$ 1.76	$ 1.77	$ 1.77	$ 1.78	$ 1.78	$ 1.79	$ 1.79	$ 1.80	$ 1.80
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	$ 2.10	$ 2.14	$ 2.18	$ 2.22	$ 2.26	$ 2.30	$ 2.34	$ 2.38	$ 2.42	$ 2.46	$ 2.50
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 5.10	$ 5.13	$ 5.18	$ 5.22	$ 5.28	$ 5.51	$ 5.68	$ 5.83	$ 6.26	$ 6.64	$ 6.98
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 1.80	$ 1.82	$ 1.84	$ 1.86	$ 1.88	$ 1.90	$ 1.92	$ 1.94	$ 1.96	$ 1.98	$ 2.00
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00	$ 4.00
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 2.15	$ 2.18	$ 2.20	$ 2.23	$ 2.25	$ 2.28	$ 2.30	$ 2.33	$ 2.35	$ 2.38	$ 2.40
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 2.70	$ 3.10	$ 3.50	$ 3.72	$ 3.76	$ 3.80	$ 4.04	$ 4.28	$ 5.10	$ 6.50	$ 7.90
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 3.50	$ 3.50	$ 3.50	$ 3.50	$ 3.50	$ 3.55	$ 3.66	$ 3.75	$ 3.83	$ 4.05	$ 4.30
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 3.35	$ 3.37	$ 3.38	$ 3.40	$ 3.41	$ 3.43	$ 3.44	$ 3.46	$ 3.47	$ 3.49	$ 3.50
Statewide	**$ 3.50**	**$ 3.50**	**$ 3.56**	**$ 3.70**	**$ 3.94**	**$ 4.15**	**$ 4.44**	**$ 5.00**	**$ 5.21**	**$ 5.87**	**$ 7.90**

Mercer

Appendix 8b

Percentile Hourly Rates Child Care Center Providers — 13 – 18 Months

Mercer

Appendix 8b

Child Care Centers - 13 Months - 18 Months

Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	1	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	2	$ 1.70	$ 1.71	$ 1.71	$ 1.72	$ 1.72	$ 1.73	$ 1.73	$ 1.74	$ 1.74	$ 1.75
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	1	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	1	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	1	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	1	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	5	$ 2.82	$ 2.86	$ 2.89	$ 2.93	$ 2.96	$ 3.00	$ 3.01	$ 3.02	$ 3.02	$ 3.03
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	2	$ 1.70	$ 1.73	$ 1.76	$ 1.79	$ 1.82	$ 1.85	$ 1.87	$ 1.90	$ 1.93	$ 1.96
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	1	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	20	$ 3.30	$ 3.49	$ 3.50	$ 3.59	$ 3.71	$ 3.79	$ 3.80	$ 3.81	$ 3.93	$ 4.00
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	1	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	2	$ 1.60	$ 1.62	$ 1.64	$ 1.66	$ 1.68	$ 1.70	$ 1.72	$ 1.74	$ 1.76	$ 1.78
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	1	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	1	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	1	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	3	$ 1.90	$ 1.91	$ 1.92	$ 1.93	$ 1.94	$ 1.95	$ 1.96	$ 1.97	$ 1.98	$ 1.99
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	11	$ 1.80	$ 2.00	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	14	$ 1.67	$ 2.14	$ 2.50	$ 2.72	$ 2.74	$ 2.74	$ 2.74	$ 2.74	$ 2.75	$ 2.79
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	1	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	1	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	6	$ 2.24	$ 2.41	$ 2.57	$ 2.74	$ 2.90	$ 2.90	$ 2.90	$ 2.90	$ 2.90	$ 2.93
Statewide	**77**	**$ 1.60**	**$ 1.70**	**$ 1.90**	**$ 2.00**	**$ 2.20**	**$ 2.20**	**$ 2.27**	**$ 2.40**	**$ 2.74**	**$ 2.80**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 1.75	$ 1.76	$ 1.76	$ 1.77	$ 1.77	$ 1.78	$ 1.78	$ 1.79	$ 1.79	$ 1.80	$ 1.80
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 3.04	$ 3.15	$ 3.26	$ 3.36	$ 3.47	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58	$ 3.58
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	$ 1.99	$ 2.02	$ 2.05	$ 2.08	$ 2.11	$ 2.14	$ 2.16	$ 2.19	$ 2.22	$ 2.25	$ 2.28
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 4.10	$ 4.20	$ 4.20	$ 4.20	$ 4.23	$ 4.33	$ 4.40	$ 4.43	$ 4.65	$ 5.18	$ 6.15
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 1.80	$ 1.82	$ 1.84	$ 1.86	$ 1.88	$ 1.90	$ 1.92	$ 1.94	$ 1.96	$ 1.98	$ 2.00
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 2.00	$ 2.02	$ 2.04	$ 2.06	$ 2.08	$ 2.10	$ 2.12	$ 2.14	$ 2.16	$ 2.18	$ 2.20
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 2.20	$ 2.30	$ 2.40	$ 2.60	$ 2.80	$ 3.10	$ 3.40	$ 3.55	$ 3.70	$ 5.30	$ 6.90
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 2.90	$ 3.02	$ 3.08	$ 3.10	$ 3.11	$ 3.18	$ 3.25	$ 3.33	$ 3.39	$ 3.48	$ 3.60
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 2.95	$ 2.98	$ 3.00	$ 3.03	$ 3.05	$ 3.08	$ 3.10	$ 3.13	$ 3.15	$ 3.18	$ 3.20
Statewide	**$ 3.00**	**$ 3.09**	**$ 3.20**	**$ 3.40**	**$ 3.52**	**$ 3.60**	**$ 3.79**	**$ 4.00**	**$ 4.20**	**$ 4.44**	**$ 6.90**

Mercer

Appendix 8c

Percentile Hourly Rates Child Care Center Providers — 19 – 30 Months

Mercer

Appendix 8c

Child Care Centers - 19 Months - 30 Months

Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	2	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	4	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.51	$ 1.54	$ 1.57
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	2	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	2	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	1	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Crawford	3	$ 1.55	$ 1.56	$ 1.56	$ 1.57	$ 1.57	$ 1.58	$ 1.58	$ 1.59	$ 1.59	$ 1.60
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	2	$ 1.80	$ 1.81	$ 1.82	$ 1.83	$ 1.84	$ 1.85	$ 1.86	$ 1.87	$ 1.88	$ 1.89
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	10	$ 2.30	$ 2.35	$ 2.39	$ 2.48	$ 2.58	$ 2.67	$ 2.75	$ 2.80	$ 2.81	$ 2.83
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	5	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.76	$ 1.82	$ 1.88	$ 1.94
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	2	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	51	$ 2.40	$ 3.10	$ 3.30	$ 3.30	$ 3.33	$ 3.45	$ 3.50	$ 3.60	$ 3.60	$ 3.67
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	3	$ 1.70	$ 1.80	$ 1.90	$ 1.99	$ 2.09	$ 2.19	$ 2.29	$ 2.39	$ 2.48	$ 2.58
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	1	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	2	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	4	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.62	$ 1.68	$ 1.74
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	2	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	2	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	3	$ 3.25	$ 3.29	$ 3.32	$ 3.36	$ 3.39	$ 3.43	$ 3.46	$ 3.50	$ 3.53	$ 3.57
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	7	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.92	$ 1.95	$ 1.98	$ 2.00	$ 2.00	$ 2.00
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	27	$ 1.60	$ 1.73	$ 1.80	$ 1.89	$ 1.90	$ 1.90	$ 2.01	$ 2.20	$ 2.20	$ 2.20
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	32	$ 1.67	$ 1.80	$ 2.36	$ 2.39	$ 2.40	$ 2.48	$ 2.53	$ 2.71	$ 2.74	$ 2.74
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	2	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	2	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	14	$ 2.24	$ 2.24	$ 2.26	$ 2.30	$ 2.36	$ 2.40	$ 2.40	$ 2.57	$ 2.70	$ 2.70
Statewide	**185**	**$ 1.50**	**$ 1.70**	**$ 1.80**	**$ 1.90**	**$ 2.00**	**$ 2.10**	**$ 2.24**	**$ 2.40**	**$ 2.40**	**$ 2.70**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 1.60	$ 1.63	$ 1.66	$ 1.69	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Crawford	$ 1.60	$ 1.62	$ 1.64	$ 1.66	$ 1.68	$ 1.70	$ 1.72	$ 1.74	$ 1.76	$ 1.78	$ 1.80
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	$ 1.90	$ 1.91	$ 1.92	$ 1.93	$ 1.94	$ 1.95	$ 1.96	$ 1.97	$ 1.98	$ 1.99	$ 2.00
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 2.93	$ 3.03	$ 3.04	$ 3.04	$ 3.04	$ 3.04	$ 3.04	$ 3.04	$ 3.04	$ 3.04	$ 3.04
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	$ 2.00	$ 2.01	$ 2.02	$ 2.04	$ 2.05	$ 2.06	$ 2.10	$ 2.15	$ 2.19	$ 2.24	$ 2.28
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 3.70	$ 3.80	$ 3.80	$ 4.00	$ 4.00	$ 4.00	$ 4.08	$ 4.20	$ 4.40	$ 4.82	$ 6.15
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40	$ 3.40
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 1.80	$ 1.86	$ 1.92	$ 1.98	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60	$ 3.60
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 2.00	$ 2.03	$ 2.06	$ 2.09	$ 2.12	$ 2.15	$ 2.18	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 2.20	$ 2.26	$ 2.40	$ 2.49	$ 3.10	$ 3.25	$ 3.40	$ 3.50	$ 3.58	$ 5.38	$ 6.90
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 2.77	$ 2.81	$ 3.00	$ 3.02	$ 3.10	$ 3.13	$ 3.20	$ 3.28	$ 3.32	$ 3.47	$ 3.60
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 2.80	$ 2.90	$ 2.90	$ 2.90	$ 2.91	$ 2.98	$ 3.00	$ 3.01	$ 3.07	$ 3.10	$ 3.10
Statewide	**$ 2.80**	**$ 3.00**	**$ 3.10**	**$ 3.20**	**$ 3.32**	**$ 3.50**	**$ 3.60**	**$ 3.70**	**$ 4.00**	**$ 4.20**	**$ 6.90**

Mercer

Appendix 8d

Percentile Hourly Rates Child Care Center Providers — 31 Months – 5 Years

Mercer

Appendix 8d

Child Care Centers - 31 Months - 5 Years*

Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	5	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	10	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.51	$ 1.53
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	5	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	5	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	4	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Crawford	12	$ 1.55	$ 1.55	$ 1.55	$ 1.55	$ 1.55	$ 1.56	$ 1.57	$ 1.59	$ 1.60	$ 1.60
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	4	$ 1.80	$ 1.80	$ 1.80	$ 1.81	$ 1.81	$ 1.81	$ 1.81	$ 1.82	$ 1.82	$ 1.82
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	22	$ 1.99	$ 2.21	$ 2.40	$ 2.42	$ 2.47	$ 2.59	$ 2.65	$ 2.66	$ 2.66	$ 2.67
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	9	$ 1.70	$ 1.74	$ 1.77	$ 1.81	$ 1.84	$ 1.88	$ 1.92	$ 1.96	$ 1.98	$ 2.00
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	5	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	1	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	129	$ 2.06	$ 2.55	$ 2.91	$ 2.99	$ 3.07	$ 3.25	$ 3.27	$ 3.32	$ 3.37	$ 3.40
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	12	$ 1.70	$ 2.00	$ 2.31	$ 2.47	$ 2.49	$ 2.51	$ 2.53	$ 2.55	$ 2.59	$ 2.63
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	6	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.55	$ 1.60	$ 1.65	$ 1.70	$ 1.70
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	4	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	5	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	9	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.62	$ 1.63
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	3	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	8	$ 1.92	$ 1.92	$ 1.92	$ 1.92	$ 1.92	$ 1.92	$ 1.92	$ 1.92	$ 1.92	$ 2.11
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	9	$ 1.64	$ 1.93	$ 2.21	$ 2.49	$ 2.77	$ 2.78	$ 2.79	$ 2.79	$ 2.80	$ 2.87
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	17	$ 1.90	$ 1.94	$ 1.97	$ 1.98	$ 1.98	$ 1.99	$ 2.00	$ 2.01	$ 2.05	$ 2.08
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	61	$ 1.29	$ 1.55	$ 1.57	$ 1.58	$ 1.59	$ 1.61	$ 1.83	$ 2.13	$ 2.20	$ 2.20
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	89	$ 1.67	$ 1.84	$ 2.00	$ 2.10	$ 2.24	$ 2.35	$ 2.40	$ 2.44	$ 2.47	$ 2.47
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	5	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	5	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	36	$ 1.72	$ 1.98	$ 2.09	$ 2.12	$ 2.28	$ 2.32	$ 2.32	$ 2.38	$ 2.47	$ 2.47
Statewide	**480**	**$ 1.27**	**$ 1.54**	**$ 1.64**	**$ 1.74**	**$ 1.92**	**$ 2.02**	**$ 2.13**	**$ 2.24**	**$ 2.40**	**$ 2.46**

Obs = count of child care rates

Note: Rates for children 31 Months - 5 Years are weighted on rates for children 18-23 Months - 2 Years and 3-5 Years. For Jackson and Lyon county, a rate for 18-23 Months - 2 Years is not available, so the full rate for 3-5 Years is included above.

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74	$ 1.74
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 1.56	$ 1.59	$ 1.61	$ 1.62	$ 1.62	$ 1.62	$ 1.62	$ 1.62	$ 1.62	$ 1.62	$ 1.62
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17	$ 2.17
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02	$ 2.02
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Crawford	$ 1.60	$ 1.60	$ 1.61	$ 1.61	$ 1.62	$ 1.62	$ 1.63	$ 1.63	$ 1.63	$ 1.64	$ 1.64
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	$ 1.82	$ 1.82	$ 1.83	$ 1.83	$ 1.83	$ 1.83	$ 1.83	$ 1.84	$ 1.84	$ 1.84	$ 1.84
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 2.69	$ 2.71	$ 2.71	$ 2.71	$ 2.71	$ 2.71	$ 2.71	$ 2.71	$ 2.71	$ 2.71	$ 2.71
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	$ 2.02	$ 2.03	$ 2.04	$ 2.05	$ 2.06	$ 2.06	$ 2.07	$ 2.08	$ 2.09	$ 2.10	$ 2.11
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 3.41	$ 3.47	$ 3.49	$ 3.53	$ 3.53	$ 3.61	$ 3.69	$ 3.73	$ 3.84	$ 4.03	$ 4.96
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68	$ 2.68
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.80	$ 1.90	$ 2.00	$ 2.10
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85	$ 2.85
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 1.64	$ 1.72	$ 1.79	$ 1.87	$ 1.94	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 2.31	$ 2.50	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70	$ 2.70
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 2.95	$ 3.01	$ 3.08	$ 3.08	$ 3.08	$ 3.08	$ 3.08	$ 3.08	$ 3.08	$ 3.08	$ 3.08
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 2.08	$ 2.08	$ 2.09	$ 2.10	$ 2.10	$ 2.11	$ 2.12	$ 2.12	$ 2.12	$ 2.12	$ 2.12
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 2.87	$ 2.92	$ 2.95	$ 2.97	$ 3.18	$ 3.21	$ 3.32	$ 3.66	$ 3.67	$ 5.32	$ 5.65
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 2.56	$ 2.58	$ 2.69	$ 2.77	$ 2.84	$ 2.87	$ 3.02	$ 3.06	$ 3.07	$ 3.18	$ 3.29
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40	$ 2.40
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 2.49	$ 2.51	$ 2.51	$ 2.56	$ 2.59	$ 2.60	$ 2.67	$ 2.69	$ 2.70	$ 3.08	$ 3.10
Statewide	**$ 2.64**	**$ 2.70**	**$ 2.79**	**$ 2.97**	**$ 3.07**	**$ 3.19**	**$ 3.29**	**$ 3.42**	**$ 3.53**	**$ 3.79**	**$ 5.65**

Mercer

Appendix 8e

Percentile Hourly Rates Child Care Center Providers — 6 Years +

Mercer

Appendix 8e

Child Care Centers - 6 Years +

Converted Hourly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	1	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	2	$ 1.50	$ 1.51	$ 1.51	$ 1.52	$ 1.52	$ 1.53	$ 1.53	$ 1.54	$ 1.54	$ 1.55
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	1	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	3	$ 1.55	$ 1.56	$ 1.56	$ 1.57	$ 1.57	$ 1.58	$ 1.58	$ 1.59	$ 1.59	$ 1.60
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	2	$ 1.90	$ 1.91	$ 1.91	$ 1.92	$ 1.92	$ 1.93	$ 1.93	$ 1.94	$ 1.94	$ 1.95
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	1	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	1	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	2	$ 2.20	$ 2.21	$ 2.22	$ 2.23	$ 2.24	$ 2.25	$ 2.26	$ 2.27	$ 2.28	$ 2.29
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	1	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	4	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.51	$ 1.54	$ 1.57
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	1	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	1	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	2	$ 1.20	$ 1.29	$ 1.37	$ 1.46	$ 1.55	$ 1.63	$ 1.72	$ 1.81	$ 1.89	$ 1.98
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	2	$ 1.70	$ 1.72	$ 1.73	$ 1.75	$ 1.76	$ 1.78	$ 1.79	$ 1.81	$ 1.82	$ 1.84
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	5	$ 1.50	$ 1.52	$ 1.54	$ 1.56	$ 1.58	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	22	$ 1.50	$ 1.60	$ 1.63	$ 1.95	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20	$ 2.20
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	1	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	1	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58
Statewide	**53**	**$ 1.20**	**$ 1.50**	**$ 1.50**	**$ 1.57**	**$ 1.60**	**$ 1.60**	**$ 1.66**	**$ 1.70**	**$ 1.88**	**$ 1.90**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 1.55	$ 1.56	$ 1.56	$ 1.57	$ 1.57	$ 1.58	$ 1.58	$ 1.59	$ 1.59	$ 1.60	$ 1.60
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10	$ 2.10
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60	$ 1.60
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 1.95	$ 1.96	$ 1.96	$ 1.97	$ 1.97	$ 1.98	$ 1.98	$ 1.99	$ 1.99	$ 2.00	$ 2.00
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00	$ 2.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 2.30	$ 2.31	$ 2.32	$ 2.33	$ 2.34	$ 2.35	$ 2.36	$ 2.37	$ 2.38	$ 2.39	$ 2.40
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60	$ 2.60
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	$ 1.60	$ 1.63	$ 1.66	$ 1.69	$ 1.74	$ 1.80	$ 1.86	$ 1.92	$ 1.98	$ 2.04	$ 2.10
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80	$ 1.80
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70	$ 1.70
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 2.07	$ 2.15	$ 2.24	$ 2.32	$ 2.41	$ 2.50	$ 2.58	$ 2.67	$ 2.76	$ 2.84	$ 2.93
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 1.85	$ 1.87	$ 1.88	$ 1.90	$ 1.91	$ 1.93	$ 1.94	$ 1.96	$ 1.97	$ 1.99	$ 2.00
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 1.60	$ 1.66	$ 1.72	$ 1.78	$ 1.84	$ 1.90	$ 2.26	$ 2.62	$ 2.98	$ 3.34	$ 3.70
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 2.20	$ 2.20	$ 2.31	$ 2.38	$ 2.38	$ 2.40	$ 2.40	$ 2.66	$ 2.75	$ 2.82	$ 3.00
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90	$ 1.90
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58	$ 1.58
Statewide	**$ 2.00**	**$ 2.10**	**$ 2.20**	**$ 2.20**	**$ 2.20**	**$ 2.20**	**$ 2.38**	**$ 2.40**	**$ 2.68**	**$ 2.86**	**$ 3.70**

Mercer

Appendix 9a

Percentile Monthly Rates Child Care Center Providers — 12 Months and Less

Mercer

Appendix 9a

Child Care Centers - 12 Months and Less

Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	1	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	2	$ 368.05	$ 369.13	$ 370.22	$ 371.30	$ 372.38	$ 373.46	$ 374.55	$ 375.63	$ 376.71	$ 377.79
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	1	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	1	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	1	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	1	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	3	$ 657.51	$ 669.27	$ 681.02	$ 692.78	$ 704.53	$ 716.29	$ 728.05	$ 739.80	$ 751.56	$ 763.31
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	2	$ 368.05	$ 376.71	$ 385.37	$ 394.03	$ 402.69	$ 411.35	$ 420.01	$ 428.67	$ 437.33	$ 445.99
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	1	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	14	$ 866.00	$ 880.07	$ 894.15	$ 908.22	$ 948.27	$ 995.90	$ 1,052.19	$ 1,067.99	$ 1,079.04	$ 1,095.92
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	2	$ 346.40	$ 350.73	$ 355.06	$ 359.39	$ 363.72	$ 368.05	$ 372.38	$ 376.71	$ 381.04	$ 385.37
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	1	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	1	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	1	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	2	$ 411.35	$ 416.76	$ 422.18	$ 427.59	$ 433.00	$ 438.41	$ 443.83	$ 449.24	$ 454.65	$ 460.06
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	9	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	12	$ 360.82	$ 519.59	$ 651.67	$ 663.57	$ 675.48	$ 687.39	$ 712.29	$ 748.01	$ 757.75	$ 757.75
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	1	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	1	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	2	$ 692.80	$ 696.05	$ 699.30	$ 702.54	$ 705.79	$ 709.04	$ 712.29	$ 715.53	$ 718.78	$ 722.03
Statewide	**59**	**$ 346.40**	**$ 368.05**	**$ 407.02**	**$ 433.00**	**$ 467.64**	**$ 519.60**	**$ 584.55**	**$ 584.55**	**$ 597.54**	**$ 673.32**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 378.88	$ 379.96	$ 381.04	$ 382.12	$ 383.21	$ 384.29	$ 385.37	$ 386.45	$ 387.54	$ 388.62	$ 389.70
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	$ 454.65	$ 463.31	$ 471.97	$ 480.63	$ 489.29	$ 497.95	$ 506.61	$ 515.27	$ 523.93	$ 532.59	$ 541.25
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 1,104.15	$ 1,111.08	$ 1,122.34	$ 1,129.70	$ 1,142.25	$ 1,192.92	$ 1,229.72	$ 1,262.74	$ 1,354.21	$ 1,436.21	$ 1,510.09
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 389.70	$ 394.03	$ 398.36	$ 402.69	$ 407.02	$ 411.35	$ 415.68	$ 420.01	$ 424.34	$ 428.67	$ 433.00
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00	$ 866.00
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 465.48	$ 470.89	$ 476.30	$ 481.71	$ 487.13	$ 492.54	$ 497.95	$ 503.36	$ 508.78	$ 514.19	$ 519.60
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 584.55	$ 671.15	$ 757.75	$ 805.38	$ 814.04	$ 822.70	$ 874.66	$ 926.62	$ 1,104.15	$ 1,407.25	$ 1,710.35
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 757.75	$ 757.75	$ 757.75	$ 757.75	$ 757.75	$ 768.58	$ 792.39	$ 811.66	$ 828.33	$ 876.18	$ 930.95
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 725.28	$ 728.52	$ 731.77	$ 735.02	$ 738.27	$ 741.51	$ 744.76	$ 748.01	$ 751.26	$ 754.50	$ 757.75
Statewide	**$ 757.75**	**$ 757.75**	**$ 771.61**	**$ 801.05**	**$ 852.14**	**$ 898.48**	**$ 961.26**	**$ 1,081.63**	**$ 1,127.53**	**$ 1,269.77**	**$ 1,710.35**

Mercer

Appendix 9b

Percentile Monthly Rates Child Care Center Providers — 13 – 18 Months

Mercer

Appendix 9b

Child Care Centers - 13 Months - 18 Months

Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	1	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	2	$ 368.05	$ 369.13	$ 370.22	$ 371.30	$ 372.38	$ 373.46	$ 374.55	$ 375.63	$ 376.71	$ 377.79
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	1	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	1	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	1	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	1	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	5	$ 609.45	$ 617.46	$ 625.47	$ 633.48	$ 641.49	$ 649.50	$ 651.23	$ 652.96	$ 654.70	$ 656.43
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	2	$ 368.05	$ 374.33	$ 380.61	$ 386.89	$ 393.16	$ 399.44	$ 405.72	$ 412.00	$ 418.28	$ 424.56
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	1	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	20	$ 714.45	$ 755.59	$ 757.75	$ 776.15	$ 803.65	$ 819.45	$ 822.70	$ 825.51	$ 850.41	$ 866.00
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	1	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	2	$ 346.40	$ 350.73	$ 355.06	$ 359.39	$ 363.72	$ 368.05	$ 372.38	$ 376.71	$ 381.04	$ 385.37
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	1	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	1	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	1	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	3	$ 411.35	$ 413.52	$ 415.68	$ 417.85	$ 420.01	$ 422.18	$ 424.34	$ 426.51	$ 428.67	$ 430.84
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	11	$ 389.70	$ 433.00	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	14	$ 360.82	$ 464.03	$ 541.68	$ 589.53	$ 593.21	$ 593.21	$ 593.21	$ 593.21	$ 595.81	$ 604.25
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	1	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	1	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	6	$ 484.96	$ 520.68	$ 556.41	$ 592.13	$ 627.85	$ 627.85	$ 627.85	$ 627.85	$ 627.85	$ 633.26
Statewide	**77**	**$ 346.40**	**$ 368.05**	**$ 411.35**	**$ 433.00**	**$ 476.30**	**$ 476.30**	**$ 491.89**	**$ 519.60**	**$ 593.21**	**$ 606.85**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 378.88	$ 379.96	$ 381.04	$ 382.12	$ 383.21	$ 384.29	$ 385.37	$ 386.45	$ 387.54	$ 388.62	$ 389.70
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 658.16	$ 681.54	$ 704.92	$ 728.31	$ 751.69	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07	$ 775.07
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	$ 430.84	$ 437.11	$ 443.39	$ 449.67	$ 455.95	$ 462.23	$ 468.51	$ 474.78	$ 481.06	$ 487.34	$ 493.62
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 887.65	$ 909.30	$ 909.30	$ 909.30	$ 915.80	$ 936.36	$ 952.60	$ 959.10	$ 1,007.27	$ 1,120.66	$ 1,331.48
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 389.70	$ 394.03	$ 398.36	$ 402.69	$ 407.02	$ 411.35	$ 415.68	$ 420.01	$ 424.34	$ 428.67	$ 433.00
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 433.00	$ 437.33	$ 441.66	$ 445.99	$ 450.32	$ 454.65	$ 458.98	$ 463.31	$ 467.64	$ 471.97	$ 476.30
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 476.30	$ 497.95	$ 519.60	$ 562.90	$ 606.20	$ 671.15	$ 736.10	$ 768.58	$ 801.05	$ 1,147.45	$ 1,493.85
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 627.85	$ 652.75	$ 666.82	$ 671.15	$ 673.32	$ 687.39	$ 703.19	$ 719.86	$ 733.94	$ 754.07	$ 779.40
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 638.68	$ 644.09	$ 649.50	$ 654.91	$ 660.33	$ 665.74	$ 671.15	$ 676.56	$ 681.98	$ 687.39	$ 692.80
Statewide	**$ 649.50**	**$ 668.55**	**$ 692.80**	**$ 736.10**	**$ 761.21**	**$ 779.40**	**$ 820.10**	**$ 866.00**	**$ 909.30**	**$ 961.26**	**$ 1,493.85**

Mercer

Appendix 9c

Percentile Monthly Rates Child Care Center Providers — 19 – 30 Months

Mercer

Appendix 9c

Child Care Centers - 19 Months - 30 Months

Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	2	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	4	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 326.92	$ 333.41	$ 339.91
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	2	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	2	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	1	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Crawford	3	$ 335.58	$ 336.66	$ 337.74	$ 338.83	$ 339.91	$ 340.99	$ 342.07	$ 343.15	$ 344.24	$ 345.32
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	2	$ 389.70	$ 391.87	$ 394.03	$ 396.20	$ 398.36	$ 400.53	$ 402.69	$ 404.86	$ 407.02	$ 409.19
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	10	$ 497.95	$ 507.69	$ 517.44	$ 536.27	$ 557.70	$ 576.97	$ 594.51	$ 606.69	$ 608.15	$ 611.89
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	5	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 381.04	$ 394.03	$ 407.02	$ 420.01
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	2	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	51	$ 519.60	$ 671.15	$ 714.45	$ 714.45	$ 719.86	$ 746.93	$ 757.75	$ 779.40	$ 779.40	$ 794.56
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	3	$ 368.05	$ 389.22	$ 410.40	$ 431.57	$ 452.75	$ 473.92	$ 495.09	$ 516.27	$ 537.44	$ 558.62
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	1	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	2	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	4	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 350.73	$ 363.72	$ 376.71
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	2	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	2	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	3	$ 703.63	$ 711.21	$ 718.78	$ 726.36	$ 733.94	$ 741.52	$ 749.09	$ 756.67	$ 764.25	$ 771.82
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	7	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 415.68	$ 422.18	$ 428.67	$ 433.00	$ 433.00	$ 433.00
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	27	$ 346.40	$ 374.55	$ 389.70	$ 409.19	$ 411.35	$ 411.35	$ 435.60	$ 476.30	$ 476.30	$ 476.30
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	32	$ 360.82	$ 388.61	$ 510.94	$ 516.57	$ 519.60	$ 535.84	$ 546.88	$ 586.72	$ 593.21	$ 593.21
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	2	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	2	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	14	$ 484.96	$ 484.96	$ 488.86	$ 497.30	$ 510.94	$ 519.60	$ 519.60	$ 555.32	$ 584.55	$ 584.55
Statewide	**185**	**$ 324.75**	**$ 368.05**	**$ 389.70**	**$ 411.35**	**$ 433.00**	**$ 454.65**	**$ 484.96**	**$ 519.60**	**$ 519.60**	**$ 583.68**

Obs = count of child care rates

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 346.40	$ 352.90	$ 359.39	$ 365.89	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Crawford	$ 346.40	$ 350.73	$ 355.06	$ 359.39	$ 363.72	$ 368.05	$ 372.38	$ 376.71	$ 381.04	$ 385.37	$ 389.70
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	$ 411.35	$ 413.52	$ 415.68	$ 417.85	$ 420.01	$ 422.18	$ 424.34	$ 426.51	$ 428.67	$ 430.84	$ 433.00
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 633.81	$ 655.72	$ 658.16	$ 658.16	$ 658.16	$ 658.16	$ 658.16	$ 658.16	$ 658.16	$ 658.16	$ 658.16
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	$ 433.00	$ 435.60	$ 438.20	$ 440.79	$ 443.39	$ 445.99	$ 455.52	$ 465.04	$ 474.57	$ 484.09	$ 493.62
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 801.05	$ 822.70	$ 822.70	$ 866.00	$ 866.00	$ 866.00	$ 883.32	$ 909.30	$ 952.60	$ 1,041.91	$ 1,331.48
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 579.79	$ 579.83	$ 579.88	$ 579.92	$ 579.96	$ 580.01	$ 580.05	$ 580.09	$ 580.13	$ 580.18	$ 580.22
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10	$ 736.10
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 389.70	$ 402.69	$ 415.68	$ 428.67	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40	$ 779.40
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 433.00	$ 439.50	$ 445.99	$ 452.49	$ 458.98	$ 465.48	$ 471.97	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 476.30	$ 489.29	$ 519.60	$ 539.09	$ 671.15	$ 703.63	$ 736.10	$ 757.75	$ 775.07	$ 1,164.77	$ 1,493.85
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 599.71	$ 608.37	$ 649.50	$ 652.75	$ 671.15	$ 676.56	$ 692.80	$ 710.34	$ 718.78	$ 750.82	$ 779.40
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 606.20	$ 627.85	$ 627.85	$ 627.85	$ 630.02	$ 644.09	$ 649.50	$ 650.58	$ 664.66	$ 671.15	$ 671.15
Statewide	**$ 606.20**	**$ 649.50**	**$ 671.15**	**$ 692.80**	**$ 718.78**	**$ 757.75**	**$ 779.40**	**$ 801.05**	**$ 866.00**	**$ 909.30**	**$ 1,493.85**

Mercer

Appendix 9d

Percentile Monthly Rates Child Care Center Providers — 31 Months – 5 Years

Mercer

Appendix 9d

Child Care Centers - 31 Months - 5 Years

Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	5	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	10	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 325.22	$ 326.63	$ 332.28
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	5	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	5	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	4	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Crawford	12	$ 335.58	$ 335.81	$ 336.05	$ 336.28	$ 336.52	$ 336.75	$ 340.38	$ 344.00	$ 345.93	$ 346.17
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	4	$ 389.70	$ 390.17	$ 390.64	$ 391.11	$ 391.58	$ 392.05	$ 392.52	$ 392.99	$ 393.46	$ 393.93
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	22	$ 430.14	$ 478.87	$ 519.13	$ 523.22	$ 535.33	$ 560.02	$ 573.15	$ 575.79	$ 576.11	$ 576.92
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	9	$ 368.05	$ 375.68	$ 383.31	$ 390.94	$ 398.56	$ 406.19	$ 416.64	$ 425.05	$ 429.40	$ 433.74
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	5	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	1	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	129	$ 445.01	$ 552.49	$ 629.69	$ 646.64	$ 664.77	$ 704.55	$ 706.89	$ 718.03	$ 728.54	$ 736.07
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	12	$ 368.05	$ 433.67	$ 499.29	$ 534.40	$ 539.00	$ 543.59	$ 548.19	$ 552.78	$ 560.02	$ 569.91
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	6	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 335.58	$ 346.40	$ 357.23	$ 368.05	$ 368.05
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	4	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	5	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	9	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 347.34	$ 350.16	$ 352.98
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	3	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	8	$ 415.03	$ 415.03	$ 415.03	$ 415.03	$ 415.03	$ 415.03	$ 415.03	$ 415.03	$ 415.03	$ 457.41
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	9	$ 356.11	$ 417.09	$ 478.06	$ 539.04	$ 600.02	$ 601.66	$ 603.30	$ 604.95	$ 606.59	$ 622.01
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	17	$ 411.35	$ 418.98	$ 426.61	$ 428.30	$ 429.24	$ 430.65	$ 432.06	$ 435.54	$ 443.17	$ 449.95
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	61	$ 278.59	$ 335.56	$ 338.84	$ 343.07	$ 343.54	$ 347.78	$ 396.27	$ 461.04	$ 476.30	$ 476.30
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	89	$ 360.82	$ 398.50	$ 432.96	$ 454.52	$ 485.70	$ 509.56	$ 518.74	$ 527.38	$ 535.57	$ 535.57
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	5	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	5	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	36	$ 373.08	$ 428.51	$ 451.90	$ 458.82	$ 492.63	$ 502.65	$ 502.65	$ 516.33	$ 533.69	$ 533.69
Statewide	**480**	**$ 273.89**	**$ 334.15**	**$ 355.80**	**$ 377.45**	**$ 416.05**	**$ 437.70**	**$ 461.23**	**$ 485.70**	**$ 519.60**	**$ 533.51**

Obs = count of child care rates

Note: Rates for children 31 Months - 5 Years are weighted on rates for children 18-23 Months - 2 Years and 3-5 Years. For Jackson and Lyon county, a rate for 18-23 Months - 2 Years is not available, so the full rate for 3-5 Years is included above.

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45	$ 377.45
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 337.92	$ 343.57	$ 349.22	$ 350.63	$ 351.10	$ 351.10	$ 351.10	$ 351.10	$ 351.10	$ 351.10	$ 351.10
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74	$ 468.74
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70	$ 437.70
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Crawford	$ 346.40	$ 347.34	$ 348.28	$ 349.22	$ 350.16	$ 351.10	$ 352.04	$ 352.98	$ 353.92	$ 354.86	$ 355.80
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	$ 394.40	$ 394.87	$ 395.34	$ 395.81	$ 396.28	$ 396.75	$ 397.22	$ 397.69	$ 398.16	$ 398.63	$ 399.10
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 581.68	$ 586.43	$ 586.96	$ 586.96	$ 586.96	$ 586.96	$ 586.96	$ 586.96	$ 586.96	$ 586.96	$ 586.96
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	$ 438.09	$ 440.18	$ 442.26	$ 444.35	$ 445.43	$ 445.99	$ 448.06	$ 450.12	$ 452.19	$ 454.26	$ 456.33
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 738.75	$ 751.50	$ 754.89	$ 764.29	$ 764.29	$ 781.24	$ 798.56	$ 807.59	$ 830.55	$ 871.50	$ 1,073.81
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 579.79	$ 579.80	$ 579.81	$ 579.82	$ 579.83	$ 579.84	$ 579.98	$ 580.12	$ 580.20	$ 580.21	$ 580.22
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 389.70	$ 411.35	$ 433.00	$ 454.65
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44	$ 617.44
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	$ 355.80	$ 372.18	$ 388.56	$ 404.94	$ 419.44	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mercer

County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 499.79	$ 542.17	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55	$ 584.55
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 637.43	$ 651.20	$ 664.97	$ 664.97	$ 664.97	$ 664.97	$ 664.97	$ 664.97	$ 664.97	$ 664.97	$ 664.97
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 449.95	$ 451.36	$ 452.77	$ 454.18	$ 455.59	$ 457.00	$ 458.41	$ 459.35	$ 459.35	$ 459.35	$ 459.35
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 620.39	$ 631.69	$ 638.26	$ 642.49	$ 688.10	$ 695.15	$ 719.15	$ 791.65	$ 795.41	$ 1,151.21	$ 1,222.62
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 553.93	$ 559.20	$ 581.69	$ 599.35	$ 614.87	$ 621.47	$ 652.79	$ 662.70	$ 664.53	$ 689.12	$ 711.59
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60	$ 519.60
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 538.39	$ 543.09	$ 543.09	$ 554.11	$ 560.51	$ 563.57	$ 578.30	$ 581.93	$ 584.98	$ 666.91	$ 671.15
Statewide	**$ 572.30**	**$ 585.08**	**$ 603.34**	**$ 641.94**	**$ 664.53**	**$ 689.94**	**$ 712.95**	**$ 739.77**	**$ 764.29**	**$ 820.56**	**$ 1,222.62**

Mercer

Appendix 9e

Percentile Monthly Rates Child Care Center Providers — 6 Years +

Mercer

Appendix 9e

Child Care Centers - 6 Years +

Converted Monthly Traditional Work-Hour Rate Percentiles by Provider Type, Age Group, County Group - Not weighted by Capacity

County	Obs	Low	5	10	15	20	25	30	35	40	45
Allen	1	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Anderson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	2	$ 324.75	$ 325.83	$ 326.92	$ 328.00	$ 329.08	$ 330.16	$ 331.25	$ 332.33	$ 333.41	$ 334.49
Brown	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	1	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Chase	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cheyenne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	3	$ 335.58	$ 336.66	$ 337.74	$ 338.83	$ 339.91	$ 340.99	$ 342.07	$ 343.15	$ 344.24	$ 345.32
Decatur	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Doniphan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	2	$ 411.35	$ 412.43	$ 413.52	$ 414.60	$ 415.68	$ 416.76	$ 417.85	$ 418.93	$ 420.01	$ 421.09
Edwards	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Franklin	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	1	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	1	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Jefferson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	2	$ 476.30	$ 478.47	$ 480.63	$ 482.80	$ 484.96	$ 487.13	$ 489.29	$ 491.46	$ 493.62	$ 495.79
Kearny	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	1	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90
Lincoln	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	4	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 326.92	$ 333.41	$ 339.91
Marion	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	1	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Meade	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mitchell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morris	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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County	Obs	Low	5	10	15	20	25	30	35	40	45
Pottawatomie	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pratt	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	1	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Republic	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	2	$ 259.80	$ 278.47	$ 297.15	$ 315.82	$ 334.49	$ 353.17	$ 371.84	$ 390.51	$ 409.18	$ 427.86
Rooks	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	2	$ 368.05	$ 371.30	$ 374.55	$ 377.79	$ 381.04	$ 384.29	$ 387.54	$ 390.78	$ 394.03	$ 397.28
Scott	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	5	$ 324.75	$ 329.08	$ 333.41	$ 337.74	$ 342.07	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Seward	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	22	$ 324.75	$ 346.40	$ 352.90	$ 421.09	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30	$ 476.30
Sheridan	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thomas	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	1	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	1	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07
Statewide	**53**	**$ 259.80**	**$ 324.75**	**$ 324.75**	**$ 340.77**	**$ 346.40**	**$ 346.40**	**$ 359.39**	**$ 368.05**	**$ 407.02**	**$ 411.35**

Obs = count of child care rates

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County	50	55	60	65	70	75	80	85	90	95	High
Allen	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Anderson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atchison	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barber	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Barton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bourbon	$ 335.58	$ 336.66	$ 337.74	$ 338.82	$ 339.91	$ 340.99	$ 342.07	$ 343.15	$ 344.24	$ 345.32	$ 346.40
Brown	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Butler	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65	$ 454.65
Chase	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Chautauqua	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cherokee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cheyenne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloud	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coffey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comanche	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cowley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Crawford	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40	$ 346.40
Decatur	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dickinson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Doniphan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	$ 422.18	$ 423.26	$ 424.34	$ 425.42	$ 426.51	$ 427.59	$ 428.67	$ 429.75	$ 430.84	$ 431.92	$ 433.00
Edwards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elk	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ellsworth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Finney	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Franklin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Geary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gove	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graham	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gray	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00	$ 433.00
Greeley	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Greenwood	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harvey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Haskell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hodgeman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackson	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75	$ 324.75
Jefferson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jewell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Johnson	$ 497.95	$ 500.12	$ 502.28	$ 504.45	$ 506.61	$ 508.78	$ 510.94	$ 513.11	$ 515.27	$ 517.44	$ 519.60
Kearny	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kingman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kiowa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Labette	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lane	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Leavenworth	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90	$ 562.90
Lincoln	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Linn	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Logan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyon	$ 346.40	$ 352.90	$ 359.39	$ 365.89	$ 376.71	$ 389.70	$ 402.69	$ 415.68	$ 428.67	$ 441.66	$ 454.65
Marion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McPherson	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70	$ 389.70
Meade	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Miami	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mitchell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Montgomery	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morris	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nemaha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neosho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ness	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Norton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Osborne	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ottawa	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pawnee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Phillips	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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County	50	55	60	65	70	75	80	85	90	95	High
Pottawatomie	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pratt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rawlins	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reno	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05	$ 368.05
Republic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley	$ 446.53	$ 465.20	$ 483.88	$ 502.55	$ 521.22	$ 539.90	$ 558.57	$ 577.24	$ 595.91	$ 614.59	$ 633.26
Rooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rush	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Saline	$ 400.53	$ 403.77	$ 407.02	$ 410.27	$ 413.52	$ 416.76	$ 420.01	$ 423.26	$ 426.51	$ 429.75	$ 433.00
Scott	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedgwick	$ 346.40	$ 359.39	$ 372.38	$ 385.37	$ 398.36	$ 411.35	$ 489.29	$ 567.23	$ 645.17	$ 723.11	$ 801.05
Seward	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Shawnee	$ 476.30	$ 476.30	$ 499.03	$ 514.19	$ 514.19	$ 518.25	$ 519.60	$ 574.81	$ 596.24	$ 609.88	$ 649.50
Sheridan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sherman	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanton	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stevens	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sumner	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thomas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Trego	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wabaunsee	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35	$ 411.35
Wallace	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Woodson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wyandotte	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07	$ 342.07
Statewide	**$ 433.00**	**$ 454.65**	**$ 476.30**	**$ 476.30**	**$ 476.30**	**$ 476.30**	**$ 514.19**	**$ 519.60**	**$ 580.22**	**$ 619.62**	**$ 801.05**

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