



State Plan for Independent Living (SPIL)

FFY 2014 – 2016

Strong Families Make A Strong Kansas

2014-2016 State Plan for Independent Living (SPIL)

State: Kansas

Agency: Kansas Department for Children and Families - Division of Rehabilitation Services

Plan for: 2014-2016

Submitted in fiscal year: 2013

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Part I: Assurances

Section 1: Legal Basis and Certifications

- 1.1 Yes **Kansas Rehabilitation Services (KRS)** is the designated State unit (DSU) eligible to submit the State Plan for Independent Living (SPIL or the plan) and authorized under State law to perform the functions of the State under the State Independent Living Services (SILS) and Centers for Independent Living (CIL) programs.
- 1.2 Yes **Kansas Rehabilitation Services (KRS)** is the separate State agency eligible to submit the plan and authorized under State law to provide vocational rehabilitation (VR) services to individuals who are blind.
- 1.3 Yes The **Statewide Independent Living Council of Kansas (SILCK)** meets the requirements of section 705 of the Act and is authorized to perform the functions outlined in section 705(c) of the Act in the State.
- 1.4 Yes The DSU and, if applicable, the separate State agency authorized to provide VR services to individuals who are blind, and the SILC are authorized to jointly develop, sign and submit this SPIL on behalf of the State, and have adopted or otherwise formally approved the SPIL.
- 1.5 Yes The DSU, and, if applicable, the separate State agency authorized to provide VR services to individuals who are blind may legally carry out each provision of the plan and will comply with all applicable Federal statutes and regulations in effect with respect to the three-year period it receives funding under the SPIL.
- 1.6 Yes The SPIL is the basis for State operation and administration of the program. All provisions of the SPIL are consistent with State law.
- 1.7 Yes The representative of the DSU and, if applicable, of the separate State agency authorized to provide VR services to individuals who are blind, who has the authority under State law to receive, hold, and disburse Federal funds made available under the SPIL and to submit the SPIL jointly with the SILC chairperson is Michael Donnelly, Director Kansas Rehabilitation Services.

Part I: Assurances
Section 2: SPIL Development

- 2.1 Yes The plan shall be reviewed and revised not less than once every three years, to ensure the existence of appropriate planning, financial support and coordination, and other assistance to appropriately address, on a statewide and comprehensive basis, the needs in the State for:
- the provision of State independent living services;
 - the development and support of a statewide network of centers for independent living;
 - working relationships between programs providing independent living services and independent living centers, the vocational rehabilitation program established under title I, and other programs providing services for individuals with disabilities.
- 2.2 Yes The DSU and SILC conduct public meetings to provide all segments of the public, including interested groups, organizations and individuals, an opportunity to comment on the State plan prior to its submission to the Commissioner and on any revisions to the approved State plan.
- 2.3 Yes The DSU and SILC establish and maintain a written description of procedures for conducting public meetings in accordance with the following requirements. The DSU and SILC shall provide:
- appropriate and sufficient notice of the public meetings;
 - reasonable accommodation to individuals with disabilities who rely on alternative modes of communication in the conduct of the public meetings, including providing sign language interpreters and audio-loops; and
 - public meeting notices, written material provided prior to or at the public meetings, and the approved State plan in accessible formats for individuals who rely on alternative modes of communication.
- 2.4 Yes At the public meetings to develop the State plan, the DSU and SILC identify those provisions in the SPIL that are State-imposed requirements beyond what would be required to comply with the regulations in 34 CFR parts 364, 365, 366, and 367.
- 2.5 Yes The DSU will seek to incorporate into, and describe in, the State plan any new methods or approaches for the provision of IL services to older individuals who are blind that are developed under a project funded under chapter 2 of title VII of the Act and that the DSU determines to be effective.
- 2.6 Yes The DSU and SILC actively consult, as appropriate, in the development of the

State plan with the director of the Client Assistance Program (CAP) authorized under section 112 of the Act.

Part I: Assurances

Section 3: Eligibility

- 3.1 Yes The State, directly or through grants or contracts, will provide IL services with Federal, State, or other funds
- 3.2 Yes Independent living services shall be provided to individuals with significant disabilities in accordance with an independent living plan mutually agreed upon by an appropriate staff member of the service provider and the individual, unless the individual signs a waiver stating that such a plan is unnecessary.
- 3.3 Yes All service providers will use formats that are accessible to notify individuals seeking or receiving IL services under chapter 1 of title VII about:
- the availability of the CAP authorized by section 112 of the Act;
 - the purposes of the services provided under the CAP; and
 - how to contact the CAP.
- 3.4 Yes Participating service providers meet all applicable State licensure or certification requirements.

Part I: Assurances

Section 4: Eligibility

- 4.1 Yes Any individual with a significant disability, as defined in 34 CFR 364.4(b), is eligible for IL services under the SILS and CIL programs authorized under chapter 1 of title VII of the Act. Any individual may seek information about IL services under these programs and request referral to other services and programs for individuals with significant disabilities, as appropriate. The determination of an individual's eligibility for IL services under the SILS and CIL programs meets the requirements of 34 CFR 364.51.
- 4.2 Yes Service providers apply eligibility requirements without regard to age, color, creed, gender, national origin, race, religion or type of significant disability of the individual applying for IL services.
- 4.3 Yes Service providers do not impose any State or local residence requirement that excludes any individual who is present in the State and who is otherwise eligible for IL services from receiving IL services.

Part I: Assurances
Section 5: Staffing Requirements

- 5.1 Yes Service provider staff includes personnel who are specialists in the development and provision of IL services and in the development and support of centers.
- 5.2 Yes To the maximum extent feasible, a service provider makes available personnel able to communicate:
- with individuals with significant disabilities who rely on alternative modes of communication, such as manual communication, nonverbal communication, nonverbal communication devices, Braille or audio tapes, and who apply for or receive IL services under title VII of the Act; and
 - in the native languages of individuals with significant disabilities whose English proficiency is limited and who apply for or receive IL services under title VII of the Act.
- 5.3 Yes Service providers establish and maintain a program of staff development for all classes of positions involved in providing IL services and, if appropriate, in administering the CIL program. The staff development programs emphasize improving the skills of staff directly responsible for the provision of IL services, including knowledge of and practice in the IL philosophy.
- 5.4 Yes All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will take affirmative action to employ and advance in employment qualified individuals with significant disabilities on the same terms and conditions required with respect to the employment of individuals with disabilities under section 503 of the Act.

Part I: Assurances
Section 6: Fiscal Control and Fund Accounting

- 6.1 Yes All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will comply with applicable EDGAR fiscal and accounting requirements and will adopt those fiscal control and fund accounting procedures as may be necessary to ensure the proper disbursement of and accounting for those funds.

Part I: Assurances

Section 7: Recordkeeping, Access and Reporting

- 7.1 Yes In addition to complying with applicable EDGAR recordkeeping requirements, all recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will maintain records that fully disclose and document:
- the amount and disposition by the recipient of that financial assistance;
 - the total cost of the project or undertaking in connection with which the financial assistance is given or used;
 - the amount of that portion of the cost of the project or undertaking supplied by other sources;
 - compliance with the requirements of chapter 1 of title VII of the Act and Part 364 of the regulations; and
 - other information that the Commissioner determines to be appropriate to facilitate an effective audit.
- 7.2 Yes With respect to the records that are required by 34 CFR 364.35, all recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will submit reports that the Commissioner determines to be appropriate.
- 7.3 Yes All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will provide access to the Commissioner and the Comptroller General, or any of their duly authorized representatives, to the records listed in 34 CFR 364.37 for the purpose of conducting audits, examinations, and compliance reviews.

Part I: Assurances

Section 8: Protection, Use, and Release of Personal Information

- 8.1 Yes Each service provider will adopt and implement policies and procedures to safeguard the confidentiality of all personal information, including photographs and lists of names in accordance with the requirements of 34 CFR 364.56(a)(1-6).

Part I: Assurances
Section 9: Signatures

As the authorized signatories, we will sign, date and retain in the files of the state agency(ies) and the Statewide Independent Living Council the Part I: Assurances, 1-8, and the separate Certification of Lobbying form ED-80-0013 (available in [MS Word](#) and [PDF](#) formats) for the state independent living program (Part B).

The effective date of this SPIL is October 1, 2013.

Section 9: Signature for SILC Chairperson

Name: Lou Ann Kibbee
Title: Chair, SILCK Board
Signed:

Date signed:

Section 9: Signature for DSU Director

Name: Michael Donnelly
Title: Director, Kansas Rehabilitation Services
Signed:

Date signed:

Section 9: Signature for Separate State Agency for Individuals Who Are Blind

No Is there a Separate State Agency for Individuals Who Are Blind?
Name: Michael Donnelly
Title: Director, Kansas Rehabilitation Services
Signed: Refer to signature for DSU Director
Date signed:

Part II: Narrative

Section 1: Goals, Objectives and Activities - Screen 1

1.1 Goals and Mission

Describe the overall goals and mission of the State's IL programs and services. The SPIL must address the goals and mission of both the SILS and the CIL programs, including those of the State agency for individuals who are blind as they relate to the parts of the SPIL administered by that agency.

Goal Name: Kansas' Mission

The Kansas SPIL is the blueprint for the development of integrated, accessible and inclusive communities across the state for all persons with disabilities. It shall be driven by Independent Living philosophy; in that persons with disabilities are empowered to act as leaders making the changes to achieve integrated communities. It shall also be driven by the partnerships invested in its achievement. The Designated State Unit (Kansas Rehabilitation Services) shall issue and monitor grants and contracts in line with the objectives of the SPIL. Centers for Independent Living and service providers in receipt of grants or contracts shall provide independent living services. The Statewide Independent Living Council of Kansas shall monitor the implementation of the State Plan for Independent Living.

The structure of this plan is based on a three pronged approach. The Kansas Independent Living network (CILs, service providers, the DSU and SILCK) recognizes that in order to create inclusive communities and empower persons with disabilities there are three types of activity or action necessary. The first activity/action is community change and community understanding, which corresponds to Goal one. The second activity/action is individual services to empower persons with disabilities which corresponds to Goal two. The third activity/action is to enhance the capacity of the centers in order to more effectively serve consumers and reach persons needing assistance which corresponds to Goal three.

Goal Name: Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.

Goal Description: In order to orchestrate changes in systems, process, and communities, it is necessary to know both what is already available and what is needed. It is necessary for the public to be aware of existing needs and disparities. This goal will encompass aspects of CIL outreach, as well as components of the community. The goal components and objectives define how this is to be measured.

Component 1: Persons with Disabilities are aware of CILs, the services offered, as well as their rights and opportunities.

This will be achieved and measured in several ways.

- 1- A general outreach approach for CILs will be designed. The achievement of this and its effectiveness will be evidenced by the number of persons requesting services and setting goals.

- 2- Outreach specific to youth will be developed. The achievement and effectiveness will be measured by the numbers of youth served and the number of transition goals set and met.
- 3- An outreach plan specific to building connections with medical and educational professionals who work with persons with disabilities will be developed. The outreach shall present information about how CILs can facilitate/assist in coordination of person centered wrap around services; thus promoting IL philosophy in communities. Measurement may include anecdotal changes in the behavior of professionals which indicate increased awareness of IL Philosophy. This may include increased referrals to CILs by professionals.

Component 2: On a statewide level the network of CILs is aware of transportation availability and needs.

This component will be measured by completion of the parts of the information gathering process. Results will inform the development of a plan for the CILs to implement across communities.

Component 3: On a statewide level the IL network is aware of housing availability and needs and has coordinated input into the consolidated plans for housing.

This component will be measured by having a coordinated plan for representation of the housing needs of persons with disabilities across the state which will be used to provide input into the consolidated housing plans, as well as other processes used to determine distribution of resources for housing.

Component 4: Integrated, competitive employment is attainable for persons with disabilities. Public and businesses are aware of the value of employees with disabilities, and myths about hiring them are dispelled. Persons with disabilities are aware of the benefits of employment and services available to them to help attain employment.

This component will be measured by reported changes in employer behavior (greater connection with the centers for independent living for information or technical assistance; or increases in the hiring of persons with disabilities in the state). The number of persons with disabilities seeking employment will analyzed by looking at vocational goals being set and met, any increases in participation in VR services, and any decrease in the unemployment rate for persons with disabilities when compared against that of persons without disability (achieving a greater parity between persons with disability and those who do not have a disability) as seen in Department of Labor (DOL) data.

Goal Name: Goal 2: Kansans will have program and physical access to support integrated inclusive community living.

Goal Description: This goal will encompass aspects of CIL services to consumer and community, with a greater emphasis on individual services. The goal components and objectives define how this is to be measured.

Component 1: Kansas youth with disabilities access CIL and youth mentoring services to increase their independence.

This will be measured by the number of youth accessing IL services through a CIL and the number of youth transition services recorded by CILs. Youth mentoring service provider services will be reported in community activities, service providers should note any increase in participation by youth and note areas of increased independence. CILs will report collaboration/networking with the IL youth mentoring service provider for program delivery and technical assistance related to youth, and any other CIL community activity for youth.

Component 2: Kansas IL consumers gain access to needed transportation.

This will be measured by CIL database 704 data element from subpart III , section B, Item 2(A) improved access to transportation, healthcare services and assistive technology table.

Component 3: Kansas IL consumers receive services which support them to live independently in their community of choice.

This will be measured by CIL database 704 data element Subpart III, Section B Item 1 Goals related to independence in a significant life area, item D- Community Based living and item J relocation from a nursing home . Goals set and met will be analyzed. The number of housing services under this goal will be noted.

Component 4: Kansas IL Consumers increase independence by setting and achieving vocational goals, and by gaining competitive integrated employment.

This will be measured by CIL database 704 data element Subpart III, Section B Item 1 Goals related to independence in a significant life area, item F- vocational goals. Goals set and met will be analyzed. On a statewide level DOL data will be used to look at decreases in the unemployment rate for persons with disabilities, and any increases of Persons with Disabilities (PWD) in the labor force.

Component 5: Kansas IL Consumers have the knowledge to access healthcare resources.

This will be measured by CIL database 704 data element from subpart III , section B, Item 2(A) improved access to transportation, healthcare services and assistive technology table.

Goal Name: Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.

Goal Description: This goal will require the input of network centers' management teams and will be measured through community activities as well as other relevant indicators.

Component 1: CIL funding opportunities:

This will be explored and shared by CIL leadership to encourage diversification of funds and additional income for CILs to provide direct services or increase capacity for service. Natural partnerships will be allowed to occur on projects and opportunities. This will be measured in both qualitative and quantitative fashion. Qualitative information will be present in the community activity tables on the 704 report and outcomes of this will be noted by CILs as related to receipt of funding. Quantitative data will also be present in the 704 report under Subpart I Section A.

Component 2: Training of staff and board:

CIL leadership will explore training needs; and in conjunction with the DSU identify recognized content experts, or programs, as well as the potential for collaboration to create efficiencies. Effective trainings developed in-network will be shared for potential replication.

Component 3: Partnerships:

CILs will share information on the development of partnerships within their communities to increase their capacity to serve consumers, to include partnerships to assist in outreach as well as wrap-around services.

Component 4: Services:

CIL leadership will work to identify practices that increase effectiveness in consumer goal attainment and share these for replication to increase network effectiveness.

Part II: Narrative

Section 1: Goals, Objectives and Activities - Screen 2

1.2 Objectives

1.2A. Specify the objectives to be achieved and the time frame for achieving them.

Goal(s) from Section 1.1	Objective to be achieved	Time frame start date	Time frame end date
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 1 A: Workgroup Formation: Centers form a workgroup to collectively address the need for outreach in universal language (as opposed to regulation driven language). Each CIL or IL service provider is encouraged to provide a representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance	10/01/13	12/01/13

(Goal 1, component 1 A continued from Page 11)	specific to meeting agendas. This workgroup will brand the statewide outreach efforts which will be divided into three segments for development: General outreach; Youth Outreach; Outreach to professionals who work with persons with a disability (education and medical focus). The workgroup will identify partnerships and collaborations.		
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 1 B: The workgroup will identify pathways for dissemination of information (social media, websites, news, mailings, PSAs, print materials-and where to locate them, partnerships to share information in communities) and identify the best methods for: general outreach, youth outreach, outreach to professionals. The workgroup will develop common language to describe service offerings of CILs as well as rights and responsibilities of consumers. The workgroup will develop outreach materials for general outreach. The outreach pathways and materials are shared with CILs, SILCK and DSU.	12/01/13	09/30/14
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 1 C: CILs and IL service providers begin to use general outreach materials and track material and pathway use in the community activity section of the 704 report. Numbers of hits on websites, mailings, and times a PSA was played etc. should all be reported as part of the outcome for that activity. The amount of time spent on the activity should be calculated by the time networking or distributing the information (working with a radio station, putting out social media broadcasts, placing brochures).	10/01/14	09/30/15
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 1 D: The workgroup will use information from year one on information pathways and common language combined with the themes of “Abilities” and “We believe you can; and Together we will” to develop an outreach plan and materials for youth outreach. The workgroup will use information from year one on information pathways and common language, as well as identify issues in the	10/01/14	09/30/15

(Goal 1, component 1 D continued from page 12)	<p>medical/education expert communities that may be preventing greater networking opportunities to develop.</p> <p>Outreach/education/networking materials will be developed for professionals working with persons with a disability focusing on the concept of independent living philosophy and the expectations for persons with disabilities to work, live and flourish in their community of choice.</p> <p>The youth and professional outreach plans and materials will be made available to CILs, and shared with the SILCK and DSU.</p>		
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 1 E: In monitoring the implementation of the SPIL, the SILCK will analyze the 704 community activities data from year one and its report shall be used by the workgroup to support the development of future plans for youth and professional outreach.	12/31/14	02/28/15
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 1 F: CILs and IL service providers begin to use youth outreach materials and track material and pathway use in the community activity section of the 704 report. Numbers of hits on websites, mailings, and times a PSA was played etc. should all be reported as part of the outcome for that activity. The amount of time spent on the activity should be calculated by the time networking or distributing the information (working with a radio station, putting out social media broadcasts, placing brochures).	10/01/15	09/30/16
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 2 A: Workgroup formation: CILs will develop a workgroup to identify existing accessible transportation options through development of a uniform survey tool. Each CIL or IL service provider is encouraged to provide a representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance specific to meeting agendas.	10/01/13	12/01/13
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of	Component 2 B: This workgroup will develop a survey tool and set parameters on how the tool is to be delivered/ used. The survey is to	10/01/13	09/30/14

(Goal 1, component 2B continued from page 13) Needs, Rights and Responsibilities.	capture (at a minimum) the following community level data for each transportation provider: the purpose of the means of transportation, who is eligible to access the transportation, the hours of operation and the cost of transportation.		
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 2 C: The survey will be released to CILs with instructions for its completion by the workgroup. The survey and instructions for its completion will be provided to the SILCK and DSU.	10/01/13	9/30/14
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 2 D: CILs will return the data to the SILCK by the indicated date. Raw data will be compiled by the SILCK in order to monitor the implementation of this plan. Compiled and raw data will be provided to the workgroup and the DSU.	10/01/14	09/30/15
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 2 E: The workgroup will use the data to develop a coordinated statewide action plan to bring about community awareness of transportation needs and identify potential partnerships for collaboration. The raw data will be analyzed and best or promising practices will be included in this plan.	10/01/14	09/30/15
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 2 F: The statewide plan for transportation will be shared among the CILs and implemented. It will be shared with the SILCK and DSU.	10/01/15	9/30/16
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 3 A: Annually CILs will form a workgroup dedicated to providing coordinated input to the consolidated plans for housing. Each CIL or IL service provider is encouraged to provide a representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance specific to meeting agendas.	10/01/13	9/30/16
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 3 B: Annually the workgroup will coordinate efforts to obtain lists which identify the number of accessible housing units from Kansas Housing Resource Corporation (KHRC), Public Housing Authorities (PHAs), and the United States Department of	10/01/13	9/30/16

(Goal 1, component 3B continued from page 14)	Agriculture (USDA), as well as Tribal Housing Authorities. The workgroup will identify the number of senior only, accessible, and family housing units. The data will be provided to the SILCK and DSU.		
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 3 C: Annually the workgroup will analyze the current housing plans with IL philosophy in mind, as well as the need demonstrated by the numbers gathered and will coordinate input for KHRC and the other more regional consolidated housing plans, as well as the statewide allocation plan. The coordinated plan developed as a result will be shared with the CILs, SILCK and DSU.	10/01/13	9/30/16
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 3 D: CILs will provide input to the consolidated plans and report this in their community activities. Outcomes may include any changes to consolidated plans and allocation plan as a result of input provided.	10/01/13	9/30/16
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 3 E: This workgroup will identify resources and funding to provide technical assistance/training to Independent Living Specialists who are dealing with housing issues on the street.	10/01/14	9/30/15
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 3 F: This workgroup will oversee the development of a training and coordinated resources for direct service workers related to housing.	10/01/14	9/30/15
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 3 G: The training will be delivered to direct service workers.	10/01/15	9/30/16
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 4 A: Workgroup Formation: CILs form a workgroup to collectively raise public awareness of the value of hiring persons with disabilities, and the myths about hiring persons with disabilities and to encourage persons with disabilities to seek employment and to see public entitlement programs as stepping stones to greater independence through competitive, integrated employment. Each CIL or IL service provider is encouraged to provide a	10/01/13	12/01/13

(Goal 1, component 4 A continued from page 15)	representative, who may be an employee, a board member or other knowledgeable volunteer. The workgroup may elect to bring in content experts for assistance specific to meeting agendas.		
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 4 B: The workgroup will identify existing resources and tools to create a comprehensive package of presentation and deliverable information to encourage the hiring of persons with disabilities. This should include information on accommodations(including information on section 504 and 508 of the Rehabilitation Act, Title I and Title V of the ADA), incentives to hiring persons with disabilities (including tax incentives), and information dispelling myths about hiring persons with disabilities.	10/01/13	09/30/14
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 4 C: The workgroup will determine a coordinated list of points of delivery within communities, and methods and timeline of delivery (what is to be offered in a presentation, what should be offered in an e-mail/ mailing on social media, and when/where each part of the kit is to be delivered). The materials and plan will be shared with the SILCK and DSU.	10/01/13	09/30/14
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 4 D: CILs/ IL service providers will deliver the presentations/materials on hiring of persons with disabilities within their communities and record the efforts under community activities. Results of this to be reported in 704 Community Activities should include any changes in employer hiring pattern noticed by CILs following delivery of information- (to include any business requests for technical assistance on filling out the forms necessary for Work Opportunity Tax Credit (WOTC) or other tax exemptions).	09/30/14	09/30/16
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 4 E: The workgroup will explore and identify relevant points in the disability determination process for persons of all ages and in high schools for pre- transition to transition aged youth to receive outreach specific to the value of employment.	10/01/14	9/30/15

Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 4 F: The workgroup will develop a kit of materials appropriate to delivery at the determined employment outreach access points to provide potential consumers with knowledge about the value of employment and how CILs and other resources can assist with both newly acquired disabilities and retraining, and with existing disabilities and providing general assistance and connections. The kit of materials and coordinated plan for delivery will be provided to the CILs/ IL service providers. The plan and materials will be shared with the SILCK and DSU.	10/01/14	9/30/15
Goal 1: Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities.	Component 4 G: CILs/ IL service providers deliver the materials through the identified community channels according to the identified plan. This will be recorded in 704 community activity table. Outcomes reported should include any increases in numbers of persons requesting to set vocational goals as well as Information and Referral (I&R) related to employment. FFY 15-16 anticipate increased numbers due to targeted outreach.	10/01/15	9/30/16
Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 1 A: CILs will provide IL services to individual youth with disabilities. The number of youth will be tracked as will the number of youth services in the 704 report. FFY 15-16 anticipate increased numbers due to targeted outreach.	10/01/13	09/30/16
Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 1 B: The youth mentoring service provider will provide technical assistance as requested by CILs on matters of outreach.	10/01/13	09/30/16
Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 1 C: The youth mentoring service provider will interface with the CILs to develop and implement youth mentoring programs. This will be reported in the 704 community activities table under collaboration and networking. Outcomes recorded will reflect reported increases in service offerings of the CILs, as well as youth participation. FFY 15-16 anticipate increased numbers due to targeted outreach.	10/01/13	09/30/16

Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 1 D: CILs will collaborate with the youth mentoring service provider and record youth program outcomes either in the Consumer Service Record (CSR), or when a community activity in the community activities section of the report. FFY 15-16 anticipate increased numbers due to targeted outreach.	10/01/13	09/30/16
Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 1 E: The youth mentoring service provider will provide community activities which enhance the independence of youth with disabilities statewide. The results will be reported in community activities, and will include youth outcomes as well as program outputs. FFY 15-16 anticipate increased numbers due to targeted outreach.	10/01/13	09/30/16
Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 2 A: Kansas CILs will identify consumers in their database who indicate a need for transportation. This is captured in the area of the database related to 704 Subpart III, Section B, Item 2 Improved Access To Transportation, HealthCare Services and Assistive Technology Table (A). As appropriate CILs will develop an Independent Living Plan (ILP) or allow the consumer a waiver related to their specific goal/transportation need. The CILs will track progress on this goal through their database and case notes. The CILs will record this goal under Significant Life Area “C) Mobility Transportation”. For every goal developed for transportation the service category of “T) Transportation Services” should be selected (this does not exclude the possibility that other services may be necessary to achieve the transportation goal set by the consumer and should also be recorded in the database). CILs will document when the consumer achieves access to transportation in the improved access table as well as when the goal is closed.	10/01/13	09/30/16
Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 3 A: CILs will work with consumers who indicate a need for services that support them living independently in the community. CILs will develop an ILP/waiver specific to the consumer goal/need. The CILs will track consumer progress towards the goal in their database and case notes. CILs will record this goal under significant life area of either “D) Community based living”, or “J) Relocation from a Nursing Home of Institution to Community Based Living” as appropriate. For every goal developed related to achieving or	10/01/13	09/30/16

(Goal 2 continued from page 18)	maintaining housing, CILs should select service, "G) Housing, Home Modifications and Shelter Services" (this does not exclude the possibility that other services may be provided to reach this goal and should also be recorded.) CILs will document when the consumer achieves this through goal closure.		
Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 4 A: CILs will work with consumers who indicate a desire to obtain employment, to include peer support/counseling services related to benefits, accommodations and other needs. CILs will develop an ILP/waiver specific to the consumer goal/need. The CILs will track consumer progress towards the goal in their database and case notes. CILs will record this goal under significant life area of "F) Vocational Goals". For every goal developed related to attaining or maintaining employment, CILs should select service, "V) Vocational Services" (this does not exclude the probability that other services may be provided to reach this goal and should also be recorded.) CILs will document when the consumer achieves this through goal closure.	10/01/13	09/30/16
Goal 2: Kansans will have program and physical access to support integrated inclusive community living.	Component 5 A: CILs will identify consumers who indicate a need to access health care as a person requiring access in the area of their database related to 704 Subpart III, Section B, Item 2 Improved Access To Transportation, HealthCare Services and Assistive Technology Table (A). As appropriate, CILs will develop an ILP or allow the consumer a waiver related to their specific goal. The CILs will track progress on this goal through their database and case notes. CILs will document when the consumer achieves access to healthcare in the Improved Access Table, as well as when the consumer goal is closed.	10/01/13	09/30/16
Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.	Component 1 A: CIL leadership will be allowed time at quarterly IL meetings to share and explore funding opportunities to provide services and build network capacity. Time spent on this will be included in the 704 community activity table and a description of activity will be present in the quarterly meeting minutes. Quarterly Meeting time will be recorded and reported by the DSU using numbers in attendance and time as well as any resulting workgroups or ideas.	10/01/13	09/30/16
Goal 3: Kansas Centers for	Component 1 B: Partnerships resulting from sharing of information related to fiscal opportunities and	10/01/13	09/30/16

<p>(Goal 3, component 1B continued from page 19) Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.</p>	<p>diversification of funding will drive collaborative efforts to meet the needs and focus of their CIL. Efforts and results will be recorded in the 704 Community Activity Table for each CIL. Fiscal results should be reported in the first section of the 704 report under the appropriate category for funds received.</p>		
<p>Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.</p>	<p>Component 2 A: Quarterly meeting time will be allowed for the discussion of training for staff and board by CIL and SILCK leadership. The focus of this conversation will be to identify shared needs across the network, explore the possibility of collaboration for training, explore recognized content experts or programs, and to share and identify effective in house trainings/ training methods for potential replication. Work groups may be formed as a need is identified. This will be reported under community activities. Results should include any cost savings, best practices identified, and ways the network grew capacity. Quarterly Meeting time will be recorded and reported by the DSU using numbers in attendance and time as well as any resulting workgroups or ideas.</p>	10/01/13	09/30/16
<p>Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.</p>	<p>Component 3 A: Quarterly meeting time will be allowed for the discussion of partnerships for building capacity to serve consumers and the CIL's community by CIL Leadership. Leadership should be prepared to discuss efforts in their area that have been successful in building collaborations/networks, as well as areas where they are struggling to build desired bridges. CILs should report individual efforts to build capacity in terms of results for their community in the community activities section of the 704 report. Quarterly meeting time will be recorded and reported by the DSU using numbers in attendance and time as well as any resulting workgroups or ideas.</p>	10/01/13	09/30/16
<p>Goal 3: Kansas Centers for Independent Living have the network capacity</p>	<p>Component 4 A: CIL Leadership will be given time at the quarterly meeting to share practices they have identified and are using in their CIL to increase effectiveness in service delivery. Replicated methods should also be shared. This will be captured in quarterly meeting</p>	10/01/13	09/30/16

<p>(Goal 3 component 4A continued from page 20)</p> <p>sufficient to meet the needs of the communities they serve and the consumers who reside there.</p>	<p>minutes. Work groups may be formed as a need is identified. This will be reported under community activities. Results should include any cost savings, best practices identified, and ways the network grew capacity. Quarterly Meeting time will be recorded and reported by the DSU using numbers in attendance and time as well as any resulting workgroups or ideas.</p>		
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Part II: Narrative

Section 1: Goals, Objectives and Activities - Screen 3

1.2 Objectives

1.2B Describe the steps planned regarding outreach to populations in the State that are unserved or underserved by programs under title VII, including minority groups and urban and rural populations.

- *Identify the populations to be designated for targeted outreach efforts*

In the public hearings and in workgroup meetings attendees identified a need for specific outreach to the following communities: Native American and Hispanic populations and youth with disabilities; as well as the deaf community; the mental health community; persons who are blind, functionally blind, and those with significant visual impairments. The Kansas underserved and unserved IL populations targeted for minority outreach efforts include but are not limited to the aforementioned communities/populations.

- *Identify the geographic areas (i.e., communities) in which the targeted populations reside*

All groups identified above as unserved/underserved live dispersed throughout the 105 Kansas counties.

- *Describe how the needs of individuals with significant disabilities from minority group backgrounds will be addressed*

1. CIL staff will maintain contact with Tribal Councils to work together to establish IL services, possibly through a satellite/branch office.

2. CIL staff will maintain contact with locally based organizations dedicated to serving or otherwise accessed by the Hispanic community.
3. CIL staff will contact the youth mentoring service provider to conduct outreach and provide information about IL services to young people with disabilities, and receive technical assistance.
4. CILs as cross disability organizations will maintain contact with appropriate community organizations specific to outreach to the mental health community, the community of persons who are functionally blind, blind, or those with significant visual impairments, and the deaf community.

1.3 Financial Plan

Describe in sections 1.3A and 1.3B, below, the financial plan for the use of Federal and non-Federal funds to meet the SPIL objectives.

1.3A Financial Plan Tables

Complete the financial plan tables covering years 1, 2 and 3 of this SPIL. For each funding source, provide estimated dollar amounts anticipated for the applicable uses. The financial plan table should include only those funding sources and amounts that are intended to support one or more of the objectives identified in section 1.2 of the SPIL. To the extent possible, the tables and narratives must reflect the applicable financial information from centers for independent living. Refer to the SPIL Instructions for additional information about completing the financial tables and narratives.

Year 1 - 2014 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
Title VII Funds				
Title VII Funds Chapter 1, Part B	108,628		134,700	42,995
Title VII Funds Chapter 1, Part C			857,435	
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)				315,000
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)				
Other Federal funds - other			726,711	57,725
Non-Federal funds - State funds	12,070		985,755	188,455
Total				
	120,698		2,704,601	604,175

Year 2 - 2015 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
Title VII Funds				
Title VII Funds Chapter 1, Part B	108,523		134,700	42,995
Title VII Funds Chapter 1, Part C			857,435	
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)				315,000
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)				
Other Federal funds - other			726,711	57,725
Non-Federal funds - State funds	12,058		985,755	188,455
Total	120,581		2,704,601	604,175

Year 3 - 2016 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
Title VII Funds				
Title VII Funds Chapter 1, Part B	110,338		134,700	42,995
Title VII Funds Chapter 1, Part C			857,435	
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)				315,000
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)				
Other Federal funds - other			726,711	57,725
Non-Federal funds - State funds	12,260		985,755	188,455
Total	122,598		2,704,601	604,175

1.3B Financial Plan Narratives

1.3B(1) Specify how the part B, part C and chapter 2 (Older Blind) funds, if applicable, will further the SPIL objectives.

Chapter 1 Part B funds in the amount of \$108,628 federal and \$12,070 state match in FFY 14, \$108, 523 federal and \$12,058 state in FFY 15, and \$110,338 federal and \$12,260 state in FFY 16 will be used to fund the resource plan for the SILCK. \$134,700 federal Chapter One Part B funds will be combined with \$726,711 in Social Security Reimbursement funds and \$985,755 State General Funds to fund the general operations of CILs across Kansas and provide core and additional IL services across 105 Kansas counties. Chapter One Part C funds allotted to federally funded CILs in Kansas amounts to \$857,435 which is divided among five of the network CILs to support the territory approved by RSA. \$13,093 federal Chapter One Part B funds and \$1,455 State General Funds will be used for a special project grant specific to SPIL goal 2, component 1 in conjunction with available resources for a youth mentoring program.

Chapter 2 Older Blind funds \$315,000 federal Title VII Chapter 2 funds, \$25,391 Social Security Reimbursement funds and \$35,000 State General funds will provide independent living services as described in section 1.7

1.3B(2) Describe efforts to coordinate Federal and State funding for centers and IL services, including the amounts, sources and purposes of the funding to be coordinated.

SILCK, KRS and the CILs ensure coordination and cooperation by which each other and other providers of IL or closely related services at the federal, state, county, municipal and public/private sector levels. Representatives of KRS and the CILs participate on SILCK, State Rehabilitation Council boards, and will visit and interact with staff from the other organizations. When appropriate, consumers in the various programs and each agency provides information to consumers about other programs.

The amounts of funding dedicated to each are shown in the financial table 1.3A and were completed with the assumption that Title VII and state funding sources will remain stable, and that Social Security Reimbursement rates will continue at a similar level to the current fiscal year.

1.3B(3) Describe any in-kind resources including plant, equipment or services to be provided in support of the SILC resource plan, IL services, general CIL operations and/or other SPIL objectives.

N/A

1.3B(4) Provide any additional information about the financial plan, as appropriate.

N/A

1.4 Compatibility with Chapter 1 of Title VII and the CIL Work Plans

1.4A Describe how the SPIL objectives are consistent with and further the purpose of chapter 1 of title VII of the Act as stated in section 701 of the Act and 34 CFR 364.2.

The road to empowerment includes individual and systems change. The SPIL incorporates goals that promote individual and systems change. Systems change in the SPIL includes increasing access to needed resources within a community that support the independence of persons with disabilities; such as employment, housing, and transportation. Individual priorities in the SPIL include the use of peer support, individual advocacy, information and referral, independent living skills training, diversion and deinstitutionalization. Mechanisms are built into the state plan to evaluate existing programs, determine their effectiveness, and thus encourage the redirection of resources to provide optimum opportunities for people with disabilities.

1.4B Describe how, in developing the SPIL objectives, the DSU and the SILC considered and incorporated, where appropriate, the priorities and objectives established by centers for independent living under section 725(c)(4) of the Act.

The SPIL development process was initiated with six stakeholder meetings held in locations across Kansas to gather information. These meetings were a joint effort between Kansas Rehabilitation Services and the Statewide Independent Living Council of Kansas. At these forums information related to priorities and goals was collected and transcripts from these events were used by a committee composed of SILCK members, CIL members, service providers and a DSU representative to discern themes of goals and methods of measuring these goals. The CIL network has been asked for input to the SPIL at quarterly meetings and was invited to participate in further stakeholder meetings as the SPIL nears completion.

A compilation of priorities and common themes from the stakeholder meetings and the planning session are as follows: 1. increased capacity to provide core independent living services statewide; 2. awareness of independent living services and knowledge about CILs by general public, partners and persons with disabilities; 3. increased access to transportation; 4. increased participation in the workforce by people with disabilities; 5. increased access to housing; 6. need for more information on services specific to transition aged youth; 7. need for information on a network wide basis to establish planning, coordination and implementation.

Before being finalized the draft three year plan was available online for review and public comment. Kansas Rehabilitation Services in conjunction with the Statewide Independent Living Council of Kansas held a public hearing via webcast originating from Topeka with access points for comment and input at the six locations utilized for the initial input to the plan.

1.5 Cooperation, Coordination, and Working Relationships Among Various Entities

Describe the steps that will be taken to maximize the cooperation, coordination and working relationships among the SILS program, the SILC, and centers; the DSU, other State agencies represented on the SILC and other councils that address the needs of specific disability populations and issues; and other public and private entities determined to be appropriate by the SILC.

The description must identify the entities with which the DSU and the SILC will cooperate and coordinate.

SILCK, KRS, and the CILs will ensure the coordination and cooperation with other providers of IL or closely related services at the federal, state, county, municipal and public/private sector levels. The Kansas Department for Children and Families, Kansas Department on Aging and Disability Services, Kansas Native American 121 Project and the Kansas Commission on Disability Concerns staff serve on the SILCK. KRS holds quarterly CIL meetings for the CIL network of providers and the SILCK is an active participant in these meetings. SILCK quarterly meetings are open to the network and CILs also participate in these.

1.6 Coordination of Services

Describe how IL services funded under chapter 1 of title VII of the Act will be coordinated with and complement other services to avoid unnecessary duplication with other Federal, State, and local programs, including the OIB program authorized by chapter 2 of title VII of the Act, that provide IL- or VR-related services.

Kansas coordinates with the Department of Special Education, universities, developmental disability agencies, public health entities, Department of Children and Families, Department of Health and Environment, state organizations and agencies handling housing, community mental health centers, transportation and veteran's programs, and finally with KRS, including the older blind services. Kansas works diligently to ensure no unnecessary duplication occurs by referring consumers to other programs when consumer needs require, and through formal and informal interface between service providers such as community fairs, peer support groups, and state conferences.

1.7 Independent Living Services for Individuals who are Older Blind

Describe how the DSU seeks to incorporate into, and describe in, the State plan any new methods or approaches for the provision of IL services to older individuals who are blind that are developed under the Older Individuals who are Blind program and that the DSU determines to be effective.

The Independent Living Older Blind Program is for seniors 55 and older with visual impairments. On January 14, 2010, KRS brought together a diverse group of stakeholders to provide input regarding the future delivery of independent living services to the older blind population. The Kansas Network of Centers and the SILCK were well represented among the participants of these meetings. Additional information was obtained during the February 15, 2010 State Plan for Independent Living public hearing. KRS, the stakeholders and SILCK worked together to redesign a system for delivery of OIB services to be readily available across the state. The result of the events and redesign was the development of a request for proposal. Analysis of the submission resulted in the issuance of three awards which run through February of 2013. Since 2010 KRS has contracted to provide state-wide community based OIB services. KRS continued this commitment to provide community based service in 2013, with a competitive process which determined the service providers across the state. The five awards are subject to continued appropriations by the state and federal government, and recipients must meet performance indicators. Should appropriations continue and recipients meet performance expectations the awards are scheduled to run between 2013 and 2016.

Part II: Narrative

Section 2: Scope, Extent, and Arrangements of Services

2.1 Scope and Extent

2.1A Check the appropriate boxes in the SPIL Instrument table indicating the types of IL services to be provided to meet the objectives identified in section 1.2 of this SPIL, and whether the services will be provided by the CILs or by the DSU (directly and/or through contract or grant).

Table 2.1A: Independent living services	Provided by the DSU (directly)	Provided by the DSU (through contract and/or grant)	Provided by the CILs (Not through DSU contracts/grants)
Core Independent Living Services - Information and referral	No	Yes	Yes
Core Independent Living Services - IL skills training	No	Yes	Yes
Core Independent Living Services - Peer counseling	No	Yes	Yes
Core Independent Living Services - Individual and systems advocacy	No	Yes	Yes
Counseling services, including psychological, psychotherapeutic, and related services	No	No	No
Services related to securing housing or shelter,	No	Yes	Yes

including services related to community group living, and supportive of the purposes of this Act and of the titles of this Act, and adaptive housing services (including appropriate accommodations to and modifications of any space used to serve, or occupied by, individuals with significant disabilities)			
Rehabilitation technology	No	Yes	Yes
Mobility training	No	Yes	Yes
Services and training for individuals with cognitive and sensory disabilities, including life skills training, and interpreter and reader services	No	Yes	Yes
Personal assistance services, including attendant care and the training of personnel providing such services	No	Yes	Yes
Surveys, directories and other activities to identify appropriate housing, recreation, accessible transportation and other support services	No	Yes	Yes
Consumer information programs on rehabilitation and IL services available under this Act, especially for minorities and other individuals with disabilities who have traditionally been unserved or underserved by programs under this Act	No	Yes	Yes
Education and training necessary for living in the community and participating in community activities	No	Yes	Yes
Supported living	No	Yes	Yes
Transportation, including referral and assistance for such transportation	No	Yes	Yes
Physical rehabilitation	No	Yes	Yes
Therapeutic treatment	No	Yes	Yes
Provision of needed prostheses and other appliances and devices	No	Yes	Yes
Individual and group social and recreational services	No	Yes	Yes
Training to develop skills specifically designed for youths who are individuals with significant disabilities to promote self-awareness and esteem, develop advocacy and self-empowerment skills, and explore career options	No	Yes	Yes
Services for children with significant disabilities	No	Yes	Yes

Services under other Federal, State, or local programs designed to provide resources, training, counseling, or other assistance of substantial benefit in enhancing the independence, productivity, and quality of life of individuals with significant disabilities	No	Yes	Yes
Appropriate preventive services to decrease the need of individuals with significant disabilities for similar services in the future	No	Yes	Yes
Community awareness programs to enhance the understanding and integration into society of individuals with disabilities	No	Yes	Yes
Other necessary services not inconsistent with the Act	No	Yes	Yes

2.1B Describe any service provision priorities, including types of services or populations, established for meeting the SPIL objectives identified in section 1.2.

Kansas has established systems advocacy, consumer information programs on rehabilitation and IL services available under the Rehabilitation Act. Additionally, Kansas will conduct community awareness programs to enhance the understanding and integration into society of individuals with significant disabilities as the state's service priorities. Identified target populations include but are not limited to Native Americans, the Hispanic population, youth, persons with mental health disabilities, the deaf community, persons who are blind, functionally blind or have a significant visual impairment.

2.1C If the State allows service providers to charge consumers for the cost of services or to consider the ability of individual consumers to pay for the cost of IL services, specify the types of IL services for which costs may be charged and for which a financial need test may be applied, and describe how the State will ensure that:

- *Any consideration of financial need is applied uniformly so that all individuals who are eligible for IL services are treated equally; and*
- *Written policies and consumer documentation required by 34 CFR 364.59(d) will be kept by the service provider.*

Indicate N/A if not applicable.

N/A

2.2 Arrangements for State-Provided Services

2.2A If the DSU will provide any of the IL services identified in section 2.1A through grants or contractual arrangements with third parties, describe such arrangements.

Training to develop skills specifically designed for youth who are individuals with significant disabilities to promote self-awareness and esteem, develop advocacy and self-empowerment skills, and explore career options is provided through the Kansas CILs as well as through a grant to a youth mentoring service provider. The youth mentoring service provider offers direct youth mentoring services which can include peer support, information and referral as well as other assistance needed to transition aged youth such as building of employment and employment readiness skills, awareness of disability rights and history etc. The youth mentoring service provider is also tasked with the development of model programming for transition aged persons and interfacing with CILs to assist them in enhancing the services offered to youth and increasing their capacity to serve this underserved population within our state.

Two awards for OIB services were made to private contractors and they will be providing all identified and allowable OIB services as needed in their identified territory.

2.2B If the State contracts with or awards a grant to a center for the general operation of the center, describe how the State will ensure that the determination of an individual's eligibility for services from that center shall be delegated to the center.

The DSU awards state funds in the amount of \$985,755 among the network of 10 Centers for Independent Living as a grant with the requirements that the recipient comply with requirements of Title VII Chapter 1, Part C regulations. Eligibility for services will be determined by the CIL.

Part II: Narrative

Section 3: Design for the Statewide Network of Centers

3.1 Existing Network

Provide an overview of the existing network of centers, including non-Part C-funded centers that comply with the standards and assurances in section 725 (b) and (c) of the Act, and the geographic areas and populations currently served by the centers.

Kansas currently has a network of ten CILs covering all counties. The ten CILs, territories and funding mix for the current federal fiscal year is as below Please note that

due to the direction provided related to program income; social security reimbursement funds are held in an account associated with federal VIIB funds. Listed amounts of SSR/VIIB are a planned estimate. CILs awarded federal funds by the DSU will be paid based on the availability of SSR funds, as program income must be drawn down first.

Coalition for Independence: receives grant awards from the state of Kansas comprised of State General Funds, and Federal Title VIIB Funds/Social Security Reimbursement Funds to cover provision of independent living services in Johnson, Leavenworth and Wyandotte counties.

Independent Living Resource Center of Kansas: receives grant funds comprised of State General Funds, Federal Title VIIB Funds/Social Security Reimbursement Funds from the state of Kansas to provide Independent Living services in Sedgwick and Sumner Counties.

Independent Connection: receives grant funds from the state of Kansas comprised of State General Funds, Federal Title VIIB Funds/Social Security Reimbursement Funds to provide Independent Living services in Cloud, Dickinson, Ellsworth, Jewell, Lincoln, Mitchell, Ottawa, Republic and Saline Counties.

Prairie Independent Living Resource Center: receives grant funds from the state of Kansas comprised of Federal Title VIIB Funds/Social Security Reimbursement Funds, State General Funds and Federal Title VII B Funds to provide Independent Living services in Reno, Harvey, McPherson, Ford, Pratt, Ness, Comanche, Kingman, Clark, Stafford, Hodgeman, Edwards, Kiowa, Harper and Barber Counties.

Resource Center for Independent Living Inc. Kansas: receives grant funds from the state of Kansas comprised of, State General Funds, and Federal Title VIIB Funds/Social Security Reimbursement Funds to provide Independent Living services in Allen, Anderson, Bourbon, Butler, Coffey, Cowley, Elk, Greenwood, Linn, Lyon, Miami, Morris, Osage, Chase and Marion Counties.

Independence Inc.: receives title VII C funds directly from RSA to cover the grant territory described in its initial federal award application. From the state of Kansas Independence Inc. receives grant funds comprised of State General Funds, and Federal Title VIIB Funds/Social Security Reimbursement Funds to provide Independent Living services in Douglas, Franklin and Jefferson Counties.

Living Independently in Northwest Kansas, Inc.: receives title VII C funds directly from RSA to cover the grant territory described in its initial federal award application. From the state of Kansas Living Independently in Northwest Kansas, Inc. receives grant funds comprised of State General Funds, and Federal Title VIIB Funds/Social Security Reimbursement Funds to provide Independent Living services in Barton, Cheyenne, Decatur, Ellis, Finney, Gove, Graham, Grant, Gray, Greeley, Hamilton, Haskell, Kearney, Lane, Logan, Meade, Morton, Norton, Osborne, Pawnee, Phillips, Rawlins, Rice, Rooks, Rush, Russell, Scott, Seward, Sheridan, Sherman, Smith, Stanton, Stevens, Thomas, Trego, Wallace and Wichita Counties.

Southeast Kansas Independent Living Center: receives title VII C funds directly from RSA to cover the grant territory described in its initial federal award application. From the state of Kansas Southeast Kansas Independent Living Center receives grant funds comprised of State General Funds, and Federal Title VIIB Funds/Social Security Reimbursement Funds to provide Independent Living services in Chautauqua, Cherokee, Crawford, Labette, Montgomery, Neosho, Wilson and Woodson Counties.

Three Rivers: receives title VII C funds directly from RSA to cover the grant territory described in its initial federal award application. From the state of Kansas Three Rivers receives grant funds comprised of State General Funds, and Federal Title VIIB Funds/Social Security Reimbursement Funds to provide Independent Living services in Clay, Geary, Marshall, Nemaha, Pottawatomie, Riley, Wabaunsee, Washington, the western half of Brown County and services to Native Americans with disabilities on or near the Prairie Band Potawatomi Nation Reservation.

Topeka Independent Living Resource Center: receives title VII C funds directly from RSA to cover the grant territory described in its initial federal award application. From the state of Kansas, Topeka Independent Living Resource Center receives grant funds comprised of State General Funds, and Federal Title VIIB Funds/Social Security Reimbursement Funds to provide Independent Living services in Atchison, Brown, Doniphan and Jackson Counties.

Another federally funded, Title VII, Part C Center, The Whole Person Inc. is established as a Missouri corporation. While this federal grant originates from Missouri, the CIL targets 37% of their federal funds to serve two counties in the Kansas City metropolitan area (Johnson and Wyandotte). The Whole Person, Inc. does not receive any SGF funding and is not included in the Kansas SPIL.

All 105 Kansas counties are provided core independent living services through a combination of state and federal funding.

Compliance with Section 725 of the Rehabilitation Act is required of all Centers for Independent Living operating in Kansas regardless of their funding sources.

3.2 Expansion of Network

Describe the design for the further expansion of the network, including identification of the unserved and underserved areas in the State and the order of priority for serving these areas as additional funding becomes available (beyond the required cost-of-living increase).

Kansas recognizes all counties as underserved, based on comparative data from the census and the part one document from CILs serving all counties across Kansas. It is Kansas priority to support the needs of existing centers; however should new long term additional Title VII, Part C federal funding in an amount equal to or greater than \$30,000 become available during the course of this three-year plan, the funds will be distributed according to the following:

Kansas requires the following conditions to be met prior to the establishment of a new part C center (formed with the addition of federal funds to the state of Kansas):

- (a) In order to avoid a funding cliff, a minimum commitment of \$30,000 per year over five years must be met by RSA with federal funds. The applicants must demonstrate a total annual budget of \$200,000 or more including the federal funds to support the provision of core independent living services. This funding level to establish a Part C center in Kansas has been determined based on economic and budgetary reality. A number formulated to meet the needs of the rapidly growing population of elderly persons in the state with priority given to rural and frontier communities where the cost of service provision is increased approaches \$275,000.
- (b) The priority area for establishment of a new Part C funded center is any one or grouping of the counties as listed here: Greeley, Wichita, Scott, Lane, Ness, Hamilton, Kearny, Finney, Hodgeman, Stanton, Grant, Haskell, Gray, Ford, Morton, Stevens, Seward, Meade, Clark, Edwards, Kiowa, Comanche, Stafford, Pratt, Barber, Jewell, Republic, Mitchell, Cloud, Lincoln, Ottawa, Ellsworth, Saline, Dickinson, Morris, Marion, Chase, McPherson, Reno, Harvey, Kingman, Sedgwick, Butler, Harper, Sumner, Cowley, Lyon, Greenwood, Elk, Osage, Coffey, Anderson, Allen, Doniphan, Atchison, Jackson, Leavenworth, Wyandotte, Johnson, Miami, Linn, Bourbon, Washington, Marshall, Nemaha, Brown, Clay, Riley, Pottawatomie, Geary, Wabaunsee.
- (c) a strong expression of need arises from the consumers and community in a given area not currently covered by a center in receipt of Title VII Part C award,
- (d) the area can feasibly support a new center,
- (e) with these conditions met Kansas will encourage the competition for a new center

Should an increase in federal funds not be enough to substantiate the need to compete a center as indicated by the conditions listed above, any additional federal VII C funds subject to funding priorities (section 722(e)(1) of the Rehabilitation Act and in regulation 34 CFR 366.22(a)(1)-(3)) allotted specifically to support the operations of centers for independent living in this state shall be distributed in amounts proportional to the distribution formula to the existing Part C Centers. This ensures the established statewide network and its infrastructure to provide service and outreach can be maintained.

Should a Part C CIL either relinquish or have its award terminated; the first priority for establishment of a Part C CIL will be to cover the service area vacated by the Part C CIL which relinquished or had its federal award terminated.

Should it become necessary to close a CIL in receipt of funds awarded through the DSU:

Kansas Rehabilitation Services will first determine if the closing center is leaving any remaining state awarded grant funds.

Should there be state awarded grant funds available, Kansas Rehabilitation Services will identify and utilize the most efficient process allowed under the state procurement process to ensure the continuation of services in the affected territory.

Should the center close without any state awarded funds available KRS will identify the territory as currently unserved by a home CIL, and will ensure the Department for Children and Families website refers services to the IL program manager to determine the closest CIL to access services from. The IL program manager will refer any callers to the nearest service provider and will also request a phone number to follow up on service. The IL program manager will initiate the state procurement process to compete services or a new center for the vacated territory with available funds from the subsequent state fiscal year.

Part II: Narrative

Section 4: Designated State Unit (DSU)

4.1 Administrative Support Services

4.1A Describe the administrative support services to be provided by the DSU for the SILS (Part B) program and, if the State is a Section 723 State, for the CIL (Part C) program. Refer to the SPIL Instructions for additional information about administrative support services.

The DSU provides technical assistance to network CILs related to grant management, reporting and provides supports to locate and meet training needs of the CILs and SILCK. The DSU monitors the grant awards for compliance to all federal requirements. The DSU provides forums for discussion and development of model practices. The DSU also participates on workgroups of CIL and SILS (State Independent Living Services) Program participants aimed at generating information beneficial to the network, or in standardizing information collection.

4.1B Describe other DSU arrangements for the administration of the IL program, if any.

N/A

Part II: Narrative

Section 5: Statewide Independent Living Council (SILC)

5.1 Resource plan

5.1A Describe the resource plan prepared by the SILC in conjunction with the DSU for the provision of resources, including staff and personnel, made available under parts B and C of chapter 1 of title VII, section 101(a)(18) of the Act, and from other public and private sources that may be necessary to carry out the functions of the SILC identified in section 705(c). The description must address the three years of this SPIL.

- *Refer to the SPIL Instructions for more information about completing this section.*

The Statewide Independent Living Council of Kansas, Inc. (SILCK) was established as a not-for-profit corporation to coordinate the functions related to the planning, monitoring, and evaluation of the State Plan for Independent Living (SPIL) as described in Section 705 of the Rehabilitation Act of 1973, as amended. The SILCK will maintain staff and an office commensurate to the efforts necessary to carry out the work of the Council.

The resource plan outlined below identifies the federal funds provided by KRS for the operation and management of the SILCK in accordance with its federally designated duties. KRS and SILCK have negotiated an award of \$120,698 VIIB (Federal and State match) for FFY 2014, \$120,581 for FFY 2015, and \$122,598 for FFY 2016.

The Resource Plan supports management and operation of the SILCK, including but not limited to, staff, an office space, maintaining not for profit 501(c)3 status, contractual services necessary to meet the designated duties of a SILC, board training and development, and travel costs and reasonable accommodations for members and staff. The SILCK is responsible to manage its budget. Kansas Rehabilitation Services will maintain its obligation to provide oversight of awarded funds for the operation and management of the SILC to ensure the adherence to appropriate cost circulars and regulations, and ensure its' use is only for allowable purposes.

PROJECTED RESOURCE ALLOCATION FOR FFY 2014

Federal Title VII Part B (KRS) \$108,628
State Match for VIIB (KRS) \$12,070
TOTAL \$120,698

PROJECTED RESOURCE ALLOCATION FOR FFY 2015

Federal Title VII Part B (KRS) \$108,523
State Match for VIIB (KRS) \$12,058
TOTAL \$120,581

PROJECTED RESOURCE ALLOCATION FOR FFY 2016
Federal Title VII Part B (KRS) \$110,338
State Match for VIIB (KRS) \$12,260
TOTAL \$122,598

The resource plan was developed, agreed to and will be memorialized in final grant provisions to support operational expenditures approved by the State Independent Living Council of Kansas. Funds for the plan will come from Title VIIB of the Rehabilitation Act of 1973, as amended, and State General Funds.

5.1B Describe how the following SILC resource plan requirements will be addressed.

- *The SILC's responsibility for the proper expenditure of funds and use of resources that it receives under the resource plan.*

As an independent organization, SILCK is responsible for management of its budget and any expenditures. The resource plan will support the Councils activities, including personnel, operating, and the following designated duties:

- (1) jointly develop and sign (in conjunction with the designated State unit) the State plan required in section 704;
- (2) monitor, review, and evaluate the implementation of the State plan;
- (3) coordinate activities with the State Rehabilitation Council established under section 105, if the State has such a Council, or the commission described in section 101(a)(21)(A), if the State has such a commission, and councils that address the needs of specific disability populations and issues under other Federal law;
- (4) ensure that all regularly scheduled meetings of the Statewide Independent Living Council are open to the public and sufficient advance notice is provided; and
- (5) submit to the Commissioner such periodic reports as the Commissioner may reasonably request, and keep such records, and afford such access to such records, as the Commissioner finds necessary to verify such reports. SILCK will continue to operate within the budget which is itemized in the table section 5.1 A during the period of implementation of the State plan.

- *Non-inclusion of conditions or requirements in the SILC resource plan that may compromise the independence of the SILC.*

N/A

- *Reliance, to the maximum extent possible, on the use of resources in existence during the period of implementation of the State plan.*

SILCK will continue to operate within the budget which is itemized in the table in section 5.1 A during the period of implementation of the State plan.

5.2 Establishment and Placement

Describe how the establishment and placement of the SILC ensures its independence with respect to the DSU and all other State agencies. Refer to the SPIL Instructions for more information about completing this section.

As a 501 (c) 3 SILCK meets the requirements contained in 34 CFR 364.21. The SILCK is governed by a board of directors with members appointed by the governor. In the absence of paid staff the board may designate assignment of SILCK duties. SILCK's office is located separate from the DSU. The Kansas SILC board is responsible to select and supervise its staff, establish and manage its budget and set and carryout priorities and activities.

5.3 Appointment and Composition

Describe the process used by the State to appoint members to the SILC who meet the composition requirements in section 705(b). Refer to the SPIL Instructions for more information about completing this section.

Board Membership Eligibility. All residents of the state of Kansas shall be eligible to apply for appointment to the SILCK board of directors.

Board Membership Applications. The application for board membership shall be available on the SILCK website, at all public meetings, and hearings of the SILCK and from the SILCK office. The application for board membership shall be available in the necessary formats to insure full access. Individual residents of Kansas may submit applications for appointment to the SILCK board to the SILCK office. Applicants may also elect to apply directly through the Governor's Office of Appointments and Certificate of Tax Clearance available online at <https://www.da.ks.gov/gov/governor/appointments/> or by calling (785) 368-7321.

Application Review. The Membership Committee of the SILCK shall review all applications submitted to the SILCK board for board membership and submit nominees to the SILCK board of directors for review and approval. The SILCK board of directors shall forward the list of recommended nominees to the Governor of Kansas. The Governor's appointment office will review all applications, including those submitted directly to the Governor's Office of Appointments and the recommendations that come through the SILCK board.

The governor's office makes final appointments to the SILCK board.

5.4 Staffing

Describe how the following SILC staffing requirements will be met.

- *SILC supervision and evaluation, consistent with State law, of its staff and other personnel as may be necessary to carry out its functions.*

The Board of Directors of the SILC is responsible for hiring, supervision and removal of the Executive Director. The Executive Director is responsible for hiring, evaluating, and supervising other staff. The Executive Director has the responsibility of managing the day-to-day operations including carrying out the policies and goals of the SILC. Those responsibilities are detailed in the Executive Director’s position description. The Executive Director shall attend all Executive Committee and Board meetings. The current SILCK policy manual outlines staff performance evaluations and allows SILCK staff to request an evaluation at any time.

- *Executive Committee and Board meetings .Non-assignment of duties to SILC staff and other personnel made available by the DSU, or any other State agency or office, that would create a conflict of interest while assisting the SILC in carrying out its duties.*

The SILC policy manual addresses Conflict of Interest and is utilized as a reference to manage any issues or potential issues. The SILC will have open communication with the DSU regarding conflict of interest.

Part II: Narrative

Section 6: Service Provider Requirements

Describe how the following service provider requirements will be met:

6.1 Staffing

- *Inclusion of personnel who are specialists in the development and provision of IL services and in the development and support of centers.*

Kansas Rehabilitation Services has implemented monitoring protocol across the network of Kansas centers in order to ensure CILs have policies and procedures in place that ensure the inclusion of personnel who are specialists in the development and provision of IL services and support of centers to increase the knowledge and grow the skills of staff providing and administering IL services.

Kansas Rehabilitation Services is required to monitor the state’s CILs that receive SILS Program funding as a part of their responsibility as the DSU. RSA maintains its responsibility to monitor CIL compliance with the standards and indicators for Title VII, Part C funded CILs.

- *Availability, to the maximum extent feasible, of personnel able to communicate (1) with individuals with significant disabilities who rely on alternative modes of communication, such as manual communication, nonverbal communication devices, Braille, or audio tapes and (2) in the native languages of individuals with significant disabilities whose English proficiency is limited and who apply for or receive IL services under title VII of the Act.*

Kansas works to ensure that accessibility is a reality for all. All parties: SILCK, KRS, and CILs work together to see that materials are provided in an accessible format; this includes Braille, large print, audio tape, CD and other formats. All internet sites will meet or exceed accessibility guidelines, and multimedia designs will be made accessible. For meetings and live events language interpreters, including sign language interpreters and interpreters for those with limited English proficiency, will be provided as needed.

- *Establishment and maintenance of a program of staff development for all classes of positions involved in providing IL services and, where appropriate, in administering the CIL program, improving the skills of staff directly responsible for the provision of IL services, including knowledge of and practice in the IL philosophy.*

Kansas Rehabilitation Services has implemented monitoring protocol across the network of Kansas centers in order to ensure CILs include a program of staff development for all classes of positions involved in the provision of IL services and as appropriate those in administrative roles to the CIL program.

Kansas Rehabilitation Services is required to monitor the state's CILs as part of their responsibility as the DSU. RSA maintains its responsibility to monitor CIL compliance with standards and indicators for Title VII, Part C funded CILs.

- *Affirmative action to employ and advance in employment qualified individuals with significant disabilities on the same terms and conditions required with respect to the employment of individuals with disabilities under section 503 of the Act.*

Kansas practices affirmative action in hiring and advancing in employment qualified individuals with significant disabilities. Kansas Rehabilitation Services has built into the monitoring protocols a measure which looks at IL service providers' employment and advancement of qualified individuals with significant disabilities to ensure they are being treated in an equitable fashion Referencing section 503 and 504 of the Act.

6.2 Fiscal Control and Fund Accounting

- *Adoption of those fiscal control and fund accounting procedures as may be necessary to ensure the proper disbursement of and accounting for funds made available through parts B and C of chapter 1 of title VII of the Act, in addition to complying with applicable EDGAR fiscal and accounting requirements.*

Kansas Rehabilitation Services will complete a monitoring review of each center in the network receiving a grant award from the DSU during the time frame of this state plan. Fiscal responsibility is an area which the monitoring process will address. Independent auditor reports are sent to the DSU and suggestions for corrective action are made in writing directly to the executive director of a CIL or SILC as needed. KRS will maintain appropriate fiscal control and fund accounting procedures to ensure the proper disbursement of and accounting for funds made available through part B of chapter 1 title VII of the Act in addition to complying with applicable EDGAR fiscal and accounting requirements. KRS will work to ensure all grantees utilize proper controls and accounting policy through on site visits and monitoring of centers. During SFY 13 KRS increased the required documentation and review of financial information prior to providing reimbursement of funds to ensure that activity is in line with cost circulars and regulations and that activity being reimbursed is allowable.

6.3 Recordkeeping, Access and Reporting

- *Maintenance of records that fully disclose and document the information listed in 34 CFR 364.35.*

DCF requires that grant and related reports be maintained by each center receiving grant awards for a period of five years.

- *Submission of annual performance and financial reports, and any other reports that the Secretary determines to be appropriate*

Currently, Centers for Independent Living receiving grant awards from the DSU, submit monthly financial reports, as well as quarterly activity reports. The SILCK and KRS jointly submit the annual 704 Report. All applicable records are available to both state and federal auditors/reviewers. Federally funded CILs continue to be responsible to develop and submit 704 reports as required.

- *Access to the Commissioner and the Comptroller General, or any of their duly authorized representatives, for the purpose of conducting audits, examinations, and compliance reviews, to the information listed in 34 CFR 364.37.*

As necessary and allowable by HIPAA, individual CIL records are available to both state and federal auditors/reviewers.

6.4 Eligibility

- *Eligibility of any individual with a significant disability, as defined in 34 CFR 364.4(b), for IL services under the SILS and CIL programs.*

All consumer service records contain information documenting individuals' eligibility for IL services consistent with the requirements of 34 CFR 364.51 which includes 34 CFR 364.40 by reference, which in turn references 34 CFR 364.4.

- *Ability of any individual to seek information about IL services under these programs and to request referral to other services and programs for individuals with significant disabilities.*

The CILs also record the number of individuals seeking information on services and programs and provide information and referral to individuals requesting referral to other services or programs.

- *Determination of an individual's eligibility for IL services under the SILS and CIL programs in a manner that meets the requirements of 34 CFR 364.51.*

All consumer service records contain information documenting individuals' eligibility for IL services consistent with the requirements of 34 CFR 364.51.

- *Application of eligibility requirements without regard to age, color, creed, gender, national origin, race, religion, or type of significant disability of the individual applying for IL services.*

CILs do not discriminate on the basis of age, color, creed, gender, national origin, race, religion or type of significant disability. CAP information is provided to every applicant by the center, in order to ensure compliance with the non-discrimination policy. Kansas Rehabilitation Services will also address this in monitoring of the network centers in receipt of state grant awards.

- *Non-exclusion from receiving IL services of any individual who is present in the State and who is otherwise eligible for IL services, based on the imposition of any State or local residence requirement.*

There is no residence exclusion from IL services for anyone present in the state. CAP information is provided to every applicant by the center, in order to ensure compliance with the non-discrimination policy. Kansas Rehabilitation Services will also address this in monitoring of the network centers in receipt of state grant awards.

6.5 Independent Living Plans

- *Provision of IL services in accordance with an IL plan complying with Sec. 364.52 and mutually agreed upon by the individuals with significant disabilities and the appropriate service provider staff unless the individual signs a waiver stating that an IL plan is unnecessary.*

All IL consumers are given the option of writing an independent living plan or signing a waiver negating this necessity.

6.6 Client Assistance Program (CAP) Information

- *Use of accessible formats to notify individuals seeking or receiving IL services under chapter 1 of title VII about the availability of the CAP program, the purposes of the services provided under the CAP, and how to contact the CAP.*

As required by consumer need, CAP information is presented to IL consumers in a variety of accessible formats: large print, Braille or audio tape.

6.7 Protection, Use and Release of Personal Information

- *Adoption and implementation of policies and procedures meeting the requirements of 34 CFR 364.56(a), to safeguard the confidentiality of all personal information, including photographs and lists of names.*

Kansas Rehabilitation Services monitoring protocols evaluate current CIL practices, making recommendations for corrective action should HIPAA not be met regarding confidentiality according to 34CFR 364.56(a).

Part II: Narrative

Section 7: Evaluation

Describe the method that will be used to periodically evaluate the effectiveness of the plan in meeting the objectives established in Section 1. The description must include the State's evaluation of satisfaction by individuals with significant disabilities who have participated in the program.

Goal(s) and the related Objective(s) from Section 1	Method that will be used to evaluate
<p>Goal Name: 1) Kansas Communities and Persons with Disabilities Have an Awareness of Needs, Rights and Responsibilities. In order to orchestrate changes in systems, process, and communities, it is necessary to know both what is already available and what is needed. It is necessary for the public to be aware of existing needs and disparities. This goal will encompass aspects of CIL outreach, as well as components of the community. The goal components and objectives define how this is to be measured.</p> <p>Component 1: Persons with Disabilities</p>	<p>The SILCK will analyze the implementation of Goal One based on its four components and multiple objectives in the following ways:</p> <p>Component 1: The materials are developed, and delivered to the CILs and SILCK. The CILs report delivery of the materials in the community activities section of the 704 report. The SILCK will also look at the demographic trends of the 704 report using FFY 2014 as a baseline to determine any trends in demographics and service delivery which may result from the outreach campaigns. Specific attention will be paid to 704 youth numbers in year three as well</p>

<p>are aware of CILs, the services offered, as well as their rights and opportunities.</p> <p>Component 2: On a statewide level the network of CILs is aware of transportation availability and needs.</p> <p>(Goal 1 continued from page 42)</p> <p>Component 3: On a statewide level the IL network is aware of housing availability and needs and has coordinated input into the consolidated plans for housing.</p> <p>Component 4: Integrated competitive employment is attainable for persons with disabilities. Public and businesses are aware of the value of employees with disabilities, and myths about hiring them are dispelled. Persons with disabilities are aware of the benefits of employment and services available to them to help attain employment.</p>	<p>as 704 community activity reports of networking and wrap-around services with professionals in year three.</p> <p>Component 2: The SILCK will track the development of the workgroup and survey, and receipt of survey data. The SILCK and DSU will receive a copy of the transportation plan developed by the workgroup to be implemented and will note community activities table reports of outcomes related to the plan.</p> <p>Component 3: The results from the information requests and coordinated input plans will be provided to the SILCK and DSU. The SILCK will monitor community activities section of the 704 report for outcomes related to the housing input plan, and development of training to assist direct service staff in provision of services.</p> <p>Component 4: The SILCK will analyze the 704 community activities for any reported changes in the area of employer behavior to include new requests for information or technical assistance from area employers. The SILCK will analyze the 704 report for any increases in the number of vocational goals being set and met, increases in number of persons participating in Vocational Rehabilitation services, and any change to demonstrate a greater parity in the unemployment rates of persons with disabilities and their non-disabled peers (from DOL data).</p> <p>The SILCK will monitor each of these areas for trends and will note any relevant background information that may provide an external influence.</p>
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<p>Goal Name: Goal 2: Kansans will have program and physical access to support integrated inclusive community living.</p> <p>Goal Description: This goal will encompass aspects of CIL services to consumer and community. The goal components and objectives define how this is to be measured.</p> <p>Component 1: Kansas youth with disabilities access CIL and youth mentoring services to increase their independence.</p> <p>(Goal 2 continued from page 43)</p> <p>Component 2: Kansas IL consumers gain access to needed transportation.</p> <p>Component 3: Kansas IL consumers receive services which support them to live independently in their community of choice.</p> <p>Component 4: Kansas IL Consumers increase independence by setting and achieving vocational goals, and by gaining competitive integrated employment.</p>	<p>The SILCK will analyze the implementation of Goal Two based on its five components and multiple objectives in the following ways:</p> <p>Component 1: will be measured by the number of youth accessing IL services through a CIL and the number of youth transition services recorded by CILs. Youth mentoring service provider services will be reported in community activities, service providers should note any increase in participation by youth and note areas of increased independence. CILs will report collaboration/networking with the IL mentoring service provider for program delivery and technical assistance related to youth, and any other CIL community activity for youth. An increase in youth accessing services is expected from Goal one Component 1, Objective F.</p> <p>Component 2: will be measured by CIL database 704 data element from subpart III , section B, Item 2(A) improved access to transportation, healthcare services and assistive technology table, as well as the completion of consumer goals related to transportation and mobility.</p> <p>Component 3: This will be measured by CIL database 704 data element Subpart III, Section B Item 1 Goals related to independence in a significant life area, item D- Community Based Living and item J Relocation from a nursing home. Goals set and met will be analyzed. The number of housing services under this goal will be noted as it relates to Goal 1 Component 3 and may provide an additional feedback loop for the workgroup and the SILCK to see if there are any trends or improvements as a result of continued input efforts.</p> <p>Component 4: This will be measured by CIL database 704 data element Subpart III, Section B Item 1 Goals related to independence in a significant life area, item F- vocational goals. Goals set and met will be analyzed. On a statewide level DOL data will be used to look at decreases in the unemployment rate for persons</p>
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<p>Component 5: Kansas IL Consumers have the knowledge to access healthcare resources.</p>	<p>with disabilities, and any increases of persons with disabilities in the labor force.</p> <p>Component 5: This will be measured by CIL database 704 data element from subpart III , section B, Item 2(A) improved access to transportation, healthcare services and assistive technology table.</p> <p>The SILCK will monitor each of these areas for trends and will note any relevant background information that may provide an external influence.</p>
<p>Goal Name: Goal 3: Kansas Centers for Independent Living have the network capacity sufficient to meet the needs of the communities they serve and the consumers who reside there.</p> <p>Goal Description: This goal will require the input of network centers’ management teams and will be measured through community activities as well as other relevant indicators.</p> <p>Component 1: CIL funding opportunities</p> <p>Component 2: Training of staff and board</p> <p>Component 3: Partnerships</p> <p>Component 4: Services:</p>	<p>Component 1: 704 report community activities shall detail attempts to diversify funding to build the network capacity, as well as to provide services. Part I of the report will detail new or additional funds received by the CILs when compared against previous years.</p> <p>Component 2: training of staff and board delivered as a result of dialogue and how it builds the network and builds capacity will be described in the community activities section of the 704 report. This includes collaborations to share costs, as well as replications of effective training methods.</p> <p>Component 3: 704 report community activities will detail effective partnerships which build service capacity in the areas in which they are implemented.</p> <p>Component 4: Quarterly meeting minutes will note discussed promising practices in service delivery resulting in greater outcomes. This will also be detailed in the 704 report activities table.</p>

<p>The Kansas SPIL is the blueprint for the development of integrated, accessible and inclusive communities across the state for all persons with disabilities. It shall be driven by Independent Living philosophy; in that persons with disabilities are empowered to act as leaders making the changes to achieve integrated communities. It shall also be driven by the partnerships invested in its achievement. The Designated State Unit (Kansas Rehabilitation Services) shall issue and monitor grants and contracts in line with the objectives of the SPIL. Centers for Independent Living and service providers in receipt of grants or contracts shall provide independent living services. The Statewide Independent Living Council of Kansas shall monitor the implementation of the State Plan for Independent Living.</p>	<p>The SILCK will produce a report which details the state of IL based on each goal and its components annually following the submission of the 704 report to RSA. It should note promising practices in building of capacity, and implementation of the SPIL identified through analysis of the available data. This report will define the context of the goals to include any external factors which may impact the outcome of SPIL goals and objectives. This report will be available to the CILs and DSU to inform the steps for the following year.</p>
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Part II: Narrative
Section 8: State-Imposed Requirements

Identify any State-imposed requirements contained in the provisions of this SPIL.

N/A

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number of this information collection is 1820-0527. The time required to complete this information collection is estimated to average 60 hours per response, including the time to review instructions, search existing data sources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate or suggestions for improving this form, please write to: U.S. Department of Education, Washington, D.C. 20202-4760. If you have any comments or concerns regarding the status of your individual submission of this form, write directly to: Ms. Sue Rankin-White, U.S. Department of Education, Rehabilitation Services Administration, PCP-5013, 400 Maryland Ave, SW, Washington, DC 20202-2800.