Part II: Narrative
Section 7: Evaluation

Describe the method that will be used to periodically evaluate the effectiveness of the plan in meeting the objectives established in Section 1. The description must include the State's evaluation of satisfaction by individuals with significant disabilities who have participated in the program.

Goal(s) and the related Objective(s) from Section 1

Method that will be used to evaluate

**Goal Name:** 1) Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.

**Goal Description:** In order to orchestrate changes in systems, process, and communities, it is necessary to know both what is already available and what is needed. It is necessary for the public to be aware of existing needs and disparities. This goal will encompass aspects of CIL outreach, as well as components of the community. The goal components and objectives define how this is to be measured.

The SILCK will analyze the implementation of Goal One based on its four components and multiple objectives in the following ways:

**Component 1:** Persons with Disabilities are aware of CILs, the services offered, as well as their rights and opportunities.

**Component 1 Evaluation:** The materials are developed, and delivered to the CILs and SILCK. The CILs report delivery of the materials in the community activities section of the 704 report. The SILCK will also look at the demographic trends of the 704 report using FFY 2014 as a baseline to determine any trends in demographics and service delivery which may result from the outreach campaigns. Specific attention will be paid to 704 youth numbers in year three as well as 704 community activity reports of networking and wrap-around services with professionals in year three.

**Component 2:** On a statewide level the network of CILs is aware of transportation availability and needs.
**Component 2 Evaluation:** The SILCK will track the development of the workgroup and survey, and receipt of survey data. The SILCK and DSU will receive a copy of the transportation plan developed by the workgroup to be implemented and will note community activities table reports of outcomes related to the plan.

Component 3: On a statewide level the IL network is aware of housing availability and needs and has coordinated input into the consolidated plans for housing.

**Component 3 Evaluation:** The results from the information requests and coordinated input plans will be provided to the SILCK and DSU. The SILCK will monitor community activities section of the 704 report for outcomes related to the housing input plan, and development of training to assist direct service staff in provision of services.

Component 4: Integrated competitive employment is attainable for persons with disabilities. Public and businesses are aware of the value of employees with disabilities, and myths about hiring them are dispelled. Persons with disabilities are aware of the benefits of employment and services available to them to help attain employment.

**Component 4 Evaluation:** The SILCK will analyze the 704 community activities for any reported changes in the area of employer behavior to include new requests for information or technical assistance from area employers. The SILCK will analyze the 704 report for any increases in the number of vocational goals being set and met, increases in number of persons participating in Vocational Rehabilitation services, and any change to demonstrate a greater parity in the unemployment rates of persons with disabilities and their non-disabled peers (from DOL data).

The SILCK will monitor each of these areas for trends and will note any relevant background information that may provide an external influence.

**Goal Name:** Goal 2: Kansans will have program and physical access to support integrated inclusive community living.

**Goal Description:** This goal will encompass aspects of CIL services to consumer and community. The goal components and objectives define how this is to be measured.

The SILCK will analyze the implementation of Goal Two based on its five components and multiple objectives in the following ways:
Component 1: Kansas youth with disabilities access CIL and youth mentoring services to increase their independence.

**Component 1 Evaluation:** will be measured by the number of youth accessing IL services through a CIL and the number of youth transition services recorded by CILs. Youth mentoring service provider services will be reported in community activities, service providers should note any increase in participation by youth and note areas of increased independence. CILs will report collaboration/networking with the IL mentoring service provider for program delivery and technical assistance related to youth, and any other CIL community activity for youth. An increase in youth accessing services is expected from Goal one Component 1, Objective F.

Component 2: Kansas IL consumers gain access to needed transportation.

**Component 2 Evaluation:** will be measured by CIL database 704 data element from subpart III, section B, Item 2(A) improved access to transportation, healthcare services and assistive technology table, as well as the completion of consumer goals related to transportation and mobility.

Component 3: Kansas IL consumers receive services which support them to live independently in their community of choice.

**Component 3 Evaluation:** This will be measured by CIL database 704 data element Subpart III, Section B Item 1 Goals related to independence in a significant life area, item D- Community Based Living and item J Relocation from a nursing home. Goals set and met will be analyzed. The number of housing services under this goal will be noted as it relates to Goal 1 Component 3 and may provide an additional feedback loop for the workgroup and the SILCK to see if there are any trends or improvements as a result of continued input efforts.

Component 4: Kansas IL Consumers increase independence by setting and achieving vocational goals, and by gaining competitive integrated employment.

**Component 4 Evaluation:** This will be measured by CIL database 704 data element Subpart III, Section B Item 1 Goals related to independence in a significant life area, item F- vocational goals. Goals set and met will be analyzed. On a statewide level DOL
data will be used to look at decreases in the unemployment rate for persons with disabilities, and any increases of persons with disabilities in the labor force.

Component 5: Kansas IL Consumers have the knowledge to access healthcare resources.

**Component 5 Evaluation:** This will be measured by CIL database 704 data element from subpart III , section B, Item 2(A) improved access to transportation, healthcare services and assistive technology table.

The SILCK will monitor each of these areas for trends and will note any relevant background information that may provide an external influence.

**Goal Name:** Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.

**Goal Description:** This goal will require the input of network centers’ management teams and will be measured through community activities as well as other relevant indicators.

Component 1: CIL funding opportunities

**Component 1 Evaluation:** 704 report community activities shall detail attempts to diversify funding to build the network capacity, as well as to provide services. Part I of the report will detail new or additional funds received by the CILs when compared against previous years.

Component 2: Training of staff and board

**Component 2 Evaluation:** training of staff and board delivered as a result of dialogue and how it builds the network and builds capacity will be described in the community
activities section of the 704 report. This includes collaborations to share costs, as well as replications of effective training methods.

Component 3: Partnerships

**Component 3 Evaluation:** 704 report community activities will detail effective partnerships which build service capacity in the areas in which they are implemented.

Component 4: Services:

**Component 4 Evaluation:** Quarterly meeting minutes will note discussed promising practices in service delivery resulting in greater outcomes. This will also be detailed in the 704 report activities table.

Goal Name: Kansas Mission

**Goal Description:** The Kansas SPIL is the blueprint for the development of integrated, accessible and inclusive communities across the state for all persons with disabilities. It shall be driven by Independent Living philosophy; in that persons with disabilities are empowered to act as leaders making the changes to achieve integrated communities. It shall also be driven by the partnerships invested in its achievement. The Designated State Unit (Kansas Rehabilitation Services) shall issue and monitor grants and contracts in line with the objectives of the SPIL. Centers for Independent Living and service providers in receipt of grants or contracts shall provide independent living services. The Statewide Independent Living Council of Kansas shall monitor the implementation of the State Plan for Independent Living.

**Evaluation:** The SILCK will produce a report which details the state of IL based on each goal and its components annually following the submission of the 704 report to RSA. It should note promising practices in building of capacity, and implementation of the SPIL identified through analysis of the available data. This report will define the context of the goals to include any external factors which may impact the outcome of SPIL goals and objectives. This report will be available to the CILs and DSU to inform the steps for the following year.