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Child Care and Development Fund (CCDF) Plan

for

State/Territory Kansas

FFY 2022 – 24

Version: Amendment 3

Plan Status: Approved as of 2023-08-28 13:12:42 GMT

This Plan describes the Child Care and Development Fund program to be administered by the state or territory for the period from 10/1/2021 to 9/30/2024, as provided for in the applicable statutes and regulations. The Lead Agency has the flexibility to modify this program at any time, including amending the options selected or described.

For purposes of simplicity and clarity, the specific provisions of applicable laws printed herein are sometimes paraphrases of, or excerpts and incomplete quotations from, the full text. The Lead Agency acknowledges its responsibility to adhere to the applicable laws regardless of these modifications.

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Introduction and How to Approach Plan Development

The Child Care and Development Fund (CCDF) program provides resources to state, territory, and tribal grantees that enable low-income parents to work or pursue education and training so that they can better support their families while at the same time promoting the learning and development of their children. The CCDF program also provides funding to enhance the quality of child care for all children.

The CCDF Plan is how states and territories apply for CCDF funding (658E (a)) and is the primary mechanism that the Administration for Children and Families (ACF) uses to determine state and territory compliance with the requirements of the law and rule (98.16). ACF acknowledges that in the FY 2022 – 2024 Plan, states and territories may still be operating under approved waivers related to the COVID-19 pandemic and where appropriate plan responses should reflect the approved waivers. The CCDF Plan allows states and territories to describe their implementation of the CCDF program and it is organized into the following sections:

1. Define CCDF Leadership and Coordination with Relevant Systems and Funding Sources
2. Promote Family Engagement Through Outreach and Consumer Education
3. Provide Stable Child Care Financial Assistance to Families
4. Ensure Equal Access to Child Care for Low-Income Children
5. Establish Standards and Monitoring Processes to Ensure the Health and Safety of Child Care Settings
6. Recruit and Retain a Qualified and Effective Child Care Workforce
7. Support Continuous Quality Improvement
8. Ensure Grantee Program Integrity and Accountability

These organizational categories reflect key goals of an integrated system of child care for low-income working families. Although the Plan is divided into sections for reporting and accountability purposes, ACF encourages Lead Agencies to approach the Plan in a cross-cutting, integrated manner. The intention is that grantees and the federal government will be able to use this information to track and assess progress, determine the need for technical assistance (TA), and determine compliance with specific requirements.

Citations

ACF recognizes that Lead Agencies use different mechanisms to establish policies, such as state statute, regulations, administrative rules, or policy manuals or policy issuances. When asked to provide a citation in the CCDF Plan, Lead Agencies should list the citation(s) for the policy that clearly identifies and establishes the requirement and that allows the Lead Agency to enforce the requirement. Lead Agencies may list multiple sources as needed to cover all types of providers receiving CCDF (e.g., policies for licensed providers may be established in licensing regulations, and policies for license-exempt providers may be in subsidy rules). These citations are intended to provide documentation to support the requested information but not replace requested responses or descriptions. Complete answers must include citations, responses, and descriptions.

CCDF Plan Submission

States and territories will submit their Plans electronically through the ACF-118 electronic submission site. The ACF-118 site will include all language and questions included in the final CCDF Plan Preprint template approved by the Office of Management and Budget. Please note that the format of the questions on the ACF-118 site could be modified from the Word version of the document to ensure compliance with Section 508 policies regarding accessibility to electronic and information technology for individuals with disabilities. (See <http://www.section508.gov/> for more information.)

In responding to questions, states and territories are asked to provide brief, specific summaries and/or bullet points only with specific language that responds to the question. Do not use tables or copy and paste charts, add attachments, or paste manuals into the Plan. All information and materials developed to support CCDF implementation and information reported in the CCDF Plan are subject to review by ACF as part of ongoing oversight and monitoring efforts.

1 Define Leadership and Coordination with Relevant Systems and Funding Sources

This section identifies the leadership for the CCDF program in each Lead Agency and the entities and individuals who will participate in the implementation of the program. It also identifies the stakeholders that were consulted to develop the Plan and who the Lead Agency collaborates with to implement services. Respondents are asked to identify how match and maintenance-of-effort (MOE) funds are used. Lead Agencies explain their coordination with child care resource and referral (CCR&R) systems and describe their efforts on their disaster preparedness and response plans to support continuity of operations in response to emergencies.

1.1 CCDF Leadership

The Governor of a state or territory must designate an agency (which may be an appropriate collaborative agency) or establish a joint interagency office to represent the state or territory as the Lead Agency. The Lead Agency agrees to administer the program in accordance with applicable federal laws and regulations and the provisions of this Plan, including the assurances and certifications appended hereto (658D; 658E(c)(1) and 98.16 (a)). Note: An amendment to the CCDF State Plan is required if the Lead Agency changes or if the Lead Agency official changes.

1.1.1 Which Lead Agency is designated to administer the CCDF program?

Identify the Lead Agency or joint interagency office designated by the state or territory. ACF will send official grant correspondence, such as grant awards, grant adjustments, Plan approvals, and disallowance notifications, to the designated contact identified here (658D(a) and 98.16(a)).

a. Lead Agency or Joint Interagency Office Information:

Name of Lead Agency: **Kansas Department for Children and Families**

Street Address: **555 S. Kansas Avenue, 4th Floor**

City: **Topeka**

State: **Kansas**

ZIP Code: **66603-3444**

Web Address for Lead Agency: <http://www.dcf.ks.gov>

b. Lead Agency or Joint Interagency Official Contact Information:

Lead Agency Official First Name: **Laura**

Lead Agency Official Last Name: **Howard**

Title: **Secretary**

Phone Number: **785-296-3274**

Email Address: **Laura.Howard@ks.gov**

1.1.2 Who is the CCDF Administrator?

Identify the CCDF Administrator designated by the Lead Agency, the day-to-day contact, or the person with responsibility for administering the state's or territory's CCDF program. ACF will send programmatic communications, such as program announcements, program instructions, and data collection instructions, to the designated contact identified here. If there is more than one designated contact with equal or shared responsibility for administering the CCDF program, please identify the Co-Administrator or the person with administrative responsibilities and include his or her contact information.

a. CCDF Administrator Contact Information:

CCDF Administrator First Name: **Carla**

CCDF Administrator Last Name: **Whiteside-Hicks**

Title of the CCDF Administrator: **Director of TANF and Early Childhood Programs**

Phone Number: **785-296-4717**

Email Address: **Carla.WhitesideHicks@ks.gov**

b. CCDF Co-Administrator Contact Information (if applicable):

CCDF Co-Administrator First Name:

CCDF Co-Administrator Last Name:

Title of the CCDF Co-Administrator:

Phone Number:

Email Address:

Description of the Role of the Co-Administrator:

1.2 **CCDF Policy Decision Authority**

The Lead Agency has broad authority to administer (i.e., establish rules) and operate

(i.e., implement activities) the CCDF program through other governmental, non-governmental, or public or private local agencies as long as the Lead Agency retains overall responsibility for the administration of the program (658D(b) and 98.16 (d)(1)). Administrative and implementation responsibilities undertaken by agencies other than the Lead Agency must be governed by written agreements that specify the mutual roles and responsibilities of the Lead Agency and other agencies in meeting the program requirements.

1.2.1 CCDF program rules and policies are set or established at:

Which of the following CCDF program rules and policies are administered (i.e., set or established) at the state or territory level or local level? Identify whether CCDF program rules and policies are established by the state or territory (even if operated locally) or whether the CCDF policies or rules are established by local entities, such as counties or workforce boards (98.16(d)(1)). Check one.

a. All program rules and policies are set or established at the state or territory level. If checked, skip to question 1.2.2.

b. Some or all program rules and policies are set or established by local entities or agencies. If checked, indicate which entities establish the following policies. Check all that apply.

i. Eligibility rules and policies (e.g., income limits) are set by the:

A. State or territory. Identify the entity.

B. Local entity (e.g., counties, workforce boards, early learning coalitions). If checked, identify the entity and describe the eligibility policies the local entity(ies) can set.

C. Other. Describe:

ii. Sliding-fee scale is set by the:

A. State or territory. Identify the entity.

B. Local entity (e.g., counties, workforce boards, early learning coalitions). If checked, identify the entity and describe the sliding fee scale policies the local entity(ies) can set.

C. Other. Describe:

iii. Payment rates and payment policies are set by the:

A. State or territory. Identify the entity.

B. Local entity (e.g., counties, workforce boards, early learning coalitions). If

checked, identify the entity and describe the payment rates and payment policies the local entity(ies) can set.

C. Other. Describe:

iv. Licensing standards and processes are set by the:

A. State or territory. Identify the entity.

B. Local entity (e.g., counties, workforce boards, early learning coalitions). If checked, identify the entity and describe the type of licensing standards and processes the local entity(ies) can set.

C. Other. Describe.

v. Standards and monitoring processes for license-exempt providers are set by the:

A. State or territory. Identify the entity.

B. Local entity (e.g., counties, workforce boards, early learning coalitions). If checked, identify the entity and describe the type of standards and monitoring processes for license-exempt providers the local entity(ies) can set.

C. Other. Describe:

vi. Quality improvement activities, including QRIS are set by the:

A. State or territory. Identify the entity.

B. Local entity (e.g., counties, workforce boards, early learning coalitions). If checked, identify the entity and describe the type of quality improvement activities the local entity(ies) can set.

C. Other. Describe:

vii. Other. List and describe any other program rules and policies that are set at a level other than the state or territory level:

1.2.2 Implementation responsibility

The Lead Agency has broad authority to operate (i.e., implement activities) through other agencies, as long as it retains overall responsibility. Complete the table below to identify

which entity(ies) implements or performs CCDF services.

a. Check the box(es) to indicate which entity(ies) implement or perform CCDF services.

CCDF Activity	CCDF Lead agency	TANF agency	Local government agencies	CCR&R	Community-based organizations
Who conducts eligibility determinations?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Who assists parents in locating child care (consumer education)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Who issues payments?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Who monitors licensed providers?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Who monitors license-exempt providers?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Who operates the quality improvement activities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

b. Other. List and describe any other state or territory agencies or partners that implement or perform CCDF services and identify their responsibilities.

CCDF Lead Agency issues child care benefits to eligible parents. Parents pay child care providers through an Electronic Benefit Transfer (EBT) system, so parents issue payments.

1.2.3 Processes to oversee and monitor CCDF administration and implementation

Describe the processes the Lead Agency uses to oversee and monitor CCDF administration and implementation responsibilities performed by other agencies as reported above in 1.2.1 and 1.2.2 (98.16(b)). In the description include:

- Written agreements. Note: The contents of the written agreement may vary based on the role the agency is asked to assume or type of project but must include at a minimum the elements below (98.11(a)(3)).
 - Tasks to be performed
 - Schedule for completing tasks
 - Budget which itemizes categorical expenditures in accordance with CCDF requirements
 - Monitoring and auditing procedures
 - Indicators or measures to assess performance of those agencies
- Any other processes to oversee and monitor other agencies.

**DCF's Office of Grants and Contracts describes the award processes and reporting requirements on the DCF Contractor resources website at:
(<http://www.dcf.ks.gov/Agency/Operations/Pages/Grantee-Resources.aspx>)**

<http://www.dcf.ks.gov/Agency/Operations/Pages/Grantee-Resources.aspx> and
(<http://www.dcf.ks.gov/Agency/Operations/Pages/Contractor--Resources.aspx>)
<http://www.dcf.ks.gov/Agency/Operations/Pages/Contractor--Resources.aspx>. The
Grantee's/Sub-Grantee's responsibilities regarding obtaining an independent audit of any grant or
sub-grant awarded by DCF are found in DCF's Recipient Monitoring Policy, which can be found on
DCF's Audit Services webpage at
(<http://www.dcf.ks.gov/Agency/Operations/Audits/Pages/Policies.aspx>)
<http://www.dcf.ks.gov/Agency/Operations/Audits/Pages/Policies.aspx>(<http://www.dcf.ks.gov/Agency/GC/Pages/Audits/AuditPolicies.aspx>) . Detail on the level of monitoring required is included
in each specific Notice of Grant Awards (NOGA). The specific work required by the grant must be
completed in accordance with the Scope of Work specified in the NOGA, or as requested by DCF.
All Grantee and Sub-Grantee awards issued by DCF are also subject to federal and state audit. The
Grantee Agency must submit required reports to the DCF Program Manager designated in their
NOGA. Failure to submit the required reporting, regardless of the level of progress or
expenditures during the reporting period, could lead to non-payment of the Budget Transaction
Report requested funds, suspension of the grant, and/or termination of the grant, at the
discretion of DCF. The specific work required by a contract must also be completed in accordance
with the Scope of Work specified in the Contracting Agency's Agreement, or as requested by DCF.
Program staff provide additional monitoring through site visits, conference calls, and program
desk audits. DCF has a contract with Kansas Association of Child Care Resources to provide child
care consumer education services in the state of Kansas. This contract contains the scope of work
and services to be provided, contract period, compensation details and details about the funding
source requirements, performance measures to be met and reported quarterly, written timelines
for specific tasks and an agreed upon specific detailed work plan, deliverables which include
detailed financial reports submitted monthly, details of the payment process, details regarding
the audit responsibilities and requirements, and many other essential items. DCF has an
interagency agreement with KDHE for Health, Safety and increased quality in Child Care. Within
this agreement there is and agreed upon KDHE scope of work, deliverables with set schedules,
duties and responsibilities, terms of the agreement, funding compensation and agreement,
reporting expectations, audit expectations and requirements, cost principles, and retention of
records information. There are also details about the expectations that DCF has for KDHE with
regards to their contracts with the County Health Departments (which is indicted in 1.2.2 as the
local government agency) and/or KDHE's contractors. The TANF and CCDF Lead Agency are the
same agency, Kansas Department for Children and Services. These eligibility determinations for
TANF related child care assistance and non-TANF child care assistance are done through the
Economic and Employment Services program area. The determinations are done in the same
system, use the same policy manuals, have the same oversight and auditing requirements and
expectations and the cases are combined for any case reviews as part of internal or external
audits.

1.2.4 Information systems availability to public agencies

Upon request, and to the extent practicable and appropriate, Lead Agencies must ensure any code or software for child care information systems or information technology for which a Lead Agency or other agency expends CCDF funds to develop must be made available to other public agencies. This includes public agencies in other states, for their use in administering child care or related programs (98.15(a)(11)). Assure by describing how the Lead Agency makes child care information systems (e.g., subsidy, registry, and QRIS systems)

available to public agencies in other states.

Systems developed using CCDF funds will be made available to other public agencies upon request to the extent practicable and appropriate. The requesting agency should forward the specific request to the CCDF State Administrator for further information. Current systems include: Kansas Eligibility Enforcement System (KEES) and Childcare Licensing and Regulation Information System (CLARIS). To the extent practicable and appropriate, any additional or new code or software for child care information systems or information technology that a Lead Agency or other agency expends CCDF funds to develop will be made available upon request to other public agencies.

1.2.5 Confidential and personal identifiable information policies

Lead Agencies must have in effect policies to govern the use and disclosure of confidential and personally identifiable information about children and families receiving CCDF assistance and child care providers receiving CCDF funds (98.15(b)(13)). Certify by describing the Lead Agency's policies related to the use and disclosure of confidential and personally identifiable information.

Kansas Statutes Annotated 39-709b describes the confidentiality requirements regarding information concerning applicants for and recipients of assistance, including child care. This information shall be confidential and only available to the secretary and officers and employees of the secretary except as described in the statute. The statute allows for disclosure for post audits, to the applicant, recipient or outside source in limited situations. Those limited outside source situations require written consent, direct connection to administration of the program, direct connection to investigation, prosecution or criminal or civil proceedings, pursuant to the federal social security act, or concern of intent to commit a crime. The Kansas Economic and Employment Services Manual (KEESM) is the policy manual that incorporates policies and procedures affecting Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP), CCDF programs. KEESM details for staff the expectations regarding the use and disclosure of confidential and personally identifiable information related to DCF's cash assistance, food assistance and child care assistance programs. These policies are found in KEESM 1221-1229. Information concerning applicants or recipients (present and past) is confidential and may not be disclosed to another DCF employee, the client, or any other nonagency personnel except as specifically detailed in the manual. Disclosure of confidential information is allowed when the purpose is directly related to the administration of the DCF program; an investigation, prosecution, or criminal or civil proceeding conducted in connection with the administration of the DCF program or the Supplemental Security Income (SSI) program; or the administration of any federal or federally assisted program which provides assistance (in cash or in kind) or services directly to individuals on the basis of need. Information contained in applications, reports of investigations, reports of medical examinations, correspondence, and other records concerning the condition or circumstances of any person for whom or about whom information is obtained, and including all such information whether or not it is recorded must be safeguarded and kept confidential. Information entered in the case record is to be made available to the client upon request, for inspection at a time mutually agreeable to the agency and the client, except information provided by other DCF program, medical and psychiatric records, names and addresses of complainants, and investigative reports. Information is not to be disclosed to another DCF employee unless the employee has a need for the information in the performance of his official duties. The client's signature on the application form authorizes the disclosure of information concerning a TANF, Child Care, and/or Food Assistance client if the purpose of such disclosure is connected with the administration of any of the aforementioned programs, the Child Welfare or Child Support programs (under titles IV-B, IV-D, and XX), or any other federal or federally assisted program which provide assistance, in cash or in kind, or services directly to individuals on the basis of need. Examples of these programs include SSI and Low Income Energy Assistance Program (LIEAP). Information is not to be disclosed to nonagency personnel such as courts, school boards, legislators, prosecuting attorneys, policemen, FBI agents, doctors, social service agencies, state

employment offices, public housing authorities, landlords, creditors, relatives, etc., except as set forth below. Information not otherwise authorized to be disclosed by this provision may only be disclosed if the client has the authority to disclose such information and the agency has a signed, written consent on file authorizing the agency to disclose the information to the specific person requesting such information, excepting that such information may be disclosed without signed, written consent in an emergency situation such as death or other serious crises to an appropriate person if the agency deems such unauthorized disclosure to be in the best interest of the client. If such information is disclosed without signed, written consent, the client shall be notified of such disclosure as soon thereafter as possible. Since all information relative to a client is by law confidential and since clients are advised that any information they reveal is held confidential, any information received by the worker or other person connected with the agency, is by statute, in the nature of a privileged communication just as is the information received by an attorney or physician from his client, or received by a minister in the performance of his function as a spiritual advisor. When there is some question as to the disclosure of information to another DCF employee, the client or other nonagency personnel, the question is to be referred to the legal division for clearance. An DCF employee who discloses confidential information concerning an applicant or recipient (present and past) shall be subject to appropriate disciplinary action. Further, any individual who discloses confidential information concerning an applicant or recipient (present, past) shall be subject to criminal prosecution, and if convicted, may be fined up to \$1,000 and/or sentenced to the county jail for a period not to exceed six months. Child Care Providers records such as health assessments are not retained. Licensing surveyors review facility files to determine records are on file. The information available on the portal only provides the address of the provider if the provider chooses to opt in to having this information displayed. Both staff and surveyors are trained that information cannot be shared. Kansas statute K.S.A. 38-2212 and K.S.A. 38-2213 give authority for the exchange of information to be shared, only as appropriate and necessary access; exchange of information; court ordered disclosure; and limited public information. When child care providers enroll with DCF and provide the information necessary for the completion of the Adult Abuse, Neglect, Exploitation Central Registry check, the signed agreement assures providers that the information will be kept confidential by the DCF Child Care Provider Enrollment Unit. KEESM 1223 discusses the nature of information that must be safeguarded by DCF employees and indicates that this includes information of any person for whom or about whom information is obtained. This would include information obtained for the enrollment of providers with DCF.

1.3 Consultation in the Development of the CCDF Plan

The Lead Agency is responsible for developing the CCDF Plan, which serves as the application for a 3-year implementation period. As part of the Plan development process, Lead Agencies must consult with the following:

- (1) Appropriate representatives of units of general purpose local government— (658D(b)(2); 98.10(c); 98.12(b); 98.14(b)). General purpose local governments are defined by the U.S. Census at https://www.census.gov/newsroom/cspan/govts/20120301_cspan_govts_def_3.pdf.
- (2) The State Advisory Council (SAC) on Early Childhood Education and Care (pursuant to 642B(b)(1)(A)(i) of the Head Start Act) (658E(c)(2)(R); 98.15(b)(1)) or similar coordinating body pursuant to 98.14(a)(1)(vii).
- (3) Indian tribe(s) or tribal organization(s) within the state. This consultation should be done in a timely manner and at the option of the Indian tribe(s) or tribal organization(s) (658D(b)(1)(E)).

Consultation involves meeting with or otherwise obtaining input from an appropriate agency in the development of the state or territory CCDF Plan. Describe the partners engaged to provide services under the CCDF program as described in question 1.4.1.

1.3.1 Consultation efforts

Describe the Lead Agency's consultation efforts in the development of the CCDF Plan. Note: Lead Agencies must describe in a. – c. consultation efforts with required partners listed in Rule and Statute. ACF recognizes that there is great value in consulting with other entities and has provided element d. for Lead Agencies to identify consultation efforts with other agencies or organizations.

a. Consultation with general purpose local governments.

Describe how the Lead Agency consulted with appropriate representatives of general purpose local governments.

Lead Agency coordinated efforts with the Kansas Children's Cabinet and Trust Fund, the Early Childhood State Directors' Team and University of Kansas-Center for Public Partnerships and Research (KU-CPPR) staff to facilitate opportunities to share CCDF requirements and activities. The purpose of these meetings was to generate discussion and gather input from a wide variety of stakeholders, which includes key early childhood representatives of other state agencies including Kansas Department of Health and Environment Child Care Licensing, Kansas Department of Education, the Kansas Children's Cabinet and Trust Fund and members of the Early Childhood Recommendations Panel, which include representatives of local government like employees of the county level health departments.

b. Consultation with state advisory council or similar coordinating body.

Describe how the Lead Agency consulted with the State Advisory Council or similar coordinating body.

The lead agency regularly consults with the State Advisory Council as the CCDF Administrator serves on the Early Childhood State Directors' Team with the State Advisory Council Executive Director, which is an integral part of the Kansas Early Childhood Governance Structure. This structure also includes many stakeholder groups and the Early Childhood Recommendations Panel, which are key to a coordinated, comprehensive service delivery system. The State Advisory Council, The Kansas Children's Cabinet and Trust Fund, not only provided feedback on the state plan directly, the information obtained through their extensive needs assessment and the statewide All In For Kansas Kids Strategic Plan, helped inform the plan due to the extensive alignment between the plan and the CCDF State Plan. The key contributors in the strategic plan work include state agencies, local individuals or small group champions, statewide and/or community-level organizations, businesses, school systems, philanthropy, and elected officials. Kansas Children's Cabinet and Trust Fund, the State Advisory Council, also helped the lead agency to facilitate a large number of inputs gathering sessions and online opportunities. With help from the PDG funded support of University of Kansas-Center for Public Partnerships and Research (KU-CPPR), input sessions were held on February 10, 2021 through a webinar with many early childhood stakeholders through the state, on February 19, 2021 with the Early Childhood Recommendations Panel, again on the February 19, 2021 with the State Interagency Coordinating Council Team, on February 24, 2021 with a public input session held at night to allow child care provider participation, on February 26, 2021 with the Child Care Workforce Development

Advisory Group team, and on February 27, 2021 with another input session on the weekend to allow child care providers to participate. The online opportunities were shared through numerous existing early childhood related mechanisms.

c. Consultation with Indian tribes or tribal organizations within the State.

Describe, if applicable, how the Lead Agency consulted with Indian tribes(s) or tribal organizations(s) within the state. Note: The CCDF regulations recognize the need for states to conduct formal, structured consultation with Tribal governments, including Tribal leadership. Many states and tribes have consultation policies and procedures in place.

On February 10, 2021, the CCDF administrator received requested contact information from ACF for tribal administrators. Tribal members participated in the February 19, 2021 CCDF state plan input session hosted by the Early Childhood Recommendations Panel. On March 9, 2021, the CCDF administrator emailed tribal administrators for Prairie Band Potawatomi Nation, Kickapoo Tribe, Iowa Tribe, and Sac and Fox Nation. The email served as an introduction from the new CCDF administrator, and invited input on the working draft of the state plan via a provided link to the online input system. The email also offered the agency's support, and expressed DCF's commitment to collaborate and coordinate on this and other child care matters.

d. Consultation with other entities, agencies or organizations.

Describe any other entities, agencies, or organizations consulted on the development of the CCDF Plan.

The lead agency is very active in Early Childhood State Directors' Team, the Early Childhood Recommendations panel, and many of the stakeholder groups doing work to improve the overall early childhood system in Kansas through specific goals called out both in the All In For Kansas Kids strategic plan and also the areas that connect to the work that is reflected on this state plan and this ongoing input helps inform the work as we move forward. For the development of this plan initially, consultation was also done through input sessions and an online input system, the lead agency was able to involve members of Kansas Department of Health and Environment, the Kansas Head Start Association, the Kansas State Department of Education Early Childhood and State Preschool Program Consultant, the Part C State Coordinator, the State Interagency Coordinating Council Team, TARC representatives (provides services to children, adults and families with developmental, intellectual and related disabilities), Early Childhood Special Education Consultant, Kansas Department of Health and Environment representative for public health, Kansas Child Care Training Opportunities (KCCTO) Director, KCCTO Workforce Professional Development staff, KCCTO Infant Toddler Specialist Network representatives, Kansas State Department of Education Early Childhood Director, DCCCA (Family Preservation Provider) representative, Child Care Aware of Kansas Director and Deputy Director, and a Kansas Enrichment Network (afterschool network) representative.

1.3.2 Statewide or territory-wide public hearing process

Describe the statewide or territory-wide public hearing process held to provide the public with an opportunity to comment on the provision of child care services under this Plan (658D(b)(1)(C); 98.16(f)). Reminder: Lead Agencies are required to hold at least one public hearing in the state or territory, with sufficient statewide or territory-wide distribution of notice prior to such a hearing to enable the public to comment on the provision of child care services under the CCDF Plan. At a minimum, this description must include:

a. Date of the public hearing.

Reminder: Must be no earlier than January 1, 2021, which is 9 months prior to the October 1, 2021, effective date of the Plan. If more than one public hearing was held, please enter one date (e.g., the date of the first hearing, the most recent hearing or any hearing date that demonstrates this requirement).

06/02/2021

b. Date of notice of public hearing (date for the notice of public hearing identified in a.. Reminder: Must be at least 20 calendar days prior to the date of the public hearing. If more than one public hearing was held, enter one date of notice (e.g., the date of the first notice, the most recent notice or any date of notice that demonstrates this requirement).

05/06/2021

c. How was the public notified about the public hearing? Please include specific website links if used to provide notice.

Electronic notice was published in the Kansas Register, provided to local resource and referral agencies, provided to local licensing surveyors, child care professional organizations, other state agencies, through the All in For Kansas Kids newsletter, and the Lead Agency local offices. Kansas Registry Link: (<https://www.sos.ks.gov/publications/register/volume-40/issues/issue%2018/05-06-21-49115.html>) <https://www.sos.ks.gov/publications/register/volume-40/issues/issue%2018/05-06-21-49115.html> Electronic notices were sent to other partners and stakeholders. Notification of the public hearing were given at multiple stakeholder and partner meetings in which the Lead Agency participated and posted on by the KQN and DCF Websites. DCF Website: (http://www.dcf.ks.gov/services/ees/Pages/Child_Care/ChildCareDevelopmentFundPlan.aspx) http://www.dcf.ks.gov/services/ees/Pages/Child_Care/ChildCareDevelopmentFundPlan.aspx

d. Hearing site or method, including how geographic regions of the state or territory were addressed.

Hearing was held virtually via TEAMS with telephone option.

e. How the content of the Plan was made available to the public in advance of the public hearing. (e.g., the Plan was made available in other languages, in multiple formats, etc.)

The draft CCDF state plan was posted on the DCF website at http://www.dcf.ks.gov/services/ees/Pages/Child_Care/Child-care-and-early-education.aspx on May 6, 2021, the Kansas Quality Network (KQN) at <http://ksqualitynetwork.org/> and the DCF Facebook page. The information was shared within the All in For Kansas Kids Newsletter.

f. How was the information provided by the public taken into consideration regarding the provision of child care services under this Plan?

All comments provided were recorded and reviewed for consideration. Each individual

comment was looked at by the lead agency to determine if it was something already happening and included in the state plan, if it was something that needed added or included, if it was something that required additional action before it could be included, or if the suggestion wasn't possible due to fiscal restraints, other agencies providing the services, or outside of the funding requirements. Those suggestions that were deemed not possible were still captured and stored for the statewide early childhood system building work and some of that information was also used to help address the early childhood system needs for the recovery funds

1.3.3 Public availability of plan, amendments and waivers

Lead Agencies are required to make the submitted and final Plan, any Plan amendments, and any approved requests for temporary relief (i.e., waivers) publicly available on a website (98.14(d)). Please note that a Lead Agency must submit Plan amendments within 60 days of a substantial change in the Lead Agency's program. (Additional information may be found at <https://www.acf.hhs.gov/occ/resource/pi-2009-01>.)

a. Website link for plan, amendments and waivers

Provide the website link to where the Plan, any Plan amendments, and/or waivers are available. Note: A Plan amendment is required if the website address where the Plan is posted is changed.

Links to the plan, amendments and/or waivers are available via links on the agency website
(http://www.dcf.ks.gov/services/ees/Pages/Child_Care/Child-care-and-early-education.aspx)
http://www.dcf.ks.gov/services/ees/Pages/Child_Care/Child-care-and-early-education.aspx and a link to this direct site can also be found at the Kansas Quality Network at (<https://ksqualitynetwork.org/laws-regulations/>) <https://ksqualitynetwork.org/laws-regulations/>.

b. Other strategies for plan, amendments and waivers availability

Describe any other strategies that the Lead Agency uses to make the CCDF Plan and Plan amendments available to the public (98.14(d)). Check all that apply and describe the strategies below, including any relevant website links as examples.

Working with advisory committees. Describe:

The public hearing notice and state plan were shared via the All in For Kansas Kids newsletter.

Working with child care resource and referral agencies. Describe:

The public hearing notice and state plan were shared via Child Care Aware of Kansas' website and Facebook. <https://ks.childcareaware.org/>

Providing translation in other languages. Describe:

Sharing through social media (e.g., Twitter, Facebook, Instagram, email). Describe:

Hearing notice and state plan link were shared via DCF's agency website, Facebook, Twitter and Email, in addition to sharing via the Kansas Quality Network website. (http://www.dcf.ks.gov/services/ees/Pages/Child_Care/Child-care-and-early-education.aspx) http://www.dcf.ks.gov/services/ees/Pages/Child_Care/Child-care-and-early-education.aspx

Providing notification to stakeholders (e.g., parent and family groups, provider groups, advocacy groups). Describe:

The Lead agency shared the public hearing notice and posting of the CCDF state plan draft notice with multiple early childhood stakeholders across Kansas, including but not limited to: Kansas Dept. for Health and Environment - Child Care licensing, Child Care Provider Coalition, Kansas Head Start Association, MIECHV, Part C- Infant Toddler Services, Part C 619, Parents As Teachers, Healthy Families of America, Families Together, Kansas Parent Information Resource Center (KPRIC), the Children's Cabinet, Kansas Action for Children, Kansas Association for Infant Mental Health, Kansas Child Care Training Opportunities (KCCTO), Kansas Inservice Training (KITS), the State Interagency Coordinating Council (SICC) Links to Quality(L2Q) Advisory Group and participants, and Child & Adult Care Food Program(CACFP).

Working with statewide afterschool networks or similar coordinating entities for out-of-school time.

Other. Describe:

1.4 Coordination with Partners to Expand Accessibility and Continuity of Care

Lead Agencies are required to describe how the state or territory will efficiently, and to the extent practicable, coordinate child care services supported by CCDF with programs operating at the federal, state/territory, and local levels for children in the programs listed below. This includes programs for the benefit of Indian children, infants and toddlers, children with disabilities, children experiencing homelessness, and children in foster care (98.14(a)(1)).

1.4.1 Accessibility and continuity of care

Describe how the Lead Agency coordinates the provision of child care services with the following programs to expand accessibility and continuity of care and to assist children enrolled in early childhood programs in receiving full-day services that meet the needs of working families (658E(c)(2)(O); 98.12(a); 98.14(a)).

This list includes agencies or programs required by law or rule, along with a list of optional partners that Lead Agencies potentially would coordinate with over the next 3 years to expand accessibility and continuity of care and to assist children enrolled in early childhood programs in receiving full-day services.

Include in the descriptions the goals of this coordination, such as:

- extending the day or year of services for families.
- smoothing transitions for children between programs or as they age into school.
- enhancing and aligning the quality of services for infants and toddlers through school- age children.
- linking comprehensive services to children in child care or school-age settings.
- developing the supply of quality care for vulnerable populations (as defined by the Lead Agency) in child care and out-of-school time settings.

a. Lead Agency coordination with required agencies

The Lead Agency is required to coordinate with the following agencies. Provide a description for how coordination occurred.

- i. Appropriate representatives of the general purpose local government, which can include counties, municipalities, or townships/towns. Describe the coordination goals, processes, and results:

The lead agency participates in the Child Care Systems Improvement Team. The Systems Improvement Team serves in an advisory capacity to the Kansas Department of Health and Environment Child Care Licensing Program. The team is a diverse group including parents, child care providers, business and community partners, child care partners and agency partners, including staff from the county health departments. The priorities for this work include efforts to increase availability of licensed child care for working families and to support the regulatory community. There are working groups focused on starting and maximizing child care businesses, promoting the benefits of licensed care and evaluating the regulatory practices and standards for possible improvements. The goals and expected results are to increase the effectiveness of the Child Care Licensing Program and increase the availability of quality child care. The Child Care Systems Improvement team is part of the Kansas Early Childhood Governance Structure. Recommendations from this team can be filtered to the Early childhood Recommendations Panel or to the State Directors team to help develop and implement coordinated services when the recommendations need elevated, challenges are encountered, or major decisions are needed. The work and recommendations are filtered up to the Kansas Children's Cabinet and Trust Fund and the Governor when appropriate as part of the governance structure. The lead agency has representation on the Child Care Systems Improvement Team, the Early Childhood Recommendations Panel, the State Director's team and an ex-officio member of the Kansas Children's Cabinet and Trust Fund.

- ii. State Advisory Council on Early Childhood Education and Care or similar coordinating body (pursuant to 642B(b)(1)(A)(i) of the Head Start Act). Describe the coordination goals, processes, and results:

The Kansas Children's Cabinet and Trust Fund plays the statutory role to assist the Governor in developing and implementing a coordinated, comprehensive service delivery system to the children and families of Kansas and meets every other month. The Secretary of DCF serves as an ex-officio member on the Kansas Children's Cabinet and Trust Fund. There is a state Directors' team that meets every two weeks and is composed of designees from the Children's Cabinet. The lead agency has representation at these meetings. There is a recommendations panel who provide an advisory role to the Cabinet and the lead agency has required membership on the panel and has current members serving a one-year term. The recommendations panel meets monthly. DCF and KDHE consult with many different groups within the state on plan content throughout the year. These groups include but are not limited to: the Child Care Licensing Systems Improvement Team, Home Visiting Leadership group, workforce development committee, State Interagency Coordinating Council, Kansas Enrichment Network (KEN) Executive Committee, ongoing coordination with tribal representatives and Links to Quality (QRIS) Advisory Group and implementation workgroups. The Lead Agency also coordinates internally with the monthly policy planning team, monthly implementation planning team, and at the quarterly Economic and Employment Services Program Administrator's meeting. The Lead Agency's goal is to coordinate with relevant groups regarding CCDF reauthorization and topic areas impacted by the CCDBG Act of 2014. Groups address goals for children ages infancy through school age. Policy, licensing

regulations, and quality initiatives are all addressed within these groups. The final draft of the CCDF State Plan was made available for review and comment to these entities also. The main coordination with the Kansas Children’s Cabinet and Trust Fund and the lead agency is done through the overlapping requirements of CCDF and the goals in the All in For Kansas Kids Early Childhood Strategic Plan and the work efforts involved to meet the goals of this plan. Some of the efforts include the creation of a governance structure for data integration and a data sharing agreement between agencies. The goal and expected outcome would be that Kansas will develop and operate an early childhood integrated data system. As part of the strategic plan goals around increasing family knowledge and the CCDF related outreach and consumer education goals, work is being done to combine early childhood related consumer education websites and coordinate information so that accessing the information is easier and less confusing for families. The expected results would be increased knowledge of where to access the information, improved access and increased usage. There are shared goals of increasing access to quality early education, which is being worked on through a combination of efforts including the work accomplished through grants, contracts, and agreements. Much of the work is helping to support the start-up and expansion of child care facilities and increase enrollment in the DCF Child Care Assistance Program. The expected results would include increased child care capacity for all Kansans and more providers enrolled in the Child Care Assistance program. The shared vision of improving the quality of child care services has resulted in the support of the continued expansion of Links to Quality to promote continuous quality improvements and peer support for child care providers. The expected result is that Kansas will have a statewide Quality Recognition and Improvement System, Links to Quality through this continued statewide rollout. These are just some of the shared goals and visions between the Kansas Children’s Cabinet and Trust Fund and the lead agency. The existing Kansas Early Childhood Governance Structure ensures that the state can be responsible to the changing needs.

Check here if the Lead Agency has official representation and a decision-making role in the State Advisory Council or similar coordinating body.

- iii. Indian tribe(s) and/or tribal organization(s), at the option of individual tribes. Describe the coordination goals, processes, and results, including which tribe(s) was (were) consulted:

As items warrant, ongoing coordination occurs between tribal representatives and DCF representatives. DCF shared the draft state plan for comment and input with the Iowa Tribe of Kansas and Nebraska, the Kickapoo Tribe and the Prairie Band of Pottawatomie Nation. Goals included increased input and coordination with Tribes around the topic areas of professional development opportunities, the Links to Quality and other areas depending on the needs. The expected results for this coordination would be a stronger partnership that will allow the lead agency to be more fully informed about the needs of the tribe and to address any barriers or challenges in the partnership.

N/A—Check here if there are no Indian tribes and/or tribal organizations in the state.

- iv. State/territory agency(ies) responsible for programs for children with special needs, including early intervention programs authorized under the Individuals with Disabilities Education Act (Part C for infants and toddlers and Part B, Section 619 for preschool).

Describe the coordination goals, processes, and results:

On-going planning and consultation occurs between DCF and KDHE staff and representatives of this agency through the Early Childhood Recommendations Panel monthly meetings and work. The Early Childhood Recommendations Panel has a group focused on state level alignment around family engagement practices and emphasizing the importance of development screenings and subsequent referrals for appropriate services, which the lead agency has incorporated into their QRIS system and is essential for their consumer education work. The lead agency supports the training of providers on how to use the Ages and Stages Questionnaire screening through the workforce development contract. Shared goals are alignment of state level family engagement practices and increased developmental screenings and services when needed. The lead agency has created a system of resource supports throughout the DCF offices in the state where the eligibility workers and resource navigators can assist families in resources they may need, including when they have concerns or need information about their child's development or where to obtaining screenings or possible services. Expected results include the increase in families knowing were to obtain screenings or access needed services. Lead agency staff participate on the State Interagency Coordinating Council. . The goals in the partnership with the State Interagency Coordinating Council is to support and help inform their efforts to ensure that a comprehensive service delivery system of integrated services is available in Kansas to all children with, or at risk of, developmental delays from birth through age five and their families. Expected results are increased knowledge of various support systems for children with or at risk of developmental delays from birth through age five and their families, increased coordination, and an increase in children reaching developmentally appropriate milestones.

- v. State/territory office/director for Head Start state collaboration. Describe the coordination goals, processes, and results:

On-going planning and coordination occurs with the Head Start State Collaboration office located within the Economic Employment Services/ TANF and Early Childhood Programs Section of DCF. The Director actively participates in the development and completion of the CCDF state plan. Goal is for HSSCO to continue to support and facilitate coordination between agency, Federal Head Start grantees, and the Kansas Head Start Association. The lead agency and the Head Start State Collaboration Director have the shared goals of ensuring that Head Start is represented through the Director or with direct representation on the Early Childhood Recommendations Panel, the Early Childhood Workforce Advisory Committee, and to help advise Links to Quality (the QRIS system) when expansion includes Head Start programs. The Head Start State Collaboration Director assists the lead agency in the administration of the Kansas Early Head Start program through supporting the program manager and facilitating information sharing and dialog with the statewide Head Start programs. Expected results include increased Head Start representation in decisions impacting the Kansas early childhood system and greater consistency between state and federally funded head start programs.

- vi. State/territory agency responsible for public health, including the agency responsible for immunizations. Describe the coordination goals, processes, and results:

This office is located within the child care licensing agency KDHE. Goal is continuing the ongoing coordination with KDHE, and provide resources regarding immunizations thru

individual consultations with child care providers as requested during licensing surveys, technical assistance visits and the KQN website. The lead agency and KDHE have staff involved in various levels of the Kansas Early Childhood Governance Structure on the Kansas Children's Cabinet as ex-officio members, on the State Directors Team, and on the Early Childhood Recommendations Panel. The shared efforts to assist connecting families to the supports they need is spelled out in the All in For Kansas Kids Strategic Plan. As defined in the strategic plan, the lead agency and KDHE both have the goal to promote the 1-800-CHILDREN hotline for families who need information on where to go for immunizations or connect to telehealth or health opportunities. The expected results would be that more families are aware of where to seek medical health or immunizations.

- vii. State/territory agency responsible for employment services/workforce development. Describe the coordination goals, processes, and results:

The CCDF Administrator is the TANF and Early Childhood Programs Director. Employment services are provided for TANF recipients and Food Assistant recipients. These programs are within the Economic Employment Services. Regular meetings discussing policy occur with the staff actively involved in providing services and regarding the state plan. Resource sharing for families is a key concern for both employment services and the CCDF related consumer education requirements, so these efforts have been combined and meeting occur to ensure families have access to the resources they need through things like the resource navigation work that exists throughout the DCF offices in the state. Goal is to continue on-going coordination and resource sharing with the employment services staff, resource coordinators, and resource navigators located within DCF. The expected results are that there will be continued support for families engaged in employment services through the Child Care Assistance program and continued resource sharing with families about many available services.

- viii. State/territory agency responsible for public education, including Prekindergarten (PreK). Describe the coordination goals, processes, and results:

On-going planning and consultation occurs between DCF and KDHE staff and representatives of KSDE through Early Childhood Directors meetings, the Early Childhood Recommendations Panel monthly meetings, and many other early childhood stakeholder meetings where KSDE and the lead agency staff are present. Staff within the lead agency work with other agencies to put on a Kindergarten Transition Summit each year. The main goals for this collaboration is to ensure that children are Kindergarten ready with a focus on the role that high quality child care plays and work on transition toolkits to build partnerships between elementary schools and early childhood care and education providers. The expected results would be that more children entering kindergarten at age five are socially, emotionally, and academically prepared and more partnerships are established between early childhood care and education programs and elementary schools.

- ix. State/territory agency responsible for child care licensing. Describe the coordination goals, processes, and results:

On-going planning and consultation occurs between DCF and KDHE staff and representatives of this agency through Early Childhood Directors meetings, the Early Childhood Recommendations Panel monthly meetings, weekly CCDF Early Childhood Program meetings, and through the development and completion of the CCDF state plan work. DCF is coordinating with Child Care Licensing within KDHE in the development of a

statewide Quality Rating Improvement System (QRIS). Links to KDHE child care resources, including regulations, are accessible on DCF's Kansas Quality Network (KQN). Goal is to continue the coordination and the agreement between the state agencies to provide child care licensing across the state. The lead agency has staff on the KDHE Child Care Systems Improvement Team and the work of the team is to lead to outcomes that will increase the effectiveness of the Child Care Licensing Program and increase the availability of quality child care. The Child Care Work Group on the Early Childhood Recommendations Panel contains both KDHE and the lead agency staff. They are using the findings from the Child Care Provider experience mapping and the Child Care Systems Improvement Team to make recommendations to improve the recruitment and retention efforts in Kansas. Expected results would be increased numbers of licensed providers.

- x. State/territory agency responsible for the Child and Adult Care Food Program (CACFP) and other relevant nutrition programs. Describe the coordination goals, processes, and results:

CACFP Assistant Director is actively involved in the L2Q (QRIS) system advisory group. Goal is for on-going communication, to continue to provide CACFP links on the KQN website and promote participation in CACFP with child care providers. The expected results would be that more providers are aware of CACFP.

- x. xi. McKinney-Vento state coordinators for homeless education and other agencies providing services for children experiencing homelessness and, to the extent practicable, local McKinney-Vento liaisons. Describe the coordination goals, processes, and results:

The office was consulted with specific plans for services to homeless families, training for child care providers and providing consumer education on the KQN website. Goal to increase consumer education regarding homeless thru child care professional development opportunities. DCF met with Kansas Department of Education's (KSDE) McKinney Vento Homeless Act Liaison regarding the development of online training coursework for child care providers. Serving homeless families is included within the Kansas Early Learning Standards toolkits, created thru a collaborative effort with members of the Kansas State Agencies Early Childhood team and the Kansas Inservice Training Service (KITS) project. The expected results would be that more child care providers are better positioned to assist homeless families with meeting their needs or identifying resources.

- x. xii. State/territory agency responsible for the Temporary Assistance for Needy Families (TANF) program. Describe the coordination goals, processes, and results:

The CCDF Administrator is the TANF and Early Childhood Programs Director. These programs are within the Economic Employment Services. Regular meetings discussing policy occur with the staff actively involved in providing services and regarding the state plan. Goal is to continue on-going coordination and resource sharing with the TANF staff located within DCF. The expected results would be that program staff for TANF and Child Care Assistance are able to support each others programs through coordinated efforts and consistency in policy.

- x. xiii. Agency responsible for Medicaid and the state Children's Health Insurance Program. Describe the coordination goals, processes, and results:

KDHE is the agency responsible for Medicaid and SCHIP in Kansas. The lead agency and KDHE have staff involved in various levels of the Kansas Early Childhood Governance Structure on

the Kansas Children's Cabinet as ex-officio members, on the State Directors Team, the Early Childhood Recommendations Panel. The Kansas Maternal Child Health Council is part of the Kansas Early Childhood Governance Structure and recommendations from this group filter to the Early Childhood Recommendations Panel or State Directors Team when needed. Shared goals are to provide consumer resources on agency's Kansas Quality Network (KQN) regarding Medicaid, SCHIP program, and immunization resources and the agencies share an eligibility system for Medicaid, SCHIP, Child Care Assistance, Food Assistance, and TANF to simplify the eligibility process. Expected results are that more families are aware of these resources through the coordinated efforts.

- xiv. State/territory agency responsible for mental health. Describe the coordination goals, processes, and results:

Goal is to continue planning and coordination between DCF and statewide entities involved in direct mental health services, which include EHS/HS, KDHE- MIECHV, Part C Infant Toddler Services; KSDE- Part B 619, Parents As Teachers, through the Early Childhood Recommendation Panel work to support children and their families. Lead Agency staff also participate on Family First Kansas Strong Statewide Interagency Advisory Boards at a state and local level with the goal to establish a collaborative and effective initiative that develops, implements, and evaluates strategies that will improve safety, permanency, and well-being outcomes, by enhancing agency and court/legal practices and reducing systemic barriers. The Early Childhood Recommendation Panel, which the lead agency has representatives on, has mutual representatives on the Governor's Behavioral Health Services Planning Council's Children's Subcommittee which makes recommendations to improve the Kansas public mental health system and ensure the needs of children and families are met. Our shared goals are to ensure that the child care providers have access to professional development that will ensure competency in trauma-informed care and early childhood mental health. The lead agency ensures these are addressed in the workforce development contract and Infant-toddler specialist contract. Expected results are increased provider competencies in the area of early childhood mental health.

- xv. Child care resource and referral agencies, child care consumer education organizations, and providers of early childhood education training and professional development. Describe the coordination goals, processes, and results:

The Workforce Development Advisory group is part of the Kansas Early Childhood Governance Structure. Recommendations from this team can be filtered to the Early childhood Recommendations Panel or to the State Directors team to help develop and implement coordinated services when the recommendations need elevated, challenges are encountered, or major decisions are needed. The work and recommendations are filtered up to the Kansas Children's Cabinet and Trust Fund and the Governor when appropriate as part of the governance structure. The lead agency has representation on the Workforce Development Advisory Group and staff is actively involved in the current subgroups concerning a workforce registry, career pathways, and diversity, equity and inclusion, the Early Childhood Recommendations Panel, the State Director's team and an ex-officio member of the Kansas Children's Cabinet and Trust Fund. A primary coordination goal is the development of a workforce registry for early childhood care and education professionals to access, track, and guide career advancement. The expected results would be that the supports tied to the registry expand the number of professionals that enter and remain in the workforce and build the quality of the workforce.

xvi. Statewide afterschool network or other coordinating entity for out-of-school time care (if applicable). Describe the coordination goals, processes, and results:

Goal is to continue planning and coordinating with the Kansas Enrichment Network, as they build and expand school-based programs with the expected result to enhance learning opportunities for students and provide technical assistance to new and established programs. The lead agency has staff that serves on the Kansas Enrichment Network Executive Committee.

xvii. Agency responsible for emergency management and response. Describe the coordination goals, processes, and results:

Staff with Kansas Division of Emergency Management share the goal with the Lead Agency and other agencies to address preparedness, response, and recovery efforts specific to child care services and programs through several processes. The main process used to reach this goal is the development and updating of the Kansas Response Plan, which is the framework for the coordination of emergency management plans at all levels and provides the pre-assigned responsibilities to State agencies and organizations to support local agencies. Kansas Division of Emergency Management develops this plan in coordination with representatives from various agency and organizations, including Kansas Department for Children and Families, the Lead Agency and the child care licensing agency, Kansas Department of Health and Environment. Staff with the Kansas Division of Emergency Management have agreed to aid in the development and updating of the Statewide Child Care Disaster Plan to ensure that the plan accurately reflects the division of responsibility and coordination efforts that have been agreed on throughout the state of Kansas. DCF works with KDEM staff regarding continuity of operations planning and feeding and mass care in response to emergencies and disasters that occur in Kansas. DCF is a member of the Kansas Continuation of Operation Plan Committee which is comprised of representatives of state cabinet level agencies. The committee sets standards for state agency Continuation of Operation Plan plans and provides guidance and assistance to state agencies regarding their Continuation of Operation Plan efforts. DCF is also the state agency lead for feeding and mass care during disasters. DCF representatives travel to the State Emergency Operations Center during State Emergency Operations Center trainings, exercises and activations. In response to a disaster, DCF coordinates with volunteer organizations such as the Red Cross and Salvation Army, as well as KDEM and county emergency management staff. This coordination helps ensure adequate shelters and other necessities such as food, water and clothing are available to all Kansas citizens impacted by a disaster. The citizens assisted include vulnerable populations such as children and those with functional needs. The goals of this coordination are to ensure that specific emergency actions and responsibilities are clear in the event of an emergency. The expected results better preparation, responses and recovery efforts for emergencies in Kansas.

b. Coordination goals, processes and results with optional partners

The following are examples of optional partners a state might coordinate with to provide services. Check which optional partners the Lead Agency coordinates with and describe the coordination goals, processes and results.

i. State/territory/local agencies with Early Head Start – Child Care Partnership grants. Describe:

Agency has a Memorandum of Agreement with The Family Conservancy (TFC), the only federal EHS-CCP grantee in Kansas. Per the

MOA a DCF CCDF team member is a community member on the TFC policy council, and participates in EHS/CC partnership calls, webinars and meetings. Agency CCDF staff regularly coordinate and consult with TFC regarding child care subsidy eligibility. The DCF TANF and Early Childhood Programs team meets regularly with TFC project management team, with the goal to meet at a minimum quarterly. The coordination goals are to simplify the child care assistance related application process for families in the program. The expected results are faster child care assistance application determinations and increased participation for EHS-CCP children.

ii. State/territory institutions for higher education, including community colleges. Describe:

The lead agency staff participate in the Early Childhood Higher education Options consortium (ECHO) which has the goal to support and enhance development and delivery of programs to meet the standards for the Kansas early childhood unified license. This group consist mainly of four-year university faculty. The lead agency also has staff that participate in Early Childhood Quality Instructional Partners (EQIP), which is a consortium of community college faculty collaboratively supporting articulation and the development of early childhood programs that lead to endorsement or certification. Members of these groups are also on the Early Childhood Recommendation Panel. The expected results would be the development of increased articulation agreements throughout the state to create additional degree advancement opportunities for early childhood care and education professional.

iii. Other federal, state, local, and/or private agencies providing early childhood and school-age/youth-serving developmental services. Describe:

Lead agency staff are members of the State Interagency Coordinating Council (SICC) and agency provides funding to support SICC staffing. This council is responsible for advising and assisting the KS Governor and legislature on matters that impact Kansas families with children, ages birth to five who have, or are at risk for, developmental delays. SICC members include state and local level early childhood special education staff, agencies, community members, governor appointments, elected officials and parents of children with special needs. The goals in the partnership with the State Interagency Coordinating Council is to support and help inform their efforts to ensure that a comprehensive service delivery system of integrated services is available in Kansas to all children with, or at risk of, developmental delays from birth through age five and their families. Expected results are increased knowledge of various support systems for children with or at risk of developmental delays from birth through age five and their families, increased coordination, and an increase in children reaching developmentally appropriate milestones.

iv. State/territory agency responsible for implementing the Maternal

and Child Home Visitation programs grant. Describe:

Lead agency staff are members of the Home Visiting State Workgroup (MIECHV Advisory Group) with the mission goal to develop and advance a unified statewide system of home visiting services to improve outcomes for families and children, prenatal to five years of age. Expected results would be the lead agency continuing to support home visiting service options that meet the needs of families either through direct financial support from TANF funds for various home visitation models or through assistance in the efforts to expand the registry and the coordinated work on the Kansas Early Childhood Integrated Data Systems to assist in the analysis of the impact of the services.

v. Agency responsible for Early and Periodic Screening, Diagnostic, and Treatment Program. Describe:

The lead agency staff are members of the Kansas State Interagency Coordinating Council with KSDE-Part B 619 and KDHE-Part C staff during monthly meetings and thru the development and completion of the CCDF state plan work. Lead agency staff are members of the State Interagency Coordinating Council (SICC) and agency provides funding to support SICC staffing. This council is responsible for advising and assisting the KS Governor and legislature on matters that impact Kansas families with children, ages birth to five who have, or are at risk for, developmental delays. SICC members include state and local level early childhood special education staff, agencies, community members, governor appointments, elected officials and parents of children with special needs. The goals in the partnership with the State Interagency Coordinating Council is to support and help inform their efforts to ensure that a comprehensive service delivery system of integrated services is available in Kansas to all children with, or at risk of, developmental delays from birth through age five and their families. Expected results are increased knowledge of various support systems for children with or at risk of developmental delays from birth through age five and their families, increased coordination, and an increase in children reaching developmentally appropriate milestones.

vi. State/territory agency responsible for child welfare. Describe:

The final draft of the CCDF state plan was posted and made available for review and comment. The Kansas Department for Children and Families Protection and Prevention Services (PPS) division and the Economic and Employment Services (EES) division has partnered together to offer child care benefits to foster families who have at least one eligible child who is in the custody of the State. A specialized team of eligibility staff in EES works with PPS staff and by extension the Case Management Providers (CMP's) and Child Placing Agencies (CPA's) to coordinate benefits for foster families that have an eligible child(ren) and demonstrate an allowable need. The goal is to serve foster care families as quickly as possible since this population is typically more transient by comparison and their needs can shift rapidly. An internal goal of the FCCC unit is to fully process any correspondence received to the unit within three business

days. There are no significant changes planned to the program and its functionality. The only planned changes are to the eligibility system used by FCCC staff and this will only impact efficiency to process applications or changes to deliver benefits. The expected results are increased utilization of Child Care Assistance for foster care families.

vii. Provider groups or associations. Describe:

The final draft of the CCDF state plan was posted and made available for review and comment to multiple early childhood stakeholders across the state, including yet not limited to: Kansas Head Start Association, Kansas Parents as Teachers Association, Families Together, the Child Care Provider Coalition, the Kansas State Home Visitation Work Group, the Early Childhood Recommendations Panel, Child Care Aware of Kansas, the Children's Cabinet and Kansas Parent Information Resource Center. Groups and associations were notified of the posting via email, Facebook, twitter and/or in person during DCF participation/attendance in group and association meetings. The lead agency participates in many provider groups across the state and have the goal of engaging with the providers to strengthen their voices in the early childhood systems work. Purposeful engagement of these groups is being done to ensure their voice is present and heard and a part of the Kansas Early Childhood Governance Structure. The expected results are a stronger support system for providers to develop and find necessary supports.

viii. Parent groups or organizations. Describe:

The final draft of the CCDF state plan was posted and made available for review and comment. Members of the lead agency coordinate with staff from the Kansas Parent Information Resource Center (KPIRC) . KPIRC promotes meaningful family engagement at all levels of education and resources to help parents, educators and other organizations promote the educational of every Kansas child. Members of the lead agency also participate on the Family Advisory Council through KDHE, the Family First/Kansas Strong Statewide Interagency Advisory Board on a state and local level, Local Interagency Coordinating Councils, and Community and Family Engagement Coalition. The Kansas Family Leadership Team is represented on the Early Childhood Recommendations Panel, which is part of the Kansas Early Childhood Governance Structure and the voices of the families are critical in the decision-making processes. The expected results would be improved programs that better serve family's needs.

ix. Other. Describe:

The lead agency coordinates within the agency with the DCF employment services program, currently serving families receiving TANF and SNAP assistance. Child Care services are coordinated to ensure supports are available to families working toward the goal of self-

sufficiency. The expected results are the reduction of child care as a barrier to families who are working on their employment or training goals.

1.5 Optional Use of Combined Funds, CCDF Matching, and Maintenance-of-Effort Funds

Optional Use of Combined Funds: States and territories have the option to combine CCDF funds with any required program in 1.4.1. These programs include those operating at the federal, state, and local levels for children in preschool programs, tribal early childhood programs, and other early childhood programs, including those serving infants and toddlers with disabilities, children experiencing homelessness, and children in foster care (658E(c)(2)(O)(ii)).

Combining funds could include blending multiple funding streams, pooling funds, or layering funds together from multiple funding streams to expand and/or enhance services for infants, toddlers, preschoolers, and school-age children and families to allow for the delivery of comprehensive quality care that meets the needs of children and families. For example, state/territory agencies may use multiple funding sources to offer grants or contracts to programs to deliver services; a state/territory may allow a county/local government to use coordinated funding streams; or policies may be in place that allow local programs to layer CCDF funds with additional funding sources to pay for full-day, full-year child care that meets Early Head Start/Head Start Program Performance Standards or state/territory Prekindergarten requirements in addition to state/territory child care licensing requirements.

As a reminder, CCDF funds may be used in collaborative efforts with Head Start programs to provide comprehensive child care and development services for children who are eligible for both programs. In fact, the coordination and collaboration between Head Start and CCDF is strongly encouraged by sections 640(g)(1)(D) and (E); 640(h); 641(d)(2)(H)(v); and 642(e)(3) of the Head Start Act in the provision of full working day, full calendar year comprehensive services. To implement such collaborative programs, which share, for example, space, equipment, or materials, grantees may layer several funding streams so that seamless services are provided (Policy and Program Guidance for the Early Head Start – Child Care Partnerships: https://www.acf.hhs.gov/sites/default/files/occ/acf_im_ohs_15_03.pdf).

1.5.1 Combined funding for CCDF services

Does the Lead Agency choose to combine funding for CCDF services for any programs identified in 1.4.1 (98.14(a)(3))?

No (If no, skip to question 1.5.2)

Yes. If yes, describe at a minimum:

a. How you define “combine”

Child Care Subsidy is available to wrap around both state and federal funded early childhood programs and is provided to serve as the basic child care rate for both state and federal Early Head Start Child Care Partnerships Grantees.

b. Which funds you will combine?

Child Care Subsidy (CCDF) and Early Head Start, Head Start Federal Funds and the Kansas Preschool Programs funding.

- c. What is your purpose and expected outcomes for combining funds, such as extending the day or year of services available (i.e., full-day, full-year programming for working families), smoothing transitions for children, enhancing and aligning quality of services, linking comprehensive services to children in child care, or developing the supply of child care for vulnerable populations? Note: Responses should align with the goals, processes and results describe in 1.4.1.

Outcomes of combining funding includes: extending the day for services available to children in Head Start and Preschool Programs; increase services to families experiencing homelessness, increase high supply and quality services to infants and toddlers in high need areas (high unemployment, high poverty and high out of home placements); and increasing comprehensive services to children in child care

- d. How you will be combining multiple sets of funding, such as at the state/territory level, local level, program level?

Funds are combined at the program level.

- e. How are the funds tracked and method of oversight

Subsidy funds utilized for Kansas Early Head Start Child Care Partnership and Federal Early Head Start Child Care Partnership Grantees are tracked by DCF. Wraparound funds for Head Start and Preschool Programs are not tracked separately from other subsidy cases by the lead agency.

1.5.2 CCDF Matching and MOE Requirements

Which of the following funds does the Lead Agency intend to use to meet the CCDF matching and MOE requirements described in 98.55(e) and 98.55(h)? Check all that apply.

Note: Lead Agencies that use Prekindergarten funds to meet matching requirements must check Prekindergarten funds and public and/or private funds. Use of PreK for Maintenance of Effort: The CCDF Final Rule clarifies that public PreK funds may also serve as maintenance-of-effort funds as long as the state/territory can describe how it will coordinate PreK and child care services to expand the availability of child care while using public Prekindergarten funds as no more than 20 percent of the state’s or territory’s maintenance of effort or 30 percent of its matching funds in a single fiscal year (FY) (98.55(h)). If expenditures for PreK services are used to meet the maintenance-of-effort requirement, the state/territory must certify that it has not reduced its level of effort in full-day/full-year child care services (98.55(h)(1); 98.15(a)(6)). Use of Private Funds for Match or Maintenance of Effort: Donated funds do not need to be under the administrative control of the Lead Agency to qualify as an expenditure for federal match. However, Lead Agencies do need to identify and designate in the state/territory Plan the donated funds given to public or private entities to implement the CCDF child care program (98.55(f)).

a. N/A—The territory is not required to meet CCDF matching and MOE requirements.

b. Public funds are used to meet the CCDF matching fund requirement. Public funds may include any general revenue funds, county or other local public funds, state-/territory-specific funds (tobacco tax, lottery), or any other public funds.

- i. If checked, identify the source of funds:

Matching: State General Funds; MOE: Children’s Initiative Funds (tobacco settlement funds)/State General Funds.

c. Private donated funds are used to meet the CCDF matching funds requirement. Only private funds received by the designated entities or by the Lead Agency may be counted for match purposes (98.53(f)).

- i. If checked, are those funds:
 - A. Donated directly to the state?
 - B. Donated to a separate entity(ies) designated to receive private donated funds?
- ii. If checked, identify the name, address, contact, and type of entities designated to receive private donated funds:

d. State expenditures for PreK programs are used to meet the CCDF matching funds requirement. If checked, provide the estimated percentage of the matching fund requirement that will be met with Prekindergarten expenditures (not to exceed 30 percent):

- i. If the percentage is more than 10 percent of the matching fund requirement, describe how the state will coordinate its Prekindergarten and child care services:
- ii. Describe the Lead Agency efforts to ensure that Prekindergarten programs meet the needs of working parents:

e. State expenditures for Prekindergarten programs are used to meet the CCDF maintenance-of-effort requirements. If checked,

- i. Assure by describing how the Lead Agency did not reduce its level of effort in full-day/full-year child care services, pursuant to 98.55(h)(1) and 98.15(a)(6).
- ii. Describe the Lead Agency efforts to ensure that Prekindergarten programs meet the needs of working parents:
- iii. Estimated percentage of the MOE Fund requirement that will be met with Prekindergarten expenditures (not to exceed 20 percent):
?
- iv. If the percentage is more than 10 percent of the MOE requirement, describe how the state will coordinate its Prekindergarten and child care services to expand the availability of child care:

f. The same funds are used to meet at least some of the CCDF MOE and TANF MOE requirements.

- i. If known, what percent of funds used to meet CCDF MOE also is used to meet TANF MOE requirements?

?

1.6 Public-Private Partnerships

Lead Agencies are required to describe how they encourage public-private partnerships among other public agencies, tribal organizations, private entities, faith-based organizations, businesses or organizations that promote business involvement, and/or community-based organizations to leverage existing service delivery (i.e., cooperative agreement among providers to pool resources to pay for shared fixed costs and operation) (658E(c)(2)(P)). ACF expects these types of partnerships to leverage public and private resources to further the goals of the CCDBG Act. Lead Agencies are required to demonstrate how they encourage public-private partnerships to leverage existing child care and early education service-delivery systems and to increase the supply and quality of child care services for children younger than age 13, for example, by implementing voluntary shared service alliance models (98.14(a)(4)).

1.6.1 Lead Agency public-private partnerships

Identify and describe any public-private partnerships encouraged by the Lead Agency to leverage public and private resources to further the goals of the CCDBG Act. Include in the response any public-private partnerships that have emerged from the response to the COVID-19 pandemic (98.16(d)(2)) and if applicable, how those partnerships will be continued post-pandemic.

Kansas Quality Network, a website offered by DCF, the lead agency, provides child care providers tools and shared resources to support their continuous quality improvement efforts, supporting their licensing applications and DCF enrollment requirements, help them find a wide range of resources to support their staff and families, provide child development information, regulations, and professional development information all in one location. Kansas Quality Network has received feedback from providers indicating that the website has "valuable information in an organized and easy to understand" way. The Kansas Quality Network provides links to each partner organization so that they control and edit the content delivered. Kansas Quality Network serves as an entry point to connect people to the services provided by partner organizations with a shared purpose of strengthen families and improving children's lives.

The lead agency, DCF, continues to coordinate with many partners on the development and implementation of a statewide Quality Rating Improvement System (QRIS) known as Links to Quality. As the advisory group is reinstated after the pilot, this group will consist of representatives from the Kansas Child Care Training Opportunities (KCCTO), Child Care Aware of Kansas, KDHE-Part C, Head Start, Children's Cabinet, Center for Public Partnerships & Research - KU, KSDE-Early Childhood, Special Education and Title Services, Mid-America Regional Council (MARC), Local Tribe, a Child Care Center, a Family Child Care Provider, a parent, KDHE Licensing, business leaders, community and family advocacy groups, and the Preschool Development Grant along with DCF to provide critical input in the QRIS design. These representatives have a wide range of knowledge and expertise, as well as, specific agency goals and interests that strengthen the quality of the QRIS system. Currently, Links to Quality, is in transition from pilot to limited expansion of state rollout which is planned for July 2021.

Links to Quality also partners closely with other state quality focused projects and programs including the Mid-America Regional Council (MARC), Child Care Provider Coalition (CCPC), and Kansas Association for the Education

of Young Children (KSAEYC). Links to Quality Staff are actively attending meetings, workgroups and functions to support quality early education including but not limited to All in for Kansas Kids Recommendation Panel, Child Care System Improvement Team (CC SIT), and Community and Family Engagement Coalition (CAFÉ). Involvement in these groups and many more support the trust and relationship building necessary for current and future partnership opportunities.

The lead agency, DCF, partners with Early Head Start programs within our state funded Kansas Early Head Start Child Care Partnership Program. This allows subsidy dollars to be utilized for basic child care cost and additional funds to be used to increase quality. It also allows subsidy payments to be made by parents in a timely manner. These partnerships increase the supply of high-quality child care services. DCF also has a memorandum of agreement with The Family Conservancy, an Early Head Start-Child Care Partnership Federal grantee, to improve coordination of child care services for participating children and reduce duplication of application processes. Kansas Early Head Start Child Care Partnerships work with their child care partners to complete their Child Development Associate Credential, as this is required for their teachers due to the Head Start Performance Standards.

The lead agency, DCF, has staff serving on a wide range of committees and groups. DCF staff coordinate with representatives of higher education and community colleges on the state career ladder, early learning guidelines, and professional development opportunities on the . DCF staff serves on, Early Childhood Higher Education Options, Early Childhood Quality Instructional Partners, Kansas Head Start Association Health Literacy, Kansas Association of Infant Mental Health, Kansas Early Head Start Director’s meetings, Child Care Licensing System Improvement Team, The Children’s Cabinet and Trust Fund, Early Childhood State Directors Team, Early Childhood Recommendations Panel, Kansas Quality Improvement Advisory Council, Kansas Head Start Association Affiliate Program Member meetings, Kansas Head Start Association Board, Kansas Family Leadership Team, Safe Kids Kansas, State Interagency Coordinating Council, Local Interagency Coordinating Council, Kansas Department of Health and Environment and Child and Adult Care Food Program coordination, DCF child care provider enrollment staff meetings, State Home Visitation Team, Early Child Care and Education Workforce Development Committee, and Region VII Head Start Association Meetings.

1.7 Coordination with Child Care Resource and Referral Systems

Lead Agencies may use CCDF funds to establish or support a system or network of local or regional child care resource and referral (CCR&R) organizations that is coordinated, to the extent determined by the state/territory, by a statewide public or private non-profit, community-based or regionally based, lead child care resource and referral organization (such as a statewide CCR&R network) (658E(c)(3)(B)(iii); 98.52).

If Lead Agencies use CCDF funds for local CCR&R organizations, the local or regional CCR&R organizations supported by those funds must, at the direction of the Lead Agency:

- Provide parents in the state with consumer education information concerning the full range of child care options (including faith-based and community-based child care providers), analyzed by provider, including child care provided during non-traditional hours and through emergency child care centers, in their area.
- To the extent practicable, work directly with families who receive assistance to offer the families support and assistance to make an informed decision about which child care

providers they will use to ensure that the families are enrolling their children in the most appropriate child care setting that suits their needs and one that is of high quality (as determined by the Lead Agency).

- Collect data and provide information on the coordination of services and supports, including services under Part B, Section 619 and Part C of the Individuals with Disabilities Education Act.
- Collect data and provide information on the supply of and demand for child care services in areas of the state and submit the information to the state.
- Work to establish partnerships with public agencies and private entities, including faith-based and community-based child care providers, to increase the supply and quality of child care services in the state and, as appropriate, coordinate their activities with the activities of the state Lead Agency and local agencies that administer funds made available through CCDF (98.52(b)).

Nothing in the statute or rule prohibits states from using CCR&R agencies to conduct or provide additional services beyond those required by statute or rule.

Note: Use 1.7.1 to address if a state/territory funds a CCR&R organization, describe what services are provided and how it is structured. Use subsection 7.5 to address the services provided by the local or regional child care resource and referral agencies and the indicators of progress met by CCR&R organizations if they are funded by quality set-aside funds.

1.7.1 Funding local or regional CCR&R organizations

Does the Lead Agency fund local or regional CCR&R organizations?

No. The state/territory does not fund a CCR&R organization(s) and has no plans to establish one.

Yes. The state/territory funds a CCR&R organization(s) with all the responsibilities outlined above. If yes, describe the following:

How are CCR&R services organized? Include how many agencies, if there is a statewide network, and if the system is coordinated:

There is a coordinated network of partner Child Care Resource and referral agencies. There are four agencies divided by regions. Child Care Resource and Referral Services are coordinated statewide through the Lead Agency's (DCF) contract with Child Care Aware of Kansas. Child Care Aware of Kansas subcontracts with three other regional resource and referral agencies offices (CCR&Rs) to form a statewide network that serves all 105 counties of Kansas. These services include consumer resources and services to families searching for child care, child care providers, and regional communities. Services to parents, guardians and families include an overall assessment of the family's needs and includes the provision of a customized list of child care referrals based on those unique needs. Consumer education on what to look for and how to select a quality child care environment is provided at the time of the referral. Additionally, information on other state and community resources for which the family may be eligible may also be provided based on the initial assessment of family needs. Services to providers include a system for collecting and updating provider vacancies for parents and consumer education resources that will encourage quality improvement and assist families in meeting their needs.

Community services include providing resources and education about child care issues to community and business leaders, support early care and education initiatives throughout the regional service area. Statewide data collected through their web-based system is shared annually in the supply and demand report. Provider profile data is also collected and provided to Lead Agency for the market rate analysis. CCR&Rs provides information to both parents and providers about services under Section 619 and Part C of the Individuals with Disabilities Education Act.

1.8 Disaster Preparedness and Response Plan

In past disasters, and in response to the COVID-19 pandemic, the provision of emergency child care services and rebuilding and restoring of child care infrastructure has emerged as an essential service. Lead Agencies are required to establish a Statewide Child Care Disaster Plan (658E(c)(2)(U)). They must demonstrate how they will address the needs of children—including the need for safe child care before, during, and after a state of emergency declared by the Governor, or a major disaster or emergency (as defined by Section 102 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5122)—through a Statewide Disaster Plan. The effective date for the establishment of this Statewide Disaster Plan was October 1, 2018.

1.8.1 Statewide disaster plan updates

Did you make any updates to the Statewide Disaster Plan since the FY 2019-2021 CCDF Plan was submitted? Please consider any updates that were made as a result of the Lead Agency’s experiences in responding to the COVID-19 pandemic. (Note: It is a Lead Agency decision on how often a plan should be updated and which entities, if any, should be collaborated with in the updating process.)

No

Yes. If yes, describe the elements of the plan that were updated:

1.8.2 Statewide disaster plan continued compliance

To demonstrate continued compliance with the required elements in the Statewide Disaster Plan, certify by checking the required elements included in the current State Disaster Preparedness and Response Plan.

a. The plan was developed in collaboration with the following required entities:

i. State human services agency

ii. State emergency management agency

iii. State licensing agency

iv. State health department or public health department

v. Local and state child care resource and referral agencies

vi. State Advisory Council on Early Childhood Education and Care or similar coordinating body

- b. The plan includes guidelines for the continuation of child care subsidies.
- c. The plan includes guidelines for the continuation of child care services.
- d. The plan includes procedures for the coordination of post-disaster recovery of child care services.
- e. The plan contains requirements for all CCDF providers (both licensed and license-exempt) to have in place:
 - i. Procedures for evacuation
 - ii. Procedures for relocation
 - iii. Procedures for shelter-in-place
 - iv. Procedures for communication and reunification with families
 - v. Procedures for continuity of operations
 - vi. Procedures for accommodations of infants and toddlers
 - vii. Procedures for accommodations of children with disabilities
 - viii. Procedures for accommodations of children with chronic medical conditions
- f. The plan contains procedures for staff and volunteer emergency preparedness training.
- g. The plan contains procedures for staff and volunteer practice drills.

1.8.3 Website link to statewide child care disaster plan

If available, provide the direct URL/website link to the website where the statewide child care disaster plan is posted:

(http://www.dcf.ks.gov/services/ees/Documents/Child_Care/StatewideCC-DisasterPlanCurrent.pdf)

http://www.dcf.ks.gov/services/ees/Documents/Child_Care/StatewideCC-DisasterPlanCurrent.pdf

2 Promote Family Engagement Through Outreach and Consumer Education

Lead Agencies are required to support the role of parents as child care consumers who need information to make informed choices regarding the services that best suit their needs. A key purpose of the CCDBG Act is to “promote involvement by parents and family members in the development of their children in child care settings” (658A(b)). Lead Agencies have the opportunity to consider how information can be provided to parents through the child care assistance system, partner agencies, and child care consumer education websites.

The target audience for the consumer education information includes three groups: parents receiving CCDF assistance, the general public, and when appropriate, child care providers. OCC expects that Lead Agencies are using targeted strategies for each group to ensure tailored consumer education information. In this section, Lead Agencies will address how information is made available to families, the general public and child care providers to assist them in accessing high-quality child care and how information is shared on other financial assistance programs or supports for which a family might be eligible. In addition, Lead Agencies will certify that information on developmental screenings is provided and will describe how research and

best practices concerning children’s development, including their social-emotional development, is shared.

This section also covers the parental complaint process and the consumer education website that has been developed by the Lead Agency. Finally, this section addresses the consumer statement that is provided to parents supported with CCDF funds.

Note: When asked for citations, responses can include state statute, regulations, administrative rules, policy manuals, or policy issuances. See the Introduction on page 4 for more detail.

2.1 Outreach for Limited English Proficiency and Persons with Disabilities

The Lead Agency is required to describe how it provides outreach and services to eligible families with limited English proficiency and persons with disabilities and to facilitate the participation of child care providers with limited English proficiency and child care providers with disabilities in the CCDF program (98.16(dd)). Lead Agencies are required to develop policies and procedures to clearly communicate program information, such as requirements, consumer education information, and eligibility information, to families and child care providers of all backgrounds (81 FR 67456).

2.1.1 Strategies to provide outreach and services to eligible families

Check the strategies the Lead Agency or partners utilize to provide outreach and services to eligible families for whom English is not their first language. Check all that apply.

a. Application in other languages (application document, brochures, provider notices)

b. Informational materials in non-English languages

c. Website in non-English languages

d. Lead Agency accepts applications at local community-based locations

e. Bilingual caseworkers or translators available

f. Bilingual outreach workers

g. Partnerships with community-based organizations

h. Collaboration with Head Start, Early Head Start, and Migrant Head Start

i. Home visiting programs

j. Other. Describe:

The agency's workforce development contractor, Kansas Child Care Training Opportunities (KCCTO) provides coursework in Spanish, taught by a bi-lingual instructor. The agency's Kansas Early Head Start - Child Care Partnership grantees have translation services available and most have bilingual staff available. The KEHS grantees work with the Lead Agency to identify families in their service area that qualify for assistance.

2.1.2 Strategies to provide outreach and services to disabled family members

Check the strategies the Lead Agency or partners utilize to provide outreach and services to eligible families with a person(s) with a disability. Check all that apply.

- a. Applications and public informational materials available in Braille and other communication formats for access by individuals with disabilities
- b. Websites that are accessible (e.g., Section 508 of the Rehabilitation Act)
- c. Caseworkers with specialized training/experience in working with individuals with disabilities
- d. Ensuring accessibility of environments and activities for all children
- e. Partnerships with state and local programs and associations focused on disability-related topics and issues
- f. Partnerships with parent associations, support groups, and parent-to-parent support groups, including the Individuals with Disabilities Education Act (IDEA) federally funded Parent Training and Information Centers
- g. Partnerships with state and local IDEA Part B, Section 619 and Part C providers and agencies
- h. Availability and/or access to specialized services (e.g., mental health, behavioral specialists, therapists) to address the needs of all children
- i. Other. Describe:

The Lead Agency's Kansas Early Head Start program works with the agency to identify and recruit families in their service areas that qualify for assistance. KEHS makes 10% of their funded enrollment opportunities available for children with disabilities.

2.2 Parental Complaint Process

The Lead Agency must certify that the state/territory maintains a record of substantiated parental complaints and makes information regarding such complaints available to the public on request (658E(c)(2)(C); 98.15(b)(3)). Lead Agencies must also provide a detailed description of the hotline or similar reporting process for parents to submit complaints about child care providers; the process for substantiating complaints; the manner in which the Lead Agency maintains a record of substantiated parental complaints; and ways that the Lead Agency makes information on such parental complaints available to the public on request (98.16 (s); 98.32(d)).

2.2.1 Reporting process for submitting complaints

Describe the Lead Agency's hotline or similar reporting process through which parents can submit complaints about child care providers, including a link if it is a Web-based process:

Complaints about licensed child care providers can be submitted to the local licensing surveyor. Contact information can be found at (<https://www.kdhe.ks.gov/documentCenter/View/6900/Child-Care-Licensing-County-Contacts-PDF>) <https://www.kdhe.ks.gov/documentCenter/View/6900/Child-Care-Licensing-County-Contacts-PDF> . Complaints can also be reported by calling 785-296-1270 or by completing a complaint form on line at (<https://www.kdhe.ks.gov/381/File-a-Complaint---Licensed-Child-Care-F>) <https://www.kdhe.ks.gov/381/File-a-Complaint---Licensed-Child-Care-F>. The Lead Agency provides a hotline that is available 24 hours a day, 7 days a week for individuals to report concerns related to child abuse and neglect. The Protection and Reporting Center (PRC) located within DCF can be contacted at 1-800-922-5330 or online at (<http://www.dcf.ks.gov/services/PPS/Pages/KIPS/KIPSWebIntake.aspx>)

<http://www.dcf.ks.gov/services/PPS/Pages/KIPS/KIPSWebIntake.aspx>.

2.2.2 Process and timeline for screening, substantiating, and responding to complaints

For complaints regarding all providers, including CCDF providers and non-CCDF providers, describe the Lead Agency's process and timeline for screening, substantiating, and responding to complaints. Describe whether the process includes monitoring, and highlight any differences in processes for CCDF and non-CCDF providers and licensed and license-exempt providers:

Complaints about licensed child care providers can be submitted to the local licensing surveyor. Contact information can be found at (<https://www.kdhe.ks.gov/documentCenter/View/6900/Child-Care-Licensing-County-Contacts-PDF>) <https://www.kdhe.ks.gov/documentCenter/View/6900/Child-Care-Licensing-County-Contacts-PDF>. Complaints can also be reported by calling (785) 296-1270 or by completing a complaint form on line at (<https://www.kdhe.ks.gov/381/File-a-Complaint---Licensed-Child-Care-F>) <https://www.kdhe.ks.gov/381/File-a-Complaint---Licensed-Child-Care-F>. Child care licensing surveyors investigate all complaints related to regulatory noncompliance. Complaint investigations must be initiated within 5 days of receipt unless the seriousness requires immediate investigation and possible emergency order of suspension of the license. A complaint with substantiated results may result in enforcement action including a notice of noncompliance, request for an emergency suspension of the licensee, civil penalty, suspension of the license or revocation of the license. The total time it takes the licensing surveyor to complete a complaint investigation may vary based on several factors, including the request from DCF or law enforcement to hold the child care licensing investigation pending the completion of an ongoing investigation. However, it is expected that complaint investigations are prioritized, completed and submitted to the department within 30 days. The findings of the investigation are available on the public portal after a review of the complaint has been completed by the department. Investigations involving allegations of abuse/neglect may be conducted jointly with DCF/Law Enforcement. However, the focus of the child care investigation is regulatory compliance. KDHE documentation is to be shared with DCF or other state or local agency officials. K.S.A. 38-2212 allows for the exchange of information between KDHE and DCF. K.S.A. 38-2213 allows for the exchange of information between KDHE and local law enforcement. An unannounced inspection is conducted and a walk through of the facility completed. Child and adult records for compliance as it pertains to the complaint allegations are reviewed. If video is available specific to the allegations it is viewed. It is most frequently necessary to interview staff and parents as part of your complaint investigation, including those no longer employed or parents of children no longer enrolled. Neighbors or other outside parties may also be interviewed as determined necessary. Individuals interviewed are referred to as collateral contacts and they can provide very relevant and helpful information in most cases. Collateral contacts may provide information that substantiates or unsubstantiates the original allegations and or leads to citing other noncompliance found during the course of the investigation. A substantiated complaint or a complaint that was unsubstantiated but where other noncompliance was found may require ongoing compliance/monitoring visits or other enforcement action.

Complaints involving license exempt providers can be submitted to the DCF Child Care Provider Enrollment Unit by calling Customer Service at 1-833-765-2003. The caller will be connected to the provider enrollment specialist who is responsible for that county. The customer service number can be found on the Department for Children and Families website at (<https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.dcf.ks.gov%2Fservices%2Ffees%2Fpag>

es%2FEEScontacts.aspx&data=04%7C01%7CRachel.Anno%40ks.gov%7Ce0d287955a544d454b3208d977ba83d8%7Cdcae8101c92d480cbc43c6761cccc5a%7C0%7C0%7C637672465215971688%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQJjoiV2luMzliLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=c7qWPlsoO4ooRdJl wN7m129i6kSuZLHg70I6IPZulok%3D&reserved=0) <http://www.dcf.ks.gov/services/ees/Pages/EEScontacts.aspx>.

DCF follows the same procedures for investigating complaints related to the health and safety of children and violations of regulations that would involve noncompliance as KDHE. The difference is that DCF would terminate the DCF Provider Agreement giving a 30-day notice of termination. If the violation resulted in a substantiated complaint of child abuse/or neglect by the provider or anyone living or working in the facility, the provider agreement would be terminated immediately. (KEESM:10022 #5)

Substantiated Complaints about license exempt child care providers for the last 3 years can be found on the Kansas Quality Network website at <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fksqualitynetwork.org%2Ffamilies%2Fchild-care-monitoring%2F&data=04%7C01%7CRachel.Anno%40ks.gov%7Ce0d287955a544d454b3208d977ba83d8%7Cdcae8101c92d480cbc43c6761cccc5a%7C0%7C0%7C637672465215981643%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQJjoiV2luMzliLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=mwnZ1587jORki0Ggx6dIQ AfiGysLSKm%2BMtDPqfZRZvE%3D&reserved=0> <https://ksqualitynetwork.org/families/child-care-monitoring/>

2.2.3 Maintaining records of substantiated parental complaints

Certify by describing how the Lead Agency maintains a record of substantiated parental complaints. Highlight any differences in processes for CCDF and non-CCDF providers and licensed and license-exempt providers:

Through a Memorandum of Agreement (MOA) with KDHE, DCF has access to all complaint inspections and findings through the KDHE web-based system of record (CLARIS). It is expected that KDHE will maintain a record of substantiated facility complaints, including parental complaints. For license exempt child care providers all substantiated facility complaints including parental complaints and findings are stored in Image Now under the license exempt provider file. All substantiated complaints for license exempt child care providers can be found website for a period of 3 years from the date of substantiation on the Kansas Quality Network Consumer Website at <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fksqualitynetwork.org%2Ffamilies%2Fchild-care-monitoring%2F&data=04%7C01%7CLisa.Jeanneret%40ks.gov%7C9fed18d2c5ee4c1020c708d9666bf42f%7Cdcae8101c92d480cbc43c6761cccc5a%7C0%7C0%7C637653436116402288%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQJjoiV2luMzliLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=%2FVfJpkaRI9%2BziCXISIo sb05KgQ8sBETCHcSrAlgBiCs%3D&reserved=0> <https://ksqualitynetwork.org/families/child-care-monitoring/>.

2.2.4 Making information about substantiated parental complaints available to the public

Certify by describing how the Lead Agency makes information about substantiated parental complaints available to the public; this information can include the consumer education website discussed in section 2.3:

The information is made available to the public on written request, and is made available in accordance

with the Kansas Open Records Act. Complaint findings are accessible to the public on the state agency website through the Online Information Dissemination System (OIDS). Complaint findings are kept on OIDS for three years, after those three years the information would need to be obtained through the Kansas Open Records Act. The Provider Management System OIDS gives the public the ability to search Kansas Child Care Provider information for compliance data. This information can be found on the KDHE website at (<https://www.kdhe.ks.gov/386/Licensed-Child-Care-Facility-Inspection->) <https://www.kdhe.ks.gov/386/Licensed-Child-Care-Facility-Inspection-> and a link to this direct site can be found on the Kansas Quality Network site at (<https://ksqualitynetwork.org/families/child-care-monitoring/>) <https://ksqualitynetwork.org/families/child-care-monitoring/>.

For licensed exempt child care providers this information is made available to the public upon written request and in accordance with the Kansas Open Records Act located on the DCF public website at (<http://www.dcf.ks.gov/Records/Pages/KORA.aspx>) <http://www.dcf.ks.gov/Records/Pages/KORA.aspx>. The Kansas Quality Network provides this information to the public for three years at (<https://ksqualitynetwork.org/families/child-care-monitoring/>) <https://ksqualitynetwork.org/families/child-care-monitoring/>.

2.2.5 Citations related to parental complaints

Provide the citation to the Lead Agency's policy and process related to parental complaints: (<https://www.kdhe.ks.gov/381/File-a-Complaint---Licensed-Child-Care-F>) <https://www.kdhe.ks.gov/381/File-a-Complaint---Licensed-Child-Care-F> The process is provided in(<https://ksqualitynetwork.org/families/child-care-monitoring/>) <https://ksqualitynetwork.org/families/child-care-monitoring/>.

2.3 Consumer Education Website

States and territories are required to provide information to parents, the general public, and when applicable, child care providers through a state website, which is consumer-friendly and easily accessible (658E(c)(2)(E)(i)(III) and 98.33 (a)). The website must include information to assist families in understanding the Lead Agency's policies and procedures, including licensing child care providers. The website information must also include monitoring and inspection reports for each provider, and the quality of each provider (if such information is available for the provider) (658E(c)(2)(D); 98.33(a)). The website should also provide access to a yearly statewide report on the aggregate number of deaths, serious injuries, and the number of cases of substantiated child abuse that have occurred in child care settings. To help families access additional information on finding child care, the website must include contact information for local child care and resource referral organizations. It must also include information on how parents can contact the Lead Agency and other organizations to better understand the information on the website.

To certify, respond to questions 2.3.1 through 2.3.10 by describing how the Lead Agency meets these requirements and provide the direct URL/website link to the consumer education website in 2.3.11.

Please note that any changes made to the web links provided below in this section after the CCDF Plan is approved will require a CCDF Plan amendment.

2.3.1 Consumer-Friendly and easily accessible website

Describe how the Lead Agency ensures that its website is consumer-friendly and easily accessible. (Note: While there is no Federal CCDF definition for easily accessible, Lead Agencies may consider easily accessible websites to be searchable, simple to navigate, written in plain language, and easy to understand.):

DCF staff continue to partner with University of Kansas-Center for Public Partnerships and Research (KU-CPPR) to maintain the Kansas Quality Network (KQN) website. The website utilizes a website platform that allows for effective navigation, using hoover-overs and drop-down menus, limiting site clutter and off-site navigation. The websites color scheme is bright primary colors with a good contrast between background and text, which is legible and easy to read. KQN is a mobile optimized website, allowing consumers to access information with mobile and desktop devices. It is a user-friendly website that is accessible to everyone including those with disabilities and families that speak languages other than English. The team has worked to collect and identify resources appropriate for the major populations targeted by the Kansas Quality Network website ☐ Families, Child Care Providers, and the Community ☐ in response to the COVID-19 pandemic. Staff utilized stories from the ☐Our Tomorrows☐ story bank to identify circumstances that families were facing and create solutions to common challenges. Staff will continue to monitor and update this page as appropriate until the disaster declaration is over. Staff continue to monitor links on the website to ensure accessibility for all materials and work with partners to ensure all resources are the most current. Additionally, staff work to ensure English and Spanish resources are available.

2.3.2 Website access for families whose primary language is not English

Describe how the website ensures the widest possible access to services for families that speak languages other than English (98.33(a)):

A Google Translate plugin has been added to the KQN website, which is the industry standard for language translation. With over 100 languages, Google Translate makes the website available to a wide variety of consumers. The Google Translate plugin will detect the default browser language and translate it automatically, or it will allow consumers to select their preferred language from a drop-down menu. Additionally, staff add resources in English and Spanish when possible.

2.3.3 Website access for persons with disabilities

Describe how the website ensures the widest possible access to services for persons with disabilities:

In compliance with the State of Kansas established accessibility standards (incorporating both federal Section 508 and World Wide Web consortium guidelines adopted by industry), the KQN website has been evaluated by the Accessibility Management Platform (AMP). This tool analyzes the accessibility of web services and content using state standards, identifying potential accessibility issues, which are then incorporated into a plan to ensure ongoing efforts to improve accessibility. The information has been designed to be converted to Braille, enlarged, or for synthetic speech via assistive technologies. This includes taglines for all photos for synthetic speech and the captioning of audio for the hearing impaired.

2.3.4 Child care policies and procedures

Provide the specific website links to the descriptions of the Lead Agency's processes related to child care. A required component of the consumer education website is a description of Lead Agency policies and procedures relating to child care (98.33(a)(1)). This information includes a description of how the state/territory licenses child care, a rationale for exempting providers from licensing requirements, the procedure for conducting monitoring and inspections of providers, and the policies and procedures related to criminal background checks.

a. Provide the direct URL/website link to how the Lead Agency licenses child care providers, including the rationale for exempting certain providers from licensing requirements, as described in subsection 5.2:

Licensing information may be found at: (<https://ksqualitynetwork.org/provider/new-provider/>) <https://ksqualitynetwork.org/provider/new-provider/> DCF maintains an MOU with License Exempt child care providers. Within the MOU, DCF specifies that there must be at least one unannounced inspection annually and must provide a copy of the full inspection for posting. Out of state licensed providers contracting with DCF must meet the requirements as specified by their state licensing entity and must be a CCDF provider in that state. Licensed child care provider guidance documents for initial and annual inspections and complaint inspections are available on the KDHE Child Care Licensing webpage in English and Spanish. Self-audit survey tools are available on the KDHE webpage by program type: licensed and group day care home, preschool and child care center, school age program, and drop-in program. Background check procedures and guidance documents are available on the KDHE webpage. License exempt child care provider background check procedures and guidance documents can be located on the Kansas Quality Network Consumer Website at (<https://ksqualitynetwork.org/background-check/>) <https://ksqualitynetwork.org/background-check/>. License exempt child care provider background check procedures and guidance documents can be located on the Kansas Quality Network Consumer Website at <https://ksqualitynetwork.org/background-check/>.

b. Provide the direct URL/website link to the processes for conducting monitoring and inspections of child care providers, as described in subsection 5.4:

This information can be at (<https://www.kdhe.ks.gov/342/Child-Care-Licensing-Regulations-Policy->) <https://www.kdhe.ks.gov/342/Child-Care-Licensing-Regulations-Policy-> in the Licensed and Group Day Care Homes book on pages 2 and 8; Preschools and Child Care Centers book on pages 2 and 8; and Child Care Licensing Law book on pages 2 and 8. There is also a link to this same direct page at (<https://ksqualitynetwork.org/laws-regulations/>) <https://ksqualitynetwork.org/laws-regulations/>. License exempt child care providers monitoring and inspection results are posted on the Kansas Quality Network Consumer Website at <https://ksqualitynetwork.org/families/child-care-monitoring/>

c. Provide the direct URL/website link to the policies and procedures related to criminal background checks for staff members of child care providers, as described in 5.5.2.

A short list of common prohibiting offenses is available on the KDHE CCL webpage. (<https://ksqualitynetwork.org/background-check/>) <https://ksqualitynetwork.org/background-check/>

d. Provide the direct URL/website link to the offenses that prevent individuals from being employed by a child care provider or receiving CCDF funds, as described in questions 5.5.4:

This information can be at (<https://www.kdhe.ks.gov/342/Child-Care-Licensing-Regulations-Policy->) <https://www.kdhe.ks.gov/342/Child-Care-Licensing-Regulations-Policy-> in the Licensed and Group Day Care Home book on pages 10-14; Preschools and Child Care Centers book on pages 10-14; and School Age Program book on pages 10-14. There is also a link to this same direct page to the licensing regulations at (<http://ksqualitynetwork.org/laws-regulations/>) <http://ksqualitynetwork.org/laws-regulations/>

2.3.5 Searchable list of providers

How does the Lead Agency post a localized list of providers searchable by zip code on its website?

The consumer education website must include a list of all licensed providers (98.33 (a)(2)). At the discretion of the Lead Agency, all providers eligible to deliver CCDF services, identified as either licensed or license-exempt, can be included. Providers caring for children to whom they are related do not need to be included. The list of providers must be searchable by ZIP Code.

a. Provide the website link to the list of child care providers searchable by ZIP code:

(<https://ksqualitynetwork.org/families/>) <https://ksqualitynetwork.org/families/> Child Care Aware of Kansas the Child Care Resource and Referral agency provides the public the ability to search Kansas Child Care Provider by zip code. This information can be found on the Child Care Aware of Kansas website at (<https://stage.worklifesystems.com/parent/16>) <https://stage.worklifesystems.com/parent/16> and a link to this direct site can be found on the Kansas Quality Network site at (<https://ksqualitynetwork.org/families/>) [**https://ksqualitynetwork.org/families/**](https://ksqualitynetwork.org/families/)(<http://ksqualitynetwork.org/families/>) . To assist us in following up with families who utilize these services and encouraging access for only those with a true need for child care, we ask families to create an account and log-in to search for child care. As part of consumer education with the understanding that not everyone has consistent internet access or an email address, we have included a toll-freephone number to allow for consumer friendly and easy access to this same information, without the requirement to set up an account or have an email.

b. In addition to the licensed providers that are required to be included in your searchable list, are there additional providers included in the Lead Agency's searchable list of child care providers (please check all that apply)?

- i. License-exempt center-based CCDF providers
- ii. License-exempt family child care (FCC) CCDF providers
- iii. License-exempt non-CCDF providers
- iv. Relative CCDF child care providers
- v. Other. Describe:

On the Kansas Quality Network website, there is a section where parents may find out more information about child care program inspections. Within that section, there is an explanation that some child care programs in Kansas operate under the jurisdiction of the federal government of Native American tribes and the programs have an established memorandum of agreement with DCF that assures they meet licensing requirements. The parents may search the inspection reports for these license-exempt providers. Kansas currently has only one provider listed, but all license-exempt center-based or family child care providers that enroll with DCF will have their inspection reports

listed and available to the public at (<http://ksqualitynetwork.org/provider/child-care-monitoring/>)
<http://ksqualitynetwork.org/provider/child-care-monitoring/>

c. Identify what informational elements, if any, are available in the searchable results. Note: Quality information (if available) and monitoring results are required on the website but are not required to be a part of the search results. Check the box when information is provided.

Provider Information Available in Searchable Results

All Licensed Providers

- Contact Information
- Enrollment capacity
- Hours, days and months of operation
- Provider education and training
- Languages spoken by the caregiver
- Quality information
- Monitoring reports
- Willingness to accept CCDF certificates
- Ages of children served

License-Exempt CCDF Center-based Providers

- Contact Information
- Enrollment capacity
- Hours, days and months of operation
- Provider education and training
- Languages spoken by the caregiver
- Quality information
- Monitoring reports
- Willingness to accept CCDF certificates
- Ages of children served

License-Exempt CCDF Family Child Care Home Providers

- Contact Information
- Enrollment capacity
- Hours, days and months of operation
- Provider education and training
- Languages spoken by the caregiver
- Quality information
- Monitoring reports
- Willingness to accept CCDF certificates

Ages of children served

License-Exempt Non-CCDF Providers

- Contact Information
- Enrollment capacity
- Hours, days and months of operation
- Provider education and training
- Languages spoken by the caregiver
- Quality information
- Monitoring reports
- Willingness to accept CCDF certificates
- Ages of children served

Relative CCDF Providers

- Contact Information
- Enrollment capacity
- Hours, days and months of operation
- Provider education and training
- Languages spoken by the caregiver
- Quality information
- Monitoring reports
- Willingness to accept CCDF certificates
- Ages of children served

d. Other information included for:

i. All Licensed providers.

Whether or not they have a DCF agreement, days and times care is available. Additional information may be provided at the discretion of the program, such as a message to families, websites, email addressed, opening information, additional program information, credentials and education, rates, year schedule, and special needs experience.

ii. License-exempt CCDF center-based providers.

iii. License-exempt CCDF family child care providers.

iv. License-exempt, non-CCDF providers.

v. Relative CCDF providers.

Lead Agencies must also identify specific quality information on each child care provider for whom they have this information. The type of information provided is determined by the Lead Agency, and it should help families easily understand whether a provider offers services that meet Lead Agency-specific best practices and standards or a nationally recognized, research-based set of criteria. Provider-specific quality information must only be posted on the consumer website if it is available for the individual provider.

a. What information does the Lead Agency provide on the website to determine quality ratings or other quality information?

- i. Quality rating and improvement system
- ii. National accreditation
- iii. Enhanced licensing system
- iv. Meeting Head Start/Early Head Start Program Performance Standards
- v. Meeting Prekindergarten quality requirements
- vi. School-age standards, where applicable
- vii. Other. Describe:

Providers have the option to put their credentials on the website.

b. For what types of providers are quality ratings or other indicators of quality available?

- i. Licensed CCDF providers. Describe the quality information:
Providers have the option to put their credentials on the website.
- ii. Licensed non-CCDF providers. Describe the quality information:
Providers have the option to put their credentials on the website.
- iii. License-exempt center-based CCDF providers. Describe the quality information:
- iv. License-exempt FCC CCDF providers. Describe the quality information:
- v. License-exempt non-CCDF providers. Describe the quality information:
- vii. Relative child care providers. Describe the quality information:
- viii. Other. Describe:

2.3.7 Monitoring and inspection reports on consumer education website

Lead Agencies must post monitoring and inspection reports on the consumer education website for each licensed provider and for each non-relative provider eligible to provide CCDF services. These reports must include the results of required annual monitoring visits, and visits due to major substantiated complaints about a provider's failure to comply with health and safety requirements and child care policies. A full report covers everything in the monitoring visit, including areas of compliance and non-compliance. If the state does not produce any reports that include areas of compliance, the website must include information about all areas covered by a monitoring visit (e.g., by posting a blank checklist used by monitors).

The reports must be in plain language or provide a plain language summary, as defined by the state or territory, and be timely to ensure that the results of the reports are available and easily understood by parents when they are deciding on a child care provider. Lead Agencies must

post at least 3 years of reports.

Certify by responding to the questions below:

a. Does the Lead Agency post? (check one):

i. Full monitoring reports that include areas of compliance and non-compliance.

ii. Monitoring reports that include areas of non-compliance only, with information about all areas covered by a monitoring visit posted separately on the website (e.g., a blank checklist used by monitors). Note: This option is only allowable if the state/territory does not produce monitoring reports that include both areas of compliance and non-compliance. If checked, provide a direct URL/website link to the website where a blank checklist is posted.

(<https://www.kdhe.ks.gov/386/Licensed-Child-Care-Facility-Inspection->)

<https://www.kdhe.ks.gov/386/Licensed-Child-Care-Facility-Inspection->

b. Check to certify that the monitoring and inspection reports and, if necessary, their plain language summaries include:

Date of inspection

Health and safety violations, including those violations that resulted in fatalities or serious injuries occurring at the provider. Describe how these health and safety violations are prominently displayed:

The notice of the survey findings from the complaint that was initiated from the death or serious injury of a child in care is available to view on the public portal when the complaint is completed and closed by KDHE. The regulation violation that resulted in a death or serious injury would be described on the notice and may reference the death or injury but will not give disclose the child information. If the facility is permanently closed through a revocation the records must be obtained through KS Open Records. Inspection reports indicate the statute and/or regulation requirement and a description of the violation cited. The health and safety violations are contained within the survey instrument. Child care providers are required to correct the non-compliance that was cited during an inspection within 5 days of the inspection date.

The licensed exempt providers with DCF agreements inspection reports clearly show the date of the inspection and required action if warranted. The inspection report clearly indicates any health or safety violations. All critical items that are found to have issues on the inspection report require an immediate corrective action plan by the provider. When there is a death or serious injury, this is posted on the Kansas Quality Network Consumer Website after the investigation is completed by DCF and local law enforcement when warranted.

(<https://ksqualitynetwork.org/families/child-care-monitoring/>) <https://ksqualitynetwork.org/families/child-care-monitoring/>

(<https://ksqualitynetwork.org/wp-content/uploads/2020/01/Flint-Hills-Job-Corps-Inspection-Report-2019.19.12.pdf>) <https://ksqualitynetwork.org/wp-content/uploads/2020/01/Flint-Hills-Job-Corps-Inspection-Report-2019.19.12.pdf> (License-Exempt)

(<https://www.kdhe.ks.gov/DocumentCenter/View/2161/Child-Care-Center-PDF>)
<https://www.kdhe.ks.gov/DocumentCenter/View/2161/Child-Care-Center-PDF> (Centers)

(<https://www.kdhe.ks.gov/DocumentCenter/View/2162/Preschool-PDF>)
<https://www.kdhe.ks.gov/DocumentCenter/View/2162/Preschool-PDF> (Preschools)

(<https://www.kdhe.ks.gov/DocumentCenter/View/2163/Licensed-Day-Care-Home--Group-Day-Care-Home-PDF>)
<https://www.kdhe.ks.gov/DocumentCenter/View/2163/Licensed-Day-Care-Home--Group-Day-Care-Home-PDF>
(Homes and Group Homes)

(<https://www.kdhe.ks.gov/DocumentCenter/View/2160/School-Age-Program-PDF>)
<https://www.kdhe.ks.gov/DocumentCenter/View/2160/School-Age-Program-PDF>(School Age Programs)

[x] Corrective action plans taken by the state and/or child care provider. Describe:

Child care providers are required to correct the non-compliance that was cited during an inspection within 5 days of the inspection date. Noncompliance cited during an onsite survey that is deemed low of mid-level risk to children may require a statement of Notice of Survey Findings Corrections, which is an external means to document steps taken by the licensee to obtain and maintain compliance. A Corrective Action Plan (CAP) procedure was implemented on September 30th, 2019 and is a provider’s statement of correction to noncompliance deemed significant and adverse. A CAP may be requested for any survey type; initial, annual, compliance or complaint, and is requested during the exit review. The provider is instructed to return the CAP to KDHE within 15 days. When the CAP is received at KDHE it is uploaded to the system of record, CLARIS, and will post on the public portal when the survey closes, and the notice of survey findings can be viewed. The public portal view will indicate that a CAP was not required, not received or will display a view link if the CAP has been uploaded. This is a provider’s statement and is not considered verification of compliance.

Failure to obtain and/or maintain compliance may result in a request for a KDHE legal enforcement of a civil penalty, modification, suspension or revocation of the license. Administrative Orders issued and effective are viewable on the public portal within the facility page. Administrative Orders that have been appealed do not show on the portal until the appeal is resolved. A closed facility’s information is not made available on the public portal but may be requested through open records.

A health and safety violation by the licensed exempt provider will result in a corrective action plan with DCF and could lead to a discontinuation of the agreement with the provider. The provider is instructed to provide verification of the corrections in writing within 15 days of the notice of violation. The providers statement of the correction is accepted as verification. Failure to obtain or maintain compliance may result in the termination of the DCF Provider Agreement.

[x] A minimum of 3 years of results, where available.

- c. How and where are reports posted in a timely manner? Specifically, provide the Lead Agency’s definition of “timely” and describe how it ensures that reports and/or summaries are posted within its timeframe. Note: While Lead Agencies may define “timely,” we recommend Lead Agencies update results as soon as possible and no later than 90 days after an inspection or corrective action is taken.

- i. Provide the direct URL/website link to where the reports are posted.

**(<https://www.kdhe.ks.gov/386/Licensed-Child-Care-Facility-Inspection->
<https://www.kdhe.ks.gov/386/Licensed-Child-Care-Facility-Inspection-> and the
licensed exempt providers with DCF agreements are located at
<https://ksqualitynetwork.org/families/child-care-monitoring/>
<https://ksqualitynetwork.org/families/child-care-monitoring/>**

- ii. Describe how the Lead Agency defines timely posting of monitoring reports.

Reports are posted after the survey has been reviewed and closed out by KDHE staff. Surveys with substantial compliance are closed within 30 business days of completion and post automatically through the Online Information Dissemination System (OIDS). Surveys with substantial non-compliance are reviewed by a program consultant within 45 days of survey completion and post automatically when review has been completed.

Licensed exempt providers with a DCF agreement must agree to provide their yearly inspection at the time of each annual renewal of the DCF agreement with any corrective action plans the resulted from the inspection. The yearly inspection reports are available to the public at <https://ksqualitynetwork.org/families/child-care-monitoring/> Any non-compliance inspections are reviewed by the provider enrollment unit at DCF and posted within 45 days of the completed inspection.

- d. Monitoring and inspection reports or the summaries must be in plain language to meet the CCDF regulatory requirements (98.33 (a)(4)).

- i. Provide the Lead Agency’s definition of plain language.

The documents are written in a way where the ideas are conveyed with the greatest possible clarity and the information is easily understood. There is a clear description of the violation.

- ii. Describe how the monitoring and inspection reports or the summaries are in plain language.

The documents are written in a way where the ideas are conveyed with the greatest possible clarity and the information is easily understood. There is a clear description of the violation. We consider this plain language. On the page where a person would search for the inspection results, contact information is available where they can provide feedback on the inspection report. KDHE has never received any public feedback indicating that these inspection reports are not understandable despite the large number of people who access and use the reports. Inspection reports provided on the Kansas Quality Network (KQN) website for licensed exempt providers with agreements with the Department for Children and Families to receive child care subsidy are also written in a way that is easy to understand. Questions and concerns on materials presented on the KQN website may be submitted by email through the KQN home page.

- e. Describe the process for correcting inaccuracies in reports (98.33 (a)(4)).

The request for an administrative review is required if a provider is requesting a correction or a removal of a noncompliance cited. Licensed providers may request an administrative review of the inspection results within 15 days of the completed inspection, however the department has the liberty to use discretion to extend this request timeframe. The initial survey results in

question are removed from the website until the review has been completed by KDHE and, if necessary, corrections have been made. The review is conducted by enforcement staff, which includes the provider statements and submitted evidence of compliance, surveyor statements and evidence of noncompliance and any additional documentation submitted for review. The enforcement staff will request additional clarification if needed before making a determination to remove or leave a violation cited on the record. Upon completion of the review a response describing the justification for the outcome is mailed to the provider with an updated survey finding if correction was needed. The results are republished to the public portal. Only the updated findings are viewable if corrections were made.

f. Describe the process for providers to appeal the findings in reports. Description of the process should include the time requirements and timeframes for:

- filing the appeal
- conducting the investigation
- removal of any violations from the website determined on appeal to be unfounded.

A child care provider may request an administrative review of the findings within 15 days of the survey. When a request for review has been received, the findings are pulled off the website until the review is completed. An administrative review must be completed by KDHE within 30 days. Licensed exempt providers who have an agreement with DCF review the content of the inspection report and sign off that they agree with the contents and understand it at the time of the inspection. Inaccuracies and a provider's right to appeal any findings are between the licensed exempt provider and their governing body completing the inspection. A copy of the document is provided for posting as agreed upon per their Memorandum of Understanding with DCF.

g. Describe the process for maintaining monitoring and inspection reports on the website. Specifically, provide the minimum number of years reports are posted and the policy for removing reports (98.33(a)(4)(iv)).

Three years of inspection results are available on the provider search page through the Online Information System Dissemination portal. Reports not available through the portal may be obtained through KDHE Open Records. Records are at no time removed from the electronic system of records used by KDHE Child Care Licensing. Licensed exempt providers with DCF agreements will have reports available on the website for five years beginning with the first year of the agreement.

2.3.8 Aggregate data on serious injuries, deaths, and substantiated abuse

Aggregate data on serious injuries, deaths, and substantiated cases of child abuse that have occurred in child care settings each year must be posted by Lead Agencies on the consumer education website (98.33(a)(5)). The serious incident aggregate data should include information about any child in the care of a provider eligible to receive CCDF, not just children receiving subsidies.

This aggregate information on serious injuries and deaths must be separated by category of care (e.g. centers, family child care homes, and in-home care) and licensing status (i.e. licensed or license-exempt) for all eligible CCDF providers in the state. The information on instances of substantiated child abuse does not have to be organized by category of care or licensing status. Information should also include the total number of children regulated to be cared for by provider type and licensing status (81 FR, p. 67477), so that families can view the serious

injuries, deaths, and substantiated cases of abuse data in context. The aggregate report should not include individual provider-specific information or names.

a. Certify by providing:

- i. The designated entity to which child care providers must submit reports of any serious injuries or deaths of children occurring in child care (98.16 (ff)) and describe how the Lead Agency obtains the aggregate data from the entity.

Child Care Providers shall report any injury or illness which results in the death of a child in care by the next working day to the county health department or the Kansas Department of Health and Environment. KDHE CCL reports to DCF the number of deaths and serious injuries by provider type. Substantiated abuse determinations are made by DCF Prevention and Protection Services (PPS). A "substantiated" finding means a reasonable person weighing the facts and circumstances would decide it is more likely than not (preponderance of the evidence) the alleged perpetrator's actions or inactions meet the abuse/ neglect definition per Kansas Statutes Annotated (K.S.A.) and Kansas Administrative Regulations (K.A.R.), and meet criteria indicating the alleged perpetrator should not be permitted to reside, work, or regularly volunteer in a child care facility regulated by KDHE or DCF Foster Care and Residential Facility Licensing. Licensed exempt providers with a DCF agreement are required to follow the state's licensing standards based upon the MOA with DCF that requires Kansas licensing regulations and standards to be adhered to. This includes the reporting of serious injuries or deaths; therefore, their numbers will be reflected with the aggregate data.

- ii. The definition of "substantiated child abuse" used by the Lead Agency for this requirement.

Substantiated abuse determinations are made by DCF PPS. A "substantiated" finding means a reasonable person weighing the facts and circumstances would decide it is more likely than not (preponderance of the evidence) the alleged perpetrator's actions or inactions meet the abuse/ neglect definition per Kansas Statutes Annotated (K.S.A.) and Kansas Administrative Regulations (K.A.R.), and meet criteria indicating the alleged perpetrator should not be permitted to reside, work, or regularly volunteer in a child care facility regulated by KDHE or DCF Foster Care and Residential Facility Licensing.

- iii. The definition of "serious injury" used by the Lead Agency for this requirement.

A serious injury is defined as an injury requiring medical attention.

b. Certify by checking below that the required elements are included in the Aggregate Data Report on serious incident data that have occurred in child care settings each year.

i. the total number of serious injuries of children in care by provider category/licensing status

ii. the total number of deaths of children in care by provider category/licensing status

iii. the total number of substantiated instances of child abuse in child care settings

iv. the total number of children in care by provider category/licensing status

c. Provide the website link to the page where the aggregate number of serious injuries, deaths, and substantiated instances of child abuse are posted.

(<https://ksqualitynetwork.org/community/>) <https://ksqualitynetwork.org/community/>

2.3.9 *Referrals to local CCR&R agencies through consumer education website*

The consumer education website must include contact information on referrals to local child care resource and referral organizations (98.33 (a)(6)). How does the Lead Agency provide referrals to local CCR&R agencies through the consumer education website? Describe and include a website link to this information:

All applicants for child care assistance are provided with a link or a paper copy of the Parent-Provider Partnership Handbook. As of October 1, 2018, the handbook will include the web address for the Kansas Quality Network (KQN), our consumer education website. On the website, there is a section for families that directs them to the Child Care Aware of Kansas website for help in locating a child care provider.

(<http://ksqualitynetwork.org/resources/find-provider/#find-provider>)

<http://ksqualitynetwork.org/resources/find-provider/#find-provider> (the Child Care Aware of Kansas Link).

2.3.10 *Lead Agency contact information on consumer education website*

The consumer education website must include information on how parents can contact the Lead Agency, or its designee, or other programs that can help the parent understand information included on the website (98.33 (a)(7)). Describe and include a website link to this information:

(<http://ksqualitynetwork.org/>) <http://ksqualitynetwork.org/> (at bottom of page for questions about KQN)

2.3.11 *Consumer education website link*

Provide the website link to the Lead Agency's consumer education website. Note: An amendment is required if this website changes.

(<http://ksqualitynetwork.org/>) <http://ksqualitynetwork.org/>

2.4 **Additional Consumer and Provider Education Information of provider choices for parents**

Lead Agencies are required to certify that they will collect and disseminate information about the full diversity of child care services to promote parental choice to parents of eligible children, the general public, and where applicable, child care providers. In addition to the consumer education website, the consumer education information can be provided through CCR&R organizations or through direct conversations with eligibility case workers and child care providers. Outreach and counseling can also be effectively provided via information sessions or intake processes for families (658E(c)(2)(E); 98.15(b)(4); 98.33(b)).

In questions 2.4.1 through 2.4.5, certify by describing:

2.4.1 **Information about child care and other services available for parents**

How the Lead Agency shares information with eligible parents, the general public, and where applicable, child care providers about the availability of child care services provided through

CCDF and other programs for which the family may be eligible, such as state Prekindergarten, as well as the availability of financial assistance to obtain child care services. At a minimum, describe what is provided (e.g., such methods as written materials, the website, and direct communications) and how information is tailored for these audiences.

DCF provides information to the public in a variety of ways. DCF has a public website with services offered through the state, agency information and contact information. A wide range of early education programs are listed under the child care service page. The childcare subsidy page provides information about the program, basic eligibility guidelines, types of providers available for the program, and contact information. A self-assessment is available in both English and Spanish to help families determine if they are eligible for services. The phone number for the local resource and referral agency is shared with eligible families when they need assistance selecting a provider. Applications for services are made available through the 38 DCF office locations across the state. DCF also has a Facebook page, Twitter page, and shares videos on Vimeo. The Kansas Quality Network website also provides links to this information. It is the main tool DCF uses to provide child care related consumer and provider education information to parents, providers and the public. The Kansas Quality Network is designed to be user friendly and easy to follow. There are separate sections designed for families where they can find child care and support, for providers with resources to enhance care, and for the community in general. The KDHE Child Care Licensing Parent Page provides a consumer-friendly approach to answering parent's questions regarding child care. This includes a spot for search for child care that takes them to the child care resource and referral website. Consumers can search by zip code or connect to child care connection. Kansas Quality Network (KQN) links directly to the child care resource and referral search tool. Further assistance to parents looking for resources to assist with child care is offered through the local Child Care Resource and Referral Agencies and Early Head Start programs across the state. The lead agency contracts with Child Care Aware of Kansas to promote informed child care choices by providing consumer education materials that describe the full range of child care providers, including child care centers, day care homes, group day care homes, preschools, school-age programs, and drop-in programs for school age children and youth. As of October 1, 2018, the Kansas Quality Network web address is shared with eligible parents on their approval notices. The Parent Provider Partnership Handbook is shared with all parents applying for child care assistance. The handbook is available in both English and Spanish. The phone number for the local resource and referral agency is shared with eligible families when the need assistance selecting a provider.

2.4.2 Required information provided to general public, and eligible parents

How does the Lead Agency provide the required information about the following programs and benefits to the parents of eligible children, the general public, and where applicable, providers? Certify by describing for each program listed below, at a minimum, what information is provided, how the information is provided, and how the information is tailored to a variety of audiences. Include any partners who assist in providing this information.

a. Temporary Assistance for Needy Families program:

Lead Agency developed the Kansas Quality Network (KQN) website (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> to link and organize resources available to families, childcare providers and the public across the State of Kansas. The KQN includes resource links for families under the Family Support Resources at (<https://ksqualitynetwork.org/resources/family-support/#emergency>) <https://ksqualitynetwork.org/resources/family-support/#emergency> , the KQN provides a link to the Lead Agency's website (<http://www.dcf.ks.gov/services/ees/Pages/Cash/TANF.aspx>)

<http://www.dcf.ks.gov/services/ees/Pages/Cash/TANF.aspx> . The TANF webpage includes information regarding program overview, cash assistance payments, in addition to employment services and employment. The Lead Agency contracts with Child Care Aware of Kansas (CCAK) for Resource and Referral and Consumer Education services. CCAK provides resources and helpful links to TANF information at (<https://ks.childcareaware.org/helpful-links-family/>) <https://ks.childcareaware.org/helpful-links-family/>

[x] b. Head Start and Early Head Start programs:

Lead Agency developed the Kansas Quality Network (KQN) website <http://ksqualitynetwork.org/> to link and organize resources available to families, child care providers and the public across the State of Kansas. The KQN includes resource links to Head Start and Early Head Start programs (<https://ksqualitynetwork.org/resources/family-support/#cc-assistance>) <https://ksqualitynetwork.org/resources/family-support/#cc-assistance> . KQN provides a link the Kansas Head Start Associations searchable map for EHS/HS service providers in individual counties (<http://www.ksheadstart.org/locations/>) <http://www.ksheadstart.org/locations/> . The Lead Agency contracts with Child Care Aware of Kansas (CCAK) for Resource and Referral and Consumer Education services. CCAK connects with Head Start (<http://www.ksheadstart.org/>) <http://www.ksheadstart.org/> information via their webpage (<https://ks.childcareaware.org/helpful-links-family/>) <https://ks.childcareaware.org/helpful-links-family/>.

[x] c. Low Income Home Energy Assistance Program (LIHEAP):

Agency developed the Kansas Quality Network (KQN) website (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> to link and organize resources available to families, childcare providers and the public across the State of Kansas. The KQN includes resource links to LIHEAP under the Family Support Resources at (<http://ksqualitynetwork.org/resources/family-support/#emergency>) <http://ksqualitynetwork.org/resources/family-support/#emergency> . The KQN provides a link to the Lead Agency's website <http://www.dcf.ks.gov/services/ees/Pages/Energy/EnergyAssistance.aspx> for families to access LIHEAP frequently asked questions, application (English and Spanish) and Income Eligibility Guidelines. As the Lead Agency for LIHEAP, the program mails applications directly to all the prior year recipients; issues a press release at the start of the season; mails supplies of applications and informational posters to helping agencies and utilities around the state; in addition to posting information on the DCF website which includes eligibility guidelines, links to on-line and paper applications. The Lead Agency contracts with Child Care Aware of Kansas (CCAK) for Resource and Referral and Consumer Education services. CCAK provides resources and helpful links to LIHEAP information at (<https://ks.childcareaware.org/helpful-links-family/>) <https://ks.childcareaware.org/helpful-links-family/>

[x] d. Supplemental Nutrition Assistance Program (SNAP):

Lead Agency developed the Kansas Quality Network (KQN) website (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> to link and organize resources available to families, child care providers and the public across the State of Kansas. The KQN includes resource links to SNAP under the Family Support Resources at (<https://ksqualitynetwork.org/resources/family-support/#emergency>) <https://ksqualitynetwork.org/resources/family-support/#emergency>. The KQN provides a link to (<http://www.dcf.ks.gov/services/ees/Pages/Food/FoodAssistance.aspx>) <http://www.dcf.ks.gov/services/ees/Pages/Food/FoodAssistance.aspx> . The Lead Agency webpage includes a program overview, frequently asked questions, food assistance special provisions, food assistance brochures, Food Assistance nutrition education, and related link to other helping agencies for food assistance. The Lead Agency contracts with Child Care Aware of Kansas (CCAK) for Resource and Referral and Consumer Education services. CCAK provides resources and helpful links to SNAP

information at (<https://ks.childcareaware.org/helpful-links-family/>)
<https://ks.childcareaware.org/helpful-links-family/>

[x] e. Women, Infants, and Children Program (WIC) program:

The Lead Agency developed the Kansas Quality Network (KQN) website (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> to link and organize resources available to families, child care providers and to the public across the State of Kansas. The KQN includes resource links to WIC under the Family Support Resources at (<https://ksqualitynetwork.org/resources/family-support/#emergency>) <https://ksqualitynetwork.org/resources/family-support/#emergency>. The KQN provides a link to the Kansas Department of Health and Environment's Kansas WIC Program at (<http://www.kansaswic.org/>) <http://www.kansaswic.org/>. The Kansas WIC page includes information regarding WIC services, nutrition, local WIC agencies, WIC vendors, WIC approved food, breastfeeding, rights and responsibilities (available in Spanish), and the Kansas WIC client portal. The Lead Agency contracts with Child Care Aware of Kansas (CCAK) for Resource and Referral and Consumer Education services. CCAK provides resources and helpful links to WIC information at (<https://ks.childcareaware.org/helpful-links-family/>) <https://ks.childcareaware.org/helpful-links-family/> .

[x] f. Child and Adult Care Food Program (CACFP):

Lead Agency developed the Kansas Quality Network (KQN) website (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> to link and organize resources available to families, child care providers and to the public across the State of Kansas. The KQN includes resources links to CACFP (<https://ksqualitynetwork.org/resources/>) <https://ksqualitynetwork.org/resources/> . The KQN links to the Child & Adult Care Food Program (CACFP) - Child Nutrition & Wellness program a program housed in the Kansas Department of Education (KSDE) at (https://www.kn-eat.org/cacfp/cacfp_menus/cacfp_home.htm) https://www.kn-eat.org/cacfp/cacfp_menus/cacfp_home.htm . The CACFP webpage provides a program overview, eligible meals, types of agencies eligible to participate, required participants, reimbursement determination, and additional CACFP resources. The Lead Agency contracts with Child Care Aware of Kansas (CCAK) for Resource and Referral and Consumer Education services. CCAK provides resources and helpful links to CACFP information at (<https://ks.childcareaware.org/helpful-links-providers/>) <https://ks.childcareaware.org/helpful-links-providers/>.

[x] g. Medicaid and Children's Health Insurance Program (CHIP):

The Lead Agency developed the Kansas Quality Network (KQN) website (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> to link and organize resources available to families, childcare providers and to the public across the State of Kansas. The KQN includes resource links to Kansas medical resources via (<https://ksqualitynetwork.org/resources/family-support/#health-care>) <https://ksqualitynetwork.org/resources/family-support/#health-care> . The KQN links to the KanCare "Medical Consumer Self-Service Portal" webpage at (<http://cssp.kees.ks.gov/apspsp/>) <http://cssp.kees.ks.gov/apspsp/> . KanCare offers coverage for: children, pregnant women, families with children, elderly, adults with disabilities, and children with disabilities. It includes office locations, program information, frequently asked questions, and reporting requirements. Users are able to check eligibility, apply for medical assistance and access their "my KanCare" account. The Lead Agency contracts with Child Care Aware of Kansas (CCAK) for Resource and Referral and Consumer Education services. CCAK provides resources and helpful links to KanCare information at (<https://ks.childcareaware.org/helpful-links-family/>) <https://ks.childcareaware.org/helpful-links-family/>.

[x] h. Programs carried out under IDEA Part B, Section 619 and Part C:

a. Lead Agency developed the Kansas Quality Network (KQN) website

(<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> to link and organize resources available to families, child care providers and to the public across the State of Kansas. The KQN (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> includes resource links to various early childhood education resources via (<https://ksqualitynetwork.org/resources/>) <https://ksqualitynetwork.org/resources/> . The KQN provides links to the Department for Health and Environment's (KDHE) Kansas Infant-Toddler Services (<http://www.ksits.org/>) <http://www.ksits.org/> , and the Kansas Department of Education's Early Childhood Special Education (Section 619 of Part B of IDEA) at (<https://www.ksde.org/Agency/Division-of-Learning-Services/Special-Education-and-Title-Services/Early-Childhood/Preschool-Programming>) <https://www.ksde.org/Agency/Division-of-Learning-Services/Special-Education-and-Title-Services/Early-Childhood/Preschool-Programming> Additional resources regarding children with special needs include: the Kansas Coordinating Council on Early Childhood Development Services (<https://www.kansasicc.org/>) <https://www.kansasicc.org/> - more commonly known as the State Interagency Coordinating Council which is responsible for advising and assisting the Kansas Governor and legislature on matters that impact Kansas families, with children ages birth to five who have or are at risk for developmental delays; KDHE'S Special HealthCare Needs one-time diagnostic services at (<https://www.kdhe.ks.gov/747/Special-Health-Care-Needs>) <https://www.kdhe.ks.gov/747/Special-Health-Care-Needs>; and the Kansas Parent Information Resource Center at (<https://www.ksdetasn.org/kpirc/kansas-parent-information-resource-center>) <https://www.ksdetasn.org/kpirc/kansas-parent-information-resource-center> . The lead agency contracts with Child Care Aware of Kansas (CCAK) for Resource and Referral and Consumer Education services. CCAK provides resources and helpful links to Infant and Toddler Services information at (<https://ks.childcareaware.org/helpful-links-family/>) <https://ks.childcareaware.org/helpful-links-family/> . CCAK has additional resources at the (<https://ks.childcareaware.org/helpful-links-family/>) <https://ks.childcareaware.org/helpful-links-family/> page including: Families Together Inc. (<https://famielstogetherinc.org/>) <https://famielstogetherinc.org/>; and Kansas Initiative for Developmental Ongoing Screening (KIDOS) (<http://screenearlystartstrong.org/>) <http://screenearlystartstrong.org/> .

2.4.3 Information available on physical health and development

Describe how the Lead Agency makes information available to parents, providers and the general public on research and best practices concerning children's development, including physical health and development, particularly healthy eating and physical activity and information about successful parent and family engagement. The description should include:

- what information is provided
- how the information is provided
- how the information is tailored to a variety of audiences, including:
 - o parents
 - o providers
 - o the general public
- any partners in providing this information Description:

Parents, providers and the community can access this information and resources on these topics through the Kansas Quality Network (KQN) website at (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> and through the state resource and referral network Child Care Aware of Kansas, website at (<http://www.ks.childcareaware.org/>) <http://www.ks.childcareaware.org/>. KQN has a

wealth of resources for families, providers and those new to child care to access at (<https://ksqualitynetwork.org/resources/>) <https://ksqualitynetwork.org/resources/> . Resources include, yet are not limited to: Kansas Enrichment Network ☐ a collaboration of agencies and organizations in Kansas that help build and expand school-based programs to enhance learning opportunities for students, (<http://kansasenrichment.net/map-of-programs-in-kansas/>) <http://kansasenrichment.net/map-of-programs-in-kansas/> , and share enrichment activities (<http://kansasenrichment.net/pinterest/>) <http://kansasenrichment.net/pinterest/> ; Vroom! ☐ Provides parents and educators with free online tools and activities that are designed to boost early learning in children 0-5, (<https://www.vroom.org/>) <https://www.vroom.org/> ; and the Kansas Early Learning Standards(KELS) ☐ provides a framework for understanding and communicating a common set of developmentally appropriate guidelines for young children within a context of shared responsibility and accountability for helping children meet these guidelines, the KELS toolkit (<http://kskits.org/kels-toolkit>) <http://kskits.org/kels-toolkit> . The Kansas Early Learning Standards and the toolkit are available to all parents on Kansas Quality Network. The Kansas Early Learning Standards contain information on the developmental sequence of learning for children from birth through Kindergarten in areas of approaches to learning, physical development, social and emotional development, communication and literacy, mathematics, science, social studies, and creative arts. Physical development does include healthy eating and physical activities. The lead agency contracts with Child Care Aware of Kansas (CCAK) to administer the statewide Child Care Resource and Referral (CCR&R) network in Kansas. CCAK provides resources for parents/families, child care / education staff, as well as businesses and communities. The Kansas Early Learning Standards and the toolkit are available to all parents on Kansas Quality Network. The Kansas Early Learning Standards contain information on the developmental sequence of learning for children from birth through Kindergarten in areas of approaches to learning, physical development, social and emotional development, communication and literacy, mathematics, science, social studies, and creative arts. Social and emotional development includes positive interactions to help children gain competence in social skills and self-regulation. The lead agency contracts with Child Care Aware of Kansas (CCAK) to administer the statewide Child Care Resource and Referral (CCR&R) network in Kansas. CCAK provides resources for parents/families, childcare / education staff, as well as business and community. Additionally, the Kansas Family Engagement and Partnership Standards for Early Childhood has developed standards for early childhood family engagement which can be found here: (<https://www.ksde.org/Portals/0/Early%20Childhood/Kindergarten/2019%20Kansas%20Family%20Engagement%20and%20Partnership%20Standards%20for%20Early%20Childhood.pdf>) <https://www.ksde.org/Portals/0/Early%20Childhood/Kindergarten/2019%20Kansas%20Family%20Engagement%20and%20Partnership%20Standards%20for%20Early%20Childhood.pdf> .

2.4.4 Information on social-emotional, behavioral issues and mental health

Describe how information on the Lead Agency’s policies regarding the social-emotional and behavioral issues and mental health of young children, including positive behavioral intervention and support models based on research and best practices for those from birth to school age, are shared with families, providers, and the general public. At a minimum, include _____

- what information is provided,
- how the information is provided, and
- how information is tailored to a variety of audiences, and
- include any partners in providing this information. Description:

Parents, providers and the community can access this information and resources on these topics through the Kansas Quality Network (KQN) website at (<https://ksqualitynetwork.org/>) <https://ksqualitynetwork.org/> and through the state resource and referral network Child Care Aware of Kansas, website at (<https://www.ks.childcareaware.org/>) <https://www.ks.childcareaware.org/> . Parents applying for CCDF benefits are also given a copy of or referred to the website for The Parent-Provider Partnership Handbook. Within these handbooks, there is information around positive behavior management and reducing suspension and expulsion due to behavior. This information is also given to Providers in the DCF Child Care Provider Handbook which all providers acknowledge they have received and reviewed when applying to be a CCDF Child Care Provider. Both handbooks are available on the KQN. KQN has a wealth of resources for families and providers at (<https://ksqualitynetwork.org/resources/>) <https://ksqualitynetwork.org/resources/> . Resources include, yet are not limited to: Kansas Enrichment Network ☐ a collaboration of agencies and organizations in Kansas that help build and expand school-based programs to enhance learning opportunities for students, (<https://kansasenrichment.net/map-of-programs-in-kansas/>) <https://kansasenrichment.net/map-of-programs-in-kansas/> , and share enrichment activities (<https://kansasenrichment.net/pinterest/>) <https://kansasenrichment.net/pinterest/> ; Vroom! - Provides parents and educators with free online tools and activities that are designed to boost early learning in children 0-5, (<https://www.vroom.org/>) <https://www.vroom.org/> ; and the Kansas Early Learning Standards(KELS) ☐provides a framework for understanding and communicating a common set of developmentally appropriate guidelines for young children within a context of shared responsibility and accountability for helping children meet these guidelines, the KELS toolkit (<http://kskits.org/kels-toolkit>) <http://kskits.org/kels-toolkit>. These resources include developmentally appropriate ways to support the social-emotional development of children of different ages. The Kansas Early Learning Standards and the toolkit are available to all parents on Kansas Quality Network. The Kansas Early Learning Standards contain information on the developmental sequence of learning for children from birth through Kindergarten in areas of approaches to learning, physical development, social and emotional development, communication and literacy, mathematics, science, social studies, and creative arts. Social and emotional development includes positive interactions to help children gain competence in social skills and self-regulation. The lead agency contracts with Child Care Aware of Kansas (CCAK) to administer the statewide Child Care Resource and Referral (CCR&R) network in Kansas. CCAK provides resources for parents/families, childcare / education staff, as well as business and community. CCAK has social and emotional development staff to provide technical assistance and professional development to child care providers seeking support around this domain. Additionally, the Kansas Family Engagement and Partnership Standards for Early Childhood has developed standards for early childhood family engagement which can be found here: (<https://www.ksde.org/Portals/0/Early%20Childhood/Kindergarten/2019%20Kansas%20Family%20Engagement%20and%20Partnership%20Standards%20for%20Early%20Childhood.pdf>) <https://www.ksde.org/Portals/0/Early%20Childhood/Kindergarten/2019%20Kansas%20Family%20Engagement%20and%20Partnership%20Standards%20for%20Early%20Childhood.pdf> .

The Lead Agency helps fund workforce development opportunities for child care providers and

others through Kansas Child Care Training Opportunities (KCCTO) in the area of social emotional development and KCCTO-KITS ITSN which provides in-person community-based training or live-synchronous virtual training. KCCTO-KITS ITSN program also develops individual intensive technical assistance plans with centers, individual teachers, and home providers to address their individual needs that include social emotional development.

2.4.5 *Policies preventing suspension and expulsion*

Describe the Lead Agency's policies to prevent the suspension and expulsion of children from birth to age 5 in child care and other early childhood programs receiving CCDF funds (98.16(ee)), including how those policies are shared with families, providers, and the general public.

Child Care Providers who have an agreement with DCF to accept child care subsidy are required to have a policy to prevent the suspension and expulsion of children in their care. DCF's requirement for provider policy and resource information on Behavior Guidance Policies can be found in the DCF Provider Handbook and in The Parent-Provider Partnership Handbook. Both Handbooks can be found on the KQN website. Expulsion policies are also discussed in the DCF Provider Handbook.

(http://www.dcf.ks.gov/services/ees/Pages/Child_Care/ChildCareProviders.aspx)

http://www.dcf.ks.gov/services/ees/Pages/Child_Care/ChildCareProviders.aspx This policy states: "In a child care setting, expulsion may refer to removing a child from of a program for challenging behaviors, such as aggression, tantrums and non-compliance. Research shows that children expelled from an early learning setting are more likely to have issues later in life. Providers are expected to establish preventive, disciplinary, suspension and expulsion policies and administer those policies free of bias and discrimination. Providers should focus on positive interventions that will prevent expulsion, suspension and other negative discipline policies. Trainings are available on this topic. Contact your local CCR&R or KCCTO (see page 6) for further information."

2.5 Procedures for Providing Information on Developmental Screenings

Lead Agencies are required to provide information on developmental screenings to parents, the general public and, when applicable, child care providers. Information should include:

- Existing resources and services that the state can use in conducting developmental screenings and providing referrals to services for children who receive child care assistance.
- Lead Agencies must also include a description of how a family or child care provider can use these resources and services to obtain developmental screenings for children who receive subsidies and who might be at risk of cognitive or other developmental delays, which can include social, emotional, physical, or linguistic delays (658E(c)(2)(E)(ii)).

This information about the resources can include the Early and Periodic Screening, Diagnosis, and Treatment program under the Medicaid program carried out under title XIX of the Social Security Act and developmental screening services available under IDEA Part B, Section 619 and Part C, in conducting those developmental screenings and in providing referrals to services for children who receive subsidies. Lead Agencies are required to provide this information to eligible families during CCDF intake and to child care providers through training and education (98.33(c)). Information on developmental screenings, as other consumer education information, should be accessible for individuals with limited English proficiency and individuals with disabilities.

2.5.1 Certify by describing:

- a. How the Lead Agency collects and disseminates information on existing resources and services available for conducting developmental screenings to CCDF parents, the general public, and where applicable, child care providers (98.15(b)(3)).

Information on existing resources and services available for conducting developmental screenings is available to all families, the general public and child care providers through the Kansas Quality Network (KQN) at (<https://ksqualitynetwork.org/resources/child-development/#screening>) <https://ksqualitynetwork.org/resources/child-development/#screening>. The Kansas Department for Children and Families (DCF) partnered with the University of Kansas Center for Public Partnership and Research to design, develop and support the Kansas Quality Network work and provide for necessary resources through the continued development and maintenance of the Kansas Quality Network (KQN). DCF KQN project staff work closely with KQN partners to jointly collect current information and maintain the KQN website. Families as they are reaching out for assistance with the child care resource and referral agency may also be looking for other resource along with child care. When a parent calls the Resource and Referral Center they receive a child care referral list and a Referral Packet. This informational packet includes additional consumer education materials. These materials include: checklist and brochure on how to start and choose quality care; parent and community resources for their location; and also child developmental resources. The community resource information contains contact information for mental health services and developmental screening services, as well as, many other helpful resources within their local community. In addition to these consumer education materials, Resource Specialists distribute specific materials based on what a family's needs are from their conversation with them. A few examples of consumer education materials include DCF child care assistance, Head Start information, KanCare (Medicaid) information, Kindergarten Transitions and SIDS. In the Family Partnerships and Program Administration links of Links to Quality (QRIS) providers are asked to identify available screening resources within their communities and have a written policy and process for referring children for screenings. Some of the resources for families can be found in handouts, flyers, letters, enrollment packets, and information passed on from local Part C programs, public schools and health departments. The policy and process for health and developmental screenings should be in their staff and family handbooks. Within this link, providers are asked to communicate and provide a developmental milestones checklist with families close to milestone dates. These policies and procedures are assessed and evaluated as the program works with their Community Consultant and when they turn in their portfolio for review. If a program does not have all components, it is sent back to them and they are able to work with their Community Consultant to update the policy to meet the standard of quality based on the indicator. It is expected that all families receive these policies during their orientation with the child care program and that they receive copies upon any changes made to policies within the program.

- b. The procedures for providing information on and referring families and child care providers to the Early and Periodic Screening, Diagnosis, and Treatment program under the Medicaid program—carried out under Title XIX of the Social Security Act (42 U.S.C. 1396 et seq.)—and developmental screening services available under Part B, Section 619 and Part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.).

Information about available resources for screenings, diagnosis and treatment is available to families and child care providers on the Kansas Quality Network website. The website has

been posted on agency social media accounts. The Kansas Quality Network web address is shared with eligible parent on their approval notices. A link to the Parent Provider Partnership Handbook is shared with all families applying for child care assistance, and the handbook contains the website address of the Kansas Quality Network. As of October 1, 2018, the KQN website address is included in the DCF Child Care Provider Handbook. (http://www.dcf.ks.gov/services/ees/Pages/Child_Care/ChildCareProviders.aspx)
http://www.dcf.ks.gov/services/ees/Pages/Child_Care/ChildCareProviders.aspx

Links to this website are also housed on other state agency websites to direct families to the website as they seek other resources.

c. How the Lead Agency gives information on developmental screenings to parents receiving a subsidy as part of the intake process. Include the information provided, ways it is provided, and any partners in this work.

Families applying for child care assistance are provided with a link to the Parent Provider Partnership handbook, which as of October 1, 2018, contains a link to the Kansas Quality Network. Information about developmental screenings is included on that website. The website contains links to Part B, Part C, and 619 services, as well as special education preschool programs throughout the state. The website also has links to support services for families who have children with special needs, including Families Together and the Kansas Coordinating Council. Information for Part B and Part C services are available in English and Spanish. Families referred to Child Care Aware of Kansas may also receive information from their Resource and Referral/Consumer Education Agency.

d. How CCDF families or child care providers receiving CCDF can use the available resources and services to obtain developmental screenings for CCDF children at risk for cognitive or other developmental delays.

Families applying for child care assistance are provided with a link to the Parent Provider Partnership handbook, which as of October 1, 2018, contains a link to the Kansas Quality Network. Information about developmental screenings is included on that website. The website contains links to Part B, Part C, and 619 services, as well as special education preschool programs throughout the state. The website also has links to support services for families who have children with special needs, including Families Together and the Kansas Coordinating Council. Information for Part B and Part C services are available in English and Spanish. Families referred to Child Care Aware of Kansas may also receive information from their Resource and Referral/Consumer Education Agency.

e. How child care providers receive this information through training and professional development.

DCF contracts with Kansas Child Care Training Opportunities (KCCTO) to provide trainings on a variety of topics. Several trainings are available to providers on this topic. KCCTO sends out emails and advertises the courses on-line. Child Care Aware of Kansas also offers a variety of classes for Child Care Providers. They send out emails and advertise on-line also. Licensing

surveyors refer providers and applicants to their local Resource and Referral/Consumer Education Agency and the R&R contact information is made available on the KDHE webpage. This information has also been incorporated within the Links to Quality Program and will be provided to participating child care providers. During new provider orientation, providers are given packets full of information and those packets contain professional development resource information.

f. Provide the citation for this policy and procedure related to providing information on developmental screenings.

KEESM 1213.9 Requires the Parent Provider Partnership Handbook be provided to applicants.

2.6 Consumer Statement for Parents Receiving CCDF Funds

Lead Agencies must provide CCDF parents with a consumer statement in hard copy or electronically (such as referral to a consumer education website) that contains specific information about the child care provider they select (98.33 d). Please note that if the consumer statement is provided electronically, Lead Agencies should consider ensuring the statement is accessible to parents, including parents with limited access to the internet, and that parents have a way to contact someone to address their questions.

2.6.1 Certify by describing:

a. How and when the Lead Agency provides parents receiving CCDF funds with a consumer statement identifying the requirements for providers and the health and safety record of the provider they have selected.

Eligible families are provided with a consumer statement by providing an electronic link to the Kansas Quality Network (KQN) website. This site links to the Online Information Dissemination System (OIDS), which contains information about the child care provider selected when they search for the provider, including health and safety requirements met by the provider, licensing requirements met by the provider, the date the provider was last inspected, history of licensing violations, complaint surveys, and any additional accreditations met by the provider. The KQN website also includes links to information about how DCF child care benefits are designed to promote equal access, how a parent can submit a complaint, and how to contact the local resource and referral agency. It also contains information about how the parent may contact child care licensing or DCF service centers to address any questions they may have.

b. Certify by checking below the specific information provided to families either in hard copy or electronically. Note: The consumer statement must include the eight requirements listed in the table below.

- Health and safety requirements met by the provider
- Licensing or regulatory requirements met by the provider
- Date the provider was last inspected
- Any history of violations of these requirements
- Any voluntary quality standards met by the provider
- How CCDF subsidies are designed to promote equal access
- How to submit a complaint through the hotline

[x] How to contact a local resource and referral agency or other community-based organization to receive assistance in finding and enrolling in quality child care

c. Provide a link to a sample consumer statement or a description if a link is not available.

The Kansas Quality Network (KQN) assists families by providing consumer education information and by taking them directly to the Kansas Department of Health Environment's Online Information Dissemination System (OIDS). OIDS contains information about the child care provider selected when they search for the provider, including health and safety requirements met by the provider, licensing requirements met by the provider, the date the provider was last inspected, history of licensing violations, complaint surveys and any additional accreditations met by the provider.
(<https://www.kdhe.ks.gov/386/Licensed-Child-Care-Facility-Inspection->
<https://www.kdhe.ks.gov/386/Licensed-Child-Care-Facility-Inspection->

3 Stable Child Care Financial Assistance for Families

In providing child care assistance to families, Lead Agencies are required to implement these policies and procedures: a minimum 12-month eligibility and redetermination period, a process to account for irregular fluctuations in earnings, a policy ensuring that families' work schedules are not disrupted by program requirements, policies to provide for a job search of no fewer than 3 months if the Lead Agency exercises the option to discontinue assistance, and policies for the graduated phase-out of assistance. In addition, the Lead Agency is also required to describe procedures for the enrollment of children experiencing homelessness and, if applicable, children in foster care.

Note: Lead Agencies are not prohibited from establishing policies that extend eligibility beyond 12 months to align program requirements. For example, Lead Agencies can allow children enrolled in Head Start, Early Head Start, state or local Prekindergarten, and other collaborative programs to finish the program year or, similarly, parents enrolled in school can have eligibility extended to allow parents to finish their school year. This type of policy promotes continuity for families receiving services through multiple benefit programs.

In this section, Lead Agencies will identify how they define eligible children and families and how the Lead Agency improves access for vulnerable children and families. This section also addresses the policies that protect working families and determine a family's contribution to the child care payment.

Note: When asked for citations, responses can include state statute, regulations, administrative rules, policy manuals or policy issuances. See the Introduction on page 4 for more detail.

3.1 Eligible Children and Families

At the time when eligibility is determined or redetermined, children must (1) be younger than age 13; (2) reside with a family whose income does not exceed 85 percent of the state's median income for a family of the same size and whose family assets do not exceed \$1,000,000 (as certified by a member of said family); and (3)(a) reside with a parent or parents who are working or attending a job training or educational program or (b) receives, or needs to receive, protective services and resides with a parent or parents not described in (3)(a) (658P(4); 98.20(a)).

3.1.1 Eligibility criteria: Age of children served

Note: Do not include children incapable of self-care or under court supervision, who are reported below in (b) and (c).

a. The CCDF program serves children from (weeks/months/years)

0

Through 12 years (under age 13).

12

b. Does the Lead Agency allow CCDF-funded child care for children ages 13 and older but below age 19 who are physically and/or mentally incapable of self-care (658E(c)(3)(B); 658P(3))?

No

Yes

The upper age is (may not equal or exceed age 19).

18

If yes, provide the Lead Agency definition of physical and/or mental incapacity:

The child must be physically or mentally incapable of caring for him or herself (as established by a qualified professional), or under court supervision.

c. Does the Lead Agency allow CCDF-funded child care for children ages 13 and older but below age 19 who are under court supervision ((658P(3); 658E(c)(3)(B))?

No

Yes

The upper age is (may not equal or exceed age 19).

18

d. How does the Lead Agency define the following eligibility terms?

i. "residing with":

Living in the same household with (including living away from home if maintaining permanent residence with and continuing to function as a family member, even if maintenance provided is inadequate).

ii. "in loco parentis":

Caretaker-any person with the legal right and responsibility to act as a parent, "in the place of a parent", assuming the duties of a parent.

3.1.2 Eligibility criteria: Reason for care

a. How does the Lead Agency define the following terms for the purposes of determining CCDF eligibility?

i. Define what is accepted as "Working" (including activities and any hour requirements):

Working is a physical or mental activity engaged in for the purpose of remuneration as determined by the Department for Children and Families at the time of eligibility determination. Adults included in a child care case must be employed a minimum of 20 hours per week when they need child care to maintain their employment and they must be earning at least the federal minimum wage per hour.

ii. Define what is accepted as "Job training" (including activities and any hour requirements):

Attending job training or education is defined as participating in an agency approved post-secondary education or training plan that meets the following criteria:

It must be expected to lead to a degree or certificate.

☒The plan must have a goal of employment in their field.

☒The plan must not be for a second associate degree or second bachelor's degree, and not for a degree higher than bachelors.

☒The education/training must be skill specific and/or create greater earning potential for the client upon completion.

☒The plan must not include months beyond the client's lifetime maximum of 24 month of child care allowed for educational purposes.

☒The occupation being pursued must have at least an average job outlook listed in the Occupational Outlook Handbook on the website of the US Department of Labor, Bureau of Labor Statistics. Specific exceptions can be made with supervisory approval.

Client must also be engaged in paid employment for a minimum of 15 hours per week, and must be earning the equivalent of the federal minimum wage per hour. Client must maintain a 2.0 cumulative GPA on a 4.0 scale or its equivalent in another grading system.

- iii. Define what is accepted as “Education” (including activities and any hour requirements):
Attending job training or education is defined as participating in an agency approved post-secondary education or training plan that meets the following criteria:

☒It must be expected to lead to a degree or certificate.

☒The plan must have a goal of employment in their field.

☒The plan must not be for a second associate degree or second bachelor's degree, and not for a degree higher than bachelors.

☒The education/training must be skill specific and/or create greater earning potential for the client upon completion.

☒The plan must not include months beyond the client's lifetime maximum of 24 month of child care allowed for educational purposes.

☒The occupation being pursued must have at least an average job outlook listed in the Occupational Outlook Handbook on the website of the US Department of Labor, Bureau of Labor Statistics. Specific exceptions can be made with supervisory approval.

Client must also be engaged in paid employment for a minimum of 15 hours per week, and must be earning the equivalent of the federal minimum wage per hour. Client must maintain a 2.0 cumulative GPA on a 4.0 scale or its equivalent in another grading system.

- iv. Define what is accepted as “Attending” (a job training or educational program) (e.g. travel time, hours required for associated activities such as study groups, lab experiences, time for outside class study or completion of homework):

Attending job training or education is defined as participating in an agency approved post-secondary education or training plan that meets the following criteria:

It must be expected to lead to a degree or certificate.

The plan must have a goal of employment in their field.

The plan must not be for a second associate degree or second bachelor's degree, and not for a degree higher than bachelors.

The education/training must be skill specific and/or create greater earning potential for the client upon completion.

The plan must not include months beyond the client's lifetime maximum of 24 month of child care allowed for educational purposes.

The occupation being pursued must have at least an average job outlook listed in the Occupational Outlook Handbook on the website of the US Department of Labor, Bureau of Labor Statistics. Specific exceptions can be made with supervisory approval.

Client must also be engaged in paid employment for a minimum of 15 hours per week, and must be earning the equivalent of the federal minimum wage per hour. Client must maintain a 2.0 cumulative GPA on a 4.0 scale or its equivalent in another grading system.

When determining the needs for Child Care Assistance families, other things are taken into consideration and included in the definition of attending . Some things that the lead agency takes into consideration are the caretaker's lunch time, work program activities, class time, sleep time, travel time, and study time. The lead agency also considers the child's schedule, school breaks, holidays, teacher in service days, snow days, and the individual needs of a child, like nap time or their own preschool activities.

b. Does the Lead Agency allow parents to qualify for CCDF assistance on the basis of education and training without additional work requirements?

Yes

No. If no, describe the additional work requirements.

Client must also be engaged in paid employment for a minimum of 15 hours per week, and must be earning the equivalent of the federal minimum wage per hour.

c. Does the Lead Agency provide child care to children who receive, or need to receive protective services?

No

Yes. If yes:

i. Provide the Lead Agency's definition of "protective services":

Child Care benefits may be provided to protect children who cannot protect themselves from abuse, neglect and exploitation, to enable a child to remain in the home while the parent(s) work toward rehabilitation or when the child is at risk of a health or social condition which may adversely affect the child. The social service child care reason is used for this purpose and may include:

1. "Parents with Crisis":

a. Parent hospitalized or otherwise temporarily unable to provide adequate care for the child. This could be inpatient or outpatient, for physical health, mental health or substance abuse treatment. There is no other adult to care for the child.

b. Family in the process of DCF Intake and Assessment through Prevention and Protection Services (PPS).

c. Family receiving services through a family preservation contractor or DCF PPS Social Worker.

2. Juvenile offenders in the custody of the Kansas Department of Corrections - Juvenile Services when the foster parent is employed and needs child care.

3.Children in Foster Care.

4. Children whose caretaker has placed them with a "Safe Families for Children" host family due to a family crisis, thereby avoiding placement of the children in Foster Care. These children are not in Foster Care. Child care for these children must be needed due to the employment or education/training of the adults in the "Safe Families for Children" host family.

5. Parents Performing Essential Functions during a Disaster or Emergency. When a disaster or emergency has been declared by Kansas Government and child care is needed for parents to continue performing essential functions, eligibility for Child Care Assistance may be granted under the social service need reason. When a disaster or emergency has been declared, specific guidance will be provided in a separate Policy Memo for each event due to the limitations of funds and variations in the number of parents who may be eligible. Any financial eligibility tests applicable for these families will be outlined in the Policy Memo. In addition to an application, reasonable verification that the parent performs an essential function that was approved in the Policy Memo will be required.

Note: Federal requirements allow other vulnerable children identified by the Lead Agency not formally in child protection to be included in the Lead Agency's definition of protective services for CCDF purposes. A Lead Agency may elect to provide CCDF-funded child care to children in foster care when foster care parents are *not* working or are *not* in education/training activities, but this provision should be included in the protective services definition above.

ii. Are children in foster care considered to be in protective services for the purposes of eligibility at determination?

No

Yes

iii. Does the Lead Agency waive the income eligibility requirements for cases in which children receive, or need to receive, protective services on a case-by-case basis (98.20 (a)(3)(ii)(A))?

No

Yes

- iv. Does the Lead Agency waive the eligible activity (e.g., work, job training, education, etc.) requirements for cases in which children receive, or need to receive, protective services on a case-by-case basis?

No

Yes

- v. Does the Lead Agency provide respite care to custodial parents of children in protective services?

No

Yes

3.1.3 Eligibility criteria: Family Income Limits

Note: The questions in 3.1.3 relate to initial determination. Redetermination is addressed in 3.1.8 and 3.2.5.

- a. How does the Lead Agency define “income” for the purposes of eligibility at the point of initial determination?

Income includes money received from such sources as wages, self-employment, property rentals, pensions, benefits and contributions. Kansas divides income into two types: earned and unearned income. Earned income is income which is received as wages, salary, or profit resulting from the performance of services, including managerial responsibilities, by the family. Unearned income is any income that is not earned and may be derived from benefits (unemployment compensation, Social Security, VA, etc.), pensions, contributions, and settlements. There are no income deductions used in determining eligibility for child care services.

- b. Provide the CCDF income eligibility limits in the table below **at the time of initial determination**. Complete columns (i) and (ii) based on maximum eligibility at initial entry into CCDF. Complete columns (iii) and (iv) *only if* the Lead Agency is using income eligibility limits lower than 85 percent of the current state median income (SMI) at the initial eligibility determination point. If the income eligibility limits are not statewide, please complete the chart below using the most populous area of the state or territory (defined as the area serving highest number of CCDF children) and respond to c. below the table.

	(i)	(ii)	(iii)	(iv)
Family Size	100% of SMI (\$/Month)	85% of SMI (\$/Month) [Multiply (a) by 0.85]	(IF APPLICABLE) (\$/Month) Maximum Initial or First Tier Income Limit (or Threshold) if Lower than 85% of Current SMI	(IF APPLICABLE) (% of SMI) [Divide (iii) by (i), multiply by 100] Income Level if Lower than 85% of Current SMI
1	4162	3537	N/A	N/A
2	5116	4349	3815	75
3	6320	5372	4798	76
4	7524	6395	5783	77

	(i)	(ii)	(iii)	(iv)
Family Size	100% of SMI (\$/Month)	85% of SMI (\$/Month) [Multiply (a) by 0.85]	(IF APPLICABLE) (\$/Month) Maximum Initial or First Tier Income Limit (or Threshold) if Lower than 85% of Current SMI	(IF APPLICABLE) (% of SMI) [Divide (iii) by (i), multiply by 100] Income Level if Lower than 85% of Current SMI
5	8727	7418	6765	78

c. If the income eligibility limits are not statewide, describe how many jurisdictions set their own income eligibility limits and provide the income limit ranges across the jurisdictions (e.g. range from [lowest limit] to [highest limit])(98.16(i)(3)).

N/A

d. State Median Income (SMI) source and year

Reminder: Income limits must be established and reported in terms of current SMI based on the most recent data published by the Bureau of the Census (98.20(a)(2)(i)) even if the federal poverty level is used in implementing the program. SMI guidelines are available at:

https://www.acf.hhs.gov/ocs/resource/liheap-im-2020-02-state-median-income-estimates-for-optional-use-fy2020-and-mandatory-use-fy2021?utm_medium=rss .

Federal Register 2021

d. Identify the most populous area of the state (defined as the area serving the highest number of CCDF children) used to complete the chart in 3.1.3 b.

Income limits are statewide.

e. What is the effective date for these eligibility limits reported in 3.1.3 b?

04/01/2022

f. Provide the citation or link, if available, for the income eligibility limits.

<http://content.dcf.ks.gov/ees/KEESM/Appendix/F-1MonthlyFamilyIncomeAndFamilyShareDeductionSchedule4-1-22%20.xlsx>

3.1.4 Family asset limit

Lead Agencies are required to ensure that children receiving CCDF funds do not have family assets that exceed \$1,000,000, as certified by a family member (98.20(a)(2)(ii)).

a. Describe how the family member certifies that family assets do not exceed \$1,000,000 (e.g., a checkoff on the CCDF application).

Families are required to list assets on the Child Care assistance application. Eligibility workers determine if countable assets exceed Kansas maximum allowable limit of \$10,000.

The equity in nonexempt resources is used to determine the value. The value is established by objective measurements. Resources are not counted or considered available unless the individual has a legal interest and the legal ability to make the resource available. Ownership of property is determined by a legal title. All non-liquid assets with a lien as the

result of a business loan are excluded. The home and surrounding property that an individual lives in or is temporarily absent is exempt without regard to its value. Income producing property and property essential to employment are exempt in full. Most burial funds, burial spaces, funeral agreements, home consumption items, home sale proceeds when expended within 3 months, household goods, IDAs, insurance, educational savings plans, pension plans, personal effects, tools are exempt as resources. One vehicle per adult in household is exempt, as well as, additional vehicles when they are used for employment, are income producing, used as the household's home, used to transport physically disabled household members, used to care fuel for heating or water or any that have a value of \$1,500 or less. Certain trust are also exempt as a resource.

b. Does the Lead Agency waive the asset limit on a case-by-case basis for families defined as receiving, or in need of, protective services?

No

Yes. If yes, describe the policy or procedure and provide citation:

KEESM 5140 states that the resource limit is waived for families in which at least one person receives TANF, families receiving Food Assistance when at least one adult is participating in the Food Assistance Education and Training program, as well as for families receiving child care for a qualified social service reason or participating in the Kansas Early Head Start/Child Care Partnership program. Families defined as receiving or in need of protective services are those receiving child care for a qualified social service reason.

3.1.5 Additional eligibility conditions

Describe any additional eligibility conditions or rules, which are applied by the Lead Agency [\(98.20\(b\)\)](#) during:

a. eligibility determination.

Although Kansas currently provides child care for all families who apply and meet financial and non-financial eligibility criteria, priority rules exist for eligibility determination in the event of a wait list. Priority areas include: 1) Families participating in Work Programs who are receiving TANF or food assistance, and Tribal recipients; 2) Families receiving child care for a qualified Social Service reason; 3) Families no longer eligible for TANF transitioning to employment whose income is at or below 250% of the federal poverty level; 4) Teen parents completing high school/GED; 5) Families who claim to be homeless (self-declaration is accepted) and need child care to maintain employment or participate in an approved educational plan; and 6) Employed families whose income is at or below 250% of the federal poverty level. Additional eligibility requirements include that a person must apply and be able to act on their own behalf. The client must supply information essential to the establishment of eligibility or give written permissions for release of information when needed. The family and the child must

live in Kansas. They must provide requested income information and meet the income limits, the identity of the person making the application and any other adult in the household will need to be verified, the family must pass the resource test, and documentation of US citizenship or of eligible non-citizen status for the children being applied for will be needed. If parents are absent from the home, the one in the home must work with Child Support Enforcement unless good cause for not cooperating is established. To be eligible, the client must have a qualifying personal need for child care and care for a child that is under the age of 13 or 13 through 18 if the child is incapable of caring for themselves.

b. eligibility redetermination.

At redetermination, unless financial eligibility requirements are waived, a family's countable income must be at or below 85% of the State Median Income for eligibility to continue. At redetermination, many of the same additional eligibility requirements remain. The person must complete the renewal application and continue to be able to act on their own behalf. The client must supply information essential to the establishment of eligibility or give written permissions for release of information when needed. The family and the child must live in Kansas. They must provide requested income information and meet the income limits, the identity of the person making the application and any other adult in the household will need to be verified unless previously verified, the family must pass the resource test, and documentation of US citizenship or of eligible non-citizen status for the children being applied for will be needed unless previously provided. If parents are absent from the home, the one in the home must work with Child Support Enforcement unless good cause for not cooperating is established. To be eligible, the client must have a qualifying personal need for child care and care for a child that is under the age of 13 or 13 through 18 if the child is incapable of caring for themselves.

3.1.6 Continuity for Working Families

Lead Agencies are required to take into consideration children's development and promote continuity of care when authorizing child care services (98.21(f); 98.16(h)(6)). Lead Agencies are reminded that authorized child care services are not required to be strictly based on the work, training, or education schedule of the parent (98.21 (g)). Check the approaches, if applicable, that the Lead Agency uses when considering children's development and promoting continuity of care when authorizing child care services.

a. Coordinating with Head Start, Prekindergarten, other early learning programs, or school-age programs to create a package of arrangements that accommodates parents' work schedules

b. Inquiring about whether the child has an Individualized Education Program (IEP) or Individual Family Services Plan (IFSP)

c. Establishing minimum eligibility periods longer than 12 months

d. Using cross-enrollment or referrals to other public benefits

e. Working with IDEA Part B, Section 619 and Part C staff to explore how services included in a child's IEP or IFSP can be supported and/or provided onsite and in collaboration with child care services

f. Working with entities that may provide other child support services.

g. Providing more intensive case management for families with children with multiple risk factors

h. Implementing policies and procedures that promote universal design to ensure that activities and environments are accessible to all children, including children with sensory, physical, or other disabilities

i. Other. Describe:

Child care policy specifically states that child care and family plans are developed on a case-by-case basis depending on the needs of the parent and the child. The child care assistance program is partnering with Kansas Early Head Start to provide child care for families participating in the Kansas Early Head Start Child Care Partnership Program, serving families with children with multiple risk factors and accommodating the parents' work schedules as well as time needed to work on those other risk factors. To accomplish this, child care benefits are authorized in blocks of time rather than specific hours of care needed. Licensed Head Start and Kansas Pre-School Programs may enter into an agreement with DCF to provide wrap around care for families eligible for child care subsidy.

3.1.7 How the Lead Agency accounts for Fluctuation in earnings.

Lead Agencies are required to demonstrate how their processes for initial determination and redetermination take into account irregular fluctuations in earnings (658E(c)(2)(N)(i)(II) and 98.21(c)). The Lead Agency must put in place policies that ensure that temporary increases in income, including temporary increases that can result in a monthly income exceeding 85 percent of state median income (SMI) (calculated on a monthly basis) from seasonal employment or other temporary work schedules, do not affect eligibility or family co-payments (98.21(c)). Check the processes that the Lead Agency uses to take into account irregular fluctuations in earnings.

a. Average the family's earnings over a period of time (e.g. 12 months).

b. Request earning statements that are most representative of the family's monthly income.

c. Deduct temporary or irregular increases in wages from the family's standard income level.

d. Other. Describe:

A prospective (income estimate or conversion) or income average method of budgeting is used to

determine eligibility and amount of assistance. Earned income information is analyzed to accurately prospect income. Past information is evaluated to determine if it represents the future. Paystubs provided are evaluated to determine if any are not reflective of future earnings, such as a high check due to one-time overtime or a bonus, a low check due to illness or missed work, or a first partial check. If overtime, bonuses, or commissions are on the pay stub, these are evaluated to determine whether this income is recurring. If the person is employed where tips are paid, it is determined if tips are actual or allocated. (Certain employers must allocate tips if the percentage of tips reported by employees falls below a required minimum percentage of gross sales. To "allocate tips" means to assign an additional amount as tips to each employee whose reported tips are below the required percentage.) Pay information provided is evaluated to determine if there was a recent pay raise that will impact future earnings. If the recent past 30 days is reflective of the future, that information is used and documented to support the determination. If the past 30 days are not reflective of future earnings due to fluctuating income, more paystubs are obtained to project future income.

3.1.8 Eligibility criteria at the time of eligibility determination and redetermination

Lead Agencies are required to have procedures for documenting and verifying that children receiving CCDF funds meet eligibility criteria at the time of eligibility determination and redetermination (98.68(c)). Lead Agencies should note that there are no federal requirements for specific documentation or verification procedures. Check the information that the Lead Agency documents and verifies at initial determination and redetermination and describe, at a minimum, what information is required and how often. Check all that apply.

a. Applicant identity

Required at Initial Determination

Required at Redetermination

Information and Description

At application, the identity of the person making application and any other adult in the assistance household verified. Identity of any new adult added to the household during the eligibility period is also verified for all adults. Identity may be verified with any number of documents, including a driver's license, voter registration, religious record, or school record - no specific document is required. This does not need reverified at redetermination if previously verified for each required individual.

b. Applicant's relationship to the child

Required at Initial Determination

Required at Redetermination

Information and Description

N/A

c. Child's information for determining eligibility (e.g., identity, age, citizen/immigration status)

Required at Initial Determination

Required at Redetermination

Information and Description

Documentation of date of birth must be provided for each child for whom child care assistance is requested and must only be verified one time. Date of birth may be verified by any documents which reasonably establish the child's date of birth. Documentation of U.S. citizenship is required for everyone

for whom child care is requested. US Citizenship may be verified with a birth certificate, religious records, certificates of citizenship or naturalization, U.S. passport, or receipt of medical assistance if verification of citizenship was obtained. If the above forms of documentation cannot be obtained and the individual can provide a reasonable explanation as to why documentation is not available, the agency accepts a signed statement from someone who is a U.S. citizen who declares, under penalty of perjury, that the person in question is a U.S. citizen. This verification is only required one time. This does not need to be reverified at redetermination if previously verified for each required individual.

d. Work

Required at Initial Determination

Required at Redetermination

Information and Description

Check stubs or employer statements are used to document hours worked. Work/school schedule is needed to write child care plan and determine benefits. When employment is the reason for child care and it is not related to cash assistance, it must be documented that adults included in the child care case is employed a minimum of 28 hours per week. This is verified at initial application, at review, and with reported changes that increase the need for child care. Reviews occur after 12 full months of assistance. This 12 full month eligibility period starts the 1st day of the month following the month that benefits are authorized.

e. Job training or educational program

Required at Initial Determination

Required at Redetermination

Information and Description

Clients participating in job training or educational programs are required to complete a form that includes their occupational goal and estimated date of completion of their programs. That form is maintained in the case file. This form is only required one time of each new job training or educational program which is approved.

f. Family income

Required at Initial Determination

Required at Redetermination

Information and Description

Check stubs or employer statements are used to document income. DCF requests most recent 30 days of pay stubs and 3 months of child support income received when available. Income is verified at initial application, with reported changes and at review. Reviews occur after 12 full months of assistance. This 12 full month eligibility period starts the 1st day of the month following the month that benefits are authorized.

g. Household composition

Required at Initial Determination

Required at Redetermination

Information and Description

Household information is documented on the application form and attested to by the applicant through the application and signature process. The applicant's statement is accepted to document household composition. This includes the relationship of the household members that may be required to be included in the child care case.

h. Applicant residence. Describe:

Required at Initial Determination

Required at Redetermination

Information and Description

This information is documented on the application or redetermination form and attested to by the applicant through the application and signature process. Reviews occur after 12 full months of assistance. This 12 full month eligibility period starts the 1st day of the month following the month that benefits are authorized.

- i. Other. Describe:
 - Required at Initial Determination
 - Required at Redetermination
- Information and Description**
N/A

3.1.9 Strategies for timely eligibility determinations

Which strategies, if any, will the Lead Agency use to ensure the timeliness of eligibility determinations upon receipt of applications? Check all that apply.

- a. Time limit for making eligibility determinations. Describe length of time:
Thirty days from the date the completed application is received. Kansas Early Head Start Child Care Partnership (KEHS-CCP) application eligibility determinations are completed within 10 days. KEHS-CCP applications are accompanied by a referral form for easy identification.
- b. Track and monitor the eligibility determination process
- c. Other. Describe:
The application process is tracked and monitored by field supervisors through the business process model and use of various tracking tools.
- d. None

3.1.10 Exception to TANF work requirements

Informing parents who receive TANF benefits about the exception to the individual penalties associated with the TANF work requirement.

Lead Agencies are required to inform parents who receive TANF benefits about the exception to the individual penalties associated with the work requirement for any single custodial parent who has a demonstrated inability to obtain needed child care for a child younger than age 6 (98.16(v); 98.33(f)).

Lead Agencies must coordinate with TANF programs to ensure that TANF families with young children will be informed of their right not to be sanctioned if they meet the criteria set forth by the state/territory TANF agency in accordance with Section 407(e)(2) of the Social Security Act.

In fulfilling this requirement, the following criteria or definitions are applied by the TANF agency to determine whether the parent has a demonstrated inability to obtain needed child care.

Note: The TANF agency, not the CCDF Lead Agency, is responsible for establishing the following criteria or definitions. These criteria or definitions are offered in this Plan as a matter of public record.

- a. Identify the TANF agency that established these criteria or definitions:
Kansas Department for Children and Families
- b. Provide the following definitions established by the TANF agency:
 - i. "Appropriate child care":
A regulated facility that meets or exceeds minimum licensing regulations. A non-regulated legally exempt provider who has completed a Health and Safety Standards Checklist and maintains a facility that meets or exceeds minimum standards.
 - ii. "Reasonable distance": _____

Total daily transport time to and from home and to the child care provider not to exceed 2 hours. If a longer transport time is generally accepted in the community, the round trip time shall not exceed the generally accepted community standards.

iii. “Unsuitability of informal child care”:

Care for which the agency would not enter into a Provider Agreement (such as a relative unwilling to care for a child; documentation of family services/protective services case histories).

iv. “Affordable child care arrangements”:

Care for which the family has the ability to pay the cost through sufficient income or assistance through child care subsidy program. The definition of sufficient income to pay for the cost of child care is based on client self-declaration.

c. How are parents who receive TANF benefits informed about the exception to the individual penalties associated with the TANF work requirements?

i. In writing

ii. Verbally

iii. Other. Describe:

d. Provide the citation for the TANF policy or procedure:

KEESM 1213.8

3.2 Family Contribution to Payments

Lead Agencies are required to establish and periodically revise a sliding-fee scale for CCDF families that varies based on income and the size of the family to determine each family’s contribution (i.e., co-payment) that is not a barrier to families receiving CCDF funds (658E(c)(5)). In addition to income and the size of the family, the Lead Agency may use other factors when determining family contributions/co-payments. Lead Agencies, however, may NOT use cost of care or amount of subsidy payment in determining co-payments (98.45(k)(2)). Questions 3.2.1 through 3.2.4 address co-payments during the initial/entry-eligibility period.

To help families transition off child care assistance, Lead Agencies may gradually adjust co-pay amounts for families determined to be eligible under a graduated phase-out. Question 3.2.5 addresses co-payments during the graduated phase-out period.

3.2.1 CCDF payments according to family size

Provide the CCDF co-payments in the chart below according to family size for **one** child in care.

a. Complete the chart based on the most populous area of the state or territory (defined as the area serving the highest number of CCDF children, aligned to the response provided in 3.1.3 e).

	<i>(a)</i>	<i>(b)</i>	<i>(c)</i>	<i>(d)</i>	<i>(e)</i>	<i>(f)</i>
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Family size	Lowest initial or First Tier Income Level where family is first charged co-pay (greater than \$0)	What is the monthly co-payment for a family of this size based on the income level in (a)?	What percentage of income is this co-payment in (b)?	Highest initial or First Tier Income Level before a family is no longer eligible.	What is the Monthly co-payment for a family of this size based on the income level in (d)?	What percentage of income is this co-payment in (d)?
1	N/A	N/A	N/A	N/A	N/A	N/A
2	1526.01	46	3.0	3816	85	2.2
3	1919.01	58	3.0	4799	107	2.2
4	2313.01	69	3.0	5784	128	2.2
5	2706.01	81	3.0	6766	150	2.2

b. If the sliding-fee scale is not statewide (i.e., county-administered states):

- i. N/A. Sliding fee scale is statewide
- ii. Identify the most populous area of the state (defined as the area serving the highest number of CCDF children) used to complete the chart above.
N/A
- iii. Describe how many jurisdictions set their own sliding-fee scale (98.16(i)(3)).
N/A

c. What is the effective date of the sliding-fee scale(s)?

April 1, 2022

d. Provide the link(s) to the sliding-fee scale:

(<http://content.dcf.ks.gov/ees/KEESM/Appendix/F-1MonthlyFamilyIncomeAndFamilyShareDeductionSchedule4-1-22%20.xlsx>)
<http://content.dcf.ks.gov/ees/KEESM/Appendix/F-1MonthlyFamilyIncomeAndFamilyShareDeductionSchedule4-1-22%20.xlsx>

3.2.2 Family contribution calculation

How will the family's contribution be calculated, and to whom will it be applied? Check all that apply under a. or b.

- a. The fee is a dollar amount and (check all that apply):
- i. The fee is per child, with the same fee for each child.
 - ii. The fee is per child and is discounted for two or more children.
 - iii. The fee is per child up to a maximum per family.
 - iv. No additional fee is charged after a certain number of children.
 - v. The fee is per family.

vi. The contribution schedule varies because it is set locally/regionally (as indicated in 1.2.1). Describe:

N/A

vii. Other. Describe:

The fee applies to most household's whose income is 100% or higher of the Federal Poverty Level and is referred to in Kansas as the "family share deduction". It is based on family size and income, and is a set dollar amount that is deducted from the total child care benefit to the family. For families assigned a family share deduction (FSD), the FSD's are 3% or less of a family's income. The family share deduction does not apply to: 1) families whose income falls below 100% of the federal poverty level; 2) families in which at least one person receives TANF; 3) families receiving child care for a qualifying social service reason; 4) two parent families in which one parent is employed and the second parent is participating in Food Assistance Education and Training work programs; 5) families participating in the Kansas Early Head Start/Child Care Partnership program.

b. The fee is a percent of income and (check all that apply):

i. The fee is per child, with the same percentage applied for each child.

ii. The fee is per child, and a discounted percentage is applied for two or more children.

iii. The fee is per child up to a maximum per family.

iv. No additional percentage is charged after a certain number of children.

v. The fee is per family.

vi. The contribution schedule varies because it is set locally/regionally (as indicated in 1.2.1). Describe:

N/A

vii. Other. Describe:

N/A

3.2.3 Other factors to determine family's co-payment

Does the Lead Agency use other factors in addition to income and family size to determine each family's co-payment (658E(c)(3)(B))? Reminder: Lead Agencies may NOT use cost of care or amount of subsidy payment in determining co-payments (98.45(k)(2)).

No

Yes. If yes, check and describe those additional factors below.

a. Number of hours the child is in care. Describe:

N/A

b. Lower co-payments for a higher quality of care, as defined by the state/territory. Describe:

N/A

[] c. Other. Describe:

N/A

3.2.4 Waiving family contributions/co-payments

The Lead Agency may waive contributions/co-payments from families whose incomes are at or below the poverty level for a family of the same size (98.45(k)) or for families who are receiving or needing to receive protective services, on a case-by-case basis, as determined for purposes of CCDF eligibility, or who meet other criteria established by the Lead Agency (98.45(k)(4)). Does the Lead Agency waive family contributions/co-payments for any of the following? Check all that apply.

[] No, the Lead Agency does not waive family contributions/co-payments.

[x] Yes, the Lead Agency waives family contributions/co-payments. If yes, identify and describe which families have their family contributions/co-payments waived.

[x] a. Families with an income at or below the Federal poverty level for families of the same size. Describe the policy and provide the policy citation.

Families with incomes at or below 100% of the federal poverty level are not assigned a co-payment. KEESM 7541

[x] b. Families who are receiving or needing to receive protective services on a case-by-case basis, as determined by the Lead Agency for purposes of CCDF eligibility. Describe the policy and provide the policy citation.

Kansas waives co-payments for families approved for Social Services child care, which is for a temporary emergency need. KEESM 2835

[x] c. Families meeting other criteria established by the Lead Agency. Describe the policy.

No co-payment is assigned to families in which there is a child receiving TANF, families who are participating in the Food Assistance E&T work program when participants are not employed or families participating in the KEHS-CCP program.

3.2.5 Graduated phase-out of assistance at redetermination

Policies and processes for graduated phase-out of assistance at redetermination.

Lead Agencies that establish initial family income eligibility below 85 percent of state median income (SMI) are required to provide a graduated phase-out of assistance for families whose income has increased above the state's initial income threshold at the time of redetermination but remains below the federal threshold of 85 percent of the state median income (98.21 (b)(1)). Providing a graduated phase-out promotes continuity by allowing for wage growth, allows for a tapered transition out of the child care subsidy program as income increases, and supports long-term self-sufficiency for families.

Lead Agencies that provide a graduated phase-out must implement a two-tiered eligibility threshold, with the second tier of eligibility (used at the time of eligibility redetermination) to be set at:

(i) 85 percent of SMI for a family of the same size.

- (ii) An amount lower than 85 percent of SMI for a family of the same size but above the Lead Agency's initial eligibility threshold that:
 - (A) Takes into account the typical household budget of a low-income family.
 - (B) Provides justification that the second eligibility threshold is:
 - (1) Sufficient to accommodate increases in family income over time that are typical for low-income workers and that promote and support family economic stability.
 - (2) Reasonably allows a family to continue accessing child care services without unnecessary disruption.

At redetermination, a child shall be considered eligible if his or her parents are working or attending a job training or educational program even if their income exceeds the Lead Agency's income limit to initially qualify for assistance as long as their income does not exceed the second tier of eligibility (98.21(a); 98.21(b)(1)). Note that once deemed eligible, the family shall be considered eligible for a full minimum 12-month eligibility period, even if their income exceeds the second tier of eligibility during the eligibility period, as long as it does not exceed 85 percent of SMI.

A family eligible for services via the graduated phase-out of assistance is considered eligible under the same conditions as other eligible families with the exception of the co-payment restrictions, which do not apply to a graduated phase-out. To help families transition from child care assistance, Lead Agencies may gradually adjust co-pay amounts for families whose children are determined eligible under a graduated phase-out and may require additional reporting on changes in family income. However, Lead Agencies must still ensure that any additional reporting requirements do not constitute an undue burden on families.

- a. Check and describe the option that best identifies the Lead Agency's policies and procedures regarding the graduated phase-out of assistance.

N/A. The Lead Agency sets its initial eligibility threshold at 85 percent of SMI and therefore, is not required to provide a graduated phase-out period. (If checked, skip to subsection 3.3)

The Lead Agency sets the second tier of eligibility at 85 percent of SMI.

- A. Describe the policies and procedures.

For initial eligibility, families must have incomes at or below 250% of the Federal Poverty Level (FPL) for families of that size, and the family remains eligible for that 12 month eligibility period as long as incomes remains below 85% of SMI with no interim changes in the copay amounts. At the end of the initial 12 month eligibility period, a family's eligibility is reviewed, and as long as non-financial eligibility requirements are met and income remains below 85% of SMI, another 12 month eligibility period is authorized. There is no limit to the number of times a family may be approved for another 12-month eligibility period. Copay amounts may be adjusted at the 12 month review based on income eligibility. If at review the family has income in excess of 85% of SMI, eligibility would end.

- B. Provide the citation for this policy or procedure.

KEESM 7440

The Lead Agency sets the second tier of eligibility at an amount lower than 85 percent of SMI for a family of the same size but above the Lead Agency's initial eligibility threshold.

- A. Provide the income level for the second tier of eligibility for a family of three:

N/A

- B. Describe how the second eligibility threshold:

1. Takes into account the typical household budget of a low-income family: _____

N/A

- 2. Is sufficient to accommodate increases in family income over time that are typical for low-income workers and that promote and support family economic stability:

N/A

- 3. Reasonably allows a family to continue accessing child care services without unnecessary disruption:

N/A

- 4. Provide the citation for this policy or procedure related to the second eligibility threshold:

N/A

b. To help families transition from assistance, does the Lead Agency gradually adjust co-payments for families eligible under the graduated phase-out period?

No

Yes

- i. If yes, describe how the Lead Agency gradually adjusts co-payments for families under a graduated phase-out:

If at review, a family's income is greater than 250% of the FPL but less than 85% of SMI, the copay amount is adjusted to the level 11 amount (the highest amount) on the Monthly Family Income and Family Share Deduction Schedule, and child care is approved for another 12 month period. If a reported change during the graduated phase out period results in a decrease in copay, this will be applied.

- ii. If yes, does the Lead Agency require additional reporting requirements during the graduated phase-out period? (Note: Additional reporting requirements are also discussed in section 3.4.3 of the Plan.)

No

Yes. Describe:

N/A

3.3 Increasing Access for Vulnerable Children and Families

Lead Agencies are required to give priority for child care assistance to children with special needs, which can include vulnerable populations, in families with very low incomes, and to children experiencing homelessness (658E(c)(3)(B); 98.46(a)). The prioritization of CCDF assistance services is not limited to eligibility determination. Other ways to give priority may include the establishment of a waiting list or the ranking of eligible families in priority order to be served.

Note: CCDF defines “child experiencing homelessness” as a child who is homeless, as defined in Section 725 of Subtitle VII-B of the McKinney-Vento Act (42 U.S.C. 11434a) (98.2).

3.3.1 Increasing access for vulnerable children and families

Describe how the Lead Agency defines:

- a. “Children with special needs”:

A child who requires special services due to developmental/intellectual or social emotional disabilities, sensory

or motor impairment, or chronic illness. Child Care benefits may be provided to protect children who cannot protect themselves from abuse, neglect and exploitation, to enable a child to remain in the home while the parent(s) work toward rehabilitation or when the child is at risk of a health or social condition which may adversely affect the child. The social service child care reason is used for this purpose and may include: 1. "Parents with Crisis": a. Parent hospitalized or otherwise temporarily unable to provide adequate care for the child. This could be inpatient or outpatient, for physical health, mental health or substance abuse treatment. There is no other adult to care for the child. b. Family in the process of DCF Intake and Assessment through Prevention and Protection Services (PPS). c. Family receiving services through a family preservation contractor or DCF PPS Social Worker. 2. Juvenile offenders in the custody of the Kansas Department of Corrections - Juvenile Services when the foster parent is employed and needs child care. 3. Children in Foster Care who are in the custody of the Secretary of DCF who have been placed with a relative or non-related kin not licensed for Foster Care. This does not include foster children placed in a licensed foster home, as child care for those children is provided by the state's foster care contractors. 4. Children whose caretaker has placed them with a "Safe Families for Children" host family due to a family crisis, thereby avoiding placement of the children in Foster Care. These children are not in Foster Care. Child care for these children must be needed due to the employment or education/training of the adults in the "Safe Families for Children" host family. Parents Performing Essential Functions during a Disaster or Emergency. When a disaster or emergency has been declared by Kansas Government and child care is needed for parents to continue performing essential functions, eligibility for Child Care Assistance may be granted under the social service need reason. When a disaster or emergency has been declared, specific guidance will be provided in a separate Policy Memo for each event due to the limitations of funds and variations in the number of parents who may be eligible. Any financial eligibility tests applicable for these families will be outlined in the Policy Memo. In addition to an application, reasonable verification that the parent performs an essential function that was approved in the Policy Memo will be required.

b. "Families with very low incomes":

Families participating in work programs who are receiving TANF or Food Assistance or who are Tribal TANF Work Program recipients.

3.3.2 Priority populations

Identify how the Lead Agency will prioritize or target child care services for the following children and families:

Note: If waiving co-payments is checked, Lead Agencies will need to provide further information

in question 3.2.4. Paying higher rates for accessing higher quality care is addressed in 4.3.3 and using grants or contracts to reserve spots is addressed in 4.1.6.

a. Complete the table below to indicate how the identified populations are prioritized or targeted.

Population Prioritized	Prioritize for enrollment in child care services	Serve without placing on waiting list	Waive co-payments (on a case-by-case basis). As described in 3.2.4.	Pay higher rate for access to higher quality care	Using grants or contracts to reserve spots
Children with special needs	[x]	[]	[x]	[]	[]
Families with very low incomes	[x]	[]	[x]	[]	[]
Children experiencing homelessness, as defined by the CCDF	[x]	[]	[]	[]	[]
Families receiving TANF, those attempting to transition off TANF, and those at risk of becoming dependent on TANF (98.16(i)(4))	[x]	[]	[x]	[]	[]

b. If applicable, identify and describe any other ways the identified populations in the table above are prioritized or targeted.

N/A

3.3.3 Other priority groups

List and define any other priority groups established by the Lead Agency.

The priority list for Kansas also includes: Families receiving child care for a qualified Social Service reason. (This would include families with a temporary emergency need due to parents with crisis, juvenile offenders in the custody of the Kansas Department of Corrections ☐ Juvenile Services when the foster parent is employed and needs child care, children in foster care who are in the custody of the Secretary of the Department for Children and Families who have been placed with a relative or non-related kin not licensed for foster care, children whose caretaker has placed them with a ☐Safe Families for Children☐ host family due to a family crisis, thereby avoiding placement of the children in foster care, and children whose parents are performing essential functions during a disaster or emergency.); Teen parents completing high school/GED; Employed families whose income is at or below 185% of the federal poverty level. Priorities established by the lead agency for Child Care Assistance may be found at KEESM 2840.

3.3.4 Additional priority groups

Describe how the Lead Agency prioritizes services for the additional priority groups identified in 3.3.3.

Kansas currently serves all children who meet financial and non-financial eligibility criteria, but if a wait list should become necessary, families with a qualified social service reason are 2nd on our priority list and co-payments are waived for these families. Teen parents are 4th on the priority list and employed families whose income are at or below 185% of the federal poverty level are 6th on the priority list.

3.3.5 Enrollment and outreach for families experiencing homelessness

Lead Agencies are required to expend CCDF funds to (1) permit the enrollment (after an initial eligibility determination) of children experiencing homelessness while required documentation is obtained, (2) provide training and technical assistance to child care providers and the appropriate Lead Agency (or designated entity) staff on identifying and serving children and families experiencing homelessness (addressed in section 6), and (3) conduct specific outreach to families experiencing homelessness(658E(c)(3); 98.51).

a. Describe the procedures to permit the enrollment of children experiencing homelessness while required documentation is obtained.

When a child experiencing homelessness needs child care assistance, the agency may delay citizenship verification according to the following policy. This policy can apply to other situations when needed. As per KEESM 2145.1 - Citizenship Documentation Delay for TANF and Child Care Subsidy the application shall be processed and approved granting a reasonable opportunity period to the individual to provide verification. This period shall be 3 calendar months commencing from the date the case is authorized. If the verification is not received by the end of the reasonable opportunity period, benefits shall end allowing for timely and adequate notice. The reasonable opportunity period may be extended in situations where the individual is making a bona fide effort to obtain the verification, but circumstances outside his/her control are delaying the effort. A decision to extend the period must be thoroughly documented and supported in the case file.

As per Kansas Child Care Regulation - The Kansas Department of Health and Environment grants the following allowances in Kansas Child Care Regulation to ease any barriers in community efforts to accommodate displaced families, children and youth into existing regulated child care facilities.

A. Displaced children and youth entering regulated child care facilities for temporary emergency care.

I. Not required to provide documentation of current immunizations and health assessment for up to 60 days.

II. Obtain as much information as possible about the children's/youth's health needs including any current medications being taken and any know medication, food or other allergies.

b. Check, where applicable, the procedures used to conduct outreach for children experiencing _____

homelessness (as defined by CCDF Rule) and their families.

- i. Lead Agency accepts applications at local community-based locations
- ii. Partnerships with community-based organizations
- iii. Partnering with homeless service providers, McKinney-Vento liaisons, and others who work with families experiencing homelessness to provide referrals to child care
- iv. Other:

DCF designed an Early Childhood Program Services brochure and distributed to Food Assistance Programs across the state, which included The Emergency Food Assistance Program (TEFAP), Commodity Supplemental Food Program (CSFP) sites, soup kitchens, food banks and homeless shelters. Programs were asked to post the information and share with families utilizing their programs. The brochure is emailed out annually and may be accessed on DCF's website at;

(http://www.dcf.ks.gov/services/ees/Documents/Child_Care/ChildServicesFlyer.pdf)

http://www.dcf.ks.gov/services/ees/Documents/Child_Care/ChildServicesFlyer.pdf and includes information for EC programs in Kansas such as Early Head Start, Head Start, Part C Infant-Toddler Services, Part B Special Education Services and Parents as Teachers (PAT). Another informational document that was developed and distributed to all Head Start and Early Head Start programs was the McKinney- Vento and Head Start: Ensuring Access to Early Education. This resource guide was designed to provide information on where the McKinney-Vento Programs are located and how to contact a local McKinney-Vento liaison. The purpose of this document is to promote better communication and coordination between Head Start and the local school districts. In addition, DCF has awarded funding for a Statewide Infant-Toddler Network to Kansas Child Care Training Opportunities (KCCTO) and funding for Consumer Education/Resource & Referral services awarded to Child Care Aware of Kansas (CCA-K). Both contracts address homelessness education and outreach as part of these agreements.

The Kansas Child Care Regulation through the Kansas Department of Health and Environment granted a policy exception that allows any child experiencing displacement due to a natural disaster, foster care placement or homelessness be permitted for enrollment while documentation of immunizations and/or a health assessment is obtained. A facility is allowed up to 60 days to obtain documents. This was shared publicly by emails and letters to all licensed child care providers and sponsoring agencies. Per the instructions in the email and/or letters the exception will be posted next to the providers license on the parent board in plain view for everyone to see. This information and these instructions were also added to the Kansas Department of Health and Environment's website. Communication about this policy is also part of the onsite survey process, where surveyors are expected to inquire and ask questions when children's files are incomplete. The Child Care Facility Surveyor Policy and Procedure Manual explains to the surveyors that documentation of current immunizations and health assessments are not required for up to 60 days for displaced children and youth. This policy was clarified with surveyors as this directive included all home displacement scenarios. An email directive along with all KDHE nonregulatory consultation reminders was provided to the surveyors. Surveyors participate in quarterly training which always include retraining on the correct use of violations and consultations. KDHE reviews all field violations and/or consultations statewide quarterly to ensure correct application. If violations are noted in which a consultation should have been offered, an immediate correction will be made with the surveyor and the notice provided to the facility will be amended.

An explanation of the policy was added to the DCF Provider Handbook given to all providers who apply to become a DCF enrolled provider.

In order to ensure that families are aware of these policies, along with having providers post the information on the parent boards, this wording regarding the policy will be added to the Parent/Provider Partnership Handbook in October 2022. It will also be added to the KQN Consumer Education Website.

Effective October 1, 2022 this policy is found in KEESM 10034.
(<http://content.dcf.ks.gov/ees/KEESM/Current/Home.htm>) KEESM (ks.gov)

Note: The Lead Agency shall pay any amount owed to a child care provider for services provided as a result of the initial eligibility determination, and any CCDF payment made prior to the final eligibility determination shall not be considered an error or improper payment (98.51(a)(1)(ii)).

3.3.6 Grace period

Lead Agencies must establish a grace period that allows children experiencing homelessness and children in foster care to receive CCDF assistance while providing their families with a reasonable time to take any necessary actions to comply with immunization and other health and safety requirements (as described in section 5). The length of such a grace period shall be established in consultation with the state, territorial, or tribal health agency (658E(c)(2)(l)(i)(l); 98.41(a)(1)(i)(C)).

Note: Any payment for such a child during the grace period shall not be considered an error or improper payment (98.41(a)(1)(i)(C)(2)).

a. Describe procedures to provide a grace period to comply with immunization and other health and safety requirements, including how the length of the grace period was established in consultation with the state, territorial, or tribal health agency for:

i. Children experiencing homelessness (as defined by the CCDF Final Rule).

KDHE grants the following allowances in Kansas Child Care Regulation to ease any barriers in community efforts to accommodate displaced families, children and youth into existing regulated child care facilities: Displaced children and youth entering regulated child care facilities for temporary emergency care are not required to provide documentation of current immunizations and health assessment for up to 60 days. KDHE considers a homeless child "displaced". Providers are to obtain as much information as possible about the children's/youth's health needs including any current medications being taken and any known medication, food or other allergies. If during enrollment for child care subsidy DCF is unable to verify citizenship, verification shall be waived and a three (3) month reasonable opportunity period for the individual to provide the information shall be applied. If otherwise eligible, the applicant may be approved for assistance. The individual shall be contacted to provide the information and notified of the reasonable opportunity period.

KDHE or The Kansas Department of Health and Environment consists of three divisions: Environment, Health Care Finance and Public Health, so it is the health agency for Kansas.

Provide the citation for this policy and procedure.

KDHE's Emergency Disaster Guidelines for Early Care and Youth Programs is the policy that states that displaced children and youth entering regulated child care facilities for temporary emergency care are not required to provide documentation of current immunizations and health assessment for up to 60 days. KEESM 2145.1 is the Child Care Assistance related policy that delays the citizenship verification when needed.

- ii. Children who are in foster care.

KDHE grants the following allowances in Kansas Child Care Regulation to ease any barriers in community efforts to accommodate displaced families, children and youth into existing regulated child care facilities: Displaced children and youth entering regulated child care facilities for temporary emergency care are not required to provide documentation of current immunizations and health assessment for up to 60 days. Providers are to obtain as much information as possible about the children's/youth's health needs including any current medications being taken and any known medication, food or other allergies. If during enrollment for child care subsidy DCF is unable to verify citizenship, verification shall be waived and a three (3) month reasonable opportunity period for the individual to provide the information shall be applied. If otherwise eligible, the applicant may be approved for assistance. The individual shall be contacted to provide the information and notified of the reasonable opportunity period.

Provide the citation for this policy and procedure.

KDHE's Emergency Disaster Guidelines for Early Care and Youth Programs is the policy that states that displaced children and youth entering regulated child care facilities for temporary emergency care are not required to provide documentation of current immunizations and health assessment for up to 60 days. KEESM 2145.1 is the Child Care Assistance related policy that delays the citizenship verification when needed.

- b. Describe how the Lead Agency coordinates with licensing agencies and other relevant state, territorial, tribal, and local agencies to provide referrals and support to help families with children receiving services during a grace period comply with immunization and other health and safety requirements (98.41(a)(1)(i)(C)(4)).

Families are referred to various community resources to obtain necessary documents. Resources can be found on KQN at: (<https://ksqualitynetwork.org/resources/family-support/#cc-assistance>) <https://ksqualitynetwork.org/resources/family-support/#cc-assistance> . KQN resources are coordinated with the Kansas Department of Health and Environment and made available to child care providers and communities in addition to families. KQN information and resources are distributed through the lead agency to the state licensing agency, community partners and early education and child care partners within the state. When identified during a licensing inspection, it is typical for the licensing inspector to inform the provider to refer families to the local health department in order to help connect the family to needed resources.

The Kansas Child Care Regulation through the Kansas Department of Health and Environment granted a policy exception that allows any child experiencing displacement due to a natural disaster, foster care placement or homelessness be permitted for enrollment while documentation of immunizations and/or a health assessment is obtained. A facility is allowed up to 60 days to obtain documents. This was shared publicly by emails and letters to all licensed child care providers, all licensed foster care providers and sponsoring agencies.

Per the instructions in the email and/or letters the exception will be posted next to the providers license on the parent board in plain view for everyone to see. This information and these instructions were also added to the Kansas Department of Health and Environment's website. Communication about this policy is also part of the onsite survey process, where surveyors are expected to inquire and ask questions when children's files are incomplete. The Child Care Facility Surveyor Policy and Procedure Manual explains to the surveyors that documentation of current immunizations and health assessments are not required for up to 60 days for displaced children and youth. This policy was clarified with surveyors as this directive included all home displacement scenarios. An email directive along with all KDHE nonregulatory consultation reminders was provided to the surveyors. Surveyors participate in quarterly training which always includes retraining on the correct use of violations and consultations. KDHE reviews all field violations and/or consultations statewide quarterly to ensure correct application. If violations are noted in which a consultation should have been offered, an immediate correction will be made with the surveyor and the notice provided to the facility will be amended.

An explanation of the policy was added to the DCF Provider Handbook given to all providers who apply to become a DCF enrolled provider.

In order to ensure that families are aware of these policies, along with having providers post the information on the parent boards, this wording regarding the policy will be added to the Parent/Provider Partnership Handbook in October 2022. It will also be added to the KQN Consumer Education Website. An explanation of the policy exception was provided in the Foster Care Case Management Provider/Child Placing Agency training materials.

Effective October 1,2022 this policy is found in KEESM 10034.
(<http://content.dcf.ks.gov/ees/KEESM/Current/Home.htm>) KEESM (ks.gov)

c. Does the Lead Agency establish grace periods for other children who are not experiencing homelessness or in foster care?

No

Yes. Describe:

KDHE's Emergency Disaster Guidelines for Early Care and Youth Programs is the policy that states that displaced children and youth entering regulated child care facilities for temporary emergency care are not required to provide documentation of current immunizations and health assessment for up to 60 days. This would apply to any displaced children and youth for temporary emergency care. KEESM 2145.1 is the Child Care Assistance related policy that delays the citizenship verification when needed. There is no immunization requirements related to the Kansas Child Care Assistance Program. Children for whom Child Care Assistance is being requested whose U.S. citizenship is not questionable may be allowed a reasonable opportunity to provide verification of that citizenship. If otherwise eligible, the application shall be processed and approved granting a reasonable opportunity period to the

caretaker of the child to provide the verification for the child. The reasonable opportunity period shall be three calendar months commencing from the date the case is authorized. If the verification is not received by the end of the reasonable opportunity period, benefits shall end allowing for timely and adequate notice. If verification is provided within the month after the month of case closure, eligibility may be reinstated without a new application or request. If U.S. citizenship is questionable, the child for whom Child Care Assistance is being requested would be ineligible to receive assistance until proof of U.S. citizenship is provided. Note: The reasonable opportunity period may be extended in situations where the caretaker of the child is making a bona fide effort to obtain the verification, but circumstances outside his/her control are delaying the effort. A decision to extend the period must be thoroughly documented and supported in the case file.

3.4 Continuity for Working Families

3.4.1 Minimum 12-month eligibility

The Lead Agency is required to establish a minimum 12-month eligibility and redetermination period:

- regardless of changes in income. Lead Agencies may not terminate CCDF assistance during the minimum 12-month period if a family has an increase in income that exceeds the state's income eligibility threshold but not the federal threshold of 85 percent of state median income (SMI).
- regardless of temporary changes in participation in work, training, or educational activities (658E(c)(2)(N)(i) and (ii)).

The Lead Agency may not terminate assistance prior to the end of the minimum 12-month period if a family experiences a temporary job loss or a temporary change in participation in a training or educational activity. Any temporary change cannot have a time limit (e.g. 60 days, 90 days, etc.). A temporary change in eligible activity includes, at a minimum:

1. any time-limited absence from work for an employed parent due to such reasons as the need to care for a family member or an illness
2. any interruption in work for a seasonal worker who is not working
3. any student holiday or break for a parent participating in a training or educational program
4. any reduction in work, training, or education hours, as long as the parent is still working or attending a training or educational program
5. any other cessation of work or attendance at a training or educational program that does not exceed 3 months or a longer period of time established by the Lead Agency
6. a child turning 13 years old during the minimum 12-month eligibility period (except as described in 3.1.1)
7. any changes in residency within the state, territory, or tribal service area

a. Describe the Lead Agency's policies and procedures related to providing a minimum 12-month eligibility period at initial eligibility determination and redetermination and provide a citation for these policies or procedures.

____ At initial eligibility, all child care plans are established for a 12-month eligibility period with ____

any applicable copays established based on current income determination. If a family experiences a temporary change in activity, eligibility is continued through the remainder of the 12-month eligibility period as long as the caretaker remains employed or enrolled and is expected to resume their activity. At review, if the caretaker has resumed their employment or other eligible activity and the family still meets other non-financial eligibility criteria with income below 85% of SMI, a new 12-month eligibility period is established with copayment based on income determination at the time. If an adult in a family receiving child care for post-secondary purposes reaches their 24 month lifetime limit to receive child care for that purpose, eligibility will not end immediately, but will be reviewed at the end of the 12 month eligibility period to determine if other eligibility reasons exist. Effective April 20, 2020, during the state declared COVID-19 emergency, child care plans for essential workers eligible through the Hero Relief Program are established for a 6-month eligibility period. Effective July 1, 2021, these plans are established for 12 month eligibility periods. This policy is found in KEESM 7340 and in Policy Memo #21-06-04 located in the Policy Memo section of the KEESM web site.

b. Describe and provide the citation for each of the minimum required elements listed below that are included in the Lead Agency’s definition of “temporary change”.

Minimum Required Element	Citation
<p>[x] i. Any time-limited absence from work for an employed parent due to such reasons as the need to care for a family member or an illness. Describe or define your Lead Agency’s policy: A change is considered temporary as long as the adult remains employed or enrolled in their activity and is expected to resume the activity (as verified with the employer or other entity). A temporary change may include time limited absences due to: the need to care for a family member; student holidays and breaks; a reduction in work, training or education hours, as long as the parent is still working or attending a training or educational program; changes in residency within the state; any other cessation of work or attendance at a training or educational program if it is verified that the parent remains employed or enrolled and is expected to resume the activity at some point. A temporary change could potentially last through the end of the 12 month eligibility period.</p>	<p>KEESM 7640</p>

Minimum Required Element	Citation
<p>[x] ii. Any interruption in work for a seasonal worker who is not working. Describe or define your Lead Agency’s policy: A change is considered temporary as long as the adult remains employed or enrolled in their activity and is expected to resume the activity (as verified with the employer or other entity). A temporary change may include time limited absences due to: the need to care for a family member; student holidays and breaks; a reduction in work, training or education hours, as long as the parent is still working or attending a training or educational program; changes in residency within the state; any other cessation of work or attendance at a training or educational program if it is verified that the parent remains employed or enrolled and is expected to resume the activity at some point. A temporary change could potentially last through the end of the 12 month eligibility period.</p>	<p>KEESM 7640</p>
<p>[x] iii. Any student holiday or break for a parent participating in a training or educational program. Describe or define your Lead Agency’s policy: A change is considered temporary as long as the adult remains employed or enrolled in their activity and is expected to resume the activity (as verified with the employer or other entity). A temporary change may include time limited absences due to: the need to care for a family member; student holidays and breaks; a reduction in work, training or education hours, as long as the parent is still working or attending a training or educational program; changes in residency within the state; any other cessation of work or attendance at a training or educational program if it is verified that the parent remains employed or enrolled and is expected to resume the activity at some point. A temporary change could potentially last through the end of the 12 month eligibility period.</p>	<p>KEESM 7640</p>
<p>[x] iv. Any reduction in work, training, or education hours, as long as the parent is still working or attending a training or educational program. Describe or define your Lead Agency’s policy: A change is considered temporary as long as the adult remains employed or enrolled in their activity and is expected to resume the activity (as verified with the employer or other entity). A temporary change may include time limited absences due to: the need to care for a family member; student holidays and breaks; a reduction in work, training or education hours, as long as the parent is still working or attending a training or educational program; changes in residency within the state; any other cessation of work or attendance at a training or educational program if it is verified that the parent remains employed or enrolled and is expected to resume the activity at some point. A temporary change could potentially last through the end of the 12 month eligibility period.</p>	<p>KEESM 7640</p>

Minimum Required Element	Citation
<p>[x] v. Any other cessation of work or attendance at a training or educational program that does not exceed 3 months or a longer period of time established by the Lead Agency. Describe or define your Lead Agency’s policy: A change is considered temporary as long as the adult remains employed or enrolled in their activity and is expected to resume the activity (as verified with the employer or other entity). A temporary change may include time limited absences due to: the need to care for a family member; student holidays and breaks; a reduction in work, training or education hours, as long as the parent is still working or attending a training or educational program; changes in residency within the state; any other cessation of work or attendance at a training or educational program if it is verified that the parent remains employed or enrolled and is expected to resume the activity at some point. A temporary change could potentially last through the end of the 12 month eligibility period.</p>	<p>KEESM 7640</p>
<p>[x] vi. A child turning 13 years old during the minimum 12-month eligibility period (except as described in 3.1.1). Describe or define your Lead Agency’s policy: Any parent, guardian or caretaker of a child who has a need for child care services who resides in Kansas and is able to act on his or her own behalf may be determined eligible for child care for a child from birth through the last month of the eligibility period in which the child’s 13th birthday has been reached. They may also apply for child care for children age 13 through 18 if the child is physically or mentally incapable of caring for him or herself or if the child is under court supervision. (Initial eligibility for a 13-year-old shall not be established unless the child meets this criteria.)</p>	<p>KEESM 7640</p>
<p>[x] vii. Any changes in residency within the state, territory, or tribal service area. Describe or define your Lead Agency’s policy: Child care cases must remain open for 12 months except: When a recipient moves out of state.</p>	<p>KEESM 7640</p>

c. Provide any other elements included in the state’s definition of “temporary change”, including those implemented during the pandemic, and provide the citation.

N/A

3.4.2 Assistance during the minimum 12-month eligibility period

Continuing assistance for “job search” and a Lead Agency’s option to discontinue assistance during the minimum 12-month eligibility period.

Lead Agencies have the option, but are not required, to discontinue assistance during the minimum 12-month eligibility period due to a parent’s non-temporary loss of work or cessation of attendance at a job training or educational program, otherwise known as a parent’s eligible activity.

If the Lead Agency chooses the option to discontinue assistance due to a parent’s non-temporary loss or

cessation of eligible activity, it must continue assistance at least at the same level for a period of not fewer than 3 months after each such loss or cessation. This time period allows the parent to engage in a job search and to resume work or resume attendance in a job training or educational program. At the end of the minimum 3-month period of continued assistance, if the parent has engaged in a qualifying work, training, or educational program activity with an income below 85 percent of state median income (SMI), assistance cannot be terminated, and the child must continue receiving assistance until the next scheduled redetermination or, at the Lead Agency option, for an additional minimum 12-month eligibility period.

a. Does the Lead Agency consider seeking employment (engaging in a job search) an eligible activity at initial eligibility determination (at application) and at the minimum 12-month eligibility redetermination? (Note: If yes, Lead Agencies must provide a minimum of three months of job search.)

No

Yes. If yes, describe the policy or procedure (including any differences in eligibility at initial eligibility determination vs. redetermination of eligibility):

N/A

b. Does the Lead Agency discontinue assistance during the minimum 12-month eligibility period due to a parent's non-temporary loss or cessation of eligible activity and offer a minimum 3-month period to allow parents to engage in a job search and to resume participation in an eligible activity?

No, the state/territory does not discontinue assistance during the 12-month eligibility period due to a parent's *non-temporary* loss of work or cessation of attendance at a job training or educational program.

Yes, the Lead Agency discontinues assistance during the 12-month eligibility period due to a parent's *non-temporary* loss of work or cessation of eligible activity and provides a minimum 3-month period of job search. If yes:

i. Provide a summary describing the Lead Agency's policies and procedures for discontinuing assistance due to a parent's non-temporary change:

When a non-temporary change is reported, DCF staff notify the parent that they have a three-month period in which to re-establish participation in an eligible activity, and they are given a deadline to report their resumption of an eligible activity. If there is no response from the parent by the deadline given, child care assistance is ended at the end of the third month. If the parent reports that they have resumed an eligible activity, child care assistance continues through the remainder of the 12-month eligibility period. During that period, benefits continue at the same number of hours as before, and the family share deduction may go down if income level has decreased. There is no limit to the number of times a family may be eligible for a three month period of continued receipt of benefits to re-establish participation in an eligible activity.

ii. Describe what specific actions/changes trigger the job-search period after each such loss or cessation:

The job search period is triggered when the parent is no longer participating in an eligible activity.

iii. How long is the job-search period (must be at least 3 months)?

3 months

- iv. Provide the citation for this policy or procedure.

KEESM 7640

Amended: Effective Date 07/01/2023

c. The Lead Agency may discontinue assistance prior to the next minimum 12-month redetermination in the following limited circumstances. Check and describe any circumstances in which the Lead Agency chooses to discontinue assistance prior to the next minimum 12-month redetermination. Check all that apply.

i. Not applicable

ii. Excessive unexplained absences despite multiple attempts by the Lead Agency or designated entity to contact the family and provider, including the prior notification of a possible discontinuation of assistance.

- A. Define the number of unexplained absences identified as excessive:

If the parent stops using their child care benefits, or stops paying the provider with whom their child care plan is written, this is considered a possible indicator of excessive absences. The agency sends a notice at 60 days advising the parent that their benefits (non)usage has been noted, and that they need to either pay their provider or contact the agency to make needed changes in their plan. If the parent has not remedied the situation at 90 days, the child care plans are ended. A notice is sent to the family at this time letting them know about the closure and giving them the opportunity to contact the agency. Providers are notified that the plans will be ending.

- B. Provide the citation for this policy or procedure:

KEESM 7640

iii. A change in residency outside of the state, territory, or tribal service area. Provide the citation for this policy or procedure:

KEESM 7640

iv. Substantiated fraud or intentional program violations that invalidate prior determinations of eligibility. Describe the violations that lead to discontinued assistance and provide the citation for this policy or procedure.

The following is considered a program violation and leads to discontinued assistance: Failure to provide requested verification needed to determine continued eligibility.

3.4.3 Change reporting during the minimum 12-month eligibility period

The Lead Agency must describe the requirements for parents to report changes in circumstances during the 12-month eligibility period and describe efforts to ensure that such requirements do not place an undue burden on eligible families, which could impact the continuity of care for children and stability for families receiving CCDF services (98.21 (e)).

Note: Responses should exclude reporting requirements for a graduated phase-out, which were described in question 3.2.5 b.

Families are required to report a change to the Lead Agency at any time during the 12-month eligibility period if the family's income exceeds 85 percent of the state median income, taking into account irregular fluctuations in income (98.21(e)(1)). If the Lead Agency chooses the option to terminate assistance, as described in section 3.4.2 of the Plan, they may require families to report a non-temporary change in work, training or educational activities (otherwise

known as a parent's eligible activity).

a. Does the Lead Agency require families to report a non-temporary change in a parent's eligible activity?

No

Yes

b. Any additional reporting requirements during the minimum 12-month eligibility period must be limited to items that impact a family's eligibility (e.g., income changes over 85 percent of state median income (SMI)) or that impact the Lead Agency's ability to contact the family or pay the child care providers (e.g., a family's change of address, a change in the parent's choice of child care provider).

Check and describe any additional reporting requirements required by the Lead Agency during the minimum 12-month eligibility period. Check all that apply.

i. Additional changes that may impact a family's eligibility during the minimum 12-month period. Describe:

Families are required to report income changes only if the change causes their total household income to exceed 85% of the State Median Income (SMI). Such changes are required to be reported within 10 days from the last day of the month in which the income for the month increased. Families may report these changes in many different ways, including by telephone, in person, in writing, the change report form, or the online application. This reporting does not require a visit to the office during DCF business hours.

ii. Changes that impact the Lead Agency's ability to contact the family. Describe:

Families must report changes in residence.

iii. Changes that impact the Lead Agency's ability to pay child care providers. Describe:

Families must report if they change child care providers and/or hours of care needed/ used. They must also report when child care is no longer being used for any or all children receiving child care assistance.

c. Any additional reporting requirements that the Lead Agency chooses to require from parents during the minimum 12-month eligibility period, shall not require an additional office visit. In addition, the Lead Agency must offer a range of notification options to accommodate families. How does the Lead Agency allow families to report changes to ensure that reporting requirements are not burdensome and to avoid an impact on continued eligibility between redeterminations? Check all that apply.

i. Phone

ii. Email

iii. Online forms

iv. Extended submission hours

v. Postal mail

vi. Fax

vii. In-person submission

viii. Other. Describe:

Consumers can log into their online Self-Service Portal account to report changes to the agency. This process does not use a predefined form.

d. Families must have the option to voluntarily report changes on an ongoing basis during the minimum 12-month eligibility period.

Lead Agencies are required to act on information reported by the family if it will reduce the family's co-payment or increase the family's subsidy. Lead Agencies are prohibited from acting on information reported by the family that would reduce the family's subsidy unless the information reported indicates that the family's income exceeds 85 percent of SMI after considering irregular fluctuations in income or, at the option of the Lead Agency, the family has experienced a non-temporary change in eligible activity.

- i. Describe any other changes that the Lead Agency allows families to report.
Families are allowed to report any change that would positively impact their benefit amount and/or copayment amount.
- ii. Provide the citation for this policy or procedure.

KEESM 9120

3.4.4 Prevent the disruption of employment, education, or job training activities

Lead Agencies are required to have procedures and policies in place to ensure that parents (especially parents receiving assistance under the TANF program) are not required to unduly disrupt their employment, education, or job training activities to comply with the Lead Agency's or designated local entity's requirements for the redetermination of eligibility for assistance (658E(c)(2)(N)(ii); 98.21(d)).

Examples include developing strategies to inform families and their providers of an upcoming redetermination and the information that will be required of the family, pre-populating subsidy renewal forms, having parents confirm that the information is accurate, and/or asking only for the information necessary to make an eligibility redetermination. In addition, states and territories can offer a variety of family-friendly methods for submitting documentation for eligibility redetermination that considers the range of needs for families in accessing support (e.g., use of languages other than English, access to transportation, accommodation of parents working non-traditional hours).

a. Identify, where applicable, the Lead Agency's procedures and policies to ensure that parents (especially parents receiving TANF program funds) do not have their employment, education, or job training unduly disrupted to comply with the state/territory's or designated local entity's requirements for the redetermination of eligibility. Check all that apply.

- i. Advance notice to parents of pending redetermination
- ii. Advance notice to providers of pending redetermination
- iii. Pre-populated subsidy renewal form
- iv. Online documentation submission
- v. Cross-program redeterminations
- vi. Extended office hours (evenings and/or weekends)
- vii. Consultation available via phone
- viii. Other:

N/A

4 Ensure Equal Access to Child Care for Low-Income Children

A core purpose of CCDF is to promote parental choice and to empower working parents to make their own decisions regarding the child care services that best suit their family's needs. Parents have the option to choose from center-based care, family child care, or care provided in the child's own home. In supporting parental choice, the Lead Agencies must ensure that families receiving CCDF funding have the opportunity to choose from the full range of eligible child care settings and must provide families with equal access to child care that is comparable to that of non-CCDF families. Lead Agencies must employ strategies to increase the supply and to improve the quality of child care services, especially in underserved areas. In addition to generally building the supply of child care for all families, this effort also supports equal access for CCDF eligible children to the priced child care market.

This section addresses strategies that the Lead Agency uses to promote parental choice, ensure equal access, and increase the supply of child care. Note: In responding to questions in this section, the Office of Child Care (OCC) recognizes that each state/territory identifies and defines its own categories and types of care. The OCC does not expect states/territories to change their definitions to fit the CCDF-defined categories and types of care. For these questions, provide responses that closely match the CCDF categories of care.

Note: When asked for citations, responses can include state statute, regulations, administrative rules, policy manuals or policy issuances. See the Introduction on page 4 for more detail.

4.1 Maximize Parental Choice and Implement Supply Building Mechanisms

The parent(s) of each eligible child who receive(s) or is offered financial assistance for child care services has the option of either receiving a child care certificate or, if available, enrolling their child with a provider that has a grant or contract for providing child care services (658E(c)(2)(A); 98.30(a)). Even if a parent chooses to enroll their child with a provider who has a grant or contract, the parent will select the provider, to the extent practicable. If a parent chooses to use a certificate, the Lead Agency shall provide information to the parent on the range of provider options, including care by sectarian providers and relatives. Lead Agencies must require providers chosen by families to meet health and safety standards and has the option to require higher standards of quality. Lead Agencies are reminded that any policies and procedures should not restrict parental access to any type of care or provider (e.g. center care, home care, in-home care, for-profit provider, non-profit provider, or faith-based provider, etc.) (98.15 (a)(5)).

4.1.1 Child care certificate

Describe the child care certificate, including when it is issued to parents (before or after the parent has selected a provider) and what information is included on the certificate (98.16 (q)).

The child care certificate (plan) is issued after the parent has selected a child care provider. It includes the child's name, the provider name, the hours of child care that were authorized for the child, the family share deduction (co-payment) information, and the amount of child care benefits authorized for the child for each month of the eligibility period. If the family is approved for child care assistance for more than one child, information is included on the plan for each child. This information is not shared directly with the providers by the agency.

4.1.2 Child care certificate and parent choice

Identify how the parent is informed that the child care certificate allows the option to choose from a variety of child care categories, such as private, not-for-profit, faith-based providers; centers; FCC homes; or in-home providers (658E(c)(2)(A)(i); 658P(2); 658Q). Check all that apply.

- a. Certificate provides information about the choice of providers
- b. Certificate provides information about the quality of providers
- c. Certificate is not linked to a specific provider, so parents can choose any provider
- d. Consumer education materials are provided on choosing child care
- e. Referrals provided to child care resource and referral agencies
- f. Co-located resource and referral staff in eligibility offices
- g. Verbal communication at the time of the application
- h. Community outreach, workshops, or other in-person activities
- i. Other. Describe:

Agency website: www.dcf.ks.gov and Kansas Quality Network (KQN) website: (<https://ksqualitynetwork.org>) <http://ksqualitynetwork.org>.

4.1.3 Equal access for families receiving CCDF-funded child care

A core principle of CCDF is that families receiving CCDF-funded child care should have equal access to child care that is comparable to that of non-CCDF families (658E(c)(4)(A) and 98.45(a)).

- a. Describe how parents have access to the full range of providers eligible to receive CCDF:
At application, if an interview is conducted and a family does not already have a provider selected, they are referred to the local resource and referral agency for assistance in locating and selecting a provider who can meet their needs. Also at application, all families are provided with access to the Parent Provider Partnership Handbook which explains the range of provider types available, including licensed day care homes, licensed group day care homes, child care centers, Early Head Start/Head Start, preschools, school-age programs, out-of-home relative care and in-home relative care. For those families who are not interviewed and do not have a provider chosen, the handbook also provides information about resource and referral services and how to select a provider. This handbook is also available to the general public on the agency's public website. There is a link to the handbook on the Kansas Quality Network web page. For those families who already have a provider in mind, if that provider is not currently enrolled with the lead agency, but is interested in it, the provider enrollment staff will help the provider become enrolled.
- b. Describe state data on the extent to which eligible child care providers participate in the CCDF system:
44.3% of all licensed Family Child Care providers and 46.5% of all licensed Centers in Kansas participate in the CCDF subsidy program. According to the most recent market analysis completed in March of 2021, approximately 67.4% of providers who responded to the survey participate in the CCDF subsidy program.
- c. Identify any barriers to provider participation, including barriers related to payment rates and practices – including for family child care and in-home providers - based on provider feedback and reports to the

Lead Agency:

Of participating providers responding to the 2021 market survey with barriers to participation, the following top challenges were identified: difficulty collecting the balance from parents, difficulty meeting eligibility requirements and difficulty with DCF staff. Providers currently not participating indicated their top two reasons they did not participate were because private pay families kept their child care full and families served did not ask for it. Over 75% of providers responding reported difficulty collecting the balance from parents and over 60% reported parents not wanting to pay the family share (copayment). A total of 1,031 child care providers responded to the survey, representing a little over one fifth (21.6%) of all providers in the state, with 810 providing complete survey responses. Based on earlier such feedback, in October 2020 the lead agency implemented part-time and full-time blocks of time to decrease the balance owed out of the parents' pockets and increase the collection rates. The lead agency also decreased the family share deduction amounts beginning July 1, 2021.

4.1.4 Procedures to ensuring unlimited access

Certify by describing the Lead Agency's procedures for ensuring that parents have unlimited access to their children whenever their children are in the care of a provider who receives CCDF funds (658E(c)(2)(B); 98.16(t)).

All CCDF providers are informed in the DCF Child Care Provider Handbook that they must allow parents to have access to their children at any time while in care. ALL CCDF Providers sign an acknowledgment that they understand that the terms listed in the DCF provider handbook and child care provider agreement are incorporated into their provider agreement with DCF. Their signature on the application certifies that they have read and understand those terms and agree to them. KDHE licensing also requires parental access to child care facilities. This may be found at: K.A.R. 28-4-123 (<https://www.kdhe.ks.gov/DocumentCenter/View/15391/Day-Care-Homes--Group-Day-Care-Regulation-Book-PDF>) <https://www.kdhe.ks.gov/DocumentCenter/View/15391/Day-Care-Homes--Group-Day-Care-Regulation-Book-PDF> and (<https://www.kdhe.ks.gov/DocumentCenter/View/15396/Preschools--Child-Care-Centers-Regulation-Book-PDF?bidId=>) <https://www.kdhe.ks.gov/DocumentCenter/View/15396/Preschools--Child-Care-Centers-Regulation-Book-PDF?bidId=>

4.1.5 Allowing and limiting in-home care

The Lead Agency must allow for in-home care (i.e., care provided in the child's own home) but may limit its use (98.16(i)(2)). Will the Lead Agency limit the use of in-home care in any way?
 No

Yes. If checked, what limits will the Lead Agency set on the use of in-home care? Check all that apply.

a. Restricted based on the minimum number of children in the care of the provider to meet the Fair Labor Standards Act (minimum wage) requirements. Describe:

N/A

b. Restricted based on the provider meeting a minimum age requirement.

Describe:

Must be at least 18 years of age.

c. Restricted based on the hours of care (i.e., certain number of hours, non-traditional work hours). Describe:

Care must be for less than 24 hours a day.

d. Restricted to care by relatives. (A relative provider must be at least 18 years of age based on the definition of eligible child care provider (98.2)). Describe:

Provider must be an aunt, uncle, grandparent, great-grandparent or adult sibling to the child. Relationship may be established by blood, marriage or court decree. During a disaster, when needed and upon waiver approval from the Office of Child Care, the definition of a relative child care provider will include 1st cousins, great aunts and great uncles, great-great grandparents, and grand nephews and nieces. This is consistent with KDHE relative definition that allows relatives to the 4th degree to not require a child care license in Kansas. This will increase options for families looking for child care for their children from additional family resources if needed during an emergency declaration.

e. Restricted to care for children with special needs or a medical condition.

Describe:

N/A

f. Restricted to in-home providers that meet additional health and safety requirements beyond those required by CCDF. Describe:

A "Health and Safety Standards Home Checklist" must be completed and signed by the parent/guardian and provider to certify that a walk-through inspection has been conducted by both parties.

g. Other. Describe:

Relative in-home providers must enroll as a provider for DCF and an agency background check is completed.

4.1.6 Child care services available through grants or contracts.

a. In addition to offering certificates, does the Lead Agency provide child care services through grants or contracts for child care slots (658A(b)(1))? Note: Do not check "yes" if every provider is simply required to sign an agreement to be paid in the certificate program.

No. If no, skip to 4.1.7

Yes, in some jurisdictions but not statewide. If yes, describe how many jurisdictions use grants or contracts for child care slots.

Kansas Early Head Start Child Care Partnerships provides intensive, comprehensive program designed services to individualize to the unique strengths and needs of each child and family. KEHS programs are required to involve parents and community representatives in all areas of the program, including policy, program design, curriculum, and management decisions. All KEHS programs follow Head Start Performance Standards that require at least 10 percent of total enrollment slots be made available to children with disabilities. Kansas Early Head Start Child Care Partnerships also offer comprehensive services to childcare partner programs that exhibit needs, desires to participate, and has willingness to follow enhanced program regulations. KEHS grantees also offer their own center-based classes. Three hundred and sixty-six (354) slots are available in 34 Counties in Kansas. Counties included are: Ford, Clay, Washington, Republic, Cloud, Ottawa, Shawnee, Douglas, Franklin, Lyon,

Ellis, Rush, Russell, Rooks, Johnson, Saline, Dickinson, McPherson, Finney, Grant, Gray, Hamilton, Haskell, Kearny, Morton, Scott, Seward, Stanton, Stevens, Wichita, Wyandotte, Cherokee, Crawford, Labette and Montgomery. Services are provided by these entities: Bright Beginnings (KEHS CCP), Clay County Child Care (KEHS CCP), Community Action, Inc. (KEHS CCP), East Central Kansas Economic Opportunity Corporation (ECKAN) (KEHS CCP), Early Childhood Connections (KEHS CCP), Growing Futures (KEHS CCP), Heartland Early Education (KEHS CCP), Kansas Children's Service League (KCSL) (KEHS CCP), Project Eagle (KEHS CCP), and Southeast Kansas- Community Action Program (SEK-CAP) (KEHS CCP).

Yes, statewide. If yes, describe:

- i. How the Lead Agency ensures that parents who enroll with a provider who has a grant or contract have choices when selecting a provider:
- ii. The entities that receive contracts (e.g., shared services alliances, CCR&R agencies, FCC networks, community-based agencies, child care providers) and how grants or contracts are promoted by the Lead Agency:
- iii. How rates for contracted slots are set through grants and contracts and if they are viewed by providers as a vehicle for stabilizing payments.

b. Will the Lead Agency use grants or contracts for direct child care services to increase the supply or quality of specific types of care?

No

Yes. If yes, does the Lead Agency use grants or contracts to increase the supply and/or quality of child care programs serving the populations below? Check all that apply.

<i>Grants or Contracts are used in Child Care Programs that Serve</i>	<i>To increase the supply of care</i>	<i>To increase the quality of care</i>
i. Children with disabilities	<input type="checkbox"/>	<input type="checkbox"/>
ii. Infants and toddlers	<input type="checkbox"/>	<input type="checkbox"/>
iii. School-age children	<input type="checkbox"/>	<input type="checkbox"/>
iv. Children needing non-traditional hour care	<input type="checkbox"/>	<input type="checkbox"/>
v. Children experiencing homelessness	<input type="checkbox"/>	<input type="checkbox"/>
vi. Children with diverse linguistic or cultural backgrounds	<input type="checkbox"/>	<input type="checkbox"/>
vii. Children in underserved areas	<input type="checkbox"/>	<input type="checkbox"/>
viii. Children in urban areas	<input type="checkbox"/>	<input type="checkbox"/>
ix. Children in rural areas	<input type="checkbox"/>	<input type="checkbox"/>
x. Other populations, please specify N/A	<input type="checkbox"/>	<input type="checkbox"/>

4.1.7 Shortages in supply of high-quality child care

Lead Agencies must identify shortages in the supply of high-quality child care providers that _____

meet parents' needs and preferences. List the data sources used to identify any shortages and declines in the supply of care types that meet parents' needs. Also describe the method of tracking progress to support equal access and parental choice (98.16(x)).

a. In child care centers.

In 2019 Child Care Aware of Kansas completed a statewide supply and demand report. A copy of the report can be found at: (<https://ks.childcareaware.org/wp-content/uploads/Supply-Demand-2019-FINAL.pdf>) <https://ks.childcareaware.org/wp-content/uploads/Supply-Demand-2019-FINAL.pdf> Child Care Aware of Kansas, the contracted resource and referral agency, documents child care requests and availability in high need areas. The supply and demand report is done annually, therefore changes in access and parental choice are tracked and can be compared over various periods of time. Recommended actions and strategies are part of this annual report.

b. In child care homes.

In 2019 Child Care Aware of Kansas completed a statewide supply and demand report. A copy of the report can be found at: (<https://ks.childcareaware.org/wp-content/uploads/Supply-Demand-2019-FINAL.pdf>) <https://ks.childcareaware.org/wp-content/uploads/Supply-Demand-2019-FINAL.pdf> Child Care Aware of Kansas, the contracted resource and referral agency, documents child care requests and availability in high need areas. The supply and demand report is done annually, therefore changes in access and parental choice are tracked and can be compared over various periods of time. Recommended actions and strategies are part of this annual report.

c. Other.

N/A

4.1.8 Strategies to increase the supply of and improve the quality of child care services

Lead Agencies are required to develop and implement strategies to increase the supply of and improve the quality of child care services (98.16 (x)). These strategies should address children in underserved areas; infants and toddlers; children with disabilities, as defined by the Lead Agency; and children who receive care during non-traditional hours. Identify what method(s) is (are) used to increase supply and/or to improve quality for the following populations and indicate in the description if a strategy is focused more on building supply or on improving quality.

a. Children in underserved areas. Check and describe all that apply.

i. Grants and contracts (as discussed in 4.1.6). Describe:

Fifty-two high priority counties have been identified based on high poverty, unemployment and out of home placement data. The data collected for the high priority counties includes high poverty (Census Bureau, 2018 American Community Survey produced by: Small Area Income and Poverty Estimates). High unemployment (Kansas Labor Force Estimates, provided by the Kansas Department of Labor, January 2020). High Out of Home Placement (OOHP) (Kansas Department for Children and Families- Prevention and Protection Services, June 2019). Applying equal weight to the data points, DCF identified the top 1/2 of counties with the highest at-risk index scores. Priority funding will be given to grantees serving counties identified as high need.

ii. Targeted Family Child Care Support such as Family Child Care Networks.
Describe:

N/A

iii. Start-up funding. Describe:

N/A

iv. Technical assistance support. Describe:

The Lead Agency's QRIS Links to Quality (L2Q) pilot and post-pilot expansion planning of peer and learning community locations were determined after identifying high need communities with high poverty, high unemployment and high out of home placement data.

v. Recruitment of providers. Describe:

N/A

vi. Tiered payment rates (as discussed in 4.3.3). Describe:

As part of the award process and future awards, a higher priority for funding was and will be given to Kansas Early Head Start Child Care Partnership Grantee applicants who indicated they would serve areas that were identified as high need based on poverty, high unemployment and out of home placements. Child Care providers who partner with Kansas Early Head Start Grantees are required to meet Head Start Standards increasing the quality of care provided to infants and toddlers in their care. The Kansas Early Head Start Child Care grantees offer incentives to partnering child care providers to build upon base rates established to meet the health and safety requirements for families receiving child care assistance. This additional tier of funding or level of incentives is determined by each individual Kansas Early Head Start grantee based upon their community needs.

vii. Support for improving business practices, such as management training, paid sick leave, and shared services. Describe:

The Lead Agency's QRIS Links to Quality (L2Q) pilot and post-pilot expansion planning of peer and learning community locations were determined after identifying high need communities with high poverty, high unemployment and high out of home placement data. L2Q has a strong emphasis on supporting strong business practices.

viii. Accreditation supports. Describe:

N/A

ix. Child care health consultation. Describe:

N/A

x. Mental health consultation. Describe:

N/A

xi. Other. Describe:

b. Infants and toddlers. Check and describe all that apply.

i. Grants and contracts (as discussed in 4.1.6). Describe:

Kansas Early Head Start Child Care Partnerships program grants are for infants and toddlers prior to their 3rd birthday. Children may remain in the program through the end of the program year in which they turn three years of age or the time when their same aged peers would be enrolling in preschool programs.

ii. Family Child Care Networks. Describe:

The Lead Agency contract with KCCTO for ITSN includes promotion of community

connections to increase awareness and use of available resources/services that support health, safe and nurturing care for infants and toddlers. Infant Toddler Specialists will utilize Professional Learning Communities through KCCTO's learning management system to encourage use of available resources and services in the community. Development of the online community of practices is ongoing. Currently Community Provider Support Groups are active in Greenwood, Neosho and Crawford counties.

iii. Start-up funding. Describe:

N/A

iv. Technical assistance support. Describe:

: The Lead Agency contracts with KCCTO for training and technical assistance through the Infant Toddler Specialist Network contract. KCCTO provides three intensity levels of technical assistance available to all programs and providers of child care services for infants and toddlers. At Level 1: Proactive/General Technical Assistance, resources include professional collaboration, linkages, information opportunities generally supporting development of core knowledge and competencies for the infant toddler workforce including health and safety requirements and use of the Kansas Early Learning Standards. At Level 2: Focused Technical Assistance is designed to enhance core knowledge and competencies and anticipate and meet licensing needs of new and existing programs and providers. Technical assistance at this level can involve developing and providing access to core training and resources that support a workforce training program or career pathway and/or short-term consultation or coaching to assist programs or providers in identifying training and resources available to meet their needs. At Level 3: Intensive Professional Development is based on a written plan developed collaboratively with an ITSN TA provider. Referrals can come directly from a program or provider, from DCF, KDHE or KCCTO. Technical assistance must target improvement of services to infants and toddlers through application of core knowledge and competencies in specified priority such as developmental delays or disabilities, English language learners, in tribal care, migrant or homeless, in foster care, in care during nontraditional work hours and in need of other special assistance and support. Level 3 technical assistance is guided by considerations proposed by Blasé (2009). Level 3 technical assistance will be geographically representative of childcare centers and family childcare homes in regions across the state.

v. Recruitment of providers. Describe:

N/A

vi. Tiered payment rates (as discussed in 4.3.3). Describe:

Through individual grants for the Kansas Early Head Start Child Care Partnerships.

vii. Support for improving business practices, such as management training, paid sick leave, and shared services. Describe:

The Lead Agency's QRIS Links to Quality (L2Q) pilot and post-pilot expansion planning of peer and learning community locations were determined after identifying high need communities with high poverty, high unemployment and high out of home placement data. L2Q has a strong emphasis on supporting strong business practices.

viii. Accreditation supports. Describe:

N/A

ix. Child care health consultation. Describe:

N/A

x. Mental health consultation. Describe:

N/A

xi. Other. Describe:

c. Children with disabilities. Check and describe all that apply.

i. Grants and contracts (as discussed in 4.1.6). Describe:

At least 10 percent of the total number of enrollment opportunities in the Kansas Early Head Start Child Care Partnership must be made available to children who meet the definition for children with disabilities.

ii. Family Child Care Networks. Describe:

N/A

iii. Start-up funding. Describe:

N/A

iv. Technical assistance support. Describe:

KDHE Infant-Toddler supports professional development through the Kansas In-Service Training System (KITS). KITS is a program of the University of Kansas Life Span Institute designed to provide a training and resource system for early intervention networks and early childhood special education program staff through collaborative training and technical assistance activities on a comprehensive statewide basis. The Infant Toddler Specialist Network contractor, KCCTO, partners with KITS to provide training, technical assistance and resources to providers and programs statewide. Through the network, there are a variety of professional development opportunities to support providers who serve children with developmental delays and disabilities.

v. Recruitment of providers. Describe:

N/A

vi. Tiered payment rates (as discussed in 4.3.3). Describe:

Through individual grants for the Kansas Early Head Start Child Care Partnerships. Kansas provides an enhanced rate for children with special needs.

vii. Support for improving business practices, such as management training, paid sick leave, and shared services. Describe:

N/A

viii. Accreditation supports. Describe:

N/A

ix. Child care health consultation. Describe:

N/A

x. Mental health consultation. Describe:

KCCTO, through the ITSN contract, provides quality improvement financial incentives to participants in Intensive Technical Assistance. Financial supports include funding necessary to implement their Intensive TA Plan. Financial incentives can include funding to obtain the Kansas Association for Infant and Early Childhood Mental Health Endorsement.

xi. Other. Describe:

Child Care Aware of Kansas, the contracted resource and referral agency, documents child care requests and availability in high need areas.

d. Children who receive care during non-traditional hours. Check and describe all that apply.

i. Grants and contracts (as discussed in 4.1.6). Describe:

Child Care Aware of Kansas, the contracted resource and referral agency, documents child care requests and availability in high need areas.

ii. Family Child Care Networks. Describe:

N/A

iii. Start-up funding. Describe:

N/A

iv. Technical assistance support. Describe:

KCCTO, through the ITSN contract, provides quality improvement financial incentives to participants in Intensive Technical Assistance. This service is available to providers who operate during non-traditional hours.

v. Recruitment of providers. Describe:

N/A

vi. Tiered payment rates (as discussed in 4.3.3). Describe:

N/A

vii. Support for improving business practices for providers, such as management training, and shared services. Describe:

N/A

viii. Accreditation supports. Describe:

N/A

ix. Child Care health consultation. Describe:

N/A

x. Mental health consultation. Describe:

N/A

xi. Other. Describe:

N/A

e. Other. Check and describe all that apply.

i. Grants and contracts (as discussed in 4.1.6). Describe:

N/A

ii. Family Child Care Networks. Describe:

N/A

iii. Start-up funding. Describe:

N/A

iv. Technical assistance support. Describe:

N/A

v. Recruitment of providers. Describe:

N/A

vi. Tiered payment rates (as discussed in 4.3.3). Describe:

N/A

vii. Support for improving business practices, such as management training, paid sick leave, and shared services. Describe:

N/A

viii. Accreditation supports. Describe:

N/A

ix. Child Care health consultation. Describe:

N/A

x. Mental health consultation. Describe:

N/A

xi. Other. Describe:

N/A

4.1.9 Prioritizing investments for increasing access to high-quality child care and development services

Lead Agencies must prioritize investments for increasing access to high-quality child care and development services for children of families in areas that have significant concentrations of poverty and unemployment and do not currently have sufficient numbers of such programs (658 E(c)(2)(M); 98.16 (x);98.46(b)).

a. How does the Lead Agency define areas with significant concentrations of poverty and unemployment?

Fifty-two (52) high priority counties have been identified based on high poverty, unemployment and out of home placement data. The data collected for the high priority counties includes high poverty (Census Bureau, 2018 American Community Survey produced by: Small Area Income and Poverty Estimates). High unemployment (Kansas Labor Force Estimates, provided by the Kansas Department of Labor, January 2020). High Out of Home Placement (OOHP) (Kansas Department for Children and Families- Prevention and Protection Services, June 2019). Applying equal weight to the data points, DCF identified the top 1/2 of counties with the highest at-risk index scores.

b. Describe how the Lead Agency prioritizes increasing access to high-quality child care and development services for children of families in areas that have significant concentrations of poverty and unemployment and that do not have access to high-quality programs.

Fifty-two (52) high priority counties have been identified based on high poverty, unemployment and out of home placement data. The data collected for the high priority counties includes high poverty (Census Bureau, 2018 American Community Survey produced by: Small Area Income and Poverty Estimates). High unemployment (Kansas Labor Force Estimates, provided by the Kansas Department of Labor, January 2020). High Out of Home Placement (OOHP) (Kansas Department for Children and Families- Prevention and Protection Services, June 2019). Applying equal weight to the data points, DCF identified the top 1/2 of counties with the highest at-risk index scores. Kansas Early Head Start (KEHS) grantees complete and base service needs on local community needs assessment. KEHS grantees maintain waiting list of eligible children. Priority for funding was given to grantees serving counties identified as high need. The Lead Agency's QRIS Links to Quality (L2Q) peer learning community locations were determined after identifying these same high need communities with high poverty, high unemployment and high out of home placement data and taking that into consideration with the location of the pilot peer learning community

4.2 Assess Market Rates and Analyze the Cost of Child Care

Key principles of the CCDF are to: (1) provide equal access to child care for children receiving child care assistance; and (2) ensure parental choice by offering a full range of child care services. Payment rates that are too low to support equal access undermine these principles. To establish subsidy payment rates that ensure equal access, Lead Agencies collect and analyze data through a number of tools. Lead Agencies have the option to conduct a statistically valid and reliable (1) market rate survey (MRS) reflecting variations in the price to parents of child care services by geographic area, type of provider, and age of child or (2) an ACF pre-approved alternative methodology, such as a cost estimation model (658E(c)(4)(B)). A cost

estimation model estimates the cost of care by incorporating both data and assumptions to judge what expected costs would be incurred by child care providers and parents under different scenarios. Another approach would be a cost study that collects cost data at the facility or program level to measure the costs (or inputs used) to deliver child care services (CCDF-ACF-PI-2018-01).

Regardless of whether Lead Agencies conduct a market rate survey or an alternative methodology, they are required to analyze the cost of providing child services, known as the narrow cost analysis, that meet basic health, safety, quality and staffing requirements (base level care) (98.45(b)(3), (f)(1)(ii)(A), and (f)(2)(ii)), and higher-quality care at each level of quality, as defined by the Lead Agency (98.45(b)(4), (f)(1)(ii)(B), and (f)(2)(iii)). The analysis must identify the gaps between the cost of care and subsidy levels adopted by the state and then be considered as part of the rate setting process.

Note: Any Lead Agency considering using an alternative methodology, instead of a market rate survey, is required to submit a description of its proposed approach to its ACF Regional Child Care Program Office for pre-approval in advance of the Plan submittal (see <https://www.acf.hhs.gov/occ/resource/ccdf-acf-pi-2016-08>). Advance approval is not required if the Lead Agency plans to implement both a market rate survey and an alternative methodology. In its request for ACF pre-approval, a Lead Agency must:

- Provide an overview of the Lead Agency's proposed approach (e.g., cost estimation model, cost study/survey, etc.), including a description of data sources.
- Describe what information the Lead Agency will obtain from an alternative methodology that could not be obtained from the required narrow cost analysis.
- Describe how the Lead Agency will consult with the State Early Childhood Advisory Council or similar coordinating body, local child care program administrators, local child care resource and referral agencies, organizations representing child care caregivers, teachers and directors, and other appropriate entities prior to conducting the identified alternative methodology.
- Describe how the alternative methodology will use methods that are statistically valid and reliable and will yield accurate results. For example, if using a survey, describe how the Lead Agency will ensure a representative sample and promote an adequate response rate. If using a cost estimation model, describe how the Lead Agency will validate the assumptions in the model.
- If the proposed alternative methodology includes an analysis of costs (e.g., cost estimation model or cost study/survey), describe how the alternative methodology will account for key factors that impact the cost of providing care, such as: staff salaries and benefits, training and professional development, curricula and supplies, group size and ratios, enrollment levels, licensing requirements, quality level, facility size, and other factors.
- Describe how the alternative methodology will provide complete information that captures the universe of providers in the child care market.
- Describe how the alternative methodology will reflect variations by provider type, age of children, geographic location, and quality.
- Describe how the alternative methodology will use current data.
- What metrics the Lead Agency will use to set rates based on the alternative methodology.
- Describe the estimated reporting burden and cost to conduct the approach.

A Market Rate Survey (MRS) or an ACF pre-approved alternative methodology must be

developed and conducted no earlier than 2 years before the date of submission of the Plan (658E(c)(4)(B)(i) (98.45 (c)). Due to the COVID-19 pandemic, Lead Agencies may request a waiver for up to one additional year (until July 1, 2022) to complete the required MRS or an ACF pre-approved alternative methodology. Lead Agencies may also request the required Narrow Cost Analysis be waived for one year (until July 1, 2022). These waiver requests must include a justification linked to the COVID-19 pandemic.

4.2.1 Completion of the MRS or ACF pre-approved alternative methodology.

Did the state/territory conduct a statistically valid and reliable MRS or ACF pre-approved alternative methodology?

Yes. If yes, please identify the methodology(ies) used below to assess child care prices and/or costs.

a. MRS. When was your data gathered (provide a date range, for instance, September – December, 2019)?

Information was gathered from July 2020 to October 2020.

b. ACF pre-approved alternative methodology. Identify the date of the ACF approval and describe the methodology:

N/A

No, a waiver is being requested in Appendix A.

a. Please identify the Lead Agency’s planned methodology(ies) to assess child care prices and/or costs.

i. MRS. If checked, describe the status of the Lead Agency’s implementation of the MRS.

N/A

ii. ACF pre-approved alternative methodology. If checked, describe the status of the Lead Agency’s implementation of the ACF pre-approved alternative methodology, including if applicable, the date of the ACF approval and a description of the methodology:

N/A

b. If a waiver is requested, Lead Agencies will need to respond to questions 4.2.2-4.5.2 based on data collected for the FY 2019-2021 CCDF Plan or any data collected since then. Identify the date of the Lead Agencies’ most recent and complete Market Rate Survey or ACF pre-approved alternative methodology that will provide data to inform responses to questions 4.2.2–4.5.2.

?

4.2.2 Consultation prior to developing MRS or pre-approved alternative methodology

Prior to developing and conducting the MRS, or conducting the ACF pre-approved alternative methodology, the Lead Agency is required to consult with (1) the State Advisory Council or similar coordinating body, local child care program administrators, local child care resource

and referral agencies, and other appropriate entities, and (2) organizations representing caregivers, teachers, and directors (98.45 (e)). Local child care program administrators may also be good informants to Lead Agencies on narrow cost analyses.

Describe how the Lead Agency consulted with the:

a. State Advisory Council or similar coordinating body:

The Kansas Children’s Cabinet serves as the state advisory council. A staff member with The Learning Tree Institute’s (the agency contracted to conduct our 2018 and 2021 market analysis) team working on the market analysis, is a board member for the Children’s Cabinet. Planning for the analysis was discussed at Children’s Cabinet board meetings prior to the development of the market rate survey. Much of this work was done prior to the Kansas Children’s Cabinet being designated as the State Advisory Council. During this period of time, the Kansas Early Childhood State Directors Team representing the Kansas State Department of Education, the Kansas Children’s Cabinet and Trust Fund, the Kansas Department for Children and Families and the Kansas Department of Health and Environment was utilized as the similar coordinating body. It was determined by the Kansas Early Childhood State Directors Team that input on the needs for providers would be included in the comprehensive needs assessment that was completed and this information would help inform the MRS. The Kansas Early Childhood State Directors, including the CCDF Administrator, participated in various visioning sessions throughout the state with state, regional and local stakeholder groups in the field of early childhood care and education, health and behavioral health, child welfare, and social services. These facilitated visioning sessions included 510 individuals at 20 meetings and community engagement sessions had 1300 Kansans through 53 sessions, with the CCDF Administrator and staff attending many of these. Information was also gathered through Our Tomorrow Stories and Sessions. The Our Tomorrow team partnered with organizations to collect stories from all 105 counties, which were able to be sorted by topics and the stories regarding child care were shared with the lead agency from the Our Tomorrow team. The information from the need’s assessment was synthesized and analyzed and developed into a strategic plan. More than 6,100 Kansans helped inform this 2020 All in for Kansas Kids Strategic Plan and the MRS. .

b. Local child care program administrators:

Input received from local child care program administrators following the previous market analysis was considered in the development of the most recent survey. Local child care program administrators were consulted as they were surveyed for the most recent analysis.

c. Local child care resource and referral agencies:

Child Care Aware, the resource and referral agency for Kansas, was consulted for data in the Work Life System, which comes from multiple places. Some of the information comes from CLARIS, but some of the information is the information that child care providers had self- reported. That data includes the providers’ type, county, rates charged by providers (if reported), capacity, days and hours of operation, and age groups served, and was used by the agency that performed the analysis. The project director and another member of the Learning Tree Institute’s team working on the market analysis have a number of years of experience working within a regional child care resource and referral agency in southeast Kansas, and were able to bring that experience into their work with this analysis.

d. Organizations representing caregivers, teachers, and directors:

Consultation was done with child care program directors and family child care providers participating in Links 2 Quality (Kansas’ QRIS) via the budget information in their Links 2 Quality portfolios used in determining the cost of providing quality care. The Kansas Early Childhood State Directors, including

the CCDF Administrator, participated in various visioning sessions throughout the state with state, regional and local stakeholder groups in the field of early childhood care and education, health and behavioral health, child welfare, and social services. These facilitated visioning sessions included 510 individuals at 20 meetings and community engagement sessions had 1300 Kansans through 53 sessions, with the CCDF Administrator and staff attending many of these. Information was also gathered through Our Tomorrow Stories and Sessions. The Our Tomorrow team partnered with organizations to collect stories from all 105 counties, which were able to be sorted by topics and the stories regarding child care were shared with the lead agency from the Our Tomorrow team. The information from the need's assessment was synthesized and analyzed and developed into a strategic plan. More than 6,100 Kansans helped inform this 2020 All in for Kansas Kids Strategic Plan and the MRS, many of those participating were early childhood care and education providers.

e. Other. Describe:

Additionally, the Learning Tree Institute (LTI Research and Evaluation team have extensive experience working with child care programs. The project lead spent 8 years (2005 -2013) coordinating programming for a regional child care resource and referral office, and provided training and technical assistance to more than 600 child care facilities in southeast Kansas. Since 2014 she has been a contracted instructor for KCCTO, an organization who provides statewide training to child care providers. The project lead and the director of research for LTI conducted the process evaluation for the two-year pilot child care quality initiative from 2018 through 2020. They consulted with a Kansas State Representative, who is also a former child care center executive director, and director for infant and toddler special education supports. Together they reviewed the survey tool and the viability of the methodology surrounding the narrow cost analysis that they also completed. The evaluation team also reviewed more than 22 other state plans and surveys during the development of the Kansas survey.

4.2.3 Benchmarks for MRS or pre-approved alternative methodology

ACF has established a set of benchmarks, largely based on research, to identify the components of a valid and reliable market rate survey (81 FR, p. 67509). To be considered valid and reliable a Market Rate Survey or preapproved alternative methodology meets the following:

- o represents the child care market
- o provides complete and current data
- o uses rigorous data collection procedures
- o reflects geographic variations
- o analyzes data in a manner that captures other relevant differences

An MRS can use administrative data, such as child care resource and referral data, if it is representative of the market.

a. Describe how each of the benchmarks are met in either the MRS or ACF pre-approved alternative methodology.

i. Represent the child care market:

The data used included licensed day care homes, licensed group day care homes, licensed child care centers, licensed school age programs, Licensed Head Start programs, and licensed preschools.

ii. Provide complete and current data:

The MRS used the most current child care resource and referral data, as well as data gathered

through a survey of providers statewide. The data used for the rate analysis included all providers that were in the Child Care Aware of Kansas data base, providing rate information from the summer of 2020. In addition to rate information, this data included accreditations, alternative hour care and Child and Adult Care Food Program participation. Based on the comprehensive list provided by the Kansas Department of Health and Environment, surveys were send either by email or mail to child care providers. Responses were received from 1,031 providers for a 21.6% overall response, representing 25.5% of all facilities, which is within the normal range for a survey of this type.

iii. Use rigorous data collection procedures:

DCF sent a pre-survey notification email invitation to all child care providers to notify them of the upcoming survey, encouraging them and thanking them for participation. After that notification, LTI sent an email with a survey link to all providers with a valid email address. A follow-up email was sent to non-respondents about a week later. As a secondary follow-up measure, DCF sent a second reminder email to providers after another week. As a result of that reminder, LTI received requests from 112 child care providers interested in completing the survey and asking that the link be resent to them. Paper copies of the survey, along with a pre-paid return envelope, were sent to 101 providers who did not have a valid email address.

iv. Reflect geographic variations:

Surveys were sent to providers in all counties, and responses were received from 92 of 105 counties. Of those counties with no response, one had 10 providers in the county and the others had seven or fewer.

v. Analyze data in a manner that captures other relevant differences:

Data from the Market Rate Survey Report was derived from two sources, both of which survey every licensed child care provider in Kansas. The market rate data was obtained from Child Care Aware of Kansas, the state child care contractor for child care resource and referral services. The survey, which captured other relevant data and was administered by the Learning Tree Institute, was sent to all providers licensed through the Kansas Department of Health and Environment. Providers were representative of program type, geographic location, and cost area as identified by the Department for Children and Families (DCF). The analysis captured differences between provider type, geographic area, and DCF cost area, all of which can guide decisions for recommended cost adjustments in child care subsidies according to provider type and county/region. Other relevant measures captured were: full and part time care, how families charge for care, and reasons they may not participate in the subsidy program.

b. Given the impact of COVID-19 on the child care market, do you think that the data you gathered (as indicated in 4.2.1) on the prices or costs of child care adequately reflect the child care market as you submit this plan?

No

Yes. If yes, why do you think the data represents the child care market?

NA

4.2.4 Variations in the price or cost of services

Describe how the market rate survey or ACF pre-approved alternative methodology reflects variations in the price or cost of child care services by:

a. Geographic area (e.g., statewide or local markets). Describe:

Resource and referral data is gathered from licensed providers statewide. A link to the survey was provided to all child care providers with email addresses and paper surveys were sent to those without email addresses. This also provided information from providers statewide, and responses were received from providers in all three of the state's current geographical county groupings. The Market Rate Survey (MRS) reflects that Johnson County stands out as the area of the state with the highest rates, and in general, the rates of child care providers is highest in the most populous areas of the state.

b. Type of provider. Describe:

The survey includes data from all licensed child care providers (centers and family home providers) regardless of their participation within the DCF subsidy program. The provider survey completed as part of our MRS, reflects that the rates reported for child care continues to be higher among child care centers than it is among family child care home providers.

c. Age of child. Describe:

Rate data collected by the state resource and referral agency, as well as data that was gathered through the survey, are for all age groups from newborn to age 18. Data gathered reflects that the age of child in care impacts the rate charged. Rates continue to be higher for younger children with infant care being the highest. Age groups used for child care centers were: 0-12 months, 13-18 months, 19-30 months, 31 months through 5 years and 6 years and older. For licensed home providers the age groupings used were: under 18 months and 18 months and older. The lead agency also requested the rate data with the age groupings for child care centers of 0-11 months, 12-35 months, 36-59 months, and 60 months and older for possible future alignments with the way providers charge and categorize their age groups. For licensed home providers the data was requested and received for age groupings of 0-17 months, 18-35 months, 36-59 months, and 60 months and older for possible future alignments with the way providers charge and categorize their age groups. These age group changes are set to be updated in our system effective April 2022.

d. Describe any other key variations examined by the market rate survey or ACF pre-approved alternative methodology, such as quality level.

The survey examined variations in participation in the Child and Adult Care Food Program (CACFP) and/or professional development activities, accreditations, alternative hour care, and additional amounts charged to families beyond charges for basic care. The MRS reflects higher rates are charged by child care centers participating in CACFP than by centers who do not participate, but little difference between family child care providers who participate and those who do not. Slightly higher rates are charged by providers who participate in special projects administered by Child Care Aware of Kansas. The survey reflected that of those providers who provide alternative hour care, more than half charge different rates for those hours. But statewide, the median rates charged for alternative hours by providers who offer the care is lower than median rates charged by those providers who do not offer alternative hour care.

4.2.5 Narrow cost analysis completion

Has the Narrow Cost Analysis been completed for the FY 2022 – 2024 CCDF Plan?

[] No, a waiver is being requested in Appendix A. If no, describe the status of the Lead Agency's upcoming narrow cost analysis.

[x] Yes, the narrow cost analysis information is included in the report as described in 4.2.6. If yes, describe how the State/Territory analyzed the cost of child care through a narrow cost analysis for the FY 2022 – 2024 CCDF Plan, including:

- a. The methodology the Lead Agency used to conduct, obtain, and analyze data on the estimated cost of care (narrow cost analysis), including any relevant variation by geographic location, category of provider, or age of child (98.45 (f)(ii)).
Other states' reports for models of cost estimation were reviewed. Kansas' cost estimation was framed based on the assumptions, questions used for a similar purpose by another state, and industry standards. Additional survey questions were added to the end of the Child Care Market Rate Survey and were aligned with the inputs required for the Provider Cost of Quality Calculator (PCQC) in order to capture some of these costs. Questions were limited to specific areas that have the greatest impact on the costs and profitability of providing services, including 1) Staffing structure, 2) Personnel benefits, 3) Rent and mortgage, 4) Educational supplies, 5) Professional development, and 6) Uncollected revenue. For each of these six areas, data was analyzed by child care type and enrollment. Facility square footage size was adapted according to age of child. Data obtained was then used to provide a rough estimate of cost for Family Child Care Providers and small, medium, and large Child Care Centers.

A second narrow cost analysis was completed in September 2022 to meet all of the requirements in 98.45 (f). Prenatal to Five Fiscal Strategies (P5FS) developed a customized Excel-based cost model to conduct this narrow cost analysis. This model uses the same methodology as the Provider Cost of Quality Calculator (PCQC), the web-based cost modeling tool provided by the federal Office of Child Care that has been approved for use in subsidy rate setting. By developing an Excel-based model, P5FS created a customized tool for Kansas that can account for the unique context of the state.

Like the Provider Cost of Quality Calculator (PCQC), the cost model developed for Kansas helps users understand the discrete costs of delivering child care services, with differences in cost related to the type of provider and the age of the children served. The model integrates the cost of meeting Kansas child care licensing standards and additional costs related to higher-quality care, aligned with the state's pilot Quality Rating and Improvement System (QRIS), called Links to Quality, and aligned with Early Head Start standards, which the state implements in Early Head Start-Child Care Partnership settings. The tool also integrates revenue data, specifically the state's payment rates under CCDBG, to analyze the cost of care in relation to the available subsidy payment rates.

The cost model relies on several data sources, drawing from Kansas specific data if available supplemented with Provider Cost of Quality Calculator (PCQC) defaults where necessary. PCQC default data was used for non-personnel data in the model, with the national averages adjusted to account for the cost of living in Kansas.

Data sources used in Kansas cost model

2020 Kansas Child Care Market Analysis Final Report. Available at:
http://www.dcf.ks.gov/services/ees/Documents/Child_Care/Provider_Market_Rate_Study.pdf
Used in model for

Salary data ☐ Market Rate Survey
Health Insurance expense

U.S. Bureau of Labor Statistics, Occupational Employment and Wage Statistics, May 2021 State Occupational Employment and Wage Estimates, Kansas. Available at:
https://www.bls.gov/oes/2021/may/oes_ks.htm
Used in model for

Salary option ☐ BLS

Kansas Department for Children and Families 4-22 Maximum Hourly Child Care Benefit Rates by Type of Provider and Age of Child. Available at: http://content.dcf.ks.gov/EES/KEESM/Appendix/C-18_ProviderRateCht.pdf
Used in model for

Subsidy rates for revenue analysis

Kansas Department of Health and Environment, Child Care Licensing Regulations & Policy Exceptions. Available at: <https://www.kdhe.ks.gov/342/Child-Care-Licensing-Regulations-Policy->
Used in model for

Health and safety and licensing standards, including ratios and group sizes.

Links to Quality, available at: <https://ksqualitynetwork.org/links/> and from written communications with DCF staff.
Used in model for

Quality standards

The cost model allows users to estimate the cost of care for a program of different sizes, serving different aged children and in a child care center or family child care home, meeting health, safety, and licensing requirements. Additionally, the model allows user to understand the impact of differences in salaries and benefits (health insurance, paid sick days and paid leave) on the cost of care, as well as the impact of higher-quality requirements related to the Links to Quality QRIS pilot and Early Head Start standards.

For the Narrow Cost Analysis, various scenarios were developed with different program types, different salary selections from the market rate survey or from the Bureau of Labor Statistics, and it looked at different cost driver variables such as licensing, Links to Quality Foundational Links, and Kansas Early Head Start-Child Care Partnership requirements. These annual costs were also separated by specified age groups, the various county groupings identified through the Market Rate Survey and compared to the Kansas Department for Children and Families 4-22 Maximum Hourly Child Care Benefit Rates.

- b. How the methodology addresses the cost of child care providers' implementation of health, safety, quality and staffing requirements (i.e. applicable licensing and regulatory requirements, health and safety standards, training and professional development standards, and appropriate child to staff ratio, groups size limits, and caregiver qualification requirements (98.45 (f)(ii)(A)).

In an attempt to address health, safety and quality indicators, child care providers were asked questions about their annual expenses for staff professional development and other resources needed to provide quality care, such as educational supplies for children. Access to resources improves the quality of care that a child receives, and therefore, could be used in conjunction with other measures, such as child care licensing requirements to assess a facility's ability to provide a high-quality environment.

For the second narrow cost analysis completed in September 2022, the annual costs were separated by specified age groups, the various county groupings identified through the Market Rate Survey and compared to the Kansas Department for Children and Families 4-22 Maximum Hourly Child Care Benefit Rates. These maximum rates are set at 85th percentile of the latest Market Rate Survey. The Market Rate survey includes data from all licensed child care providers (centers and family home providers) regardless of their participation within the DCF subsidy program. Because the health and safety standards are included within the Kansas licensing requirements and all providers must be licensed to participate in the DCF subsidy program with the exception of relatives, these rates from the Market Rate Survey represent the base payment rates needed to meet the health, safety, quality, and staffing requirements. Prenatal to Five Fiscal Strategies (P5FS) reviewed those standards and included additional cost drivers to address the cost of meeting these requirements, as opposed to the rates that providers

are able to charge as represented by the Market Rate Survey. The Kansas child care cost model reflects the standards that licensed child care providers are required to meet. Primarily these costs are driven by child to staff ratios, group size limits, and caregiver qualifications. The cost for educators to participate in annual training and professional development, at 16 hours per year, were also included in order to meet licensing requirements and health and safety standards. Occupancy costs for a facility that meets the square footage requirements detailed in licensing were also included. In addition to classroom staff, the model includes non-classroom administrative staff including a full time Program Director as required by state licensing, as well as an Assistant Director in programs serving over 150 children, and an Administrative Assistant, at either part time or full time depending on the program size in order to provide sufficient staffing to operate the program. This aligns with staffing patterns reported by providers in the 2020 Market Rate Survey.

Data from the market rate survey illustrated that many programs do not offer health insurance or paid time off for their staff members. However, the default in this narrow cost analysis includes the program contributing to the cost of health insurance at the amount of \$3,700 per year per staff member, which is the average amount reported by providers in the Market Rate survey who do offer health insurance. The model also includes 8 days paid sick leave and 8 days paid vacation.

With personnel the largest cost driver in a child care program, the salary choices made in the model are the most significant driver of cost. In using the cost model to complete this narrow cost analysis, two salary options were considered. One aligns with data collected in the market rate survey, reflecting current salaries as of 2020. The second option draws data from the Bureau of Labor Statistics for Kansas, aligned with the default option in the Provider Cost of Quality Calculator (PCQC). As part of the narrow cost analysis the model therefore enables costs to be considered at each of these salary levels.

While family child care providers are small business owners rather than employees and often do not pay themselves a salary, the cost model includes a salary for the provider/owner to ensure that the cost estimate includes sufficient resources to compensate the provider for their work. The cost model makes no determination that providers must pay a salary, but the cost per child results include sufficient resources to compensate the provider/owner at this level. In the cost model developed for this narrow cost analysis, the provider/owner salary under the Market Rate Survey Data option is drawn directly from responses in the market rate survey. For the Bureau of Labor Statistics Data option, the salary is set at the same level as a lead teacher in a center-based setting.

The study team considered differences in cost of care by geography but ultimately

decided to model a single statewide cost upon consultation with DCF. This reflected providers across the state being required meet all the same requirements, and that the additional cost of living in urban areas might be offset by the need to pay higher salaries to attract staff to rural areas.

- c. How the methodology addresses the cost of higher-quality care, as defined by the Lead Agency using a quality rating and improvement system or other system of quality indicators, at each level of quality (98.45 (f)(ii)(B)).

While the estimates for annual expenses for staff professional development and other resources needed to provide quality care, such as educational supplies for children, provided cannot be considered an indication of quality alone, a more comprehensive look into these expenses could be used as a potential measure of environmental safety and child care quality. In addition, the state's Quality Rating and Improvement System (QRIS) known as Links to Quality will be another area for future consideration. The pilot for this program was completed in the summer of 2020 with 42 child care providers, but statewide implementation has not yet occurred.

For the second narrow cost analysis completed in September 2022, higher-quality care was defined as Links to Quality four areas of competency which will be considered the first tier or level of quality and the Kansas Early Head Start Child Care Partnership programs. Kansas has a pilot Quality Rating and Improvement System (QRIS), Links to Quality. While not fully implemented, Links to Quality provides a frame for understanding the cost of higher-quality care and has defined four areas of competency which will be considered the first tier or level of quality. These four areas include program administration, family partnership, learning and development, and health and safety. Prenatal to Five Fiscal Strategies (P5FS) reviewed the draft Links to Quality standards for these four areas of competency to identify potential cost drivers. Based on this review, the study team identified the need for additional non-classroom staffing to support activities required to meet the draft Links to Quality standards for these four areas, the need for dedicated non-student contact time for teachers, and some additional costs related to family engagement activities.

In addition, Kansas has supported the development of Kansas Early Head Start-Child Care Partnerships in the state and Head Start Program Performance Standards are often lifted up as being a benchmark of quality. Therefore, the study team also integrated the Early Head Start applicable standards from the Performance Standards into the cost model to analyze the cost to meet these standards, as a higher definition of quality.

Finally, this narrow cost analysis includes increased compensation for the early childhood workforce at higher levels of quality. Significant bodies of research have identified teachers as the primary driver of quality in early childhood programs. For programs to be able to recruit and retain professional educators, they need to be able to provide competitive compensation, including benefits. The cost model includes the option to run scenarios with higher compensation aligned with Bureau of Labor Statistics data and to include an increased contribution to health insurance

and additional paid time off.

- d. The gap between costs incurred by child care providers and the Lead Agency's payment rates based on findings from the narrow cost analysis.

Preliminary data from the Narrow Cost Analysis completed in March 2021 indicates that child care providers in Kansas do not charge what it costs to cover the cost of child care and provide child care professionals with a living wage, as based on wages/benefits and other costs reported. This finding is in alignment with national data from sources such as Child Care Aware of America and the Office of Child Care. Additional data is needed in order to make a direct comparison between subsidy rates and actual cost of child care.

For the second narrow cost analysis completed in September 2022, in order to compare costs across scenarios and isolate the impact of specific variables, the study team created a default size and age composition for a child care center and a family child care home. The default programs serve children infants through school age and operate full day, full year schedule. In the child care center setting, the total capacity is based on one classroom of each age group, for an average program size of 89 children. In the Early Head Start Scenario, capacity is reduced to 71 children to account for lower group sizes required under the Head Start Performance Standards. The default family child care program serves five children birth through five and three school age children for a total capacity of eight children. In the Early Head Start Scenario, the total number of children is reduced to six, aligned with Head Start Performance Standards, with four children birth through five, and two school-age children.

Prenatal to Five Fiscal Strategies (P5FS) used the Kansas child care cost model to estimate the cost of care under several different scenarios. A total of 12 scenarios were developed, with results generated for programs meeting (1) Base licensing requirements, (2) Links to Quality draft standards in the four areas of competency considered the first tier or level, and (3) Early Head Start standards to reflect the requirement for the Kansas Early Head Start Child Care Partnership program. Neither the Links to Quality draft standards, nor the Early Head Start standards include a salary scale so no specific salary requirements related to each of those scenarios is included in the base scenarios. However, in order to recruit and retain staff in a high-quality program, where staff might be asked to take on additional responsibilities, such as completing child assessments or developing individualized lesson plans, P5FS modeled each of these scenarios with higher salaries. As such, scenarios were developed run using both market rate survey salaries (i.e. the current salaries), and Bureau of Labor Statistics salaries, which represent a 46 percent to 118 percent increase.

P5FS compared the cost per child results to the current child care subsidy maximum rates in Kansas, for each of the three cost regions in the state as determined by the latest Market Rate Survey. The counties that fall into each cost region are as follows:

☐ Cost region 1: Johnson County

☐ Cost region 2: Butler, Douglas, Ellis, Geary, Harvey, Jefferson, Leavenworth, Miami, Pottawatomie, Riley, Rush, Scott, Sedgwick, Seward, Shawnee, and Wyandotte counties

☐ Cost region 3: Allen, Anderson, Barber, Barton, Bourbon, Brown, Chase, Chautauqua, Cherokee, Cheyenne, Clark, Clay, Cloud, Coffey Comanche, Cowley, Crawford, Decatur, Dickinson, Doniphan, Edwards, Elk, Ellsworth, Greenwood, Hodgeman, Kingman, McPherson, Montgomery, Sumner, Wabaunsee, and Washington counties.

Each set of results is compared to the maximum subsidy rate in each of the three cost regions, allowing a full understanding of any variations in gaps between the estimated cost of care and the current subsidy rates across the state.

When comparing the current maximum subsidy rates, which are set at the 85th percentile of the last Market Rate Survey and include licensed providers who meet the required health and safety standards to the true cost of meeting those standards, there were some gaps identified.

The variables used in the Kansas cost model tool:

Base value of licensing

Center

Classroom Staffing Pattern of one lead teacher and one assistant teacher per classroom based on licensing rules and one additional floater to help with coverage.

Non-Classroom staffing pattern of one full-time program director, one .5 FTE assistant director if over 150 children and one administrative assistant if over 100 children or .5 FTE if under 100 children.

Discretionary benefits included paid time off in the amounts of eight days of paid sick leave and eight days of paid vacation and the contribution of \$3700 per employee towards health insurance.

Training and professional development included 16 hours per provider/employee annually.

Family Child Care Home

Same consideration as above with the exception of Classroom Staffing

Classroom staffing for family child care home only included the full-time provider/owner.

Links to Quality Additions

Center

Classroom Staffing Pattern of one lead teacher and one assistant teacher per classroom based on licensing rules and one additional floater to help with coverage.

Non-Classroom staffing pattern of

one full-time program director

.5 FTE assistant director if 50 children or less or one FTE assistant director if 100 children or less or 1.5 FTE assistant director if 150 children or less or two FTE assistant director if more than 150 children

.5 FTE administrative assistant if 50 children or less or one FTE administrative assistant if 100 children or less or 1.5 FTE administrative assistant if 150 children or less children or two FTE administrative assistant if more than 150 children

Discretionary benefits included paid time off in the amounts of eight days of paid sick leave and eight days of paid vacation and the contribution of \$5100 per employee towards health insurance.

Planning time of 1 hour per day per lead teacher

Training and professional development included 16 hours per provider/employee annually.

Family Engagement included two conference per year per child with two hours of floater/substitute coverage per conference

Family Child Care Home

Same consideration as above with the exception of Classroom Staffing and Planning time

Classroom staffing for family child care home included the full-time provider/owner and a part-time assistance for 20 hours per week.

Planning time was an additional 5 hours per week of the assistant teachers' time to allow for planning

Early Head Start (Kansas Early Head Start Child Care Partnership) Additions

Center

Classroom Staffing Pattern of one lead teacher and one assistant teacher per classroom based on licensing rules and one additional floater to help with coverage.

Non-Classroom staffing pattern of

one full-time program director
one FTE assistant director if 100 children or less or 1.5 FTE assistant director if 150 children or less or two FTE assistant director if more than 150 children
one FTE administrative assistant if 100 children or less or 1.5 FTE administrative assistant if 150 children or less or two FTE administrative assistant if more than 150 children

Discretionary benefits included paid time off in the amounts of eight days of paid sick leave and eight days of paid vacation and the contribution of \$5100 per employee towards health insurance.

Planning time of 1 hour per day per lead teacher

Training and professional development included 16 hours per provider/employee annually and an additional 80 hours per infant and toddler teacher annually.

Family Engagement included two conference per year per child with two hours of floater/substitute coverage per conference and a Family Engagement Specialist with one FTE per 46 children paid at assistant director salary

Child Health and Education Materials of an additional \$1000 annually per infant and toddler and a Education Coordinator with one FTE per 46 children paid at assistant director salary

Family Child Care Home

Same consideration as above with the exception of Classroom Staffing and Planning time

Classroom staffing for family child care home included the full-time provider/owner and a part-time assistance for 20 hours per week.

Planning time was an additional 5 hours per week of the assistant teachers' time to allow for planning

Using these variables in the Kansas cost model, gaps between the estimated cost of care and the current maximum subsidy rates were identified. When using the information from the latest Market Rate Survey to determine staff salaries, it was found that the base payment rates were set at a level sufficient to meet the health, safety quality, and staffing requirements for most age groups and county groupings. Taking into consideration the variables that were used to determine the needed rates as described above for licensing, these were the rate gaps found for licensing which would be needed to meet the health, safety, quality and staffing requirements in accordance with CCDF regulations and also provide the related supports that are listed as variables above. For Child Care Centers, when the salaries used for the cost model were from the latest Market Rate Survey, gaps were found in cost region 2 in the amount of \$1,097 annually for infants under 12 months and in cost region 3 for infants under 12 months in the amount of \$3,341 annually and for toddlers aged 12-30 months of \$1,020 annually. For Family Child Care homes, when the salaries used for the cost model were from the latest Market Rate Survey, gaps were found in cost region 3 for toddlers aged 12-30 months of \$595 annually. For Child Care Centers, when the salary information from the Bureau of Labor Statistics is used for the cost model instead of the salary information from the Market Rate Survey, there are more gaps identified in the rates. These gaps include a range of \$2029-\$2,726 annually for cost region one for age groups of infants through toddlers, a range of \$6,286 to \$6,880 annually for cost region two for age groups of infants through toddlers, and a range of \$8531 to \$901

annually for all the age groups for cost region 3. For Family Child Care homes, when the salary information from the Bureau of Labor Statistics is used for the cost model instead of the salary information from the Market Rate Survey, there are more gaps identified in the rates. These gaps include \$344 annually for cost region one for toddlers, a range of \$2,821 to \$752 annually for cost region two for all age groups, and a range of \$4,317 to \$1,495 annually for all the age groups for cost region 3.

Taking into consideration the variables that were used to determine the needed rates as described above for Links to Quality's four areas of competency used for the first level of quality in the state's QRIS system, these were the rate gaps found. For Child Care Centers, when the salaries used for the cost model were from the latest Market Rate Survey, gaps were found in cost region 2 ranging from \$2,225 to \$623 annually for infants and toddlers and in cost region 3 ranging from \$4,469 to \$491 annually for all age groups. For Family Child Care homes, when the salaries used for the cost model were from the latest Market Rate Survey, gaps were found in cost region 2 ranging from \$1,508 to \$117 annually for all age groups and in cost region 3 ranging from \$3,004 to \$860 annually for all age groups. For Child Care Centers, when the salary information from the Bureau of Labor Statistics is used for the cost model instead of the salary information from the Market Rate Survey, there are more gaps identified in the rates. These gaps include a range of \$3,500 to \$575 annually for cost region one for age groups of infants through toddlers, a range of \$7,757 to \$808 annually for cost region two for all age groups, and a range of \$10,002 to \$2,064 annually for all the age groups for cost region 3. For Family Child Care homes, when the salary information from the Bureau of Labor Statistics is used for the cost model instead of the salary information from the Market Rate Survey, there are more gaps identified in the rates. These gaps include a range of \$4,118 to \$3,370 annually for cost region one for infants and toddlers, a range of \$6,595 to \$808 annually for cost region two for all age groups, and a range of \$8,091 to \$3,362 annually for all the age groups for cost region 3.

Taking into consideration the variables that were used to determine the needed rates as described above for Kansas Early Head Start Child Care Partnership Program, these were the rate gaps found. For Child Care Centers, when the salaries used for the cost model were from the latest Market Rate Survey, gaps were found in cost region one ranging from \$2,726 to \$2,029 annually for infants and toddlers, gaps were found in cost region two ranging from \$6,880 to \$6,286 annually for infants and toddlers and in cost region 3 ranging from \$8,531 to \$901 annually for all age groups. For Family Child Care homes, when the salaries used for the cost model were from the latest Market Rate Survey, gaps were found in cost region one ranging from \$6,364 to \$5,616 annually for infants and toddlers, gaps were found in cost region 2 ranging from \$8,841 to \$1,354 annually for all age groups and in cost region 3 ranging from \$10,337 to \$2,097 annually for all age groups. For Child Care Centers, when the salary information from the Bureau of Labor Statistics is used for the cost model instead of the salary information from the Market Rate Survey, there are more gaps identified in the rates. These gaps include a range of \$9,866 to \$9,170 annually for cost region one for age groups of infants through toddlers, a range of \$14,020 to \$1,622 annually for cost region two for all age groups, and a range of \$15,671 to \$2,674 annually for all the age groups for cost region 3. For Family Child Care homes, when the salary information from the Bureau of Labor Statistics is used for the cost model instead of the salary information from the Market Rate Survey, there are more gaps identified in the rates. These gaps include a range of \$14,085 to \$2,851 annually for cost region one for all age groups, a range of \$16,562 to \$4,353 annually for cost region two for all age groups, and a range of

\$18,058 to \$5,096 annually for all the age groups for cost region 3.

4.2.6 Detailed report of the market rate survey or ACF pre-approved alternative methodology results

After conducting the market rate survey or ACF pre-approved alternative methodology, the Lead Agency must prepare a detailed report containing the results of the MRS or ACF pre-approved alternative methodology. The detailed report must also include the Narrow Cost Analysis, as described in 4.2.5, which estimates the cost of care (including any relevant variation by geographic location, category of provider, or age of child) necessary to support (1) child care providers' implementation of the health, safety, quality, and staffing requirements, and (2) higher quality care, as defined by the Lead Agency using a quality rating and improvement system or other system of quality indicators, at each level of quality. For states without a QRIS or for a state with a QRIS system that is currently limited to only certain providers, those states may use other quality indicators (e.g. provider status related to accreditation, PreK standards, Head Start performance standards, school-age quality standards, or state defined quality measures.)

The Lead Agency must make the report with these results widely available no later than 30 days after completion of the report, including posting the results on the Lead Agency website. The Lead Agency must describe in the detailed report how the Lead Agency took into consideration the views and comments of the public or stakeholders.

Describe how the Lead Agency made the results of the market rate survey or ACF pre-approved alternative methodology report widely available to the public (98.45(f)(1)) by responding to the questions below.

- a. Date the report containing results was made widely available—no later than 30 days after the completion of the report.

March 22, 2021

- b. Describe how the Lead Agency made the detailed report containing results widely available and provide the link where the report is posted.

The report was posted and is available to the public on the DCF website (http://www.dcf.ks.gov/services/ees/Pages/Child_Care/Child-care-and-early-education.aspx) http://www.dcf.ks.gov/services/ees/Pages/Child_Care/Child-care-and-early-education.aspx,

- c. Describe how the Lead Agency considered stakeholder views and comments in the detailed report.

When the draft state plan was posted for public review and comment, it was also requested that the MRS be reviewed and comments submitted. The notice of public hearing was posted May 6, 2021 in the Kansas Register and this included the request for comments on the Kansas Child Care Market Analysis. Comments were accepted through June 8, 2021. No comments about the MRS were received.

4.3 Establish Adequate Payment Rates

The Lead Agency must set CCDF subsidy payment rates, in accordance with the results of the current MRS or ACF pre-approved alternative methodology, as identified in 4.2.1, at a level to ensure equal access for eligible families to child care services that are comparable with those

provided to families not receiving CCDF assistance. Lead Agencies must also consider the costs of base and higher quality care at each level as part of its rate setting. The Lead Agency must re-evaluate its payment rates at least every 3 years.

4.3.1 Base payment rates and percentiles

Provide the base payment rates and percentiles (based on the most recent MRS as identified in 4.2.1) for the following categories below. Lead Agencies are required to provide a summary of data and facts in their Plan to demonstrate how its payment rates ensure equal access. The preamble to the final rule (81 FR, p. 67512), indicates that a benchmark for adequate payment rates is the 75th percentile of the most recent MRS. The 75th percentile is the number separating the lowest 75 percent of rates from the highest 25 percent. Setting rates at the 75th percentile, while not a requirement, would ensure that eligible children have access to three out of four child care slots.

The 75th percentile benchmark applies to the base rates. Base rates are the lowest, foundational rates before any differentials are added (e.g., for higher quality or other purposes). Further, base rates must be sufficient to ensure that minimum health and safety and staffing requirements are covered.

Percentiles are not required if the Lead Agency conducted an ACF pre-approved alternative methodology, but must be reported if the Lead Agency conducted a MRS. For states that conduct an ACF pre-approved alternative methodology, report the base payment rates based on a full-time weekly rate.

The ages and types of care listed below are meant to provide a snapshot of the categories on which rates can be based and are not intended to be comprehensive of all categories that might exist or to reflect the terms used by the Lead Agency for particular ages. If rates are not statewide, please use the most populous geographic region (defined as the area serving highest number of CCDF children) to report base payment rates below.

a. Fill in the table below based on either the statewide rates or the most populous area of the state (area serving highest number of children accessing CCDF). To facilitate compiling state by state payment rates, provide the full-time weekly base payment rates in the table below. If weekly payment rates are not published, then the Lead Agency will need to calculate its equivalent.

Age of child in what type of licensed child care setting. (All rates are full-time)	Base payment rate (including unit)	Full-time weekly base payment rate	If the Lead Agency conducted an MRS, what is the percentile of the base payment rate?	If the Lead Agency used an alternative methodology what percent of the estimated cost of care is the base rate?
i. Infant (6 months) Center care	\$45.60 daily	\$228	85th	
ii. Toddler (18 months) Center care	\$43.30 daily	\$216.50	85th	

Age of child in what type of licensed child care setting. (All rates are full-time)	Base payment rate (including unit)	Full-time weekly base payment rate	If the Lead Agency conducted an MRS, what is the percentile of the base payment rate?	If the Lead Agency used an alternative methodology what percent of the estimated cost of care is the base rate?
iii. Preschooler (4 years) Center care	\$37.80 daily	\$189	85th	
iv. School-age child (6 years) Center care (Based on full-day, full-year rates that would be paid during the summer.)	\$33.70 daily	\$168.50	85th	
v. Infant (6 months) Family Child Care	\$33.70 daily	\$168.50	85th	
vi. Toddler (18 months) Family Child Care	\$30.80 daily	\$154	85th	
vii. Preschooler (4 years) Family Child Care	\$28.80 daily	\$144	85th	
viii. School-age child (6 years) Family Child Care (Based on full-day, full-year rates that would be paid during the summer.)	\$28.80 daily	\$144	85th	

b. If the Lead Agency does not publish weekly rates then how were these rates calculated (e.g., were daily rates multiplied by 5 or monthly rates divided by 4.3)?

In Kansas, child care benefits are calculated separately for each child. Benefits are determined by a combination of factors: the age of the child; the numbers of hours of care each month the child needs; the family's family share, the child care provider's standard rate; and DCF maximum rates. When hours of care are determined there are additional things taken into consideration, such as, the time it takes to travel to work or training, lunch time, sleep time when they work over night, the individual needs of a child like naps or preschool activities, and study time for teen parents. After these hours of need are calculated, they are changed into part-time or full-time blocks of care, unless they exceed

215 hours of care per month. Part-time care is defined as hours of care that are calculated using schedules as 108 hrs. or below per month. Plans that show these hours will be issued benefits based on part-time blocks of time, which will contain 129 hrs. per month. Full-time care is defined hours of care that are calculated using schedules as between 109 hours and 215 hrs. for the month. Plans that show these hours will be issued benefits based on full-time blocks of time, which will contain 215 hrs. per month. Hours of care more than 215 hrs. per month use the hours as determined using the actual schedules and will not be assigned to a part-time or full-time block of care. Broken down to weekly amounts, part-time schedules would be issued benefits for 30 hours and full-time benefits would be issued for 50 hours. Since all the examples in 4.3.1.a. are for full-time care, the base payment would be calculated by multiplying the hourly rate listed by 50 hours.

c. Describe how the Lead Agency defines and calculates part-time and full-time care.

Part-time care is defined as hours of care that are calculated using schedules as 108 hrs. or below per month. Plans that show these hours will be issued benefits based on part-time blocks of time, which will contain 129 hrs. per month. Full-time care is defined hours of care that are calculated using schedules as between 109 hours and 215 hrs. for the month. Plans that show these hours will be issued benefits based on full-time blocks of time, which will contain 215 hrs. per month.

d. Provide the date these current payment rates became effective (i.e., date of last update based on most recent MRS as reported in 4.2.1).

4-1-22

e. If applicable, identify the most populous area of the state (area serving highest number of children accessing CCDF) used to complete the responses above.

Sedgwick County

f. Provide the citation, or link, if available, to the payment rates

http://content.dcf.ks.gov/EES/KEESM/Appendix/C-18_ProviderRateCht.pdf

g. If the payment rates are not set by the Lead Agency for the entire state/territory, describe how many jurisdictions set their own payment rates (98.16(i)(3)).

N/A

4.3.2 Differentiating payment rates

Describe how and on what factors the Lead Agency differentiates payment rates. Check all that apply.

a. Geographic area. Describe:

Counties are placed in one of three groups - high cost, medium cost and low cost, considering information from the most recent child care market rate analysis completed in March of 2021.

b. Type of provider. Describe:

Rates are set for four different child care provider types. Child care centers, family child care providers, out of home relative child care providers and in home relative child care providers.

c. Age of child. Describe:

Rates family child care providers are set for four age groups, age birth through 17 months, 18 months through 35 months, 36 months through 59 months, and 60 months and older. Rates for child

care centers are broken into 4 age groups, birth through 11 months, 12 months through 35 months, 36 months through 59 months, and 60 months and older. Rates for relatives are set for two age groups, 18 months and less, and over 18 months.

d. Quality level. Describe:

N/A

e. Other. Describe:

N/A

4.3.3 Tiered rates, differential rates, or add-ons

Lead Agencies can choose to establish tiered rates, differential rates, or add-ons on top of their base rates as a way to increase payment rates for targeted needs (i.e., a higher rate for special needs children as both an incentive for providers to serve children with special needs and as a way to cover the higher costs to the provider to provide care for special needs children). Lead Agencies may pay providers more than their private pay rates as an incentive or to cover costs for higher quality care (81 FR, p. 67514).

Has the Lead Agency chosen to implement tiered reimbursement or differential rates?

No

Yes, If yes, identify below any tiered or differential rates, and at a minimum, indicate the process and basis used for determining the tiered rates, including if the rates were based on the MRS or an ACF pre-approved alternative methodology. Check and describe all that apply.

a. Tiered or differential rates are not implemented.

N/A

b. Differential rate for non-traditional hours. Describe:

N/A

c. Differential rate for children with special needs, as defined by the state/territory. Describe:

Parents of children with a physical, emotional or mental disability may request an enhanced benefit rate for child care services. Documentation of the child's disability and/or special need must be provided by a skilled professional. Additional information must be provided by the care provider indicating the type of enhanced child care being provided to the child and what type of education and/or training the provider possesses in order to provide the care needed. If approved, that rate is \$7.25 per hour, regardless of the child's age or child care setting is used to calculate child care benefits for the family. Benefits are issued in full and part time blocks, so for a child approved for the enhanced rate, benefits would be \$935.25 per month (129 hours X \$7.25 per hour) for a part-time block and \$1,558.75 per month (215 hours X \$7.25 per hour) for a full-time block. In Kansas, child care benefits are calculated separately for each child. Benefits are determined by a combination of factors: the age of the child; the numbers of hours of care each month the child needs; the family's family share, the child care provider's standard rate; and DCF maximum rates. Benefits for each child are automatically put into the parent's EBT (Electronic Benefit Transfer) account at the start of each month. All child care benefits are put into a single child care account for that household. Providers may charge parents for their child's slot, (full or part time) and/or absent days, if this is consistent with the provider's stated private pay policy. Parents are responsible for their family share amount and any additional charges agreed upon between themselves and their child's

providers. Kansas' system of issuing benefits to parents and parent's being responsible for payment to provider's based upon their provider's individual payment practice mirrors private pay. One benefit of this system allows for providers to be paid in advance if this practice is consistent with their private pay families.

d. Differential rate for infants and toddlers. Note: Do not check if the Lead Agency has a different base rate for infants/toddlers with no separate bonus or add-on. Describe:

N/A

e. Differential rate for school-age programs. Note: Do not check if the Lead Agency has a different base rate for school-age children with no separate bonus or add-on. Describe:

N/A

f. Differential rate for higher quality, as defined by the state/territory. Describe:

Through individual grants for the Kansas Early Head Start Child Care Partnerships (KEHS CCP). KEHS grantees pay a quality payment to participating child care providers, on top of the base subsidy payment that is issued to and paid by the parents. Amounts vary based on the individual grantees' agreements with their participating providers.

g. Other differential rates or tiered rates. Describe:

4.3.4 Establishment of adequate payment rates.

a. Describe how base payment rates are adequate and enable providers to meet health, safety, quality, and staffing requirements under CCDF, and how they were established based on the most recent MRS or ACF pre-approved alternative methodology and the Narrow Cost Analysis, as reported in 4.2.1 and 4.2.5.. In determining compliance with the Act for the equal access provisions in the FY2019-2021 CCDF Plan, the OCC reviewed all the states with payment rates below the 75th percentile benchmark. Of those states, the half with the lowest payment rates were considered non-compliant and placed on a corrective action plan (CAP). These states all had rates below the 25th percentile for either some or all categories of care. The 25th percentile is not to be viewed as a benchmark or a long-term solution to gauge equal access. It is also not to be viewed as sufficient for compliance in future plan cycles. OCC expects to continue to take action against states with the lowest rates in future plan cycles in an effort to keep payment rates moving upward toward ensuring equal access. Note: Per the preamble (81 FR p. 67512), in instances where an MRS or ACF pre-approved alternative methodology indicates that prices or costs have increased, Lead Agencies must raise their rates as a result.

The Kansas Child Care Assistance program provider base rates are currently set at an average of the 85th percentile from the Market Rate Analysis completed March 2021. This is based on the market in Kansas as determined by the Market Rate Analysis completed in March 2021 and based on the following factors: 1) Geographic location (by county), 2) age of child, and 3) type of care (Licensed Center, Licensed Family Child Care, Out of home relative care, and in home relative care). Those rates were adjusted in April 2022 to the 85th percentile of the market for all age groups according to the survey used for the Market Rate Analysis that was completed in March of 2021. The Lead Agency adjusted the age groupings that are factored into the payment rates effective April 2022 aligning with the way providers reported that they group ages. Provider base rates are used in the calculation of benefits issued to parents. Benefits are designed to assist families in the cost of their child care. Through the Electronic Benefit Payment System, parents have access to a full month's child care benefit based on hours of need in full or part-time blocks at the beginning of the month. This allows

parents to negotiate payment terms with providers in the same way as a private pay parent. Child care providers are not limited to charging subsidized parents the subsidy rate and can make up any difference between the subsidy rate and their private pay rate by charging the family the difference. However, providers may not charge subsidized families more than they charge private pay families. The Lead Agency will also initiate the enrollment process with any eligible provider who is not currently enrolled but is chosen by the parent.

b. Describe the process used for setting rates, including how the Lead Agency factors in the cost of care, including any increased costs and provider fees because of COVID-19, and how such costs may be modified after the pandemic subsidies.

The Kansas Child Care Assistance program provider base rates are currently set at an average of the 85th percentile from the Market Rate Analysis completed March 2021. This is based on the market in Kansas as determined by the Market Rate Analysis completed in March 2021 and set at an average of the 85th percentile for all age groups and based on the following factors: 1) Geographic location (by county), 2) age of child, and 3) type of care (Licensed Center, Licensed Family Child Care, Out of home relative care, and in home relative care). Although increased costs because of COVID-19 have not been factored into the payment rates, the lead agency has provided other means (i.e. provider grants) of assisting with those costs. However, the continuing pandemic played a part in the decision to move forward earlier than originally planned with a change to provide child care benefits in blocks of time (full-time or part-time) instead of based on the exact hours of care needed, as many families' benefits increased as a result. According to both the 2018 and the 2021 Market Rate Analyses, that change made in October of 2020 more accurately reflects the way the majority of child care providers actually charge parents, and allows parents to use those benefits to pay providers the amount they charged with less out of pocket costs to them and less likelihood that a parent will fail to pay the full amount their provider charges them.

4.3.5 Cost of higher quality

Describe how the Lead Agency took the cost of higher quality, as determined in 4.2.5, into account, including how payment rates for higher-quality care, as defined by the Lead Agency using a QRIS or other system of quality indicators, relate to the estimated cost of care at each level of quality. Note: For states without a QRIS, the states may use other quality indicators (e.g. provider status related to accreditation, PreK standards, Head Start performance standards, or state-defined quality measures).

Kansas is currently in the development and implementation stage of a new QRIS system. Links to Quality kicked off in April 2018 with a pilot in 5 peer learning communities across the state. Incentives for the L2Q participants were included in the pilot and based upon participation and meeting quality indicators identified within the system. Kansas recently completed the pilot phase of L2Q and, the cost of care for each topic area (Link) is still being assessed using information regarding financial supports and data gathered during the pilot process. During the pilot L2Q participants applied for grants and indicated on these applications what these funds would be used for to complete the quality indicators. Tiered subsidy payments are not being offered at this time to L2Q pilot participants. Kansas is currently planning for a statewide rollout of the L2Q program, but dates have not yet been finalized. Through the Kansas Early Head Start (KEHS) Child Care Partnership Grant, rates are set individually per grant. Providers receive the DCF Subsidy rate for their base payment. The KEHS grantees pay the child care partners a quality payment on top of the subsidy they receive dependent on their child care agreements with each child care partner. Quality payments are based upon their approved grant application's quality payment structure. Child Care

Partners in the Kansas Early Head Start Child Care Partnership grant process develop their own individual quality incentive structure. The quality incentive structure is based on the needs of their child care partners and the Head Start Performance Standards they are required to follow. DCF reviews and approves each grantee's incentive structure as well as the resources needed for each Grantee. Funding for their quality incentive structures is provided through their CCDF funded grants and considered a part of the CCDF spending towards child care quality. These additional quality related payments help the KEHS-CCP grantees and partners meet the Head Start Program Performance Standards, provide comprehensive services to the families, like developmental screenings, targeted efforts to meet the children's health, nutrition and other developmental needs. The funds help cover some of the cost for supplies, equipment, facility improvements, high levels of professional development and training for the staff and partners, the cost of reduced classroom sizes and adult-to child ratios. These grants also cover the expenses related to the supports that the grantees provide to their partners in terms of technical assistance.

4.3.6 Additional facts in determining payments rates

Identify and describe any additional facts that the Lead Agency considered in determining its payment rates ensure equal access. If applicable, provide a description of how any additional health and safety costs, because of the COVID-19 pandemic are included in rate setting.

Although increased costs because of COVID-19 have not been factored into the payment rates, the lead agency has provided other means (i.e. provider grants) of assisting with those costs.

4.4 Implement Generally Accepted Payment Practices and Ensure Timeliness of Payments

Lead Agencies are required to demonstrate that they have established payment practices applicable to all CCDF child care providers that include ensuring the timeliness of payments by either (1) paying prospectively prior to the delivery of services or (2) paying within no more than 21 calendar days of the receipt of a complete invoice for services. To the extent practicable, the Lead Agency must also support the fixed costs of providing child care services by delinking provider payments from a child's occasional absences by (1) paying based on a child's enrollment rather than attendance, (2) providing full payment if a child attends at least 85 percent of the authorized time, (3) providing full payment if a child is absent for 5 or fewer days in a month, or (4) using an alternative approach for which the Lead Agency provides a justification in its Plan (658E(c)(2)(S)(ii); 98.45(I)(2)).

Lead Agencies are required to use CCDF payment practices that reflect generally accepted payment practices of child care providers who serve children who do not receive CCDF-funded assistance. Unless a Lead Agency is able to demonstrate that the following policies are not generally accepted in its particular state, territory, or service area or among particular categories or types of providers, Lead Agencies must (1) pay providers based on established part-time or full-time rates rather than paying for hours of service or smaller increments of time and (2) pay for reasonable, mandatory registration fees that the provider charges to private-paying parents (658E(c)(2)(S); 98.45(I)(3)). Responses may also identify any additional health and safety fees providers are charging as a result of COVID-19.

In addition, there are certain other generally accepted payment practices that are required. Lead Agencies are required to ensure that child care providers receive payment for any services in accordance with a payment agreement or an authorization for services, ensure that child care providers receive prompt notice of changes to a family's eligibility status that could impact

payment, and establish timely appeal and resolution processes for any payment inaccuracies and disputes (98.45(l)(4) through (6); 658E(c)(2)(S)(ii); 98.45(l)(4); 98.45(l)(5); 98.45(l)(6)).

4.4.1 Payment practices

Certify by identifying and describing the payment practices below that the Lead Agency has implemented for all CCDF child care providers.

a. Ensure the timeliness of payments by either (Lead Agency to implement at least one of the following):

i. Paying prospectively prior to the delivery of services. Describe the policy or procedure.

After initial approval, authorized benefits are paid on a prospective basis, available at 6:00 am on the first day of the month. The family can then transfer benefits at any time during the month to make payment to their provider.

ii. Paying within no more than 21 calendar days of the receipt of a complete invoice for services. Describe the policy or procedure.

N/A

b. To the extent practicable, support the fixed costs of providing child care services by delinking provider payments from a child's occasional absences by: Note: The Lead Agency is to choose at least one of the following:

i. Paying based on a child's enrollment rather than attendance. Describe the policy or procedure.

.Benefits are authorized and paid on a prospective basis, based on the projected hours of care needed for the month and converted to blocks of time. Absent days are not a part of the calculation, as benefits are issued to the family's benefit card prior to the delivery of services and prospective hours are based on the full months need for care. Each family has a written agreement with their provider on the terms of their child care services, the same as families who do not receive subsidy. This agreement is individualized in nature and the family follows the payment procedures that are established within that agreement. The family can then transfer benefits at any time during the month to make payment to their provider.

ii. Providing full payment if a child attends at least 85 percent of the authorized time. Describe the policy or procedure.

N/A

iii. Providing full payment if a child is absent for five or fewer days in a month. Describe the policy or procedure.

N/A

iv. Use an alternative approach for which the Lead Agency provides a justification in its Plan. If chosen, please describe the policy or procedure and the Lead Agency's justification for this approach.

In Kansas child care benefits are calculated separately for each child. Benefits are determined by a combination of factors: the age of the child; the numbers of hours of care each month the child needs converted to blocks of time; the family's family share, the child care provider's standard rate; and DCF maximum rates. Benefits are issued prospectively, and Kansas does not reduce prospected benefits to account for absences, nor do we collect overpayments for time the child was not in care. This allows families to maintain the child's slot in their child care setting, regardless of occasional absences. Benefits for each child are automatically put into the parent's EBT (Electronic Benefit Transfer) account at the start of each month. All Child Care benefits are put into a single Child Care account for that household. Providers may charge parents for their child's slot and/or absent days, if this is consistent with the provider's stated private pay policy. Parents are responsible for their family share amount and any additional charges agreed upon between themselves and their child's providers.

c. The Lead Agency's payment practices reflect generally accepted payment practices of child care providers who serve children who do not receive CCDF subsidies. These payment practices must include the following two practices unless the Lead Agency provides evidence that such practices are not generally accepted in its state (658E(c)(2)(S); 98.45(l)(3)).

- i. Paying on a part-time or full-time basis (rather than paying for hours of service or smaller increments of time). Describe the policy or procedure and include a definition of the time increments (e.g., part time, full-time).

In Kansas, child care benefits are calculated separately for each child. Benefits are determined by a combination of factors: the age of the child; the numbers of hours of care each month the child needs; the family's family share, the child care provider's standard rate; and DCF maximum rates. When hours of care are determined there are additional things taken into consideration, such as, the time it takes to travel to work or training, lunch time, sleep time when they work over night, the individual needs of a child like naps or preschool activities, and study time for teen parents. After these hours of need are calculated, they are changed into part-time or full-time blocks of care, unless they exceed 215 hours of care per month. Part-time care is defined as hours of care that are calculated using schedules as 108 hrs. or below per month. Plans that show these hours will be issued benefits based on part-time blocks of time, which will contain 129 hrs. per month. Full-time care is defined hours of care that are calculated using schedules as between 109 hours and 215 hrs. for the month. Plans that show these hours will be issued benefits based on full-time blocks of time, which will contain 215 hrs. per month. Hours of care more than 215 hrs. per month use the hours as determined using the actual schedules and will not be assigned to a part-time or full-time block of care. The Market Rate Analysis that was completed in March of 2021 showed that 18 centers and 272 FCC charged hourly and some cared for children up to 55 hours a week. Allowing more than 215 hours per month will help address this variation. Benefits are issued prospectively, and Kansas does not reduce prospected benefits to account for absences, nor do we collect overpayments for time the child was not in care. This allows families to maintain the child's slot in their child care setting, regardless of occasional absences. Benefits for each child are automatically put into the parent's EBT (Electronic Benefit Transfer) account at the start of each month. All Child Care benefits are put into a single Child Care account for that household. Providers may charge parents for their child's slot and/or absent days, if this is consistent with the provider's stated private pay policy. Parents are responsible for their family share amount and any additional charges agreed upon between themselves and their child's providers.

- ii. Paying for reasonable mandatory registration fees that the provider charges to private- paying parents. Describe the policy or procedure.

Kansas pays a registration fee of up to \$50 per child per year. The Market Rate Analysis completed in April of 2018 showed that the average enrollment fee for child care centers was \$51.65.

d. The Lead Agency ensures that providers are paid in accordance with a written payment agreement or an authorization for services that includes, at a minimum, information regarding provider payment policies, including rates, schedules, any fees charged to providers, including fees related to COVID 19, and the dispute-resolution process.

Describe:

In Kansas, child care benefits are paid via EBT to a family's child care account. The family transfers those benefits to their provider's bank account to assist in payment for their child care expenses. This allows the provider to receive payments in accordance with the same payment practices used with private pay parents. All payment arrangements are between the parents and providers. Providers have the same options for dealing with payment issues with subsidy eligible parents as they do with private pay parents.

e. The Lead Agency provides prompt notice to providers regarding any changes to the family's eligibility status that could impact payments, and such a notice is sent no later than the day that the Lead Agency becomes aware that such a change will occur. Describe:

DCF provides notice to providers when a child is determined eligible for child care benefits and when eligibility ends. Those notices to providers are sent the same day the agency makes the change in the KEES eligibility system that results in a change in eligibility.

f. The Lead Agency has a timely appeal and resolution process for payment inaccuracies and disputes. Describe:

a. Parents have the right to appeal any decision regarding their child care benefits and may appeal if they believe the decision is not accurate. Appeals must be in writing and must be received within 33 days from the date the notice of action was mailed. Attempts are made to resolve the issue, but if that fails, an administrative hearing is held in which the agency and the parent have the opportunity to present oral or written statements and evidence. A hearing officer makes the decision within 90 days and notifies both parties. Kansas does not pay providers. Child Care benefits are issued to the parent/caretaker's child care EBT card account. Then the parent transfers those benefits to their provider to pay for child care services. Payments are made based on the terms of the contract between the parent and the provider. This allows the provider to receive payments in accordance with the same payment practices used with private pay parents. Providers are notified when eligibility is determined for DCF families and when eligibility ends. All payment arrangements are between parents and providers. Providers have the same options for dealing with payment issues with subsidy eligible parents as they do with private pay parents.

g. Other. Describe:

N/A

4.4.2 Payment practices across regions counties, and/or geographic areas

Do payment practices vary across regions, counties, and/or geographic areas?

No, the practices do not vary across areas.

Yes, the practices vary across areas. Describe:

N/A

4.4.3 Payment practices supporting equal access

Describe how Lead Agencies' payment practices described in subsection 4.4 support equal

access to a full range of providers.

The Lead Agency supports the following payment practices that are similar to private pay: benefits are allowed for days a child is absent, benefits are issued on a prospective basis to families, benefits are made available electronically to parents at the first of the month and payment is established between the parent and the provider, and an allowance is provided for enrollment fees. Since payment is between the parent and the provider, the provider has the same resolutions available to them for payment disputes as they do any of their private pay parents.

4.5 Establish Affordable Co-Payments

Family co-payments are addressed in Section 3 related to minimum 12-month eligibility and the graduated phase-out provision and also in this subsection, because they are an important element for determining equal access. If a Lead Agency allows providers to charge amounts more than the required family co-payments, the Lead Agency must provide a rationale for this practice, including how charging such additional amounts will not negatively impact a family's ability to receive care they might otherwise receive, taking into consideration a family's co-payment and the provider's payment rate.

4.5.1 Affordable family contribution/co-payment

How will the Lead Agency ensure that the family contribution/co-payment, based on a sliding-fee scale, is affordable and is not a barrier to families receiving CCDF services (98.16(k))? Check all that apply.

a. Limit the maximum co-payment per family. Describe:

Family Share deductions (co-payments) are assigned per family, regardless of the number of children receiving assistance.

b. Limit the combined amount of co-payment for all children to a percentage of family income. List the percentage of the co-payment limit and describe.

Effective October 1, 2021, family share deductions were set at 3% or less of family income.

c. Minimize the abrupt termination of assistance before a family can afford the full cost of care ("the cliff effect") as part of the graduated phase-out of assistance discussed in 3.2.5. Describe:

Family share deductions are adjusted at reviews based on the family's countable income at that time.

d. Other. Describe:

N/A

4.5.2 Option to allow providers to charge additional amounts

Does the Lead Agency choose the option to allow providers to charge families additional amounts above the required co-payment in instances where the provider's price exceeds the subsidy payment (98.45(b)(5))?

No

Yes. If yes:

- i. Provide the rationale for the Lead Agency’s policy to allow providers to charge families additional amounts above the required co-payment, including a demonstration of how the policy promotes affordability and access for families.

Kansas allows provider to charge families up to their full private pay rate and encourages families to negotiate with providers regarding their terms of payment, including the rate charged and frequency of payment. (Terms of payment are to be included in the parent/provider contract used by all licensed providers.) This encourages increased provider participation in the subsidy program, thereby providing families with more choices in deciding which provider is best for their needs. This also ensures that families are fully informed of private pay child care practices, including the real cost of child care so that it is no surprise if/when they are able to increase their income beyond DCF eligibility standards

- ii. Provide data (including data on the size and frequency of such amounts) on the extent to which CCDF providers charge additional amounts to families.

Within our current Market Rate Analysis child care providers who participate in the DCF subsidy program were asked if they charge families receiving child care assistance the same as private pay families. Just over 82.1% of child care centers and 92.5% of family child care providers reported charging families the same amount whether they received child care assistance or not. No provider reported charging families receiving child care assistance more than private pay families. Providers were asked if they charge families additional fees. Eight hundred twelve (812) providers responded, and of those, Of the 220 child care centers responding, 62.3% reported charging additional fees, but only 23.3% of the 592 family child care providers responding reported charging additional fees. Of the 274 providers who responded as to the type of fee charged, the top three for both types of providers were late pick-up fees, late payment fees and enrollment/registration fees. Other fees charged include early drop-off, activity, supply, credit card processing, transportation, curriculum and “other” fees. Some providers reported charging enrollment/registration fees annually while others only charged those fees once upon initial admission. Most of the other fees are charged only as the situation occurs.

- iii. Describe the Lead Agency’s analysis of the interaction between the additional amounts charged to families with the required family co-payment and the ability of current subsidy payment rates to provide access to care without additional fees.

Kansas allows providers to charge families up to their full private pay rate and encourages families to negotiate with providers regarding their terms of payment, including the rate charged and frequency of payment. This also includes any additional fees a provider may charge. (Terms of payment are to be included in the parent/provider contract used by all licensed providers.) This encourages increased provider participation in the subsidy program, thereby providing families with more choices in deciding which provider is best for their needs. This also ensures that families are fully informed of private pay child care practices, including the real cost of child care so that it is no surprise if/when they are able to increase their income beyond DCF eligibility standards. Because DCF does not share a family’s co-payment amount (family share deduction) or their benefit amount, providers do not know the dollar amount of child care assistance a family receives unless the family chooses to share that information with them. However, since the majority of providers responding to the most recent market rate survey indicated that they charge families the same as their private pay amount, and since DCF benefit rates effective 10-1-21 average at the 85th percentile according to the current market rate analysis, it can be deduced that 85% or more of child care providers are charging families an amount that is equal to or less than the sum of their benefit amount plus their copayment amount. This would not include any additional fees. With the 10-1-20 change to issuing benefits in full and part-time blocks, Kansas expects that fewer

families will have to pay more than their benefit amount plus their co-payment (family share deduction) amount towards their child care expenses. Again, any additional fees would not be included. These two factors should also lessen the concerns some providers have over families being able to pay the amounts they owe, and may encourage additional providers to participate in the program.

5 Establish Standards and Monitoring Processes to Ensure the Health and Safety of Child Care Settings

Lead Agencies are required to certify that there are in effect licensing requirements applicable to all child care services in the state/territory, which supports the health and safety of all children in child care. States and territories may allow licensing exemptions. Lead Agencies must describe how such licensing exemptions do not endanger the health, safety, and development of CCDF children in license-exempt care (98.16 (u)).

Lead Agencies also must certify that there are in effect health and safety standards and training requirements applicable to providers serving CCDF children whether they are licensed or license- exempt. These health and safety requirements must be appropriate to the provider setting and age of the children served, must include specific topics and training on those topics, and are subject to monitoring and enforcement procedures.

The organization of this section begins with a description of the licensing system for all child care providers in a state or territory and then moves to focus specifically on CCDF providers who may be licensed, or those exempt from licensing. The next section addresses child-staff ratios, group size limits, and required qualifications for caregivers, teachers, and directors (98.16(m)) serving CCDF children. The section then covers the health and safety requirements; standards, training, and monitoring and enforcement procedures to ensure that CCDF child care providers comply with licensing and health and safety requirements (98.16(n)). Finally, Lead Agencies are asked to describe any exemptions for relative providers (98.16(l)). In some cases, CCDF health and safety requirements may be integrated within the licensing system for licensed providers and may be separate for CCDF providers who are license-exempt. In either case, Lead Agencies are expected to identify and describe health and safety requirements for all providers receiving CCDF.

Note: When responding to questions in this section, the OCC recognizes that each state/territory identifies and defines its own categories of care. The OCC does not expect states/territories to change their definitions to fit the CCDF-defined categories of care. For these questions, provide responses that closely match the CCDF categories of care.

Criminal background check requirements are included in this section (98.16(o)). It is important to note that these requirements apply to all child care staff members who are licensed, regulated, or registered under state/territory law and all other providers eligible to deliver CCDF services.

Note: When asked for citations, responses can include state statute, regulations, administrative rules, policy manuals or policy issuances. See the Introduction on page 4 for more detail.

5.1 Licensing Requirements

Each state/territory must certify it has in effect licensing requirements applicable to all child care services provided within the state/territory (not restricted to providers receiving CCDF funds) and provide a detailed description of these requirements and how the requirements are

effectively enforced (658E(c)(2)(F)). If any types of providers are exempt from licensing requirements, the state/territory must describe those exemptions and describe how these exemptions do not endanger the health, safety, or development of children. The descriptions must also include any exemptions based on provider category, type, or setting; length of day; and providers not subject to licensing because the number of children served falls below a Lead Agency-defined threshold and any other exemption to licensing requirements (658E(c)(2)(F); 98.16(u); 98.40(a)(2)(iv)).

5.1.1 Providers subject to licensing

To certify, describe the licensing requirements applicable to child care services provided within the state/territory by identifying the providers in your state/territory that are subject to licensing using the CCDF categories listed below. Check, identify, and describe all that apply, and provide a citation to the licensing rule.

a. Center-based child care.

i. Identify the providers subject to licensing:

A licensed child care center is defined in which care and educational activities are provided for 13 or more children two weeks to 16 years of age for more than three hours and less than 24 hours per day including day time, evening, and night-time care, or which provides before and after school care for school-age children.

A preschool is defined as being a child care facility which provides learning experiences for children who have not attained the age of eligibility to enter kindergarten prescribed in K.S.A 72-1107(c) and any amendments thereto, and who are 30 months of age or older; which conducts sessions not exceeding three hours per session; which does not enroll any child more than one session per day; and which does not serve a meal. the term "preschool" shall include education preschools, Montessori schools, nursery schools, church-sponsored preschools, and cooperatives. A preschool may have fewer than 13 children and be licensed as a preschool if the program and facility meet preschool regulation. In lieu of being licensed, preschool operated in the same building as private schools providing kindergarten through grade six shall be governed by Kansas statutes applicable to private school. The license for the preschool states the maximum number of children than can be in care at any one time and also states the maximum number of children than can be in care in any one unit by age group. Staff to child ratios must be maintained at all times

ii. Describe the licensing requirements:

Pursuant to State statute, it shall be unlawful for any person, firm, corporation or association to conduct or maintain a maternity center or a child care facility for children under 16 years of age without having a license or temporary permit therefor from the secretary of health and environment. The State of Kansas has licensing requirements for Child Care Centers and Preschools, and School Age Programs. Drop-In Programs are not eligible to be CCDF providers. A qualified program director must be employed. Each unit must have qualified staff. A comprehensive background check or name-based background check is required on all persons working or volunteering in the facility. The center-based program must be inspected, and

compliance must be found with all statutes and regulations prior to a license being issued.

iii. Provide the citation:

K.S.A.65-501, K.S.A. 65-504 (Child Care Licensing Laws)

Kansas Economic and Employment Services Manual (KEESM) - Section 10020-10033

[x] b. Family child care. Describe and provide the citation:

i. Identify the providers subject to licensing:

Licensed child care home is a child care facility in which care is provided for a maximum of ten (10) children under 16 years of age and includes children under eleven (11) years of age related to the provider. The total number of children in care at any one time is based on the ages of the children in care.

A group child care home is defined as a child care facility in which care is provided for a maximum of twelve (12) children under 16 years of age and includes children under eleven (11) years of age related to the provider. The total number of children in care at any one time is based on the ages of the children in care.

ii. Describe the licensing requirements:

Pursuant to State statute, it shall be unlawful for any person, firm, corporation or association to conduct or maintain a maternity center or a child care facility for children under 16 years of age without having a license or temporary permit from the secretary of health and environment. The licensee must be 18 years of age, have an understanding of children, complete orientation prior to submitting and application and have completed all required health and safety training within 30 days of submitting an application. A cleared comprehensive background check is required for all individuals 18 years of age and older residing, working or volunteering unsupervised in the facility. A name-based background check is required for all residents of the home who are 10 -17 years of age and for supervised volunteers in the licensed day care home. The licensed or group day care home must be inspected, and compliance must be found with all statutes and regulations prior to a license being issued.

iii. Provide the citation:

K.S.A.65-501, K.S.A. 65-504

KEESM 10020-10033

[] c. In-home care (care in the child's own) (if applicable):

i. Identify the providers subject to licensing:

N/A-due to licensing requirements there are no License Exempt Family Child Care providers.

ii. Describe the licensing requirements:

N/A

iii. Provide the citation:

N/A

5.1.2 CCDF Eligible Providers Exempt from Licensing Requirement

Identify the CCDF-eligible providers who are exempt from licensing requirements. Describe exemptions based on length of day, threshold on the number of children in care, ages of children in care, or any other factors applicable to the exemption. Describe how such exemptions do not endanger the health, safety, and development of children (658E (c)(2)(F); 98.40(a)(2)). Do not include exempt relative care providers, this information will be collected in Section 5.6.

a. License-exempt center-based child care. Describe and provide the citation by answering the questions below.

- i. Identify the CCDF-eligible center-based child care providers who are exempt from licensing requirements. Describe the exemptions based on length of day, threshold on the number of children in care, ages of children in care, or any other factors applicable to the exemption:
Programs that are not licensed as a child care center are unable to receive CCDF funding. The exception is a center that is monitored by the Department of Labor and has a current Memorandum of Agreement with Kansas to provide care. The agreement states that the center must meet or exceeded the KDHE licensing requirements and is current with all of the health and safety training and yearly required in-service hours.
- ii. Provide the citation to this policy:
These Centers must meet the CCDF requirements and have a Memorandum of agreement with Kansas to provide care.
- iii. Describe how the exemptions for these CCDF-eligible providers do not endanger the health, safety, and development of children.
DCF requires a MOU with all license exempt child care providers and in the MOU it states that all health and safety requirements must be met and all background checks must be done. The background checks are completed by DCF's Office of Background Investigations.

b. License-exempt family child care. Describe and provide the citation by answering the questions below.

- i. Identify the CCDF-eligible family child care providers who are exempt from licensing requirements. Describe the exemptions based on length of day, threshold on the number of children in care, ages of children in care, or any other factors applicable to the exemption:
N/A Due to licensing requirements, there are no license exempt family child care providers.
- ii. Provide the citation to this policy:
N/A
- iii. Describe how the exemptions for these CCDF-eligible providers do not endanger the health, safety, and development of children.
N/A

c. In-home care (care in the child's own home by a non-relative): Describe and provide the citation by answering the questions below.

- i. Identify the CCDF-eligible in-home child care (care in the child's own home by a non- relative) providers who are exempt from licensing requirements. Describe the exemptions based on length of day, threshold on the number of children in care, ages of children in care, or any other factors applicable to the exemption.
- ii. Provide the citation to this policy:

- iii. Describe how the exemptions for these CCDF-eligible providers do not endanger the health, safety, and development of children.

5.2 Standards for Ratios, Group Size and Qualifications for CCDF Providers

Lead Agencies are required to have child care standards for providers receiving CCDF funds, appropriate to the type of child care setting involved, that address appropriate ratios between the number of children and number of providers in terms of the age of the children, group size limits for specific age populations, and the required qualifications for providers (658E(c)(2)(H); 98.41(d); 98.16(m)). For ease of responding, this section is organized by CCDF categories of care, licensing status, and age categories. Respondents should map their Lead Agency categories of care to the CCDF categories. Exemptions for relative providers will be addressed in subsection 5.6.

5.2.1 Age classifications definitions

Describe how the state/territory defines the following age classifications. For instance, Infant: 0-18 months.

a. Infant. Describe:

Infant. Describe: K.A.R. 28-4-420(k) "infant" means a child who is between two weeks and 12 months of age, or a child over 12 months who has not learned to walk.

b. Toddler. Describe:

K.A.R. 28-4-420(dd), "Toddler" means a child who has learned to walk and who is between 12 and 30 months of age.

c. Preschool. Describe:

K.A.R. 28-4-420(u), "Preschool age" means a child who is between 30 months of age and the age of eligibility to enter kindergarten as prescribed in K.S.A. 72-1107(c).

d. School-Age. Describe:

Child Care Center: K.A.R. 28-4-420(x) "School age" means a child who will attain the age of six years on or before the first day of September of any school year, but who is not 16 years of age or older.

School Age Program: K.A.R. 28-4-576(hh) "School age" and "child" mean an individual who is kindergarten age through the academic year in which the child is in the sixth grade and who is attending the program.

5.2.2 Ratio and group size for settings and age groups

To demonstrate continued compliance, provide the ratio and group size for settings and age groups below.

a. Licensed CCDF center-based care:

i. Infant

A. Ratio:

Minimum staff-child ratio is 1 to 3.

- B. Group size:
Maximum number of children per unit is 9.
- ii. Toddler
 - A. Ratio:
Minimum staff-child ratio is 1 to 5.
 - B. Group size:
Maximum number of children per unit is 10.
- iii. Preschool
 - A. Ratio:
Minimum staff-child ratio is 1 to 12
 - B. Group size:
Maximum number of children per unit is 32.
- iv. School-Age
 - A. Ratio:
School Age Program: Minimum staff-child ratio is 1 to 16

Child Care Center serving School Age Children: Minimum staff-child ratio is 1 to 12
 - B. Group size:
School Age Program: Maximum number of children per unit is 32.

Child Care Center: Maximum number of children per unit is 32.
- v. Mixed-Age Groups (if applicable)
 - A. Ratio:
Minimum staff-child ratio is 1 to 4, including not more than 2 infants.
 - B. Group size:
Maximum number of children per unit is 8, including not more than 4 infants
- vi. If any of the responses above are different for exempt child care centers, describe the ratio and group size requirements for license-exempt providers.
NA
- b. Licensed CCDF family child care home providers:
 - i. Mixed-Age Groups
 - A. Ratio:
K.A.R. 28-4-114 Licensed Day Care Home ratio is 1:10. Group Day Care Home is 2:12.
 - B. Group size:
Licensed Day Care Home maximum capacity is 10. The youngest child in care determines to total number of children that can be in care. Maximum number of children under 18 months is 3, maximum number of children at least 18 months to 5 years of age is 7, maximum number of children at least 5 years but under 11 years of age is 10. Group Day Care Home maximum capacity is 12. The youngest child in care determines to total number of children that can be in care. Maximum number of children under 18 months is 4, maximum number of children at least 18 months to 5 years of age is 8, maximum number of children at least 5 years but under

11 years of age is 12.

ii. Infant (if applicable)

A. Ratio:

NA

B. Group size:

NA

iii. Toddler (if applicable)

A. Ratio:

NA

B. Group size:

NA

iv. Preschool (if applicable)

A. Ratio:

NA

B. Group size:

NA

v. School-Age (if applicable)

A. Ratio:

NA

B. Group size:

NA

vi. If any of the responses above are different for exempt child care homes, describe the ratio and group size requirements for license-exempt family child care home providers.

NA

c. Licensed in-home care (care in the child's own home):

i. Mixed-Age Groups (if applicable)

A. Ratio:

NA

B. Group size:

NA

ii. Infant (if applicable)

A. Ratio:

NA

B. Group size:

NA

iii. Toddler (if applicable)

A. Ratio:

NA

B. Group size:

NA

- iv. Preschool (if applicable)
 - A. Ratio:
NA
 - B. Group size:
NA
- v. School-Age (if applicable)
 - A. Ratio:
NA
 - B. Group size:
NA
- vi. Describe the ratio and group size requirements for license-exempt in-home care.
NA

5.2.3 Teacher/caregiver qualifications

Provide the teacher/caregiver qualifications for each category of care.

a. Licensed Center-Based Care

- i. Describe the teacher qualifications for licensed CCDF center-based care, including any variations based on the ages of children in care:

K.A.R. 28-4-429. Each unit must have one staff person who is at least 18 years of age and who has a high school diploma or its equivalent. Units enrolling fewer than 13 children must have a staff person who meets the training requirements by one of the following options: Option 1: Six months' teaching experience in licensed facilities with children of the same age as enrolled in present facility. Option 2: Five sessions of observation for not less than 2 1/2 consecutive hours per observation in licensed facilities with children of the same age as enrolled in present facility; and 10 clock hours of workshops approved by the state licensing staff; Option 3: A minimum of three semester hours of academic credit or equivalent training in child development, early childhood education, and curriculum resources; and supervised observation in high school or college or three months' work experience with children of the same age as enrolled in present facility; or Option 4: A child development associate credential. Units enrolling 13 to 24 children must have a staff person who meets the training requirements by one of the following options: Option 1: Five sessions of observation for not less than 2 1/2 consecutive hours per observation in licensed preschools or child care centers. or one year of supervised practicum in licensed centers or preschools; or Option 2: Seven to nine semester hours of academic credit or equivalent training in child development or early childhood education; and three months' teaching experience in licensed centers or preschools, or one year of supervised practicum in licensed centers or preschools; or Option 3: A child development associate credential. specified in subsection (c) of this rule and regulation. Units enrolling more than 24 school-age children must have a staff person who meets the training requirements by one of the following options: Option 1: Twelve semester hours of academic study or equivalent training in child development, early childhood education, curriculum resources, nutrition, child guidance, parent education, supervised practicum, and administration of early childhood programs; and six months' teaching experience in licensed centers or

preschools; Option 2: A child development associate credential and one year of teaching experience in licensed centers or preschools, or supervised practicum in licensed centers or preschools; Option 3: An associate of arts degree or a two-year certificate in child development; and one year of teaching experience in licensed centers or preschools, or a supervised practicum in licensed centers or preschools; Option 4: An A.B. or B.S. degree in child development or early childhood education, including a supervised practicum; and three months' teaching experience in licensed centers or preschools; or Option 5: An A.B. or B.S. degree in a related academic discipline, and 12 hours of academic study or equivalent training in child development, early childhood education, curriculum resources, nutrition, child guidance, parent education, supervised practicum, and administration of early childhood programs; and six months teaching experience in licensed centers or preschools. Assistant teachers must be at least 16 years of age and must participate in staff orientation at time of employment.

- ii. Describe the director qualification for licensed CCDF center-based care, including any variations based on the ages of children in care or the number of staff employed:

K.A.R. 28-4-429. Program directors must be 18 years of age or older and meet training requirements for the license capacity of the facility. Facilities with fewer than 13 children must have a program director who meets the training requirements by one of the following options: Six months' teaching experience in licensed facilities with children of the same age as enrolled in present facility; Five sessions of observation for not less than 2 1/2 consecutive hours per observation in licensed facilities with children of the same age as enrolled in present facility and 10 clock hours of workshops approved by the state licensing staff; A minimum of three semester hours of academic credit or equivalent training in child development, early childhood education, and curriculum resources; and supervised observation in high school or college or three months' work experience with children of the same age as enrolled in present facility; or a child development associate credential. Facilities licensed for not less than 13 and not more than 24 children must have a program director who meets the training requirements by one of the following options: Five sessions of observation for not less than 2 1/2 consecutive hours per observation in licensed preschools or child care centers, or one year of supervised practicum in licensed centers or preschools; or seven to nine semester hours of academic credit or equivalent training in child development or early childhood education and three months' teaching experience in licensed centers or preschools, or one year of supervised practicum in licensed centers or preschools; or a child development associate credential. Facilities licensed for more than 24 children must have a program director who meets the training requirements by one of the following options: Twelve semester hours of academic study or equivalent training in child development, early childhood education, curriculum resources, nutrition, child guidance, parent education, supervised practicum, and administration of early childhood programs; and six months' teaching experience in licensed centers or preschools; a child development associate credential and one year of teaching experience in licensed centers or preschools, or supervised practicum in licensed centers or preschools; an associate of arts degree or a two-year certificate in child development and one year of teaching experience in licensed centers or preschools, or a supervised practicum in licensed centers or preschools; a A.B. or B.S. degree in child development or early childhood education, including a supervised practicum;

and three months' teaching experience in licensed centers or preschools; or a A.B. or B.S. degree in a related academic discipline, and 12 hours of academic study or equivalent training in child development, early childhood education, curriculum resources, nutrition, child guidance, parent education, supervised practicum, and administration of early childhood programs; and six months teaching experience in licensed centers or preschools. Facilities licensed for more than one hundred children must have a program director who meets the following requirements: A degree in child development or early childhood education; or an A.B. or B.S. degree in a related academic discipline and 12 hours of academic study or equivalent training in child development, early childhood education, curriculum resources, nutrition, child guidance, parent education, supervised practicum, and administration of early childhood programs; and one year of experience as a program director in a center licensed for more than 24 children, or one year of experience as an assistant program director in a center licensed for more than 100 children. Facilities licensed for more than 100 children must have an assistant program director who meets the requirements for program director. Facilities licensed for more than 160 children must have an assistant program director who meets the requirements for program director and determined by the license capacity, and who has no other assigned responsibilities.

- iii. If any of the responses above are different for license-exempt child care centers, describe which requirements apply to exempt centers:

NA

- iv. If applicable, provide the website link detailing the center-based teacher and director qualifications.

(<https://www.kdheks.gov/bcclr/regs/licensingpreschools.htm>) Child Care Center Regulations, pg. 57-59

b. Licensed Family Child Care

- i. Describe the provider qualifications for licensed family child care homes, including any variations based on the ages of children in care:

Each applicant, if an individual, and each licensee, if an individual, must meet the following requirements: Be at least 18 years of age K.A.R. 28-4-113 ☐Care provider☐ and ☐provider☐ mean an individual who cares for and supervises children in a facility and has responsibility for the health, safety, and well-being of children, including the following: A primary care provider is an individual who is at least 16 years of age. K.A.R. 28-4-126 Each person regularly caring for children must have a health assessment conducted by a licensed physician or by a nurse trained to perform health assessments. The health assessment must be conducted no earlier than one year before the date of employment or initial application for a license or certificate of registration, or not later than 30 days after the date of employment or initial application. K.A.R 28-4-114a, a provider must meet all initial training requirements before being allowed unsupervised care of the children.

- ii. If any of the responses above are different for license-exempt family child care homes, describe which requirements apply to exempt homes:

NA

- iii. If applicable, provide the website link detailing the family child care home provider qualifications:

NA

c. Regulated or registered In-home Care (care in the child’s own home by a non-relative)

- i. Describe the qualifications for licensed in-home child care providers (care in the child’s own home) including any variations based on the ages of children in care:

NA

- ii. If any of the responses above are different for license-exempt in-home care providers, describe which requirements apply to exempt in-home care providers:

NA

5.3 Health and Safety Standards and Training for CCDF Providers

The state/territory must describe its requirements for pre-service or orientation training and ongoing training. Lead Agencies are required to have minimum pre-service or orientation training requirements (to be completed within 3 months), as appropriate to the provider setting and the age of children served. This training must address the required health and safety topics (658E(c)(2)(I)(i) and the content area of child development. Lead Agencies have flexibility in determining the number of training hours to require, and they may consult with Caring for our Children Basics for best practices and the recommended time needed to address these training requirements.

Lead Agencies must also have ongoing training requirements for caregivers, teachers, and directors who are caring for children receiving CCDF funds (658E(c)(2)(I)(i); 98.44(b)(1)(iii)). Lead Agencies are to report the total number of ongoing training hours that are required each year, but they do not have to report these hours out by topic (658E(c)(2)(G)(iii)). Ongoing training requirements will be addressed in 5.3.13.

Both preservice/orientation and ongoing trainings should be a part of a broader systematic approach and progression of professional development (as described in section 6) within a state/territory.

States and territories must have health and safety **standards** for programs (e.g., child care centers, family child care homes, etc.) serving children receiving CCDF assistance relating to the required health and safety topics as appropriate to the provider setting and age of the children served (98.41(a)). This requirement is applicable to all child care programs receiving CCDF funds regardless of licensing status (i.e., licensed or license-exempt). The only exception to this requirement is for relative providers, as defined in 98.2. Lead Agencies have the option of exempting relatives from some or all CCDF health and safety requirements (98.42(c)). Exemptions for relative providers’ standards and training requirements will be addressed in question 5.6.3.

To certify, describe the following health and safety requirements for programs serving children receiving CCDF assistance on the following topics (98.16(I)) identified in questions 5.3.1 – 5.3.12. Note: Monitoring and enforcement will be addressed in subsection 5.4.

5.3.1 Prevention and control of infectious diseases

Prevention and control of infectious diseases (including immunizations) health and safety standards and training requirements.

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

Each staff member and child must wash their hands as needed when hands are soiled , and at the start of the hours of operation or when first arriving at the facility or returning from being outdoors; after toileting, diapering, assisting a child with toileting, or handling any bodily fluids; before preparing each snack and each meal and before and after eating each snack and each meal; before and after administering any medication; and after feeding or handling any pet. Each child's clothing or bedding must be changed whenever wet or soiled. Changing tables and pads must be sanitized after each use. Washable diapers or training pants must not be rinsed out. Each child must have current immunizations. Each staff and child must have completed health assessment/medical record/health history on file.

- ii. Describe any variations in the standard(s) by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.
School age children are not required to wash their hands upon entrance to the licensed facility. Licensed exempt facilities follow the KDHE regulations.
- iii. The Lead Agency must certify that the identified health and safety standard(s) is(are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

K.S.A. 65-508 (pg. 6-8), K.A.R. 28-4-430 (pg. 59-60), K.A.R. 28-4-132 (pg. 38), K.A.R. 28-4-116 (pg. 58), K.A.R. 28-4-117 (pg. 63-64) K.A.R. 28-4-590 (pg. 64 & 67).

License exempt child care providers follow the same health and safety standards as KDHE and this is identified in the MOU that is signed between DCF and the license exempt provider.

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for these training requirements, including citations for both licensed and license-exempt providers.

K.A.R. 114a(b)(4)(D), KA.R. 28-4-428a(b)(2)(D), K.A.R. 4-28-587(i)(1)(I)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

- iii. To demonstrate compliance, certify by checking below how the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.
 - Pre-Service
 - Orientation within three (3) months of hire
- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?
 - Yes
 - No
- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.2 Prevention of sudden infant death syndrome

Prevention of sudden infant death syndrome and the use of safe-sleep practices.

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

A child must only be placed to sleep on a surface and in an area that has been approved for use, Children 12 months of age and younger must be provided a sleep surface that is free from soft or loose bedding and toys. If the child falls asleep on a surface other than a crib or playpen, the child must be moved to a crib or playpen. The child must not nap or sleep in the same crib or playpen as that occupied by another child at the same time. The child must be placed on the child's back to nap or sleep. Each licensee will develop and implement and follow safe sleep practices for all children in care who are napping or sleeping and must ensure that the safe sleep practices are discussed with the parent or legal guardian of each child before the first day of care. Each child who is napping or sleeping must be within sight or hearing distance of the provider and must be visually checked on by the provider at least once every 15 minutes. When any child is napping or sleeping in a room separate from the provider, the door to that room must remain open.

- ii. Describe any variations in the standard(s) by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.

N/A

- iii. The Lead Agency must certify that the identified health and safety standard(s) is(are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

K.S.A. 65-508, K.A.R. 28-4-116a (b), K.A.R. 28-4-440 (h)

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for this training requirement(s), including citations for both licensed and license-exempt providers.

K.A.R. 28-4-114a (b)(4)(C) (pg. 48), K.A.R. 28-4-428a (b)(2)(C) (pg. 54)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

School age Program- defined as a child care facility that serves exclusively school-age children and youth,

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to

answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.3 Administration of medication

Administration of medication, consistent with standards for parental consent.

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

Licensed child care centers and preschools, licensed child care homes and group child care homes, that receive CCDF funding must follow medication administration requirements. Each licensee must designate at least one provider to administer medications to children. If nonprescription medication is to be administered to a child, each designated provider must obtain written permission from child's parent or legal guardian before administering, require that each medication be in the original container, ensure that the container is labeled with the first and last name of the child for whom the medication is intended and administer according to the instructions on the label. If prescription medication is administered to a child, each designated provider must obtain written permission from child's parent or legal guardian, keep each medication in the original container labeled by a pharmacist with the child's first and last name and complete instructions for administering. Medication may only be administered to the child designated on the prescription label. Documentation of each medication administered must be kept on a form provided by the department and maintained in each child's file. If pre-service/orientation for medication administration has not been completed, staff may not dispense medications to children.

- ii. Describe any variations in the standard(s) by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.
In a licensed school age program, a child may self-administer some medication. Any operator may permit each child or youth with a chronic illness, a condition requiring prescription medication on a regular basis, or a condition requiring the use of an inhaler to administer the medication under staff supervision. The operator must obtain written permission for the child or youth to self-administer medication from the child's or youth's parent or other adult responsible for the child or youth, and from the licensed physician or nurse practitioner treating the condition of the child or youth. Written permission for self-administration of medication must be kept in the child's or youth's file. Each child or youth who is authorized to self-administer medication must have immediate access to that child's or youth's medication for administration purposes. Each operator must safely store each medication to prevent unauthorized access by others. Each operator must record the date and time each medication was self-administered.

License-exempt providers follow KDHE Regulations and Standards per the MOU with DCF.

- iii. The Lead Agency must certify that the identified health and safety standard(s) is(are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

K.A.R. 28-4-118(a) (pg. 65), K.A.R. 28-4-430 (c) (9-11) (pg. 61), K.A.R. 28-4-590 (e) (pg.

65-66)

License exempt child care providers follow the same health and safety standards as KDHE and this is identified in the MOU that is signed between DCF and the license exempt provider.

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for the training requirement(s), including citations for both licensed and license-exempt providers.

K.A.R. 28-4-114a (d) pg. 49 (Law and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-428a(d) pg. 55 (Laws for Preschools and Child Care Centers), K.A.R. 28-4-590 (e)(3)(A) (pg. 66 (Laws and Regulation for School Age Programs)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

N/A

- iii. To demonstrate compliance, certify by checking below how the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers

regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.4 Prevention and response to food and allergic reactions.

Prevention of and response to emergencies due to food and allergic reactions.

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

In a licensed child care home, any child who has a food allergy or special dietary need, the provider and the parent or legal guardian of the child must make a plan for the provision of alternative foods or beverages. In a child care center/preschool food allergies or special dietary needs of specific children must be known to cooks, staff members, child care workers, and substitutes. Menus must be posted where parents can see them. Copies of menus served the previous month must be kept on file (child care center/preschool requirement).

Center/PS ☐ The intent of the regulations and training align with the home regulation. The field assessment would be similar for both types of care (home and center based facilities).

KAR 28-4-439(a)(4) is sensitive to individual and cultural food tastes of children; KAR 28-4-439(e) Food allergies or special dietary needs of specific children shall be known to cooks, staff members, child care workers, and substitutes. For license-exempt child care providers the same standards are followed.

K.A.R. 28-4-114a. pages 48-49 for Day Care home and group homes, K.A.R. 28-4-428a. pages 53-54 for Preschools and Child Care Centers, K.A.R. 28-4-587 pages 51-56 for School Age programs The orientation shall include care and supervision of children in care, including any special needs and known allergies; and Health and safety training. Each applicant, each applicant with a temporary permit, each licensee, and each provider shall complete health and safety training approved by the secretary. The health and safety training shall include the following subject areas: prevention of and response to emergencies due to food and allergic reactions

- ii. Describe any variations in the standards by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.
School age program regulations require that the operator to develop a plan that ensures that

known allergies do not interfere with program activities.

License-exempt providers follow KDHE Regulations and Standards per the MOU with DCF.

- iii. The Lead Agency must certify that the identified health and safety standard(s) is (are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

K.A.R. 28-4-116 (e)(9) (pg 61 (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-439 (e) & (f) (pg 66 (Regulation and Laws for Preschools and Child Care Centers), K.A.R. 28-4-582(e)(4)(C) (pg 38 (Laws and Regulation for School Age Programs)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for the training requirement(s), including citations for both licensed and license-exempt providers.

K.A.R. 114a(b)(4)(D) (pg. 48), KA.R. 28-4-428a(b)(2)(D) (pg. 54), K.A.R. 4-28-587(i)(1)(I) (pg. 56)

License exempt child care providers follow the same health and safety standards as KDHE and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

N/A

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.5 Building and physical premises safety

Building and physical premises safety, including the identification of and protection from hazards, bodies of water, and vehicular traffic.

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

Each facility must be approved for fire safety by a fire inspector. A basement or a second floor used for child care in a facility must be approved for fire safety by a fire inspector before use. A third floor must not be used for child care. Each child care facility must be properly heated, plumbed, lighted and ventilated, Plumbing, water and sewerage systems must conform to all applicable state and local laws. Each stairway with more than two stairs must be railed. If any children under 2 1/2 years of age are in care, each stairway must be equipped with balusters not more than four inches apart or guarded to prevent a child's head or body from falling through and each stairway guarded by a secured door or gated to prevent unsupervised access by the child. Window coverings with strings or cords must not be accessible to children in care. Refrigerated medications must be in a locked box. All household cleaning supplies bodily care products bearing warning labels, and dangerous chemicals and other household or personal use items deemed hazardous, including weapons, must be in locked storage or stored out of reach of children. Outdoor play equipment that is safely constructed in good repair, and anchored if required, and must be placed in an area free of health, safety, and environmental hazards. If a trampoline is on the premises, the trampoline must be made inaccessible to children during the facility's hours of operation. Impact-absorbent surfacing material must be installed in each use zone under and around anchored and climbing equipment. Steps must be removed from the pool when the pool is not in use. Each hot tub or spa must be covered with an insulated cover secured by straps or locks.

License exempt child care providers follow the same health and safety standards as KDHE, and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in the standard(s) by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.
Some regulations are not applicable to School Age Programs; however, all programs have requirements to ensure building and physical premises safety in statute and regulation.
- iii. The Lead Agency must certify that the identified health and safety standard(s) is (are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.
K.S.A. 65-508 (pg.6), K.A.R. 28-4-129 (pg. 33-34), K.A.R. 28-4-115 (pg. 50-53), K.A.R. 28-4-423 (pg. 46-48)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for the training requirement(s), including citations for both licensed and license-exempt providers.
K.A.R.28-4-114a(b)(4)(F) (pg. 48) K.A.R.28-4-428a(b)(2)(F) (pg. 54), K.A.R.28-4-587(i)(1)(J) (pg. 56)

License exempt child care providers follow the same health and safety standards as KDHE, and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

NA

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

[] No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.6 Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

Each person caring for children must be free from physical, mental or emotional handicaps as necessary to protect the health, safety and welfare of the children, and be qualified by temperament, emotional maturity, sound judgment, and understand children. Punishment, which is humiliating, frightening or physically harmful to the child are prohibited. Behavior management practices must be consistent with the goals and purposes of the program and appropriate to the age and developmental level of the child or youth. Each staff member must practice methods of behavior management that are designed to help each child or youth develop inner controls and manage the child's or youth's own behavior in a socially acceptable manner.

License exempt child care providers follow the same health and safety standards as KDHE, and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in the standard(s) by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.
N/A
- iii. The Lead Agency must certify that the identified health and safety standard(s) is (are) in effect. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

K.A.R.28-4-126(a)(1) (pg. 31), K.A.R.28-4-132(b) (pg. 37-38), K.A.R.28-4-587(a)(pg. 51), K.A.R.28-4-589(a)(pg. 61)

KAR 28-4-114a(b)(4)(A) Recognizing the signs of child abuse or neglect, including prevention of shaken baby syndrome and abusive head trauma, and the reporting of suspected child abuse or neglect;

KAR 28-4-428a(b)(2)(A) Recognizing the signs of child abuse or neglect, including

prevention of shaken baby syndrome and abusive head trauma, and the reporting of suspected child abuse or neglect;

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for the training requirement(s), including citations for both licensed and license-exempt providers.

KAR 28-4-114a(b)(4)(A) Recognizing the signs of child abuse or neglect, including prevention of shaken baby syndrome and abusive head trauma, and the reporting of suspected child abuse or neglect;

KAR 28-4-428a(b)(2)(A) Recognizing the signs of child abuse or neglect, including prevention of shaken baby syndrome and abusive head trauma, and the reporting of suspected child abuse or neglect

License exempt providers follow the same training requirements as KDHE licensed child care providers per the MOU.

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

School Age Program training does not include prevention of shaken baby syndrome.

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers

regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.7 Emergency Preparedness and Response Planning

Emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility), within the meaning of those terms under section 602(a)(1) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5195a(a)(1)). Emergency preparedness and response planning (at the child care provider level) must also include procedures for evacuation; relocation; shelter-in- place and lockdown; staff and volunteer training and practice drills; communications and reunification with families; continuity of operations; and accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions.

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

Each facility must develop an emergency plan to provide for the safety of children and staff in emergencies and review annually and update as needed. The emergency plan must include the types of emergencies likely to occur on or near the premises, including a fire, a weather-related event, a missing or runaway child or youth, a chemical release, a utility failure, an intruder, an act of terrorism, and an unscheduled closing. The plan must include a designated shelter-in-place area and a designated off-premises relocation site and evacuation routes, procedures to meet the needs of individual children and youth, including each child or youth with special needs. Procedures for notifying each parent or adult responsible for a child or youth of any off-premises relocation and for reuniting each child and each youth with the parent or adult responsible for the child or youth should be included. Plans should include staff tasks including; contacting 911 or other emergency response entities; assisting the children and youth, including children and youth with special needs, to move to a designated shelter-in-place area and to a designated off-premises relocation site; and ensuring that emergency supplies are readily available. Each emergency plan must be posted in a conspicuous place in the facility. Each operator must ensure that each staff member, child, and youth participate in fire and tornado drill monthly and a record of the date and time of each fire drill and a record of each evacuation time is kept on file on the premises for one year. One staff member must be on the premises who is readily available to each child or youth and who has a current certification in first aid and a current certification in CPR appropriate to the age of children and youth attending the program. A stocked first-aid supply kit must be available.

KDHE and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in the standards by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.

N/A

- iii. The Lead Agency must certify that the identified health and safety standard(s) is (are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

(https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.kdheks.gov%2Fbcclr%2Femergency_preparedness_planning.htm&data=04%7C01%7CLisa.Jeaneret%40ks.gov%7Ce269878dd3b443b7004208d8febf1e2d%7Cdcae8101c92d480cbc43c6761ccccc5a%7C0%7C0%7C637539444098758935%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikh1haWwiLCJXVCi6Mn0%3D%7C1000&sdata=gozMGvy4x1axlhfXR3OU1zCiTMnnQa8mL0%2B9lekCp78%3D&reserved=0)
(https://www.kdheks.gov/bcclr/emergency_preparedness_planning.htm)

K.S.A. 65-508,(pg. 6-7) K.A.R. 28-4-127 (pg. 32)(, K.A.R. 28-4-128 (pg. 33), K.A.R. 28-4-592 (pg. 72)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for the training requirement(s), including citations for both licensed and license-exempt providers.

K.A.R.28-4-114a(b)(4)(G) (pg. 48 (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R.28-4-428a(b)(2)(G) (pg. 55 (Regulation and Laws for Preschools and Child Care Centers), K.A.R.28-4-587(i)(1)(K) (pg. 56 (Laws and Regulation for School Age Programs)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

- ii. Describe any variations in training requirements for the standard(s). Do training

requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

N/A

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.8 Handling and Storage of Hazardous Materials

Handling and storage of hazardous materials and the appropriate disposal of bio-contaminants.

a. Storage

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

Facilities must be operated under strict regard to ensure the health, safety and wellbeing of children in care. Toxic substances and hazardous chemicals, including; household cleaning supplies, bodily care products bearing warning labels and dangerous chemicals must be stored out of reach or in locked storage. Hazardous items must be safely stored including sharp instruments must be stored in drawers or cabinet equipped with childproof devices or stored out of reach of children. Tobacco products, ashtrays, lighters and matches must be stored out of reach of children. Weapons must be stored in a locked room, closet, container, or cabinet and ammunition must be kept in locked storage separate from other weapons. Buildings and homes must meet the requirements for flushing toilets and sewage disposal.

K.A.R. 28-592 (d)(pg.40)

License exempt child care providers follow the same health and safety standards as KDHE,

and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in the standards by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care. **School age program regulations require standard precautions for handling blood and other bodily fluids or waste. Each operator must ensure that each staff member complies with standard precautions when handling blood and other bodily fluids or waste including each paper towel, sponge, or other material used for cleaning up a contaminated area and it must be placed in a plastic bag with a secure tie and thrown away in a covered container.**

License-exempt providers follow KDHE Regulations and Standards per the MOU with DCF.

- iii. The Lead Agency must certify that the identified health and safety standard(s) is (are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

K.A.R.28-4-114a(b)(4)(G) (pg. 48) (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R.28-4-428a(b)(2)(G) (pg. 55) (Regulation and Laws for Preschools and Child Care Centers)), K.A.R.28-4-587(i)(1)(K) (pg. 56 (Laws and Regulation for School Age Programs))

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for the training requirement(s), including citations for both licensed and license-exempt providers.

K.A.R.28-4-114a(b)(4)(H) (pg. 48) (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R.28-4-428a(b)(2)(H) (pg. 54 (Regulation and Laws for Preschools and Child Care Centers)), K.A.R.28-4-587(i)(1)(L) (pg. 56 (Laws and Regulation for School Age Programs))

License exempt child care providers follow the same health and safety standards as KDHE, and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. _____

licensed, license-exempt), or the age of the children in care?

N/A

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.9 Precautions in transporting children

Precautions in transporting children (if applicable).

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

When a vehicle used for transportation of children is owned or leased by the facility, the driver must be 18 years of age or older and hold an operator's license of a type appropriate for the vehicle being used. Each transporting vehicle must be maintained in safe operating condition. A record of the date of the annual safety check and corrections made must be kept on file at the facility. The vehicle must be covered by accident and liability insurance. Emergency release forms and health assessment records for children must be in the vehicle when children are transported. A first-aid kit is required in the transporting vehicle. Each vehicle must be equipped with an age and weight appropriate restraint for each child. Child Care Center regulations require that a second adult must ride in the rear seat of the vehicle when three or more children with special needs are being transported. The capacity of the transporting vehicle must be exceeded.

- ii. Describe any variations in the standards by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.

School age program regulations specify that use of a cellular phone while the vehicle is in motion is

prohibited.

License-exempt providers follow KDHE Regulations and Standards per the MOU with DCF.

- iii. The Lead Agency must certify that the identified health and safety standard(s) is (are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

K.A.R. 28-4-130 (pg. 35-36) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-593 (pg. 76-77) (Laws and Regulation for School Age Programs)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for the training requirements, including citations for both licensed and license-exempt providers.

K.A.R.28-4-114a(b)(4)(H) (pg. 48) (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R.28-4-428a(b)(2)(H) (pg. 54) (Regulation and Laws for Preschools and Child Care Centers), K.A.R.28-4-587(i)(1)(L) (pg. 56) (Laws and Regulation for School Age Programs)

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

N/A

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards

above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.10 Pediatric first aid and pediatric cardiopulmonary resuscitation (CPR).

a. Standards

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

Regulation requires that each applicant, each applicant with a temporary permit, each licensee, and each provider must obtain certification in pediatric first aid and pediatric CPR and maintain current certifications.

- ii. Describe any variations in the standards by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.

N/A

- iii. The Lead Agency must certify that the identified health and safety standard(s) is (are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

KAR 28-4-582(f) Staff records. Each operator shall have the following information on file on the premises or at a designated central office location that is accessible for review by the secretary's designee:

KAR 28-4-582(f)(3) a copy of current certification for first aid and certification for CPR as specified in K.A.R. 28-4-592;

KAR 28-4-592(c)(1) (1) Each operator shall ensure that there is at least one staff member on the premises who is readily available to each child or youth at all times and who has a current certification in first aid and a current certification in CPR appropriate to the age of children and youth attending the program.

The intent of the above regulation is to ensure there is a minimum threshold met under safety and emergency procedures for the facility.

K.A.R.28-4-114a(c)(2) (pg 49 (Laws and Regulations for Home and Group Day Care Homes for Children)), K.A.R. 28-4-428a (c)(2-3) (pg. 55) (Regulation and Laws for

Preschools and Child Care Centers), K.A.R.28-4-129(b)(5) (pg. 34) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-582(f)(3) (pg. 40) (Laws and Regulation for School Age Programs)), K.A.R. 28-4-592(c)(1) (pg. 73) (Laws and Regulation for School Age Programs)).

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b)stating that pre-service and on-going training is a requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for this training requirement, including citations for both licensed and license-exempt providers.

K.A.R.28-4-114a(c) (pg 49 (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R.28-4-428a(c) (pg. 55 (Regulation and Laws for Preschools and Child Care Centers), K.A.R.28-4-582(f)(3) (pg. 40 (Laws and Regulation for School Age Programs) License exempt child care providers follow the same health and safety standards as KDHE and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

N/A

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers

regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.11 Recognition and reporting of child abuse and neglect

Recognition and reporting of child abuse and neglect. Note: The description must include a certification that child care providers within the state comply with the child abuse reporting requirements of section 106(b)(2)(B)(i) of the Child Abuse Prevention and Treatment Act (42 U.S.C. 5106a(b)(2)(B)(i)).

a. Standard(s)

- i. Provide a brief description of the standard(s). This description should identify the practices which must be implemented by child care programs.

Kansas statutes, regulations, policies and standards align with the Child Abuse Prevention and Treatment Act. All program types must comply with statute that requires operation with strict regard to the health, safety and welfare of children in care. Pursuant to state law K.S.A. 38-2223, any persons licensed by the secretary of health and environment to provide child care services or the employees of persons licensed are mandated to report any suspected abuse or neglect to the Kansas department for children and families within 24 hours, and when the department is not open for business, reports must be made to the appropriate law enforcement agency. Each provider must within 24 hours.

License exempt child care providers follow the same health and safety standards as KDHE, and this is identified in the MOU that is signed between DCF and the license exempt provider.

- ii. Describe any variations in the standards by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), and the age of the children in care.
N/A
- iii. The Lead Agency must certify that the identified health and safety standard(s) is (are) in effect and enforced through monitoring. Provide the citation(s) for the standard(s), including citations for both licensed and license-exempt providers.

K.A.R.28-4-118(b) (pg. 66) (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-430(c)(6) (pg. 60-61) (Regulation and Laws for Preschools and

Child Care Centers), K.A.R.28-4-592(h) (pg. 76 (Laws and Regulation for School Age Programs)

License exempt child care providers sign an MOU with the Department for Children and Families section 2 (b) stating that pre-service and on-going training is an requirement that will be completed by all staff members, volunteers before or within 30 days of employment. This training requirement is monitored by DCF at the yearly provider agreement renewal and as new staff are hired, the training certificates are sent to DCF provider enrollment to add to the file.

b. Pre-Service and Ongoing Training

- i. Provide the citation(s) for this training requirement(s), including citations for both licensed and license-exempt providers.

K.A.R 28-4-114a(b)(4)(A) (pg. 48) (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R.28-4-428a(b)(2)(A) (pg 54 (Regulation and Laws for Preschools and Child Care Centers), K.A.R.28-4-587(i)(1)(G) (pg. 55) (Laws and Regulation for School Age Programs)

- ii. Describe any variations in training requirements for the standard(s). Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

N/A

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding the standard(s)? This description should include methods to ensure that providers are able to maintain and update the health and safety practices as described in the standards above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child

Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.12 Child development

Child Development. Lead Agencies are required to describe in their plan how training addresses child development principles, including the major domains of cognitive, social, emotional, physical development and approaches to learning (98.44(b)(1)(iii)).

a. Pre-Service and Ongoing Training

- i. Describe the training content and provide the citation(s) for the training requirement(s). Include citations for both licensed and license-exempt providers.

Regulation requires that licensed and group day care homes, child care center and preschool applicants, each applicants with a temporary permit, each licensees, and each provider must obtain basic child development, including supervision of children, training K.A.R.28-4-114a(b)(4)(B) (pg. 48) (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R.28-4-28a(b)(2)(B) (pg. 54) (Regulation and Laws for Preschools and Child Care Centers).

- ii. Describe any variations in training requirements for this topic. Do training requirements vary by category of care (i.e. Center, FCC, In-home), licensing status (i.e. licensed, license-exempt), or the age of the children in care?

School age program staff are not required to complete child development per regulation. However, this requirement is verified as met through contract requirements.

License-exempt providers follow KDHE Regulations and Standards per the MOU with DCF

- iii. To demonstrate compliance, certify by checking below when the state/territory requires this training topic be completed by providers during either pre-service or during an orientation period within three (3) months of hire.

Pre-Service

Orientation within three (3) months of hire

- iv. Does the state/territory require that this training topic be completed before caregivers, teachers, and directors are allowed to care for children unsupervised?

Yes

No

- v. How do providers receive updated information and/or training regarding this topic? This description should include methods to ensure that providers are able to maintain and update their understanding of child development principles as described in the topic above.

Kansas Health and Environment, KDHE, provides information to child care providers regarding proposed new or amended regulations directly through email or through

USPS. Additionally, updates are posted to the KDHE, Child Care Licensing webpage. KDHE hosts in-person and virtual meetings to review proposed updates to regulations during the promulgation process and prior to implementation of final changes. The local licensing surveyors provide one on one consultations and are the local expert to answer provider questions. Training partners such as Kansas Child Care Training Opportunities and Child Care Aware update provider trainings as needed to ensure training offered does not conflict with regulatory requirements.

5.3.13 Ongoing training annual requirements

Provide the number of hours of ongoing training required annually for eligible CCDF providers in the following settings (658E(c)(2)(G)(iii):

a. Licensed child care centers:

K.A.R. 28-4-428a(f) (pg 56) (Regulation and Laws for Preschools and Child Care Centers), K.A.R. 28-4-587(i)(2)(B)(iii) and (D)(ii) (pg 34) (Laws and Regulation for Drop-In Program for School Age Children and Youth) and pg 51 (Laws and Regulation for School Age Programs). Each program director must obtain 16 clock-hours of in-service training annually and must assess the training needs of each staff member and volunteer counted in the staff-child ratio and must provide 16 clock hours of in-service training for each annually. CCDF providers are required to obtain 4 hours of ongoing health and safety training annually within the 16 hours.

b. License-exempt child care centers:

NA

c. Licensed family child care homes:

K.A.R. 28-4-114a (pg 43) (Laws and Regulations for Home and Group Day Care Homes for Children) for each licensure year primary care providers must obtain 16 clock-hours of professional development. CCDF providers are required to obtain 4 hours of ongoing health and safety training annually within the 16 required.

d. License-exempt family child care homes:

NA

e. Regulated or registered In-home child care:

N/A

f. Non-regulated or registered in-home child care:

N/A

5.3.14 Optional standards compliance

In addition to the required standards, does the Lead Agency require providers to comply with the following optional standards? If checked, describe the standards, how often the training is required and include the citation. (Please check all that apply)

a. Nutrition:

(https://www.kdheks.gov/bcclr/regs/lic_group_daycare/Day_Care_homes_and_Group_Day_Care_all_sections.pdf) K.A.R. 28-4-116(e) (pg. 59-61) (Laws and Regulations for Home and Group Day Care Homes for Children),

(https://www.kdheks.gov/bcclr/regs/ccc/Preschools_and_Child_Care_Centers_all_sections.pdf) K.A.R. 28-4-434 (pg. 61 (Regulation and Laws for Preschools and Child Care Centers), (https://www.kdheks.gov/bcclr/regs/ccc/Preschools_and_Child_Care_Centers_all_sections.pdf) K.A.R. 28-4-439 (pg. 66-67) (Regulation and Laws for Preschools and Child Care Centers), (https://www.kdheks.gov/bcclr/regs/schoolage/School_Age_Programs_all_Sections.pdf) K.A.R. 28-4-591(e) (pg. 70-71) (Laws and Regulation for School Age Programs). All Program types have menu requirements for meals and snacks. Meals and snacks must contain a variety of healthful foods, including fresh fruits, fresh vegetables, whole grains, lean meats, and low-fat dairy products. The total number of meals and snacks served to each child is dependent on the total number of hours the child ins in care each day. Enough quantity of food must be prepared for each meal to allow each child to have a second portion of bread, milk, and either vegetables or fruits. Drinking water must always be available to each child when in care. Only pasteurized milk products and juice may be served Each bottle that contains prepared formula or breast milk must be stored in the refrigerator with the nipple covered. The bottle must be labeled with the child's name, the contents, and the date received and must be used within 24 hours of the date on the label. If a child does not finish a bottle, the contents of the bottle must be discarded. Solid foods must be offered when the provider and the parent or legal guardian of the child determine that the child is ready for solid foods. Opened containers of solid foods must be labeled with the child's name, the contents, and the date opened. Containers must be covered and stored in the refrigerator.

b. Access to physical activity:

K.A.R. 28-4-116(a)(pg. 56-57) (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-438(b) (pg. 65) (Regulation and Laws for Preschools and Child Care Centers), K.A.R. 28-4-588(b)(2)(C)(pg. 58-59 (Laws and Regulation for School Age Programs)) Activities, supplies, and equipment shall be designed to promote large motor and small motor development. Each child shall be given the opportunity for at least one hour of physical activity daily, either outdoors or indoors. Activities must be developmentally and age appropriate. Prior to offering a high-risk sport or recreational activities a school age program must submit a description of the sport or activity to the secretary for written approval.

c. Caring for children with special needs:

K.A.R. 28-4-435 (pg. 62-63) (Regulation and Laws for Preschools and Child Care Centers) Child Care Center Programs which include non-ambulatory children must be conducted on the ground floor. All exits and steps shall have ramps approved by a fire inspector. Facilities enrolling children who use walkers or wheelchairs shall have 50 square feet of space for each physically handicapped child. When children with disabilities are enrolled, toilets and washbasins must be designed to accommodate them. A second adult must ride in the rear seat of the vehicle when three or more children with disabilities are being transported. All staff are required to have 10 clock-hours of annual in-service training specific to special needs/conditions. The minimum staff/child ratios are determined by the total number of children with special needs enrolled in a unit. Training is not required

d. Any other areas determined necessary to promote child development or to protect children's health and safety (98.44(b)(1)(iii)). Describe:

K.S.A. 65-508 (pg 6) (Child Care Licensing Laws), K.A.R. 28-4-115a (pg 54) (Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-132 (pg 37) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children) Supervision regulations require supervision plans for all ages of children during all activities, including napping, through the day. Discipline regulations require written discipline policy indicating methods of guidance appropriate to the age of the children enrolled and that the parent be informed of the policy. Regulation prohibits punishment that is humiliating, frightening or physically harmful to the child.

License exempt child care providers follow the same health and safety standards as KDHE, and this is identified in the MOU that is signed between DCF and the license exempt provider.

5.4 Monitoring and Enforcement Policies and Practices for CCDF Providers

5.4.1 Enforcement of licensing and health and safety requirements.

Lead agencies must certify that procedures are in effect to ensure that all child care providers caring for children receiving CCDF services comply with all applicable state and local health and safety requirements, including those described in 98.41 (98.42(a)). This may include, but is not limited to, any systems used to ensure that providers complete health and safety trainings, any documentation required to be maintained by child care providers, or any other monitoring procedures to ensure compliance. Note: Inspection requirements are described starting in 5.4.2.

a. To certify, describe the procedures to ensure that CCDF providers comply with the required Health and Safety **Standards** as described in Section 5.3.

K.A.R. 24-4-428a. (page53)(Kansas Laws for Preschools and Child Care Centers) Each child care provider must complete an orientation on the requirements for operating a preschool or child care center. Child care centers and preschools work with a licensing surveyor to assure that they meet the requirements for an applicaiton. A prelicensure inspection requires a minimum of 2 onsite visits. The initial inspection is scheduled, and the second onsite inspection is unannounced. Pursuant to K.S.A. 65-504 (pg 2) (Child Care Licensing Laws) the applicant must be in full compliance with all health and safety regulations to receive a license. During the prelicensure visit the surveyor will check the following: evaluation of floor plan, application, approved fire marshal's report, health and safety training, and information sufficient to determine that the center director meets minimum personnel qualifications. After the initial two visits, there are annual inspections for evaluation of regulatory requirements, CPR certification and First Aid certification for all staff members, in-service training all of the health and safety training requirements for all staff as listed in 5.1.1, including the required 4 annual hours in the area of health and safety. School-age program staff are required to take the core health and safety training including Child Development. Along with these annual checks done by licensing, when a DCF enrolled child care provider has a renewal the information is verified by receiving certificates to verify their original health and safety training along with the four hours of onging health and safety training.

b. To certify, describe the procedures to ensure that CCDF providers comply with the required Health and Safety **Training** as described in Section 5.3.

In accordance with protocol, licensing surveyors review documentation of annual training hours during the annual on-site survey at the facility. Surveyors are trained to identify what qualifies as a health a safety training and will refer to the KS MO Core Competencies for Early Childhood and Youth Development Professionals, Content Area V (health and safety). If a provider does not have a minimum of 4 health and safety training hours documented on file as required, the surveyor will include a Consultation on the Notice of Survey Findings stating, ☐Per the 2014 Reauthorization Bill, the minimum number of annual training hours on health and safety for caregivers, teachers, and directors has not been met.☐ Providers will be instructed to send documentation of completed health and safety hours to KDHE

within 60 days. KDHE will run the existing report for Consultations every 60 days to monitor for those related to the minimum health and safety training hours. Providers who have not yet completed the requirement based on documentation in the file (copy of certificates) will be notified that a response is required. If the provider does not report back to KDHE with proof of completed training hours within 5 business days and the provider is under contract with DCF, the provider information will be forwarded to DCF for follow up. Professional Development In-service approvals will require that training certificates clearly indicate if a training is a KDHE-approved Health and Safety topic under Core Competency Content Area V (health and safety). School-age programs are required to provide documentation that all staff have completed the required health and safety training including child development. The licensing surveyor will include a Consultation on the Notice of Survey Findings stating, ☑Per the 2014 Reauthorization Bill, the required health and safety training has not been completed. The list will be sent to the lead agency to follow-up with the provider.

K.A.R. 24-4-428a. (page53)(Kansas Laws for Preschools and Child Care Centers) Each child care provider must complete an orientation on the requirements for operating a preschool or child care center. Child care centers and preschools work with a licensing surveyor to assure that they meet the requirements for an applicaiton. A prelicensure inspection requires a minimum of 2 onsite visits. The initial inspection is scheduled, and the second onsite inspection is unannounced. Pursuant to K.S.A. 65-504 (pg 2) (Child Care Licensing Laws) the applicant must be in full compliance with all health and safety regulations to receive a license. During the prelicensure visit the surveyor will check the following: evaluation of floor plan, application, approved fire marshal’s report, health and safety training, and information sufficient to determine that the center director meets minimum personnel qualifications. After the initial two visits, there are annual inspections for evaluation of regulatory requirements, CPR certification and First Aid certification for all staff members, in-service training all of the health and safety training requirements for all staff as listed in 5.1.1, including the required 4 annual hours in the area of health and safety. School-age program staff are required to take the core health and safety training including Child Development. Along with these annual checks done by licensing, when a DCF enrolled child care provider has a renewal the information is verified by receiving certificates to verify their original health and safety training along with the four hours of onging health and safety training.

c. To certify, describe the procedures to ensure that CCDF providers comply with all other applicable state and local health, safety, and fire standards.

K.S.A. 65-508(b) (pg 6 (Child Care Licensing Laws)requires that all licensed child care facilities comply with all applicable fire codes and rules and regulations of the state fire marshal. Ongoing noncompliance with fire codes is reported by the state fire marshal to KDHE as a complaint. If corrections are not received, KDHE will move forward with enforcement action which may include the request for a denial of or revocation of the license.

5.4.2 Inspections for licensed CCDF providers.

Lead agencies must require licensing inspectors to perform inspections—with no fewer than one pre-licensure inspection for compliance with health, safety, and fire standards—of each child care provider and facility in the state/territory. Licensing inspectors are required to perform no fewer than one annual, unannounced inspection of each licensed CCDF provider for compliance

with all child care licensing standards; it shall include an inspection for compliance with health and safety (including, but not limited to, those requirements described in 98.41) and fire standards; inspectors may inspect for compliance with all three standards—health, safety, and fire—at the same time (658E(c)(2)(K)(i)(II); 98.16 (n); 98.42(b)(2)(i)).

Certify by describing, in the questions below, your state/territory’s monitoring and enforcement procedures to ensure that licensed child care providers comply with licensing standards, including compliance with health and safety (including, but not limited to, those requirements described in 98.41) and fire standards.

a. Licensed CCDF center-based child care

- i. Describe your state/territory’s policies and practices for pre-licensure inspections of licensed child care center providers for compliance with health, safety, and fire standards.

A prelicensure inspection requires a minimum of 2 onsite visits. The initial inspection is scheduled, and the second onsite inspection is unannounced. Pursuant to K.S.A. 65-504 (pg 2) (Child Care Licensing Laws) the applicant must be in full compliance with all health and safety regulations to receive a license. Kansas law requires that all child care facilities comply with all applicable fire codes and rules and regulations of the state fire marshal. An application for a center-based facility is not deemed complete unless it includes Kansas Fire Marshal Approval.

- ii. Describe your state/territory’s policies and practices for annual, unannounced inspections of licensed CCDF child care center providers.

A prelicensure inspection requires a minimum of 2 onsite visits. The initial inspection is scheduled, and the second onsite inspection is unannounced. Pursuant to K.S.A. 65-504 (pg 2) (Child Care Licensing Laws) the applicant must be in full compliance with all health and safety regulations to receive a license. Kansas law requires that all child care facilities comply with all applicable fire codes and rules and regulations of the state fire marshal. An application for a center-based facility is not deemed complete unless it includes Kansas Fire Marshal Approval.

- iii. Identify the frequency of unannounced inspections:

A. Once a year

B. More than once a year. Describe:

- iv. If applicable, describe the differential monitoring process and how these inspections ensure that child care center providers continue to comply with the applicable licensing standards, including health, safety, and fire standards.

NA

- v. List the citation(s) for your state/territory’s policies regarding inspections for licensed CCDF center providers.

K.S.A. 65-512 (pg 8) (Child Care Licensing Laws)

b. Licensed CCDF family child care home

- i. Describe your state/territory’s policies and practices for pre-licensure inspections of licensed family child care providers for compliance with health, safety, and fire standards.

A prelicensure inspection requires a minimum of two onsite visits. The initial inspection is

scheduled, and the second onsite inspection is unannounced. Pursuant to K.S.A. 65-504 (pg 2) (Child Care Licensing Laws) the applicant must be in full compliance with all health and safety regulations to receive a license. The initial inspection is scheduled, and the second onsite inspection is unannounced. Kansas law requires that all child care facilities comply with all applicable fire codes and rules and regulations of the state fire marshal.

- ii. Describe your state/territory's policies and practices for annual, unannounced inspections of licensed CCDF family child care providers.

An annual inspection is conducted every 12 months and is unannounced. If compliance is not found at the first onsite survey, a second unannounced inspection is required to complete the annual survey. A complete walk through of the entire facility, both inside and outside, is to be conducted, including a count of staff and children. Note: for a licensed or group day care home the entire premises is licensed. K.S.A. 65-512 (pg 8 (Child Care Licensing Laws) grants authority to inspect all areas even if they are made inaccessible. Rooms that the licensee designates as "not used by children" should be evaluated for presence of children or hazards that present a health or safety risk. During the inspection the surveyor focuses on reviewing and assessing compliance with the licensing statutes and regulations, observes child care practices and ask questions in order to determine compliance, and provide technical assistance as needed on regulations and whatever issues are relevant to the provider. Findings of noncompliance are documented according to licensing procedures. Consultations and technical assistance provided is documented. Answering questions posed by the provider is not typically considered technical assistance and consultation. Conduct the exit interview- a review of non-compliance Significant non-compliance may result in an additional onsite inspection. Additional unannounced inspections may be required and include complaint investigations and/ or compliance inspections. Compliance inspections are requested to determine if compliance has been obtained or is being maintained

- iii. Identify the frequency of unannounced inspections:

A. Once a year

B. More than once a year. Describe:

- iv. If applicable, describe the differential monitoring process and how these inspections ensure that family child care providers continue to comply with the applicable licensing standards, including health, safety, and fire standards.

NA

- v. List the citation(s) for your state/territory's policies regarding inspections for licensed CCDF family child care providers.

K.S.A. 65-512 (pg 8 (Child Care Licensing Laws)

c. Licensed in-home CCDF child care

- i. Does your state/territory license in-home child care (care in the child's own home)?

No

Yes. If yes, answer A – E below:

- A. Describe your state/territory's policies and practices for pre-licensure inspections of licensed in-home care (care in the child's own) providers for compliance with health, safety, and fire standards.

NA

- B. Describe your state/territory's policies and practices for annual, unannounced

inspections of licensed CCDF child care in-home care (care in the child's own home) providers.

NA

C. Identify the frequency of unannounced inspections:

1. Once a year

2. More than once a year. Describe:

NA

D. If applicable, describe the differential monitoring process and how these inspections ensure that in-home care (care in the child's own providers continue to comply with the applicable licensing standards, including health, safety, and fire standards.

NA

E. List the citation(s) for your state/territory's policies regarding inspections for licensed CCDF in-home care (care in the child's own home) providers.

NA

d. List the entity(ies) in your state/territory that is responsible for conducting pre-licensure inspections and unannounced inspections of licensed CCDF providers.

Kansas Department of Health and Environment

5.4.3 Inspections for license-exempt center-based and family child care providers.

The Lead Agency must have policies and practices that require licensing inspectors (or qualified monitors designated by the Lead Agency) to perform an annual monitoring visit of each license-exempt CCDF provider for compliance with health, safety, and fire standards (658E(c)(2)(K)(i)(IV); 98.42(b)(2)(ii)). Inspections for relative providers will be addressed in question 5.6.4. At a minimum, the health and safety requirements to be inspected must address the standards listed in subsection 5.3 (98.41(a)).

a. To certify, describe the policies and practices for the annual monitoring of:

License-exempt center-based CCDF providers, including if monitoring is announced or unannounced, occurs more frequently than once per year, and if differential monitoring is used.

Current MOUs with in state license exempt providers specify that they must have at least one unannounced inspection annually and must provide a copy of the full inspection for posting. Providers must meet required licensing inspection requirements including health and safety regulations and fire inspections. Out of state licensed providers entering into an agreement with DCF to accept child care subsidy must meet the requirements as specified by their state licensing entity and must be a CCDF provider in that state.

i. Provide the citation(s) for this policy or procedure.

The information is provided within DCF's MOU agreement with in-state license exempt providers.

b. License-exempt family child care CCDF providers, including if monitoring is announced or unannounced, occurs more frequently than once per year, and if differential monitoring is used.

N/A

i. Provide the citation(s) for this policy or procedure.

i.All licensed exempt facilities are required to renew with DCF yearly.(KEESM10022,10033) DCF

cannot enroll a person or persons living or working in the household or facility where care will be provided with someone who is listed as a prohibited person in the Child Abuse/Neglect Central Registry or the Adult Abuse, Neglect or Exploitation Registry and/or listed in Kansas Adult Supervised Population Electronic Repository (KASPER) as being convicted of a felony. (KEESM 10035 (1), KEESM 10031(6) Provider Handbook, the provider enrollment forms and application). Provider's must sign the policy on discipline and the health and safety standards form and return it with their enrollment paperwork. (Provider handbook, provider enrollment forms, provider application) All records of required trainings are to be submitted to the agency at application and yearly renewal. (MOU) If a program is not located within a school a fire inspection from the local fire inspector is completed and documentation is required. (Provider handbook, KEESM 10033, and unregulated provider enrollment forms and application)

5.4.4 Inspections for license-exempt in-home care (care in the child's own home).

Lead Agencies have the option to develop alternate monitoring requirements for care provided in the child's home that are appropriate to the setting. A child's home may not meet the same standards as other child care facilities and this provision gives Lead Agencies flexibility in conducting more streamlined and targeted on-site inspections. For example, Lead Agencies may choose to monitor in-home providers on basic health and safety requirements such as training and background checks. Lead Agencies could choose to focus on health and safety risks that pose imminent danger to children in care. This flexibility cannot be used to bypass the monitoring requirement altogether. States should develop procedures for notifying parents of monitoring protocols and consider whether it would be appropriate to obtain parental permission prior to entering the home for inspection (98.42(b)(2)(iv)(B)).

a. To certify, describe the policies and practices for the annual monitoring of license-exempt in-home care, including if monitoring is announced or unannounced, occurs more frequently than once per year, and if differential monitoring procedures are used.

N/A

b. Provide the citation(s) for this policy or procedure.

NA

c. List the entity(ies) in your state/territory that are responsible for conducting inspections of license-exempt CCDF providers:

NA

5.4.5 Licensing Inspectors (or qualified inspectors designated by the Lead Agency).

Lead Agencies will have policies and practices that ensure that individuals who are hired as licensing inspectors (or qualified monitors designated by the Lead Agency) are qualified to inspect child care providers and facilities and have received health and safety training appropriate to the provider setting and age of the children served. Training shall include, but is not limited to, those requirements described in 98.41(a)(1) and all aspects of the state's licensure requirements (658E(c)(2)(K)(i)(I); 98.42(b)(1-2)).

a. To certify, describe how the Lead Agency ensures that licensing inspectors (or qualified monitors designated by the Lead Agency) are qualified to inspect child care facilities and providers

Licensing inspectors, (referred to as surveyors), must be qualified as an RN or have a 4-year degree in nursing, early childhood or elementary education, child development, human development, social work or related field. All licensing inspectors are trained

one-on-one with a seasoned inspector and/or a Kansas Health and Environment, (KDHE), Child Care Licensing District Specialist. The initial surveyor training includes conducting observed initial and annual inspections, conducting an inspection during a complaint investigation, a full review of child care laws and regulations, including health and safety required trainings, as well as how to determine if health and safety training and requirements are met by a child care provider. A minimum of 5 clock hours of professional development related to the work of an inspector is required annually. Licensing inspectors are also required to attend 3 of 4 quarterly KDHE Regional Meetings for ongoing regulation and procedure training.

b. To certify, describe how inspectors and monitors have received training on health and safety requirements that are appropriate to the age of the children in care and the type of provider setting (98.42(b)(1-2)).

Licensing surveyors are required to take initial health and safety training through Kansas Child Care Training Opportunities as part of initial KDHE orientation and training. Ongoing training is provided through quarterly KDHE trainings.

c. Provide the citation(s) for this policy or procedure.

No citation but KDHE contracts with the work of the Child Care Licensing surveyor for the majority of the state. The work of the surveyors is assessed on an ongoing basis within the program by the KDHE Field Supervisor and District Specialists. Compliance with procedures is determined through observation during onsite surveys and audits of inspection reports. Retraining is conducted during regional meetings or one on one as needed. Health and safety topics are also reviewed quarterly with all contracted surveyors during regional trainings.

5.4.6 Ratio of Licensing Inspectors

The states and territories shall have policies and practices that require the ratio of licensing inspectors to child care providers and facilities in the state/territory to be maintained at a level sufficient to enable the state/territory to conduct effective inspections of child care providers and facilities on a timely basis in accordance with federal, state, and local laws (658E(c)(2)(K)(i)(III); 98.42(b)(3)).

Amended: Effective Date 07/01/2023

a. To certify, describe the state/territory policies and practices regarding the ratio of licensing inspectors to child care providers (i.e. number of inspectors per number of child care providers) and facilities in the state/territory and include how the ratio is sufficient to conduct effective inspections on a timely basis.

Kansas has approximately 60 surveyors (vacancies fluctuate) to cover approximately 4,500 child care facilities. Kansas uses a hybrid approach, as some surveyors are state employed, while the majority are contracted through local health departments. This is an average of 75 facilities per surveyor. However, the number of facilities per surveyor could fluctuate given the rural geography of the state of Kansas. A surveyor may be tasked to cover multiple counties and fewer facilities due to time and distance needed to travel to cover facilities. A surveyor may also be tasked to cover more facilities if covering a more densely populated geographical area, as travel times are of less concern.

The KDHE CCL Aid to Local (ATL) process involves tracking total FTE and number of local licensing surveyors for every local agency contract. Each contractor identifies staffing and

KDHE CCL approves proposals and budgets based on need (child care facilities, child care capacity, geography/coverage area, etc.). Ratio of surveyors to facilities is tracked but varies for each local agency and from year to year as workloads, staffing, and available funding fluctuates. KDHE follows HHS and NARA guidance related to ratios and strives to manage the program as effectively as possible based on capacity and funding. KDHE CCL will review the current ratios, conduct a full review of the CCL ATL program during 2023, and make recommendations for increasing local surveyor FTE as needed. By state law, KDHE is required to inspect facilities at least once every 12 month and has an established framework around initial, annual and complaint surveys. KDHE internally monitors overall timeliness quarterly and works directly with contracted health departments to ensure timeliness for inspections.

b. Provide the policy citation and state/territory ratio of licensing inspectors.

NA

5.5 Comprehensive Background Checks

The CCDBG Act requires states and territories to have in effect requirements, policies and procedures to conduct comprehensive background checks for all child care staff members (including prospective staff members) of all child care programs that are 1) licensed, regulated, or registered under state/territory law; or, 2) all other providers eligible to deliver CCDF services (e.g., license-exempt CCDF eligible providers) (98.43(a)(1)(i)). Background check requirements apply to any staff member who is employed by a child care provider for compensation, including contract employees and self-employed individuals; whose activities involve the care or supervision of children; or who has unsupervised access to children (98.43(2)). For family child care homes, this requirement includes the caregiver and any other adults residing in the family child care home who are age 18 or older (98.43(2)(ii)(C)). This requirement does not apply to individuals who are related to all children for whom child care services are provided (98.43(2)(B)(ii)). Exemptions for relative providers will be addressed in 5.6.5.

A comprehensive background check must include eight (8) separate and specific components (98.43(2)(b)), which encompass three (3) in-state checks, two (2) national checks, and three (3) interstate checks (if the individual resided in another state in the preceding 5 years).

5.5.1 Background check requirements

Background Check Requirements. In the table below, certify by checking that the state has policies, and is conducting checks for the required background check components, ensuring that these requirements are in place for all licensed, regulated, or registered child care providers and for all other providers eligible to deliver CCDF services (e.g., license-exempt CCDF eligible providers), in accordance with 98.43(a)(1)(i), 98.43(a)(2) and 98.16(o).

a. Components of In-State Background Checks

i. Criminal registry or repository using fingerprints in the current state of residency

Licensed, regulated, or registered child care providers

Citation:

K.A.R.28-4-125 (pg 29) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-584 (pg 42) (Laws and Regulation for School Age Programs), K.A.R.28-4-705 (pg 42) (Laws and Regulation for School Age Programs),

All other providers eligible to deliver CCDF Services

Citation:

ii. Sex offender registry or repository check in the current state of residency

Licensed, regulated, or registered child care providers

Citation:

K.A.R.28-4-125 (pg 29) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-584 (pg 42) (Laws and Regulation for School Age Programs), K.A.R.28-4-705 (pg 42) (Laws and Regulation for School Age Programs), (https://www.kdheks.gov/bcclr/regs/lic_group_daycare/Day_Care_homes_and_Group_Day_Care_all_sections.pdf) K.S.A. 65-516 (pg 10 (Child Care Licensing Laws)

All other providers eligible to deliver CCDF Services

Citation:

iii. Child abuse and neglect registry and database check in the current state of residency

Licensed, regulated, or registered child care providers

Citation:

K.A.R.28-4-125 (pg 29)(Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-584 (pg 42) (Laws and Regulation for School Age Programs), K.A.R.28-4-705 (pg 42) (Laws and Regulation for School Age Programs), (https://www.kdheks.gov/bcclr/regs/lic_group_daycare/Day_Care_homes_and_Group_Day_Care_all_sections.pdf) K.S.A. 65-516 (pg 10 (Child Care Licensing Laws)

All other providers eligible to deliver CCDF Services

Citation:

b. Components of National Background Check

i. FBI Fingerprint Check

Licensed, regulated, or registered child care providers

Citation:

K.A.R.28-4-125 (pg 29) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-584 (pg 42) (Laws and Regulation for School Age Programs), K.A.R.28-4-705 (pg 42) (Laws and Regulation for School Age Programs).

All other providers eligible to deliver CCDF Services

Citation:

ii. National Crime Information Center (NCIC) National Sex Offender Registry (NSOR) name-based

search

Licensed, regulated, or registered child care providers

Citation:

K.A.R.28-4-125 (pg 29) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-584 (pg 42 (Laws and Regulation for School Age Programs), K.A.R.28-4-705, (https://www.kdheks.gov/bcclr/regs/lic_group_daycare/Day_Care_homes_and_Group_Day_Care_all_sections.pdf) K.S.A. 65-516 (pg 10 (Child Care Licensing Laws).

All other providers eligible to deliver CCDF Services

Citation:

c. Components of Interstate Background Checks

i. Criminal registry or repository in any other state where the individual has resided in the past 5 years, with the use of fingerprints being optional.

Note: It is optional to use a fingerprint to conduct this check. Searching a general public facing judicial website does not satisfy this requirement. This check must be completed in addition to the national FBI history check to mitigate any gaps that may exist between the two sources (unless the responding state participates in the National Fingerprint File program).

Licensed, regulated, or registered child care providers

Citation:

K.A.R.28-4-125 (pg 29) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-584 (pg 42) (Laws and Regulation for School Age Programs), K.A.R.28-4-705, (https://www.kdheks.gov/bcclr/regs/lic_group_daycare/Day_Care_homes_and_Group_Day_Care_all_sections.pdf) K.S.A. 65-516 (pg 10) (Child Care Licensing Laws).

All other providers eligible to deliver CCDF Services

Citation:

ii. Sex offender registry or repository in any other state where the individual has resided in the past 5 years.

Note: It is optional to use a fingerprint to conduct this check. This check must be completed in addition to the National Crime Information Center (NCIC) National Sex Offender Registry (NSOR) to mitigate any gaps that may exist between the two sources.

Licensed, regulated, or registered child care providers

Citation:

K.A.R.28-4-125 (pg 29) (Regulation and Laws for Preschools and Child Care Centers & Laws and

Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-584 (pg 42) (Laws and Regulation for School Age Programs),K.A.R.28-4-705 (pg 42 (Laws and Regulation for School Age Programs)

All other providers eligible to deliver CCDF Services

Citation:

iii. Child abuse and neglect registry and database in any other state where the individual has resided in the past 5 years

Note: This is a name-based search

Licensed, regulated, or registered child care providers

Citation:

K.A.R.28-4-125 (pg 29) (Regulation and Laws for Preschools and Child Care Centers & Laws and Regulations for Home and Group Day Care Homes for Children), K.A.R. 28-4-584 (pg 42) (Laws and Regulation for School Age Programs), K.A.R.28-4-705 (pg 32 (Laws and Regulations for Drop-In Programs for School Age Children and Youth),

All other providers eligible to deliver CCDF Services

Citation:

5.5.2 Procedures for a Provider to Request a Background Check.

Child care providers are required to submit requests for background checks for each of their staff members to the appropriate state or territorial agency, which is to be defined clearly on the state or territory Web site. Family child care home providers must also submit background check requests for all household members over the age of 18. The requests must be submitted prior to when the individual becomes a staff member and must be completed at least once every five years per § 98.43(d)(1) and (2). The state or territory must ensure that its policies and procedures under this section, including the process by which a child care provider or other state or territory may submit a background check request, are published on the web site of the state or territory as described in § 98.43(g) and the web site of local lead agencies.

a. Describe the state/territory procedure(s) for a provider to request the required background checks. If the process is different based on provider type, please include that in this description. If the process is different based on each background check component, please include that in this description.

Kansas law requires a background check for each individual residing, working or regularly volunteering in a licensed child care facility. Depending on the age of the individual and their role in the facility one of the following types of checks are conducted: A comprehensive fingerprint-based check consisting of: A Federal Bureau of Investigation(FBI) fingerprint check, A stated based finger print check, and a search of the National Crime Information Center’s National Sex Offender Registry; A search of the following registries, repositories or databases in The State of Kansas and also each state where the individual has resided in the previous 5 years: State criminal registry or repository (if available); State sex offender registry or repository; and State-based child abuse and neglect registry and database. Out of state background checks for any state other than Kansas that an individual has lived in during

the past 5 years and will include state criminal history, state sex offender registry and the state abuse and neglect registry. Applicants applying for a License or Group Day Care Home license will not be issued temporary permit until all residents have cleared the background checks. Applicants applying for a Child Care Center, Preschool, School Age Program or Drop in Program is not issued a temporary permit until the owner, administrator and the program director have cleared the background checks. Individuals working at more than one licensed facility are not required to submit fingerprints for each location; provided there is a current record of a fingerprint-based background check on file at KDHE. Each facility must list the individual as a current affiliate and receive verification from KDHE that a fingerprint-based check is not required. Licensees are notified by email to check the Provider Access Portal when the status of a background check has been updated. The record of pending, provisional and cleared individual's status is maintained there. If the licensee does not have an email address on file, a letter is mailed to the facility address. Information regarding the requirements of the background checks are provided to potential applicants at orientation. Applicants submitting online are directed to complete the background check process through the online portal instructions and FAQs. Materials are made available to applicants that choose to submit on paper. Additional resources can be found on the KDHE Child Care Licensing webpage. Background Check tab. .

b. The state/territory must ensure that fees charged for completing the background checks do not exceed the actual cost of processing and administration, regardless of whether they are conducted by the state/territory or a third-party vendor or contractor. What are the fees and how do you ensure that these fees do not exceed the actual cost of processing and administering the background checks? Lead Agencies can report that no fees are charged if applicable (98.43(f)).

The cost of the background check is \$48.00 per fingerprint check. This cost does not include the cost of printing at an authorized printing site location. The cost includes the Kansas Bureau of Investigation, KBI, fingerprint fee of \$35.00 and Federal fingerprint fee of \$12.00 and \$1.00 collected as a maintenance fee for the KanCheck system owned by The Kansas Department of Aging and Disability Services, KDADs, and used by KDHE Child Care Licensing to house background check request and results. KDHE does not have a fee for the background check requirement, however does collect the fee in total to then interfund to the KBI and to the KDADs. There are no fees charged for the CAN or Interstate background checks. Local printing fees vary across the state and are determined by the choice the provider makes on location to get prints completed if multiple entities offer fingerprinting in their area, e.g., law enforcement and school district offices and may be a zero cost or up to a \$20.00 cost for printing.

c. Describe the state/territory policy(ies) related to prospective staff members working on a provisional basis. Pending completion of all background check components in 98.43(b), the prospective staff member must be supervised at all times by an individual who received a qualifying result on a background check described in 98.43(b) within the past 5 years (98.43(c)(4)) and the prospective staff member must have completed and received satisfactory results on either the FBI fingerprint check or a fingerprint check of the state/territory criminal registry or repository in the state where the prospective staff member resides. Describe and include a citation for the Lead Agency's policy:

Kansas law requires a cleared background check to work, regularly volunteer or reside in child care facility until the results of the individual's background checks verify that the individual is not prohibited from working, regularly volunteering, or residing in a facility pursuant to K.S.A. 65-516, and amendments thereto. FBI fingerprint check or state criminal repository using finger prints in the state

where the staff member resides is the minimum results that would allow a staff person to work. Until a determination is made on all checks, the staff member must be supervised at all times by another staff member that has full clearance on all checks in the past 5 years.

d. Describe the procedure for providers to request background checks for staff members that resided in another state within the previous 5 years.

KDHE submits all requests to other states. Any individual who has lived in another state within the last 5 years and who has a role requiring a comprehensive background check must be identified and out of state address provided to KDHE when the individual's information is submitted to add to the facility record. Out-of-state background check instructions and forms are located on the KDHE website. Each individual must complete the required form for each state lived in the last five years and then send directly to KDHE Child Care Licensing for processing. Once received KDHE will review, log and file each form in a folder for each individual under each state requested. The form is then sent directly to the State in question for processing. If the form is not received completed correctly or at all by time results are received from the fingerprint-based background check, a letter is sent to the facility director requiring response within 5 business days

e. Describe the procedure to ensure each staff member completes all components of the background check process at least once during each 5-year period. If your state enrolls child care staff members in the FBI Rap Back Program or a state-based rap back program, please include that in this description. Note: An FBI Rap Back program only covers the FBI Fingerprint component of the background check. If child care staff members are enrolled in a state-based rap back, please indicate which background check components are covered by this service.

The child care licensing system of record is coded to alert licensees that an individual requires a new fingerprint. The notifications begin at 4.7 years, allowing the individual sufficient time to complete the required fingerprinting by the 5-year requirement. During the annual survey the licensing survey will use the system of record to identify anyone who is not in a cleared status. Status reports currently used will continue to be ran to identify individuals that require follow up. Current processes for follow up will be conducted, and if ongoing noncompliance is found with the completion of required fingerprinting the facility will be referred to enforcement.

f. Describe the procedure to ensure providers who are separated from employment for more than 180 consecutive days receive a full background check.

The KDHE system of record automatically identifies individuals who have be separated from employment in a licensed facility for more than 90 days, which is consistent with the state requirements for name-based background checks. A notification that fingerprints are required is automatically sent through the Kansas Child Care Provider Access Portal to the licensee/applicant, or by mail if an email address is not on file.

g. Provide the website link that contains instructions on how child care providers should initiate background check requests for a prospective employee (98.43(g)).

(<https://ksqualitynetwork.org/background-check/>) <https://ksqualitynetwork.org/background-check/>

5.5.3 Procedures for a Lead Agency to Respond to and Complete a Background Check.

Once a request has been initiated, the state shall carry out the request of a child care provider for a criminal background check as expeditiously as possible, but not to exceed 45 days after the date on which such request was submitted. The Lead Agency shall make the determination whether the prospective staff member is eligible for employment in a child care program (98.43(e)(1)). Lead Agencies must ensure the privacy of background checks by providing the results of the criminal background check to the requestor or identified recipient in a statement that indicates whether a child care staff member (including a prospective child care staff member or a family child care household member over the age of 18) is eligible or ineligible for employment, without revealing any documentation of criminal history or disqualifying crimes or other related information regarding the individual. In the following questions, describe the Lead Agency's procedures for conducting background checks. These responses should include:

- The name of the agency that conducts the investigation; include multiple names if multiple agencies are involved in different background check components
- How the Lead Agency is informed of the results of each background check component
- Who makes the determinations regarding the staff member's eligibility? Note: Disqualification decisions should align to the response provided in 5.5.7.
- How the Lead Agency ensures that a background check request is carried out as quickly as possible and not more than 45 days after a request is submitted.

a. Describe the procedures for conducting In-State Background Check requests and making a determination of eligibility.

Fingerprint cards are logged into the KDHE system of record upon receipt and submitted to the KS Central Repository at the Kansas Bureau of Investigation, KBI, for processing state and federal fingerprint checks and KSOR and NCIC NSOR. Once in-state background checks are completed, any match in the Criminal History Record Information, CHRI, is reviewed by the KDHE Legal department for prohibiting offenses. All results are returned to the licensing program and entered into the system of record. Each individual record includes any criminal history found and determinations of prohibited or not prohibited are logged.

b. If the procedure is different for National Background checks, including the name-based NCIC NSOR check and FBI fingerprint check, please describe here.

NA

c. Describe the procedures for conducting Interstate Background Check requests and making a determination of eligibility. (Note this response should detail how a state conducts an interstate check for a provider who currently lives in their state or territory but has lived in another state(s) within the previous five years).

KDHE submits all requests to other states. Any individual who has lived in another state within the last 5 years and who has a role requiring a comprehensive background check must be identified and out of state address provided to KDHE when the individual's information is submitted to add to the facility record. Out-of-state background check instructions and forms are located on the KDHE website. Each individual must complete the required form for each state lived in the last five years and then send directly to KDHE Child Care Licensing for processing. Once received KDHE will review, log and file each form in a folder for each individual under each state requested. The form is then sent directly to the State in question for processing. If the form is not received or is received as

incomplete, a letter is sent to the facility requiring response within 5 business days.

d. Describe the procedure the Lead Agency has in place to make an eligibility determination in the event not all the components of the background check are completed within the required 45-day timeframe.

If all of the components of the background check are not received within the 45 day timeframe, the lead agency will accept the FBI fingerprint check. Kansas is a NFF state.

e. Describe procedures for conducting a check when the state of residence is different than the state in which the staff member works.

Kansas Department for Health and Environment will conduct out-of-state child abuse and neglect registry AND criminal background checks, on individuals who currently reside, work, or volunteer in a child care facility who have indicated that they currently live in, or have lived in, another state within the past five years. As soon as a facility updates their affiliate list with an individual that may live or have lived in a state other than Kansas within the last 5 years, KDHE will review and determine if the role requires a finger print based background check. If the answer is yes, an OCA # will be created and an email sent to the facility. In that email, the facility is reminded to complete the out of state paperwork and is provided the weblink to get the forms needed; each state is different, requiring different forms. Once received, the completed required form is sent to the state in question requesting the individual be checked against the child abuse and neglect registry and for criminal background history. If a response is not received in two weeks, a second request is sent to the respective states. If a response is not received within two weeks of the second request, the registry check is closed as Not Prohibited with a note stating the respective state had been notified twice of the request and that it was closed for no response. All forms, requests and results are logged under the individual's file for each state.

5.5.4 "Compact State" and participation in the National Fingerprint File program

State designation as a "Compact State" and participation in the National Fingerprint File program.

a. "Compact States" are states that have ratified the National Crime Prevention and Privacy Compact Act of 1998 in order to facilitate electronic information sharing for noncriminal justice purposes (such as employment) among the Federal Government and states. More information can be found here: <https://www.fbi.gov/services/cjis/compact-council>. The Compact allows signatory states to disseminate its criminal history record information to other states for noncriminal justice purposes in accordance with the laws of the receiving state. For the most up-to-date Compact States and Territories map visit: <https://www.fbi.gov/services/cjis/compact-council/maps>. Is your state or territory a Compact State?

No

Yes

b. The National Fingerprint File (NFF) is a database of fingerprints, or other unique personal identification information relating to an arrested or charged individual, which is maintained by the FBI to provide positive fingerprint identification of record subjects. Only a state or territory that has ratified the Compact (a Compact State) may join the NFF program. An FBI fingerprint check satisfies the requirement to perform an interstate check of another state's criminal history record repository if the responding state (where the child care staff member has resided

within the past 5 years) participates in the NFF program. It is unnecessary to conduct both the FBI fingerprint check and the search of an NFF state's criminal history record repository (refer to CCDF-ACF-PIQ-2017-01). For the most up-to-date NFF Participation map visit: <https://www.fbi.gov/services/cjis/compact-council/maps>. Is your state or territory an NFF State?

- No
 Yes

5.5.5 Respond to Interstate Background Checks

Procedures for a Lead Agency to Respond to Interstate Background Checks: Interstate

a. Criminal History Registry Check Procedures

Provide a description of how the state or territory responds to interstate criminal history check requests from another state and whether there are any laws or policies that prevent the state from releasing certain criminal history information to an out-of-state entity for civil purpose (i.e., for purposes of determining employment eligibility).

Kansas participates in the National Fingerprint File (NFF) program. When other states submit fingerprints for an FBI check the file will indicate that the person has a rap sheet in Kansas. The inquiring state will receive a rap sheet from the KBI and the FBI. Questions about the criminal history result can be referred to the KBI Records Unit at 785-296-2454. In addition, name-based record checks can be completed at (<https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.kansas.gov%2Fkbi%2Fcriminalhistory&data=04%7C01%7CNichelle.Adams%40ks.gov%7Ccc8441c94c3c48eb4b8708d977987073%7Cdcae8101c92d480cbc43c6761cccc5a%7C0%7C0%7C637672318862417917%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6I k1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=jW5FYjnQqUTuP%2BgPKfOCmMS%2BDY%2F8kEPcW2BHPy7f6ak%3D&reserved=0>) www.kansas.gov/kbi/criminalhistory . There is a fee of \$20 per search. The name and date of birth of the individual is needed to conduct the search.

A fingerprint-based record check will return the types of criminal history information that are permitted by the reason for which the check is conducted.

With the name-based records check, the general public is not permitted to receive the following types of criminal history record information from the Central Repository:

- Arrests that have been disposed and that did not result in a court conviction. (For Example, The prosecutor declined to file or the subject was found "not guilty" by the court.)
- Successfully completed diversions.
- Expunged arrests, prosecutions, convictions and confinements.
- Records of arrests that occurred 12 months ago or longer, when the records of disposition have not yet been received.
- Juvenile offender records.

b. Interstate Sex Offender Registry Check Procedures

Provide a description of how the state or territory responds to interstate sex offender history check requests from another state and whether there are any laws or policies that prevent the state from releasing certain sex offender information to an out-of-state entity for civil purpose (i.e., for purposes of determining employment eligibility).

The Kansas Bureau of Investigation has established a website to facilitate public access (In-State and Out-of State) to information about persons who have been convicted of certain sex, violent and drug offenses, as set forth in the Kansas Offender Registration Act (K.S.A. 22-4901 et seq.). This information is made available on the KDHE background check page and goes directly to the website for a name-based search. K.S.A. 22-4901 et seq. provides details around what information is used in the Kansas offender registration act.

c. Interstate Child Abuse and Neglect Registry Check Procedures

Provide a description of how the state or territory responds to interstate child abuse and neglect history check requests from another state and whether there are any laws or policies that prevent the state from releasing certain child abuse and neglect information to an out-of-state entity for civil purpose (i.e., for purposes of determining employment eligibility).

State agencies licensing child care homes or facilities who make requests for Child Abuse/Neglect registry checks are required to submit the signed release form (PPS 1011), available at (<http://www.dcf.ks.gov/services/PPS/Pages/Child-Abuse-and-Neglect-Central-Registry.aspx>) <http://www.dcf.ks.gov/services/PPS/Pages/Child-Abuse-and-Neglect-Central-Registry.aspx>(<https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.dcf.ks.gov%2Fservices%2FPPS%2FPages%2FChild-Abuse-and-Neglect-Central-Registry.aspx&data=04%7C01%7CNichelle.Adams%40ks.gov%7Ccc8441c94c3c48eb4b8708d977987073%7Cdcae8101c92d480cbc43c6761cccc5a%7C0%7C0%7C637672318862427874%7CUnknown%7CTWFpbGZsb3d8eyJWljoIMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Iik1haWwiLCJXVCi6Mn0%3D%7C1000&sdata=hokaRJ%2Bdcl03TD8vJRR0fUCA7m4BdbXH%2Fp9QTpNcDGM%3D&reserved=0>) The following information is required in order to process a request: the potential provider's name, all alias(es), other names used and/or maiden name (if applicable), date of birth and Social Security number. Responses to Central Registry requests will be emailed, mailed or faxed to the state agency requesting the information. There is no fee for processing requests from state child care licensing agencies.

Send request via email, postal mail or fax to:

Attention: DCF/Child Abuse and Neglect Central Registry

Requests may be emailed to: DCF.CentralRegistry@ks.gov

Mailed to: DCF/Child Abuse and Neglect Central Registry PO Box 2637

Topeka, KS 66612

Faxed to: 866-317-4279

In order to protect the privacy of children who are the subject of a child in need of care record or report, the records identified in this section shall be confidential and shall not be disclosed except as provided in K.S.A. 2020 Supp.

(http://www.ksrevisor.org/statutes/chapters/ch38/038_022_0010.html target="_blank) 38-2210 through (http://www.ksrevisor.org/statutes/chapters/ch38/038_022_0013.html target="_blank) 38-2213, and amendments thereto.

5.5.6 Consumer Education Website Links to Interstate Background Check Processes

Lead Agencies must have requirements, policies, and procedures in place to respond as expeditiously as possible to other States', Territories' and Tribes' requests for background checks in order to meet the 45-day timeframe (98.43(a)(1)(iii)). In addition, Lead Agencies are required to include on their consumer education website the process by which another Lead Agency may submit a background check request, along with all of the other background check policies and procedures (98.43 (g)).

State and Territory Lead Agencies are required to designate one page of their existing Consumer Education Website as a landing page for all interstate background check related processes and procedures pertaining to their own state. The purpose of having a dedicated interstate background check web page on the Lead Agency Consumer Education Website is to help state and territories implement the interstate background check requirements of the CCDBG Act (CCDF Consumer Education Website and Reports of Serious Injuries and Death (OMB #0970-0473)).

Check to certify that the required elements are included on the Lead Agency's consumer education website for each interstate background check component, and provide the direct URL/website link.

Note: The links provided below should be a part of your consumer education website identified in 2.3.11.

a. Interstate Criminal Background Check:

i. Agency Name

ii. Address

iii. Phone Number

iv. Email

v. FAX

vi. Website

vii. Instructions ((e.g. Does a portal/system account need to be created to make a request? What types of identification are needed? What types of payment is accepted? How can a provider appeal the results? How will forms will be accepted and FAQs?)

viii. Forms

ix. Fees

x. Is the state a National Fingerprint File (NFF) state?

xi. Is the state a National Crime Prevention and Privacy Compact State?

xii. Direct URL/website link to where this information is posted.

Enter direct URL/website link:

(<https://ksqualitynetwork.org/background-check/>) <https://ksqualitynetwork.org/background-check/>

b. Interstate Sex Offender Registry (SOR) Check:

i. Agency Name

ii. Address

iii. Phone Number

iv. Email

v. FAX

vi. Website

vii. Instructions ((e.g. Does a portal/system account need to be created to make a request? What types of identification are needed? What types of payment is accepted? How can a provider appeal the results? How will forms will be accepted and FAQs?)

viii. Forms

ix. Fees

x. Direct URL/website link to where this information is posted.

Enter direct URL/website link:

(<https://ksqualitynetwork.org/background-check/>) <https://ksqualitynetwork.org/background-check/>

c. Interstate Child Abuse and Neglect (CAN) Registry Check:

i. Agency Name

ii. Is the CAN check conducted through a County Administered Registry or Centralized Registry?

iii. Address

iv. Phone Number

v. Email

vi. FAX

vii. Website

viii. Instructions ((e.g. Does a portal/system account need to be created to make a request? What types of identification is needed? What types of payment is accepted? How can a provider appeal the results? How will forms will be accepted and FAQs?)

ix. Forms

x. Fees

xi. Description of information that may be included in a response to a CAN registry check (including substantiated instances of child abuse and neglect accompanied by the State’s definition of “substantiated” instances of child abuse and neglect.

xii. Direct URL/website link to where this information is posted.

Enter direct URL/website link:

(<https://ksqualitynetwork.org/background-check/>) <https://ksqualitynetwork.org/background-check/>

5.5.7 Child Care Staff Member Disqualification

Child care staff members cannot be employed by a child care provider receiving CCDF subsidy funds if they refuse a background check, make materially false statements in connection with the background check, or are registered or required to be registered on the state or National Sex Offender Registry (98.43 (c)(1)(i-iii)). Potential staff members also cannot be employed by a provider receiving CCDF funds if they have been convicted of: a felony consisting of murder, child abuse or neglect, crimes against children, spousal abuse, crimes involving rape or sexual assault, kidnapping, arson, physical assault or battery, or—subject to an individual review (at the state/territory’s option)—a drug-related offense committed during the preceding 5 years; a violent misdemeanor committed as an adult against a child, including the following crimes— child abuse, child endangerment, or sexual assault; or a misdemeanor involving child pornography (98.43(c)(1)(iv-v)).

a. Does the state/territory disqualify child care staff members based on their conviction for any other crimes not specifically listed in 98.43(c)(i)?

No

Yes. If yes, describe other disqualifying crimes and provide the citation:

DCF does not enter into agreements with providers or staff if they have been convicted of any felony. KSA 21-5807 Burglary Prior law: 21-3715/21-3716 KSA 21-5812 Arson Prior law 21-3718/3719 KSA 21-5814 Criminal Use of Explosives Prior law: 21-3731 KSA 21-5901 Treason prior law: 21-3801 KSA 21-5909 Intimidation of a Witness prior law: 21-3832/3833 KSA 21-5911 Escape from Custody prior law: 21-3809/3810 KSA 21-5913 Obstructing Apprehension or Prosecution prior law: 21-3812 KSA 21-5922 Interference with Conduct of Public Business prior law: 21-3828/3829 KSA 21-5924 Violation of Protective Order prior law: 21-3843 KSA 21-6101 Breach of Privacy prior law: 21-4001, 4002 KSA 21-6104 Unlawful Disclosure of Tax Information prior law: 21-3430 KSA 21-6201 Riot prior law: 21-4104/4105 KSA 21-6308 Criminal Discharge of a Firearm prior law: 21-4217/4219 KSA 21-6310 Unlawful Endangerment prior law: 21-4220 KSA 21-6312 Criminal Possession of Explosives prior law: 21-4209, 4209a, 4209b, 4210 KSA 21-6314 Recruiting Gang Membership prior law: 21-4227 KSA 21-

6315 Criminal Street Gang Intimidation prior law: 21-4228 KSA 21-6317 Endangering the Food Supply prior law: 21-4221, 4222 KSA 21-6325 Unlawful Interference w/ Firefighter prior law: 21-3416 KSA 21-6326 Interference with an Emergency Medical prior law: 21-3444 KSA 21-6401 Promoting Obscenity prior law: 21-4301/4301a KSA 21-6418 Permitting a Dangerous Animal at Large prior law: 21-3418 KSA 21-6419 Selling Sexual Relations prior law: 21-3512 KSA 21-6420 Promoting the Sale of Sexual Relations prior law: 21-3513 KSA 21-6421 Buying Sexual Relations prior law: 21-3515 KSA 21-5404 Voluntary Manslaughter Prior law: KSA 21-3403 KSA 21-5405 Involuntary Manslaughter Prior law: 21-3404/3442 KSA 21-5406 Vehicular homicide Prior law: 21-3405 KSA 21-5407 Assisting suicide Prior law: 21-3406 KSA 21-5408 Kidnapping Prior law: 21-3420/21-3421 KSA 21-5409 Interference w/ Parental custody Prior law: 21-3422/21-3422a KSA 21-5410 Interference w/ custody committed person Prior law: 21-3423 KSA 21-5411 Criminal restraint Prior law: 21-3424 KSA 21-5412 Assault Prior law: 21-3408/21-3409/21-3410/21-3411 KSA 21-5413 Battery Prior law: 21-3412/3413/3414/3415/3443/3448 KSA 21-5414 Domestic Battery Prior law: 21-3412a KSA 21-5415 Criminal threat Prior law: 21-3419/3419a KSA 21-5416 Mistreatment of a confined Prior law: 21-3425 KSA 21-5417 Mistreatment of a dependent Prior law: 21-3437 KSA 21-5418 Hazing Prior law: 21-3434 KSA 21-5420 Robbery Prior law: 21-3426/3427 KSA 21-5421 Terrorism Prior law: 21-3449 KSA 21-5422 Weapons of mass destruction Prior law: 21-3450 KSA 21-5423 Terrorism or illegal use of MD Prior law: 21-3451 KSA 21-5424 Exposing another to Communicable disease Prior law: 21-3435 KSA 21-5425 Unlawful Administration of a Substance Prior law: 21-3445 KSA 21-5426 Human Trafficking Prior law: 21-3446/3447 KSA 21-5427 Stalking Prior law: 21-3438 KSA 21-5428 Blackmail Prior law: 21-3428 KSA 21-5429 Endangerment KSA 21-5430 Distribution of Controlled Substance KSA 21-5431 Female genital mutilation KSA 21-5503 Rape Prior law: 21-3502 KSA 21-5504 Criminal Sodomy Prior law: 21-3505/3506 KSA 21-5505 Sexual Battery Prior law: 21-3517/3518 KSA 21-5506 Indecent liberties w/ a child Prior law: 21-3503/3504 KSA 21-5507 Unlawful Voluntary Sexual Relations Prior law: 21-3522 KSA 21-5508 Indecent Solicitation of a child Prior law: 21-3510/3511 KSA 21-5509 Electronic solicitation Prior law: 21-3523 KSA 21-5510 Sexual exploitation of child Prior law: 21-3516 KSA 21-5511 Adultery Prior law: 21-3507 KSA 21-5512 Unlawful Sexual Relations Prior law: 21-3520 KSA 21-5513 Lewd and lascivious behavior Prior law: 21-3508 KSA 21-5601 Endangering a child Prior law: 21-3608/3608a KSA 21-5603 Contributing to child's misconduct Prior law: 21-3612 KSA 21-5604 Incest Prior law: 21-3602/3603 KSA 21-5605 Abandonment of a child Prior law: 21-3604/3604a KSA 21-5606 Criminal Nonsupport Prior law: 21-3605 KSA 21-5607 Furnishing Alcohol to a Minor Prior law: 21-3610/21-3610b KSA 21-5608 Unlawful Hosting Minors Consuming Alcohol Prior law: 21-3610c KSA 21-5609 Bigamy Prior law: 21-3601 KSA 21-5301 Attempt to Commit Art. 54, 55 or 56 Prior Law: 21-3301 KSA 21-5302 Conspiracy to Commit Art. 54, 55 or 56 Prior Law: 21-3302

b. Describe how the Lead Agency notifies the applicant about their eligibility to work in a child care program. This description should detail how the Lead Agency ensures the privacy of background checks. Note: The Lead Agency may not publicly release the results of individual background checks. (98.43(e)(2)(iii)).

KDHE notifies the facility that results are available, status of ClearedNot Cleared is available for them to view. The individual is notified in the event they are Prohibited and reason why, the facility is notified that the individual is prohibited and not eligible to work. The Kansas Department of Health and Environment issues legal notices to the staff member notifying the staff member of the prohibiting offense and that the staff member is prohibited from being employed in a child care facility. The facility only gets notified that the staff member is ineligible to work in the facility without specific information provided regarding the criminal conviction.

c. Describe whether the state/territory has a review process for individuals disqualified due to a

felony drug offense to determine if that individual is still eligible for employment (98.43 (e)(2- 4).

A felony drug offense is listed as a prohibiting offense. KDHE would not clear employment if a staff member has a felony drug offense.

5.5.8 Appeals Processes for Background Checks

States and territories shall provide for a process by which a child care program staff member (including a prospective child care staff member) may appeal the results of a background check to challenge the accuracy or completeness of the information contained in a staff member's background report. The state or territory shall ensure that:

- The child care staff member is provided with information related to each disqualifying crime in a report, along with information/notice on the opportunity to appeal
- A child care staff member will receive clear instructions about how to complete the appeals process for each background check component if the child care staff member wishes to challenge the accuracy or completeness of the information contained in such member's background report
- If the staff member files an appeal, the state or territory will attempt to verify the accuracy of the information challenged by the child care staff member, including making an effort to locate any missing disposition information related to the disqualifying crime
- The appeals process is completed in a timely manner for any appealing child care staff member
- Each child care staff member shall receive written notice of the decision. In the case of a negative determination, the decision should indicate 1) the state's efforts to verify the accuracy of information challenged by the child care staff member, 2) any additional appeals rights available to the child care staff member, and 3) information on how the individual can correct the federal or state records at issue in the case. (98.43(e)(3))
- The Lead Agency must work with other agencies that are in charge of background check information and results (such as the Child Welfare office and the State Identification Bureau), to ensure the appeals process is conducted in accordance with the Act.

a. What is the procedure for each applicant to appeal or challenge the accuracy or completeness of the information contained in the background check report? If there are different appeal process procedures for each component of the check, please provide that in this description, including information on which state agency is responsible for handling each type of appeal. Note: The FBI Fingerprint Check, State Criminal Fingerprint, and NCIC NSOR checks are usually conducted by a state's Identification Bureau and may have different appeal processes than agencies that conduct the state CAN and state SOR checks.

The staff member is provided the following information in writing: The right to challenge the accuracy or completeness of the information contained in the staff member's criminal background report by contacting the Criminal Records Unit with the Kansas Bureau of Investigation [KBI]. A telephone number is provided. If the listed conviction is from another state, notification that the staff member must contact the other state governmental agency responsible for maintaining criminal record information in that state. The right to request a hearing on the accuracy or completeness of the information contained in the staff member's criminal background report and their status as a prohibited person in accordance with the provisions of the Kansas Administrative Procedure Act

(K.S.A. 77-501 et seq.) by filing a request for a hearing. The right to seek an expungement of the prohibiting conviction(s). The staff member is informed that expungements will need to be obtained in the court in which the staff member was convicted.

b. If the appeals process is different for interstate checks, what is the procedure for each applicant to appeal or challenge the accuracy or completeness of the information contained in the background report for interstate checks?

When we are notified that a person has an out-of-state prohibiting offense, KDHE issues a Notice of Prohibited Status to the person notifying them that they have a prohibiting offense on their out-of-state criminal background report. The Notice of Prohibited Status contains their appeal rights. The Notice states that they have the right to challenge the accuracy or completeness of the information contained in their criminal background report. The Notice further states that if the listed conviction is from another state, they must contact the entity that is responsible for maintaining the criminal record information in the state where the crime occurred to challenge the accuracy or completeness of the information contained in your criminal background report. The Notice also gives the person the right to request a hearing on the accuracy or completeness of the information contained in their criminal background report and their status as a prohibited person in accordance with the provisions of the Kansas Administrative Procedure Act (K.S.A. 77-501 et seq.). To request a hearing, they must file a written request for a hearing with the Office of Administrative Hearings. The Notice provides the contact information for the Office of Administrative Hearings.

c. Interstate Child Abuse and Neglect (CAN) Registry Check:

When we are notified that a person is on an interstate Child Abuse and Neglect Registry, KDHE issues a Notice of Prohibited Status to the person notifying them that they are listed on an out-of-state Child Abuse and Neglect Registry. The Notice of Prohibited Status contains their appeal rights. The Notice states that they have the right to challenge the accuracy of their inclusion on the Child Abuse and Neglect Registry. The Notice further states that if the Child Abuse and Neglect Registry is from another state, they must contact the entity that is responsible for maintaining the Child Abuse and Neglect Registry in the State where the Child Abuse and Neglect Registry is maintained to challenge the accuracy of their inclusion on the Child Abuse and Neglect Registry in that State. The Notice also gives the person the right to request a hearing on the accuracy of their inclusion on the Child Abuse/Neglect Registry and their status as a prohibited person in accordance with the provisions of the Kansas Administrative Procedure Act (K.S.A. 77-501 et seq.). To request a hearing, they must file a written request for a hearing with the Office of Administrative Hearings. The Notice provides the contact information for the Office of Administrative Hearings.

5.6 Exemptions for Relative Providers

States and territories have the option to exempt relatives (defined in CCDF regulations as grandparents, great-grandparents, siblings if living in a separate residence, aunts, and uncles (98.42(c)) from certain health and safety requirements. Note: This exception applies if the individual cares only for relative children.

Check and describe where applicable the policies that the Lead Agency has regarding exemptions for eligible relative providers for the following health and safety requirements. The description should include the health and safety requirements relatives are exempt from, if applicable, as well as which of the federally defined relatives the exemption applies to.

5.6.1 Licensing Requirements (as described in Section 5.1)

a. Relative providers are exempt from all licensing requirements.

b. Relative providers are exempt from a portion of licensing requirements. Describe.

c. Relative providers must fully comply with all licensing requirements.

5.6.2 Health and Safety Standards (as described in Section 5.2 and 5.3)

a. Relative providers are exempt from all health and safety standard requirements

b. Relative providers are exempt from a portion of health and safety standard requirements. Describe.

c. Relative providers must fully comply with all health and safety standard requirements.

5.6.3 Health and Safety Training (as described in Section 5.3)

a. Relative providers are exempt from all health and safety training requirements.

b. Relative providers are exempt from a portion of all health and safety training requirements. Describe.

c. Relative providers must fully comply with all health and safety training requirements.

5.6.4 Monitoring and Enforcement (as described in Section 5.4)

a. Relative providers are exempt from all monitoring and enforcement requirements.

b. Relative providers are exempt from a portion of monitoring and enforcement requirements. Describe.

c. Relative providers must fully comply with all monitoring and enforcement requirements.

5.6.5 Background Checks (as described in Section 5.5)

a. Relative providers are exempt from all background check requirements.

b. Relative providers are exempt from a portion of background check requirements. If checked, identify the background check components that relatives must complete:

i. Criminal registry or repository using fingerprints in the current state of residency

ii. Sex offender registry or repository in the current state of residency

iii. Child abuse and neglect registry and database check in the current state of residency

iv. FBI fingerprint check

v. National Crime Information Center (NCIC) National Sex Offender Registry (NSOR) name based search.

vi. Criminal registry or repository in any other state where the individual has resided in the past five years.

- vii. Sex offender registry or repository in any other state where the individual has resided in the past five years.
- viii. Child abuse and neglect registry or data base in any other state where the individual has resided in the past five years.
- c. Relative providers must fully comply with all background check requirements.

6 Recruit and Retain a Qualified and Effective Child Care Workforce

This section covers the state or territory framework for training, professional development, and post-secondary education (98.44(a)); provides a description of strategies used to strengthen the business practices of child care providers (98.16(z)) and addresses early learning and developmental guidelines.

Lead Agencies are required to reserve and use a portion of their Child Care and Development Fund program expenditures for activities designed to improve the quality of child care services and to increase parental options for and access to high-quality child care (98.53). This section addresses the quality improvement activities implemented by the Lead Agency related to the support of the child care workforce and the development and implementation of early learning and developmental guidelines. It asks Lead Agencies to describe the measurable indicators of progress used to evaluate state/territory progress in improving the quality of child care services. (98.53 (f)) in either of these two areas.

States and territories are required to describe their framework for training, professional development, and post-secondary education for caregivers, teachers, and directors, including those working in school-age care (98.44(a)). This framework is part of a broader systematic approach building on health and safety training (as described in section 5) within a state/territory. States and territories must incorporate their knowledge and application of health and safety standards, early learning guidelines, responses to challenging behavior, and the engagement of families. States and territories are required to establish a progression of professional development opportunities to improve the knowledge and skills of CCDF providers (658E(c)(2)(G)). To the extent practicable, professional development should be appropriate to work with a population of children of different ages, English-language learners, children with disabilities, and Native Americans (98.44(b)(2)(iv)). Training and professional development is one of the options that states and territories have for investing their CCDF quality funds (658G(b)(1)).

6.1 Professional Development Framework

6.1.1 Professional development framework for training and professional development

Each state or territory must describe their professional development framework for training, professional development, and post-secondary education for caregivers, teachers and directors in programs that serve children of all ages. This framework should be developed in consultation with the State Advisory Council on Early Childhood Education and Care or similar coordinating body. The framework should include these components:

(1) professional standards and competencies, (2) career pathways, (3) advisory structures, (4) articulation, (5) workforce information, and (6) financing (98.44(a)(3)). Flexibility is provided on the strategies, breadth, and depth with which states and territories will develop and implement their framework.

a. Describe how the state/territory's framework for training and professional development

addresses the following required elements:

- i. State/territory professional standards and competencies. Describe:
The Core Competencies for Early Childhood and Youth Development (Kansas and Missouri) serve as the foundation for professional development for early childhood and youth professional development. These competencies set the expectations for professionals who care for infants, toddlers, preschoolers, school-age and older youth. Lead Agency contracts for professional development require all trainings be identified by competency content area for online course description. KDHE approves child care training and requires that core competency content area and skill level of audience be identified. The Kansas Early Learning Standards provide information and guidance to early childhood providers and teachers, including early primary grade teachers, on the developmental sequence of learning for children from birth through kindergarten. It is a resource that providers and teachers can use to plan activities and engage in conversations with young children and their families around early learning. The Kansas Family Engagement and Partnership Standards for Early Childhood are structured to align with the Kansas Early Learning Standards and the Kansas School Readiness Framework. The standards provide information and guidance for early childhood providers and educators, including individuals working with children from birth through age five on the engagement of families.
- ii. Career pathways. Describe:
The Kansas Workforce Development Advisory Group, facilitated by Lead Agency's workforce development contractor, has a career pathway subgroup working on development of a career pathway. The Kansas Early Childhood Career Lattice is the current career pathway, but it was developed in 2008 and in need of many changes and expanded usage.
- iii. Advisory structure. Describe:
The Lead Agency solicits and receives recommendations from community partners and stakeholders through regularly scheduled meetings with early childhood education partners. The Kansas Children's Cabinet and Trust Fund has been recognized by the governor as the Kansas Early Childhood Advisory Council. The council includes the State Directors Team which is comprised of members from key state agencies that support Kansas children and families. Agencies represented include the Lead Agency Kansas Department for Children and Families, Kansas Department of Health and Environment and Kansas State Department of Education. The Lead Agency sponsored Workforce Professional Development Advisory Group aligns their work with Children Cabinet's All in For Kansas Kids Strategic Plan. This group makes recommendations to the Kansas Early Childhood Advisory Council through the Kansas Early Childhood Advisory Council Recommendations Panel.
- iv. Articulation. Describe:
Agreements are individually negotiated between two-year and four-year postsecondary programs. The Workforce Professional Advisory Group has participants who represent both community colleges and universities. The career pathway development will include alignment with higher education requirements for early childhood education.
- v. Workforce information. Describe:
Child Care Aware of Kansas released a 2018 Workforce Study, Who Cares for Kansas Children. The 2019 Kansas Early Childhood Systems Need Assessment was supported by Preschool Development Grant Birth through Five funding. This assessment included an Early Childhood Workforce Survey. Plans for a workforce registry are included in the All in for Kansas Kids Strategic Plan.
- vi. Financing. Describe:
The Lead Agency provides CCDF funding to support progression of professional development through contracts for workforce professional development and Infant Toddler Specialist Network.

In service clock-hour training, continuing education unit training, higher education for early childhood education associate degrees, early childhood certification, director’s credential, and CDA credential training and CDA application fees are available through the workforce professional development agreement. The Infant Toddler Specialist Network and Links to Quality provide financial incentives to participants as they work through and accomplish goals on their Quality Improvement Plans.

b. The following are optional elements, or elements that should be implemented to the extent practicable, in the training and professional development framework.

i. Continuing education unit trainings and credit-bearing professional development to the extent practicable. Describe:

ii. Engagement of training and professional development providers, including higher education, in aligning training and educational opportunities with the state/territory’s framework. Describe:

Lead Agency collaborates with non-CCDF funded training and professional development agencies, two-year colleges and four-year colleges to develop career pathways and identify training that is needed to provide advancement opportunities to child care providers.

iii. Other. Describe:

6.1.2 Consultation with state advisory council

Describe how the state/territory developed its professional development framework in consultation with the State Advisory Council on Early Childhood Education and Care (if applicable) or similar coordinating body if there is no SAC that addresses the professional development, training, and education of child care providers and staff.

The Kansas Children’s Cabinet and Trust Fund has been recognized by the governor as the Kansas Early Childhood Advisory Council. Lead Agency staff participate in the council’s recommendation panel and in the Workforce Development Advisory Group to develop and improve the professional development framework. Lead Agency’s work through the Workforce Professional Development Advisory Group aligns with the All in for Kansas Kids Strategic Plan workforce goals to expand the number of professionals entering and remaining in the workforce; implement a high-quality, competency-based professional development system; and support diversity, equity, and inclusion in the early childhood care and education workforce.

6.1.3 Description of framework

Describe how the framework improves the quality, diversity, stability, and retention of caregivers, teachers, and directors (98.44(a)(7)).

The Kansas Early Childhood Advisory Council and Recommendations Panel and Workforce Professional Development Advisory Group are utilized to provide feedback and support for the professional development framework to improve the quality, diversity, stability and retention of caregivers, teachers and directors. These are both multi-agency teams that include a cross-section of early childhood professionals. The Workforce Professional Development Advisory Group focus includes subgroups addressing diversity, equity and inclusion; career pathways and review and revisions to the core competencies; components of the workforce registry; and professional development needs assessment.

This work revolves around improving the quality of providers through professional development. The diversity, equity and inclusion work will inform training needs and practices to improve diversity, equity and inclusion for child care programs. The other areas of focus in the Workforce Professional Development Advisory Group are centered around components that will be recommended for the workforce registry. The purpose of the Early Childhood Advisory Council Recommendations Panel is to advance implementation of the All in for Kansas Kids Strategic Plan. The Strategic Plan vision includes equitable access to quality early childhood care and education. The work of the Panel currently has subgroups that include Quality and Environment; Retention and Retainment; and Family Partnerships. Lead Agency continues to coordinate in statewide early childhood efforts to develop a career pathway and workforce registry that will support early childhood and education professionals to access, track and guide career advancement, and increase compensation, recruitment and retention. Kansas uses CCDF funding to improve the quality of early care and education, retain providers and stabilize the workforce by offering low or no cost professional development and Infant Toddler Specialists services at no cost. Financial incentives through the workforce professional development contract include trainer mini-grants and scholarships for progression of professional development. Trainer mini grants are designed to expand professional development opportunities for child care workforce population state-wide with priority of funding awards aimed to increase professional development in rural areas. DCF also supports scholarships towards professional development progression which requires applicants to complete an Individualized Professional Development Plans (IPDP). Scholarships include progression of professional development through clock-hour training, continuing education unit training, higher education courses to obtain an associate degree, early childhood certification, director's credential, and Child Development Associate (CDA) Credential training and application fees. The ITSN offers financial incentives to providers and programs serving infants and toddlers who need assistance in meeting goals for quality improvements. Recruitment efforts in our workforce professional development contract includes coordinating with high school teachers to offer free health and safety training to high school students.

6.2 Training and Professional Development Requirements

The Lead Agency must describe how its established health and safety requirements for pre-service or orientation training and ongoing professional development requirements—as described in Section 5 for caregivers, teachers, and directors in CCDF programs—align, to the extent practicable, with the state/territory professional development framework. These requirements must be designed to enable child care providers to promote the social, emotional, physical, and cognitive development of children and to improve the knowledge and skills of the child care workforce. Such requirements shall be applicable to child care providers caring for children receiving CCDF funds across the entire age span, from birth through age 12 (658E(c)(2)(G)). Ongoing training and professional development should be accessible and appropriate to the setting and age of the children served (98.44(b)(2)).

6.2.1 Training and professional development descriptions

Describe how the state/territory incorporates into training and professional development opportunities:

- the knowledge and application of its early learning and developmental guidelines (where applicable);
- its health and safety standards (as described in section 5);
- and social-emotional/behavioral and mental health intervention models for young

children, which can include positive behavior intervention and support models that reduce the likelihood of suspension and expulsion of children (as described in Section 2 of the Pre-Print) (98.44(b)).

Health and safety training is incorporated into the child care licensing training requirements for new applicants. Training and technical assistance is available for Kansas Early Learning Standards, social-emotional behavioral and early mental health intervention models, including positive behavior intervention training through our professional development and infant-toddler specialist network. Training and the use of the Kansas Early Learning Standards is incorporated into Links to Quality. The workforce professional development and Infant Toddler Specialist Network agreements offer multiple trainings and technical assistance on social emotional behavior intervention and support models to reduce the likelihood of suspension and expulsion. KCCTO offers a course on Preventing Suspension and Expulsion in Early Care Education.

6.2.2 Accessibility of professional development for tribes and tribal organizations

Describe how the state/territory's training and professional development are accessible to providers supported through Indian tribes or tribal organizations receiving CCDF funds (as applicable) (98.44(b)(2)(vi)).

All training and professional development through CCDF funded workforce professional development and infant toddler specialist network are accessible to all child care providers anyone planning to become a provider or anyone who has interest in childhood education. There are no limitations to who may take the trainings.

6.2.3 Accessibility for providers with limited English proficiency and disabilities

States/territories are required to facilitate participation of child care providers with limited English proficiency and disabilities in the subsidy system (98.16 (dd)). Describe how the state/territory will recruit and facilitate the participation of providers in the subsidy system:

a. with limited English proficiency.

Lead Agency's contract for professional development require trainers to respond to each learner's ability and linguistic background. The contract requires provision of translations and accommodations in all professional development trainings for non-English speaking learners. Online health and safety courses are available in Spanish and are monitored by a Spanish-speaking trainer. In-person trainers will utilize translators on staff or within the community when not available through the contractor.

b. who have disabilities.

All CCDF funded online and in-person courses adhere to Americans with Disabilities Act (ADA). The workforce development contractor provides opportunities for providers to identify disabilities during course enrollment. Accommodations are made based on individual abilities. Online trainers can sometimes identify those individuals who are struggling and will offer individualized assistance for the discussion and response requirements of the course.

6.2.4 Training and professional development requirements for CCDF providers

Describe how the state/territory's training and professional development requirements are

appropriate, to the extent practicable, for child care providers who care for children receiving child care subsidies, including children of different age groups (such as specialized credentials for providers who care for infants and/or school-age children); English-language learners; children with developmental delays and disabilities; and Native Americans, including Indians as defined in Section 4 of the Indian Self-Determination and Education Assistance Act (including Alaska Natives) and Native Hawaiians (98.44(b)(2)(iv)).

1.1.1 The workforce professional development agreement provides online training, in-person training and technical assistance appropriate for all providers of all age groups. There are a variety of trainings available to providers based on their individual needs and the needs of the children in their care. Courses that support providers working with children of families that are English-language learners include Building Skills in Two Languages and Beyond a Celebration: Exploring Culture in Practice. The contractor utilizes state and national best practice and evidence-based resources for course development. National best practice standards used in course design include Caring for Our Children National Health and Safety Performance Standards. Courses align with the Kansas Early Learning Standards. These standards include learning environments and cognitive development, dual language learners, social and emotional development, and physical health and development. Providers who participate in KCCTOs online trainings and complete course evaluation survey can request additional information and/or technical assistance. Technical assistance, provided through the Infant Toddler Specialist Network, is based on provider requests to meet the needs of their individual child care setting. Providers who receive subsidy must take an online course, Supporting Kansas Families: DCF Child Care Subsidy Program to learn the process and program requirements to become a DCF provider for families eligible for child care assistance.

6.2.5 Training and technical assistance to identify families experiencing homelessness

The Lead Agency must provide training and technical assistance (TA) to providers and appropriate Lead Agency (or designated entity) staff on identifying and serving children and families experiencing homelessness (658E(c)(3)(B)(i)).

a. Describe the state/territory's training and TA efforts for providers in identifying and serving children and their families experiencing homelessness (relates to question 3.2.2).

Lead Agency's identifies this topic as a CCDF priority course in the workforce professional development contract. At a minimum, the course must cover identifying, serving and providing resources for families experiencing homelessness under the McKinney-Vento definition. The course, Recognizing and Supporting Families Experiencing Homelessness, is available through our workforce professional development. Another course, Trauma and Adverse Childhood Experiences, incorporates homelessness into this course to assist providers in finding strategies to develop resiliency in young children. ITSN specialists are available who have knowledge and skills to provide TA on serving special populations that includes homelessness.

b. Describe the state/territory's training and TA efforts for Lead Agency (or designated entity) staff in identifying and serving children and their families experiencing homelessness (connects to question 3.3.6).

The state level interagency early childhood MOU has been updated and completed with agency signatures. It was developed to include the KSDE, McKinney Vento program. Lead Agency staff throughout the state are involved in varying ways with targeted work with families experiencing homelessness and have been involved in a variety of training and TA efforts to complete this work. In the East region, staff participate in the Topeka Impact Project, where EES staff members are present at the community center to work with individuals on their applications and updates to their cases every Thursday. Employment Service staff help clients navigate to partners or talk about next steps in their employment preparations. The Wichita region also has out-stationed staff at various homeless shelters,

homes for victims of domestic violence and women's recovery centers one day a week. Staff members attend monthly homeless initiatives and board meetings, and report back what they are doing to help inform other case managers and provide updated information. They have provided TA in daily meetings with eligibility staff about services provided. The Wichita region also has staff on the Child Start Policy Council to provide monthly updates regarding DCF business and programs. Staff connects Child Start staff without-stationed workers to fulfill training and resource needs, and to answer policy questions. The KC region participate in the Impact KCK event where staff attend and participate. They also participate in Project Home with Shawnee Mission Schools and Impact Olathe with Olathe Schools. These events are outreach-connection events that provide holistic services and supports to those families identified by the McKinney-Vento school liaison. Families identified are then directed to specific staff for interview and overview of available services. KC Community Affairs staff also attend many community agency meetings and provide contact for any needed services that is identified for any household or agency staff. EES staff also provide direct training for programs, including Childcare, to community agency staff as requested. The training for the KC staff is hands-on. Bridges Out of Poverty Training is a common training for new staff within EES.

6.2.6 Strategies to strengthen business practices

Lead Agencies must develop and implement strategies to strengthen the business practices of child care providers to expand the supply and to improve the quality of child care services (98.16 (z)). Describe the state/territory's strategies to strengthen providers' business practices, which can include training and/or TA efforts.

- a. Describe the strategies that the state/territory is developing and implementing for strengthening child care providers' business practices.

Business practices is a CCDF priority topic in our workforce professional development contract. A business course for family child care providers and training module on strengthening business practices is offered through the workforce professional development contractor, KCCTO. Many workforce development trainers are certified or credentialed in Strengthening Business Practices. KCCTO Infant Toddler Specialist Network offers training and TA support for child care providers serving infants and toddlers. KCCTO/ITSN provides outreach to all new child care licensing applicants and sends out a new provider packet followed by contact for technical assistance. ITSN has an early childhood toolkit course available for new providers to learn about resources and supports that are available. KCCTO provides access to resources for one-year following the course end date for all online courses offered through WFD and ITSN. ITSN trainings offered virtually or in-person include relevant resources either by email or hard copy. All courses, regardless of format do include contact information to receive technical assistance or additional resources. Lead Agency partners offer opportunities for business practice courses that are not CCDF funded and include fiscal management, budgeting and recordkeeping. Links to Quality has participants look at business practices using the BAS and PAS assessment tools and corresponding quality indicators. Business practices is a CCDF priority topic in our workforce professional development contract. A business course for family child care providers and training module on strengthening business practices is offered through the workforce professional development contractor, KCCTO. Many workforce development trainers are certified or credentialed in Strengthening Business Practices. KCCTO Infant Toddler Specialist Network offers training and TA support for child care providers serving infants and toddlers. KCCTO/ITSN provides outreach to all new child care licensing applicants and sends out a new provider packet followed by contact for technical assistance. ITSN has an early childhood toolkit course available for new providers to learn about resources and supports that are available. KCCTO provides access to resources for one-year following the course end date for all online courses offered through WFD and

ITSN. ITSN trainings offered virtually or in-person include relevant resources either by email or hard copy. All courses, regardless of format do include contact information to receive technical assistance or additional resources. Lead Agency partners offer opportunities for business practice courses that are not CCDF funded and include fiscal management, budgeting and recordkeeping. Links to Quality has participants look at business practices using the BAS and PAS assessment tools and corresponding quality indicators.

b. Check the topics addressed in the state/territory's strategies for strengthening child care providers' business practices. Check all that apply.

i. Fiscal management

ii. Budgeting

iii. Recordkeeping

iv. Hiring, developing, and retaining qualified staff

v. Risk management

vi. Community relationships

vii. Marketing and public relations

viii. Parent-provider communications, including who delivers the training, education, and/or technical assistance

ix. Other. Describe:

6.3 Supporting Training and Professional Development of the Child Care Workforce with CCDF Quality Funds

Lead Agencies can invest CCDF quality funds in the training, professional development, and post-secondary education of the child care workforce as part of a progression of professional development activities, such as those included at 98.44 of the CCDF Rule, and those included in the activities to improve the quality of child care also addressed in Section 7 (98.53(a)(1)).

6.3.1 Training and professional development of the child care workforce.

a. In the table below, describe which content is included in training and professional development activities and how an entity is funded to address this topic. Then identify which types of providers are included in these activities. Check all that apply.

i. Promoting the social, emotional, physical, and cognitive development of children, including those efforts related to nutrition and physical activity, using scientifically based, developmentally appropriate, and age- appropriate strategies (98.53 (a)(1)(i)(A)). Describe the content and funding:

Lead Agency identifies course topics of, Early Neurological Development, Nutrition, Physical Activity and Obesity Prevention Kansas Early Learning Standards and Early Childhood Social and Emotional Development as CCDF priority courses in the workforce professional development contract. Lead agency's workforce development and ITSN contractors offer multiple courses and TA supports on these topics. Links to Quality (L2Q), QRIS, provides quality improvement support through incentives, technical assistance and coaching to offer relationship-based assistance in the completion of quality indicators (Links). L2Q includes four (4) foundation links as a basis for programs to start the journey for continuous quality improvement. The Links within Links to Quality have been aligned with national and state quality standards, which include best practices from BAS/PAS, Kansas Family Engagement Standards,

Caring for Our Children, and Nutrition and Physical Activities Self-Assessment for Child Care (NAPSACC). Program Administration has a focus on strong business practices to promote sustainability in early education. Family Partners looks as the dynamic between families and the program supporting and building relationships with families in their program, while providing resources to support their child's development regardless of family structure, socioeconomic, racial, religious and cultural backgrounds; gender; sexual orientation; abilities; or preferred language. This will ensure that families have the tools and resources needed to support their children's development. The Learning and Development Link and the Health and Safety Link focus on creating a Lead Agency identifies course topics of, Early Neurological Development, Nutrition, Physical Activity and Obesity Prevention Kansas Early Learning Standards and Early Childhood Social and Emotional Development as CCDF priority courses in the workforce professional development contract. Lead agency's workforce development and ITSN contractors offer multiple courses and TA supports on these topics. Links to Quality (L2Q), QRIS, provides quality improvement support through incentives, technical assistance and coaching to offer relationship-based assistance in the completion of quality indicators (Links). L2Q includes four (4) foundation links as a basis for programs to start the journey for continuous quality improvement. The Links within Links to Quality have been aligned with national and state quality standards, which include best practices from BAS/PAS, Kansas Family Engagement Standards, Caring for Our Children, and Nutrition and Physical Activities Self-Assessment for Child Care (NAPSACC). Program Administration has a focus on strong business practices to promote sustainability in early education. Family Partners looks as the dynamic between families and the program supporting and building relationships with families in their program, while providing resources to support their child's development regardless of family structure, socioeconomic, racial, religious and cultural backgrounds; gender; sexual orientation; abilities; or preferred language. This will ensure that families have the tools and resources needed to support their children's development. The Learning and Development Link and the Health and Safety Link focus on creating a healthy and safe environment conducive to learning while using KELS to guide practices within instruction and planning. L2Q has and will continue to work with our training partners to align our Links with specific trainings to support our participants in the completion of each Link. The participants use self-assessments for each Link to complete a Quality Improvement Plan to create an intentional plan to strengthen their quality, which may include necessary training. The workforce development contract, ITSN and L2Q are funded through the Child Care and Development Fund.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

ii. Implementing behavior management strategies, including positive behavior interventions and support models that promote positive social-emotional development and the mental health of young children and that reduce challenging behaviors, including a reduction in expulsions of preschool- age children from birth to age five for such behaviors. (See also section 2.4.5.) (98.53(a)(1)(iii)). Describe the content and funding:

CCDF identifies the topic of Preventing and Reducing Expulsions and Suspensions and Early Childhood Social and Emotional Development as CCDF priority courses in the workforce professional

development contract. There are multiple courses for related topics including inclusion of children with special needs, behavior and guidance, and social-emotional development. Lead Agency's workforce development and ITSN contractors offer multiple courses and TA supports on these topics. Links to Quality (L2Q) includes four (4) foundation Links as a basis for programs to start the journey for continuous quality improvement. Using Kansas Early Learning Standards (KELS) to guide practices within instruction and planning within the Link for Learning and Development. The Program Administration Link includes policies and sound business practices. As part of Program Administration is a handbook that is shared with families which requires a behavior guidance policy that focuses on positive behavior supports. The workforce development contract and L2Q are funded through the Child Care and Development Fund.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

iii. Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills, and capacity to become meaningful partners in supporting their children's positive development. (98.53(a)(1)(iv)). Describe the content and funding:

CCDF identifies Cultural Responsiveness, English Language Learners and Family Engagement as CCDF priority courses in the workforce professional development contract. Cultural responsiveness is embedded in other courses offered through the contractor. Lead agency's workforce development and ITSN contractors offer multiple courses and TA supports on these topics. Links to Quality (L2Q) includes four (4) foundation Links as a basis for programs to start the journey for continuous quality improvement. One of these foundational Links is Family Partnerships which focuses on programs supporting and building relationships with families in their program, while providing resources to support their child's development regardless of family structure, socioeconomic, racial, religious and cultural backgrounds; gender; sexual orientation; abilities; or preferred language. This will ensure that families have the tools and resources needed to support their children's development. The workforce development contract and L2Q are funded through Child Care Development Fund.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

iv. Implementing developmentally appropriate, culturally and linguistically responsive instruction, and evidence-based curricula, and designing learning environments that are aligned with state/territory early learning and developmental standards (98.15 (a)(9)). Describe the content and funding:

Cultural responsiveness is a CCDF priority in the workforce professional development contract. Cultural and linguistic indicators are imbedded in Early Learning Standards and courses offered by Lead Agency's workforce professional development contractor. The Kansas Early Learning Standards are designed to: recognize the importance of the early years as learning years; serve as a guide for appropriate curriculum development/selection; and Cultural and linguistic indicators are imbedded in Early Learning Standards and courses offered by Lead Agency's workforce professional development contractor. The Kansas Early Learning Standards are designed to: recognize the importance of the early years as learning years; serve as a guide for appropriate curriculum development/selection; and serve as guide for creating quality learning environments and opportunities. The standards provide information and guidance to early childhood providers and teachers, including primary grade teachers, on the developmental sequence of learning for children birth through kindergarten. The KELS promote quality programming for ALL children. Lead agency's workforce development and ITSN contractors offer multiple courses and TA supports on this topic. Cultural and linguistic indicators are imbedded in Early Learning Standards and courses offered by Lead Agency's workforce professional development contractor. The Kansas Early Learning Standards are designed to: recognize the importance of the early years as learning years; serve as a guide for appropriate curriculum development/selection; and serve as guide for creating quality learning environments and opportunities. The standards provide information and guidance to early childhood providers and teachers, including primary grade teachers, on the developmental sequence of learning for children birth through kindergarten. The KELS promote quality programming for ALL children. Lead agency's workforce development and ITSN contractors offer multiple courses and TA supports on this topic. Links to Quality (L2Q) includes four (4) foundation Links as a basis for programs to start the journey for continuous quality improvement. Using Kansas Early Learning Standards (KELS) to guide practices within instruction and planning within the Link for Learning and Development. The Learning and Development Link focuses on creating an environment conducive to learning to support their child's development regardless of family structure, socioeconomic, racial, religious and cultural backgrounds; gender; sexual orientation; abilities; or preferred language. The workforce development contract, ITSN and L2Q are funded through Child Care Development Fund.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

v. Providing onsite or accessible comprehensive services for children and developing community partnerships that promote families' access to services that support their children's learning and development. Describe the content and funding:

Lead Agency's CCDF priority course topics include a course titled Supporting Kansas Families: DCF Child Care Subsidy Program. This course is a requirement for licensed providers who wish to support DCF families. Another CCDF priority course, Promoting Family Engagement with Infant and Toddler Families focuses on how to develop and grow relationships with families. An introductory course is offered through the workforce professional development contractor on using the Kansas Family Engagement and Partnership Standards. Lead Agency's workforce development and ITSN contractors offer multiple courses and TA supports on these topics. The workforce development contract and ITSN are funded through the Child Care and Development Fund.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

vi. Using data to guide program evaluation to ensure continuous improvement 98.53(a)(1)(ii).

Describe the content and funding:

Lead Agency's workforce professional development contractor offers multiple courses on observation and assessment. Ongoing assessment of children's growth is a part of quality early childhood programs. The portfolio review process data evaluation will be used to inform future revisions on the quality standards in Links to Quality. The intent is for families to see their needs reflected in L2Q, which will help us identify which links to start building out. This will be done through working with our CCR&Rs, family surveys and different workgroups. Using data to guide the program creation will ensure that the programs needs are meet and encourage continuous quality improvement for them in meeting the needs of their families. The workforce development contract and L2Q are funded through the Child Care and Development Fund.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

vii. Caring for children of families in geographic areas with significant concentrations of poverty and unemployment. Describe the content and funding:

Lead Agency's CCDF priority course topics include Homelessness, nutrition, and physical activity and Adverse Childhood Experiences (ACES). These online courses are offered statewide. CCDF funded ITSN specialists target geographic areas of Lead Agency's CCDF priority course topics include Homelessness, nutrition, and physical activity and Adverse Childhood Experiences (ACES). These online courses are offered statewide. CCDF funded ITSN specialists target geographic areas of poverty in their technical assistance efforts. The Lead Agency's QRIS, Links to Quality (L2Q), peer learning community locations were determined after identifying these same high need communities with high poverty, high unemployment and high out of home placement data. This same standard will continue to be used in the creation of the expansion plan and any revision that may be necessary as Links to Quality expands across the State. The workforce development trainings, ITSN and L2Q are funded through the Child Care and Development Fund.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home

In-home care (care in the child's own home)

viii. Caring for and supporting the development of children with disabilities and developmental delays 98.53 (a)(1)(i)(B). Describe the content and funding:

Lead Agency's CCDF priority course topics include children with disabilities. Courses include topics of inclusion of children with disabilities at different age levels. Lead Agency's workforce development and ITSN contractors offer multiple courses and TA supports on these topics. KDHE Infant-Toddler supports professional development through the Kansas In-Service Training System (KITS). Lead Agency's workforce development and ITSN contractors offer multiple courses and TA supports on these topics. KDHE Infant-Toddler supports professional development through the Kansas In-Service Training System (KITS). KITS is a program of the University of Kansas Life Span Institute designed to provide a training and resource system for early intervention networks and early childhood special education program staff through collaborative training and technical assistance activities on a comprehensive statewide basis. The Infant Toddler Specialist Network contractor, KCCTO, partners with KITS to provide training, technical assistance and resources to providers and programs statewide. Through the network, there are a variety of professional development opportunities to support providers who serve children with developmental delays and disabilities. Links to Quality (L2Q) includes four (4) foundation Links as a basis for programs to start the journey for continuous quality improvement. Using Kansas Early Learning Standards (KELS) to guide practices of instruction and planning within the Learning and Development Link. The Learning and Development Link addresses the need for differentiating lesson planning/instruction to meet individual needs. The workforce professional development contract, ITSN and L2Q are funded through the Child Care Development Fund.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

ix. Supporting the positive development of school-age children (98.53(a)(1)(iii). Describe the content and funding:

Lead Agency's workforce professional development contractor offers courses that support guidance for youth development and an introduction to behavior and guidance. Lead Agency also contracts with Kansas Enrichment Network for support of out-of-school time programs. Supports offered through Kansas Enrichment Network include training and technical assistance. The workforce development contract is funded through the Child Care and Development Fund. Kansas Enrichment Network receives CCDF funds to support their work with school age programs, but are not fully funded through CCDF.

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based

- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

x. Other. Describe:

N/A

Which type of providers are included in these training and professional development activities?

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

b. Check how the state/territory connects child care providers with available federal and state/territory financial aid or other resources to pursue post-secondary education relevant for the early childhood and school-age workforce and then identify which providers are eligible for this activity. Check all that apply.

What content is included under each of these training topics and what type of funds are used for this activity?

i. Coaches, mentors, consultants, or other specialists available to support access to post- secondary training, including financial aid and academic counseling.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

ii. Statewide or territory-wide, coordinated, and easily accessible clearinghouse (i.e., an online calendar, a listing of opportunities) of relevant post-secondary education opportunities.

iii. Financial awards such as scholarships, grants, loans, or reimbursement for expenses and/or training, from the state/territory to complete post-secondary education.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

iv. Other. Describe:

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

6.3.2 Measurable indicators of progress

Describe the measurable indicators of progress relevant to subsection 6.3 that the state/territory will use to evaluate its progress in improving the quality of child care programs and services within the state/territory and the data on the extent to which the state or territory has met these measures.

Lead Agency supports workforce professional development and infant and toddler training and technical assistance through contractual agreements that require participant data and demographics, as well as pre and post evaluations of trainings. Data collected through these agreements include but is not limited to: number of enrollments in training and increase in knowledge as demonstrated in pre and post evaluations of trainings; number of written TA plans and number of completions and number of on-site TA visits. During FFY 2020, KCCTO workforce development contractor offered 1,012 online training events and 72,986 enrollments to 10,053 unique participants. Overall change in scores measured by pre-post evaluations was 18%. KCCTO's online training includes Health and Safety Modules for newly licensed providers, teachers and staff. Enrollment in these modules in FFY 2020 was 54,990 to 4,610 unique participants. Participants in the module training received 2 virtual toolkit resources and were provided an opportunity to sign up for TA. Ongoing health and safety courses, a requirement for CCDF subsidy providers, were offered 169 times with 4,224 participants enrolling. KCCTO, Infant Toddler Services Network provided training and technical assistance to providers who serve families of infant and toddlers. During FFY 2020, ITSN moved to virtual TA due to the pandemic. The ITSN specialists offered 107 online/virtual training events to 982 participants. The overall average change in online pre-post evaluations was 15%. Prior to the pandemic, specialist offered 50 in person training events that reached 842 participants. In-person and virtual trainings assess outcomes through activities and post-training evaluations. During pre-pandemic FFY2020, ITSN specialists wrote 68 intensive TA plans and conducted 156 site visits. The KCCTO Workforce Development CDA training track supported 134 providers during FFY 2020 and assisted 206 providers in writing an Individual Professional Development Plan. Links to Quality (L2Q) includes four (4) foundation links as a basis for programs to start the journey for continuous quality improvement. Those four Links include: Program Administration, Family Partnerships, Learning and Development, and Health and Safety. To be recognized as a member of Links to Quality a child care program must complete all four (4) of the foundation Links. The measures that Links to Quality will track include but are not limited to: number of program participating in L2Q, number of member programs (programs that have complete the 4 foundation links), Number of children served by L2Q program, the number of L2Q programs who are enrolled providers with DCF, and the number of children receiving CCDF funding. As Links to Quality completed the pilot and moved in to the transition phase of our process over 75% of the program who participated in the pilot signed on to continue with the program. This included to revise the indicators and process within L2Q to with the guidance of state and national best practices and the voice of Kansas provider. Providers have continued to contribute to L2Q through work groups, focus group, monthly peer group meetings and quarterly program webinars.

6.4 Early Learning and Developmental Guidelines

6.4.1 Implementation of early learning and developmental guidelines

States and territories are required to develop, maintain, or implement early learning and developmental guidelines that are appropriate for children in a forward progression from birth to kindergarten entry (i.e., birth to three, three to five, birth to five), describing what children should know and be able to do and covering the essential domains of early childhood development. These early learning and developmental guidelines are to be used statewide and territory-wide by child care providers and in the development and implementation of training and professional development (658E(c)(2)(T)). The required essential domains for these guidelines are cognition, including language arts and mathematics; social, emotional, and physical development; and approaches toward learning (98.15(a)(9)). At the option of the state/territory, early learning and developmental guidelines for out-of-school time may be developed. Note: States and territories may use the quality set-aside, discussed in section 7, to improve on the development or implementation of early learning and developmental guidelines.

a. Describe how the state/territory's early learning and developmental guidelines address the following requirements:

- i. Are research-based.

Guidance from multiple state, local and national sources was sought during the process of reviewing and updating the Kansas Early Learning Standards. Resources from national and state organizations and local school districts as well as Kansas documents such as the 2012 School Readiness Framework, the Kansas College and Career Ready Standards for K-12 and standards from other states (Ohio, New York, South Carolina) were used to develop a document that is firmly grounded in research, evidence-based educational practices and developmentally appropriate early childhood beliefs and values. The Kansas early childhood community worked diligently to develop standards that will meet the needs of the children of Kansas and their families by promoting high quality programs that have a consistent standard of high expectations for teachers and education based upon appropriate early learning standards.

- ii. Developmentally appropriate.

The Kansas Early Learning Standards are designed to: recognize the importance of the early years as learning years; serve as a guide for appropriate curriculum development/selection; and serve as guide for creating quality learning environments and opportunities. The document provides information and guidance to early childhood providers and teachers, including primary grade teachers, on the developmental sequence of learning for children birth through kindergarten.

- iii. Culturally and linguistically appropriate.

The Kansas Early Learning Standards guiding principles include recognition of the wide range of cultural and linguistic backgrounds, learning experiences and differences in abilities. Cultural and linguistic diversity are incorporated into the learning approaches and social development standards.

- iv. Aligned with kindergarten entry.

Kansas Early Learning Standards align with the K-12 College and Career Ready Standards and The School Readiness Framework.

- v. Appropriate for all children from birth to kindergarten entry.
The Kansas Early Learning Standards are structured around domains of learning that include a whole child perspective for ages infant through Kindergarten.
 - vi. Implemented in consultation with the educational agency and the State Advisory Council or similar coordinating body.
The All in For Kansas Kids Strategic Plan, developed by The Children’s Cabinet Kansas Early Childhood Advisory Council, includes update and dissemination of the Kansas Early Learning Standards with updates to include the use of technology in early childhood care and education settings and the benefits of multiple languages in early learning. They also include the Kansas Early Learning Standards as a measure of success to provide high-quality, safe and nurturing environments in early childhood care and education programs.
- b. Describe how the required domains are included in the state/territory’s early learning and developmental guidelines. Responses for “other” are optional.
- i. Cognition, including language arts and mathematics.
The standards include domains for Communication and Literacy, Mathematics and Science.
 - ii. Social development.
The standards include a Social and Emotional Development domain.
 - iii. Emotional development.
The standards include a Social and Emotional Development domain.
 - iv. Physical development.
The standards include a Physical Development domain includes large motor skills, fine motor skills, physical fitness, nutrition and healthy eating, and safety personal hygiene.
 - v. Approaches toward learning.
The standards include an Approaches to Learning domain that focuses on persistence and engagement in learning, initiative, and creativity in learning.
 - vi. Describe how other optional domains are included, if any:
The standards include a Creative Arts and Social Studies domain.
- c. Describe how the state/territory’s early learning and developmental guidelines are updated and include the date first issued and/or the frequency of updates.
Kansas has had three revisions to the Kansas Early Learning Standards. The first document was completed in 2006, with a second revision done in 2009. The latest version was released in 2015. The current version includes the same eight domains or developmental content areas that were in previous versions. Unlike prior versions, each developmental content area is now structured into four organizational components: strand - the domain; age (grade in K-12) level; boxed sub-heading - subset of the strand (domain); and the standard - a broad concept (formerly the 'indicator' level). Revisions to the standards are included in the All in for Kansas Kids Strategic Plan.
- d. If applicable, discuss the state process for the adoption, implementation, and continued improvement of state out-of-school timestandards.
The Kansas Enrichment Network (KEN) developed and disseminates the Kansas Afterschool Program Quality Guidelines and Self-Assessment Tools (KAPQG) to afterschool and out-of-

school time programs statewide. The KAPQG, available on the KEN website (<https://kansasenrichment.net/guidelineresources/>), provide guidance on best practices in the areas of operations, programming, relationships, family engagement, and professional development. Teams of key stakeholders were assembled to address guidelines for quality five program content areas: Operations, Programming, Relationships, Family Engagement and Professional Development.

e. Provide the Web link to the state/territory's early learning and developmental guidelines and if available, the school-age guidelines.

(<https://www.ksde.org/Portals/0/Early%20Childhood/KsEarlyLearningStandards.pdf>)
<https://www.ksde.org/Portals/0/Early%20Childhood/KsEarlyLearningStandards.pdf>

6.4.2 How early learning and guidelines are used

CCDF funds cannot be used to develop or implement an assessment for children that:

- Will be the primary or sole basis to determine a child care provider ineligible to participate in the CCDF
- Will be used as the primary or sole basis to provide a reward or sanction for an individual provider
- Will be used as the primary or sole method for assessing program effectiveness
- Will be used to deny children eligibility to participate in the CCDF (658E(c)(2)(T)(ii)(I); 98.15(a)(2))

Describe how the state/territory's early learning and developmental guidelines are used.

The Kansas Early Learning Standards (KELS) provide a framework for understanding and communicating a common set of developmentally appropriate guidelines for young children within a context of shared responsibility and accountability for helping children meet these guidelines. The KELS contain information on the developmental sequence of learning for children from birth through Kindergarten in areas of approaches to learning, physical development, social and emotional development, communication and literacy, mathematics, science, social studies and creative arts. KELS are incorporated in to courses and TA provided through our workforce professional development and infant and toddler specialists network. Introductory courses are offered to provide an overview of the standards and how they should be used in child care programs to lead to success in a Kindergarten setting. Lead Agency's professional development contractor also offers training in Family Engagement and Partnership Standards for Early Childhood. Participants that were revised in 2019. The purpose of this course is to introduce the five standards and how they relate to the KELS. The family partnership standards are structured to align with KELS and the Kansas School Readiness Framework. Links to Quality (L2Q) includes four (4) foundation Links as a basis for programs to start the journey for continuous quality improvement. Using Kansas Early Learning Standards (KELS) to guide practices of instruction and planning within the Learning and Development Link. The Learning and Development Link addresses the need for differentiating lesson planning/instruction to meet individual needs.

6.4.3 Measurable Indicators for early learning and developmental guidelines

If quality funds are used to develop, maintain, or implement early learning and development

guidelines, describe the measurable indicators that will be used to evaluate the state/territory's progress in improving the quality of child care programs and services and the data on the extent to which the state/territory has met these measures (98.53(f)(3)).

Lead Agency will continue to evaluate progress in improving the quality of child care programs and services through the use of these standards by collecting the number of enrollments and changes in pre post test scores. During FFY 2020, KCCTO enrolled 261 participants in 12 KELS trainings with an average change in scores measured by pre post-tests of 22%. DCF will continue to track and monitor the requests for the KELS distribution and TA referrals through KCCTO workforce development and infant toddler specialists. The total number of distributions of KELS materials for FFY2020 were 206 and 214 referrals to KELS online. <http://kskits.org/virtual-kit-early-learning-standards> During FFY2020 The Family Engagement and Partnership Standards for Early Childhood, KCCTO workforce development and infant toddler specialist network enrolled a total of 175 participants with a changes in score of 13% for 120 online participants and 3% change in score for 55 participants in through the Infant Toddler Specialist Network. There were 110 distributions of the Kansas Family Engagement and Partnership Standards. Links to Quality (L2Q) did not award any of the foundation Links during the pilot, as it was a test of processes and procedures. As part of the pilot over 75% of the programs working on the Learning and Development link as part of the pilot participated in professional development around the Kansas Early Learning Standards (KELS), and received relationship based coaching on how they could be implemented in their programs.

7 Support Continuous Quality Improvement

Lead Agencies are required to use a portion of their Child Care and Development Fund program expenditures for activities designed to improve the quality of child care services and to increase parental options for and access to high-quality child care (98.53). The quality activities should be aligned with a statewide or territory-wide assessment of the state's or territory's need to carry out such services and care.

States and territories are required to report on these quality improvement investments through CCDF in three ways:

1. In the CCDF Plan, the ACF 118, states and territories will describe the types of activities supported by quality investments over the 3-year period (658G(b); 98.16(j)).
2. In the annual expenditure report, the ACF-696, ACF will collect data on how much CCDF funding is spent on quality activities. This report will be used to determine compliance with the required quality and infant and toddler spending requirements (658G(d)(1); 98.53(f)).
3. For each year of the Plan period, states and territories will submit a Quality Progress Report, the ACF 218, that will include a description of activities funded by quality expenditures and the measures used by the state/territory to evaluate its progress in improving the quality of child care programs and services within the state/territory (658G(d); 98.53(f)).

States and territories must fund efforts in at least one of the following 10 activities:

- Supporting the training and professional development of the child care workforce (Addressed in Section 6)
- Improving on the development or implementation of early learning and developmental guidelines (Addressed in Section 6)
- Developing, implementing, or enhancing a tiered quality rating and improvement

system or other systems of quality improvement for child care providers and services

- Improving the supply and quality of child care programs and services for infants and toddlers
- Establishing or expanding a statewide system of child care resource and referral services
- Supporting compliance with state/territory requirements for licensing, inspection, monitoring, training, and health and safety (as described in section 5)
- Evaluating the quality of child care programs in the state/territory, including evaluating how programs positively impact children
- Supporting providers in the voluntary pursuit of accreditation
- Supporting the development or adoption of high-quality program standards related to health, mental health, nutrition, physical activity, and physical development
- Performing other activities to improve the quality of child care services, as long as outcome measures relating to improved provider preparedness, child safety, child well-being, or kindergarten entry are possible

Throughout this Plan, states and territories will describe the types of quality improvement activities where CCDF investments are being made, including but not limited to, quality set-aside funds, and will describe the measurable indicators of progress used to evaluate state/territory progress in improving the quality of child care services for each expenditure (98.53(f)). These activities can benefit infants and toddlers through school-age populations, and all categories of care. It is important that while Lead Agencies have the flexibility to define “high quality” and develop strategies and standards to support their definition, Lead Agencies should consider how that definition and those strategies for different provider types reflect and acknowledge their unique differences and how quality varies in different settings, including family child care and small care settings as well as child care centers.

This section covers the quality activities needs assessment, quality improvement activities, and indicators of progress for each of the activities undertaken in the state or territory.

7.1 Quality Activities Needs Assessment for Child Care Services

7.1.1 Assessment process and frequency of assessment

Lead Agencies must invest in quality activities based on an assessment of the state/territory’s needs to carry out those activities. Lead Agencies have the flexibility to design an assessment of their quality activities that best meet their needs, including how often they do the assessment. Describe your state/territory assessment process, including the frequency of assessment (658G(a)(1); 98.53(a)).

The overarching goal for quality improvement is implementing a statewide QRIS. Work on our QRIS, known as Links to Quality established the goals to 1) Focus quality indicators by scaffolding towards national standards for high-quality child care, 2) Build a sustainability QRIS system, 3) Build upon existing system of early care and education resources and supports, rather than building a new system, and 4) Incorporate program and parent feedback into the system. Kansas Early Care and Education has defined quality as “Quality early care and education provides a safe, stable, and nurturing environment where every child can thrive”. Links to Quality (L2Q) looks to improve the quality care so children have a safe place to learn and grow, offer consumer education to parents to assist in the selection of quality child care for their children, and to build a system that recognizes providers as professionals and the quality within their programs.

As we built our system, we acknowledged the early learning work already occurring. Through our strategic planning efforts we have identified our goals to increase quality care in Kansas early care and education programs by helping providers build upon their strengths, skills, resources and connections; empower families in choosing the early care and education program that best suits their needs; and strengthen communities through increased access to quality early care and education and enhance public-private partnerships. Within Links to Quality (L2Q), Kansas QRIS system, we will continue assessing several of the processes as we move forward with limited implementation. These include the orientation process, portfolio process, review process, recognition process and contracts.

Contracts currently leveraged in Links to Quality (L2Q), include L2Q Support Services, which includes but is not limited to coaching, mentoring, technical assistance, training, reviewing, researching, referring and assessing. Also, the Quality Support Services contract provides backbone support for DCF/L2Q Program Staff, whom assists in revisions, materials, meeting facilitation and strategic planning. Assessments on contracts is through the use of data reports and activity narratives, monthly meetings to include phone, face-to-face or virtual.

Assessments for other quality contracts include quarterly data reports and activities narratives, monthly phone calls, and face-to-face (virtual) meetings as needed. These contracts, Consumer Education, Resources and Referrals, Child Care Workforce Professional Development, Infant Toddler Specialist Network and Kansas Enrichment Network, have data points and performance standards within their contracts that they report quarterly on their CCDF Quality Performance Reports. Monthly phone call agendas vary, depending on the needs of the contractor and the Lead Agency staff. Face-to-face meetings are conducted to provide evaluation and feedback regarding services, materials and activities related to the contractual requirements. All contractors utilize satisfaction surveys and/or evaluations and share this information in their quarterly reports.

7.1.2 Assessment findings and identified quality improvement goals

Describe the findings of the assessment and if any overarching goals for quality improvement were identified. If applicable, include a direct URL/website link for any available evaluation or research related to the findings.

The Lead Agency's (DCF) assessments of quality activities includes an internal review of current expenditures of CCDF quality dollars, performance outcomes of contracts/grants funded through CCDF, status of our QRIS system development and statewide quality initiatives. Review of CCDF funded quality programs are done annually as contracts are renewed. Fiscal and program outcomes are reviewed as part of this annual review. Review of all quality efforts are assessed every three years in conjunction with the completion of the CCDF state plan.

The overarching goal for quality improvement is implementing a statewide QRIS. Work on our QRIS, known as Links to Quality established the goals to 1) Focus quality indicators by scaffolding towards national standards for high-quality child care, 2) Build a sustainability QRIS system, 3) Build upon existing system of early care and

education resources and supports, rather than building a new system, and 4) Incorporate program and parent feedback into the system. Kansas Early Care and Education has defined quality as “Quality early care and education provides a safe, stable, and nurturing environment where every child can thrive”. Links to Quality (L2Q) looks to improve the quality care so children have a safe place to learn and grow, offer consumer education to parents to assist in the selection of quality child care for their children, and to build a system that recognizes providers as professionals and the quality within their programs.

7.2 Use of Quality Funds

7.2.1 Quality improvement activities

a. Supporting the training and professional development of the child care workforce as discussed in 6.2 (Related Section: 6.3). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

b. Developing, maintaining, or implementing early learning and developmental guidelines (Related Section: 6.4). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

c. Developing, implementing, or enhancing a tiered quality rating and improvement system (Related Section: 7.3). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

d. Improving the supply and quality of child care services for infants and toddlers (Related Section: 7.4). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

e. Establishing or expanding a statewide system of CCR&R services, as discussed in 1.7 (Related Section: 7.5). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

f. Facilitating Compliance with State Standards (Related Section: 7.6). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

g. Evaluating and assessing the quality and effectiveness of child care services within the state/territory (Related Section: 7.7). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

h. Accreditation Support (Related Section: 7.8). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

i. Supporting state/territory or local efforts to develop high-quality program standards relating to health, mental health, nutrition, physical activity, and physical development (Related Section: 7.9). Check all that apply.

i. CCDF funds

ii. State general funds

Other funds: describe

j. Other activities determined by the state/territory to improve the quality of child care services and which measurement of outcomes related to improved provider preparedness, child safety, child well-being, or kindergarten entry is possible (Related Section: 7.10). Check all that apply

i. CCDF funds

ii. State general funds

Other funds: describe

7.3 Quality Rating and Improvement System (QRIS) or Another System of Quality Improvement

Lead Agencies may respond in this section based on other systems of quality improvement, even if not called a QRIS, as long as the other quality improvement system contains the elements of a QRIS. QRIS refers to a systematic framework for evaluating, improving, and communicating the level of quality in early childhood programs and contains five key elements:

1. Program standards
2. Supports to programs to improve quality
3. Financial incentives and supports
4. Quality assurance and monitoring
5. Outreach and consumer education

7.3.1 QRIS or another system of quality improvement

Does your state/territory have a quality rating and improvement system or another system of quality improvement?

- a. No, the state/territory has no plans for QRIS development. If no, skip to 7.4.1.
- b. No, but the state/territory is in the QRIS development phase. If no, skip to 7.4.1.
- c. Yes, the state/territory has a QRIS operating statewide or territory-wide. Describe how the QRIS is administered (e.g., statewide or locally or through CCR&R entities) and any partners, and provide a link, if available.
- d. Yes, the state/territory has a QRIS initiative operating as a pilot-test in a few localities or only a few levels but does not have a fully operating initiative on a statewide or territory-wide basis. Provide a link, if available.
<http://ksqualitynetwork.org/links/>
- e. Yes, the state/territory has another system of quality improvement. Describe the other system of quality improvement and provide a link, if available.

7.3.2 QRIS or another system of quality improvement participation

Indicate how providers participate in the state or territory's QRIS or another system of quality improvement.

a. Are providers required to participate in the QRIS or another system of quality improvement? Check all that apply if response differs for different categories of care.

- i. Participation is voluntary.
- ii. Participation is partially mandatory. For example, participation is mandatory for providers serving children receiving a subsidy, participation is mandatory for all licensed providers or participation is mandatory for programs serving children birth to age 5 receiving a subsidy. If checked, describe the relationship between QRIS participation and subsidy (e.g., minimum rating required, reimbursed at higher rates for achieving higher ratings, participation at any level).

iii. Participation is required for all providers.

b. Which types of settings or distinctive approaches to early childhood education and care participate in the state/territory's QRIS or another system of quality improvement? Check all that apply.

i. Licensed child care centers

ii. Licensed family child care homes

iii. License-exempt providers

iv. Early Head Start programs

v. Head Start programs

vi. State Prekindergarten or preschool programs

vii. Local district-supported Prekindergarten programs

viii. Programs serving infants and toddlers

ix. Programs serving school-age children

x. Faith-based settings

xi. Tribally operated programs

xiv. Other. Describe:

c. Describe how the Lead Agency's QRIS, or other system for improving quality, considers how quality may look different in the different types of provider settings which participate in the QRIS or other system of quality improvement. For instance, does the system of quality improvement consider what quality looks like in a family child care home with mixed-age groups vs. child care centers with separate age groups? Or are standards related to quality environments flexible enough to define quality in home-based environments, as well as child care center environments?

Links to Quality is a child care quality recognition and improvement system (QRIS) created with the support of early childhood organizations across the state and led by the Kansas Department for Children and Families (DCF). Indicators within Links to Quality include a variety of quality benchmarks to outline the elements of quality child care using national and statewide standards, feedback from providers, and the All In For Kansas Kids needs assessment data. This framework helps improve the quality of early childhood programs, which leads to improved child outcomes through the creation of strong early learning environments. Kansas has chosen to recognize, rather than rate quality. This allows Links to Quality to value Kansas providers and their work, encourage and motivate their progress, honor their accomplishments while communicating success to their families and communities.

7.3.3 Identify how the state or territory supports and assesses the quality of child care providers.

The Lead Agency may invest in the development, implementation, or enhancement of a tiered quality rating and improvement system for child care providers and services or another system

of quality improvement. Note: If a Lead Agency decides to invest CCDF quality dollars in a QRIS, that agency can use the funding to assist in meeting consumer education requirements (98.33).

Do the state/territory's quality improvement standards align with or have reciprocity with any of the following standards?

No

Yes. If yes, check the type of alignment, if any, between the state/territory's quality standards and other standards. Check all that apply.

a. Programs that meet state/territory PreK standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, there is a reciprocal agreement between PreK programs and the quality improvement system).

b. Programs that meet federal Head Start Program Performance Standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, there is a reciprocal agreement between Head Start programs and the quality improvement system).

c. Programs that meet national accreditation standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, an alternative pathway exists to meeting the standards).

d. Programs that meet all or part of state/territory school-age quality standards.

e. Other. Describe:

7.3.4 Link between quality standards and licensing requirements

Do the state/territory's quality standards build on its licensing requirements and other regulatory requirements?

No

Yes. If yes, check any links between the state/territory's quality standards and licensing requirements.

a. Requires that a provider meet basic licensing requirements to qualify for the base level of the QRIS.

b. Embeds licensing into the QRIS.

c. State/territory license is a "rated" license.

d. Other. Describe:

NA

7.3.5 Financial or other incentives through QRIS or another quality improvement system

Does the state/territory provide financial incentives and other supports designed to expand the full diversity of child care options and help child care providers improve the quality of services that are provided through the QRIS or another system of quality improvement.

No

Yes. If yes, check all that apply.

a. If yes, indicate in the table below which categories of care receive this support.

Financial incentive or other supports	Licensed center-based	License exempt center-based	Licensed family child care home	License-exempt family child care home	In-home (care in the child's own home)
i. One-time grants, awards, or bonuses	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii. Ongoing or periodic quality stipends	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iii. Higher subsidy payments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iv. Training or technical assistance related to QRIS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Coaching/mentoring	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vi. Scholarships, bonuses, or increased compensation for degrees/certificates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vii. Materials and supplies	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
viii. Priority access for other grants or programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ix. Tax credits for providers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
x. Tax credits for parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
xi. Payment of fees (e.g., licensing, accreditation)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

b. Other:

NA

7.3.6 Measurable indicators of progress relevant to Subsection 7.3

Describe the measurable indicators of progress relevant to subsection 7.3 that the state/territory will use to evaluate its progress in improving the quality of child care programs and services within the state/territory and the data on the extent to which the state or territory has met these measures.

Links to Quality (L2Q) was developed to increase quality within identified topic links or areas. These quality links have benchmarks with criteria or evidence that must be completed prior to the program receiving the quality recognition with the award of the link. These quality links Improved knowledge and skills of child program staff participating in long-term technical assistance with self-determined goals, attainment and follow-up. There are 4 foundation topic areas (Links). Program Administration focuses on implementing sound business practices for child care programs. Family Partnerships looks at engaging parents and families to encourage program participation along with expanding their knowledge and skills. Learning and Development focuses on developmentally appropriate instruction, curricula and learning environments to support all children. Lastly Health and Safety to encourage nutrition and physical activities along with increased safety practices. Each link has a self-assessment the child care program must complete along with a quality improvement plan (QIP). The QIP is created to either create or build upon existing evidence necessary for their portfolio. The measures that Links to Quality will track include but are not limited to: number of program participating in L2Q, number of member programs (programs that have complete the 4 foundation links), Number of children served by L2Q program, the number of L2Q programs who are enrolled providers with DCF, and the number of children receiving CCDF funding.

7.4 Improving the Supply and Quality of Child Care Programs and Services for Infants and Toddlers

Lead Agencies are required to spend 3 percent of their total CCDF expenditures on activities to improve the supply and quality of their infant and toddler care. This is in addition to the general quality set-aside requirement.

Lead Agencies are encouraged to use the required needs assessment to systematically review and improve the overall quality of care that infants and toddlers receive, the systems in place or needed to support and enhance the quality of infant and toddler providers, the capacity of the infant and toddler workforce to meet the unique needs of very young children, and the methods in place to increase the proportion of infants and toddlers in higher quality care, including any partnerships or coordination with Early Head Start and IDEA Part C programs.

7.4.1 Activities to improve supply and quality of infant and toddler care

Identify and describe the activities that are being implemented by the state/territory to improve the supply (see also section 4) and quality of child care programs and services for infants and toddlers and check which of the activities are available to each provider type.

[] a. Establishing or expanding high-quality community- or neighborhood-based family and child development centers. These centers can serve as resources to child care providers to improve the quality of early childhood services for infants and toddlers from low- income families and to improve eligible child care providers' capacity to offer high-quality, age-appropriate care to infants and toddlers from low-income families.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

b. Establishing or expanding the operation of community-based, neighborhood-based, or provider networks comprised of home-based providers, or small centers focused on expanding the supply of infant and toddler care.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

c. Providing training and professional development to enhance child care providers' ability to provide developmentally appropriate services for infants and toddlers.

The Infant and Toddler Specialist Network offers professional development and technical assistance for developmentally appropriate environments for infants and toddlers. There are multiple online trainings and virtual toolkits on this topic. Online courses reflect current research, best practices, state early learning and development guidelines, and accommodations. ITSN specialists are trained in providing technical assistance in developmentally appropriate practices to creating authentic learning experiences for young children.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

d. Providing coaching, mentoring, and/or technical assistance on this age group's unique needs from statewide or territory-wide networks of qualified infant/toddler specialists.

The Lead Agency has an agreement with KCCTO for training and technical assistance through the Infant Toddler Specialist Network. Training and Technical Assistance specialists work with participants to determine the level and intensity of support a program needs. Coaching, mentoring and technical assistance are provided to child care programs statewide through a framework based on intensity of support.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

e. Coordinating with early intervention specialists who provide services for infants and toddlers with disabilities under Part C of the Individuals with Disabilities Education Act (20 U.S.C. 1431 et seq.).

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

f. Developing infant and toddler components within the state/territory's QRIS, including classroom inventories and assessments.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

g. Developing infant and toddler components within the state/territory's child care licensing regulations.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

h. Developing infant and toddler components within the early learning and developmental guidelines.
The Kansas Early Learning Standards are embedded in the training and TA of the Infant Toddler Specialist Network. These standards include guidelines for providers who care for infants and toddlers.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

i. Improving the ability of parents to access transparent and easy-to-understand consumer information about high-quality infant and toddler care that includes information on infant and toddler language, social-emotional, and both early literacy and numeracy cognitive development.

Programs and providers can access the Kansas Early Learning Standards through the Infant Toddler Specialist Network website virtual toolkits and training Programs and providers can access the Kansas Early Learning Standards through the Infant Toddler Specialist Network website virtual toolkits

and training modules to support parents in learning and using skills across developmental domains. The Kansas Family Engagement and Partnership Standards for Early Childhood align with the Kansas Early Learning Standards. These standards provide guidance for families, practitioners, community members, and educators to examine current family engagement practices and to plan future strategies to engage families in their children’s development and learning. Technical assistance, additional training and resources are available through the KCCTO Infant Toddler Specialist Network.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

[x] j. Carrying out other activities determined by the state/territory to improve the quality of infant and toddler care provided within the state/territory and for which there is evidence that the activities will lead to improved infant and toddler health and safety, cognitive and physical development, and/or well-being.

The Kansas Missouri Core Competencies for Early Childhood and Youth Development Professionals and Early Learning Standards are embedded in ITSN’s training and technical assistance. ITSN offers training, TA and resources to build knowledge and skills of infant and toddler child care providers in all areas addressed in the competencies and standards. The health and safety training and resources are based on state licensing and national standards that include Caring for Our Children National Standards.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

[] k. Coordinating with child care health consultants.

Child Care Aware of Kansas partners with Kansas Department of Health and Environment to support health, safety and wellness for licensed child care programs through the Child Care Health Consultant Network (CCHC). KCCTO’s ITSN and Child Care Aware of Kansas are collaborating to develop a system to share referrals to provide training and coaching services to child care programs. Collaborative efforts include sharing training events, services and current initiatives on their agency’s training calendar and in new provider packets.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

[] l. Coordinating with mental health consultants.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

m. Establishing systems to collect real time data on available (vacant) slots in ECE settings, by age of child, quality level, and location of program.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

n. Other.

- Licensed center-based
- License exempt center-based
- Licensed family child care home
- License-exempt family child care home
- In-home care (care in the child's own home)

7.4.2 Measurable indicators of progress relevant to Subsection 7.4

Describe the measurable indicators of progress relevant to subsection 7.4 that the state/territory will use to evaluate its progress in improving the quality of child care programs and services for infants and toddlers within the state/territory and the data on the extent to which the state or territory has met these measures.

Measurable indicators are established in the agreement for the Infant Toddler Specialist Network (ITSN). Number of enrollments and pre- post-knowledge assessments are used for online infant and toddler trainings. ITSN evaluates progress and quality improvement through their technical assistance plans. Tracking requirements include, but are not limited to, number of written and completed technical assistance plans, and number of providers who received on-site technical assistance. ITSN specialists also use GAS scores to evaluate progress and quality. Goal Assessment Scale (GAS): There are two purposes for the GAS: First it serves as a measurement of the TA plan's long-term outcome(s). As such, goals that are written into the GAS should reflect outcomes or effects on the outcome(s) of the plan rather than process variables (e.g. methods or procedures). Secondly, the GAS provides a standard measurement of the impact of technical assistance and the sustainability of those changes, which can be used for reporting and/or program evaluation. There were 19 GAS scores/ measures at 6 months for performance that was maintained or improved. During FY 2020, there were 305 on-site TA visits to 124 individuals (84 had written TA plans and 40 individuals with no written plan.) There were 35 established providers who completed TA plans. All on-sight activity was suspended in March due to COVID 19. ITSN also provides TA for new providers. Services include new provider packets. Intensive TA with support is offered to newly licensed programs. Providers participating in intensive on-site TA can receive Quality Improvement Plan incentives. Data collected includes the number of initial contacts, number of new providers with written TA plans, and TA plan

completions. During FY 2020 there were 648 who received welcome information, 22 written TA plans, 11 completed TA plans, 13 course reimbursements and 8 incentives totaling \$4,564.99. ITSN staff provided 50 in person training events that had 1,406 enrollments to 842 participants during FY2020. Online training included 107 training events, enrollment of 2,772 to 982 participants. Online training average change in scores measured by pre-post assessments was 15%.

7.5 Child Care Resource and Referral

A Lead Agency may expend funds to establish, expand, or maintain a statewide system of child care resource and referral services (98.53(a)(5)). It can be coordinated, to the extent determined appropriate by the Lead Agency, by a statewide public or private non-profit, community-based, or regionally based lead child care resource and referral organization (658E(c)(3)(B)(iii)). This effort may include activities done by local or regional child care and resource referral agencies, as discussed in section 1.7.

7.5.1 Child care resource and referral agencies' services

What are the services provided by the local or regional child care and resource and referral agencies?

DCF contracts with Child Care Aware of Kansas for child care resources, consumer education and referral services. Referral services include individualized information and assistance for families searching for child care. The web-based referral system offers services to providers that includes but is not limited to, access to input and update their profile information and child care vacancies. Child care programs have access to consumer education materials that encourage quality improvement and assist families in meeting their needs. Community services and supports include providing outreach and partnerships with businesses and community organizations to build capacity for high quality child care. The contractor develops the annual supply demand child care report and provides research data for our market rate analysis.

7.5.2 Measurable indicators of progress relevant to Subsection 7.5

Describe the measurable indicators of progress relevant to subsection 7.5 that the state/territory will use to evaluate its progress in improving the quality of child care programs and services within the state/territory and the data on the extent to which the state or territory has met these measures.

The consumer education resource and referral contract includes written statements outlining good/services to be produced by the project and identifies intended recipients of the goods/services. Performance standards and data tracking includes, but is not limited to, number of families requesting child care referrals and types of child care requested, number of subsidy families requesting referral services, number of consumer education materials distributed to families and providers, number and type of child care community support activities, and provider vacancy updates.

7.6 Facilitating Compliance with State Standards

7.6.1 Activities to facilitate provider compliance with health and safety requirements

What activities does your state/territory fund with CCDF quality funds to facilitate child care providers' compliance with state/territory health and safety requirements? These requirements may be related to inspections, monitoring, training, compliance with health_____

and safety standards, and with state/territory licensing standards as outlined in Section 5.

Describe:

DCF provides CCDF quality funding through an interagency agreement with the Kansas Department of Health and Environment (KDHE) the Child Care licensing agency for the state. The purpose of this agreement and the services described are to increase the availability, affordability and quality of child care services. KDHE is responsible for the regulatory services applicable to health and safety requirements of child care facilities and is a partner in the enhancement of a quality child care system. In addition, KDHE works to increase the availability of regulated quality child care to all interested persons, including those with limited English proficiency. Currently the KDHE Child Care Licensing (CCL) Program establishes and enforces regulatory safeguards to approximately 4760 licensed child care facilities, reducing the risk of predictable harm to 137,321 children receiving out-of-home care. Licensed child care facilities include child care centers, preschools, day care homes, group day care homes, school age programs, drop in programs for school age children and youth, and child care resource and referral agencies. Core functions fulfill mandatory requirements pursuant to the Child Care Act (K.S.A. 65-501 et.seq.) and the KDHE-DCF MOA. CCL work supports the CCDF state plan through regulatory oversight and monitoring of health and safety standards. Inspection and licensing activities include but are not limited to: -Establishing and enforcing requirements for the operation of child care facilities; -Increasing the state-wide availability of regulated facilities that meet or exceed standard; -Reducing predictable health and safety risks to children in child care; -Providing consumer protection for children and families; and -Conducting timely and accurate inspections. All licensing applications are processed by Child Care Licensing. Inspection activity is carried out by local health department surveyors through Aid to Local contracts and by KDHE staff located in district offices across the state. The issuance of licenses and enforcement activity are carried out at the state level. KDHE currently contracts with 50 health departments to carry out the local licensing program. At the current time there are 23 counties without a local surveyor. KDHE District Specialists and KDHE surveyors are responsible for those counties not covered by a local contract. KDHE has continued efforts to increase the knowledge and skills of regulatory staff. Activities include: -Quarterly district meetings with local child care licensing surveyors on training topics specific to the work they do including: new and amended regulations, inspection process and complaint investigations; -Conference calls to provide updates and re-enforce knowledge gained at Quarterly district meetings; -and On-going and one on one mentoring and support by KDHE District Specialists (technical assistance via phone and face-to-face; on-site survey assistance; regulation training; new surveyor training and provider training). KDHE licensing surveyors also refer providers who have findings to Kansas Child Care Trainings, Inc. for technical assistance and training. Child care quality expenditures are also devoted to resource and referral services, workforce development, and expanding infant and toddler care. Resource and referral programs serve as a central component of the State's child care infrastructure. The core role of this service is to provide consumer education information to parents about child care available in their communities and referrals to other programs in response to family needs. Other functions include maintaining a database on child care programs and building the supply of child care, Workforce development activities include face-to-face, on-line training opportunities, and technical assistance to new and existing providers. Specific quality activities for Infants and Toddlers are within the Infant Toddler Statewide Network. In the Infant/Toddler Statewide Network Kansas Child Care Training Opportunities, Inc's (KCCTO) overall goal is to support and strengthen families and child providers through training, technical assistance, sharing of information and community resources to enhance access to quality infant and toddler care. DCF also contracts with the Kansas Enrichment Network to strengthen afterschool programs within the state. Kansas Enrichment Network (KEN) utilizes CCDF funds to develop the afterschool infrastructure across the state, provide technical assistance to existing and new out-of-school time programs, evaluate collaborative partnerships and educate Kansans about the potential of quality after-school programs. The Kansas Early Head Start-Child Care Partnership Program (KEHS-CCP) is a quality initiative that requires KEHS

grantees to partner with community child care providers and/or provide child care in a center-based infant-toddler classroom operated by the KEHS grantee. The program provides child care for parents who are employed, attending school or in a job training program. KEHS-CCP grantees support families in completing a minimum of 30 hours of approved activities each week, including work, school, study, training, sleep (for third shift work), and other activities to meet goals identified in their Family Partnership Agreement. The program provides full-day, full year care to KEHS-CCP children by offering child care in high quality settings and assisting child care partners in meeting high quality performance standards.

7.6.2 Financial assistance to support complying with minimum health and safety requirements

Does the state/territory provide financial assistance to support child care providers in complying with minimum health and safety requirements?

No

Yes. If yes, which types of providers can access this financial assistance?

a. Licensed CCDF providers

b. Licensed non-CCDF providers

c. License-exempt CCDF providers

d. Other. Describe:

DCF provides CCDF funding for a statewide child care workforce contract to assist with the development and offering of the minimum Health and Safety Training. This allows the required Health and Safety Training to be offered to all child care providers and staff at a minimal cost.

7.6.3 Measurable indicators of progress relevant to Subsection 7.6

Describe the measurable indicators of progress relevant to subsection 7.6 that the state/territory will use to evaluate its progress in improving the quality of child care programs and services within the state/territory and the data on the extent to which the state or territory has met these measures

The KDHE Child Care Licensing Program, CCL, establishes and enforces regulatory safeguards to approximately 4,761 licensed child care facilities, reducing the risk of predictable harm to 137,811 children receiving out-of-home care in the Federal Year 2020. Licensed child care facilities include child care centers, preschools, day care homes, group day care homes, school age programs, drop-in programs for school age children and youth, and child care resource and referral agencies. Core functions fulfill mandatory requirements pursuant to the Child Care Act (K.S.A. 65-501 et.seq.) and the KDHE-DCF MOA. CCL work supports the CCDF state plan through regulatory oversight and monitoring of health and safety standards. Inspection and licensing activities include but are not limited to: Establishing and enforcing requirements for the operation of child care facilities, increasing the state-wide availability of regulated facilities that meet or exceed standards, reducing predictable health and safety risks to children in child care, providing consumer protection for children and families and conducting timely and accurate inspections. All licensing applications are processed by CCL. Inspection activity is carried out by local county health departments and city department surveyors through Aid to Local contracts and by KDHE staff located in district offices across the state. The issuance of licenses and enforcement activities are carried out at the state level. KDHE submits quarterly program reports of CCDF activities to the lead agency. Program reports include the following: Number of licensed child care providers by categories: center-based, licensed child care providers and licensed group child care. Percentage of programs receiving monitoring visits and the frequency of these visits by provider category. Number of programs with

licenses suspended or revoked due to licensing violations by provider category. Number of reported serious injuries at child care facilities by provider category. Number of reported fatalities at child care facilities by provider category. Number of complaints received, number and type of enforcement actions by provider category. KDHE participates in state and local workgroups to promote professional development and quality activities in Kansas. KDHE provides copies of materials developed and/or distributed to promote professional development and encourage participation in the DCF Subsidy Program. Copies of agendas for District Meetings for child care surveyors. Number of surveyor visits to licensed facilities, number of new providers receiving licenses. For Federal fiscal year ending September 30, 2020, administrative staff in Topeka issued, 609 initial licenses, 299 were licensed child care homes, 223 were group child care homes, 7 preschool licenses, 44 child care centers, 2 Head Start programs, 31 school-age programs and 3 drop-in programs. KDHE conducted approximately 3,169 initial, annual and compliance inspections; Investigated 694 complaint inspections; 243 had substantiated findings due to regulatory noncompliance in a licensed facility; 368 had unsubstantiated findings due to regulatory noncompliance in a licensed facility; 83 were for illegal care; Investigated and provided technical assistance in approximately 170 incidents of communicable diseases in child care settings involving about 180 children and 201 adults and provided orientation training (classroom setting or individual) to 1,040 potential providers (day care home, group day care home and center-based)

7.7 Evaluating and Assessing the Quality and Effectiveness of Child Care Programs and Services

7.7.1 Measures of quality and effectiveness of child care programs

Does the state/territory measure the quality and effectiveness of child care programs and services in both child care centers and family child care homes?

No

Yes. If yes, describe any tools used to measure child, family, teacher, classroom, or provider improvements, and how the state/territory evaluates how those tools positively impact children.

The Kansas Department of Health and Environment (KDHE) utilizes data from the web-based survey tool to pull information for most frequent violations per region or county. Non-compliance data is provided to surveyors. Some counties use this information to build specific training or to guide further training topics in their contracted county. In addition, KDHE monitors county and state inspection timeliness information quarterly and reports this information to the Contract Administrators for each county. The information gathered is used to work with the counties to improve their timeliness rates. Depending on the situation a corrective action plan can be initiated and KDHE will also send in a District Specialist to assist in training and conducting surveys. County contracts are re-evaluated yearly, and timeliness is a factor in deciding if a contract will be renewed. Links to Quality (L2Q) has chosen to focus on the recovery the states early childhood education professionals which in turn with benefit the state. The L2Q program staff observed the changing needs of providers and revisited short-term program implementation goals. It was determined that key elements of the piloted QRIS are uniquely well-positioned to support the early childhood workforce during the COVID-19 pandemic and the following recovery. To meet the needs of today, L2Q will focus on expanding the L2Q technical assistance around business practices and peer support frameworks currently in place in 17 counties to all licensed providers and programs in Kansas. This approach will lay the foundation for a phased expansion of the full QRIS model while responding to the current stabilization, recovery, and support needs. Once the emergency order is complete and

staff observe indicators that the workforce has been stabilized, the technical assistance and peer support will be used as a scaffold for the providers and programs to complete their quality improvement plans focused on the needs to meet the benchmarks of the foundational competencies that create the L2Q Standard of Quality. Links to Quality is being designed to promote and partner with early care and education programs to build upon their strengths, “linking” together the following foundational competencies that create the L2Q Standard of Quality. These foundational links will include Program Administration, Family Partnerships, Learning and Development, and Health and Safety which will continue to be developed during this response phase. Links to Quality competencies include quality benchmarks aligned with national and statewide standards, feedback from pilot participants across Kansas, and the All In for Kansas Kids needs assessment. This framework helps improve the quality of early childhood programs, which leads to improved child outcomes through the creation of strong early learning environments. Kansas has chosen to recognize, rather than rate quality. This allows Links to Quality to value Kansas providers and programs for their work, encourage and motivate their progress, and honor their accomplishments while communicating success to families and communities. To support their professional journey, L2Q provides Community Consultants who coach, consult, and connect programs with resources and other programs through local peer Learning Communities.

7.7.2 Measurable indicators of progress relevant to Subsection 7.7

Describe the measurable indicators of progress relevant to subsection 7.7 that the state/territory will use to evaluate its progress in improving the quality of child care programs and services in child care centers and family child care homes within the state/territory and the data on the extent to which the state or territory has met these measures.

Kansas Department of Health and Environment, the Child Care licensing agency, has the obligation to provide deliverables to DCF as agreed upon through our interagency agreement. These deliverables show the measured progress in improving the quality of child care programs and services. Deliverables include: -Systematic record of documented and substantiated facility complaints -Notification of KDHE enforcement actions -Quarterly financial and program reports -Annual program report -Distribution of professional development materials aimed at child care providers, regulators, parents and other early care and education stakeholders -A copy of scheduled regional meetings with facility contractors - Timely written notice to DCF of licensing regulation policy changes -KDHE website link with DCF KDHE, the Child Care licensing agency, also submits required reports in accordance with the scope of work. All reports include information regarding outcome measures, and DCF compares the outcome measures with the annual target goals/objectives identified to ensure compliance. KDHE submits quarterly program reports of CCDF activities. Program reports include the following: Number of licensed child care providers by categories: center-based, licensed child care providers and licensed group child care Percentage of programs receiving monitoring visits and the frequency of these visits by provider category. Number of programs with licenses suspended or revoked due to licensing violations by provider category Number of reported serious injuries at child care facilities by provider category Number of reported fatalities at child care facilities by provider category Number of complaints received, number and type of enforcement actions by provider category Participation in state and local workgroups to promote professional development and quality activities in Kansas Copies of materials developed and/or distributed to promote professional development or encourage participation in the

DCF Subsidy Program Training schedule for possible DCF field staff participation Copies of agendas for District Meeting for child care surveyors Number of surveyor visits to licensed facilities Number of new providers receiving licenses. CCDF Performance Measures for Resource and Referral Services, Workforce Development, Infant Toddler Services. The Kansas Early Head Start Child Care Partnership Program and the Kansas Enrichment Network include: Percent of parents reporting satisfaction with consumer education materials received for child care referral services. Each family receives the opportunity to complete a survey to evaluate referral services. CCR&R staff send the survey electronically and make follow-up calls. The survey asks the families if they found child care through the referral list.

Number of families who completed the survey 1,758

Number of families who answered the question 1,465 Number of families who found child care from the referral list provided 618 Number of DCF families who completed the survey 378

Number of families who answered the question 351

Number of DCF families who found child care from referral list 175.

State FY2019-14% and State FY2020-2% increase of child care providers accessing professional development. Kansas Enrichment Network narratives and number of participants measure the impact work through coordination and development of out-of-school programs that provide opportunities to low income and at-risk student populations. Coordinated activities and measures of impact for school age programs include 13 conferences with clock hours and 15 training events. KEN provided 133 site visits to 21st Century Learning Community Centers and Quality Matters programs. KEN reached 55 Kansas counties and programs self-reported these activities would potentially impact 13,232 youth. Some of the training and technical assistance topics included quality guidelines, homework help, digital badging, assessment and goal setting, performance improvement plans, use of virtual platforms, creating safe spaces in homes and programs, stress management, strategies for health, activity and nutrition, Why Hope Matters and supporting LGBTQ youth and staff. Percent of KEHS child care partnerships that provide quality early learning environments based on a recorded score of 5 or higher on the Thelma Harmes Rating Scale. 2019-89%.

During this recovery phase of Links to Quality (L2Q) plans to measure the number of programs receiving technical assistance, coaching and or consultation. The number of business trainings completed by programs receiving this focused technical assistance. Finally, the number of Early Childhood Educators actively participating in our peer learning communities. As L2Q moved from the pilot to the transition phase, over 75% of the programs who participated in the pilot choose to continue. They shared the immense benefits they felt they received as part of the technical assistance along with peer support.

7.8 Accreditation Support

7.8.1 Pursuit of Accreditation

Does the state/territory support child care providers in the voluntary pursuit of accreditation by a national accrediting body with demonstrated, valid, and reliable program standards of high quality?

a. Yes, the state/territory has supports operating statewide or territory-wide for both child

care centers and family child care homes. Describe the support efforts for all types of accreditation that the state/territory provides to child care centers and family child care homes to achieve accreditation. Is accreditation available for programs serving infants, toddlers, preschoolers and school-age children?

b. Yes, the state/territory has supports operating statewide or territory-wide for child care centers only. Describe the support efforts for all types of accreditation that the state/territory provides to child care centers. Describe:

c. Yes, the state/territory has supports operating statewide or territory-wide for family child care homes only. Describe the support efforts for all types of accreditation that the state/territory provides to family child care. Describe:

d. Yes, the state/territory has supports operating as a pilot-test or in a few localities but not statewide or territory-wide.

i. Focused on child care centers. Describe:

ii. Focused on family child care homes. Describe:

e. No, but the state/territory is in the in the development phase of supporting accreditation.

i. Focused on child care centers. Describe:

ii. Focused on family child care homes. Describe:

f. No, the state/territory has no plans for supporting accreditation.

7.8.2 Measurable indicators of progress relevant to Subsection 7.8

Describe the measurable indicators of progress relevant to subsection 7.8 that the state/territory will use to evaluate its progress in improving the quality of child care programs and services within the state/territory and the data on the extent to which the state or territory has met these measures.

N/A

7.9 Program Standards

7.9.1 High-Quality program standards

Describe how the state/territory supports state/territory or local efforts to develop or adopt high-quality program standards, including standards for:

a. Infants and toddlers

. The Kansas Early Learning Guidelines (KELS) are incorporated into professional development for infant and toddler child care providers. Infant toddler technical assistance and training align with the KELS. The KELS provide information and guidance to infant and toddler child care providers. The Kansas Workforce Advisory Group is in the process of reviewing and revising the Core Competencies for Early Childhood and Youth Development Professionals (Kansas and Missouri). These competencies are used throughout early childhood and school age school programs to develop and define quality care.

b. Preschoolers

The Kansas Early Learning Standards are designed to: recognize the importance of the early years as learning years; serve as a guide for appropriate curriculum development/selection; and serve as guide for creating quality learning environments and opportunities. The document provides information and guidance to early childhood providers and teachers, including primary grade teachers, on the developmental sequence of learning for children birth through kindergarten. These standards are aligned with the Kansas School Readiness Framework.

c. and/or School-age children.

Kansas Enrichment Network (KEN) and key stakeholders have designed the Kansas Afterschool Program Quality Guidelines and Self-Assessment Tools (KAPQG) to complement the Kansas and Missouri Core Competencies for Early Childhood and Youth Development Professionals with considerations for older youth where appropriate. The Kansas Workforce Advisory Group is in the process of reviewing and revising the Core Competencies for Early Childhood and Youth Development Professionals (Kansas and Missouri). The group will work with school age program stakeholders to review the competencies addressing school age youth. These competencies are used throughout early childhood and school age school programs to develop and define quality care.

7.9.2 Measurable indicators of progress relevant to Subsection 7.9

Describe the measurable indicators of progress relevant to subsection 7.9 that the state/territory will use to evaluate its progress in improving the quality of child care programs and services within the state/territory and the data on the extent to which the state or territory has met these measures.

Lead Agency will continue to evaluate progress in improving the quality of child care programs and services through the use of these standards by collecting the number of enrollments and changes in pre post test scores. During FFY 2020, KCCTO enrolled 261 participants in 12 KELS trainings with an average change in scores measured by pre-tests and post-tests of 22%. DCF will continue to track and monitor the requests for the KELS distribution and TA referrals through KCCTO workforce development and infant toddler specialists. The total number of distributions of KELS materials for FFY2020 were 206 and 214 referrals to KELS online. <http://kskits.org/virtual-kit-early-learning-standards> During FFY2020 The Family Engagement and Partnership Standards for Early Childhood, KCCTO workforce development and infant toddler specialist network enrolled a total of 175 participants with a changes in score of 13% for 120 online participants and 3% change in score for 55 participants in through the Infant Toddler Specialist Network. There were 110 distributions of the Kansas Family Engagement and Partnership Standards. KEN will continue to report their impact on professional development activities and impact on school age youth through output data and narrative summaries. During FY2020, KEN coordinated 13 conferences with clock hours and 15 training events. They provided 133 site visits and reached 55 Kansas counties. Programs self-reported that the activities coordinated through KEN reached 13,232 youth.

7.10 Other Quality Improvement Activities

7.10.1 Other quality improvement activities and measurable indicators of progress

List and describe any other activities that the state/territory provides to improve the quality of child care services for infants and toddlers, preschool-aged, and school-aged children, which may include consumer and provider education activities; and also describe the measurable indicators of progress for each activity relevant to this use of funds that the state/territory will use to evaluate its progress in improving provider preparedness, child safety, child well-being, or kindergarten entry, and the data on the extent to which the state or territory has met these measures. Describe:

The Kansas Department for Children and Families has an interagency memorandum of agreement with the Kansas Department of Education and the Kansas Department of Health and Environment to support the Kansas Coordinating Council on Early Childhood Developmental Services, also referred to as the State Interagency Coordinating Council (SICC). The SICC is established to ensure that a comprehensive service delivery system of integrated services is available in Kansas for all children with or at risk of developmental delays from birth to age five and their families. The SICC serves as a liaison with Local Interagency Coordinating Councils (LICCs) and advises and assists KDHE, the lead agency, for Part C of the federal Individuals with Disabilities Education Act (IDEA). Objectives include coordination with state agencies; collaboration with leadership of the Special Education Advisory Council (SEAC); advising and assisting the lead agencies for Part B and B 619 as related to state and federal performance measures; providing an annual report to the Governor; and submitting an Annual Performance Report (APR) to the Office of Special Education Programs of the US Department of Education. These objectives were met during this CCDF reporting period.

8 Ensure Grantee Program Integrity and Accountability

Program integrity and accountability activities are integral to the effective administration of the CCDF program. Lead Agencies are required to describe in their Plan effective internal controls that ensure integrity and accountability while maintaining the continuity of services (98.16(cc)). These accountability measures should address reducing fraud, waste, and abuse, including program violations and administrative errors.

This section includes topics on internal controls to ensure integrity and accountability and processes in place to investigate and recover fraudulent payments and to impose sanctions on clients or providers in response to fraud. Respondents should consider how fiscal controls, program integrity, and accountability apply to:

- Memorandums of understanding (MOUs) within the Lead Agency's various divisions that administer or carry out the various aspects of CCDF
- MOUs, grants, or contracts to other state agencies that administer or carry out various aspects of CCDF
- Grants or contracts to other organizations that administer or carry out various aspects of CCDF, such as professional development and family engagement activities
- Internal processes for conducting child care provider subsidy

8.1 Internal Controls and Accountability Measures to Help Ensure Program Integrity

8.1.1 Fiscal management practices

Lead Agencies must ensure the integrity of the use of funds through sound fiscal management and must ensure that financial practices are in place (98.68 (a)(1)). Describe the processes in place for the Lead Agency to ensure sound fiscal management practices for _____

all expenditures of CCDF funds. Check all that apply:

a. Verifying and processing billing records to ensure timely payments to providers.
Describe:

When Kansas implemented EBT for child care, we also implemented prospective issuance of benefits so that families have their benefits available for any given month on the first day of that month, so they may transfer those benefits to their provider throughout the month in payment for child care services according to the terms of their parent/provider agreements. Providers have the same recourse with subsidy eligible families as they do with private pay families if there is a payment dispute. DCF has a Child Care Provider Integrity Education and Support Unit to review provider's records and compare to the child care plans. If any suspicious activity is discovered, the Child Care Provider Integrity Education and Support Unit will begin investigating for potential fraud and overpayment errors. After a fraud determination is adjudicated a repayment notice is sent and the case is referred to the Central Collections Unit.

b. Fiscal oversight of grants and contracts. Describe:

The Procurement Services Unit within the Operations Division with DCF, the lead agency, coordinates and processes the procuring of goods and services through contracts and grants. They are responsible for making payments for all encumbered contracts and grants and ensuring they comply for all applicable statutes, regulations and policies. Prior to entering written agreements, the Lead Agency verifies the subrecipients' tax clearance, debarment status and FFATA (Federal Funding Accountability and Transparency Act) information. The specific work required by a grant must be completed in accordance with the scope of work specified in the notification of grant award and all required reports must be submitted to a designated DCF staff member as agreed on. Written agreements include scope of work; services to be provided; performance measures; deliverables and reporting requirements. The status report, budget transaction report and budget itemization reports are reviewed by multiple DCF staff for completeness and allowability. In addition to monthly financial reports, subrecipients are required to submit quarterly performance goals reports, quarterly outcome reports and annual quality performance reports. Site visits may occur by assigned DCF staff and/or the DCF internal audit services unit to ensure appropriate fiscal practices are being followed. Desk reviews, monthly calls and email communications are examples of other methods used for grant/contract oversight and monitoring. The grantee is responsible for obtaining an independent audit of any grant awarded by DCF. All grantees are subject to federal and state audits.

c. Tracking systems to ensure reasonable and allowable costs. Describe:

Each grant/contract has its own file where copies of all payments processed, budget balances, the grant or agreement, and any important correspondence is stored. All grants/contracts are in an Access database. The database tracks payments and balances by fiscal year along with specific information regarding the length of the term of the grant/contract, if there is a renewal option and address information.

d. Other. Describe:

8.1.2 Identifying risk

Check and describe the processes that the Lead Agency will use to identify risk in their CCDF program (98.68(a)(2)). Check all that apply:

a. Conduct a risk assessment of policies and procedures. Describe:

DCF has established Program Management, Operation, and Support departments to separate functions of the program in order to ensure checks and balances are in place to support the policies and procedures for the program.

There are various processes DCF has in place with regards to conducting risk assessment of our policies and procedures. The program management, operations and support depts work independently and together to identify and assess areas at risk in their departments. Each department has a role in evaluating the issues they encounter within the program and presenting the issues in regular meetings which discuss and are related to program integrity and accountability with regards to any systems or software issues, training issues, cross program communications, collections, and procedures and process with regards to eligibility determinations and fraud.

Various employees from each department attend groups which meet regularly to discuss, review and revise such policies and processes related to program integrity and accountability.

These groups include the Policy Planning Team, IPT, KAG, & PA Meeting. All of these groups include elements of program integrity and accountability during discussions and are regular steps in the process of reviewing and revising policy. An additional step in policy revision includes KEESM Implementation calls. Policy changes can be initiated in many ways and there is process used to develop policy. As part of this process, the changes are discussed in various work groups and then there is an internal approval process. The Business Process Management team meets regularly to discuss process and procedural changes or possible improvements.

The Child Care Provider Integrity Education and Support Unit has regular monthly meetings to discuss any program issues and to share ideas for potential policy revision and changes related to program integrity and accountability. This unit also meets with the Child Care Enrollment Unit and the Foster Care Child Care Unit once a month to also discuss any program issues and for those units to share ideas as well as to discuss any changes and updates which may affect their work and process with regards to program integrity and accountability.

Various employees across the department in the units referenced receive the notifications regarding regulatory changes. Individuals overseeing these areas are knowledgeable of the program and the appropriate supervisions are in place to ensure DCF is in compliance with applicable requirements.

b. Establish checks and balances to ensure program integrity. Describe:

The eligibility system, KEES, contains edits that prevent the authorization of excessive hours, prevent the overlap of plans for the same child at the same time, determines the hours to be authorized when schedules are entered to prevent and reduce errors. Warnings are also created when the system recognizes something that requires a closer look by the eligibility worker, like child care plans being created for a provider who is almost at capacity or when a child is on another child care program. Provider rates are automated to prevent incorrect rates from being entered on the child care plan. System rules streamline the application of many of the child care policies based on data that is entered by eligibility workers. Data matches are used with

Kansas wage and unemployment compensation and Social Security Administration to assist with verifying or identifying income. Eligibility workers also verify various child care eligibility factors, such as employment, income, citizenship, age, residency, etc.) through access to child support services, vital statistics, food assistance program information, TANF program information, the work number, and the Systematic Alien Verification for Entitlements Program. Fraud Navigator is a tool accessed through the EBT system to monitor real-time transactions including child care payments for suspicious payment activity, such as excessive transaction amounts. The Child Care Provider Integrity Education and Support Unit uses outlier reports to target questionable providers and clients. The unit completes facility site visits to review the handbook with the provider and answer questions. They also request and review enrollment, attendance, and payment records. Interview templates/scripts exist for child care interviews to ensure staff ask the needed questions and to ensure sufficient documentation. EES performance improvement case readers are reading CC cases on new trainees until such time that, in consultation with supervisory staff, it is determined that their accuracy rate level meets and maintains expectations.

c. Use supervisory reviews to ensure accuracy in eligibility determination. Describe:

Supervisory case reviews are used to assess error trends and determine additional training needs. Supervisors and program improvement staff complete and record the results of case reads in the Case Review System (CARES), The data is available at the worker, unit, regional, or state level.

d. Other. Describe:

8.1.3 Processes to train about CCDF requirements and program integrity

States and territories are required to describe effective internal controls that are in place to ensure program integrity and accountability (98.68(a)), including processes to train child care providers and staff of the Lead Agency and other agencies engaged in the administration of CCDF about program requirements and integrity.

a. Check and describe how the state/territory ensures that all providers for children receiving CCDF funds are informed and trained regarding CCDF requirements and integrity (98.68(a)(3)). Check all that apply.

i. Issue policy change notices. Describe:

ii. Issue policy manual. Describe:

When the DCF Child Care Handbook is updated with new policies and procedures, each DCF provider is mailed a new copy of the handbook and/or are notified the new version is on the DCF public website.

iii. Provide orientations.

iv. Provide training. Describe:

The Child Care Provider Integrity Education and Support Unit completes facility site visits to review the handbook with the provider and answer questions. They also request and review enrollment, attendance, and payment records. During the onsite visit, the unit takes the most recent updated Child Care Provider Handbook with a sheet that explains the changes. Providers are educated on DCF policies and procedures during this visit. There is an acknowledgement of provider responsibilities that is reviewed with each provider and the provider is given the opportunity to ask questions. This is signed by both the provider and the reviewer.

v. Monitor and assess policy implementation on an ongoing basis. Describe:

The Child Care Provider Integrity Education and Support Unit completes facility site visits to

review the Child Care Provider Handbook. This onsite visit is an opportunity to educate providers on any new policies and procedures. While going over the handbook, the reviewer will ask the provider if they have any questions regarding the new requirements or any previous requirements. They will request and review enrollment, attendance, and payment records. During the onsite visit, the reviewer will make sure that the provider has the most recent updated Child Care Provider Handbook. There is an acknowledgement of provider responsibilities that is reviewed with each provider and the provider is given the opportunity to ask questions. This is signed by both the provider and the reviewer. KDHE licensing surveyors track the ongoing health and safety training hours and reports back to DCF if these have not been completed.

vi. Meet regularly regarding the implementation of policies. Describe:

The providers interact with enrollment staff at their redetermination and are notified of any current policy changes.

vii. Other. Describe:

Random provider reviews are conducted from a list that is generated through the KEES system. During the review providers are given one on one training of the CCDF requirements and integrity. When the Child Care Provider Integrity Education and Support Unit completes an audit, they educate the providers on all the current policies.

b. Check and describe how the Lead Agency ensures that all its staff members and any staff members in other agencies who administer the CCDF program through MOUs, grants and contracts are informed and trained regarding program requirements and integrity (98.68 (a)(3)).

Check all that apply:

i. Issue policy change notices. Describe:

Each time a policy change takes place, the new information is posted in the Kansas Economic & Employment Services Manual that is available to both agency staff and the general public on the agency's web sites. Summaries of all policy changes made are also posted on the web page that houses the manual. That manual can be viewed at <http://content.dcf.ks.gov/EES/KEESM/Keesm.htm>. Prior to the effective date of the changes, that information is shared with the lead agency's eligibility staff via the summaries of changes, implementation memos and training calls. Depending on the policy that is being changed, there may be a press release or other announcement made. If it is expected that a policy change could have a significant impact on them, a letter could be sent to providers and others. Information about the changes may be shared with our partners at various meetings that are attended by agency staff. At least one person from KDHE Child Care Licensing participates in our weekly child care team meetings where the policies are discussed. At times some of our partners may be asked to share the information in their newsletters. Information may also be posted on the Kansas Quality Network website at <https://ksqualitynetwork.org/>.

ii. Train on policy change notices. Describe:

Implementation meetings occur when changes are made to the policy log and staff need to be made aware of the new policy, instructions and training materials are developed as needed to help implement new policies, and questions are collected regarding new policies and the answers are shared with all staff. Regional trainers do onsite training on topics when needed, supervisors meet with staff on a regular basis to inform them of new information or known issues, and desk aids staff use for interviews are updated when needed due to policy changes.

iii. Issue policy manuals. Describe:

Each time a policy change takes place, the new information is posted in the Kansas Economic & Employment Services Manual that is available to both agency staff and the general public on the agency's web sites. Summaries of all policy changes made are also posted on the web page that

houses the manual. That manual can be viewed at <http://content.dcf.ks.gov/EES/KEESM/Keesm.htm>. Prior to the effective date of the changes, that information is shared with the lead agency's eligibility staff via the summaries of changes, implementation memos and training calls. Depending on the policy that is being changed, there may be a press release or other announcement made. If it is expected that a policy change could have a significant impact on them, a letter could be sent to providers and others. Information about the changes may be shared with our partners at various meetings that are attended by agency staff. At least one person from KDHE Child Care Licensing participates in our weekly child care team meetings where the policies are discussed. At times some of our partners may be asked to share the information in their newsletters. Information may also be posted on the Kansas Quality Network website at <https://ksqualitynetwork.org/>.

[x]iv. Train on policy manual. Describe:

Online training level 1 is updated with new policies as needed, implementation meetings occur when changes are made to the policy log and staff need to be made aware of the new policy, instructions and training materials are developed as needed to help implement new policies, questions are collected regarding new policies and the answers are shared with all staff. Regional trainers do onsite training on topics when needed, supervisors meet with staff on a regular basis to inform them of new information or known issues, and desk aids staff use for interviews are updated when needed due to policy changes.

For new workers, training for Child Care Subsidy is provided by the individual regions, using largely the same process. Three out of the four regions begin training with employees completing the Child Care Personal Trainer, a standardized web-based training that is available as a course in the DCF Training Center. The Personal Trainer takes approximately 5 hours to complete and is completed individually. This virtual learning environment covers an overview of the program, eligibility rules, aid codes, assistance planning, financial eligibility and resource eligibility. The Personal Trainer also goes a step further and covers the application and review process, case management specific to the childcare program, reporting, verification, and how to handle changes and noncompliance. The personal trainer ends with a final quiz that requires 80% accuracy to pass. In addition to completing the Child Care Personal Trainer, eligibility staff also attend instructor led training. Instructor led training provides a combination of lecture, collaborative and hands-on learning. In addition to learning these themes, staff complete simulated cases in a practice system environment in order to receive hands-on experience. Following the more structured portion of training, new staff work with either their supervisors or the regional case readers to evaluate ongoing case work for up to 60 days. The supervisors and case readers are able to monitor training needs and provide a refresher if needed.

[x]v. Monitor and assess policy implementation on an ongoing basis. Describe:

Random case reads are done and reviewed with staff to ensure accurate determinations are made, reports are often utilized to ensure new policies are implemented and assist in identifying needed changes and creating plans of action.

[x]vi. Meet regularly regarding the implementation of policies. Describe:

Implementation meetings occur when changes are made to the policy log and staff need to be made aware of the new policy, instructions and training materials are developed as needed to help implement new policies, and questions are collected regarding new policies and the answers are shared with all staff.

[x]vii. Other. Describe:

The KEES eligibility system has built in rules that apply most eligibility factors for a child care assistance determination based on information entered by an eligibility worker. This automates much of the child care policy. The KEES user manual provides detailed instructions on the system. Access to eligibility records is limited to individuals with a job description that requires access. Only limited

positions are allowed access to approve eligibility on the system, others are only given read-only access.

8.1.4 Evaluate internal control activities

Describe the processes in place to regularly evaluate Lead Agency internal control activities (98.68 (a)(4)). Describe:

Program and Financial staff regular monitor reports for all programs/subrecipients to ensure compliance requirements are being met. There is management level review at significant trigger points throughout all programs such as applying penalties or terminating benefits for recipients. If necessary, periodic site visits are performed. Independent audits are conducted on subrecipients and the Grantor follows up on all deficiencies within prescribed time frames on any deficiencies identified in the audit.

Internal controls also consist of Supervisors and management staff conducting random, regular case reads for the child care program to determine whether eligibility cases are processed accurately. Child Care Enrollment staff has an auditor who completes random audits for child care providers to ensure they are complying with policy as well. In addition, the Child Care Provider Integrity, Education and Integrity Support Unit conducts site visits on red flag providers to ensure they are complying with all DCF policies and assess the provider for any questionable activity or fraud for further investigation. The Child Care Provider Integrity Education and Integrity Support Unit pulls random case reads for the child care program.

Case Reads are completed by using the CARES system which assists supervisor and management staff conduct payment and case management/process errors. This CARES system keeps track of the errors and corrections for management staff. When an audit is completed by both Child Care Provider enrollment staff and Child Care Provider Integrity, the provider enrollment files are reviewed first by staff to ensure all of the information gathered at application/review for the providers is accurate and up to date. Child Care Provider Integrity staff also reviews child care recipient cases when they audit providers to ensure plans are processed and written correctly by eligibility staff. During the audit, if internal errors are discovered then the supervisor/staff is notified to further assess the errors for corrections.

8.1.5 Identify fraud and other program violations

Lead Agencies conduct a wide variety of activities to fight fraud and ensure program integrity. Lead Agencies are required to have processes in place to identify fraud and other program violations to ensure program integrity. Program violations can include both intentional and unintentional client and/or provider violations, as defined by the Lead Agency. These violations and errors, identified through the error-rate review process, may result in payment or nonpayment (administrative) errors and may or may not be the result of fraud, based on the Lead Agency definition. Check and describe any activities that the Lead Agency conducts to ensure program integrity.

a. Check and describe all activities that the Lead Agency conducts, including the results of these activities, to **identify and prevent fraud or intentional program violations**. Include in the

description how each activity assists in the identification and prevention of fraud and intentional program violations.

<p>[x]</p>	<p>i. Share/match data from other programs (e.g., TANF program, Child and Adult Care Food Program, Food and Nutrition Service (FNS), Medicaid) or other databases (e.g., State Directory of New Hires, Social Security Administration, Public Assistance Reporting Information System (PARIS)).</p> <p>Describe the activities and the results of these activities:</p> <p>Eligibility workers verify various child care eligibility factors, such as employment, income, citizenship, age, residency, etc. through access to shared information from other programs like TANF, FNS and Medicaid. Other databases are used to assist with verifying or identifying income, such as social security administration. PARIS matches are used to ensure that residency requirements are met and identify duplications in the program with another state. When the Child Care Provider Integrity Education and Support Unit completes their audits, they do a thorough review of the parent recipient case. This includes, but is not limited to, reviewing all child care plans, case processes, information gathered at the time of application/review and any updates or changes made on the case. When these reviews are completed on the child care recipients, we utilize and review the information gathered by other programs to ensure the household composition, members, and information submitted by the recipient to the program worker is the same with every program. When a review or audit is completed for child care providers, the reviewer checks to see if the provider receives assistance and ensures that they are reporting this income for TANF, SNAP or Child Care Assistance cases. During a review or audit of a Child Care Assistance case or DCF enrolled provider, the Child Care Provider Integrity Education and Support Unit assesses any information or documentation which may have been misread or miscommunicated by the worker/recipient/provider and determines if it was unintentional or intentional to decide if further action or investigation is necessary.</p>
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<p>[x]</p>	<p>ii. Run system reports that flag errors (include types). Describe the activities and the results of these activities: Relative providers must be approved for a specific family prior to accepting funds from them - reports are run showing if a relative provider accepted funds from an unauthorized family; parents are to authorize payments to providers so reports are run showing if a provider receive all payments on the 1st of the month when the 1st is on a weekend; excessive large payments are also tracked. The eligibility system, KEES, contains edits that prevent the authorization of excessive hours, prevent the overlap of plans for the same child at the same time, determines the hours to be authorized when schedules are entered to prevent and reduce errors. Warnings are also created when the system recognizes something that requires a closer look by the eligibility worker, like child care plans being created for a provider who is almost at capacity or when a child is on another child care program. Provider rates are automated to prevent incorrect rates from being entered on the child care plan. System rules streamline the application of many of the child care policies based on data that is entered by eligibility workers. Fraud Navigator is a tool accessed through the EBT system to monitor real-time transactions including child care payments for suspicious payment activity, such as excessive transaction amounts.</p> <p>The Child Care Provider Integrity Education and Support Unit uses outlier reports to investigate potential issues. These various outlier reports include, but are not limited to, unauthorized payments, high dollar payments, duplicate payments and others. When outlier reports are reviewed and the review involves both the recipient and child care provider, the Child Care Provider Integrity Education and Support Unit evaluates the information or documentation the lead agency has on record, such as family plans, provider plans, payment records, documentation, and other information submitted by the recipient/provider, to further assess if additional follow-up is necessary. Many times, these outlier errors result in contacting the recipient and/or child care provider to discuss any potential payment errors. This discussion can assist in assessing whether the error is intentional or unintentional and to decide if further action or investigation is necessary.</p>
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[x]	<p>iii. Review enrollment documents and attendance or billing records.</p> <p>Describe the activities and the results of these activities:</p> <p>The Child Care Provider Integrity Education and Support Unit completes facility site visits to review the handbook with the provider and answer questions. They also request and review enrollment, attendance, and payment records. This unit conducts site visits using a checklist to ensure all DCF policies and requirements are being followed. As previously mentioned, a thorough review of the enrollment file is first conducted prior to the site visit. Upon visiting the daycare, the unit observes capacity and surroundings to report to KDHE if any non-compliances are discovered. The unit requests to review all business records from the provider for at least 3months prior to the visit. The records reviewed include, but is not limited to, child enrollment files, parent provider contracts, attendance records and payment records. An overview of these records is completed at the site visit while the staff reviews and scans the records for a thorough review when they return to the office for any inconsistencies or discrepancies found. During the site visit, the unit questions any obvious errors discovered and educates the provider on site with regards to the errors. A Provider Education Plan is given to the provider which lists any non-compliances found at the site visit. The provider is asked to sign and date the form and it is explained that a thorough review of their records would be completed upon returning to the office and a corrective action plan would be sent with the items listed on the provider education plan and any additional errors which may be found. The provider is then educated on the DCF Provider handbook and an Acknowledgement of Provider responsibilities form is reviewed with the provider and the provider is required to sign and date this form, to verify they understand and acknowledge the responsibilities of being a DCF provider. After a thorough review of the provider records are completed, a corrective action plan is sent to the provider and a follow up is conducted within 3-6 months to ensure the provider has corrected their errors. If during the review of the provider records there is suspicious activity discovered regarding either the recipient or the child care provider, then the corrective action plan will be sent out and the Child Care Provider Integrity Education and Support Unit will begin investigating for potential fraud and overpayment errors.</p>
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[x]	<p>iv. Conduct supervisory staff reviews or quality assurance reviews.</p> <p>Describe the activities and the results of these activities:</p> <p>Interview templates/scripts exist for child care interviews to ensure staff ask the needed questions and to ensure sufficient documentation. EES performance improvement case readers are reading CC cases on new trainees until such time that, in consultation with supervisory staff, it is determined that their accuracy rate level meets and maintains expectations. When resources allow, PI staff complete random reviews of CC cases processed by experienced staff as well. The Child Care Provider Integrity Education and Support Unit utilizes an audit worksheet for their audits, an overpayment checklist for all overpayment errors as well as a fraud checklist for all fraud cases. The supervisor for the Child Care Provider Integrity Education and Support Unit reviews and reads all cases completed for accuracy regarding the case management, process and determination of audits, overpayments, investigations and fraud.</p>
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[x]	<p>v. Audit provider records.</p> <p>Describe the activities and the results of these activities:</p> <p>DCF has a Child Care Provider Integrity Education and Support Unit to review provider's records and compare to the child care plans. If an overpayment is found and determined, the Child Care Provider Integrity Education and Support Unit completes the overpayment determination. If potential child care fraud is determined, the Child Care Provider Integrity Education and Support Unit completes the investigation and takes the case to civil or criminal proceedings, not the fraud unit. However, if it is a combined case with TANF or Food Assistance, then the Child Care Provider Integrity Education and Support Unit works with the fraud unit to investigate and take the case to civil or criminal proceedings. The Child Care Provider Integrity Education and Support Unit audits and educates providers, as well as, identifies and investigates any potential fraud or overpayment errors. The Child Care Provider Integrity Education and Support Unit conducts site visits using a checklist to ensure all DCF policies and requirements are being followed. A thorough review of the child care provider enrollment file is first conducted prior to the site visit. During the site visit, the Child Care Provider Integrity Education and Support Unit observes capacity and surroundings and reports to KDHE if any non-compliances are discovered. The Child Care Provider Integrity Education and Support Unit requests to review all business records from the child care provider for at least 3 months prior to the visit. The records reviewed include, but are not limited to, child enrollment files, parent provider contracts, attendance records and payment records. An overview of the records is completed at the site visit, then records are scanned for a thorough review for any inconsistencies or discrepancies. During the site visit, the unit questions any obvious errors discovered and educates the provider on site with regards to the errors. A Provider Education Plan is given to the provider which lists any non-compliances found during the site visit which the child care provider reviews and signs and dates to acknowledge the information was shared. It is explained that a thorough review of their records would be completed upon returning to the office and a corrective action plan will be provided that will include the items listed on the provider education plan and any additional errors which may be found. The child care provider is then educated on the DCF Provider handbook and an Acknowledgement of Provider responsibilities form is reviewed with the provider. In order to remain a DCF enrolled child care provider, the provider is required to sign and date this form to verify they acknowledge the responsibilities of being a DCF provider. After a thorough review of the provider records are completed, a provider education plan is sent to the provider and a follow up is conducted within 3-6 months to ensure the provider has corrected their errors.</p>
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[x]	<p>vi. Train staff on policy and/or audits.</p> <p>Describe the activities and the results of these activities:</p> <p>Online training level 1 is updated with new policies as needed, implementation meetings occur when changes are made to the policy log and staff need to be made aware of the new policy, instructions and training materials are developed as needed to help implement new policies, questions are collected regarding new policies and the answers are shared with all staff. Regional trainers do onsite training on topics when needed, supervisors meet with staff on a regular basis to inform them of new information or known issues, and desk aids staff use for interviews are updated when needed due to policy changes.</p> <p>The Child Care Provider Integrity Education and Support Unit is also kept up to date on child care policies. They have regular monthly meetings to discuss policy changes, program issues and to share ideas for potential policy revision and changes related to program integrity and accountability. This unit also meets with the Child Care Enrollment Unit and the Foster Care Child Care Unit once a month to discuss any changes and updates in policies or process which may affect their work and process with regards to program integrity and accountability. The Child Care Provider Integrity Education and Support Unit staff are required to take the following trainings which include, but are not limited to, KEES overview training, the child care training course, EBT edge system and process, as well as various trainings on tools and techniques for audit interviewing, interviewing, documentation, fraud. The Child Care Provider Integrity Education and Support Unit staff are also required to take the KCCTO training on the DCF Child Care Subsidy Program. The Child Care Provider Integrity Education and Support Unit also take interviewing, fraud trainings, financial investigation trainings from (NW3C) National White-Collar Crime Center which provides a nationwide support system for law enforcement and regulatory agencies tasked with the prevention, investigation, and prosecution of economic and high-tech crime. The unit also continuously seeks and takes relevant trainings or courses offered by outside agencies, including investigation, welfare fraud or Anti-Fraud agencies to further educate them on federal policies with regards to welfare, fraud and investigations.</p>
[x]	<p>vii. Other.</p> <p>Describe the activities and the results of these activities:</p> <p>The KEES eligibility system has built in rules that apply most eligibility factors for a child care assistance determination based on information entered by an eligibility worker. This automates much of the child care policy. The KEES user manual provides detailed instructions on the system. Access to eligibility records is limited to individuals with a job description that requires access. Only limited positions are allowed access to approve eligibility on the system, others are only given read-only access</p>

b. Check and describe all activities the Lead Agency conducts, including the results of these _____

activities, to **identify unintentional program violations**. Include in the description how each activity assists in the identification and prevention of unintentional program violations.

<p>[x]</p>	<p>i. Share/match data from other programs (e.g., TANF program, Child and Adult Care Food Program, Food and Nutrition Service (FNS), Medicaid) or other databases (e.g., State Directory of New Hires, Social Security Administration, Public Assistance Reporting Information System (PARIS)). Describe the activities and the results of these activities: Eligibility workers verify various child care eligibility factors, such as employment, income, citizenship, age, residency, etc. through access to shared information from other programs like TANF, FNS and Medicaid. Other databases are used to assist with verifying or identifying income, such as social security administration. PARIS matches are used to ensure that residency requirements are met and identify duplications in the program with another state.</p> <p>When the Child Care Provider Integrity Education and Support Unit completes their audits, they do a thorough review of the parent/recipient case. This includes, but is not limited to, reviewing all child care plans, case processes, information gathered at the time of application/review and any updates or changes made on the case. When these reviews are completed on the child care recipients, the unit utilizes and reviews the information gathered by other programs like TANF, FA, Medicaid, CACFP, KDHE, CLARIS, SSA, and PARIS to ensure the household composition, members, and information submitted by the recipient to the program worker is consistent. When a review or audit is completed for child care providers, the reviewer checks to see if the provider receives assistance and ensures that they are reporting this income for TANF, SNAP or Child Care Assistance cases.</p> <p>During a review or audit of a Child Care Assistance case or DCF enrolled provider, the Child Care Provider Integrity Education and Support Unit assesses any information or documentation which may have been misread or miscommunicated by the worker/recipient/provider and determines if it was unintentional or intentional to decide if further action or investigation is necessary.</p>
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<p>[x]</p>	<p>ii. Run system reports that flag errors (include types). Describe the activities and the results of these activities:</p> <p>Relative providers must be approved for a specific family prior to accepting funds from them - reports are run showing if a relative provider accepted funds from an unauthorized family; parents are to authorize payments to providers so reports are run showing if a provider receive all payments on the 1st of the month when the 1st is on a weekend; excessive large payments are also tracked. The eligibility system, KEES, contains edits that prevent the authorization of excessive hours, prevent the overlap of plans for the same child at the same time, determines the hours to be authorized when schedules are entered to prevent and reduce errors. Warnings are also created when the system recognizes something that requires a closer look by the eligibility worker, like child care plans being created for a provider who is almost at capacity or when a child is on another child care program. Provider rates are automated to prevent incorrect rates from being entered on the child care plan. System rules streamline the application of many of the child care policies based on data that is entered by eligibility workers. Fraud Navigator is a tool accessed through the EBT system to monitor real-time transactions including child care payments for suspicious payment activity, such as excessive transaction amounts.</p> <p>The Child Care Provider Integrity Education and Support Unit uses outlier reports to investigate potential issues. These various outlier reports include, but are not limited to, unauthorized payments, high dollar payments, duplicate payments and others. When outlier reports are reviewed and the review involves both the recipient and child care provider, the Child Care Provider Integrity Education and Support Unit evaluates the information or documentation the lead agency has on record, such as family plans, provider plans, payment records, documentation, and other information submitted by the recipient/provider, to further assess if additional follow-up is necessary. Many times, these outlier errors result in contacting the recipient and/or child care provider to discuss any potential payment errors. This discussion can assist in assessing whether the error is intentional or unintentional and to decide if further action or investigation is necessary.</p>
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[x]	<p>iii. Review enrollment documents and attendance or billing records.</p> <p>Describe the activities and the results of these activities:</p> <p>The Child Care Provider Integrity Education and Support Unit completes facility site visits to review the handbook with the provider and answer questions. They also request and review enrollment, attendance, and payment records. This unit conducts site visits using a checklist to ensure all DCF policies and requirements are being followed. As previously mentioned, a thorough review of the enrollment file is first conducted prior to the site visit. Upon visiting the daycare, the unit observes capacity and surroundings to report to KDHE if any non-compliances are discovered. The unit requests to review all business records from the provider for at least 3months prior to the visit. The records reviewed include, but is not limited to, child enrollment files, parent provider contracts, attendance records and payment records. An overview of these records is completed at the site visit while the staff reviews and scans the records for a thorough review when they return to the office for any inconsistencies or discrepancies found. During the site visit, the unit questions any obvious errors discovered and educates the provider on site with regards to the errors. A Provider Education Plan is given to the provider which lists any non-compliances found at the site visit. The provider is asked to sign and date the form and it is explained that a thorough review of their records would be completed upon returning to the office and a corrective action plan would be sent with the items listed on the provider education plan and any additional errors which may be found. The provider is then educated on the DCF Provider handbook and an Acknowledgement of Provider responsibilities form is reviewed with the provider and the provider is required to sign and date this form, to verify they understand and acknowledge the responsibilities of being a DCF provider. After a thorough review of the provider records are completed, a corrective action plan is sent to the provider and a follow up is conducted within 3-6 months to ensure the provider has corrected their errors.</p>
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<p>[x]</p>	<p>iv. Conduct supervisory staff reviews or quality assurance reviews. Describe the activities and the results of these activities: Interview templates/scripts exist for child care interviews to ensure staff ask the needed questions and to ensure sufficient documentation. EES performance improvement case readers are reading CC cases on new trainees until such time that, in consultation with supervisory staff, it is determined that their accuracy rate level meets and maintains expectations. When resources allow, PI staff complete random reviews of CC cases processed by experienced staff as well.</p> <p>The Child Care Provider Integrity Education and Support Unit utilizes an audit worksheet for their audits, an overpayment checklist for all overpayment errors as well as a fraud checklist for all fraud cases. The supervisor for the Child Care Provider Integrity Education and Support Unit reviews and reads all cases completed for accuracy regarding the case management, process and determination of audits, overpayments, investigations and fraud.</p>
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<p>[x]</p>	<p>v. Audit provider records.</p> <p>Describe the activities and the results of these activities:</p> <p>DCF has a Child Care Provider Integrity Education and Support Unit to review provider's records and compare to the child care plans. Provider overpayments may be determined.</p> <p>The Child Care Provider Integrity Education and Support Unit completes facility site visits to review the handbook with the provider and answer questions. They also request and review enrollment, attendance, and payment records. This unit conducts site visits using a checklist to ensure all DCF policies and requirements are being followed. As previously mentioned, a thorough review of the enrollment file is first conducted prior to the site visit. Upon visiting the daycare, the unit observes capacity and surroundings to report to KDHE if any non-compliances are discovered. The unit requests to review all business records from the provider for at least 3months prior to the visit. The records reviewed include, but is not limited to, child enrollment files, parent provider contracts, attendance records and payment records. An overview of these records is completed at the site visit while the staff reviews and scans the records for a thorough review when they return to the office for any inconsistencies or discrepancies found. During the site visit, the unit questions any obvious errors discovered and educates the provider on site with regards to the errors. A Provider Education Plan is given to the provider which lists any non-compliances found at the site visit. The provider is asked to sign and date the form and it is explained that a thorough review of their records would be completed upon returning to the office and a corrective action plan would be sent with the items listed on the provider education plan and any additional errors which may be found. The provider is then educated on the DCF Provider handbook and an Acknowledgement of Provider responsibilities form is reviewed with the provider and the provider is required to sign and date this form, to verify they understand and acknowledge the responsibilities of being a DCF provider. After a thorough review of the provider records are completed, a corrective action plan is sent to the provider and a follow up is conducted within 3-6 months to ensure the provider has corrected their errors.</p> <p>During this process, if an overpayment is determined, then the Child Care Provider Integrity Education and Support Unit completes the overpayment process. If unintentional violations are discovered which would result in overpayments, the Child Care Provider Integrity Education and Support Unit completes the overpayment error, and this sends the claim to the DCF Central Collections to begin the recovery process.</p>
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<input checked="" type="checkbox"/>	<p>vi. Train staff on policy and/or audits.</p> <p>Describe the activities and the results of these activities:</p> <p>Online training level 1 is updated with new policies as needed, implementation meetings occur when changes are made to the policy log and staff need to be made aware of the new policy, instructions and training materials are developed as needed to help implement new policies, questions are collected regarding new policies and the answers are shared with all staff. Regional trainers do onsite training on topics when needed, supervisors meet with staff on a regular basis to inform them of new information or known issues, and desk aids staff use for interviews are updated when needed due to policy changes.</p> <p>The Child Care Provider Integrity Education and Support Unit is also kept up to date on child care policies. They have regular monthly meetings to discuss policy changes, program issues and to share ideas for potential policy revision and changes related to program integrity and accountability. This unit also meets with the Child Care Enrollment Unit and the Foster Care Child Care Unit once a month to discuss any changes and updates in policies or process which may affect their work and process with regards to program integrity and accountability.</p> <p>The Child Care Provider Integrity Education and Support Unit staff are required to take the following trainings which include, but are not limited to, KEES overview training, the child care training course, EBT edge system and process, as well as various trainings on tools and techniques for audit interviewing, interviewing, documentation, fraud. They are also required to take the KCCTO training on the DCF Child Care Subsidy Program. The Child Care Provider Integrity Education and Support Unit also take interviewing, fraud trainings, financial investigation trainings from (NW3C) National White-Collar Crime Center which provides a nationwide support system for law enforcement and regulatory agencies tasked with the prevention, investigation, and prosecution of economic and high-tech crime. The unit also continuously seeks and takes relevant trainings or courses offered by outside agencies, including investigation, welfare fraud or Anti-Fraud agencies to further educate them on federal policies with regards to welfare, fraud and investigations.</p>
<input type="checkbox"/>	<p>vii. Other. Describe the activities and the results of these activities:</p>

c. Check and describe all activities that the Lead Agency conducts, including the results of these activities, to **identify and prevent agency errors**. Include in the description how each activity assists in the identification and prevention of agency errors.

[x]	<p>i. Share/match data from other programs (e.g., TANF program, Child and Adult Care Food Program, Food and Nutrition Service (FNS), Medicaid) or other databases (e.g., State Directory of New Hires, Social Security Administration, Public Assistance Reporting Information System (PARIS)). Describe the activities and the results of these activities:</p> <p>Eligibility workers verify various child care eligibility factors, such as employment, income, citizenship, age, residency, etc. through access to shared information from other programs like TANF, FNS and Medicaid. Other databases are used to assist with verifying or identifying income, such as social security administration. PARIS matches are used to ensure that residency requirements are met and identify duplications in the program with another state.</p> <p>When the Child Care Provider Integrity Education and Support Unit completes their audits, they do a thorough review of the parent/recipient case. This includes, but is not limited to, reviewing all child care plans, case processes, information gathered at the time of application/review and any updates or changes made on the case. When these reviews are completed on the child care recipients, the unit utilizes and reviews the information gathered by other programs like TANF, FA, Medicaid, CACFP, KDHE, CLARIS, SSA, and PARIS to ensure the household composition, members, and information submitted by the recipient to the program worker is consistent. When a review or audit is completed for child care providers, the reviewer checks to see if the provider receives assistance and ensures that they are reporting this income for TANF, SNAP or Child Care Assistance cases.</p> <p>During a review or audit of a Child Care Assistance case or DCF enrolled provider, the Child Care Provider Integrity Education and Support Unit assesses any information or documentation which may have been misread or miscommunicated by the worker/recipient/provider and determines if it was unintentional or intentional to decide if further action or investigation is necessary.</p>
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<p>[x]</p>	<p>ii. Run system reports that flag errors (include types). Describe the activities and the results of these activities: The eligibility system, KEES, contains edits that prevent the authorization of excessive hours, prevent the overlap of plans for the same child at the same time, determines the hours to be authorized when schedules are entered to prevent and reduce errors. Warnings are also created when the system recognizes something that requires a closer look by the eligibility worker, like child care plans being created for a provider who is almost at capacity or when a child is on another child care program. Provider rates are automated to prevent incorrect rates from being entered on the child care plan. System rules streamline the application of many of the child care policies based on data that is entered by eligibility workers.</p> <p>The Child Care Provider Integrity Education and Support Unit uses outlier reports to investigate potential issues. These various outlier reports include, but are not limited to, unauthorized payments, high dollar payments, duplicate payments and others. When outlier reports are reviewed and the review involves both the recipient and child care provider, the Child Care Provider Integrity Education and Support Unit evaluates the information or documentation the lead agency has on record, such as family plans, provider plans, payment records, documentation, and other information submitted by the recipient/provider, to further assess if additional follow-up is necessary. Many times, these outlier errors result in contacting the recipient and/or child care provider to discuss any potential payment errors. This discussion can assist in assessing whether the error is intentional or unintentional and to decide if further action or investigation is necessary.</p> <p>If it is determined that an error is an agency error, the Child Care Provider Integrity Education and Support Unit determines if the error would result in an overpayment or underpayment and notifies the DCF eligibility staff or enrollment staff to correct any changes or errors and take the correct case action.</p>
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[x]	<p>iii. Review enrollment documents and attendance or billing records.</p> <p>Describe the activities and the results of these activities:</p> <p>The Child Care Provider Integrity Education and Support Unit completes facility site visits to review the handbook with the provider and answer questions. They also request and review enrollment, attendance, and payment records. This unit conducts site visits using a checklist to ensure all DCF policies and requirements are being followed. As previously mentioned, a thorough review of the enrollment file is first conducted prior to the site visit. Upon visiting the daycare, the unit observes capacity and surroundings to report to KDHE if any non-compliances are discovered. The unit requests to review all business records from the provider for at least 3months prior to the visit. The records reviewed include, but is not limited to, child enrollment files, parent provider contracts, attendance records and payment records. An overview of these records is completed at the site visit while the staff reviews and scans the records for a thorough review when they return to the office for any inconsistencies or discrepancies found. During the site visit, the unit questions any obvious errors discovered and educates the provider on site with regards to the errors. A Provider Education Plan is given to the provider which lists any non-compliances found at the site visit. The provider is asked to sign and date the form and it is explained that a thorough review of their records would be completed upon returning to the office and a corrective action plan would be sent with the items listed on the provider education plan and any additional errors which may be found. The provider is then educated on the DCF Provider handbook and an Acknowledgement of Provider responsibilities form is reviewed with the provider and the provider is required to sign and date this form, to verify they understand and acknowledge the responsibilities of being a DCF provider. After a thorough review of the provider records are completed, a corrective action plan is sent to the provider and a follow up is conducted within 3-6 months to ensure the provider has corrected their errors.</p>
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[x]	<p>iv. Conduct supervisory staff reviews or quality assurance reviews.</p> <p>Describe the activities and the results of these activities:</p> <p>Interview templates/scripts exist for child care interviews to ensure staff ask the needed questions and to ensure sufficient documentation. EES performance improvement case readers are reading CC cases on new trainees until such time that, in consultation with supervisory staff, it is determined that their accuracy rate level meets and maintains expectations. When resources allow, PI staff complete random reviews of CC cases processed by experienced staff as well.</p> <p>The Child Care Provider Integrity Education and Support Unit utilizes an audit worksheet for their audits, an overpayment checklist for all overpayment errors as well as a fraud checklist for all fraud cases. The supervisor for the Child Care Provider Integrity Education and Support Unit reviews and reads all cases completed for accuracy regarding the case management, process and determination of audits, overpayments, investigations and fraud.</p>
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<p>[x]</p>	<p>v. Audit provider records.</p> <p>Describe the activities and the results of these activities:</p> <p>DCF has a Child Care Provider Integrity Education and Support Unit to review provider's records and compare to the child care plans. Provider overpayments may be determined.</p> <p>This unit conducts site visits using a checklist to ensure all DCF policies and requirements are being followed. As previously mentioned, a thorough review of the enrollment file is first conducted prior to the site visit. Upon visiting the daycare, the unit observes capacity and surroundings to report to KDHE if any non-compliances are discovered. The unit requests to review all business records from the provider for at least 3months prior to the visit. The records reviewed include, but is not limited to, child enrollment files, parent provider contracts, attendance records and payment records. An overview of these records is completed at the site visit while the staff reviews and scans the records for a thorough review when they return to the office for any inconsistencies or discrepancies found. During the site visit, the unit questions any obvious errors discovered and educates the provider on site with regards to the errors. A Provider Education Plan is given to the provider which lists any non-compliances found at the site visit. The provider is asked to sign and date the form and it is explained that a thorough review of their records would be completed upon returning to the office and a corrective action plan would be sent with the items listed on the provider education plan and any additional errors which may be found. The provider is then educated on the DCF Provider handbook and an Acknowledgement of Provider responsibilities form is reviewed with the provider and the provider is required to sign and date this form, to verify they understand and acknowledge the responsibilities of being a DCF provider. After a thorough review of the provider records are completed, a corrective action plan is sent to the provider and a follow up is conducted within 3-6 months to ensure the provider has corrected their errors.</p> <p>If it is determined that an error is an agency error, the Child Care Provider Integrity Education and Support Unit determines if the error would result in an overpayment or underpayment and notifies the DCF eligibility staff or enrollment staff to correct any changes or errors and take the correct case action.</p>
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<input checked="" type="checkbox"/>	<p>vi. Train staff on policy and/or audits.</p> <p>Describe the activities and the results of these activities:</p> <p>Online training level 1 is updated with new policies as needed, implementation meetings occur when changes are made to the policy log and staff need to be made aware of the new policy, instructions and training materials are developed as needed to help implement new policies, questions are collected regarding new policies and the answers are shared with all staff. Regional trainers do onsite training on topics when needed, supervisors meet with staff on a regular basis to inform them of new information or known issues, and desk aids staff use for interviews are updated when needed due to policy changes.</p> <p>The Child Care Provider Integrity Education and Support Unit is also kept up to date on child care policies. They have regular monthly meetings to discuss policy changes, program issues and to share ideas for potential policy revision and changes related to program integrity and accountability. This unit also meets with the Child Care Enrollment Unit and the Foster Care Child Care Unit once a month to discuss any changes and updates in policies or process which may affect their work and process with regards to program integrity and accountability.</p> <p>The Child Care Provider Integrity Education and Support Unit staff are required to take the following trainings which include, but are not limited to, KEES overview training, the child care training course, EBT edge system and process, as well as various trainings on tools and techniques for audit interviewing, interviewing, documentation, fraud. They are also required to take the KCCTO training on the DCF Child Care Subsidy Program. The Child Care Provider Integrity Education and Support Unit also take interviewing, fraud trainings, financial investigation trainings from (NW3C) National White-Collar Crime Center which provides a nationwide support system for law enforcement and regulatory agencies tasked with the prevention, investigation, and prosecution of economic and high-tech crime. The unit also continuously seeks and takes relevant trainings or courses offered by outside agencies, including investigation, welfare fraud or Anti-Fraud agencies to further educate them on federal policies with regards to welfare, fraud and investigations.</p>
<input type="checkbox"/>	<p>vii. Other. Describe the activities and the results of these activities:</p>

8.1.6 Identify and recover misspent funds

The Lead Agency is required to identify and recover misspent funds as a result of fraud, and it has the option to recover any misspent funds as a result of errors.

- a. Identify what agency is responsible for pursuing fraud and overpayments (e.g. State Office of the Inspector General, State Attorney).

For child care cases that also involve TANF or food assistance, once a referral is received by the DCF Fraud Intake Specialist the referral will be forwarded first to DCF EES to review for legitimacy. If the referral is valid DCF EES will respond and request that the case be investigated further. If DCF EES finds that the information supplied within the referral is not essential to determining eligibility for either program(s) they will respond letting DCF Fraud unit know that the referral is invalid, and the case will close. Upon completion of those cases that receive a request for further investigation the DCF Special Investigator (SI) will forward their findings and any supporting information on to the DCF Fraud Analyst to review and proceed with establishing a claim against the client and seeking the appropriate disqualification penalty by way of offering the client a Waiver of Administrative Disqualification Hearing form or by submitting a Referral for an Administrative Disqualification Hearing with the Kansas Office of Administrative Hearings. If the cases involve child care only, upon receipt of any referral pertaining to childcare only cases the referral will still be forwarded to DCF EES to review. If returned as invalid the referral will close. IF DCF EES requests further review the referral will be sent to the Child Care Provider Integrity Education and Support Unit to further assess and investigate. If potential child care fraud is determined, the Child Care Provider Integrity Education and Support Unit completes the investigation and takes the case to civil or criminal proceedings, not the fraud unit. However, if it is a combined case with TANF or Food Assistance, then the Child Care Provider Integrity Education and Support Unit works with the fraud unit to investigate and take the case to civil or criminal proceedings. If an overpayment is discovered, the Child Care Provider Integrity Education Support Unit establishes a claim based on the findings and obtain the appropriate disqualification penalty for the program violator.

b. Check and describe all activities, including the results of such activity, that the Lead Agency uses to investigate and recover improper payments due to fraud. Include in the description how each activity assists in the investigation and recovery of improper payment due to fraud or intentional program violations. Activities can include, but are not limited to, the following:

i. Require recovery after a minimum dollar amount of an improper payment and identify the minimum dollar amount. Describe the activities and the results of these activities:

There is no minimum dollar amount for unintentional (client/vendor) overpayments. However, if a Child Care Assistance fraud overpayment exceeds \$2500, then it is reviewed for civil/administrative disqualification. If a Child Care Provider fraud overpayment exceeds \$5000, then it is reviewed for civil proceedings.

ii. Coordinate with and refer to the other state/territory agencies (e.g., state/territory collection agency, law enforcement agency). Describe the activities and the results of these activities:

iii. Recover through repayment plans. Describe the activities and the results of these activities

After a fraud determination is adjudicated a repayment notice is sent and the case is referred to the DCF Central Collections unit. Multiple recovery methods are available. For overpayments involving Child Care Assistance recipients and Child Care providers when a fraud overpayment error is discovered, the overpayment is referred to the DCF Central Collections Unit. Both recipients and Child Care providers are sent a repayment agreement to allow them to set up their own terms for repayment to central collections.

iv. Reduce payments in subsequent months. Describe the activities and the results of these activities:

After a fraud determination is adjudicated a repayment notice is sent and the case is referred to

the DCF Central Collections unit. Multiple recovery methods are available. Child Care Assistance recipients may be able to continue receiving child care benefits, however 20% of the eligible benefit amount is recouped towards their fraud overpayment.

v. Recover through state/territory tax intercepts. Describe the activities and the results of these activities:

After a fraud determination is adjudicated a repayment notice is sent and the case is referred to the DCF Central Collections unit. Multiple recovery methods are available. CC Provider debts and all debts except Food Assistance are taken out of State Taxes. DCF Central Collections put child care debts in the Kansas Debt Recovery System.

vi. Recover through other means. Describe the activities and the results of these activities:

vii. Establish a unit to investigate and collect improper payments and describe the composition of the unit below. Describe the activities and the results of these activities:

DCF has established the Child Care Provider Integrity Education and Support Unit composed of a supervisor and program consultants. Based on reports run, they conduct a review of not only the Provider's records but also the parent's work schedule as compared to the Child Care Plan. Provider overpayments are determined and referred to the DCF Fraud Unit for civil and criminal proceedings. Intentional client overpayments are referred to an Administrative Disqualification hearing or to the DCF Fraud Division. After a fraud determination is adjudicated a repayment notice is sent and the case is referred to the DCF Central Collections unit. If an overpayment is found and determined, the Child Care Provider Integrity Education and Support Unit completes the overpayment determination. If potential child care fraud is determined, the Child Care Provider Integrity Education and Support Unit completes the investigation and takes the case to civil or criminal proceedings, not the fraud unit. However, if it is a combined case with TANF or Food Assistance, then the Child Care Provider Integrity Education and Support Unit works with the fraud unit to investigate and take the case to civil or criminal proceedings. Intentional client overpayments are referred to an Administrative Disqualification hearing. The Child Care Provider Integrity Education and Support Unit audits and educates providers, as well as, identifies and investigates any potential fraud or overpayment errors.

viii. Other. Describe the activities and the results of these activities:

c. Check and describe any activities that the Lead Agency will use to investigate and recover improper payments due to unintentional program violations. Include in the description how each activity assists in the investigation and recovery of improper payments due to unintentional program violations. Include a description of the results of such activity. Activities can include, but are not limited to, the following:

i. N/A. the Lead Agency does not recover misspent funds due to unintentional program violations.

ii. Require recovery after a minimum dollar amount of an improper payment and identify the minimum dollar amount. Describe the activities and the results of these activities:

iii. Coordinate with and refer to the other state/territory agencies (e.g., state/territory collection agency, law enforcement agency). Describe the activities and the results of these activities:

When overpayments are determined, repayment notices are sent, and a referral is made to the Central Collections unit. Multiple recovery methods are available to the client.

When an unintentional program error is discovered which results in an overpayment involving Child Care Assistance recipients and Child Care providers, the overpayment is referred to the DCF Central Collections Unit. Both recipients and Child Care providers are sent a repayment agreement to allow them to set up their own terms for repayment to central collections.

iv. Recover through repayment plans. Describe the activities and the results of these activities:

When overpayments are determined, repayment notices are sent, and a referral is made to the Central Collections unit. Multiple recovery methods are available to the client. Child Care Assistance recipients may be able to continue receiving child care benefits, however 10% of the eligible benefit amount is recouped towards their overpayment.

v. Reduce payments in subsequent months. Describe the activities and the results of these activities:

When overpayments are determined, repayment notices are sent, and a referral is made to the Central Collections unit. Multiple recovery methods are available to the client.

vi. Recover through state/territory tax intercepts. Describe the activities and the results of these activities:

CC Provider debts and all debts except Food Assistance are taken out of State Taxes. DCF Central Collections put child care debts in the Kansas Debt Recovery System

vii. Recover through other means. Describe the activities and the results of these activities:

DCF has established the Child Care Provider Integrity Education and Support Unit composed of a supervisor and program consultant positions. Based on reports run, they conduct a review of not only the Provider's records but also the parent's work schedule as compared to the Child Care Plan. Overpayments are determined, repayment notices are sent, and a referral is made to the Central Collections unit.

viii. Establish a unit to investigate and collect improper payments and describe the composition of the unit below. Describe the activities and the results of these activities:

DCF has established the Child Care Provider Integrity Education and Support Unit composed of a supervisor and program consultants. Based on reports run, they conduct a review of not only the Provider's records but also the parent's work schedule as compared to the Child Care Plan. If provider overpayments are determined, repayment notices are sent and referral is made to the Central Collections Unit. If an overpayment is found and determined for a client, the Child Care Provider Integrity Education and Support Unit completes the overpayment determination and sends the referral to the DCF Central Collections Unit.

ix. Other. Describe the activities and the results of these activities:

d. Check and describe all activities that the Lead Agency will use to investigate and recover improper payments due to agency errors. Include in the description how each activity assists in the investigation and recovery of improper payments due to administrative errors. Include a description of the results of such activity.

- i. N/A. the Lead Agency does not recover misspent funds due to agency errors.
- ii. Require recovery after a minimum dollar amount of an improper payment and identify the minimum dollar amount. Describe the activities and the results of these activities:
- iii. Coordinate with and refer to the other state/territory agencies (e.g., state/territory collection agency, law enforcement agency). Describe the activities and the results of these activities:

iv. Recover through repayment plans. Describe the activities and the results of these activities:

When overpayments are determined, repayment notices are sent and a referral is made to the Central Collections unit. Multiple recovery methods are available to the client.

v. Reduce payments in subsequent months. Describe the activities and the results of these activities:

When overpayments are determined, repayment notices are sent, and a referral is made to the Central Collections unit. Multiple recovery methods are available to the client.

vi. Recover through state/territory tax intercepts. Describe the activities and the results of these activities:

When overpayments are determined, repayment notices are sent, and a referral is made to the Central Collections unit. Multiple recovery methods are available to the client.

vii. Recover through other means. Describe the activities and the results of these activities:

viii. Establish a unit to investigate and collect improper payments and describe the composition of the unit. Describe the activities and the results of these activities:

DCF has established the Child Care Provider Integrity Education and Support Unit composed of a supervisor and program consultants. Based on reports run, they conduct a review of not only the Provider's records but also the parent's work schedule as compared to the Child Care Plan. If provider overpayments are determined, repayment notices are sent and referral is made to the Central Collections Unit. If an overpayment is found and determined for a client, the Child Care Provider Integrity Education and Support Unit completes the overpayment determination and sends the referral to the DCF Central Collections Unit.

ix. Other. Describe the activities and the results of these activities:

8.1.7 Sanctions to reduce improper payments

What type of sanction will the Lead Agency place on clients and providers to help reduce improper payments due to program violations? Check and describe all that apply:

a. Disqualify the client. If checked, describe this process, including a description of the appeal process for clients who are disqualified. Describe the activities and the results of these activities:

Adults who fail to cooperate with a child care program fraud investigation are ineligible for child care for all household members until cooperation has been established in that fraud investigation. Clients have the right to submit a request for a fair hearing for this, or any, agency action. A fair hearing decision is rendered by the hearing officer no later than 90 days after the receipt of the request for the hearing. The decision is sent to the client and the local DCF service center.

b. Disqualify the provider. If checked, describe this process, including a description of the appeal process for providers who are disqualified. Describe the activities and the results of these activities:

c. Prosecute criminally. Describe the activities and the results of these activities:

DCF has established the Child Care Provider Integrity Education and Support Unit which audits, educates and investigates for potential child care fraud. If an overpayment is found and determined, the Child Care Provider Integrity Education and Support Unit completes the overpayment determination. If potential child care fraud is determined, the Child Care Provider Integrity Education and Support Unit completes the investigation and takes the case to civil or criminal proceedings, not the fraud unit. However, if it is a combined case with TANF or Food Assistance, then the Child Care Provider Integrity Education and Support Unit works with the fraud unit to investigate and take the case to civil or criminal proceedings.

d. Other. Describe the activities and the results of these activities:

While some providers are prosecuted criminally, most are taken to court for a Civil Judgment. We do not disqualify providers, but the state has the right to choose which provider they will do CCDF business with. The state usually does not do CCDF business with providers who have been convicted of fraud.

DCF has established the Child Care Provider Integrity Education and Support Unit which audits, educates and investigates for potential child care fraud. If an overpayment is found and determined, the Child Care Provider Integrity Education and Support Unit completes the overpayment determination. If potential child care fraud is determined, the Child Care Provider Integrity Education and Support Unit completes the investigation and takes the case to civil or criminal proceedings, not the fraud unit. However, if it is a combined case with TANF or Food Assistance, then the Child Care Provider Integrity Education and Support Unit works with the fraud unit to investigate and take the case to civil or criminal proceedings.

Appendix A: MRS, Alternative Methodology and Narrow Cost Analysis Waiver Request Form

Lead Agencies may apply for a temporary waiver for the Market Rate Survey or ACF pre-approved alternative methodology and/or the narrow cost analysis in. These waivers will be considered “extraordinary circumstance waivers” to provide relief from the timeline for completing the MRS or ACF pre-approved alternative methodology and the narrow cost analysis during the COVID-19 pandemic. These waivers are limited to a one-year period.

Approval of these waiver requests is subject to and contingent on OCC review and approval of responses in Section 4, questions 4.2.1 and 4.2.5.

To submit a Market Rate Survey (MRS) or ACF pre-approved alternative methodology or a Narrow Cost Analysis waiver, complete the form below.

Check and describe each provision for which the Lead Agency is requesting a time-limited waiver extension.

Appendix A.1: The Market Rate Survey (MRS) or ACF pre-approved alternative methodology (See related question 4.2.1.)

1. Describe the provision (MRS or ACF pre-approved alternative methodology) from which the state/territory seeks relief. Include the reason why the Lead Agency is seeking relief from this provision due to this extraordinary circumstance.
2. Describe how a waiver of the provision will, by itself, improve the delivery of child care services for children.
3. Certify and describe how the health, safety, and well-being of children served through assistance received through CCDF will not be compromised as a result of the waiver.

Appendix A.2: The Narrow Cost Analysis (See related question 4.2.5.)

1. Describe the provision (Narrow Cost Analysis) from which the state/territory seeks relief. Include the reason why in these extraordinary circumstances, the Lead Agency is seeking relief from this provision.
2. Describe how a waiver of the provision will, by itself, improve the delivery of child care services for children.
3. Certify and describe how the health, safety, and well-being of children served through assistance received through CCDF will not be compromised as a result of the waiver.