



2020

Kansas Child Care Market Analysis

Final Report

Prepared for the:

Kansas Department for Children and Families

By

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March 4, 2021

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The Learning Tree Institute is a supporting organization of Greenbush – The Southeast Kansas Education Service Center

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SECTION ONE: EXECUTIVE SUMMARY

Every three years, the Kansas Department for Children and Families (DCF) conducts a Child Care Market Rate Analysis to determine the distribution of rates for child care across the state. The following highlights information reported in the current study.

- Across all Kansas providers, child care benefits supported by DCF are subsidized at the 50th - 75th percentile. While the subsidy remains less than the amount charged by some providers, rate adjustments by DCF have narrowed the gap when compared to the 2017 study.
- While the subsidy remains less than the amount charged by some providers, cost area designations for each county are determined by DCF based on child care rates, age of child, and facility type. Current cost area designations and proposed changes resulting from this study are shown below.

Cost Area	Current County Cost Area	Proposed County Cost Area
1-High	Johnson	Johnson
2-Mid	Butler, Douglas, Ellis, Geary, Jefferson, Leavenworth, Miami, Pottawatomie, Riley, Sedgwick, Shawnee, Wyandotte	Butler, Douglas, Ellis, Geary, Jefferson, Leavenworth, Miami, Pottawatomie, Riley, Sedgwick, Shawnee, Wyandotte - ADD - Clark, Cheyenne, Harvey, Norton, Rush, Scott, Seward
3- Low	92 Remaining Counties	85 Remaining Counties

The *2020 Child Care Market Analysis Survey* was administered to providers across the state to capture information not available through other data sources. Highlights are summarized below.

- Of the providers who responded they knew about the DCF Child Care Subsidy Program, 77.5% of Child Care Centers and 63.6% of Family Child Care Providers report participation.
- Of the 43.2% of providers who reported receiving additional funding, the majority of funding reported by both provider types was COVID/Pandemic Related.
- Child Care Centers are more likely than Family Child Care Providers to charge additional fees, with 62.3% of Child Care Centers reporting they charge additional fees compared to 23.3% of Family Child Care Providers.
- Nearly 48.0% (47.7%) of Child Care Centers and 70.7% of Family Child Care Providers report participation in the Child and Adult Care Food Program.
- Only 7.4% of child care providers reported they provide alternative hour care.

SECTION TWO: INTRODUCTION

The Kansas Department for Children and Families (DCF) designs and oversees programs to help Kansas families access child care services. One of these programs is the Child Care Subsidy Program that helps some families pay for child care costs. DCF subsidizes a portion of the child care expenses incurred by some low-income families. These subsidies allow low-income families to participate in training programs, attend school, or maintain employment. Child care rates are based in part on local market rates of child care, as determined by market rate analyses. These analyses are used to obtain rate information as well as other information about the child care setting. Since changes do occur within the market over time, a rate study is completed every three years.

DCF has contracted with the Learning Tree Institute at Greenbush (LTI) to analyze the local market rates of regulated child care throughout the state of Kansas. The analysis provides information on whether current state rates and county groupings are adequate to allow families equal purchasing power in the child care market.

Child Care Aware of Kansas (CCAKS) is the child care resource and referral agency that collects child care rate data. Rate information, and other data, from Child Care Aware of Kansas was used for the market analysis whenever available. Information that was not available through Child Care Aware of Kansas was obtained through a survey designed and administered by LTI, with final edits determined by the administrative and communications staff of DCF. The survey is referred to throughout the document as the *2020 Child Care Market Analysis Survey*.

Organization of the Report

This report is organized by section. Section One includes the Executive Summary. Section Two includes the Introduction. Section Three describes how existing data were used to calculate median rates and any conversions, as well as the methodology used to collect new survey data as requested to provide additional information regarding child care provider practices. Section Four includes the results of the study, folding in new data with existing data to answer questions outlined in the study's scope of work. Section Five includes recommendations for cost area changes and considerations for future market rate analysis. The final section is a series of appendices that provide information on median rates by county, cost areas, age category, and other supporting documentation. Detailed information and frequency tables from the new survey questions are included in Appendix 9: Results of the *2020 Child Care Market Analysis Survey*.

SECTION 3: METHODOLOGY

Market Rate Analysis

The goal of the Kansas Child Care Market Rate Analysis is to determine the distribution of rates for child care across the state based on various child care provider types, their demographics, and geography. Child Care Aware of Kansas maintains data related to child care rates and hours of operation by provider type and age of child. This information, as well as data regarding accreditation, alternative hour care, and Child and Adult Care Food Program participation were used in the current market rate analysis. The data are from the summer of 2020.

Survey Development

To collect and analyze data not currently available, the Research and Evaluation Department of the Learning Tree Institute at Greenbush (LTI) developed a survey on behalf of the Kansas Department for Children and Families (DCF). The survey was developed with both print and electronic distribution options. An initial survey draft was submitted by LTI to the DCF Child Care Subsidy Program Manager and DCF Communications Department, who provided guidance and determined final survey content. The survey intended to gather information to answer the following questions:

1. By provider type, what fees (if any) do child care providers charge to families for enrollment/registration, activity fees, transportation and other purposes, including the frequency and amounts charged?
2. By provider type, to what extent do child care providers participating in the Child Care and Development Fund (CCDF) subsidy program charge families receiving subsidy amounts greater than their required co-payment/family share amount (differences between private pay rates and DCF rates)?
3. To what extent do child care providers offer discounts or negotiate a lower rate than their private-pay rate for an individual child for families receiving subsidies as well as other families? For those who do negotiate a lower rate or offer discounts, what factors are considered in determining discounts or negotiations of lower rates, such as subsidy eligibility, multiple children in a family or employee discounts? What additional sources of funding besides subsidy and parent payments (if any) are used?

The electronic survey was developed using SurveyGizmo software. The paper version was created in Word using an export from SurveyGizmo. To aid in the administration, and to reduce participants' time, multiple question skip procedures were included on the electronic survey which required extensive testing to ensure

appropriate performance. The survey was tested internally by the LTI Research and Evaluation Department staff. Detailed results can be found in Appendix 9: Results of the *2020 Child Care Market Analysis Survey*.

Survey Sampling and Distribution

The initial study design and sampling procedures were based on data from the *2017 Child Care Market Rate Study*. LTI proposed two stratified samples with proportional area allocations. Initial sample sizes were based on the comprehensive list provided by the Kansas Department of Health and Environment (KDHE) in the summer of 2020. A full census approach was taken to ensure the full universe of providers in the child care market had an equal opportunity to participate.

Following survey best practices, DCF sent a survey pre-notification email invitation to all child care providers in mid-August 2020. The invitation notified providers of the upcoming survey from LTI while encouraging and thanking them for participation. After the notification, LTI sent an email with a survey link to all providers with valid email addresses (4,432) on September 15, 2020. A follow-up email was sent to non-respondents on September 21, 2020.

As a secondary follow-up measure, DCF sent out a second reminder via email to providers on September 30, 2020, asking them to complete the survey if they had not already done so. As a result of that follow-up initiative, LTI received requests from 112 child care providers who reported interest in completing the survey and asked the link be resent.

The KDHE provider list, which was used to contact providers, revealed a large number of facilities (200) were tied to six email addresses. These facilities, which represented primarily Building Based School Age programs in larger communities, were called in an effort to obtain overall program and facility-level data.

To ensure all providers had an equal chance of participation, those without a valid email address were sent a paper copy on September 15, 2020. One hundred and one (101) surveys with pre-paid return envelopes were mailed to providers that did not have email addresses. Twenty-three providers responded via mail. Data collected through mail were logged directly into the SurveyGizmo survey. Analysis of different modes of responding did not reveal significant differences in responses.

Final Sample/Response Rate Analysis

A database was constructed by LTI that merged information collected from the online and paper surveys. All survey responses were reviewed for viability. Surveys were considered complete if they answered the first question in the last section of the survey, which was designed to capture data for the Narrow Cost Analysis.

Survey question type varied according to the data being requested. Multiple choice options were used when feasible while others were open-ended and allowed providers to write-in information. Open-ended questions had to be edited in some cases to make for consistent response categories. LTI used a conservative approach and did not change data unless the intent of response was clearly known. Editing methods included:

- Converting rates to and from daily, weekly, hourly, and monthly in a consistent manner to match rate data received from Child Care Aware of Kansas
- Extraneous characters were removed from rate entries, as were those where the intent was unclear. Blank responses and those entered as “0” were also removed
- When the answer provided to a question contained a range, the mean was used in most instances.

Final Sample Size

A total of 1,031 child care providers responded to the survey across the state for a 21.6% overall response, representing 25.5% of all facilities, which is within the normal range of response rates for a survey of this type. Eight hundred and ten (810) surveys were complete and 221 were partially completed for an overall completion rate of 78.6%.

Twenty-four (24) child care providers indicated they no longer provide child care. Because demographic and other information such as provider type and county information was not collected, those responses are not represented in the tables.

Distribution of survey responses by child care provider type are as follows:

- Building Based School Age Program (3.0% or 30)
- Child Care Center (18.5% or 186)
- Family Day Care Home (49.5% or 498)
- Group Day Care Home (24.8% or 250)
- Head Start Child Care Center (0.8% or 8)
- Preschool (3.5% or 35)

The geographic distribution of responses was also examined. Responses from 92 counties in the state (87.6%) were provided. With the exception of Rawlins who had ten providers, all counties with no response had seven or fewer providers according to the “Kansas Child Care Program Data” report published by Child Care Aware of Kansas on December 6, 2019.

Providers are grouped into one of three county groupings/cost areas. The cost areas reflect similar private pay rates among counties. The current three county groupings/cost areas reflect 1) High-cost, 2) Mid-cost, and 3) Low-cost. The tables below summarize the rate of response within each cost area for Family Child Care (Table 1) and Child Care Centers

(Table 2). Response rates were comparable between provider types by area and proportionate to type of providers in the state.

Table 1: Summary of Family Child Care Survey Response Rates by Market Rate Area

Family Child Care Providers	Total Sample Size	Total Surveys Received	Response Rate
Cost Area 1	533	112	21.0%
Cost Area 2	1,352	249	18.4%
Cost Area 3	1,653	380	23.0%
Cost Area Not Identified*	-	7	-
Total Family Child Care Count	3,538	748	21.1%

*Seven providers did not identify their cost area and are not included in the survey analysis.

Table 2: Summary of Child Care Center Survey Response Rates by Market Rate Area

Child Care Center Providers	Total Sample Size	Total Surveys Received	Total Facilities Represented	Response Rate (% of Represented Facilities)
Cost Area 1	345	47	193	55.9%
Cost Area 2	561	128	165	29.4%
Cost Area 3	319	80	81	25.4%
Cost Area Not Identified*	-	4	4	-
Total Center Count	1,225	259	443	36.2%

*Four providers did not identify their cost area and are not included in the survey analysis.

As stated previously in the Survey Sampling and Distribution section of this report, some organizations in Kansas run multiple facilities. Those multiple facilities are overseen by the same regional governing body (i.e. Boys and Girls Clubs and YMCAs). There are six surveys in the “Total Surveys Received” column in Table 2 which represent multiple facilities in the “Total Facilities Represented” column. Due to the burden of filling out one survey per facility in larger organizations that have multiple facilities, and the effect that the COVID-19 pandemic has had on school-age programs, administrators of these facilities completed a phone interview with a staff member of LTI in order to ascertain information about capacity and licensure, as well as building-specific and organization-wide policies.

The interviews with representatives who run multiple Building Based School Age programs revealed several commonalities. As of the time of the calls in mid-October, more than half of the facilities were not operating due to the school districts in which they were associated hosting classes remotely and not offering in-person options. Some administrators hoped to be open in the coming weeks but were unsure when that would occur. Additionally, KDHE guidance associated with COVID reduced the capacity of many school-age programs. These challenges make it difficult to quantify the landscape of school-age care, as it is greatly fluctuating from week to week. A more in-depth look at school-age programs is

recommended for study once programming returns to normal.

Table 3: Breakdown of Survey Responses for Organizations with Multiple Facilities Collected Through Phone Interviews

Number of Facilities Represented in Table 2 By One Survey	Facilities in Cost Area 1	Facilities in Cost Area 2	Facilities in Cost Area 3
Organization One	87	-	-
Organization Two	49	3	-
Organization Three	-	13	-
Organization Four	-	22	-
Organization Five	11	-	-
Organization Six	-	-	2
Facilities Represented	147	38	2

The number of facilities represented in the survey sample are in Table 3. Included in the count is an organization in Cost Area 3 who reported to LTI they completed one survey which represented their two facilities. This was treated similarly to the Building Based School Age programs described above. All facilities impacted are defined as Child Care Centers.

One organization that ran fifteen separate facilities in Cost Area 2 was also contacted. They were not interested in survey participation, and therefore their numbers are not represented in any of the tables.

SECTION 4: RESULTS

Child Care Status

Of the 1,031 respondents to the *2020 Child Care Market Analysis Survey*, 97.7% (1,007) indicated they were still providing child care at the time of survey administration. Of the 26 who were no longer providing care, business complications due to COVID-19 (8) and personal reasons, such as retirement or health concerns (7) were cited most often as the reasons for closing their business.

Seventy-two percent (72.0% or 717) of the 996 providers who responded to the question about nonprofit or for-profit status reported they were a for-profit business. There was a substantial difference between Child Care Centers and Family Child Care Providers, as 83.8% of Family Child Care Providers reported running for-profit programs while only 37.9% of Child Care Centers were for-profit.

Child Care Provider Types

Kansas categorizes its regulated providers into two groups: Child Care Centers and Family Child Care Providers. Table 4 outlines the provider types used to classify providers as either a Child Care Center or Family Child Care Provider. These categories are defined by KDHE.

Table 4: Provider Type Categories

Child Care Centers (Center-based care)	Family Child Care (Home-based care)
Building Based School Age Program	Family Child Care Provider - Licensed
Building Based School Age Program - Exempt	Family Child Care Provider - Group
Child Care Center	
Child Care Center - Exempt	
Head Start Center	
Head Start Center - Exempt	
Preschool	
Preschool - Exempt	

Child care facilities within the Child Care Center category include: Building Based School Age Programs, Child Care Centers, Head Start Centers, and Preschools. Child Care Centers are designated as child care facilities in which care and educational activities are provided for 13 or more children two weeks to 16 years of age for more than three hours and less than 24 hours per day. Building Based School Age Programs provide before and after school care for school-aged children. Preschools are designated as child care facilities that provide learning experiences for children who have not attained the age of eligibility to enter kindergarten, and who are 30 months of age or older; which conducts sessions not exceeding three hours per session; which does not enroll any child more than one session

per day; and which does not serve a meal. Centers who receive funding through the Head Start program also fall under this designation and are identified as Head Start Centers.

Family Child Care Providers are broken down into two types. A Family Child Care Provider-Licensed (aka Licensed Day Care Home) is a child care facility in which care is provided for a maximum of ten (10) children under 16 years of age. A Family Child Care Provider-Group (aka Group Day Care Home) is a child care facility in which care is provided for a maximum of twelve (12) children under 16 years of age. The total number of children in care at any one time for both these designations are based on the ages of the children in care.

An exempt child care facility is one in which the Department of Health and Environment has determined that child care licensing is not required.

Please see Appendix 1: Count of Providers by Type and County, for a summary of providers by type and licensed category in each Kansas county.

Age Categories as Defined for Calculation

LTI calculated median provider rates by age using the categories listed in Table 5 for Family Child Care Providers and Table 6 for Child Care Centers.

Table 5: Family Child Care Provider Age Groupings

Benefit Rate Category	CCAKS Age Group Description
Under 18 months	Under age 1
12-17 months	12-17 months
Over 18 months	18-23 months
	2 years
	3 years
	4 years
	5 years
	6 years and older

With the exception of calculation of benefits, all analyses were calculated based on Child Care Aware of Kansas age group descriptions shown in column two in Table 6. To adjust for incongruence in age categories between the benefit data in column one and the provider rate data in column two, weights were applied when comparing market rates to subsidies. Weights proportionate to months of actual age were used to make age categories as accurate and comparable as possible.

Table 6: Child Care Center Age Groupings

Benefit Rate Category	CCAKS Age Group Description
12 months and less	Under age 1 (0-11 months) * (.878)
13 months – 18 months	12 – 17 months * (.973)
19 months – 30 months	18 - 23 months * (.445)
	2 years (24-30 months) * (.555)
31 months – 5 years	2 years (31-35 months) * (.121)
	3 years + 4 years + 5 years (36-60 months) * (.879)
6 years +	6 years and older

Age Categories as Defined by Child Care Providers

In order to assist DCF in determining age categories, providers were asked to define their age categories for infants, toddlers, and preschool-aged children in the *2020 Child Care Market Analysis Survey*.

The majority of Child Care Centers (47.9%) considered an infant from 0 months to 12 months of age while the majority of Family Child Care Providers (60.8%) considered an infant to be from 0 months to 18 months in age. Nearly 43.0% (42.9%) of reporting Child Care Centers indicated they do not provide child care for infants while only 5.4% of Family Child Care Providers reported they do not provide child care for infants.

The majority of Child Care Centers considered a toddler to be from 12 months to 30 months (24.8%) or 12 months to 36 months (26.9%) in age, while the majority of Family Child Care Providers (43.2%) considered a toddler to be from 18 months to 36 months in age. Just over 30.0% (30.3%) of reporting Child Care Centers indicated they do not provide child care for toddlers while only 0.6% of Family Child Care Providers reported they do not provide child care for toddlers.

Both Child Care Centers and Family Child Care Providers considered a preschooler to be from 30 months to Kindergarten enrollment (26.9% for CCC and 22.5% for FCC) or 36 months to Kindergarten enrollment (29.8% for CCC and 31.8% for FCC). Eight percent (8.0%) of reporting Child Care Centers indicated they do not provide child care for preschoolers while only 1.7% of Family Child Care Providers reported they do not provide child care for preschoolers.

Description of Payment Options

In the *2020 Child Care Market Analysis Survey*, child care providers reported options for family payment. The most common billing method for both Child Care Centers and Family Child Care Providers was weekly (59.9% for CCC and 79.9% for FCC). However, daily (30.4% for CCC and 51.6% for FCC) and monthly billing (38.6% for CCC and 34.0% for FCC) were also available as payment options. Fewer child care providers report hourly rates as an option for billing (9.7% for CCC and 13.5% for FCC).

Calculation of Median Rates – Full-Time, Part-Time, and Alternative Hours

Data from Child Care Aware of Kansas included rates of varying time intervals (e.g. hourly, daily, weekly, and monthly). To produce a common metric for reporting child care provider rates, all provided rates were converted to hourly. The current study calculates median rates for full-time providers and part-time providers.

Definition of Full-Time: Included in full-time are providers who met the following conditions:

- Reported valid full-time rates (hourly above \$1 and < \$10)
- Reported care available Monday through Friday
- Rendered services between 50-55 hours per week

If providers reported any valid full-time rate, rates were converted to hourly by dividing the daily rate by 10.4 (52 hours/5 days); weekly rate by 52 (hours/week); and monthly by 4.33 weeks per month and then divided by 52 hours per week. See Table 7.

Table 7: Full-Time Provider Conversion Calculation

Conversion Type	Division Factors	Calculation Basis
Hours per week	52.00	Number of hours per week
Weeks per month	4.33	52 weeks per year/12 months per year

Child care providers reported rates at different time intervals including hourly, daily, weekly, and monthly. Some providers reported rates in only one interval (such as hourly only) and others reported rates in multiple intervals (such as hourly and weekly). Some providers did not report a rate at all, and therefore, could not be included. The table below (Table 8) shows all time intervals reported by child care providers.

Table 8: Number of Providers by Rate Reported Time Intervals

	Hourly Rate	Daily Rate	Weekly Rate	Monthly Rate
Center	18	148	590	138
Family Child Care	272	450	2,657	71

Table 9 shows the number of rates charged by full-time providers by cost area. A list of full-time provider rates by county can be found in Appendix 2a: Full-Time Provider Rates by Provider Type and County with Proposed Area Changes

Table 9: Full-Time Provider Median Hourly Rates

Cost Area	FT Child Care Centers		FT Family Child Care	
	Number	Median Rate	Number	Median Rate
1	266	\$4.69	425	\$3.49
2	425	\$2.93	1133	\$2.53
3	164	\$2.36	1220	\$2.13

Additional rate breakdowns by age groups can be found in the following Appendices: 2b: Full-Time Median Hourly Rate by Age Group and County; Appendix 2c: Full-Time Median Daily Rate by Age Group and County; and 2d: Full-Time Median Weekly Rate by Age Group and County.

Definition of Part-Time as Defined for the Market Analysis: Part-time rates were calculated using the data from Child Care Aware of Kansas. All providers who provided a part-time rate were used in the analysis. Outliers were removed using the same criteria as full-time rates. See Appendix 3a: Part-Time Median Hourly Rate for county-level data.

Table 10: Part-Time Provider Median Hourly Rates

Cost Area	PT Child Care Centers		PT Family Child Care	
	Number	Median Rate	Number	Median Rate
1	254	\$3.54	184	\$5.14
2	303	\$2.06	531	\$3.43
3	130	\$2.08	723	\$2.78

Definition of Part-Time as defined by Child Care Providers: There was a large variance between respondents as to what was considered part-time care, which varied from 10 hours a week to 39 hours a week. When asked about part-time care, 20.6% of Child Care Centers and 28.1% of Family Child Care Providers do not differentiate between full-time and part-time care as they charge the full-time rate regardless of hours.

Definition of Full-Time as defined by Child Care Providers: There was a large variance between respondents as to what was considered full-time care, which varied from 15 hours a week to 50 hours a week. It is noteworthy that when asked about full-time care, the number of providers who reported they charged the full-time rate regardless of hours increased from the previous question, which asked about part-time hours. Nearly 35.0% (34.8%) of Child Care Centers and 38.5% of Family Child Care Providers reported they do not differentiate between full-time and part-time care as they charge the full-time rate regardless of hours.

Additional rate breakdowns by age group, county, and provider type can be found in the following Appendices: 3a: Part-Time Median Hourly Rate by Provider Type and County; 3b: Part-Time Median Hourly Rate by Age Group and County; 3c: Part-Time Median Daily Rate by Age Group and County; and 3d: Part-Time Weekly Rate by Age Group and County.

Definition of Alternative Hour Care: Currently, child care providers do not report to Child Care Aware of Kansas what hours they consider to be alternative hour care, nor do they report any increases in rates that are specific to hours they consider to be alternative.

According to the survey, 92.6% of child care providers reported they did not provide what they considered to be alternative hour care.

Providers who do provide alternative hour care report a variety of care options available. Of the 7.4% of providers who reported offering alternative hour care, the most reported options were: before and after school (85.7% for CCC and 75.5% for FCC); School days out (42.9% for CCC and 75.5% for FCC); and Drop-in care (52.4% for FCC and 71.6% for CCC). Overnight care was reported as being the least available, with only 4.8% of Child Care Centers and 8.8% of Family Child Care Providers reporting this option.

Table 11 shows the number of full-time providers who offer alternative hour care according to the data from Child Care Aware of Kansas, as defined by the *2017 Child Care Market Survey results*. Criteria was limited to providers who offered child care before 6:30 am, after 6 pm, and/or weekend care.

Table 11: Number of Full-Time Providers Who Offer Alternative Hours

Cost Area	Child Care Centers	Family Child Care
1	4	9
2	8	146
3	1	77
Total	13	232

Table 12 compares the median rates of providers who offer alternative hours with those who do not offer alternative hours, as defined by the criteria set forth previously. This table compares the overall rates of providers who provide alternative hour care with those who do not provide alternative hour care.

Table 12: Comparison of Median Hourly Rates between Providers Reporting Alternative Hours and Providers Not Reporting Alternative Hours

Cost Area	Child Care Center		Family Child Care	
	Alternative Hour Care	No Alternative Hour Care	Alternative Hour Care	No Alternative Hour Care
1	\$4.29	\$4.70	\$3.21	\$3.50
2	\$3.49	\$2.93	\$2.42	\$2.56
3	\$1.88	\$2.37	\$2.07	\$2.13
Statewide	\$3.63	\$3.05	\$2.40	\$2.40

While Table 12 shows an overall rate comparison of providers that offer alternate hour care with those who do not, the table does not provide an alternate hour rate.

To get this information, the *2020 Child Care Market Analysis Survey* asked child care providers who indicated they provided alternative hour care if they charged a different rate for alternative hours. The survey then asked providers for that rate. Of the 123 child care providers who responded they provided alternative hour care, only 35.0% indicated they charge a different rate for those hours. Providers who reported both standard and

alternative hour rates on the survey were analyzed for rate differences between age groups.

Rates should be interpreted with caution due to the low number of providers who charge a different alternative hour rate, the low number of providers who reported both a standard and alternative hour rate, and the inability to independently verify accuracy of rates in regard to alternative hour care.

All rates were converted into average hourly rates, which are represented in Table 13.

Table 13: Comparison of Median Hourly Rates between Standard Rate Charged and Alternate Hour Rate Charged on the Child Care Market Analysis Survey

	Standard Hourly Rate Reported	Alternative Hourly Rate Reported	Total Number Responding
Infant	\$2.86	\$9.65	49
Toddler	\$2.67	\$7.58	59
Preschool	\$2.73	\$7.14	62
School Age	\$2.21	\$6.92	54

Note: Child Care Centers and Family Child Care Providers are aggregated above due to the small number of providers participating. Only Providers who charged a different rate are reported.

Alternative hour child care is needed, as only 7.4% of child care providers on the Child Care Market Rate survey report providing alternative hours. While most providers who do provide alternate hour care charge the same rate (65.0%), preliminary results indicate the difference between the standard and alternative hour rate for those who do charge a different rate for alternative hours could be substantial.

Accreditation

Child Care Aware of Kansas provided information about the accreditation status of child care providers. The accreditation status of providers by cost area is shown below in Table 14. Additionally, a rate comparison of accredited and non-accredited providers was conducted and is shown in Table 15.

Table 14: Number of Providers Reporting Accreditation

Cost Area	Family Child Care		Child Care Centers		
	NAFCC	NECPA	NACCP	NAEYC	NECPA
1	0	0	0	5	1
2	1	2	1	7	6
3	0	0	0	2	0
Total	1	2	1	14	7

Note: NACCP: National Association of Child Care Providers; NECPA, National Early Childhood Program Accreditation System; NAEYC, National Association for the Education of Young Children; and NAFCC, National Association for Family Child Care

For a detailed list of provider accreditation by county, see Appendix 4: Count of Accredited Providers by Type and County.

Table 15: Comparison of Full-Time Median Hourly Rates of Accredited and Non-Accredited Providers

Cost Area	Family Child Care		Child Care Centers	
	Accredited	Non-Accredited	Accredited	Non-Accredited
1	n/a	\$3.49	\$5.25	\$4.68
2	\$2.76	\$2.53	\$4.07	\$2.89
3	n/a	\$2.13	\$2.30	\$2.36

Overall, nationally accredited child care providers charge more for services. The median of Family Child Care Providers who are not accredited is \$2.40/hr. while the median of those who are accredited is \$2.76/hr. The median of child care centers who are not accredited is \$3.03/hr. while the median of those who are accredited is \$4.33/hr.

The *2020 Child Care Market Analysis Survey* also asked child care providers if they were nationally accredited. Just over 14.0% (14.4%) of Child Care Centers reported they were nationally accredited, while 12.4% of Family Child Care Providers reported accreditation. It should be noted that these numbers are higher than what has been gleaned from other sources. It is possible that some child care providers misunderstood what organizations are able to accredit child care facilities and these percentages should be considered with caution.

Child and Adult Care Food Program

Child Care Aware of Kansas provided information about child care providers' involvement in the Child and Adult Care Food Program (CACFP). Provider involvement in the CACFP by cost area is shown below in Table 16. Additionally, a rate comparison of providers involved in the CACFP and those not designated as being involved in the CACFP, or supporting other nutrition initiatives, was conducted and is shown in Table 17.

Table 16: Child Care Providers Participating in the CACFP by Type and Cost Area

Cost Area	Child Care Centers	Family Child Care
1	50	211
2	235	711
3	109	936
Total	394	1,858

Table 17: Comparison of Median Hourly Rates of Providers Participating in the Child and Adult Care Food Program (CACFP) and Providers Not Participating in Nutrition Initiatives

Cost Area	Centers		Family Child Care	
	CACFP	No Nutrition Initiatives	CACFP	No Nutrition Initiatives
1	\$4.59	\$3.88	\$3.46	\$3.49
2	\$3.02	\$2.42	\$2.50	\$2.58
3	\$2.40	\$2.02	\$2.12	\$2.15
Statewide	\$2.80	\$2.87	\$2.40	\$2.77

The *2020 Child Care Market Analysis Survey* also asked child care providers if they participated in the CACFP program. Nearly 48.0% (47.7%) of Child Care Centers reported they did participate, while 70.7% of Family Child Care Providers reported participation.

Additional Funding and Program Participation

Currently, child care providers do not report to Child Care Aware of Kansas additional funding they receive aside from parent payments and the DCF Child Care Subsidy Program. Providers were asked about additional sources of funding in the *2020 Child Care Market Analysis Survey*. Of the 811 providers who responded, 350 (43.2%) reported they received additional funding. The majority of funding reported was COVID/Pandemic Related, as 77.5% of Child Care Centers and 91.5% of Family Child Care Providers reported receiving funding for this purpose. Other prevalent sources of funding were the Early Childhood Block Grant (14.7% for CCC and 5.2% for FCC), Early Head Start (12.7% for CCC and 1.2% for FCC), and United Way (15.7% for CCC and 0.0% for FCC).

The extent to which child care providers participate in quality or other enrichment initiatives, other than what was captured above, is not known, as data from Child Care Aware of Kansas reported no program participation or special projects.

Additional Fees

Currently, child care providers do not report to Child Care Aware of Kansas additional fees that are charged to families. Providers were asked about additional fees in the *2020 Child Care Market Analysis Survey*. Eight hundred and twelve (812) providers responded. Of those, 62.3% (137) of Child Care Centers and 23.3% (138) of Family Child Care Providers indicated they charge fees.

Two hundred and seventy-four (274) providers responded as to the type of fee they charge families. The top three fees for both provider types were:

- Late pick-up fee (71.5% for CCC and 85.4% for FCC)
- Late payment fee (84.7% for FCC and 56.2% for CCC)

- Enrollment/registration fee (81.0% for CCC and 50.4% for FCC).

A more detailed description of fees can be found in Appendix 9: Results of the *2020 Child Care Market Analysis Survey*.

The *2020 Child Care Market Analysis Survey* invited providers who charged additional fees to explain why the fee is charged and who is required to pay the fee. Consistency between child care providers and among families was apparent as fees appear to be distributed equally among families. With the exception of late payment fees, there were no differences noted between families who were receiving DCF assistance and those not on DCF assistance. A few providers indicated they allow families who receive the child care subsidy more time to pay than private pay families but it was the exception.

Discounts

The *2020 Child Care Market Analysis Survey* asked child care providers about discounts offered to families. Three hundred and eighty-eight (388) providers responded they offered at least one discount to families. Of the providers who reported offering a discount, the following discounts were reported most often:

- Multiple child discounts (60.8% for CCC and 77.1% for FCC)
- Employee discounts (64.8% for CCC and 7.2% for FCC)
- Scholarships (22.7% for CCC and 3.8% for FCC)

While Family Child Care Providers were more likely to offer a multiple child discount, Child Care Centers were more likely to offer employee discounts, scholarships, income-based discounts, and discounts for families receiving the child care subsidy.

Knowledge of and participation in the DCF Child Care Subsidy Program

In the *2020 Child Care Market Analysis Survey*, a series of questions were asked to obtain information about provider participation and experiences in the DCF Child Care Subsidy Program. First, providers were asked if they knew about the child care subsidy through DCF. Just over 84.0% (84.1%) of child care providers indicated they knew about the program.

Providers who responded they knew about the program were then asked if they participated in the DCF Child Care Subsidy Program. More than 77.0% (77.5%) of Child Care Centers and 63.6% of Family Child Care Providers indicated they do participate.

Reasons for not participating in the DCF Child Care Subsidy Program

Providers who did not participate in the program were asked to identify all of the reasons why they were not participating. The reasons most cited were as follows:

- Private pay families keep the child care full (19.0% for CCC and 45.7% for FCC)
- Families never ask for it (31.0% for CCC and 32.6% for FCC)
- It does not meet my lifestyle/business needs (21.4% for CCC and 22.8% for FCC)
- Signing up is not a priority at this time (23.8% for CCC and 22.3%)

Providers who previously participated but no longer participated were asked why they no longer participated. Thirteen (13) Child Care Centers responded and they indicated the top three reasons were: DCF denied participation (3); families don't need/ask for it (2); and they've had previous negative experiences (2). Seventy (70) Family Child Care Providers responded and they indicated the top four reasons were: Families don't need it/ask for it (28); difficulty collecting the balance from parents (14); DCF staff were not helpful (8); and eligibility is too difficult (8).

Feedback from Providers Who Do Participate in the DCF Child Care Subsidy Program

Providers who participate in the DCF Child Care Subsidy Program were asked a series of questions about participation experiences and preferences.

Overwhelmingly, providers charge families the same regardless of DCF program participation. Just over 82.1% of Child Care Centers reported that families who receive DCF assistance pay the same rate as private pay families, while 92.5% of Family Child Care Providers said the same. There were no providers (0.0%), whether Child Care Center or Family Child Care, who indicated that families receiving the DCF subsidy paid more, on average, than private pay families. Providers reinforced this response when asked how they determine fees for families on child care assistance.

Providers were also asked if they experienced any challenges as a result of participation in the DCF subsidy. Thirty-three percent (33.0%) of providers reported they experienced challenges. Providers who noted challenges were asked to explain the challenges. The following challenges were reported most frequently:

- Difficulty collecting the balance from parents (78.4% for CCC and 76.5% for FCC)
- Parents do not want to pay the family share required after the DCF payment is calculated (72.5% for CCC and 61.8% for FCC)
- DCF payment rate needs to be increased (58.8% for CCC and 59.8% for FCC)
- Families fail to reapply on time (37.3% for CCC and 43.1% for FCC)

Providers who participated in the DCF Child Care Subsidy Program were also asked about information practices and preferences. The majority of providers indicated they shared the information (64.4% for CCC and 54.8% for FCC) they received from DCF with families, while more than a quarter of providers (28.8% for CCC and 26.2% for FCC) indicated they do not receive information from DCF. Some providers (6.8% for CCC and 19.0% for FCC) indicated they do not share information they receive from DCF with families.

When asked the method by which they would like to be notified, 90.3% of Child Care Centers and 81.8% of Family Child Care Providers indicated they would like to be notified via email. Providers indicated they would like to see the following types of information from DCF:

- Grants/Other programs available for providers (93.8% for CCC and 90.2% for FCC)
- Rate changes (81.3% for CCC and 84.6% for FCC)
- Program eligibility changes (85.7% for CCC and 81.3% for FCC)
- Information about changes in status for specific families (81.3% for CCC and 82.7% for FCC)

Enhancing the Provider Experience

The *2020 Child Care Market Analysis Survey* asked child care providers what, if anything, could be done to make their experience more provider friendly. Fifty (50) Child Care Centers and 104 Family Child Care Providers responded. A thematic analysis was conducted on the responses and the following themes emerged. Child Care Centers were most likely to: indicate they had difficulty using the electronic payment system (8); and when payment transfers occur, suggest it would be helpful to know which payment was connected to which family (7). Family Child Care Providers were most likely to: reiterate the importance of communication when a child's eligibility changes (18); ask for help obtaining payment from parents (6); and request increased communication (6). Eight (8) Child Care Centers and 18 Family Child Care Providers wrote-in that their experiences with DCF have been positive.

Summary of Results at the 75th Percentile

The Maximum Subsidy Rate is the maximum hourly rate that DCF will reimburse a family based on facility type and age of child. The 75th Percentile Market Rate is the price at or below which 75.0% of child care providers reported charging for services and is the benchmark recommended by the Department of Health and Human Services for provider subsidy rates. Tables 18 and 19 compare the Maximum Subsidy Rate with the data provided by Child Care Aware of Kansas at the 75th Percentile Market Rate. Results are summarized by age group, provider type, and current DCF Cost Areas.

Table 18: Hourly Subsidy Rates and 75th Percentile Hourly Market Rate Analysis for Centers by Age, Rate Category, and Cost Area

Rate Category	Cost Area	Maximum Subsidy Rate*	75th Percentile Market Rate	Subsidy Rate Percentile
12 months and less	1	\$5.75	\$5.92	65th-70th
	2	\$4.11	\$4.31	65th-70th
	3	\$3.69	\$2.79	100th+
	Statewide	\$4.52	\$5.09	60th-65th
13 - 18 months	1	\$5.61	\$5.76	65th-70th
	2	\$4.21	\$4.21	75th-80th
	3	\$3.74	\$2.91	100th+
	Statewide	\$4.52	\$4.94	65th-70th
19 - 30 months	1	\$5.30	\$5.59	60th-65th
	2	\$4.00	\$4.06	70th-75th
	3	\$3.68	\$2.93	100th+
	Statewide	\$4.33	\$4.82	65th
31 months - 5 years	1	\$4.22	\$4.70	35th-40th
	2	\$2.93	\$3.49	30th-35th
	3	\$2.69	\$2.65	75th-80th
	Statewide	\$3.28	\$4.06	50th-55th
6 years +	1	\$3.01	\$3.85	30th-35th
	2	\$2.15-\$2.98	\$2.88	65th-70th
	3	\$2.40	\$2.50	70th-75th
	Statewide	\$2.72	\$2.88	65th-70th

*Maximum hourly benefit rates by type of provider and age of child, provided by Kansas Department for Children and Families, April 2020.

Table 19: Hourly Subsidy Rates and 75th Percentile Hourly Market Rate Analysis for Family Child Care by Age, Rate Category and Cost Area

Rate Category	Cost Area	Maximum Subsidy Rate*	75th Percentile Market Rate	Subsidy Rate Percentile
Under 18 months	1	\$4.13	\$4.04	75th-80th
	2	\$3.08-\$3.21	\$3.17	70th-75th

	3	\$2.75	\$2.60	80th-85th
	Statewide	\$3.33	\$3.08	75th-80th
Over 18 months	1	\$3.46	\$3.78	60th-65th
	2	\$2.60-\$2.75	\$2.79	65th-70th
	3	\$2.18	\$2.40	55th-60th
	Statewide	\$2.77	\$2.69	75th-80th

*Maximum hourly benefit rates by type of provider and age of child, provided by Kansas Department for Children and Families, April 2020.

More detailed information by percentile breaks, licensing type, and cost area can be found in Appendices 5 through 8f.

SECTION 5: RECOMMENDATIONS

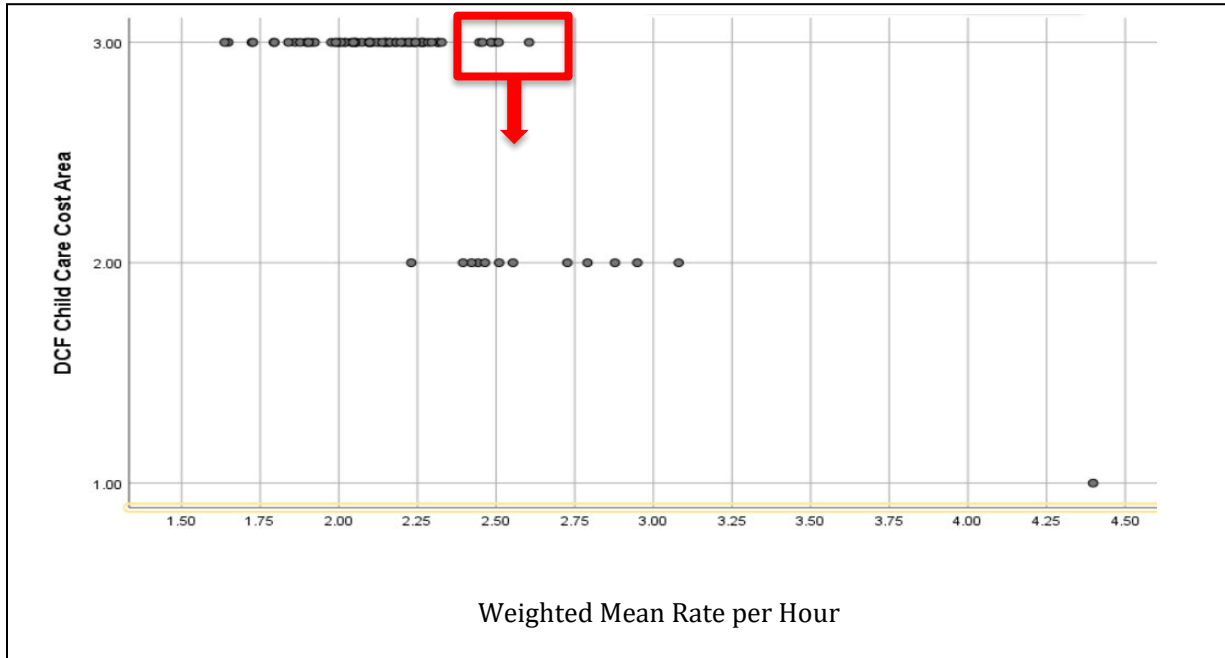
Recommendations for Cost Area Changes

Proposed Cost Area Changes

To determine the accuracy of current cost area groupings of Kansas counties by hourly rate and type of child care provider, LTI created scatterplots showing the distribution of market rates for each cost area for providers that met the definition of full-time (50-55 hours per week; Monday-Friday). Calculations were made for Child Care Centers and Family Child Care combined and individually using both mean and median rates. Child Care Centers were also compared using weighted and unweighted age categories. Because of potential fluctuations due to small numbers (fewer than three providers), counties with less than three providers were not considered for area change.

Upon consideration of multiple analyses, LTI used the combined Child Care Center and Family Child Care median hourly rate, weighted by the number of providers in each type to guide recommendations for area changes. The figure below shows the distribution of the weighted Child Care Center and Family Child Care Provider median hourly rates per cost area and highlights recommended area changes.

Scatterplot of Child Care Center and Family Child Care Weighted Market Rates by Cost Area



Cost Area 1 is Johnson County with a weighted mean of \$4.40 per hour. Cost Area 2 has a mean range of \$2.23-\$3.08, and Cost Area 3 has a range of \$1.64-\$2.60. Based on the combined weighted mean, the following cost area changes are recommended:

- Move from Cost Area 3 to Cost Area 2:
 - o Clark, Cheyenne, Harvey, Norton, Rush, Scott, and Seward Counties with weighted means that range from \$2.45 - \$2.60 which fall within the current Cost Area 2.
- Geary County was moved from Cost Area 3 to Cost Area 2 based on the *2017 Child Care Market Rate Analysis*. Current analysis shows a weighted mean rate of \$2.23 which lies in the Cost Area 3 range. Given the fluctuation, the recommendation is to leave Geary County in Cost Area 2 and continue to monitor rates to determine most appropriate placement.

Table 20 shows the counties listed in current cost areas compared to proposed cost areas. Based on current market rate data, making the proposed change(s) would result in more accurate cost area groupings.

Table 20: Comparison of Current and Proposed Cost Areas

Cost Area	Current County Cost Area	Proposed County Cost Area
1	Johnson	Johnson
2	Butler, Douglas, Ellis, Geary, Jefferson, Leavenworth, Miami, Pottawatomie, Riley, Sedgwick, Shawnee, Wyandotte	Butler, Douglas, Ellis, Geary, Jefferson, Leavenworth, Miami, Pottawatomie, Riley, Sedgwick, Shawnee, Wyandotte - ADD - Clark, Cheyenne, Harvey, Norton, Rush, Scott, Seward
3	92 Remaining Counties	85 Remaining Counties

Considerations for Future Market Rate Analysis

LTI submits the following for consideration by DCF:

- Future methodology should be conducted using both current definition of full time hours (50-55) and an expanded definition of full time (50+ hours) to determine the most appropriate and accurate representation of Child Care Centers and Family Child Care Providers across the state.
- Review and revise survey questions as needed to obtain more accurate information from providers. This may include requiring “yes” and “no” responses instead of answering only to respond “if yes”. This will allow the distinction between a “no” versus a non or missing response.
- Consider adding definitions to questions that have had a large range of responses or do not coincide with external sources. An as example, the question about national accreditation on the survey revealed that more than 14.0% of Child Care Centers and 12.4% of Family Child Care Providers indicated they were accredited. This is not supported in the data provided by CCAKS, nor is it supported by information publicly available through those accrediting bodies. This indicates that child care providers may need additional clarification as to the definition of national accreditation. It is possible that some providers mistook the term accreditation for licensure, so examples of accrediting bodies in the next market rate survey is advised.
- Align CCAKS Child Care Center age categories with those used in DCF benefit data to allow for accurate subsidy calculations, especially for those in the two-year old age group.
- Encourage providers to submit the following information annually:
 - Updated contact information.
 - Reporting of provider rate – many providers do not have a rate reported in the CCAKS database.
 - Reporting of provider hours – for more accurate conversions between time intervals (hourly, weekly, monthly), request providers report average

number of hours care will be available per week as well as how many weeks a year care will be provided.

Appendix 1

Count of Providers by Type and County

Appendix 1: Count of Providers by Type and County

Note: These counts include all providers in the CCAKS database (i.e. Full-Time and Part-Time providers, alternative day providers, providers without rates, providers with outlier rates, etc)

County	Family Child Care			Center										Total Centers		Total Providers
	Licensed Day Care Homes	Licensed Group Day Care Homes	Total Licensed Family Child Care	Licensed Child Care Centers	Licensed Exempt Child Care Centers	Licensed School Age Programs	Licensed Exempt School Age Programs	Licensed Head Start Programs	Licensed Exempt Head Start Programs	Licensed Preschools	Licensed Exempt Preschools	Total Licensed Centers	Total License Exempt Centers			
Allen	10	12	22	4	0	0	0	0	0	1	0	5	0	5	27	
Anderson	9	6	15	0	0	0	0	1	0	0	0	1	0	1	16	
Atchison	9	11	20	2	0	1	0	1	0	1	0	5	0	5	25	
Barber	5	1	6	0	0	0	0	0	0	1	0	1	0	1	7	
Barton	31	20	51	6	0	4	0	0	0	3	0	13	0	13	64	
Bourbon	6	11	17	1	0	0	0	0	0	2	0	3	0	3	20	
Brown	8	9	17	1	0	1	0	3	0	2	0	7	0	7	24	
Butler	49	18	67	10	1	12	0	2	0	4	0	28	1	29	96	
Chase	5	1	6	0	0	0	0	0	0	0	0	0	0	0	6	
Chautauque	3	0	3	1	0	0	0	0	0	0	0	1	0	1	4	
Cherokee	16	8	24	3	0	1	0	3	0	0	0	7	0	7	31	
Cheyenne	2	3	5	1	0	0	0	0	1	0	0	1	1	2	7	
Clark	2	1	3	0	0	0	0	0	0	1	0	1	0	1	4	
Clay	12	8	20	2	0	0	0	0	0	2	0	4	0	4	24	
Cloud	8	15	23	3	0	1	0	1	0	4	0	9	0	9	32	
Coffey	9	5	14	2	0	0	0	0	0	2	0	4	0	4	18	
Comanche	0	2	2	0	0	0	0	0	0	0	0	0	1	1	3	
Cowley	26	26	52	3	0	0	0	0	0	1	0	4	0	4	56	
Crawford	21	30	51	7	0	4	0	0	0	3	0	14	0	14	65	
Decatur	2	3	5	0	0	0	0	0	1	0	0	0	1	1	6	
Dickinson	21	8	29	3	0	0	0	0	0	3	0	6	2	8	37	
Doniphan	9	3	12	0	0	0	0	0	0	0	0	0	0	0	12	
Douglas	53	49	102	31	0	20	0	2	0	2	2	55	2	57	159	
Edwards	3	3	6	0	0	0	0	0	0	0	0	0	0	0	6	
Elk	1	1	2	0	0	0	0	0	0	0	0	0	0	0	2	
Ellis	61	28	89	7	0	1	0	0	1	4	0	12	1	13	102	
Ellsworth	8	3	11	1	0	1	0	0	0	1	0	3	0	3	14	
Finney	29	22	51	2	0	1	0	4	0	2	2	9	2	11	62	
Ford	22	14	36	5	0	1	0	0	1	0	2	6	3	9	45	
Franklin	28	12	40	3	0	0	0	1	0	1	1	5	1	6	46	
Geary	25	7	32	7	0	0	0	0	0	1	1	8	1	9	41	
Gove	3	3	6	1	0	0	0	0	0	0	0	1	1	2	8	
Graham	5	1	6	0	0	0	0	0	1	0	0	0	1	1	7	
Grant	15	5	20	0	0	0	0	2	0	2	0	4	0	4	24	
Gray	5	1	6	1	0	0	0	0	1	0	1	1	1	2	8	
Greeley	2	3	5	0	0	0	0	0	0	0	0	0	0	0	5	
Greenwood	6	6	12	0	0	0	0	0	0	0	0	0	0	0	12	
Hamilton	3	1	4	0	0	0	0	0	0	1	0	1	0	1	5	
Harper	3	10	13	2	0	0	0	0	0	3	0	5	0	5	18	
Harvey	22	6	28	3	0	6	0	0	0	6	0	15	0	15	43	
Haskell	0	2	2	1	0	0	0	0	0	0	0	1	0	1	3	
Hodgeman	1	2	3	0	0	0	0	0	0	2	1	2	1	3	6	
Jackson	17	13	30	1	1	1	0	0	0	1	0	3	1	4	34	

County	Family Child Care			Center											Total Providers
	Licensed Day Care Homes	Licensed Group Day Care Homes	Total Licensed Family Child Care	Licensed Child Care Centers	Licensed Exempt Child Care Centers	Licensed School Age Programs	Licensed Exempt School Age Programs	Licensed Head Start Programs	Licensed Exempt Head Start Programs	Licensed Preschools	Licensed Exempt Preschools	Total Licensed Centers	Total Exempt Centers	Total Centers	
Jewell	1	2	3	0	0	0	0	0	0	0	0	0	0	0	3
Johnson	362	169	531	198	0	115	0	0	1	0	7	0	321	0	852
Kearny	9	4	13	0	0	0	0	0	0	0	0	0	0	0	13
Kingman	11	1	12	0	0	0	0	0	0	0	0	0	0	0	12
Kiowa	2	0	2	1	0	0	0	0	0	0	0	0	1	1	3
Labelle	12	31	43	2	0	0	0	2	0	0	0	0	4	4	47
Lane	1	2	3	0	0	0	0	0	0	0	0	0	0	0	3
Leavenworth	23	40	63	18	0	9	0	1	1	4	1	32	1	33	96
Lincoln	4	1	5	0	0	0	0	0	0	0	0	0	0	0	5
Linn	3	10	13	0	0	0	0	0	0	0	0	0	0	0	13
Logan	10	0	10	0	0	0	0	0	1	0	0	1	2	3	13
Lyon	31	21	52	8	0	5	0	1	1	3	1	17	1	18	70
Marion	26	7	33	5	0	5	0	0	1	2	0	12	1	13	46
Marshall	7	6	13	1	0	0	0	0	1	2	0	3	1	4	17
McPherson	24	18	42	0	0	1	0	1	0	0	1	2	1	3	45
Meade	5	5	10	0	0	0	0	0	0	0	0	0	0	0	10
Miami	30	22	52	5	0	0	0	2	0	2	0	9	0	9	61
Mitchell	9	5	14	3	0	1	0	0	0	1	0	5	0	5	19
Montgomery	34	12	46	5	0	3	0	1	0	5	0	14	0	14	60
Morris	11	4	15	1	0	0	2	0	0	0	0	1	2	3	18
Morton	2	1	3	0	0	0	0	0	0	0	0	0	0	0	3
Nemaha	12	21	33	2	0	0	0	1	0	2	1	5	1	6	39
Neosho	24	15	39	3	0	0	0	1	0	1	0	5	0	5	44
Ness	5	4	9	0	0	0	0	0	0	0	0	0	0	0	9
Norton	3	3	6	2	0	0	0	1	0	0	0	3	0	3	9
Osage	25	8	33	1	0	0	0	0	0	1	0	2	0	2	35
Osborne	8	2	10	0	0	0	0	0	0	0	0	0	0	0	10
Ottawa	12	5	17	0	0	0	0	1	0	1	2	2	2	4	21
Pawnee	12	1	13	1	0	0	0	0	0	1	0	2	0	2	15
Phillips	6	7	13	2	0	0	0	0	0	1	0	3	0	3	16
Pottawatomie	39	14	53	7	0	3	0	0	0	0	0	10	0	10	63
Pratt	13	6	19	1	0	0	0	0	0	0	0	1	0	1	20
Rawlins	4	5	9	1	0	0	0	0	1	0	0	1	1	2	11
Reno	58	12	70	12	0	5	0	0	0	2	0	19	0	19	89
Republic	10	8	18	0	0	1	0	1	0	0	0	2	0	2	20
Rice	4	0	4	3	0	1	0	0	0	1	0	5	0	5	9
Riley	56	31	87	16	0	14	0	0	0	0	1	30	1	31	118
Rooks	10	4	14	1	0	0	0	0	0	0	0	1	0	1	15
Rush	2	2	4	2	0	0	0	0	0	0	0	2	0	2	6
Russell	16	6	22	1	0	2	0	0	0	2	0	5	0	5	27
Saline	102	19	121	11	0	5	0	0	0	6	0	22	0	22	143
Scott	11	3	14	0	0	0	0	0	0	1	0	1	0	1	15
Sedgewick	306	146	452	104	0	111	0	4	0	12	3	231	3	234	686
Seward	10	6	16	2	0	0	0	2	0	2	0	6	0	6	22
Shawnee	163	81	244	50	0	43	0	1	1	2	1	96	2	98	342

County	Family Child Care			Center											Total Providers
	Licensed Day Care Homes	Licensed Group Day Care Homes	Total Licensed Family Child Care	Licensed Child Care Centers	Licensed Exempt Child Care Centers	Licensed School Age Programs	Licensed Exempt Age Programs	Licensed Head Start Programs	Licensed Exempt Head Start Programs	Licensed Preschools	Licensed Exempt Preschools	Total Licensed Centers	Total License Exempt Centers	Total Centers	
Sheridan	3	5	8	0	0	0	0	0	0	0	0	0	2	2	10
Sherman	8	6	14	0	0	0	0	0	1	0	0	0	0	1	15
Smith	9	5	14	0	0	0	0	0	0	1	0	1	0	1	15
Stafford	2	4	6	0	0	0	0	0	0	0	0	0	0	0	6
Stanton	2	2	4	0	0	0	0	0	0	2	0	2	0	2	6
Stevens	4	0	4	1	0	0	0	0	0	0	0	1	0	1	5
Sumner	12	18	30	3	0	1	0	2	0	2	1	8	1	9	39
Thomas	20	4	24	1	0	1	0	0	1	1	1	3	2	5	29
Trego	3	2	5	1	0	0	0	0	1	0	0	1	1	2	7
Wabaunsee	8	2	10	5	0	0	0	0	0	0	0	5	0	5	15
Wallace	0	2	2	0	0	0	0	0	1	0	0	0	0	1	3
Washington	14	10	24	0	0	0	0	1	0	2	1	3	1	4	28
Wichita	1	0	1	0	0	0	0	0	1	0	0	0	1	1	2
Wilson	11	2	13	1	0	0	0	0	0	1	0	2	0	2	15
Woodson	4	2	6	0	0	0	0	0	0	0	0	0	0	0	6
Wyandotte	36	58	94	38	0	15	0	0	0	2	0	55	0	55	149

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Appendix 2a – 2d

Full-Time Provider Rates (Hourly, Daily, Weekly) by Provider Type, Age Group, and County with Proposed Area Changes

Appendix 2a: Full-Time Provider Rates by Provider Type
 Note: These counts include all providers in the CCAKS database (i.e. Full-Time providers, alternative day providers, providers without rates, providers with outlier rates, etc). Rate changes are based on most recent market analysis completed February 2018.

County	Current Cost Area	Proposed Cost Area	Family Child Care			Center			$\frac{J-(E*F+H)}{H}$ Center and FCC Weighted Rate	Center Rate Change (2017-2020)	FCC Rate Change (2017-2020)	Combined CHANGE (2017-2020)	Estimated Population Ages 0-5 Distribution
			Count of All Providers	Count of Full-Time Providers	2020 Median Full-Time Hourly Rate	Count of All Providers	Count of Full-Time Providers	2020 Median Full-Time Hourly Rate					
Allen	3	3	22	11	\$1.93	5	4	\$2.08	\$1.97	10.05%	16.97%	17.96%	0.42%
Anderson	3	3	15	15	\$2.00	1			\$2.00	**	0.00%	4.17%	0.28%
Atchison	3	3	20	20	\$2.04	5	3	\$2.65	\$2.12	**	3.03%	15.82%	0.55%
Barber	3	3	6	3	\$1.92	1			\$1.92	**	-11.93%	-11.93%	0.15%
Barton	3	3	51	37	\$2.17	13	9	\$2.30	\$2.20	7.91%	7.43%	7.62%	0.94%
Bourbon	3	3	17	9	\$1.73	3	1	\$2.06	\$1.76	14.44%	10.90%	11.58%	0.54%
Brown	3	3	17	10	\$1.94	7	1	\$2.69	\$2.01	-1.82%	1.04%	1.42%	0.35%
Butler	2	2	67	57	\$2.46	29	15	\$2.40	\$2.45	-20.27%	2.50%	-2.49%	2.18%
Chase	3	3	6	5	\$2.00				\$2.00	**	19.05%	19.05%	0.08%
Chautauqua	3	3	3	2	\$1.67	1	1	\$1.78	\$1.71	**	**	**	0.09%
Cherokee	3	3	24	18	\$1.92	7	4	\$2.07	\$1.95	6.70%	10.98%	10.64%	0.68%
Cheyenne	3	2	5	4	\$2.65	2			\$2.65	**	9.96%	9.96%	0.07%
Clark	3	2	3	3	\$2.40	1			\$2.40	**	-12.73%	-12.73%	0.07%
Clay	3	3	20	11	\$2.16	4	2	\$2.49	\$2.21	**	5.88%	8.37%	0.28%
Cloud	3	3	23	13	\$2.08	9	4	\$2.30	\$2.13	28.49%	-0.95%	2.98%	0.30%
Coffey	3	3	14	11	\$2.40	4	2	\$2.02	\$2.34	1.00%	20.60%	17.67%	0.25%
Comanche	3	3	2	1	\$2.00	1			\$2.00	**	-1.96%	-1.96%	0.05%
Cowley	3	3	52	40	\$2.04	4	3	\$2.38	\$2.06	18.41%	6.25%	6.93%	1.18%
Crawford	3	3	51	38	\$1.92	14	8	\$1.89	\$1.91	5.82%	7.87%	6.97%	1.20%
Decatur	3	3	5	2	\$2.04	1			\$2.04	**	2.00%	2.00%	0.07%
Dickinson	3	3	29	22	\$2.05	8	3	\$3.00	\$2.16	20.97%	6.77%	8.20%	0.63%
Doniphan	3	3	12	11	\$1.92				\$1.92	**	27.15%	27.15%	0.22%
Douglas	2	2	102	86	\$2.92	57			\$3.05	8.41%	5.04%	4.94%	3.00%
Edwards	3	3	6	6	\$2.02				\$2.02	**	5.21%	5.21%	0.09%
Elk	3	3	2	2	\$1.76				\$1.76	**	-8.33%	-8.33%	0.08%
Ellis	2	2	89	40	\$2.42	13	5	\$3.16	\$2.50	4.64%	0.83%	1.72%	0.90%
Ellsworth	3	3	11	10	\$2.14	3	1	\$2.40	\$2.16	1.69%	7.00%	5.54%	0.16%
Finney	3	3	51	41	\$2.31	11	3	\$2.12	\$2.30	-12.76%	14.36%	12.60%	1.70%
Ford	3	3	36	26	\$2.04	9	5	\$2.15	\$2.06	-2.27%	3.03%	2.89%	1.56%
Franklin	3	3	40	37	\$2.39	6	3	\$3.06	\$2.44	1.66%	7.66%	7.98%	0.91%
Geary	2	2	32	29	\$2.41	9	5	\$2.60	\$2.44	8.33%	-1.23%	-0.08%	1.83%
Gove	3	3	6	3	\$2.25	2	1	\$1.66	\$2.10	**	17.19%	9.51%	0.08%
Graham	3	3	6	6	\$1.96	1			\$1.96	**	-2.00%	-2.00%	0.07%
Grant	3	3	20	13	\$1.96	4			\$1.96	**	2.08%	2.08%	0.34%
Gray	3	3	6	4	\$2.04	2	1	\$2.48	\$2.13	29.17%	6.25%	10.83%	0.24%
Greeley	3	3	5	2	\$2.38				\$2.38	**	7.69%	7.69%	0.04%
Greenwood	3	3	12	10	\$2.16				\$2.16	**	12.50%	12.50%	0.19%
Hamilton	3	3	4	3	\$1.92	1			\$1.92	**	9.71%	9.71%	0.12%
Harper	3	3	13	12	\$2.21	5	1	\$2.12	\$2.20	**	9.41%	9.06%	0.19%

County	Current Cost Area	Proposed Cost Area	Family Child Care			Center			J=(E*F+H*J)/(E+H) Center and FCC Weighted Rate	Center Rate Change (2017-2020)	FCC Rate Change (2017-2020)	Combined CHANGE (2017-2020)	Estimated Population Ages 0-5 Distribution
			Count of All Providers	Count of Full-Time Providers	2020 Median Full-Time Hourly Rate	Count of All Providers	Count of Full-Time Providers	2020 Median Full-Time Hourly Rate					
Harvey	3	2	28	23	\$2.40	15	9	\$3.10	61.46%	9.59%	23.07%	1.15%	
Haskell	3	3	2	2	\$1.99	1		\$1.99	**	25.16%	25.16%	0.17%	
Hodgeman	3	3	3	1	\$2.08	3		\$2.08	**	**	**	0.06%	
Jackson	3	3	30	30	\$2.40	4	2	\$1.83	-4.69%	3.90%	3.70%	0.45%	
Jefferson	2	2	21	19	\$2.42	7	5	\$2.90	-2.36%	6.14%	5.44%	0.53%	
Jewell	3	3	3	3	\$2.00			\$2.00	**	0.00%	0.00%	0.08%	
Johnson	1	1	531	425	\$3.49	321	266	\$4.74	8.06%	1.75%	6.75%	19.18%	
Kearny	3	3	13	7	\$1.86			\$1.86	**	1.09%	1.09%	0.15%	
Kingman	3	3	12	11	\$2.24			\$2.24	**	-2.18%	-2.18%	0.23%	
Kiowa	3	3	2	1	\$2.50	1	1	\$1.25	**	5.93%	**	0.07%	
Labelle	3	3	43	33	\$2.00	4	2	\$2.01	4.50%	15.61%	15.24%	0.73%	
Lane	3	3	3	1	\$2.50			\$2.50	**	22.55%	22.55%	0.04%	
Leavenworth	2	2	63	57	\$2.74	33	23	\$3.24	8.72%	10.48%	11.34%	2.55%	
Lincoln	3	3	5	4	\$1.92			\$1.92	**	0.00%	0.00%	0.10%	
Linn	3	3	13	10	\$2.12			\$2.12	**	1.92%	1.92%	0.27%	
Logan	3	3	10	5	\$2.07	3		\$2.07	**	3.50%	3.50%	0.08%	
Lyon	3	3	52	25	\$2.31	18	14	\$2.23	-3.46%	11.59%	6.11%	1.14%	
Marion	3	3	33	26	\$2.26	13	8	\$2.64	12.12%	4.63%	6.79%	0.35%	
Marshall	3	3	13	9	\$2.28	4	1	\$1.73	52.60%	21.93%	19.62%	0.32%	
McPherson	3	3	42	28	\$1.94	3	1	\$2.96	-25.11%	-12.22%	-11.43%	0.89%	
Meade	3	3	10	9	\$2.05			\$2.05	**	6.77%	**	0.16%	
Miami	2	2	52	47	\$2.48	9	5	\$3.24	-25.17%	3.33%	3.36%	1.07%	
Mitchell	3	3	14	8	\$1.90	5	4	\$2.33	5.43%	-2.56%	0.66%	0.18%	
Montgomery	3	3	46	30	\$1.99	14	6	\$1.95	1.56%	6.99%	6.63%	1.19%	
Morris	3	3	15	12	\$2.31	3	1	\$2.73	**	19.07%	20.74%	0.15%	
Morton	3	3	3	2	\$2.20			\$2.20	**	14.58%	14.58%	0.11%	
Nemaha	3	3	33	26	\$2.40	6	2	\$2.77	7.36%	13.21%	12.86%	0.33%	
Neosho	3	3	39	28	\$1.68	5	2	\$1.92	2.13%	5.66%	4.69%	0.54%	
Ness	3	3	9	4	\$2.28			\$2.28	**	**	**	0.08%	
Norton	3	2	6	3	\$2.29	3	2	\$2.52	19.17%	0.88%	9.00%	0.14%	
Osage	3	3	33	28	\$2.12	2	1	\$2.05	**	7.07%	3.38%	0.49%	
Osborne	3	3	10	9	\$2.38			\$2.38	**	19.00%	19.00%	0.10%	
Ottawa	3	3	17	13	\$2.00	4		\$2.00	**	4.17%	4.17%	0.17%	
Pawnee	3	3	13	11	\$2.25	2	1	\$2.21	**	13.64%	13.47%	0.19%	
Phillips	3	3	13	9	\$1.96	3	2	\$2.34	**	4.26%	7.93%	0.17%	
Pottawatomie	2	2	53	44	\$2.60	10	8	\$2.93	3.55%	6.12%	4.77%	0.88%	
Pratt	3	3	19	13	\$2.40	1	1	\$2.98	**	9.09%	10.97%	0.31%	
Rawlins	3	3	9	1	\$2.00	2		\$2.00	**	4.17%	4.17%	0.06%	
Reno	3	3	70	61	\$2.21	19	13	\$2.36	9.26%	10.50%	10.17%	2.07%	
Republic	3	3	18	14	\$2.14	2		\$2.14	**	9.18%	9.18%	0.12%	
Rice	3	3	4	4	\$1.92	5	4	\$2.43	7.52%	-2.54%	2.59%	0.31%	
Riley	2	2	87	74	\$2.96	31	25	\$3.39	10.37%	10.45%	11.99%	2.29%	
Rooks	3	3	14	14	\$2.08	1	1	\$2.38	11.74%	4.00%	4.48%	0.16%	
Rush	3	3	4	3	\$2.50	2	2	\$3.00	6.01%	-4.94%	-0.37%	0.08%	
Russell	3	3	22	12	\$2.24	5	1	\$2.18	7.39%	4.67%	4.95%	0.19%	
Saline	3	3	121	84	\$2.34	22	10	\$2.31	2.67%	6.85%	6.22%	1.93%	
Scott	3	2	14	5	\$2.50	1		\$2.50	**	22.55%	22.55%	0.18%	
Sedgwick	2	2	452	390	\$2.50	234	190	\$2.68	15.15%	4.17%	7.97%	19.08%	
Seward	2	2	16	8	\$2.46	6	2	\$2.91	4.30%	20.59%	21.43%	1.12%	
Shawnee	2	2	244	206	\$2.44	98	78	\$2.85	1.42%	3.39%	3.34%	6.06%	
Sheridan	3	3	8	4	\$2.16	2		\$2.16	**	9.64%	9.64%	0.08%	
Sherman	3	3	14	13	\$2.23	1		\$2.23	**	4.21%	4.21%	0.20%	
Smith	3	3	14	11	\$1.92	1		\$1.92	**	-9.43%	-9.43%	0.09%	
Stafford	3	3	6	4	\$2.25			\$2.25	**	-2.60%	-2.60%	0.13%	

County	Current Cost Area	Proposed Cost Area	Family Child Care			Center			J=(E*F + H*J)/(E+H) Center and FCC Weighted Rate	Center Rate Change (2017-2020)	FCC Rate Change (2017-2020)	Combined CHANGE (2017-2020)	Estimated Population Ages 0-5 Distribution
			Count of All Providers	Count of Full-Time Providers	2020 Median Full-Time Hourly Rate	Count of All Providers	Count of Full-Time Providers	2020 Median Full-Time Hourly Rate					
Stanton	3	3	4	2	\$1.75	2	2	\$1.75	**	9.37%	9.37%	0.09%	
Stevens	3	3	4	2	\$2.08	1	1	\$2.08	**	1.96%	1.96%	0.24%	
Sumner	3	3	30	26	\$2.00	9	3	\$2.40	3.90%	-9.50%	-8.05%	0.78%	
Thomas	3	3	24	18	\$2.32	5	2	\$2.26	**	9.43%	9.15%	0.25%	
Trego	3	3	5	3	\$2.08	2	1	\$2.50		-7.56%	-4.59%	0.07%	
Wabaunsee	3	3	10	9	\$2.08	5	4	\$2.79	4.10%	1.96%	9.97%	0.23%	
Wallace	3	3	2	2	\$3.00	1	1	\$3.00	**	20.00%	20.00%	0.04%	
Washington	3	3	24	19	\$1.99	4	4	\$1.99	**	3.65%	3.65%	0.17%	
Wichita	3	3	1	1	\$1.68	1	1	**	**	-38.91%	**	0.08%	
Wilson	3	3	13	11	\$2.52	2	1	\$2.30	19.79%	51.81%	48.03%	0.29%	
Woodson	3	3	6	5	\$2.65	2	2	\$2.65	**	38.02%	38.02%	0.08%	
Wyandotte	2	2	94	84	\$2.64	55	39	\$3.46	9.49%	-1.15%	3.94%	6.63%	

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Appendix 2b: Full-Time Median Hourly Rate by Age Group and County

Note: These counts include only providers in the CCAKS database that meet the full-time criteria referenced previously

County	Cost Area	Total Full-Time Facilities	FULL-TIME MEDIAN HOURLY RATE BY AGE GROUP										School Age (6 years & older)		
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	Kindergarten (5 years)			
Allen	3	15	\$2.36	\$2.26	\$2.00	\$2.07	\$2.07	\$2.00	\$1.92	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83
Anderson	3	15			\$2.36				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Atchison	3	23	\$3.13	\$2.74	\$2.31	\$2.74	\$2.74	\$2.00	\$2.00	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.20
Barber	3	3			\$1.92				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Barton	3	46	\$2.87	\$2.56	\$2.40	\$2.56	\$2.56	\$2.20	\$2.20	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.12
Bourbon	3	10	\$2.40	\$2.40	\$1.92	\$2.40	\$2.40	\$1.73	\$1.73	\$1.78	\$1.78	\$1.78	\$1.78	\$1.68	\$1.63
Brown	3	11	\$3.37	\$3.17	\$2.12	\$3.17	\$3.17	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Butler	2	72	\$4.37	\$3.75	\$2.88	\$3.75	\$3.75	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Chase	3	5			\$2.31				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Chautauqua	3	3	\$2.12	\$2.12	\$1.92	\$1.73	\$1.73	\$1.78	\$1.78	\$1.73	\$1.73	\$1.73	\$1.54	\$1.54	\$1.54
Cherokee	3	22	\$2.45	\$2.12	\$2.26	\$2.12	\$2.12	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Cheyenne	3	4			\$2.75				\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.50
Clark	3	3			\$2.50				\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Clay	3	13	\$3.08	\$2.69	\$2.40	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.12
Cloud	3	17	\$2.52	\$2.43	\$2.23	\$2.42	\$2.42	\$2.40	\$2.40	\$2.42	\$2.42	\$2.42	\$2.42	\$2.42	\$2.12
Coffey	3	13			\$2.55				\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.00
Comanche	3	1			\$2.40				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Cowley	3	43	\$3.08	\$2.60	\$2.40	\$2.60	\$2.60	\$2.60	\$2.60	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$1.92
Crawford	3	46	\$2.55	\$2.31	\$2.07	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31
Decatur	3	2			\$2.44				\$1.96	\$1.96	\$1.96	\$1.96	\$1.96	\$1.96	\$1.96
Dickinson	3	25	\$3.75	\$3.56	\$2.40	\$3.56	\$3.56	\$2.40	\$2.40	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$1.92
Doniphan	3	11			\$2.00				\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73
Douglas	2	113	\$4.81	\$4.38	\$3.22	\$4.21	\$4.21	\$2.93	\$2.93	\$3.85	\$3.85	\$3.85	\$3.85	\$3.85	\$2.60
Edwards	3	6			\$2.40				\$1.96	\$1.96	\$1.96	\$1.96	\$1.96	\$1.96	\$2.16
Elk	3	2			\$1.92				\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73
Ellis	2	45	\$3.82	\$3.46	\$2.50	\$3.22	\$3.22	\$2.40	\$2.40	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$2.40
Ellsworth	3	11	\$2.88	\$2.50	\$2.36	\$2.50	\$2.50	\$2.36	\$2.36	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.07
Finney	3	44	\$3.17	\$2.79	\$2.40	\$2.79	\$2.79	\$2.40	\$2.40	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.21
Ford	3	31	\$2.58	\$2.29	\$2.40	\$2.29	\$2.29	\$2.40	\$2.40	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$1.92
Franklin	3	40	\$3.65	\$3.17	\$2.55	\$3.08	\$3.08	\$2.55	\$2.55	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$2.31
Geary	2	34	\$3.65	\$2.88	\$2.74	\$2.88	\$2.88	\$2.74	\$2.74	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.21
Gove	3	4		\$2.02	\$1.96	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$2.04
Graham	3	6			\$1.96				\$1.96	\$1.96	\$1.96	\$1.96	\$1.96	\$1.96	\$1.96
Grant	3	13			\$2.01				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Gray	3	5	\$2.69	\$2.69	\$2.22	\$2.40	\$2.40	\$2.22	\$2.22	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.12
Greeley	3	2			\$2.75				\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31
Greenwood	3	10			\$2.40				\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12
Hamilton	3	3			\$1.92				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Harper	3	13	\$2.12	\$2.12	\$2.21	\$2.12	\$2.12	\$2.21	\$2.21	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.16
Harvey	3	32	\$3.96	\$3.37	\$2.50	\$3.37	\$3.37	\$2.50	\$2.50	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$2.36
Haskell	3	2			\$2.07				\$1.97	\$1.97	\$1.97	\$1.97	\$1.97	\$1.97	\$1.97
Hodgeman	3	1			\$2.88				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Jackson	3	32			\$2.79				\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Jefferson	2	24	\$3.52	\$3.27	\$2.69	\$3.27	\$3.27	\$2.69	\$2.69	\$3.27	\$3.27	\$3.27	\$3.27	\$3.27	\$2.40

County	Cost Area	Total Full-Time Facilities	FULL-TIME MEDIAN HOURLY RATE BY AGE GROUP															
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes					
Jewell	3	3			\$2.00			\$2.00				\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Johnson	1	691	\$6.12	\$5.38	\$3.85	\$5.29	\$4.90	\$3.56	\$3.65	\$3.37	\$3.13	\$3.65	\$3.65	\$3.65	\$3.65	\$3.65	\$3.65	\$3.65
Kearny	3	7			\$1.92			\$1.92				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Kingman	3	11	\$2.88	\$2.88	\$2.88	\$2.60	\$2.60	\$2.40	\$2.40	\$2.40	\$1.92	\$2.40	\$2.40	\$2.40	\$1.92	\$1.92	\$1.92	\$1.92
Kiowa	3	2			\$2.50			\$2.50				\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Labelle	3	35	\$2.60	\$2.31	\$2.50	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31
Lane	3	1			\$2.50			\$2.50				\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Leavenworth	2	80	\$4.62	\$3.85	\$2.88	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37
Lincoln	3	4			\$1.92			\$1.92				\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Linn	3	10			\$2.40			\$2.40				\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Logan	3	5			\$2.60			\$2.60				\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60
Lyon	3	39	\$3.08	\$2.98	\$2.40	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79
Marion	3	34	\$3.37	\$2.88	\$2.31	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88
Marshall	3	10			\$2.31			\$2.31				\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31
McPherson	3	29			\$2.00			\$2.00				\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Meade	3	9			\$2.21			\$2.21				\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21
Miami	2	52	\$4.29	\$3.46	\$2.84	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46	\$3.46
Mitchell	3	12	\$2.74	\$2.51	\$2.01	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51	\$2.51
Montgomery	3	36	\$2.64	\$2.36	\$2.31	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36	\$2.36
Morris	3	13	\$3.08	\$2.79	\$2.31	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79
Morton	3	2			\$2.40			\$2.40				\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Nemaha	3	28	\$3.08	\$2.88	\$2.40	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88
Neosho	3	30	\$2.31	\$2.02	\$1.92	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02
Ness	3	4			\$2.28			\$2.28				\$2.28	\$2.28	\$2.28	\$2.28	\$2.28	\$2.28	\$2.28
Norton	3	5	\$2.93	\$2.93	\$2.50	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93
Osage	3	29	\$3.27	\$3.08	\$2.40	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08
Osborne	3	9			\$2.25			\$2.25				\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
Ottawa	3	13			\$2.00			\$2.00				\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Pawnee	3	12	\$2.88	\$2.12	\$2.40	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12
Phillips	3	11	\$2.55	\$2.55	\$2.00	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45	\$2.45
Pottawatomie	2	52	\$3.75	\$3.65	\$2.88	\$4.15	\$3.98	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69
Pratt	3	14	\$3.37	\$3.17	\$2.60	\$3.17	\$2.98	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Rawlins	3	1			\$2.00			\$2.00				\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Reno	3	74	\$2.98	\$2.50	\$2.45	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Republic	3	14			\$2.50			\$2.50				\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Rice	3	8	\$2.60	\$2.50	\$1.92	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Riley	2	99	\$5.33	\$4.99	\$3.17	\$4.99	\$4.26	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88
Rooks	3	15	\$2.79	\$2.50	\$2.24	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Rush	3	5	\$3.13	\$3.13	\$2.50	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13
Russell	3	13	\$2.44	\$2.44	\$2.40	\$2.22	\$2.22	\$2.18	\$2.18	\$2.18	\$2.18	\$2.18	\$2.18	\$2.18	\$2.18	\$2.18	\$2.18	\$2.18
Saline	3	94	\$3.32	\$2.79	\$2.60	\$2.60	\$2.36	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Scott	3	5			\$2.88			\$2.88				\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88
Sedgewick	2	580	\$4.52	\$3.85	\$2.79	\$3.70	\$3.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Seward	3	10	\$3.75	\$3.37	\$2.60	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37
Shawnee	2	284	\$4.23	\$3.46	\$2.88	\$3.46	\$3.27	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Sheridan	3	4			\$2.40			\$2.40				\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Sherman	3	13			\$2.40			\$2.40				\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40

County	Cost Area	Total Full-Time Facilities	FULL-TIME MEDIAN HOURLY RATE BY AGE GROUP													
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)				
Smith	3	11			\$2.16					\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Stafford	3	4			\$2.45					\$2.28	\$2.23	\$2.23	\$2.23	\$2.23	\$2.23	\$2.23
Stanton	3	2			\$1.83					\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73
Stevens	3	2			\$2.40					\$2.16	\$2.16	\$2.16	\$2.16	\$1.78	\$1.78	\$1.78
Sumner	3	29	\$2.40	\$2.40	\$2.40	\$2.40	\$2.45	\$2.07	\$2.06	\$2.01	\$1.92	\$2.31	\$2.31	\$1.92	\$1.92	\$1.92
Thomas	3	20	\$2.88	\$2.60	\$2.40	\$2.60	\$2.50	\$2.08	\$2.29	\$2.29	\$2.29	\$2.29	\$2.29	\$2.29	\$2.29	\$2.29
Trego	3	4	\$2.50	\$2.50	\$2.40	\$2.50	\$2.82	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$1.92	\$1.92	\$1.92
Wabaunsee	3	13	\$3.15	\$3.11	\$3.00	\$3.00		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Wallace	3	2			\$2.12					\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Washington	3	19														
Wichita	3															
Wilson	3	12	\$2.88	\$2.21	\$1.92	\$2.21	\$2.21	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63
Woodson	3	5			\$2.75			\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Wyandotte	2	123	\$4.33	\$3.71	\$2.88	\$3.65	\$3.56	\$2.79	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.50	\$2.50	\$2.58
Region 1		691	\$6.12	\$5.38	\$3.85	\$5.29	\$4.90	\$3.56	\$3.65	\$3.65	\$3.65	\$3.65	\$3.65	\$3.37	\$3.37	\$3.13
Region 2		1558	\$4.42	\$3.83	\$2.88	\$3.65	\$3.46	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.40	\$2.40	\$2.40
Region 3		1384	\$2.88	\$2.60	\$2.40	\$2.60	\$2.50	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.11	\$2.11	\$2.00

Appendix 2b, Page 3

Appendix 2c: Full-Time Median Daily Rate by Age Group and County

Note: These counts include only providers in the CCAKS database that meet the full-time criteria referenced previously

County	Cost Area	Total Full-Time Facilities	FULL-TIME MEDIAN DAILY RATE BY AGE GROUP											Kindergarten (5 years)	School Age (6 years & older)
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 Years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Preschool (5 years)	Kindergarten (5 years)	School Age (6 years & older)		
Allen	3	15	\$24.50	\$23.50	\$20.80	\$21.50	\$21.50	\$21.50	\$20.80	\$20.00	\$20.00	\$19.00	\$19.00	\$19.00	\$19.00
Anderson	3	15	\$32.52	\$28.46	\$24.00	\$28.46	\$28.46	\$28.46	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Atchison	3	23	\$29.88	\$26.65	\$25.00	\$26.65	\$26.65	\$26.65	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Barber	3	3	\$25.00	\$25.00	\$20.00	\$25.00	\$25.00	\$25.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Barton	3	46	\$35.00	\$33.00	\$30.00	\$33.00	\$33.00	\$33.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Bourbon	3	10	\$45.40	\$39.00	\$30.00	\$39.00	\$39.00	\$39.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Brown	3	11	\$22.00	\$22.00	\$19.00	\$18.00	\$18.00	\$18.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Butler	2	72	\$25.50	\$22.00	\$23.50	\$22.00	\$22.00	\$22.00	\$28.60	\$28.60	\$28.60	\$26.00	\$26.00	\$26.00	\$26.00
Chase	3	5	\$32.00	\$28.00	\$26.00	\$26.00	\$26.00	\$26.00	\$28.00	\$28.00	\$28.00	\$25.00	\$25.00	\$25.00	\$25.00
Chautauqua	3	3	\$26.18	\$25.31	\$23.20	\$25.16	\$25.16	\$25.16	\$28.00	\$28.00	\$28.00	\$22.00	\$22.00	\$22.00	\$22.00
Cherokee	3	22	\$32.00	\$28.00	\$25.00	\$28.00	\$28.00	\$28.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Cheyenne	3	4	\$39.00	\$37.00	\$35.00	\$37.00	\$37.00	\$37.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Clark	3	3	\$27.00	\$27.00	\$25.00	\$27.00	\$27.00	\$27.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Clay	3	13	\$26.50	\$24.00	\$22.00	\$24.00	\$24.00	\$24.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Cloud	3	17	\$39.00	\$37.00	\$35.00	\$37.00	\$37.00	\$37.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Coffey	3	13	\$51.00	\$46.44	\$34.16	\$45.00	\$45.00	\$45.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Comanche	3	1	\$32.00	\$27.00	\$25.00	\$27.00	\$27.00	\$27.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Cowley	3	43	\$26.50	\$24.00	\$22.00	\$24.00	\$24.00	\$24.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Crawford	3	46	\$39.00	\$37.00	\$35.00	\$37.00	\$37.00	\$37.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Decatur	3	2	\$51.00	\$46.44	\$34.16	\$45.00	\$45.00	\$45.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Dickinson	3	25	\$30.00	\$29.00	\$25.00	\$29.00	\$29.00	\$29.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Doniphan	3	11	\$39.69	\$35.98	\$26.00	\$35.98	\$35.98	\$35.98	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Douglas	2	113	\$30.00	\$26.00	\$24.50	\$26.00	\$26.00	\$26.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Edwards	3	6	\$33.00	\$29.00	\$25.00	\$29.00	\$29.00	\$29.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Elk	3	2	\$26.80	\$23.85	\$25.00	\$23.85	\$23.85	\$23.85	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Ellis	2	45	\$38.00	\$33.00	\$28.50	\$33.00	\$33.00	\$33.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Ellsworth	3	11	\$1.00	\$21.00	\$23.40	\$20.00	\$20.00	\$20.00	\$23.40	\$23.40	\$23.40	\$21.20	\$21.20	\$21.20	\$21.20
Finney	3	44	\$38.00	\$30.00	\$28.50	\$30.00	\$30.00	\$30.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Ford	3	31	\$38.00	\$30.00	\$28.50	\$30.00	\$30.00	\$30.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Franklin	3	40	\$28.00	\$28.00	\$23.09	\$28.00	\$28.00	\$28.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Geary	2	34	\$28.00	\$28.00	\$23.09	\$28.00	\$28.00	\$28.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Gove	3	4	\$28.00	\$28.00	\$23.09	\$28.00	\$28.00	\$28.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Graham	3	6	\$28.00	\$28.00	\$23.09	\$28.00	\$28.00	\$28.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Grant	3	13	\$28.00	\$28.00	\$23.09	\$28.00	\$28.00	\$28.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Gray	3	5	\$28.00	\$28.00	\$23.09	\$28.00	\$28.00	\$28.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Greeley	3	2	\$28.00	\$28.00	\$23.09	\$28.00	\$28.00	\$28.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Greenwood	3	10	\$22.00	\$22.00	\$20.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Hamilton	3	3	\$41.20	\$35.00	\$26.00	\$35.00	\$35.00	\$35.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Harper	3	13	\$22.00	\$22.00	\$20.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Harvey	3	32	\$22.00	\$22.00	\$20.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Haskell	3	2	\$41.20	\$35.00	\$26.00	\$35.00	\$35.00	\$35.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Haskell	3	2	\$22.00	\$22.00	\$20.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Hodgeman	3	1	\$22.00	\$22.00	\$20.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Haskell	3	2	\$22.00	\$22.00	\$20.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Hodgeman	3	1	\$22.00	\$22.00	\$20.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Jackson	3	32	\$22.00	\$22.00	\$20.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00

County	Cost Area	Total Full-Time Facilities	FULL-TIME MEDIAN DAILY RATE BY AGE GROUP										Kindergarten (5 years)	Preschool (4 years)	School Age (6 years & older)	
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Toddler (18-35 months) for Family Homes	Kindergarten (5 years)				Preschool (4 years)
Jefferson	2	24	\$36.60	\$34.00	\$28.00	\$34.00	\$34.00	\$25.00	\$34.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$24.50
Jewell	3	3			\$20.80			\$20.80		\$20.80			\$20.80		\$20.80	\$20.80
Johnson	1	691	\$63.60	\$56.00	\$40.00	\$54.98		\$37.00	\$51.00	\$38.00	\$38.00	\$38.00	\$38.00	\$38.00	\$35.00	\$35.00
Kearny	3	7			\$20.00			\$20.00		\$20.00			\$20.00		\$20.00	\$18.00
Kingman	3	11	\$30.00	\$30.00	\$30.00	\$27.00		\$25.00	\$27.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$20.00	\$20.00
Kiowa	3	2			\$26.00			\$26.00		\$26.00			\$26.00		\$26.00	\$26.00
Labette	3	35	\$27.00	\$24.00	\$25.00	\$24.00		\$20.00	\$24.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Lane	3	1			\$26.00			\$26.00		\$26.00			\$26.00		\$26.00	\$26.00
Leavenworth	2	80	\$46.19	\$40.00	\$30.00	\$38.11		\$28.60	\$35.00	\$29.00	\$29.21	\$29.00	\$29.00	\$27.00	\$27.00	\$28.71
Lincoln	3	4			\$20.00			\$20.00		\$20.00			\$20.00		\$20.00	\$20.00
Linn	3	10			\$25.00			\$22.50		\$22.50			\$22.50		\$22.00	\$22.00
Logan	3	5			\$27.00			\$22.00		\$22.00			\$22.00		\$20.80	\$20.80
Lyon	3	39	\$32.00	\$31.00	\$25.00	\$29.00		\$24.00	\$26.00	\$24.00	\$24.00	\$24.00	\$24.00	\$22.00	\$22.00	\$22.00
Marion	3	34	\$35.00	\$30.00	\$24.00	\$30.00		\$23.50	\$30.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00
Marshall	3	10			\$24.00	\$31.00		\$23.40	\$26.00	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70	\$23.20
McPherson	3	29			\$20.80			\$20.00		\$20.00			\$20.00		\$20.00	\$20.00
Meade	3	9			\$33.00			\$20.00		\$20.00			\$20.00		\$20.00	\$20.00
Miami	2	52	\$44.60	\$36.00	\$30.00	\$36.00		\$30.00	\$34.20	\$27.50	\$27.00	\$27.00	\$27.00	\$25.00	\$25.00	\$25.00
Mitchell	3	12	\$28.51	\$26.12	\$20.90	\$26.12		\$20.00	\$25.78	\$20.00	\$22.00	\$22.00	\$21.00	\$21.00	\$21.00	\$20.00
Montgomery	3	36	\$27.50	\$24.50	\$24.00	\$24.50		\$24.00	\$24.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Morris	3	13	\$32.00	\$29.00	\$24.00	\$29.00		\$24.00	\$28.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00
Morton	3	2			\$25.00			\$25.00		\$25.00			\$22.50		\$22.50	\$22.50
Nemaha	3	28	\$32.00	\$30.00	\$25.00	\$30.00		\$30.00	\$30.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$24.00
Neosho	3	30	\$24.00	\$21.00	\$20.00	\$21.00		\$20.00	\$21.00	\$17.00	\$17.00	\$17.00	\$17.00	\$17.00	\$17.00	\$17.00
Ness	3	4			\$23.70			\$23.70		\$23.70			\$23.70		\$23.70	\$23.70
Norton	3	5	\$30.42	\$30.42	\$26.00	\$30.42		\$26.00	\$30.42	\$26.00	\$26.00	\$26.00	\$26.00	\$26.00	\$25.00	\$25.00
Osage	3	29	\$34.00	\$32.00	\$25.00	\$32.00		\$25.00	\$30.00	\$21.50	\$21.50	\$21.50	\$21.50	\$21.50	\$20.80	\$20.80
Osborne	3	9			\$23.40			\$24.70		\$24.70			\$24.70		\$24.70	\$24.70
Ottawa	3	13			\$20.80			\$20.80		\$20.80			\$20.28		\$20.00	\$20.00
Pawnee	3	12	\$30.00	\$22.00	\$25.00	\$22.00		\$23.40	\$22.00	\$22.70	\$22.70	\$22.70	\$22.70	\$22.70	\$22.70	\$22.70
Phillips	3	11	\$26.50	\$26.50	\$20.80	\$25.50		\$20.00	\$23.25	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Pottawatomie	2	52	\$46.38	\$44.64	\$30.00	\$43.14		\$28.00	\$41.38	\$28.00	\$28.00	\$28.00	\$28.00	\$28.00	\$28.00	\$25.00
Pratt	3	14	\$35.00	\$33.00	\$27.00	\$33.00		\$25.00	\$31.00	\$20.80	\$20.80	\$20.80	\$20.80	\$20.80	\$20.80	\$20.80
Rawlins	3	1			\$20.80			\$20.80		\$20.80			\$20.80		\$20.80	\$20.80
Reno	3	74	\$31.00	\$26.00	\$25.00	\$26.00		\$23.50	\$26.00	\$25.00	\$25.00	\$25.00	\$23.00	\$23.00	\$22.00	\$22.00
Republic	3	14			\$26.00			\$21.75	\$26.00	\$21.75	\$21.75	\$21.75	\$21.75	\$21.75	\$21.00	\$20.90
Rice	3	8	\$27.00	\$26.00	\$20.00	\$26.00		\$20.00	\$26.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Riley	2	99	\$55.43	\$51.90	\$33.00	\$51.90		\$30.00	\$44.29	\$30.00	\$32.00	\$32.00	\$31.00	\$30.00	\$30.00	\$26.00
Rooks	3	15	\$29.00	\$26.00	\$23.75	\$26.00		\$26.00	\$26.00	\$21.65	\$22.50	\$22.50	\$22.50	\$20.80	\$20.80	\$21.65
Rush	3	5	\$32.50	\$32.50	\$26.00	\$32.50		\$26.00	\$32.50	\$26.00	\$26.00	\$26.00	\$26.00	\$26.00	\$26.00	\$26.00
Russell	3	13	\$25.40	\$25.40	\$25.00	\$23.09		\$23.09	\$23.09	\$22.70	\$22.70	\$23.00	\$22.00	\$22.00	\$22.00	\$22.00
Saline	3	94	\$34.50	\$29.00	\$27.00	\$27.00		\$27.00	\$24.50	\$24.50	\$24.00	\$24.00	\$24.00	\$23.00	\$23.00	\$23.00
Scott	3	5			\$30.00			\$25.00	\$36.40	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$26.80
Sedgewick	2	580	\$47.00	\$41.00	\$29.00	\$39.00		\$26.00	\$36.40	\$26.00	\$26.00	\$26.00	\$26.00	\$25.00	\$25.00	\$24.69
Seward	3	10	\$39.00	\$35.00	\$28.00	\$35.00		\$25.00	\$35.00	\$25.00	\$25.50	\$25.50	\$25.50	\$25.00	\$25.00	\$25.00
Shawnee	2	284	\$44.00	\$36.01	\$30.00	\$36.01		\$34.00	\$34.00	\$26.00	\$26.00	\$26.00	\$25.00	\$25.00	\$25.00	\$24.00
Sheridan	3	4			\$25.00			\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00
Sherman	3	13			\$25.00			\$23.00	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00

County	Cost Area	Total Full-Time Facilities	FULL-TIME MEDIAN DAILY RATE BY AGE GROUP										School Age (6 years & older)		
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)				
Smith	3	11			\$25.00					\$21.50	\$20.00	\$20.00	\$20.00	\$20.00	\$20.40
Stafford	3	4			\$25.50					\$23.74	\$23.22	\$23.22	\$23.22	\$23.22	\$23.22
Stanton	3	2			\$19.00					\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00
Stevens	3	2			\$25.00					\$22.50	\$22.50	\$22.50	\$18.50	\$18.50	\$18.50
Sumner	3	29	\$25.00	\$25.00	\$25.00	\$25.00	\$25.50	\$25.50	\$21.50	\$21.50	\$21.40	\$20.90	\$20.00	\$20.00	\$19.00
Thomas	3	20	\$30.00	\$27.00	\$25.00	\$27.00	\$27.00	\$27.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00
Trego	3	4	\$26.00	\$26.00	\$21.60	\$26.00	\$26.00	\$26.00	\$21.60	\$21.60	\$23.80	\$23.80	\$23.80	\$23.80	\$23.80
Wabaunsee	3	13	\$32.80	\$32.30	\$25.00	\$29.30	\$29.30	\$29.30	\$25.00	\$22.00	\$22.00	\$22.00	\$22.00	\$20.00	\$20.00
Wallace	3	2			\$31.20				\$31.20	\$31.20	\$31.20	\$31.20	\$31.20	\$31.20	\$31.20
Washington	3	19			\$22.00				\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Wichita	3														
Wilson	3	12	\$30.00	\$23.00	\$20.00	\$23.00	\$23.00	\$23.00	\$17.00	\$17.00	\$17.00	\$17.00	\$17.00	\$17.00	\$17.00
Woodson	3	5			\$28.60				\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Wyandotte	3	123	\$45.00	\$38.60	\$30.00	\$38.00	\$37.00	\$37.00	\$29.00	\$29.00	\$28.00	\$28.00	\$28.00	\$26.00	\$25.00
Region 1		691	\$63.60	\$56.00	\$40.00	\$54.98	\$51.00	\$51.00	\$37.00	\$37.00	\$38.00	\$38.00	\$38.00	\$35.00	\$35.00
Region 2		1558	\$46.00	\$40.00	\$30.00	\$38.70	\$36.21	\$36.21	\$27.00	\$27.00	\$27.00	\$27.00	\$27.00	\$25.00	\$25.00
Region 3		1384	\$30.00	\$27.00	\$25.00	\$27.00	\$26.00	\$26.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$21.94	\$20.80

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Appendix 2d: Full-Time Median Weekly Rate by Age Group and County

Note: These counts include only providers in the CCAKS database that meet the full-time criteria referenced previously

County	Cost Area	Total Full-Time Facilities	FULL-TIME MEDIAN WEEKLY RATE BY AGE GROUP										
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)	
Allen	3	15	\$122.50	\$117.50	\$95.50	\$107.50	\$107.50	\$107.50	\$97.00	\$95.00	\$95.00	\$90.00	\$90.00
Anderson	3	15			\$122.50				\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Atchison	3	23	\$162.62	\$142.32	\$120.00	\$142.32	\$142.32		\$104.00	\$104.00	\$104.00	\$104.50	\$114.40
Barber	3	3			\$100.00				\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Barton	3	46	\$149.38	\$133.25	\$125.00	\$133.25	\$133.25		\$114.50	\$115.00	\$115.00	\$110.00	\$110.00
Bourbon	3	10	\$125.00	\$125.00	\$100.00	\$125.00	\$125.00		\$90.00	\$92.50	\$92.50	\$87.50	\$85.00
Brown	3	11	\$175.00	\$165.00	\$105.00	\$165.00	\$165.00		\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Butler	2	72	\$227.00	\$195.00	\$150.00	\$195.00	\$195.00		\$130.00	\$125.00	\$125.00	\$125.00	\$125.00
Chase	3	5			\$120.00				\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Chautauqua	3	3	\$110.00	\$110.00	\$100.00	\$90.00	\$90.00		\$92.50	\$90.00	\$90.00	\$80.00	\$80.00
Cherokee	3	22	\$127.50	\$110.00	\$117.50	\$110.00	\$110.00		\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Cheyenne	3	4			\$143.00				\$143.00	\$130.00	\$130.00	\$130.00	\$130.00
Clark	3	3			\$130.00				\$125.00	\$125.00	\$125.00	\$125.00	\$125.00
Clay	3	13	\$160.00	\$140.00	\$125.00	\$140.00	\$140.00		\$110.00	\$110.00	\$110.00	\$110.00	\$110.00
Cloud	3	17	\$130.90	\$126.55	\$116.00	\$125.80	\$125.80		\$114.40	\$109.18	\$109.18	\$104.00	\$104.00
Coffey	3	13			\$132.50				\$125.00	\$115.00	\$115.00	\$115.00	\$120.00
Comanche	3	1			\$125.00				\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Cowley	3	43	\$160.00	\$135.00	\$125.00	\$135.00	\$135.00		\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Crawford	3	46	\$132.50	\$120.00	\$107.50	\$120.00	\$120.00		\$100.00	\$100.00	\$100.00	\$97.50	\$90.00
Decatur	3	2			\$127.00				\$102.00	\$102.00	\$102.00	\$102.00	\$102.00
Dickinson	3	25	\$195.00	\$185.00	\$125.00	\$185.00	\$185.00		\$110.00	\$110.00	\$110.00	\$105.00	\$100.00
Doniphan	3	11			\$103.93				\$90.00	\$90.00	\$90.00	\$90.00	\$90.00
Douglas	2	113	\$250.00	\$227.50	\$170.00	\$218.71	\$218.71		\$155.50	\$160.00	\$160.00	\$150.00	\$135.00
Edwards	3	6			\$125.00				\$102.00	\$102.00	\$102.00	\$100.00	\$100.00
Elk	3	2			\$100.00				\$90.00	\$90.00	\$90.00	\$90.00	\$90.00
Ellis	2	45	\$198.45	\$179.91	\$130.00	\$167.32	\$167.32		\$125.00	\$125.00	\$125.00	\$125.00	\$125.00
Ellsworth	3	11	\$150.00	\$130.00	\$122.50	\$130.00	\$130.00		\$112.50	\$115.00	\$115.00	\$115.00	\$107.50
Finney	3	44	\$165.00	\$145.00	\$125.00	\$145.00	\$145.00		\$120.00	\$120.00	\$117.00	\$115.00	\$115.00
Ford	3	31	\$134.00	\$119.25	\$125.00	\$119.25	\$119.25		\$102.50	\$105.00	\$105.00	\$100.00	\$100.00
Franklin	3	40	\$190.00	\$165.00	\$130.00	\$160.00	\$160.00		\$125.00	\$125.00	\$125.00	\$120.00	\$120.00
Gearry	2	34	\$190.00	\$150.00	\$145.00	\$150.00	\$150.00		\$127.50	\$125.00	\$125.00	\$120.00	\$119.00
Gove	3	4	\$5.00	\$105.00	\$117.00	\$100.00	\$100.00		\$117.00	\$106.00	\$106.00	\$106.00	\$106.00
Graham	3	6			\$102.00				\$102.00	\$102.00	\$102.00	\$102.00	\$102.00
Grant	3	13			\$104.50				\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Gray	3	5	\$140.00	\$140.00	\$115.47	\$125.00	\$125.00		\$105.00	\$110.00	\$110.00	\$110.00	\$110.00
Greeley	3	2			\$143.00				\$120.00	\$120.00	\$120.00	\$120.00	\$120.00
Greenwood	3	10			\$125.00				\$110.00	\$110.00	\$110.00	\$110.00	\$110.00
Hamilton	3	3			\$100.00				\$100.00	\$100.00	\$103.50	\$103.50	\$103.50
Harper	3	13	\$110.00	\$110.00	\$115.00	\$110.00	\$110.00		\$115.00	\$115.00	\$115.00	\$112.50	\$112.50
Harvey	3	32	\$206.00	\$175.00	\$130.00	\$175.00	\$175.00		\$125.00	\$125.00	\$125.00	\$125.00	\$120.00
Haskell	3	2			\$107.50				\$102.50	\$102.50	\$102.50	\$102.50	\$102.50
Hodgeman	3	1			\$150.00				\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Jackson	3	32			\$145.00				\$125.00	\$125.00	\$125.00	\$125.00	\$125.00
Jefferson	2	24	\$183.00	\$170.00	\$140.00	\$170.00	\$170.00		\$125.00	\$125.00	\$125.00	\$125.00	\$125.00

County	Cost Area	Total Full-Time Facilities	FULL-TIME MEDIAN WEEKLY RATE BY AGE GROUP													
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)				
Smith	3	11			\$112.50					\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Stafford	3	4			\$127.50					\$118.70	\$116.10	\$116.10	\$116.10	\$116.10	\$116.10	\$116.10
Stanton	3	2			\$95.00					\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00
Stevens	3	2			\$125.00					\$112.50	\$112.50	\$112.50	\$112.50	\$112.50	\$112.50	\$112.50
Summer	3	29	\$125.00	\$125.00	\$125.00	\$125.00	\$127.50	\$127.50	\$127.50	\$107.50	\$107.50	\$104.50	\$100.00	\$100.00	\$100.00	\$100.00
Thomas	3	20	\$150.00	\$135.00	\$125.00	\$135.00	\$135.00	\$135.00	\$135.00	\$117.50	\$120.00	\$120.00	\$120.00	\$117.50	\$115.00	\$115.00
Trego	3	4	\$130.00	\$130.00	\$108.00	\$130.00	\$130.00	\$130.00	\$130.00	\$108.00	\$119.00	\$119.00	\$119.00	\$119.00	\$119.00	\$119.00
Wabaunsee	3	13	\$164.00	\$161.50	\$125.00	\$146.50	\$146.50	\$146.50	\$146.50	\$110.00	\$110.00	\$110.00	\$110.00	\$100.00	\$100.00	\$100.00
Wallace	3	2			\$156.00					\$156.00	\$156.00	\$156.00	\$156.00	\$156.00	\$156.00	\$156.00
Washington	3	19			\$110.00					\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Wichita	3	3														
Wilson	3	12	\$150.00	\$115.00	\$100.00	\$115.00	\$115.00	\$115.00	\$115.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00
Woodson	2	5			\$143.00					\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00
Wyandotte	2	123	\$215.00	\$190.50	\$150.00	\$190.00	\$185.00	\$185.00	\$185.00	\$145.00	\$140.00	\$135.23	\$130.00	\$130.00	\$130.00	\$130.00
Region 1		691	\$328.00	\$282.50	\$200.00	\$278.26	\$255.00	\$255.00	\$255.00	\$185.00	\$190.00	\$190.00	\$175.00	\$175.00	\$165.00	\$165.00
Region 2		1558	\$230.00	\$200.00	\$150.00	\$190.27	\$180.00	\$180.00	\$180.00	\$135.00	\$135.00	\$130.00	\$125.00	\$125.00	\$125.00	\$125.00
Region 3		1384	\$150.00	\$135.00	\$125.00	\$135.00	\$130.00	\$130.00	\$130.00	\$110.00	\$110.00	\$110.00	\$105.00	\$105.00	\$104.00	\$104.00

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Appendix 3a – 3d

Part-Time Provider Rates (Hourly, Daily, Weekly) by Provider Type, Age Group, and County

Appendix 3a: Part-Time Median Hourly Rate by Provider Type and County

*EXPLANATION OF COLUMN I (WEIGHTED RATE)

County	Cost Area	Family Child Care		Center		2020 Median Part-Time Hourly Rate	Count of Part-Time Providers	2020 Median Part-Time Hourly Rate	Center	Count of Part-Time Providers	2020 Median Part-Time Hourly Rate	Center and Licensed Facility Weighted Rate
		Count of All Providers	Count of Part-Time Providers	Count of All Providers	Count of Part-Time Providers							
Allen	3	22	7	5	2	\$1.85	7	\$3.55	5	2	\$3.55	J=(E*F + H*I)/(E+H) Center and Licensed Facility Weighted Rate
Anderson	3	15	8	1		\$2.28	8		1			\$2.23
Atchison	3	20	14	5	1	\$3.09	14	\$3.76	5	1	\$3.76	\$2.28
Barber	3	6	3	1		\$2.76	3		1			\$3.13
Barton	3	51	29	13	4	\$2.74	29	\$1.85	13	4	\$1.85	\$2.76
Bourbon	3	17	5	3		\$4.12	5		3			\$2.63
Brown	3	17	5	7	1	\$2.81	5	\$3.29	7	1	\$3.29	\$4.12
Butler	2	67	19	29	16	\$3.09	19	\$1.85	29	16	\$1.85	\$2.89
Chase	3	6	2	3		\$3.34	2		3			\$2.52
Chautauqua	3	3	2	1	1	\$1.94	2	\$1.03	1	1	\$1.03	\$3.34
Cherokee	3	24	11	7	4	\$2.26	11	\$2.07	7	4	\$2.07	\$1.64
Cheyenne	3	5	4	2	1	\$2.77	4	\$1.19	2	1	\$1.19	\$2.21
Clark	3	3		1			1		1			\$2.45
Clay	3	20	8	4	1	\$3.28	8	\$1.33	4	1	\$1.33	**
Cloud	3	23	10	9	3	\$2.43	10	\$3.26	9	3	\$3.26	\$3.06
Coffey	3	14	3	4	2	\$2.58	3	\$2.10	4	2	\$2.10	\$2.62
Comanche	3	2	1	1		\$4.12	1		1			\$2.39
Cowley	3	52	16	4	2	\$2.14	16	\$2.63	4	2	\$2.63	\$4.12
Crawford	3	51	14	14	5	\$2.61	14	\$1.05	14	5	\$1.05	\$2.19
Decatur	3	5	4	1		\$3.64	4		1			\$2.20
Dickinson	3	29	12	8	2	\$2.57	12	\$3.80	8	2	\$3.80	\$3.64
Doniphan	3	12	4	2		\$2.26	4		2			\$2.75
Douglas	2	102	40	57	33	\$3.47	40	\$2.16	57	33	\$2.16	\$2.26
Edwards	3	6	2			\$2.91	2					\$2.88
Elk	3	2										\$2.91
Ellis	2	89	39	13	7	\$4.12	39	\$2.33	13	7	\$2.33	**
Ellsworth	3	11	7	3	2	\$2.50	7	\$1.60	3	2	\$1.60	\$3.85
Finney	3	51	16	11	2	\$2.03	16	\$1.41	11	2	\$1.41	\$2.30
Ford	3	36	12	9	3	\$4.63	12	\$1.71	9	3	\$1.71	\$1.96
Franklin	3	40	21	6	1	\$3.09	21	\$2.06	6	1	\$2.06	\$4.05
Geary	2	32	14	9	4	\$3.46	14	\$3.42	9	4	\$3.42	\$3.04
Gove	3	6	4	2	1	\$2.62	4	\$3.03	2	1	\$3.03	\$3.45
Graham	3	6	3	1		\$2.81	3		1			\$2.70
Grant	3	20	9	4	1	\$3.17	9	\$1.14	4	1	\$1.14	\$2.81
Gray	3	6	3	2	1	\$3.70	3	\$3.75	2	1	\$3.75	\$2.97
Greeley	3	5	3			\$2.58	3					\$3.71
Greenwood	3	12	6			\$2.93	6					\$2.58
Hamilton	3	4	1	1		\$2.25	1		1			\$2.93
Harper	3	13	10	5	4	\$3.29	10	\$1.28	5	4	\$1.28	\$2.25
Harvey	3	28	5	15	10	\$3.09	5	\$4.20	15	10	\$4.20	\$2.72
Haskell	3	2	2	1		\$3.60	2		1			\$3.83
Hodgeman	3	3	1	3		\$2.67	1		3			\$3.60
Jackson	3	30	16	4	1	\$3.19	16	\$2.47	4	1	\$2.47	\$2.67
Jefferson	2	21	13	7	6	\$3.09	13	\$2.88	7	6	\$2.88	\$3.15

County	Cost Area	Family Child Care			Center			Center and Licensed Facility Weighted Rate
		Count of All Providers	Count of Part-Time Providers	2020 Median Part-Time Hourly Rate	Count of All Providers	Count of Part-Time Providers	2020 Median Part-Time Hourly Rate	
Jewell	3	3	2	\$2.38			\$2.38	
Johnson	1	531	184	\$5.14	321	254	\$4.21	
Kearny	3	13	7	\$2.23			\$2.23	
Kingman	3	12	7	\$2.06			\$2.06	
Kiowa	3	2	1	\$2.50	1		\$2.50	
Labette	3	43	19	\$2.47	4	2	\$2.48	
Lane	3	3					**	
Leavenworth	2	63	40	\$4.12	33	25	\$3.88	
Lincoln	3	5	5	\$3.09			\$3.09	
Linn	3	13	6	\$3.77			\$3.77	
Logan	3	10	4	\$1.93	3		\$1.93	
Lyon	3	52	9	\$3.00	18	3	\$2.64	
Marion	3	33	16	\$2.88	13	8	\$2.64	
Marshall	3	13	9	\$3.29	4	2	\$2.99	
McPherson	3	42	9	\$3.00	3		\$3.00	
Meade	3	10	8	\$3.10			\$3.10	
Miami	2	52	19	\$3.09	9	7	\$2.47	
Mitchell	3	14	10	\$2.63	5		\$2.92	
Montgomery	3	46	13	\$2.78	14	6	\$2.69	
Morris	3	15	4	\$3.04	3		\$3.04	
Morton	3	3					**	
Nemaha	3	33	9	\$3.50	6	1	\$3.46	
Neosho	3	39	14	\$2.18	5	3	\$2.09	
Ness	3	9	6	\$2.50			\$2.50	
Norton	3	6	4	\$1.23	3	2	\$1.77	
Osage	3	33	18	\$2.47	2	1	\$2.49	
Osborne	3	10	6	\$2.38			\$2.38	
Ottawa	3	17	11	\$2.50	4		\$2.50	
Pawnee	3	13	7	\$2.50	2	2	\$2.78	
Phillips	3	13	8	\$2.54	3	2	\$2.54	
Pottawatomie	2	53	27	\$3.09	10	5	\$3.51	
Pratt	3	19	7	\$3.26	1	1	\$3.42	
Rawlins	3	9	5	\$2.88	2		\$2.88	
Reno	3	70	37	\$2.81	19	11	\$2.54	
Republic	3	18	9	\$2.37	2		\$2.37	
Rice	3	4	2	\$3.56	5	5	\$3.16	
Riley	2	87	16	\$3.48	31	8	\$3.50	
Rooks	3	14	11	\$2.91	1	1	\$2.92	
Rush	3	4	2	\$2.67	2	1	\$2.70	
Russell	3	22	11	\$3.29	5	5	\$2.59	
Saline	3	121	48	\$3.09	22	6	\$3.11	
Scott	3	14	8	\$3.00	1	1	\$2.81	
Sedgewick	2	452	116	\$3.29	234	116	\$2.29	
Seward	3	16	6	\$3.38	6	1	\$3.78	
Shawnee	2	244	122	\$3.00	98	39	\$2.77	
Sheridan	3	8	2	\$2.86	2		\$2.86	
Sherman	3	14	11	\$3.09	1		\$3.09	

County	Cost Area	Family Child Care			Center			Center and Licensed Facility Weighted Rate
		Count of All Providers	Count of Part-Time Providers	2020 Median Part-Time Hourly Rate	Count of All Providers	Count of Part-Time Providers	2020 Median Part-Time Hourly Rate	
Smith	3	14	12	\$2.23	1		\$2.23	
Stafford	3	6	5	\$2.50			\$2.50	
Stanton	3	4	2	\$3.53	2		\$3.53	
Stevens	3	4	3	\$3.94	1	1	\$3.71	
Sumner	3	30	9	\$2.47	9	3	\$2.42	
Thomas	3	24	9	\$3.29	5	2	\$1.05	
Trego	3	5	1	\$2.50	2	1	\$2.50	
Wabaunsee	3	10	8	\$3.01	5	3	\$2.75	
Wallace	3	2	2	\$3.35	1		\$3.35	
Washington	3	24	8	\$4.56	4		\$4.56	
Wichita	3	1	1	\$4.12	1		\$4.12	
Wilson	3	13	8	\$1.82	2	1	\$2.54	
Woodson	3	6	1	\$4.12			\$4.12	
Wyandotte	2	94	66	\$4.12	55	37	\$3.90	

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Appendix 3b: Part-Time Median Hourly Rate by Age Group and County

Note: These counts include only providers in the CCAKS database that meet the part-time criteria referenced previously

County	Cost Area	Total Part-Time Facilities	PART-TIME MEDIAN HOURLY RATE BY AGE GROUP												
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)			
Allen	3	9	\$6.17	\$6.17	\$5.66	\$6.17	\$6.17	\$6.17	\$6.17	\$6.17	\$5.14	\$5.14	\$3.29	\$3.29	\$1.44
Anderson	3	8			\$2.50						\$3.31	\$3.31	\$2.28	\$2.28	\$3.09
Atchison	3	15	\$4.53	\$3.70	\$3.09	\$3.70	\$3.70	\$3.09	\$3.70	\$3.09	\$3.05	\$3.07	\$3.09	\$3.09	\$2.47
Barber	3	3			\$3.09						\$2.78	\$2.67	\$2.47	\$2.47	\$2.47
Barton	3	33			\$3.09						\$3.09	\$3.04	\$2.50	\$2.50	\$2.47
Bourbon	3	5			\$4.63						\$4.63	\$4.63	\$4.63	\$4.63	\$4.12
Brown	3	6			\$2.88						\$2.67	\$2.67	\$2.67	\$2.67	\$2.67
Butler	2	35			\$3.60						\$4.12	\$3.19	\$2.00	\$2.00	\$2.23
Chase	3	2			\$5.14						\$5.14	\$5.14	\$3.09	\$3.09	\$3.60
Chautauqua	3	3			\$2.13						\$2.13	\$1.98	\$1.44	\$1.44	\$1.44
Cherokee	3	15	\$3.29	\$2.78	\$2.57	\$2.78	\$2.78	\$2.57	\$2.78	\$2.57	\$3.17	\$2.47	\$2.22	\$2.22	\$2.06
Cheyenne	3	5			\$2.88						\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
Clark	3														
Clay	3	9			\$5.35						\$4.63	\$4.12	\$3.19	\$3.19	\$2.16
Cloud	3	13	\$3.61	\$3.35	\$2.75	\$3.35	\$3.35	\$2.75	\$3.35	\$2.75	\$2.75	\$2.75	\$2.50	\$2.50	\$2.50
Coffey	3	5			\$3.00						\$3.31	\$2.32	\$2.47	\$2.47	\$2.50
Comanche	3	1									\$4.12	\$4.12	\$4.12	\$4.12	\$4.12
Cowley	3	18			\$3.19						\$2.50	\$2.88	\$2.50	\$2.50	\$2.06
Crawford	3	19	\$4.00	\$3.75	\$3.09	\$3.75	\$3.75	\$3.09	\$3.75	\$3.09	\$2.79	\$2.78	\$2.47	\$2.47	\$2.37
Decatur	3	4			\$4.32						\$4.32	\$3.29	\$3.29	\$3.29	\$3.29
Dickinson	3	14			\$3.09						\$3.04	\$3.04	\$2.67	\$2.67	\$2.06
Doniphan	3	4			\$5.00						\$4.04	\$3.09	\$3.09	\$3.09	\$2.26
Douglas	2	73	\$5.45	\$3.57	\$5.00	\$3.57	\$3.57	\$5.00	\$3.57	\$3.57	\$4.94	\$3.51	\$2.94	\$2.94	\$2.67
Edwards	3	2			\$3.60						\$2.78	\$2.78	\$2.47	\$2.47	\$2.47
Elk	3														
Ellis	2	46	\$5.77	\$5.55	\$4.32	\$4.20	\$4.20	\$4.32	\$4.20	\$4.32	\$4.12	\$3.70	\$4.12	\$4.12	\$3.70
Ellsworth	3	9			\$2.59						\$2.59	\$2.59	\$2.50	\$2.50	\$2.50
Finney	3	18			\$3.09						\$3.09	\$2.88	\$2.50	\$2.50	\$2.00
Ford	3	15			\$5.14						\$5.14	\$4.63	\$4.12	\$4.12	\$4.61
Franklin	3	22			\$6.17						\$5.66	\$4.53	\$3.09	\$3.09	\$3.09
Geary	2	18			\$4.12						\$3.70	\$3.70	\$3.19	\$3.19	\$3.29
Gove	3	5	\$3.29	\$3.29	\$2.67	\$3.09	\$3.09	\$2.67	\$3.09	\$2.67	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88
Graham	3	3			\$3.50						\$2.67	\$2.67	\$2.67	\$2.67	\$2.00
Grant	3	10			\$4.32						\$3.91	\$3.29	\$2.75	\$2.75	\$3.00
Gray	3	4	\$3.75	\$3.75	\$3.14	\$3.75	\$3.75	\$3.14	\$3.75	\$3.14	\$4.42	\$3.75	\$3.75	\$3.75	\$3.73
Greeley	3	3			\$3.00						\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Greenwood	3	6			\$4.12						\$3.50	\$3.09	\$3.09	\$3.09	\$2.57
Hamilton	3	1									\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
Harper	3	14	\$4.53	\$4.53	\$3.50	\$4.53	\$4.53	\$3.50	\$4.53	\$3.50	\$3.50	\$3.09	\$3.09	\$3.09	\$3.50
Harvey	3	15			\$3.09	\$4.32	\$4.32	\$3.09	\$4.32	\$4.32	\$3.09	\$2.79	\$3.60	\$3.60	\$3.91
Haskell	3	2			\$5.14						\$3.60	\$3.60	\$3.60	\$3.60	\$3.60
Hodgeman	3	1													\$2.67
Jackson	3	17			\$5.14						\$5.14	\$5.14	\$3.09	\$3.09	\$2.06
Jefferson	2	19			\$4.63	\$8.23	\$8.23	\$4.63	\$6.73	\$6.73	\$4.63	\$4.99	\$4.99	\$4.99	\$2.88

County	Cost Area	Total Part-Time Facilities	PART-TIME MEDIAN HOURLY RATE BY AGE GROUP											
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)		
Jewell	3	2		\$2.38	\$7.00	\$5.56	\$4.22	\$2.38	\$5.06	\$2.38	\$5.14	\$2.38	\$2.38	\$2.38
Johnson	1	438	\$8.06	\$6.52	\$2.47	\$5.56	\$4.22	\$6.17	\$5.06	\$5.14	\$3.86	\$4.12	\$4.12	\$4.12
Kearny	3	7		\$3.09	\$3.42	\$2.88	\$2.88	\$2.88	\$3.07	\$3.07	\$2.47	\$2.06	\$2.26	\$2.26
Kingman	3	7		\$3.09	\$3.42	\$2.88	\$2.88	\$2.88	\$3.07	\$3.07	\$2.47	\$2.06	\$2.06	\$2.06
Kiowa	3	1		\$3.50	\$3.50			\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Labette	3	21		\$3.50	\$3.50			\$3.00	\$2.93	\$2.93	\$2.06	\$2.06	\$2.06	\$2.06
Lane	3													
Leavenworth	2	65		\$6.79	\$5.00	\$6.79	\$6.00	\$5.00	\$4.43	\$4.43	\$3.70	\$3.70	\$3.70	\$3.70
Lincoln	3	5		\$3.09	\$5.14	\$3.09	\$3.09	\$3.09	\$4.50	\$4.50	\$4.32	\$3.70	\$3.70	\$3.70
Linn	3	6		\$3.67	\$3.67	\$3.67	\$3.67	\$3.67	\$3.67	\$3.67	\$2.00	\$1.93	\$1.93	\$1.93
Logan	3	4		\$3.00	\$3.00	\$3.00	\$1.57	\$1.57	\$3.50	\$2.50	\$3.04	\$3.00	\$3.00	\$3.00
Lyon	3	12		\$8.23	\$6.48	\$6.48	\$5.97	\$5.97	\$2.94	\$2.94	\$2.78	\$2.67	\$2.67	\$2.67
Marion	3	24		\$3.29	\$3.29	\$3.29	\$1.75	\$1.75	\$3.29	\$3.02	\$3.02	\$3.29	\$3.29	\$3.29
Marshall	3	11		\$2.06	\$2.06	\$2.06	\$2.06	\$2.06	\$2.06	\$2.06	\$2.06	\$3.09	\$3.09	\$3.09
McPherson	3	9		\$3.60	\$3.60	\$3.60	\$3.31	\$3.31	\$3.31	\$3.31	\$2.90	\$2.79	\$2.79	\$2.79
Meade	3	8		\$4.53	\$4.53	\$4.53	\$3.29	\$3.29	\$4.32	\$3.29	\$3.09	\$3.09	\$3.09	\$3.09
Miami	2	26		\$4.01	\$4.01	\$4.01	\$3.81	\$3.81	\$3.81	\$3.81	\$2.88	\$2.59	\$2.59	\$2.59
Mitchell	3	10		\$3.50	\$3.50	\$3.50	\$3.50	\$3.50	\$3.50	\$3.50	\$2.88	\$2.06	\$2.06	\$2.06
Montgomery	3	19		\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04
Morris	3	4												
Morton	3													
Nemaha	3	10		\$4.32	\$4.32	\$4.32	\$4.32	\$4.32	\$4.32	\$4.32	\$4.32	\$4.32	\$4.32	\$4.32
Neosho	3	17		\$3.29	\$3.29	\$3.29	\$1.44	\$1.44	\$3.55	\$2.90	\$1.80	\$1.85	\$1.85	\$1.85
Ness	3	6		\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Norton	3	6	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.25	\$2.25	\$2.75	\$2.75	\$1.85	\$1.85	\$1.85
Osage	3	19		\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59
Osborne	3	6		\$2.26	\$2.26	\$2.26	\$2.38	\$2.38	\$2.38	\$2.38	\$2.38	\$2.38	\$2.38	\$2.38
Ottawa	3	11		\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Pawnee	3	9	\$7.20	\$6.17	\$6.17	\$6.17	\$6.17	\$6.17	\$6.17	\$6.17	\$2.28	\$2.28	\$2.28	\$2.28
Phillips	3	10	\$4.32	\$4.32	\$3.91	\$3.91	\$3.91	\$3.91	\$3.91	\$3.91	\$3.09	\$2.54	\$2.54	\$2.54
Pottawatomie	2	32	\$6.65	\$7.33	\$3.50	\$7.33	\$6.82	\$6.82	\$3.50	\$3.50	\$3.29	\$3.09	\$3.09	\$3.09
Pratt	3	8	\$5.56	\$5.56	\$4.12	\$5.56	\$5.56	\$5.56	\$3.99	\$3.60	\$3.60	\$3.09	\$3.09	\$3.09
Rawlins	3	5		\$2.88	\$2.88	\$2.88	\$3.94	\$3.94	\$3.94	\$3.94	\$3.94	\$2.88	\$2.88	\$2.88
Reno	3	48	\$3.91	\$3.91	\$3.81	\$3.91	\$3.50	\$3.50	\$3.70	\$3.50	\$3.09	\$2.75	\$2.75	\$2.75
Republic	3	9		\$2.70	\$2.70	\$2.70	\$2.45	\$2.45	\$2.45	\$2.35	\$2.35	\$2.15	\$2.15	\$2.15
Rice	3	7	\$4.12	\$3.60	\$3.56	\$3.60	\$3.09	\$3.56	\$3.56	\$3.09	\$3.04	\$3.00	\$3.00	\$3.00
Riley	2	24	\$7.41	\$6.58	\$5.00	\$6.58	\$5.00	\$5.00	\$3.70	\$3.61	\$3.61	\$3.45	\$3.45	\$3.45
Rooks	3	12	\$3.50	\$3.29	\$3.00	\$3.29	\$3.29	\$3.29	\$3.04	\$3.00	\$2.50	\$2.50	\$2.50	\$2.50
Rush	3	3	\$3.00	\$3.00	\$2.75	\$3.00	\$3.00	\$2.75	\$2.75	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Russell	3	16	\$6.17	\$6.17	\$4.12	\$6.17	\$6.17	\$6.17	\$3.70	\$3.70	\$1.67	\$1.90	\$1.90	\$1.90
Saline	3	54	\$2.06	\$2.06	\$4.73	\$2.06	\$2.98	\$2.98	\$3.91	\$3.70	\$3.70	\$3.09	\$3.09	\$3.09
Scott	3	9		\$3.00	\$3.00	\$3.00	\$2.94	\$2.94	\$2.94	\$2.94	\$2.88	\$2.94	\$2.94	\$2.94
Sedgewick	2	232	\$4.40	\$4.63	\$4.12	\$4.47	\$4.50	\$3.70	\$3.70	\$3.50	\$2.32	\$2.06	\$2.06	\$2.06
Seward	3	7		\$4.00	\$4.00	\$4.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.35	\$3.35	\$3.35
Shawnee	2	161	\$6.11	\$6.95	\$5.07	\$5.19	\$3.19	\$5.00	\$4.12	\$4.12	\$2.83	\$2.47	\$2.47	\$2.47
Sheridan	3	2		\$5.14	\$5.14	\$5.14	\$3.19	\$3.19	\$4.12	\$4.12	\$4.12	\$4.12	\$4.12	\$4.12
Sherman	3	11		\$2.83	\$2.83	\$2.83	\$3.09	\$3.09	\$3.09	\$3.09	\$3.09	\$3.09	\$3.09	\$3.09

Appendix 3b, Page 2

County	Cost Area	Total Part-Time Facilities	PART-TIME MEDIAN HOURLY RATE BY AGE GROUP												
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)			
Smith	3	12			\$2.50					\$2.50	\$2.15	\$2.15	\$2.15	\$2.15	\$2.06
Stafford	3	5			\$2.50					\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.53
Stanton	3	2			\$3.70					\$3.70	\$3.70	\$3.70	\$3.70	\$3.09	\$3.09
Stevens	3	4	\$3.00	\$3.00	\$3.70	\$3.00	\$3.00	\$3.00	\$3.00	\$4.12	\$3.56	\$3.56	\$3.04	\$3.04	\$3.04
Summer	3	12			\$2.47			\$2.67	\$2.67	\$2.47	\$2.47	\$2.47	\$2.47	\$2.47	\$2.47
Thomas	3	11			\$5.45					\$4.22	\$4.22	\$2.67	\$1.75	\$2.06	\$2.06
Trego	3	2	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Wabauensee	3	11			\$5.14					\$4.56	\$4.12	\$4.12	\$2.88	\$2.06	\$2.06
Wallace	3	2			\$3.35					\$3.35	\$3.35	\$3.35	\$3.35	\$3.35	\$3.35
Washington	3	8			\$5.14					\$4.73	\$4.73	\$5.14	\$5.07	\$4.32	\$4.32
Wichita	3	1			\$2.00					\$4.12	\$4.12	\$4.12	\$4.12	\$4.12	\$4.12
Wilson	3	9			\$2.00		\$3.50			\$2.00	\$2.00	\$2.00	\$2.00	\$1.65	\$1.65
Woodson	3	1			\$3.70					\$4.12	\$4.12	\$4.12	\$4.12	\$4.12	\$4.12
Wyandotte	2	103	\$5.50	\$4.76	\$3.70	\$4.76	\$4.56	\$4.56	\$4.56	\$3.75	\$3.67	\$3.72	\$3.70	\$3.70	\$3.70
Region 1		438	\$8.06	\$6.52	\$7.00	\$5.56	\$4.22	\$4.22	\$4.22	\$6.17	\$5.06	\$5.14	\$3.86	\$4.12	\$4.12
Region 2		834	\$5.50	\$5.35	\$4.12	\$5.19	\$4.38	\$4.38	\$4.38	\$4.12	\$3.70	\$3.70	\$3.00	\$2.88	\$2.88
Region 3		853	\$3.68	\$3.60	\$3.09	\$3.50	\$3.29	\$3.29	\$3.29	\$3.09	\$3.09	\$3.09	\$2.67	\$2.50	\$2.50

Appendix 3b, Page 3

Appendix 3c: Part-Time Median Daily Rate by Age Group and County

Note: These counts include only providers in the CCAMS database that meet the part-time criteria referenced previously

County	Cost Area	Total Part-Time Facilities	PART-TIME MEDIAN DAILY RATE BY AGE GROUP										School Age (6 years & older)
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)		
Allen	3	9	\$30.00	\$30.00	\$41.75	\$30.00	\$30.00	\$33.90	\$25.00	\$25.00	\$16.00	\$7.00	
Anderson	3	8			\$26.00			\$23.00	\$16.08	\$16.08	\$11.08	\$11.08	
Atchison	3	15	\$22.00	\$18.00	\$31.67	\$18.00	\$18.00	\$31.67	\$14.90	\$14.90	\$15.00	\$15.00	
Barber	3	3			\$15.00			\$13.50	\$13.50	\$13.50	\$12.00	\$12.00	
Barton	3	33			\$29.98			\$29.98	\$15.00	\$14.79	\$12.15	\$11.50	
Bourbon	3	5			\$22.50			\$22.50	\$22.50	\$22.50	\$22.50	\$20.00	
Brown	3	6			\$28.91			\$27.82	\$13.00	\$13.00	\$13.00	\$13.00	
Butler	2	35			\$30.00			\$36.12	\$20.00	\$16.00	\$9.72	\$10.86	
Chase	3	2			\$25.00			\$25.00	\$25.00	\$25.00	\$15.00	\$15.00	
Chautauqua	3	3			\$22.17			\$22.17	\$9.61	\$9.61	\$7.00	\$7.00	
Cherokee	3	15	\$16.00	\$13.50	\$25.00	\$13.50	\$13.50	\$21.96	\$12.00	\$12.00	\$10.80	\$10.00	
Cheyenne	3	5			\$29.90			\$28.60	\$13.37	\$13.37	\$13.37	\$13.37	
Clark	3												
Clay	3	9			\$30.00			\$25.00	\$20.00	\$20.00	\$20.00	\$20.00	
Cloud	3	13	\$17.56	\$16.29	\$26.52	\$16.29	\$20.15	\$23.40	\$13.37	\$13.37	\$12.15	\$12.15	
Coffey	3	5			\$31.20		\$10.00	\$34.40	\$11.27	\$11.27	\$12.00	\$12.15	
Comanche	3	1						\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	
Cowley	3	18			\$21.40		\$14.58	\$21.40	\$13.08	\$12.15	\$11.08	\$10.00	
Crawford	3	19	\$19.44	\$18.72	\$27.30	\$18.72	\$18.72	\$25.00	\$15.25	\$15.25	\$13.00	\$12.00	
Decatur	3	4			\$22.40			\$22.40	\$16.00	\$16.00	\$16.00	\$16.00	
Dickinson	3	14			\$25.68			\$25.34	\$14.79	\$14.79	\$13.00	\$10.00	
Doniphan	3	4			\$52.00			\$32.10	\$15.00	\$15.00	\$15.00	\$11.00	
Douglas	2	73	\$26.48	\$17.37	\$37.27	\$17.37	\$16.03	\$35.00	\$17.05	\$17.05	\$14.27	\$13.18	
Edwards	3	2			\$28.90			\$20.34	\$13.50	\$13.50	\$12.00	\$12.00	
Elk	3												
Ellis	2	46	\$28.04	\$26.99	\$30.00	\$20.42	\$20.99	\$30.00	\$20.00	\$20.00	\$20.00	\$20.00	
Ellsworth	3	9			\$26.91			\$26.91	\$12.15	\$12.15	\$12.15	\$12.15	
Finney	3	18			\$25.00			\$25.00	\$13.00	\$13.00	\$13.00	\$10.00	
Ford	3	15			\$26.80			\$25.00	\$22.50	\$20.00	\$21.20	\$22.40	
Franklin	3	22			\$30.00			\$30.00	\$25.00	\$25.00	\$15.00	\$15.00	
Geary	2	18			\$36.40			\$34.24	\$17.51	\$18.00	\$15.50	\$16.00	
Gove	3	5	\$16.00	\$16.00	\$15.80	\$15.00	\$15.00	\$15.30	\$14.00	\$14.00	\$14.00	\$14.00	
Graham	3	3			\$20.80			\$20.80	\$13.00	\$13.00	\$13.00	\$9.72	
Grant	3	10			\$22.00			\$22.00	\$17.00	\$16.00	\$14.79	\$15.00	
Gray	3	4	\$18.23	\$18.23	\$25.00	\$18.23	\$18.23	\$25.00	\$25.00	\$25.00	\$21.61	\$16.50	
Greeley	3	3			\$30.00			\$26.00	\$12.15	\$12.15	\$12.15	\$12.15	
Greenwood	3	6			\$20.00			\$17.50	\$17.50	\$15.00	\$15.00	\$12.50	
Hamilton	3	1						\$23.40	\$10.94	\$10.94	\$10.94	\$10.94	
Harper	3	14	\$22.00	\$22.00	\$25.00	\$22.00	\$13.31	\$25.00	\$17.01	\$17.01	\$17.01	\$20.00	
Harvey	3	15			\$26.00	\$21.00	\$21.00	\$26.00	\$13.58	\$13.58	\$17.51	\$19.00	
Haskell	3	2			\$25.00			\$23.20	\$17.50	\$17.50	\$17.50	\$17.50	
Hodgeman	3	1										\$13.00	
Jackson	3	17			\$30.00			\$25.00	\$25.00	\$25.00	\$16.00	\$15.00	
Jefferson	2	19	\$45.00	\$40.00	\$27.48	\$32.70	\$32.70	\$27.48	\$24.25	\$24.25	\$17.22	\$15.00	

County	Cost Area	Total Part-Time Facilities	PART-TIME MEDIAN DAILY RATE BY AGE GROUP												
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)			
Jewell	3	2			\$18.50					\$18.50		\$11.58	\$11.58	\$11.58	\$11.58
Johnson	1	438	\$46.42	\$36.00	\$45.00	\$32.80	\$27.00	\$40.00	\$27.46	\$28.00	\$27.46	\$19.22	\$19.22	\$20.89	\$20.89
Kearny	3	7			\$25.68					\$21.40		\$12.00	\$12.00	\$11.00	\$11.00
Kingman	3	7	\$15.00	\$15.00	\$31.05	\$14.00	\$14.00	\$27.48	\$19.50	\$19.50	\$19.50	\$12.00	\$12.00	\$10.00	\$10.00
Kiowa	3	1			\$26.00					\$26.00		\$12.15	\$12.15	\$12.15	\$12.15
Labette	3	21			\$26.00					\$26.00		\$14.22	\$14.22	\$11.00	\$11.40
Lane	3														
Leavenworth	2	65	\$40.00	\$36.50	\$36.38	\$36.50	\$30.00	\$32.75	\$21.54	\$23.09	\$21.54	\$18.00	\$18.00	\$18.00	\$18.00
Lincoln	3	5			\$15.00					\$15.00		\$15.00	\$15.00	\$15.00	\$15.00
Linn	3	6			\$25.00					\$25.00		\$21.87	\$21.87	\$21.00	\$18.00
Logan	3	4			\$23.40					\$23.40		\$17.86	\$17.86	\$9.72	\$9.36
Lyon	3	12			\$26.00			\$7.62	\$12.08	\$28.60	\$12.15	\$14.79	\$14.79	\$14.58	\$14.58
Marion	3	24	\$40.00	\$31.50	\$30.58	\$31.50	\$29.00	\$29.96	\$14.00	\$14.00	\$14.00	\$13.00	\$13.00	\$13.00	\$13.00
Marshall	3	11			\$29.30			\$8.50	\$14.68	\$29.30	\$14.68	\$14.68	\$14.68	\$16.00	\$16.00
McPherson	3	9			\$20.80					\$20.80		\$10.00	\$10.00	\$15.00	\$15.00
Meade	3	8			\$20.00					\$20.00		\$16.08	\$16.08	\$14.08	\$13.58
Miami	2	26	\$62.00	\$57.00	\$33.81	\$57.00	\$52.00	\$29.28	\$17.00	\$17.00	\$17.00	\$15.00	\$15.00	\$15.00	\$15.00
Mitchell	3	10			\$27.60					\$24.00		\$18.50	\$18.50	\$14.00	\$12.58
Montgomery	3	19			\$30.00			\$27.48	\$17.00	\$17.00	\$17.00	\$15.00	\$15.00	\$14.00	\$14.00
Morris	3	4			\$31.65			\$31.65	\$14.79	\$14.79	\$14.79	\$14.79	\$14.79	\$12.29	\$12.29
Morton	3														
Nemaha	3	10			\$26.00					\$28.00		\$25.00	\$25.00	\$25.00	\$25.00
Neosho	3	17			\$20.00			\$7.00	\$14.08	\$14.08	\$14.08	\$9.00	\$9.00	\$9.00	\$9.00
Ness	3	6			\$23.40					\$23.40		\$12.15	\$12.15	\$12.15	\$12.15
Norton	3	6	\$14.22	\$14.22	\$23.40	\$14.22	\$14.22	\$14.22	\$13.37	\$13.37	\$13.37	\$10.94	\$10.94	\$8.97	\$8.97
Osage	3	19			\$26.91					\$26.00		\$12.58	\$12.58	\$13.00	\$12.00
Osborne	3	6			\$23.54					\$24.77		\$11.58	\$11.58	\$11.58	\$11.58
Ottawa	3	11			\$26.00					\$25.84		\$12.15	\$12.15	\$12.15	\$12.15
Pawnee	3	9	\$35.00	\$30.00	\$26.00	\$30.00	\$16.73	\$26.00	\$12.15	\$12.15	\$12.15	\$16.08	\$16.08	\$16.08	\$16.08
Phillips	3	10	\$40.00	\$40.00	\$25.00	\$35.00	\$35.00	\$25.00	\$15.50	\$15.50	\$15.50	\$10.00	\$10.00	\$9.86	\$9.86
Pottawatomie	2	32	\$38.97	\$35.63	\$32.10	\$35.63	\$33.16	\$30.00	\$17.01	\$17.01	\$17.01	\$17.00	\$17.00	\$16.50	\$16.50
Pratt	3	8	\$27.00	\$27.00	\$36.40	\$27.00	\$27.00	\$28.60	\$17.50	\$17.50	\$17.50	\$15.00	\$15.00	\$14.58	\$14.58
Rawlins	3	5			\$20.80			\$22.90	\$19.15	\$19.15	\$19.15	\$19.15	\$19.15	\$14.00	\$14.00
Reno	3	48			\$29.98	\$19.00	\$17.01	\$27.82	\$16.51	\$16.51	\$16.51	\$14.58	\$14.58	\$12.88	\$12.88
Republic	3	9			\$22.90			\$20.80	\$13.37	\$13.37	\$13.37	\$13.37	\$13.37	\$10.69	\$10.69
Rice	3	7	\$20.00	\$17.50	\$25.60	\$17.50	\$20.00	\$25.60	\$20.00	\$20.00	\$20.00	\$17.50	\$17.50	\$20.00	\$20.00
Riley	2	24	\$36.00	\$32.00	\$38.52	\$32.00	\$24.28	\$36.40	\$17.55	\$17.55	\$17.55	\$16.89	\$16.89	\$15.00	\$15.00
Rooks	3	12	\$17.00	\$16.00	\$23.40	\$16.00	\$16.00	\$24.70	\$14.58	\$14.58	\$14.58	\$11.58	\$11.58	\$12.15	\$12.15
Rush	3	3	\$14.58	\$14.58	\$28.60	\$14.58	\$14.58	\$28.60	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
Russell	3	16	\$30.00	\$30.00	\$31.00	\$30.00	\$30.00	\$30.62	\$15.50	\$15.50	\$15.50	\$8.12	\$8.12	\$9.24	\$9.24
Saline	3	54	\$10.00	\$10.00	\$31.20	\$10.00	\$14.50	\$30.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$17.00	\$17.00
Scott	3	9			\$30.60			\$29.28	\$14.00	\$14.00	\$14.00	\$14.29	\$14.29	\$14.29	\$14.29
Sedgewick	2	232	\$21.40	\$25.00	\$32.10	\$25.00	\$22.95	\$30.00	\$17.50	\$17.50	\$17.50	\$11.00	\$11.00	\$10.00	\$10.00
Seward	3	7			\$41.60			\$31.20	\$14.58	\$14.58	\$14.58	\$16.29	\$16.29	\$18.50	\$18.50
Shawnee	2	161	\$29.70	\$33.80	\$27.76	\$25.21	\$15.50	\$31.20	\$20.00	\$20.00	\$20.00	\$14.58	\$14.58	\$13.58	\$13.58
Sheridan	3	2			\$25.00			\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$13.50	\$13.50
Sherman	3	11			\$23.50			\$23.40	\$15.00	\$15.00	\$15.00	\$17.00	\$17.00	\$16.00	\$16.00

County	Cost Area	Total Part-Time Facilities	PART-TIME MEDIAN DAILY RATE BY AGE GROUP												
			Newborn (0-12 months) For Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-35 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)			
Smith	3	12			\$26.00					\$25.00	\$10.47	\$10.47	\$10.47	\$10.47	\$10.94
Stafford	3	5			\$26.00					\$26.00	\$12.15	\$12.15	\$12.15	\$12.15	\$12.27
Stanton	3	2			\$18.00					\$18.00	\$18.00	\$18.00	\$18.00	\$15.00	\$15.00
Stevens	3	4	\$14.58	\$14.58	\$24.20	\$14.58	\$14.58	\$14.58	\$14.58	\$23.40	\$17.29	\$17.29	\$14.79	\$14.79	\$14.79
Summer	3	12			\$23.54					\$21.40	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
Thomas	3	11			\$28.00					\$25.00	\$13.00	\$13.00	\$16.50	\$16.50	\$17.00
Trego	3	2	\$12.15	\$12.15	\$26.00	\$12.15	\$12.15	\$12.15	\$12.15	\$26.00	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
Wabaunsee	3	11			\$30.00					\$27.48	\$20.00	\$20.00	\$17.00	\$17.00	\$10.00
Wallace	3	2			\$34.87					\$34.87	\$16.30	\$16.30	\$16.30	\$16.30	\$16.30
Washington	3	8			\$25.00					\$23.00	\$23.00	\$25.00	\$24.65	\$24.65	\$24.30
Wichita	3	1								\$42.80	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Wilson	3	9			\$20.80	\$17.00	\$17.00	\$17.00	\$17.00	\$20.80	\$12.86	\$12.86	\$9.72	\$9.72	\$9.72
Woodson	3	1								\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Wyandotte	2	103	\$26.73	\$23.14	\$38.52	\$23.14	\$23.14	\$23.14	\$22.14	\$38.52	\$18.65	\$19.00	\$18.65	\$18.65	\$18.00
Region 1		438	\$46.42	\$36.00	\$45.00	\$32.80	\$27.00	\$27.00	\$27.00	\$40.00	\$28.00	\$27.46	\$19.22	\$19.22	\$20.89
Region 2		834	\$31.76	\$27.99	\$34.02	\$25.64	\$21.89	\$21.89	\$21.89	\$31.20	\$18.11	\$18.00	\$15.00	\$15.00	\$14.58
Region 3		853	\$17.89	\$18.00	\$26.00	\$18.00	\$16.00	\$16.00	\$16.00	\$25.68	\$15.00	\$15.00	\$14.00	\$14.00	\$13.00

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Appendix 3d: Part-Time Median Daily Rate by Age Group and County

Note: These counts include only providers in the CCAKS database that meet the part-time criteria referenced previously

County	Cost Area	Total Part-Time Facilities	PART-TIME MEDIAN WEEKLY RATE BY AGE GROUP												
			Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)			
Allen	3	9	\$150.00	\$150.00	\$222.99	\$150.00	\$150.00	\$150.00	\$150.00	\$183.74	\$125.00	\$125.00	\$125.00	\$80.00	\$35.00
Anderson	3	8			\$130.00					\$172.00	\$80.38	\$80.38	\$80.38	\$55.38	\$55.38
Atchison	3	15	\$110.00	\$90.00	\$100.00	\$90.00	\$90.00	\$90.00	\$90.00	\$80.00	\$74.50	\$74.50	\$74.50	\$75.00	\$75.00
Barber	3	3			\$160.49					\$144.44	\$65.00	\$65.00	\$65.00	\$60.00	\$60.00
Barton	3	33			\$113.50					\$75.00	\$73.95	\$73.95	\$73.95	\$60.75	\$60.00
Bourbon	3	5			\$240.74					\$240.74	\$112.50	\$112.50	\$112.50	\$112.50	\$100.00
Brown	3	6			\$102.50					\$75.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00
Butler	2	35			\$156.00					\$145.25	\$100.00	\$100.00	\$80.00	\$48.60	\$54.30
Chase	3	2			\$267.49					\$267.49	\$125.00	\$125.00	\$125.00	\$75.00	\$87.50
Chautauqua	3	3			\$79.50					\$79.50	\$48.05	\$48.05	\$48.05	\$35.00	\$35.00
Cherokee	3	15	\$80.00	\$67.50	\$133.74	\$67.50	\$67.50	\$67.50	\$67.50	\$160.49	\$60.00	\$60.00	\$60.00	\$54.00	\$50.00
Cheyenne	3	5			\$136.50					\$130.00	\$66.83	\$66.83	\$66.83	\$60.00	\$60.00
Clark	3	3													
Clay	3	9			\$215.49					\$183.74	\$100.00	\$100.00	\$100.00	\$77.50	\$52.50
Cloud	3	13	\$87.80	\$81.45	\$132.60	\$81.45	\$81.45	\$81.45	\$100.73	\$117.00	\$66.83	\$66.83	\$66.83	\$60.75	\$60.75
Coffey	3	5			\$156.00				\$50.00	\$115.00	\$56.36	\$56.36	\$56.36	\$60.00	\$60.75
Comanche	3	1								\$213.99	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Cowley	3	18			\$104.00				\$72.90	\$104.00	\$65.38	\$60.75	\$60.75	\$55.38	\$50.00
Crawford	3	19	\$97.20	\$91.10	\$100.00	\$91.10	\$91.10	\$91.10	\$91.10	\$93.00	\$67.50	\$67.50	\$67.50	\$60.00	\$57.50
Decatur	3	4			\$224.69					\$224.69	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00
Dickinson	3	14			\$100.00					\$128.00	\$73.95	\$73.95	\$73.95	\$65.00	\$50.00
Doniphan	3	4			\$260.00					\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$55.00
Douglas	2	73	\$132.38	\$86.85	\$237.00	\$86.85	\$86.85	\$86.85	\$80.14	\$185.00	\$85.23	\$85.23	\$85.23	\$69.64	\$65.00
Edwards	3	2			\$130.25					\$110.25	\$67.50	\$67.50	\$67.50	\$60.00	\$60.00
Elk	3	3													
Ellis	2	46	\$140.18	\$134.93	\$175.50	\$102.09	\$102.09	\$102.09	\$104.97	\$169.00	\$100.00	\$100.00	\$100.00	\$100.00	\$90.00
Ellsworth	3	9			\$102.00					\$102.00	\$60.75	\$60.75	\$60.75	\$60.75	\$60.75
Finney	3	18			\$130.00					\$117.00	\$65.00	\$60.75	\$60.75	\$50.00	\$48.60
Ford	3	15			\$267.49					\$267.49	\$112.50	\$112.50	\$100.00	\$106.00	\$112.00
Franklin	3	22			\$320.99					\$294.24	\$110.00	\$110.00	\$110.00	\$75.00	\$75.00
Geary	2	18			\$156.00					\$156.00	\$87.53	\$90.00	\$90.00	\$77.50	\$80.00
Gove	3	5	\$80.00	\$80.00	\$138.75	\$75.00	\$75.00	\$75.00	\$75.00	\$138.75	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00
Graham	3	3			\$104.00					\$104.00	\$65.00	\$65.00	\$65.00	\$65.00	\$48.60
Graham	3	10			\$224.69					\$203.29	\$80.00	\$80.00	\$80.00	\$66.83	\$72.90
Grant	3	4	\$91.13	\$91.13	\$267.49	\$91.13	\$91.13	\$91.13	\$91.13	\$178.74	\$91.13	\$91.13	\$91.13	\$90.56	\$90.56
Gray	3	3			\$156.00					\$130.00	\$60.75	\$60.75	\$60.75	\$60.75	\$60.75
Greeley	3	6			\$187.24					\$160.49	\$85.00	\$85.00	\$85.00	\$75.00	\$62.50
Greenwood	3	3								\$117.00	\$54.68	\$54.68	\$54.68	\$54.68	\$54.68
Hamilton	3	1								\$182.00	\$110.00	\$110.00	\$110.00	\$75.00	\$85.05
Harper	3	14	\$110.00	\$105.00	\$182.00	\$105.00	\$105.00	\$105.00	\$105.00	\$160.49	\$67.88	\$67.88	\$67.88	\$82.53	\$85.05
Harvey	3	15			\$267.49					\$158.74	\$87.50	\$87.50	\$87.50	\$87.50	\$87.50
Haskell	3	2													
Hodgeman	3	1													
Hodgeman	3	3			\$267.49					\$267.49	\$125.00	\$125.00	\$125.00	\$75.00	\$50.00
Jackson	3	17			\$240.74	\$163.51	\$163.51	\$163.51	\$163.51	\$240.74	\$121.25	\$121.25	\$121.25	\$75.00	\$70.00
Jefferson	2	19	\$225.00	\$200.00	\$240.74	\$200.00	\$200.00	\$200.00	\$163.51	\$240.74	\$121.25	\$121.25	\$121.25	\$75.00	\$70.00

		PART-TIME MEDIAN WEEKLY RATE BY AGE GROUP										
County	Cost Area	Total Part-Time Facilities	Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)
Jewell	3	2			\$123.85	\$164.00		\$123.85	\$57.88	\$57.88	\$57.88	\$57.88
Johnson	1	438	\$232.10	\$180.00	\$406.58	\$164.00	\$135.00	\$353.09	\$135.00	\$134.47	\$94.84	\$100.00
Kearny	3	7			\$60.00		\$60.00	\$60.00	\$60.00	\$60.00	\$50.00	\$55.00
Kingman	3	7	\$75.00	\$75.00	\$135.00	\$70.00	\$70.00	\$119.50	\$74.49	\$74.49	\$60.00	\$50.00
Kiowa	3	1			\$130.00			\$130.00	\$60.75	\$60.75	\$60.75	\$60.75
Labette	3	21			\$130.00			\$104.00	\$71.09	\$72.14	\$50.00	\$50.00
Lane	3											
Leavenworth	2	65	\$364.50	\$204.00	\$260.00	\$204.00	\$145.80	\$260.00	\$100.00	\$100.00	\$90.00	\$90.00
Lincoln	3	5			\$160.49			\$160.49	\$75.00	\$75.00	\$75.00	\$75.00
Linn	3	6			\$267.49			\$234.00	\$109.35	\$109.35	\$105.00	\$90.00
Logan	3	4			\$191.09			\$191.09	\$89.30	\$89.30	\$48.60	\$46.80
Lyon	3	12			\$156.00		\$38.11	\$182.00	\$60.38	\$60.75	\$73.95	\$72.90
Marion	3	24	\$200.00	\$157.50	\$80.00	\$157.50	\$145.00	\$72.50	\$70.00	\$70.00	\$65.00	\$65.00
Marshall	3	11			\$103.50		\$42.50	\$103.50	\$73.41	\$73.41	\$73.41	\$80.00
McPherson	3	9			\$107.00			\$107.00	\$50.00	\$50.00	\$50.00	\$75.00
Meade	3	8			\$187.24			\$172.00	\$80.38	\$70.38	\$70.38	\$67.88
Miami	2	26	\$310.00	\$285.00	\$217.20	\$285.00	\$260.00	\$213.99	\$85.00	\$85.00	\$75.00	\$75.00
Mitchell	3	10			\$208.64			\$197.94	\$92.50	\$75.00	\$70.00	\$62.88
Montgomery	3	19			\$85.00			\$138.80	\$85.00	\$85.00	\$70.00	\$50.00
Morris	3	4			\$93.50			\$93.50	\$73.95	\$73.95	\$73.95	\$73.95
Morton	3											
Nemaha	3	10			\$267.49			\$224.74	\$105.02	\$105.02	\$105.02	\$85.05
Neosho	3	17			\$130.00		\$35.00	\$150.60	\$70.38	\$70.38	\$41.26	\$42.53
Ness	3	6			\$143.00			\$130.00	\$60.75	\$60.75	\$60.75	\$60.75
Norton	3	6	\$71.08	\$71.08	\$117.00	\$71.08	\$71.08	\$117.00	\$66.83	\$66.83	\$54.68	\$44.84
Osage	3	19			\$80.00			\$65.00	\$62.88	\$62.88	\$60.75	\$60.00
Osborne	3	6			\$117.00			\$123.50	\$57.88	\$57.88	\$57.88	\$57.88
Ottawa	3	11			\$107.00			\$118.50	\$67.88	\$67.88	\$75.00	\$75.00
Pawnee	3	9	\$175.00	\$150.00	\$130.00	\$150.00	\$83.66	\$130.00	\$60.75	\$60.75	\$55.38	\$55.38
Phillips	3	10	\$105.00	\$105.00	\$100.00	\$95.00	\$95.00	\$98.80	\$77.50	\$77.50	\$75.00	\$61.80
Pottawatomie	2	32	\$194.83	\$178.14	\$182.00	\$178.14	\$165.82	\$107.00	\$85.05	\$85.03	\$80.00	\$75.00
Pratt	3	8	\$135.00	\$135.00	\$182.00	\$135.00	\$135.00	\$143.00	\$87.50	\$87.50	\$75.00	\$72.90
Rawlins	3	5			\$149.79			\$204.90	\$95.75	\$95.75	\$95.75	\$70.00
Reno	3	48			\$116.00	\$95.00	\$85.05	\$125.00	\$82.53	\$77.50	\$66.83	\$60.00
Republic	3	9			\$140.40			\$127.40	\$57.11	\$57.11	\$54.68	\$52.25
Rice	3	7	\$100.00	\$87.50	\$185.00	\$87.50	\$75.00	\$185.00	\$75.00	\$73.95	\$73.95	\$72.90
Riley	2	24	\$180.00	\$160.00	\$150.00	\$160.00	\$121.38	\$125.00	\$87.76	\$87.76	\$85.03	\$83.84
Rooks	3	12	\$85.00	\$80.00	\$117.00	\$80.00	\$80.00	\$123.50	\$72.90	\$72.90	\$57.88	\$60.75
Rush	3	3	\$72.90	\$72.90	\$143.00	\$72.90	\$72.90	\$143.00	\$60.75	\$60.75	\$60.75	\$60.75
Russell	3	16	\$150.00	\$150.00	\$108.50	\$150.00	\$150.00	\$108.50	\$77.50	\$77.50	\$40.59	\$46.19
Saline	3	54	\$50.00	\$50.00	\$125.00	\$50.00	\$72.50	\$100.00	\$90.00	\$90.00	\$90.00	\$75.00
Scott	3	9			\$156.00			\$152.90	\$70.00	\$70.00	\$71.45	\$71.45
Sedgewick	2	232	\$107.00	\$125.00	\$130.00	\$125.00	\$114.73	\$115.00	\$90.00	\$85.00	\$57.74	\$50.00
Seward	3	7			\$208.00			\$156.00	\$72.90	\$72.90	\$81.45	\$91.10
Shawnee	2	161	\$148.50	\$169.00	\$260.00	\$126.07	\$77.50	\$235.39	\$100.00	\$100.00	\$65.00	\$60.00
Sheridan	3	2			\$267.49			\$213.99	\$100.00	\$100.00	\$100.00	\$67.50
Sherman	3	11			\$118.50			\$107.00	\$75.00	\$75.00	\$75.00	\$73.95

PART-TIME MEDIAN WEEKLY RATE BY AGE GROUP												
County	Cost Area	Total Part-Time Facilities	Newborn (0-12 months) for Child Care Centers	Infant (12-17 months) for Child Care Centers	Infant (0-17 months) for Family Homes	Toddler (18-23 months) for Child Care Centers	Toddler (2 years) for Child Care Centers	Toddler (18-35 months) for Family Homes	Preschool (3 years)	Preschool (4 years)	Kindergarten (5 years)	School Age (6 years & older)
Smith	3	12			\$123.55			\$117.00	\$52.34	\$52.34	\$52.34	\$50.00
Stafford	3	5			\$130.00			\$130.00	\$60.75	\$60.75	\$60.75	\$61.36
Stanton	3	2			\$192.59			\$192.59	\$90.00	\$90.00	\$75.00	\$75.00
Stevens	3	4	\$72.90	\$72.90	\$192.24	\$72.90	\$72.90	\$213.99	\$86.45	\$86.45	\$73.95	\$73.95
Summer	3	12			\$83.00		\$65.00	\$85.00	\$60.00	\$60.00	\$60.00	\$60.00
Thomas	3	11			\$283.54		\$100.00	\$173.74	\$65.00	\$65.00	\$42.50	\$50.00
Trego	3	2	\$60.75	\$60.75	\$130.00	\$60.75	\$100.00	\$130.00	\$80.38	\$80.38	\$60.75	\$60.75
Wabaunsee	3	11			\$267.49			\$237.00	\$100.00	\$100.00	\$50.00	\$50.00
Wallace	3	2			\$174.37			\$174.37	\$81.48	\$81.48	\$81.48	\$81.48
Washington	3	8			\$267.49			\$246.09	\$115.00	\$125.00	\$123.25	\$105.00
Wichita	3	1						\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Wilson	3	9			\$104.00	\$85.00		\$104.00	\$48.60	\$48.60	\$48.60	\$40.00
Woodson	3	1						\$213.99	\$100.00	\$100.00	\$100.00	\$100.00
Wyandotte	2	103	\$133.65	\$115.72	\$130.00	\$115.72	\$110.72	\$137.50	\$90.73	\$91.45	\$90.73	\$90.00
Region 1		438	\$232.10	\$180.00	\$406.58	\$164.00	\$135.00	\$353.09	\$135.00	\$134.47	\$94.84	\$100.00
Region 2		834	\$158.78	\$139.97	\$160.56	\$128.18	\$109.47	\$156.00	\$90.00	\$90.00	\$72.90	\$70.00
Region 3		853	\$89.46	\$87.50	\$130.00	\$85.00	\$80.00	\$130.00	\$75.00	\$75.00	\$65.00	\$60.75

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Appendix 4

Count of Accredited Providers by Type and County

Appendix 4: Count of Accredited Providers by Type and County

County	FAMILY CHILD CARE				CHILD CARE CENTER				Total
	NACCP	NAEYC	NAFCC	NECPA	NACCP	NAEYC	NAFCC	NECPA	
Allen									
Anderson									
Atchison									
Barber									
Barton									
Bourbon									
Brown									
Butler					1			1	2
Chase									
Chautauqua									
Cherokee									
Cheyenne									
Clark									
Clay									
Cloud									
Coffey									
Comanche									
Cowley						1			1
Crawford						1			1
Decatur									
Dickinson									
Doniphan									
Douglas						1			1
Edwards									
Elk									
Ellis									
Ellsworth									
Finney									
Ford									
Franklin									
Geary									
Gove									
Graham									
Grant									
Gray									
Greeley									
Greenwood									
Hamilton									
Harper									
Harvey									
Haskell									
Hodgeman									
Jackson									
Jefferson									
Jewell									
Johnson						5		1	6
Kearny									
Kingman									
Kiowa									
Labette									
Lane									
Leavenworth				1				1	2
Lincoln									
Linn									

County	FAMILY CHILD CARE				CHILD CARE CENTER				Total
	NACCP	NAEYC	NAFCC	NECPA	NACCP	NAEYC	NAFCC	NECPA	
Logan									
Lyon									
Marion									
Marshall									
McPherson									
Meade									
Miami									
Mitchell									
Montgomery									
Morris									
Morton									
Nemaha									
Neosho									
Ness									
Norton									
Osage									
Osborne									
Ottawa									
Pawnee									
Phillips									
Pottawatomie									
Pratt									
Rawlins									
Reno									
Republic									
Rice									
Riley						3			3
Rooks									
Rush									
Russell									
Saline									
Scott									
Sedgwick				1		1		4	6
Seward									
Shawnee									
Sheridan									
Sherman									
Smith									
Stafford									
Stanton									
Stevens									
Sumner									
Thomas									
Trego									
Wabaunsee									
Wallace									
Washington									
Wichita									
Wilson									
Woodson									
Wyandotte			1			2			3
TOTAL			1	2	1	14		7	25

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Appendix 5

Hourly Full-Time Rates Compared to the Subsidy Rate for Family Child Care

Appendix 5: Hourly Full-time Rates Compared to the Maximum Rate Allowed for Family Child Care

Converted hourly full-time rates at the 75th Percentile - Outlier rates have been removed. Maximum Rate Paid reflects DCF maximum rates. Market Rate at 75th Percentile was calculated using rates provided by Child Care Aware of Kansas.

County	Cost Area	Licensed Providers			
		Maximum Rate Paid		Market Rate at 75th Percentile	
		Under 18 months	Over 18 months	Under 18 months	Over 18 months
Johnson	1	\$4.13	\$3.46	\$4.13	\$3.78
Butler	2	\$3.08	\$2.60	\$2.91	\$2.88
Douglas	2	\$3.12	\$2.72	\$3.85	\$3.28
Ellis	2	\$3.08	\$2.60	\$2.69	\$2.50
Geary	2	\$3.08	\$2.60	\$3.00	\$2.57
Jefferson	2	\$3.08	\$2.60	\$2.98	\$2.60
Leavenworth	2	\$3.21	\$2.75	\$3.37	\$2.88
Miami	2	\$3.21	\$2.75	\$3.15	\$2.88
Pottawatomie	2	\$3.08	\$2.60	\$3.17	\$2.88
Riley	2	\$3.08	\$2.60	\$3.65	\$3.16
Sedgwick	2	\$3.08	\$2.60	\$3.08	\$2.64
Shawnee	2	\$3.08	\$2.60	\$2.98	\$2.60
Wyandotte	2	\$3.08	\$2.60	\$3.37	\$2.88
Allen	3	\$2.75	\$2.18	\$2.36	\$2.03
Anderson	3	\$2.75	\$2.18	\$2.48	\$2.40
Atchison	3	\$2.75	\$2.18	\$2.50	\$2.21
Barber	3	\$2.75	\$2.18	.	.
Barton	3	\$2.75	\$2.18	\$2.60	\$2.31
Bourbon	3	\$2.75	\$2.18	\$2.12	\$1.88
Brown	3	\$2.75	\$2.18	\$2.48	\$2.13
Chase	3	\$2.75	\$2.18	\$2.40	\$2.16
Chautauqua	3	\$2.75	\$2.18	.	.
Cherokee	3	\$2.75	\$2.18	\$2.43	\$1.92
Cheyenne	3	\$2.75	\$2.18	.	.
Clark	3	\$2.75	\$2.18	.	.
Clay	3	\$2.75	\$2.18	\$2.40	\$2.40
Cloud	3	\$2.75	\$2.18	\$2.40	\$2.23
Coffey	3	\$2.75	\$2.18	\$2.88	\$2.40
Comanche	3	\$2.75	\$2.18	\$2.40	\$1.92
Cowley	3	\$2.75	\$2.18	\$2.43	\$2.19
Crawford	3	\$2.75	\$2.18	\$2.33	\$1.92
Decatur	3	\$2.75	\$2.18	.	.
Dickinson	3	\$2.75	\$2.18	\$2.55	\$2.14
Doniphan	3	\$2.75	\$2.18	\$2.40	\$2.11
Edwards	3	\$2.75	\$2.18	\$2.64	\$2.40
Elk	3	\$2.75	\$2.18	\$1.92	.
Ellsworth	3	\$2.75	\$2.18	\$2.50	\$2.40
Finney	3	\$2.75	\$2.18	\$2.64	\$2.40
Ford	3	\$2.75	\$2.18	\$2.50	\$2.40
Franklin	3	\$2.75	\$2.18	\$2.88	\$2.40
Gove	3	\$2.75	\$2.18	.	.
Graham	3	\$2.75	\$2.18	\$2.25	\$2.00
Grant	3	\$2.75	\$2.18	\$2.19	\$2.21
Gray	3	\$2.75	\$2.18	.	\$2.33

County	Cost Area	Licensed Providers			
		Maximum Rate Paid		Market Rate at 75th Percentile	
		Under 18 months	Over 18 months	Under 18 months	Over 18 months
Greeley	3	\$2.75	\$2.18	.	.
Greenwood	3	\$2.75	\$2.18	\$2.50	\$2.33
Hamilton	3	\$2.75	\$2.18	.	.
Harper	3	\$2.75	\$2.18	\$2.28	\$2.28
Harvey	3	\$2.75	\$2.18	\$2.88	\$2.42
Haskell	3	\$2.75	\$2.18	.	.
Hodgeman	3	\$2.75	\$2.18	\$2.88	\$1.92
Jackson	3	\$2.75	\$2.18	\$2.88	\$2.40
Jewell	3	\$2.75	\$2.18	.	.
Kearny	3	\$2.75	\$2.18	\$2.02	\$2.02
Kingman	3	\$2.75	\$2.18	\$2.88	\$2.60
Kiowa	3	\$2.75	\$2.18	\$2.50	\$2.50
Labette	3	\$2.75	\$2.18	\$2.50	\$1.98
Lane	3	\$2.75	\$2.18	\$2.50	\$2.50
Lincoln	3	\$2.75	\$2.18	\$1.92	\$1.92
Linn	3	\$2.75	\$2.18	\$2.55	\$2.26
Logan	3	\$2.75	\$2.18	\$2.74	\$2.45
Lyon	3	\$2.75	\$2.18	\$2.50	\$2.40
Marion	3	\$2.75	\$2.18	\$2.50	\$2.40
Marshall	3	\$2.75	\$2.18	\$2.60	\$2.45
McPherson	3	\$2.75	\$2.18	\$2.40	\$2.38
Meade	3	\$2.75	\$2.18	\$2.60	\$2.31
Mitchell	3	\$2.75	\$2.18	\$2.83	\$2.40
Montgomery	3	\$2.75	\$2.18	\$2.40	\$2.00
Morris	3	\$2.75	\$2.18	\$2.40	\$2.40
Morton	3	\$2.75	\$2.18	\$2.40	.
Nemaha	3	\$2.75	\$2.18	\$2.88	\$2.46
Neosho	3	\$2.75	\$2.18	\$2.27	\$1.73
Ness	3	\$2.75	\$2.18	\$2.38	\$2.38
Norton	3	\$2.75	\$2.18	.	.
Osage	3	\$2.75	\$2.18	\$2.60	\$2.40
Osborne	3	\$2.75	\$2.18	\$2.50	\$2.50
Ottawa	3	\$2.75	\$2.18	\$2.50	\$2.26
Pawnee	3	\$2.75	\$2.18	\$2.50	\$2.50
Phillips	3	\$2.75	\$2.18	\$2.31	\$1.98
Pratt	3	\$2.75	\$2.18	\$2.92	\$2.40
Rawlins	3	\$2.75	\$2.18	\$2.00	\$2.00
Reno	3	\$2.75	\$2.18	\$2.69	\$2.40
Republic	3	\$2.75	\$2.18	\$2.75	\$2.26
Rice	3	\$2.75	\$2.18	\$2.28	\$1.92
Rooks	3	\$2.75	\$2.18	\$2.91	\$2.50
Rush	3	\$2.75	\$2.18	.	.
Russell	3	\$2.75	\$2.18	\$2.69	\$2.38
Saline	3	\$2.75	\$2.18	\$2.88	\$2.44
Scott	3	\$2.75	\$2.18	\$2.94	\$2.75
Seward	3	\$2.75	\$2.18	\$3.77	\$2.88
Sheridan	3	\$2.75	\$2.18	\$2.76	\$2.33
Sherman	3	\$2.75	\$2.18	\$2.48	\$2.33

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County	Cost Area	Licensed Providers			
		Maximum Rate Paid		Market Rate at 75th Percentile	
		Under 18 months	Over 18 months	Under 18 months	Over 18 months
Smith	3	\$2.75	\$2.18	\$2.43	\$2.21
Stafford	3	\$2.75	\$2.18	\$2.50	\$2.48
Stanton	3	\$2.75	\$2.18	.	.
Stevens	3	\$2.75	\$2.18	\$2.40	.
Sumner	3	\$2.75	\$2.18	\$2.40	\$2.24
Thomas	3	\$2.75	\$2.18	\$2.69	\$2.40
Trego	3	\$2.75	\$2.18	.	.
Wabaunsee	3	\$2.75	\$2.18	\$2.69	\$2.24
Wallace	3	\$2.75	\$2.18	\$3.00	\$3.00
Washington	3	\$2.75	\$2.18	\$2.40	\$2.04
Wichita	3	\$2.75	\$2.18		
Wilson	3	\$2.75	\$2.18	\$2.14	\$1.83
Woodson	3	\$2.75	\$2.18	.	.

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Appendix 6

Hourly Full-Time Rates Compared to the Subsidy Rate for Centers

Appendix 6: Hourly Full-time Rates Compared to the Maximum Rate Allowed for Centers

Converted hourly full-time rates at the 75th Percentile - Outlier rates have been removed. Maximum Rate Paid reflects DCF maximum rates. Market Rate at 75th Percentile was calculated using rates provided by Child Care Aware of Kansas.

County	Cost Area	Center											
		Maximum Rate Paid						Market Rate at 75th Percentile					
		12 Months and Less	13 Months - 18 Months	19 Months - 30 Months	31 Months - 5 Years	6 Years and Older	12 Months and Less	13 Months - 18 Months	19 Months - 30 Months	31 Months - 5 Years	6 Years and Older		
Johnson	1	\$5.75	\$5.61	\$5.30	\$4.22	\$3.01	\$5.92	\$5.76	\$5.59	\$4.70	\$3.85		
Butler	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.17	\$4.69	\$4.70	\$4.72	\$4.18	\$2.48		
Douglas	2	\$4.48	\$4.21	\$4.00	\$3.12	\$2.98	\$5.18	\$5.00	\$4.42	\$3.84	\$3.58		
Ellis	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.15					\$2.74		
Geary	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.34					\$2.57		
Jefferson	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.19							
Leavenworth	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.36	\$4.56	\$4.49	\$4.00	\$3.32	\$2.98		
Miami	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.36	\$4.14	\$3.73	\$3.69	\$3.27	\$3.22		
Pottawatomie	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.34	\$5.23	\$5.35	\$6.58	\$5.80	\$2.91		
Riley	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.34	\$5.56	\$5.45	\$5.44	\$4.16	\$2.99		
Sedgwick	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.27	\$4.31	\$4.21	\$4.03	\$3.48	\$2.79		
Shawnee	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.15	\$3.95	\$3.79	\$3.75	\$3.36	\$2.60		
Wyandotte	2	\$4.11	\$4.21	\$4.00	\$2.93	\$2.17	\$4.14	\$3.93	\$3.89	\$3.29	\$3.10		
Allen	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.17	\$2.41	\$2.40				
Anderson	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40					\$2.40		
Atchison	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Barber	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Barton	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.53	\$2.53	\$2.60	\$2.60	\$2.60		
Bourbon	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.11	\$2.34	\$2.14	\$1.84	\$1.83		
Brown	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.95	\$3.09	\$3.07	\$2.50	\$1.54		
Brown	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Chase	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Chautauqua	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$1.86	\$2.06	\$1.73	\$1.67	\$1.54		
Cherokee	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Cheyenne	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Cheyenne	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Clark	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Clay	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.70	\$2.62	\$2.69	\$2.35			
Cloud	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Coffey	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Comanche	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Cowley	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.70	\$2.53	\$2.60				
Crawford	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Decatur	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Dickinson	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40					\$2.60		
Doniphan	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Edwards	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Edwards	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Elk	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Ellsworth	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.53	\$2.43	\$2.50	\$2.33	\$1.92		
Finney	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.79	\$2.71	\$2.79	\$2.62			
Ford	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Franklin	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$3.21						
Gove	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Graham	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$1.96	\$1.96	\$1.92	\$1.84	\$1.83		
Grant	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Grant	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.36	\$2.62	\$2.40	\$2.40	\$2.40		
Gray	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							

County	Cost Area	Center													
		Maximum Rate Paid					Market Rate at 75th Percentile								
		12 Months and Less	13 Months - 18 Months	19 Months - 30 Months	31 Months - 5 Years	6 Years and Older	12 Months and Less	13 Months - 18 Months	19 Months - 30 Months	31 Months - 5 Years	6 Years and Older				
Greeley	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Greenwood	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Hamilton	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Harper	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Harvey	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Haskell	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Hodgeman	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Jackson	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Jewell	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Kearny	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Kingman	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Kiowa	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Labette	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Lane	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Lincoln	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Linn	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Logan	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Lyon	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
McPherson	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Marion	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Marshall	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Meade	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Mitchell	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Montgomery	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Morris	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Morton	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Nemaha	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Neosho	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Ness	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Norton	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Osage	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Osborne	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Ottawa	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Pawnee	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Phillips	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Pratt	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Rawlins	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Reno	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Republic	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Rice	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Rooks	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Rush	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Russell	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Saline	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									
Scott	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40									

County	Cost Area	Center											
		Maximum Rate Paid						Market Rate at 75th Percentile					
		12 Months and Less	13 Months - 18 Months	19 Months - 30 Months	31 Months - 5 Years	6 Years and Older	12 Months and Less	13 Months - 18 Months	19 Months - 30 Months	31 Months - 5 Years	6 Years and Older		
Seward	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$3.29	\$3.27	\$3.37	\$2.75			
Sheridan	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Sherman	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Smith	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Stafford	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Stanton	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Stevens	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Sumner	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.11	\$2.34	\$2.40				
Thomas	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.53	\$2.53	\$2.60	\$2.51	\$1.92		
Trego	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.20	\$2.43	\$2.50	\$2.50	\$2.50		
Wabaunsee	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.98	\$3.08	\$3.09	\$2.78			
Wallace	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Washington	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Wichita	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							
Wilson	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40	\$2.53	\$2.15	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21
Woodson	3	\$3.69	\$3.74	\$3.68	\$2.69	\$2.40							

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Appendix 7a – 7c

Hourly Full-Time Rate Percentiles by Age Group, Cost Area and County for Family Child Care

Appendix 7a: Hourly Full-Time Rate Percentiles by Age Group and Cost Area for Family Child Care

Note: Converted hourly full-time rates - Outlier Rates have been removed. These counts include only providers in the CCAKS database that meet the full-time criteria referenced previously.

Newborn / Infant (0-18 months)		Percentiles																					
		Obs	Minimum	Maximum	5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
1	294	\$2.79	\$6.73	\$2.88	\$3.22	\$3.37	\$3.37	\$3.46	\$3.56	\$3.56	\$3.65	\$3.84	\$3.85	\$3.85	\$3.85	\$3.85	\$3.85	\$3.89	\$4.04	\$4.33	\$4.33	\$4.42	\$4.81
2	935	\$1.44	\$5.77	\$2.12	\$2.40	\$2.40	\$2.50	\$2.60	\$2.69	\$2.69	\$2.79	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$3.08	\$3.17	\$3.37	\$3.37	\$3.65	\$3.85
3	1,114	\$1.35	\$5.00	\$1.73	\$1.92	\$1.92	\$2.02	\$2.12	\$2.24	\$2.24	\$2.31	\$2.40	\$2.40	\$2.40	\$2.40	\$2.50	\$2.50	\$2.50	\$2.60	\$2.69	\$2.79	\$2.88	\$3.00
Statewide	2343	\$1.35	\$6.73	\$1.92	\$1.92	\$2.12	\$2.31	\$2.40	\$2.40	\$2.40	\$2.50	\$2.50	\$2.60	\$2.69	\$2.88	\$2.88	\$2.88	\$3.08	\$3.08	\$3.37	\$3.46	\$3.85	\$4.03

Over 18 months		Percentiles																					
		Obs	Minimum	Maximum	5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
1	302	\$2.24	\$5.77	\$2.58	\$2.77	\$2.88	\$2.92	\$3.08	\$3.17	\$3.21	\$3.27	\$3.34	\$3.37	\$3.43	\$3.46	\$3.56	\$3.65	\$3.78	\$3.85	\$3.85	\$3.85	\$4.00	\$4.33
2	1,032	\$1.35	\$7.50	\$1.92	\$1.92	\$2.07	\$2.12	\$2.22	\$2.31	\$2.40	\$2.40	\$2.40	\$2.43	\$2.50	\$2.52	\$2.60	\$2.69	\$2.79	\$2.88	\$2.88	\$2.88	\$3.08	\$3.37
3	1,178	\$1.25	\$4.00	\$1.63	\$1.73	\$1.83	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$2.00	\$2.05	\$2.12	\$2.21	\$2.24	\$2.31	\$2.40	\$2.40	\$2.40	\$2.40	\$2.50	\$2.65
Statewide	2512	\$1.25	\$7.50	\$1.73	\$1.90	\$1.92	\$1.92	\$1.98	\$2.07	\$2.12	\$2.21	\$2.31	\$2.40	\$2.40	\$2.40	\$2.40	\$2.50	\$2.60	\$2.69	\$2.88	\$3.00	\$3.27	\$3.56

Appendix 8a – 8f

Hourly Full-Time Rate Percentiles by Age Group, Cost Area and County for Centers

Appendix 8a: Hourly Full-Time Rate Percentiles by Age Group and Cost Area for Centers

Note: These counts include only providers in the CCAKS database that meet the full-time criteria referenced previously

0-12 months		Percentiles																				
Cost Area	Obs	Minimum	Maximum	5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
1	102	\$3.38	\$6.93	\$4.33	\$4.56	\$4.81	\$4.93	\$5.07	\$5.07	\$5.15	\$5.15	\$5.23	\$5.38	\$5.61	\$5.69	\$5.72	\$5.91	\$5.92	\$6.08	\$6.21	\$6.34	\$6.60
2	142	\$2.28	\$5.93	\$2.90	\$3.21	\$3.32	\$3.38	\$3.51	\$3.63	\$3.71	\$3.80	\$3.83	\$3.88	\$3.97	\$3.99	\$4.07	\$4.22	\$4.31	\$4.39	\$4.56	\$4.71	\$5.38
3	80	\$1.86	\$3.71	\$2.03	\$2.11	\$2.15	\$2.20	\$2.23	\$2.28	\$2.36	\$2.45	\$2.47	\$2.53	\$2.53	\$2.62	\$2.70	\$2.70	\$2.79	\$2.94	\$2.98	\$3.19	\$3.29
Statewide	324	\$1.86	\$6.93	\$2.20	\$2.43	\$2.53	\$2.79	\$3.05	\$3.29	\$3.46	\$3.71	\$3.83	\$3.97	\$4.20	\$4.31	\$4.56	\$4.83	\$5.09	\$5.23	\$5.63	\$5.91	\$6.18
13-18 months		Percentiles																				
Cost Area	Obs	Minimum	Maximum	5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
1	112	\$3.27	\$7.08	\$4.14	\$4.49	\$4.58	\$4.69	\$4.80	\$4.96	\$5.05	\$5.10	\$5.19	\$5.24	\$5.35	\$5.48	\$5.60	\$5.71	\$5.76	\$5.88	\$6.11	\$6.30	\$6.62
2	171	\$2.33	\$5.89	\$2.62	\$2.82	\$2.99	\$3.18	\$3.31	\$3.41	\$3.46	\$3.56	\$3.65	\$3.72	\$3.74	\$3.84	\$3.89	\$4.04	\$4.21	\$4.28	\$4.48	\$4.75	\$5.10
3	89	\$1.78	\$3.56	\$1.99	\$2.06	\$2.15	\$2.25	\$2.29	\$2.34	\$2.43	\$2.43	\$2.44	\$2.53	\$2.62	\$2.71	\$2.71	\$2.81	\$2.91	\$2.99	\$3.09	\$3.18	\$3.29
Statewide	372	\$1.78	\$7.08	\$2.25	\$2.43	\$2.62	\$2.81	\$2.99	\$3.16	\$3.34	\$3.46	\$3.65	\$3.74	\$3.89	\$4.21	\$4.40	\$4.68	\$4.94	\$5.11	\$5.33	\$5.68	\$6.06
19 months-30 Months		Percentiles																				
Cost Area	Obs	Minimum	Maximum	5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
1	113	\$3.37	\$7.00	\$4.05	\$4.34	\$4.46	\$4.60	\$4.78	\$4.83	\$4.88	\$4.92	\$5.02	\$5.08	\$5.14	\$5.23	\$5.31	\$5.43	\$5.59	\$5.65	\$5.77	\$5.92	\$6.17
2	176	\$2.39	\$8.75	\$2.68	\$2.82	\$2.97	\$3.13	\$3.26	\$3.37	\$3.45	\$3.50	\$3.54	\$3.60	\$3.68	\$3.75	\$3.85	\$3.95	\$4.06	\$4.22	\$4.40	\$4.75	\$5.01
3	89	\$1.73	\$3.37	\$1.95	\$2.09	\$2.13	\$2.22	\$2.31	\$2.31	\$2.40	\$2.50	\$2.50	\$2.50	\$2.60	\$2.69	\$2.76	\$2.79	\$2.93	\$2.98	\$3.07	\$3.16	\$3.30
Statewide	378	\$1.73	\$8.75	\$2.23	\$2.49	\$2.60	\$2.79	\$2.97	\$3.12	\$3.32	\$3.43	\$3.55	\$3.72	\$3.85	\$4.06	\$4.33	\$4.56	\$4.82	\$4.94	\$5.16	\$5.43	\$5.77
31 months-5 Years		Percentiles																				
Cost Area	Obs	Minimum	Maximum	5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
1	126	\$2.94	\$8.50	\$3.38	\$3.59	\$3.68	\$3.93	\$4.00	\$4.08	\$4.16	\$4.24	\$4.28	\$4.34	\$4.41	\$4.49	\$4.55	\$4.63	\$4.70	\$4.80	\$4.94	\$5.07	\$5.38
2	203	\$1.80	\$8.75	\$2.42	\$2.52	\$2.66	\$2.79	\$2.82	\$2.91	\$2.98	\$3.07	\$3.11	\$3.14	\$3.21	\$3.26	\$3.33	\$3.40	\$3.49	\$3.70	\$3.86	\$4.03	\$4.32
3	98	\$1.54	\$3.25	\$1.78	\$1.87	\$2.02	\$2.12	\$2.15	\$2.21	\$2.31	\$2.32	\$2.40	\$2.44	\$2.50	\$2.50	\$2.53	\$2.61	\$2.65	\$2.72	\$2.81	\$2.88	\$2.98
Statewide	427	\$1.54	\$8.75	\$2.12	\$2.31	\$2.48	\$2.53	\$2.68	\$2.81	\$2.89	\$3.01	\$3.11	\$3.22	\$3.33	\$3.46	\$3.67	\$3.91	\$4.06	\$4.25	\$4.43	\$4.65	\$4.94
School-Age (6 years and older)		Percentiles																				
Cost Area	Obs	Minimum	Maximum	5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
1	53	\$1.73	\$8.50	\$1.92	\$2.30	\$2.51	\$2.60	\$2.83	\$2.87	\$3.07	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.47	\$3.56	\$3.85	\$4.15	\$4.45	\$4.73	\$6.26
2	236	\$1.06	\$4.90	\$1.15	\$1.15	\$1.15	\$1.27	\$1.35	\$1.44	\$1.44	\$1.44	\$1.92	\$2.12	\$2.31	\$2.40	\$2.56	\$2.69	\$2.88	\$2.98	\$3.08	\$3.17	\$3.60
3	95	\$1.06	\$3.08	\$1.54	\$1.54	\$1.63	\$1.75	\$1.83	\$1.92	\$1.92	\$2.02	\$2.12	\$2.12	\$2.19	\$2.21	\$2.31	\$2.40	\$2.50	\$2.54	\$2.60	\$2.72	\$2.90
Statewide	384	\$1.06	\$8.50	\$1.15	\$1.15	\$1.25	\$1.35	\$1.44	\$1.65	\$1.92	\$2.02	\$2.14	\$2.30	\$2.40	\$2.50	\$2.60	\$2.74	\$2.88	\$3.08	\$3.17	\$3.37	\$3.85

Appendix 8d: Hourly Full-Time Rate Percentiles by County for Centers (19 - 30 months)

Note: These counts include only providers in the CCAKS database that meet the full-time criteria referenced previously

County	Cost Area	Obs	Minimum	Maximum	Percentiles																			
					5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	
Johnson	1	113	\$3.37	\$7.00	\$4.05	\$4.34	\$4.46	\$4.60	\$4.78	\$4.83	\$4.88	\$4.92	\$5.02	\$5.08	\$5.14	\$5.23	\$5.31	\$5.43	\$5.59	\$5.65	\$5.77	\$5.92	\$6.17	
Butler	2	5	\$2.60	\$5.27	\$2.60	\$2.60	\$2.65	\$2.74	\$2.83	\$2.87	\$2.97	\$3.23	\$3.49	\$3.75	\$3.88	\$4.00	\$4.13	\$4.39	\$4.72	\$5.05	\$5.05	\$5.05	\$5.05	
Douglas	2	15	\$3.31	\$4.98	\$3.31	\$3.44	\$3.57	\$3.67	\$3.81	\$3.84	\$3.87	\$3.91	\$3.98	\$4.08	\$4.11	\$4.20	\$4.27	\$4.31	\$4.42	\$4.78	\$4.88	\$4.92	\$4.92	
Ellis	3	3	\$2.98	\$3.59	\$2.98	\$2.98	\$2.98	\$2.98	\$2.98	\$2.98	\$3.17	\$3.27	\$3.36	\$3.46	\$3.49	\$3.51	\$3.54	\$3.56	\$3.56	\$3.56	\$3.56	\$3.56	\$3.56	
Geary	2	4	\$2.59	\$3.40	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	
Jefferson	2	3	\$2.91	\$3.71	\$2.91	\$2.91	\$2.91	\$2.91	\$2.91	\$2.98	\$3.05	\$3.12	\$3.20	\$3.27	\$3.36	\$3.45	\$3.53	\$3.62	\$3.62	\$3.62	\$3.62	\$3.62	\$3.62	
Leavenworth	2	9	\$2.60	\$4.38	\$2.60	\$2.60	\$2.63	\$2.69	\$2.74	\$2.85	\$3.19	\$3.26	\$3.32	\$3.37	\$3.43	\$3.50	\$3.68	\$3.85	\$4.00	\$4.16	\$4.27	\$4.27	\$4.27	
Miami	2	5	\$2.60	\$3.89	\$2.60	\$2.60	\$2.60	\$2.63	\$2.69	\$2.74	\$2.85	\$3.05	\$3.26	\$3.46	\$3.47	\$3.48	\$3.48	\$3.57	\$3.69	\$3.81	\$3.81	\$3.81	\$3.81	
Pottawatomie	2	6	\$2.79	\$8.75	\$2.79	\$2.79	\$2.81	\$2.94	\$3.08	\$3.19	\$3.26	\$3.33	\$3.37	\$3.57	\$4.05	\$4.54	\$5.35	\$5.74	\$6.58	\$7.59	\$8.61	\$8.61	\$8.61	
Riley	2	8	\$4.00	\$5.51	\$4.00	\$4.00	\$4.01	\$4.15	\$4.38	\$4.57	\$4.68	\$4.78	\$4.83	\$4.88	\$4.88	\$5.07	\$5.27	\$5.38	\$5.44	\$5.48	\$5.50	\$5.50	\$5.50	
Sedgwick	2	68	\$2.40	\$5.18	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	
Shawnee	2	28	\$2.40	\$4.63	\$2.53	\$2.77	\$2.88	\$2.93	\$3.00	\$3.08	\$3.14	\$3.17	\$3.24	\$3.41	\$3.46	\$3.60	\$3.65	\$3.68	\$3.75	\$3.79	\$4.11	\$4.26	\$4.60	
Wyandotte	2	22	\$2.39	\$4.81	\$2.45	\$2.79	\$2.84	\$2.96	\$3.09	\$3.34	\$3.46	\$3.55	\$3.59	\$3.65	\$3.67	\$3.72	\$3.84	\$3.85	\$3.89	\$4.05	\$4.06	\$4.52	\$4.79	
Allen	3	4	\$1.97	\$2.50	\$1.97	\$1.97	\$1.97	\$1.97	\$1.98	\$1.99	\$2.01	\$2.02	\$2.04	\$2.07	\$2.09	\$2.12	\$2.21	\$2.31	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	
Anderson	3	0																						
Atchison	3	2	\$2.40	\$3.07	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.44	\$2.54	\$2.64	\$2.74	\$2.84	\$2.94	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	\$3.04	
Barber	3	0																						
Barton	3	4	\$2.16	\$2.60	\$2.16	\$2.16	\$2.16	\$2.16	\$2.25	\$2.34	\$2.44	\$2.53	\$2.55	\$2.56	\$2.58	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	
Bourbon	3	1	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	\$2.14	
Brown	3	1	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	
Chase	3	0																						
Chautauqua	3	1	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	
Cherokee	3	3	\$1.77	\$2.31	\$1.77	\$1.77	\$1.77	\$1.77	\$1.77	\$1.84	\$1.91	\$1.98	\$2.05	\$2.12	\$2.15	\$2.19	\$2.23	\$2.27	\$2.27	\$2.27	\$2.27	\$2.27	\$2.27	
Cheyenne	3	0																						
Clark	3	0																						
Clay	3	1	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	\$2.69	
Cloud	3	2	\$2.34	\$2.50	\$2.34	\$2.34	\$2.34	\$2.34	\$2.34	\$2.34	\$2.35	\$2.37	\$2.40	\$2.42	\$2.44	\$2.47	\$2.49	\$2.49	\$2.49	\$2.49	\$2.49	\$2.49	\$2.49	
Coffey	3	0																						
Comanche	3	0																						
Cowley	3	1	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	
Crawford	3	3	\$1.93	\$2.60	\$1.93	\$1.93	\$1.93	\$1.93	\$1.93	\$2.00	\$2.08	\$2.16	\$2.23	\$2.31	\$2.37	\$2.42	\$2.48	\$2.54	\$2.54	\$2.54	\$2.54	\$2.54	\$2.54	
Decatur	3	0																						
Dickinson	3	3	\$2.50	\$3.34	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.63	\$2.75	\$2.88	\$3.00	\$3.13	\$3.17	\$3.22	\$3.26	\$3.30	\$3.30	\$3.30	\$3.30	\$3.30	\$3.30	
Doniphan	3	0																						
Edwards	3	0																						
Elk	3	0																						
Ellsworth	3	1	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	
Finney	3	1	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	
Ford	3	2	\$2.01	\$2.40	\$2.01	\$2.01	\$2.01	\$2.01	\$2.01	\$2.01	\$2.03	\$2.09	\$2.15	\$2.21	\$2.27	\$2.32	\$2.38	\$2.38	\$2.38	\$2.38	\$2.38	\$2.38	\$2.38	
Franklin	3	3	\$2.98	\$3.16	\$2.98	\$2.98	\$2.98	\$2.98	\$2.98	\$3.00	\$3.02	\$3.04	\$3.06	\$3.08	\$3.09	\$3.11	\$3.13	\$3.15	\$3.15	\$3.15	\$3.15	\$3.15	\$3.15	
Gove	3	1	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	
Graham	3	0																						
Grant	3	0																						
Gray	3	1	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	
Greeley	3	0																						
Greenwood	3	0																						
Hamilton	3	0																						
Harper	3	1	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	
Harvey	3	3	\$3.13	\$3.37	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	\$3.17	\$3.22	\$3.27	\$3.32	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	
Haskell	3	0																						
Hodgeman	3	0																						
Jackson	3	0																						
Jewell	3	0																						

County	Cost Area	Obs	Minimum	Maximum	Percentiles																			
					5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	
Kearny	3	0																						
Kingman	3	0																						
Kiowa	3	0																						
Labette	3	1	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31		
Lane	3	0																						
Lincoln	3	0																						
Linn	3	0																						
Logan	3	0																						
Lyon	3	5	\$2.09	\$3.17	\$2.09	\$2.13	\$2.19	\$2.25	\$2.30	\$2.34	\$2.38	\$2.41	\$2.58	\$2.75	\$2.92	\$3.02	\$3.08	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13		
Marion	3	1	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71	\$2.71		
Marshall	3	0																						
McPherson	3	4	\$2.58	\$2.98	\$2.58	\$2.58	\$2.65	\$2.73	\$2.81	\$2.88	\$2.88	\$2.88	\$2.88	\$2.88	\$2.91	\$2.93	\$2.96	\$2.96	\$2.96	\$2.96	\$2.96	\$2.96		
Meade	3	0																						
Mitchell	3	2	\$2.29	\$2.69	\$2.29	\$2.29	\$2.29	\$2.29	\$2.31	\$2.37	\$2.43	\$2.49	\$2.55	\$2.61	\$2.67	\$2.67	\$2.67	\$2.67	\$2.67	\$2.67	\$2.67	\$2.67		
Montgomery	3	2	\$2.16	\$2.50	\$2.16	\$2.16	\$2.16	\$2.16	\$2.18	\$2.23	\$2.28	\$2.33	\$2.38	\$2.43	\$2.48	\$2.48	\$2.48	\$2.48	\$2.48	\$2.48	\$2.48	\$2.48		
Morris	3	1	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74		
Morton	3	0																						
Nemaha	3	2	\$2.79	\$2.98	\$2.79	\$2.79	\$2.79	\$2.79	\$2.80	\$2.83	\$2.86	\$2.88	\$2.91	\$2.94	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97		
Neosho	3	1	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02		
Ness	3	0																						
Norton	3	2	\$2.85	\$3.00	\$2.85	\$2.85	\$2.85	\$2.85	\$2.86	\$2.88	\$2.90	\$2.93	\$2.95	\$2.97	\$2.99	\$2.99	\$2.99	\$2.99	\$2.99	\$2.99	\$2.99	\$2.99		
Osage	3	1	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97	\$2.97		
Osborne	3	0																						
Ottawa	3	0																						
Pawnee	3	1	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12		
Phillips	3	2	\$2.31	\$2.36	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.32	\$2.32	\$2.33	\$2.34	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35		
Pratt	3	1	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07	\$3.07		
Rawlins	3	0																						
Reno	3	5	\$2.24	\$2.79	\$2.24	\$2.24	\$2.29	\$2.37	\$2.45	\$2.50	\$2.50	\$2.50	\$2.56	\$2.62	\$2.67	\$2.71	\$2.74	\$2.77	\$2.77	\$2.77	\$2.77	\$2.77		
Republic	3	0																						
Rice	3	3	\$2.31	\$2.50	\$2.31	\$2.31	\$2.31	\$2.31	\$2.38	\$2.42	\$2.46	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50		
Rooks	3	1	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50		
Rush	3	2	\$3.00	\$3.25	\$3.00	\$3.00	\$3.00	\$3.00	\$3.01	\$3.05	\$3.09	\$3.13	\$3.16	\$3.20	\$3.24	\$3.24	\$3.24	\$3.24	\$3.24	\$3.24	\$3.24	\$3.24		
Russell	3	1	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22		
Saline	3	3	\$2.31	\$3.23	\$2.31	\$2.31	\$2.31	\$2.31	\$2.37	\$2.42	\$2.48	\$2.54	\$2.60	\$2.85	\$2.97	\$3.10	\$3.10	\$3.10	\$3.10	\$3.10	\$3.10	\$3.10		
Scott	3	0																						
Seward	3	1	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37		
Sheridan	3	0																						
Sherman	3	0																						
Smith	3	0																						
Stafford	3	0																						
Stanton	3	0																						
Stevens	3	0																						
Sumner	3	1	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40		
Thomas	3	1	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60		
Trego	3	1	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50		
Wabauaisee	3	4	\$2.79	\$3.17	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.82	\$2.83	\$2.85	\$2.93	\$3.01	\$3.09	\$3.09	\$3.09	\$3.09	\$3.09	\$3.09		
Wallace	3	0																						
Washington	3	0																						
Wichita	3	0																						
Wilson	3	1	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21		
Woodson	3	0																						

Appendix 8e: Hourly Full-Time Rate Percentiles by County for Centers (30 months - 5 years)

Note: These counts include only providers in the CCAKS database that meet the full-time criteria referenced previously

County	Cost Area	Obs	Minimum	Maximum	Percentiles																			
					5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	
Johnson	1	126	\$2.94	\$8.50	\$3.38	\$3.59	\$3.68	\$3.93	\$4.00	\$4.08	\$4.16	\$4.24	\$4.28	\$4.34	\$4.37	\$4.41	\$4.49	\$4.53	\$4.63	\$4.70	\$4.80	\$4.94	\$5.07	\$5.38
Butler	2	5	\$2.48	\$4.90	\$2.48	\$2.59	\$2.48	\$2.51	\$2.56	\$2.60	\$2.68	\$2.81	\$2.94	\$3.07	\$3.19	\$3.31	\$3.31	\$3.43	\$3.75	\$4.18	\$4.61	\$4.61	\$4.61	\$4.61
Douglas	2	21	\$2.59	\$4.33	\$2.59	\$2.70	\$2.82	\$2.87	\$3.00	\$3.06	\$3.11	\$3.31	\$3.42	\$3.49	\$3.51	\$3.64	\$3.78	\$3.79	\$3.84	\$3.90	\$4.05	\$4.27	\$4.33	\$4.33
Ellis	2	3	\$2.82	\$3.46	\$2.82	\$2.82	\$2.82	\$2.82	\$2.88	\$2.94	\$3.00	\$3.06	\$3.12	\$3.19	\$3.26	\$3.33	\$3.39	\$3.39	\$3.39	\$3.39	\$3.39	\$3.39	\$3.39	\$3.39
Geary	2	5	\$2.25	\$2.89	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.27	\$2.36	\$2.44	\$2.52	\$2.55	\$2.57	\$2.59	\$2.65	\$2.74	\$2.83	\$2.83	\$2.83	\$2.83	\$2.83
Jefferson	2	3	\$2.52	\$3.33	\$2.52	\$2.52	\$2.52	\$2.52	\$2.52	\$2.58	\$2.63	\$2.69	\$2.74	\$2.80	\$2.90	\$3.01	\$3.12	\$3.22	\$3.22	\$3.22	\$3.22	\$3.22	\$3.22	\$3.22
Leavenworth	2	13	\$1.80	\$3.81	\$1.80	\$2.08	\$2.49	\$2.50	\$2.69	\$2.63	\$2.94	\$3.00	\$3.03	\$3.03	\$3.12	\$3.18	\$3.23	\$3.26	\$3.32	\$3.38	\$3.38	\$3.43	\$3.66	\$3.66
Miami	2	5	\$2.60	\$3.34	\$2.60	\$2.60	\$2.60	\$2.60	\$2.62	\$2.63	\$2.66	\$2.75	\$2.83	\$2.92	\$3.00	\$3.09	\$3.18	\$3.23	\$3.27	\$3.31	\$3.31	\$3.31	\$3.31	\$3.31
Pottawatomie	2	6	\$2.53	\$8.75	\$2.53	\$2.53	\$2.55	\$2.63	\$2.72	\$2.81	\$2.94	\$3.07	\$3.27	\$3.57	\$3.87	\$4.16	\$4.45	\$4.73	\$5.80	\$7.18	\$8.55	\$8.55	\$8.55	\$8.55
Riley	2	12	\$3.22	\$4.76	\$3.22	\$3.25	\$3.33	\$3.37	\$3.40	\$3.40	\$3.55	\$3.71	\$3.82	\$3.88	\$3.93	\$4.00	\$4.04	\$4.08	\$4.16	\$4.38	\$4.66	\$4.73	\$4.73	\$4.73
Sedgwick	2	73	\$2.29	\$4.93	\$2.44	\$2.61	\$2.82	\$2.82	\$2.87	\$2.96	\$3.07	\$3.11	\$3.11	\$3.11	\$3.20	\$3.21	\$3.25	\$3.30	\$3.39	\$3.48	\$3.78	\$3.94	\$4.04	\$4.43
Shawnee	2	34	\$2.40	\$4.20	\$2.41	\$2.53	\$2.69	\$2.72	\$2.74	\$2.81	\$2.89	\$2.91	\$2.94	\$3.03	\$3.10	\$3.12	\$3.21	\$3.27	\$3.36	\$3.41	\$3.67	\$3.95	\$4.09	\$4.09
Wyandotte	2	23	\$2.25	\$3.55	\$2.26	\$2.39	\$2.54	\$2.64	\$2.68	\$2.95	\$2.98	\$3.02	\$3.09	\$3.11	\$3.12	\$3.16	\$3.22	\$3.27	\$3.29	\$3.31	\$3.39	\$3.54	\$3.55	\$3.55
Allen	3	3	\$1.82	\$2.20	\$1.82	\$1.82	\$1.82	\$1.82	\$1.82	\$1.83	\$1.84	\$1.85	\$1.86	\$1.87	\$1.93	\$2.00	\$2.07	\$2.13	\$2.13	\$2.13	\$2.13	\$2.13	\$2.13	\$2.13
Anderson	3	0																						
Atchison	3	2	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.41	\$2.44	\$2.47	\$2.50	\$2.53	\$2.56	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59	\$2.59
Barber	3	0																						
Barton	3	4	\$2.12	\$2.60	\$2.12	\$2.12	\$2.12	\$2.12	\$2.19	\$2.27	\$2.34	\$2.42	\$2.46	\$2.51	\$2.55	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60
Bourbon	3	1	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84
Brown	3	1	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Chase	3	0																						
Chautauqua	3	1	\$1.67	\$1.67	\$1.67	\$1.67	\$1.67	\$1.67	\$1.67	\$1.76	\$1.76	\$1.76	\$1.76	\$1.76	\$1.97	\$1.97	\$1.99	\$2.01	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02
Cherokee	3	3	\$1.70	\$2.03	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70	\$1.76	\$1.81	\$1.86	\$1.92	\$1.97	\$1.97	\$1.99	\$2.01	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02
Cheyenne	3	0																						
Clark	3	0																						
Clay	3	1	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35
Cloud	3	1	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22	\$2.22
Coffey	3	1	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92
Comanche	3	0																						
Cowley	3	3	\$1.92	\$2.48	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$2.02	\$2.12	\$2.21	\$2.31	\$2.40	\$2.42	\$2.44	\$2.45	\$2.47	\$2.47	\$2.47	\$2.47	\$2.47	\$2.47	\$2.47
Crawford	3	3	\$1.78	\$2.43	\$1.78	\$1.78	\$1.78	\$1.78	\$1.78	\$1.85	\$1.92	\$1.99	\$2.07	\$2.14	\$2.20	\$2.25	\$2.31	\$2.37	\$2.37	\$2.37	\$2.37	\$2.37	\$2.37	\$2.37
Decatur	3	0																						
Dickinson	3	3	\$2.33	\$2.67	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.39	\$2.45	\$2.50	\$2.56	\$2.62	\$2.63	\$2.64	\$2.65	\$2.66	\$2.66	\$2.66	\$2.66	\$2.66	\$2.66	\$2.66
Doniphan	3	0																						
Edwards	3	0																						
Elk	3	0																						
Ellsworth	3	1	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33	\$2.33
Finney	3	1	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62	\$2.62
Ford	3	3	\$1.90	\$2.31	\$1.90	\$1.90	\$1.90	\$1.90	\$1.90	\$1.98	\$2.06	\$2.14	\$2.23	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31
Franklin	3	3	\$2.96	\$3.08	\$2.96	\$2.96	\$2.96	\$2.96	\$2.96	\$2.96	\$2.97	\$2.97	\$2.98	\$2.98	\$3.00	\$3.02	\$3.04	\$3.06	\$3.06	\$3.06	\$3.06	\$3.06	\$3.06	\$3.06
Gove	3	1	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84
Graham	3	0																						
Grant	3	0																						
Gray	3	1	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40
Greenwood	3	0																						
Hamilton	3	0																						
Harper	3	1	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12
Harvey	3	3	\$2.93	\$3.11	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.93	\$2.94	\$2.94	\$2.94	\$2.94	\$2.98	\$2.98	\$3.01	\$3.04	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08	\$3.08
Haskell	3	0																						
Hodgeman	3	0																						
Jackson	3	0																						
Jewell	3	0																						

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Appendix 8f: Hourly Full-Time Rate Percentiles by County for Centers (6 years and older)

Note: These counts include only providers in the CCAKS database that meet the full-time criteria referenced previously

County	Cost Area	Obs	Minimum	Maximum	Percentiles																		
					5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
					Johnston	1	53	\$1.73	\$8.50	\$1.92	\$2.30	\$2.51	\$2.60	\$2.83	\$2.87	\$3.07	\$3.37	\$3.37	\$3.37	\$3.56	\$3.85	\$4.15	\$4.45
Butler	2	10	\$1.35	\$4.04	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.58	\$1.89	\$2.12	\$2.31	\$2.37	\$2.40	\$2.63	\$3.16	\$3.90			
Douglas	2	15	\$1.11	\$4.26	\$1.11	\$1.29	\$1.61	\$1.83	\$2.06	\$2.28	\$2.45	\$2.64	\$2.98	\$3.11	\$3.25	\$3.48	\$3.68	\$3.74	\$3.96	\$3.96			
Ellis	2	1	\$2.74	\$2.60	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74	\$2.74			
Geary	2	4	\$2.21	\$2.60	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.27	\$2.29	\$2.34	\$2.39	\$2.45	\$2.50	\$2.55	\$2.57	\$2.57	\$2.57			
Jefferson	2	3	\$2.02	\$2.64	\$2.02	\$2.02	\$2.02	\$2.02	\$2.02	\$2.10	\$2.17	\$2.25	\$2.33	\$2.40	\$2.45	\$2.50	\$2.60	\$2.60	\$2.60	\$2.60			
Leavenworth	2	8	\$1.67	\$3.85	\$1.67	\$1.86	\$2.10	\$2.28	\$2.41	\$2.53	\$2.62	\$2.70	\$2.76	\$2.82	\$2.89	\$2.96	\$2.98	\$3.15	\$3.54	\$3.54			
Miami	2	5	\$2.40	\$3.56	\$2.40	\$2.40	\$2.42	\$2.45	\$2.48	\$2.51	\$2.54	\$2.57	\$2.60	\$2.68	\$2.77	\$2.86	\$3.02	\$3.22	\$3.42	\$3.42			
Pottawatomie	2	4	\$1.44	\$3.08	\$1.44	\$1.44	\$1.44	\$1.59	\$1.73	\$1.88	\$2.02	\$2.12	\$2.21	\$2.31	\$2.40	\$2.57	\$2.74	\$2.91	\$2.91	\$2.91			
Riley	2	13	\$1.44	\$4.04	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.64	\$1.92	\$2.27	\$2.36	\$2.53	\$2.72	\$2.83	\$2.99	\$3.92			
Sedgwick	2	128	\$1.06	\$4.90	\$1.15	\$1.15	\$1.15	\$1.15	\$1.15	\$1.15	\$1.15	\$1.25	\$1.35	\$1.35	\$1.53	\$2.06	\$2.32	\$2.60	\$2.79	\$3.08			
Shawnee	2	39	\$1.10	\$3.37	\$1.15	\$1.15	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$2.12	\$2.12	\$2.31	\$2.40	\$2.60	\$2.60	\$2.79	\$2.88	\$3.17			
Wyandotte	2	6	\$1.44	\$3.18	\$1.44	\$1.48	\$1.71	\$1.95	\$2.17	\$2.36	\$2.55	\$2.73	\$2.87	\$3.02	\$3.08	\$3.08	\$3.10	\$3.14	\$3.17	\$3.17			
Allen	3	3	\$1.73	\$2.02	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.75	\$1.77	\$1.79	\$1.81	\$1.83	\$1.87	\$1.90	\$1.94	\$1.98	\$1.98	\$1.98			
Anderson	3	0	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40			
Atchison	3	1	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40			
Barber	3	0	\$1.83	\$2.60	\$1.83	\$1.83	\$1.87	\$1.90	\$1.92	\$1.92	\$1.92	\$1.92	\$1.94	\$1.97	\$2.00	\$2.13	\$2.34	\$2.54	\$2.60	\$2.60			
Barton	3	6	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83			
Bourbon	3	1	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83			
Brown	3	1	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54			
Chase	3	0	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54			
Chautauqua	3	1	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54			
Cherokee	3	3	\$1.63	\$1.92	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.69	\$1.75	\$1.81	\$1.87	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92			
Cheyenne	3	0	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63			
Clark	3	0	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44			
Clay	3	0	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44			
Cloud	3	2	\$1.44	\$2.20	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.48	\$1.59	\$1.71	\$1.82	\$1.93	\$2.05	\$2.16	\$2.16	\$2.16	\$2.16			
Coffey	3	0	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44			
Comanche	3	0	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44			
Cowley	3	3	\$1.06	\$2.31	\$1.06	\$1.06	\$1.06	\$1.06	\$1.06	\$1.23	\$1.40	\$1.58	\$1.75	\$1.92	\$2.08	\$2.15	\$2.23	\$2.23	\$2.23	\$2.23			
Crawford	3	3	\$1.54	\$2.12	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.56	\$1.58	\$1.60	\$1.62	\$1.63	\$1.73	\$1.83	\$1.92	\$2.02	\$2.02	\$2.02			
Decatur	3	0	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54			
Dickinson	3	2	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60			
Doniphan	3	0	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60			
Edwards	3	0	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60			
Elk	3	0	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60			
Ellsworth	3	1	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92			
Finey	3	2	\$2.12	\$2.50	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.13	\$2.19	\$2.25	\$2.31	\$2.37	\$2.42	\$2.48	\$2.48	\$2.48			
Ford	3	3	\$1.63	\$2.15	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.65	\$1.67	\$1.69	\$1.71	\$1.73	\$1.82	\$1.90	\$1.98	\$2.07	\$2.07	\$2.07			
Franklin	3	2	\$2.40	\$2.98	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.43	\$2.52	\$2.61	\$2.69	\$2.78	\$2.87	\$2.95	\$2.95	\$2.95	\$2.95			
Gove	3	1	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83			
Graham	3	0	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83			
Grant	3	0	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40			
Gray	3	1	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40			
Greeley	3	0	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40			
Greenwood	3	0	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40			
Hamilton	3	0	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12			
Harper	3	1	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10			
Harvey	3	3	\$2.10	\$3.08	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.11	\$2.11	\$2.11	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12			
Haskell	3	0	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10	\$2.10			
Hodgeman	3	0	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83			
Jackson	3	1	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83			
Jewell	3	0	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83			

County	Cost Area	Obs	Minimum	Maximum	Percentiles																		
					5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95
Keamy	3	0																					
Kingman	3	0																					
Kiowa	3	0																					
Labette	3	1	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63	\$1.63		
Lane	3	0																					
Lincoln	3	0																					
Linn	3	0																					
Logan	3	0																					
Lyon	3	6	\$1.54	\$2.60	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54	\$1.57	\$1.60	\$1.75	\$1.99	\$2.24	\$2.38	\$2.48	\$2.58		
Marion	3	1	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50		
Marshall	3	1	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73		
McPherson	3	6	\$1.54	\$2.98	\$1.54	\$1.58	\$1.85	\$2.12	\$2.35	\$2.48	\$2.62	\$2.79	\$2.86	\$2.90	\$2.94	\$2.97	\$2.98	\$2.98	\$2.98	\$2.98	\$2.98		
Meade	3	0																					
Mitchell	3	1	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21		
Montgomery	3	3	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83	\$1.83		
Morris	3	0																					
Morton	3	0																					
Nemaha	3	1	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60		
Neosho	3	1	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73	\$1.73		
Ness	3	0																					
Norton	3	2	\$2.75	\$2.85	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.76	\$2.77	\$2.79	\$2.80	\$2.82	\$2.83	\$2.85	\$2.85	\$2.85	\$2.85	\$2.85	\$2.85		
Osage	3	1	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50		
Osborne	3	0																					
Ottawa	3	0																					
Pawnee	3	1	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12	\$2.12		
Phillips	3	2	\$2.16	\$2.31	\$2.16	\$2.16	\$2.16	\$2.16	\$2.16	\$2.17	\$2.19	\$2.21	\$2.24	\$2.26	\$2.28	\$2.30	\$2.30	\$2.30	\$2.30	\$2.30	\$2.30		
Pratt	3	1	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79		
Rawlins	3	0																					
Reno	3	8	\$2.02	\$2.69	\$2.02	\$2.02	\$2.02	\$2.04	\$2.09	\$2.12	\$2.13	\$2.14	\$2.18	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21		
Republic	3	0																					
Rice	3	3	\$1.92	\$2.50	\$1.92	\$1.92	\$1.92	\$1.92	\$2.00	\$2.08	\$2.15	\$2.23	\$2.31	\$2.35	\$2.38	\$2.42	\$2.46	\$2.46	\$2.46	\$2.46	\$2.46		
Rooks	3	0																					
Rush	3	1	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50		
Russell	3	1	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92		
Saline	3	3	\$2.12	\$2.21	\$2.12	\$2.12	\$2.12	\$2.12	\$2.13	\$2.15	\$2.17	\$2.19	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21		
Scott	3	0																					
Seward	3	2	\$2.40	\$2.79	\$2.40	\$2.40	\$2.40	\$2.40	\$2.40	\$2.42	\$2.48	\$2.54	\$2.60	\$2.65	\$2.71	\$2.77	\$2.77	\$2.77	\$2.77	\$2.77	\$2.77		
Sheridan	3	0																					
Sherman	3	0																					
Smith	3	0																					
Stafford	3	0																					
Stanton	3	0																					
Stevens	3	0																					
Sumner	3	2	\$1.25	\$2.50	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.31	\$1.50	\$1.69	\$1.88	\$2.06	\$2.25	\$2.44	\$2.44	\$2.44	\$2.44	\$2.44	\$2.44		
Thomas	3	1	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92	\$1.92		
Trego	3	1	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50		
Wabawunsee	3	1	\$1.92	\$2.69	\$1.92	\$1.92	\$1.92	\$1.92	\$2.05	\$2.17	\$2.30	\$2.42	\$2.55	\$2.58	\$2.61	\$2.63	\$2.66	\$2.66	\$2.66	\$2.66	\$2.66		
Wallace	3	0																					
Washington	3	0																					
Wichita	3	0																					
Wilson	3	1	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21	\$2.21		
Woodson	3	0																					

Appendix 9

Results of the 2020 Child Care Market Analysis Survey

Results of the 2020 Child Care Market Analysis Survey

The following information represents the survey responses received from child care providers. In all, 1,031 surveys were included in the final sample. With the exception of the first question, Child Care Operational Status, which contains all provider responses, only providers who designated a provider type (Family Child Care or Child Care Center) are reported. While the highlights of the survey were included in the narrative of the report, this Appendix provides an opportunity to review each response in detail.

Child Care Operational Status

Providers were asked the question “Are you currently providing child care?” Of the 1,031 respondents, 97.7% (1,007) answered they were providing child care and 2.3% (24) answered they were not providing child care.

The following reasons were provided as to why they were not currently providing child care:

- Business complications due to COVID-19 (8)
- Personal reasons, such as retirement or health concerns (7)
- Only operate in the summer (3)
- Financial challenges (2)
- Are a preschool program (2)
- Lack of demand for child care in the community (1)
- Chose not to answer (1)

Nonprofit or For-Profit Status

Providers were asked the question “Are you a nonprofit or a for-profit program?” Of the 996 respondents, 28% (279) answered they were nonprofit and 72.0% (717) answered they were for-profit.

	Nonprofit Programs	For-Profit Programs	Total Number Responding
Child Care Center	62.1%	37.9%	256
Family Child Care	16.2%	83.8%	740

Age Categories as Defined by Providers

Infant Age Description

Providers were asked the question “What age do you consider to be an infant?” More than a hundred providers (15.3% or 138) indicated they did not provide care for infants. The majority of providers (45.8% or 414) consider an infant to be 0 months to 18 months, while 36.1% (326) consider an infant to be 0 months to 12 months. Just under 3.0% of providers (2.9% or 26) responded they considered an infant to be something other than previously described.

	0 months-12 months	0 months-18 months	“Other” Description	Do Not Provide Care for Infants	Total Number Responding
Child Care Center	47.9%	3.8%	5.5%	42.9%	238
Family Child Care	31.8%	60.8%	2.0%	5.4%	666

Write-In Responses for "Other" Infant Description Included:

	"Other" Responses for Infant Description	Total Number Responding
Child Care Center	0 months to walking (8) 0 months-15 months (1) 0 months-24 months (1)	10
Family Child Care	0 months-24 months (3) 0 months to walking (2) 0 months-6 months (1) 0 months-15 months (1) 0 months-30 months (1)	8

Toddler Age Description

Providers were asked the question "What age do you consider to be a toddler?" Seventy-six providers (8.4%) indicated they did not provide care for toddlers. The majority of providers (33.1% or 299) consider a toddler to be 18 months to 36 months, while 20.6% (186) consider a toddler to be 12 months to 36 months, 16.6% (150) consider a toddler to be 12 months to 30 months, and 14.8% (134) consider a toddler to be 18 months to 30 months. More than 6.0% of providers (6.5% or 59) responded they considered a toddler to be something other than previously described.

	12 months-30 months	12 months-36 months	18 months-30 months	18 months-36 months	"Other" Description	Do Not Provide Care for Toddlers	Total Number Responding
Child Care Center	24.8%	26.9%	3.8%	4.6%	9.7%	30.3%	238
Family Child Care	13.7%	18.3%	18.8%	43.2%	5.4%	0.6%	666

Write-In Responses for "Other" Toddler Description Included:

	"Other" Responses for Toddler Description	Total Number Responding
Child Care Center	12 months-24 months (6) 12+ months and walking (3) 12 months-30 months and walking (2) 12 months-36 months and walking (2) 12 months-23 months (1) 12 months-30 months and potty trained (1) 12 months-36 months (1) 15 months-30 months (1) 15 months-36 months (1) 24 months-36 months (1) 24 months-4 years (1) 30 months-68 months (1) Walking to 30 months (1)	22

Family Child Care	18 months-5 years (14) 18 months-4 years (4) 12 months-24 months (3) 24 months-36 months (3) 24 months-5 years (2) 0 months-4 years (1) 6 months-36 months (1) 12 months-17 months (1) 13 months-24 months (1) 15 months-36 months (1) 18 months and potty trained (1) 24 months-4 years (1) Walking and eating regular food (1)	34
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Preschool Age Description

Providers were asked the question “What age do you consider to be a preschooler?” Just over 3.0% (3.3% or 30) indicated they did not provide care for preschool age children.

Overall, providers reported the following definitions of a preschooler:

- 36 months to kindergarten enrollment (31.3% or 283)
- 30 months to kindergarten enrollment (23.7% or 214)
- 36 months-72 months (14.5% or 131)
- 36 months-60 months (13.3% or 120)
- 30 months-60 months (9.8% or 89)

Just over 4.0% of providers (4.1% or 37) responded they considered a preschooler to be something other than previously described.

	30 months-60 months	36 months-72 months	30 months-kindergarten enrollment	36 months-60 months	36 months-kindergarten enrollment	“Other” Description	Do Not Provide Care for Pre-schoolers	Total Number Responding
Child Care Center	12.6%	9.7%	26.9%	9.2%	29.8%	3.8%	8.0%	238
Family Child Care	8.9%	16.2%	22.5%	14.7%	31.8%	4.2%	1.7%	666

Write-In Responses for “Other” Preschool Description Included:

	“Other” Responses for Preschooler Description	Total Number Responding
Child Care Center	30 months-4 years (2) 48 months-Kindergarten (2) 30 months-68 months (1) 36 months-4 years (1) 36 months-Kindergarten (1) When enrolled in Preschool (1)	8
Family Child Care	4 years (4) 4 years-Kindergarten (3) 18 months-5 years (2) 24 months-Kindergarten (2)	27

	18 months-Kindergarten (1) 24 months-4 years (1) 24 months-59 months (1) 24 months-5 years (1) 25 months-Kindergarten (1) 30 months-4 years (1) 36 months (1) 36 months-59 months (1) 36 months-Kindergarten (1) 4 years-5 years (1) 4 years-6 years (1) 4 years-71 months (1) Potty trained-5 years (1) Up to Kindergarten (1) Determined by development, not age (1) When enrolled in Preschool (1)	
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Part-time and Full-time Designation as Defined by Providers

Part-time Description

Providers were asked the question “In your facility, how many hours **per week** defines part-time?” Just under 15.0% of providers (14.9% or 126) responded they do not provide care for children who attend part-time.

Overall, providers reported the following definitions of part-time enrollment:

- 35 hours or less (3.2% or 27)
- 30 hours or less (7.9% or 67)
- 25 hours or less (15.2% or 128)
- 20 hours or less (15.9% or 134)
- 15 hours or less (4.9% or 41)

Over a quarter of providers (26.1% or 220) reported they charge the full-time rate regardless of hours. Twelve percent (12.0% or 101) responded their definition of part-time was not captured in the response options.

	35 hours or less	30 hours or less	25 hours or less	20 hours or less	15 hours or less	Charge Full-time Rate Regardless	“Other” Description	Do Not Provide Part-time Care	Total Number Responding
Child Care Center	3.9%	7.5%	14.0%	9.6%	7.2%	20.6%	22.8%	14.4%	228
Family Child Care	2.9%	8.1%	15.5%	18.2%	4.1%	28.1%	15.1%	8.0%	616

Write-In Responses for “Other” Part-time Description Included:

	“Other” Responses for Part-time Description	Total Number Responding
Child Care Center	3 days/week or less (8) 4 days/week or less (7) Preschool hours (3) 2.5 hours/day or less (1) 5 hours/day or less (1) 12 hours/week or less (1) 12.5 hours/week or less (1) 22 hours/week or less (1) 27 hours/week or less (1) 3 days/week or less, or half days (1) 2 days/week (after school) (1) Varies based on need (1) Everyone who attends is part-time (1)	28
Family Child Care	3 days/week or less (10) 4 days/week or less (5) 2 days/week or less (4) Before and/or after school (3) Determination is based on need (2) 4 days/week or less, or half days (1) 3 days/week or less, or less than 3 hours/day (1) 4 hours/day or less (1) 10 hours/week or less (1) 24 hours/week or less (1) 37 hours/week or less (1) 39 hours/week or less (1) After school (1) When the child is served one meal/day (1)	33

Full-time Description

Providers were asked the question “In your facility, how many hours **per week** defines full-time?” Less than 2.0% of providers (1.4% or 12) responded they do not provide care for children who attend full-time.

Overall, providers reported the following definitions of full-time enrollment:

- 20 hours or more (8.9% or 75)
- 25 hours or more (11.0% or 93)
- 30 hours or more (8.9% or 75)
- 35 hours or more (7.0% or 59)
- 40 hours or more (15.4% or 130)

Over a third of providers (37.5% or 316) reported they charge the full-time rate regardless of hours. Just under ten percent (9.9% or 83) responded their definition of full-time was not captured in the response options.

	20 hours or more	25 hours or more	30 hours or more	35 hours or more	40 hours or more	Charge Full-time Rate Regardless	"Other" Description	Do Not Provide Full-time Care	Total Number Responding
Child Care Center	5.3%	10.6%	7.0%	7.5%	8.8%	34.8%	21.1%	4.8%	227
Family Child Care	10.2%	11.2%	9.6%	6.8%	17.9%	38.5%	5.7%	0.2%	616

Write-In Responses for "Other" Full-time Description Included:

	"Other" Responses for Full-time Description	Total Number Responding
Child Care Center	4 days/week or more (8) 5 days/week (7) 26 hours/week or more (2) 28 hours/week or more (1) 2-3 days/week (1) 10 hours/day (1) 15 hours/week or more (Preschool only) (1) 16 hours/week or more (1) 18 hours/week or more (1) 37.5 hours/week or more (1) Full-time is not defined by hours (1) Full-time varies based on need (1)	26
Family Child Care	5 days/week or more (10) 3 days/week or more (5) 4 days/week or more (5) 15 hours/week or more (1) 26 hours/week or more (1) 38 hours/week or more (1) 50 hours/week or more (1) 31 hours-40 hours (1) Before and after school (1) When the child is served more than one meal/day (1)	27

Family Payment Options

Description of Payment Options

Providers were asked multiple questions regarding the options for parent payment, including monthly, weekly, daily, and hourly rates.

Overall, providers responded with the following: 35.3% (298/845) offer full-time or part-time monthly rates; 74.5% (629/844) offer full-time or part-time weekly rates; 45.9% (387/843) offer a daily rate; and 12.4% (104/844) offer an hourly rate.

Providers were allowed to choose all methods of billing that applied to their facility.

	Charge a Standard MONTHLY Rate	Charge a Standard WEEKLY Rate	Charge a Standard DAILY Rate	Charge a Standard HOURLY Rate
Child Care Center	38.6% (88)	59.9% (136)	30.4% (69)	9.7% (22)
Family Child Care	34.0% (210)	79.9% (493)	51.6% (318)	13.5% (83)

Note: The percentage responding “Yes” to the question divided by the number of Child Care Centers (n=227) and Family Child Care Providers (n=617).

Alternative Hour Care

Alternative Hour Care Provided

Providers were asked the question “Do you provide alternate hour care?” Overall, the number who responded “Yes” was 7.4% (123/836).

	Provide Alternative Hour Care	Do Not Provide Alternative Hour Care	Total Number Responding
Child Care Center	9.4%	90.6%	224
Family Child Care	16.7%	83.3%	612

Types of Alternative Care Provided

Providers who responded “Yes” to providing alternative hour care were asked the question, “What types of alternate hour care do you provide?”

Overall, respondents provided the following types of alternative care. (Respondents were asked to choose all that apply and were only asked the question if the response to the question “Do you provide alternative hour care was “Yes”.)

- Before and/or after school (77.2% or 95)
- School days out (69.9% or 86)
- Drop-in care (68.3% or 84)
- Early morning (49.6% or 61)
- Evening (30.9% or 38)
- Weekend (22.8% or 28)
- Any time aside from my regular hours (17.9% or 22)
- Overnight (8.1% or 10)

	Child Care Center	Family Child Care
Before and/or after school	85.7% (18)	75.5% (77)
School days out	42.9% (9)	75.5% (77)
Drop-in care	52.4% (11)	71.6% (73)
Early morning	19.0% (4)	55.9% (57)
Evening	23.8% (5)	32.4% (33)
Weekend	14.3% (3)	24.5% (25)
Any time aside from my regular hours	4.8% (1)	20.6% (21)
Overnight	4.8% (1)	8.8% (9)

In addition to the above responses, 11.4% (14) of providers chose to write-in their definition of alternative hour care they provide.

	"Other" Responses for Alternative Hour Care	Total Number Responding
Child Care Center	7 days/week (1) School age summer camp (1)	2
Family Child Care	Provide care as needed (3) During teacher conferences (1) Emergency care (1) Early care at 6:30 am (1) Full-time care for school age remote learners (1) Overtime care (1) 4 am-4 pm (1) 6 am-10 pm (1) 6:30 am-8 pm (1)	11

Alternative Rates Charged

Providers who responded "Yes" to providing alternative hour care were asked the question, "Do you charge a different rate for these hours?" and "What do you charge for these hours?" Of the one hundred and twenty-three (123) providers who responded, 43 providers (35.0%) reported "Yes," they charge different rates, and 80 providers (65.0%) reported "No," they do not charge different rates.

	Charge the Same Rate for Alternative Hour Care	Charge a Different Rate for Alternative Hour Care	Total Number Responding
Child Care Center	42.9%	57.1%	21
Family Child Care	33.3%	66.7%	102

Providers who indicated they charged a different rate for child care were asked to report their rates for alternate hour care. Providers who reported both standard and alternative hour rates on the survey were analyzed for rate differences between age groups. All rates were converted into hourly rates, which are represented below.

Rates should be interpreted with caution due to the low number of providers who charge a different alternative hour rate, the low number of providers who reported both a standard and alternative hour rate, and the inability to independently verify accuracy of rates in regard to alternative hour care.

All rates were converted into average hourly rates, which are represented below.

	Standard Hourly Rate Reported	Alternative Hourly Rate Reported	Total Number Responding
Infant	\$2.86	\$9.65	49
Toddler	\$2.67	\$7.58	59
Preschool	\$2.73	\$7.14	62
School Age	\$2.21	\$6.92	54

Note: Child Care Center Providers and Family Child Care Providers are aggregated above due to the small number of providers participating.

Program Participation

Child and Adult Care Food Program (CACFP) Participation

Providers were asked the question “Do you participate in the CACFP?” Overall, the number who responded “Yes” was 64.5% (528) and the number who responded “No” was 35.5% (291).

	Yes	No	Total Number Responding
Child Care Center	47.7%	52.3%	222
Family Child Care	70.7%	29.3%	597

National Accreditation

Providers were asked the question “Are you nationally accredited?” Overall, the number who responded “Yes” was 13.0% (106) and the number who responded “No” was 87.0% (712).

	Yes	No	Total Number Responding
Child Care Center	14.4%	85.6%	222
Family Child Care	12.4%	87.6%	596

Participation in and Experiences with the DCF Child Care Subsidy Program

Knowledge of the DCF Child Care Subsidy Program

Providers were asked the question “Do you know about the child care subsidy program through DCF?” Overall, the number who responded “Yes” was 84.1% (691) and the number who responded “No” was 15.9% (131).

	Yes	No	Total Number Responding
Child Care Center	84.2%	15.8%	222
Family Child Care	84.0%	16.0%	600

Providers who answered “No” to the above question were not asked any additional questions about the DCF subsidy program. Only providers who answered they knew about the program were asked additional questions, which are outlined in the rest of this section.

Participation in the DCF Child Care Subsidy Program

Providers were asked the question “Do you participate in the child care subsidy program through DCF?” Overall, the number who responded “Yes” was 67.4% (467) and the number who responded “No” was 32.6% (226).

	Yes	No	Total Number Responding
Child Care Center	77.5%	22.5%	187
Family Child Care	63.6%	36.4%	506

Providers who Responded “No” to Participation in the DCF Child Care Subsidy Program

Providers who indicated they did not participate in the DCF Child Care Subsidy Program were asked the question “Please tell us why you do not participate in the child care subsidy program through DCF?” Providers were able to choose multiple selections from a list and an “Other” option was available for comments that were not represented by the option choices.

Overall, providers cited the following reasons for not participating in the program:

- Private pay families keep the child care full (40.7% or 92)
- Families never ask for it (32.3% or 73)
- It does not meet my lifestyle/business needs (22.6% or 51)
- Signing up is not a priority at this time (22.6% or 51)
- I have lost money in the past (15.9% or 36)
- Past conflicts with families receiving the subsidy (13.3% or 30)
- There are too many requirements (11.9% or 27)
- I would lose money (8.4% or 19)
- Other providers have told me it’s not a good program for providers (6.6% or 15)
- My child care facility was denied participation (5.8% or 13)
- I have not completed the in-service requirements (5.3% or 12)
- The paperwork is too difficult (4.9% or 11)
- My program serves a special population (3.5% or 8)
- Past conflicts with DCF staff (2.7% or 6)
- I did not know this program was available (0.9% or 2)
- I do not know how to get started or who to contact (0.9% or 2)

	Child Care Center	Family Child Care
Private pay families keep the child care full	19.0% (8)	45.7% (84)
Families never ask for it	31.0% (13)	32.6% (60)
It does not meet my lifestyle/business needs	21.4% (9)	22.8% (42)
Signing up is not a priority at this time	23.8% (10)	22.3% (41)
I have lost money in the past	11.9% (5)	16.8% (31)
Past conflicts with families receiving the subsidy	4.8% (2)	15.2% (28)
There are too many requirements	2.4% (1)	14.1% (26)

I would lose money	11.9% (5)	7.6% (14)
Other providers have told me it's not a good program for providers	2.4% (1)	7.6% (14)
My child care facility was denied participation	14.3% (6)	3.8% (7)
I have not completed the in-service requirements	0.0% (0)	6.5% (12)
The paperwork is too difficult	4.8% (2)	4.9% (9)
My program serves a special population	4.8% (2)	3.3% (6)
Past conflicts with DCF staff	2.4% (1)	2.7% (5)
I did not know this program was available	2.4% (1)	0.5% (1)
I do not know how to get started or who to contact	0.0% (0)	1.1% (2)

In addition to the above responses, 8.8% (20) of providers chose to write-in their reason(s) for not participating in the DCF Child Care Subsidy Program.

	"Other" Responses for Not Participating	Total Number Responding
Child Care Center	Denied participation (1) Failed to renew (1) Lost our contract and can't figure out the website to reapply (1) No families have asked for it (1) Owe money to DCF (1) Prefer private-pay clients (1) Run a therapeutic preschool (1) Stay full without it (1)	8
Family Child Care	Not interested in participation (3) Currently trying to contract (2) Denied participation (1) Families do not qualify (1) Families on subsidy have to be treated differently (1) Lost money/Other providers discouraged me (1) Past participation required litigation (1) Prefer to no longer contract (1) Stay full without it (1)	12

Providers Who Discontinued Participation in the DCF Child Care Subsidy Program

Providers who indicated they did not participate in the DCF Child Care Subsidy Program were asked the open-ended question "If you previously participated in the child care subsidy program through DCF, but no longer participate, please share why you discontinued your program participation?" Eighty-three (83) providers answered the question, and a thematic analysis was conducted on the responses.

	Reasons for Discontinued Subsidy Participation	Total Number Responding
Child Care Center	I was denied participation (3) Families don't need it/ask for it (2) Previous negative experience (2) Board chose to discontinue the program (1) Concerns from philosophical/political viewpoint (1) DCF staff were not helpful (1) Have not reapplied (1) Utilize TANF funds instead (1) We lose money (1)	13
Family Child Care	Families don't need it/ask for it (28) Difficulty collecting the balance from parents (14) DCF staff were not helpful (8) Eligibility is too difficult (8) Staying in compliance is too difficult (5) Challenges working with parents (2) "Change of jobs" (1) Concerns from philosophical/political viewpoint (1) Families don't benefit enough (1) Have not reapplied (1) We lose money (1)	70

Payment Practices For Children Who Are and Are Not on DCF Child Care Subsidy Program

Providers who indicated they did participate in the DCF Child Care Subsidy Program were asked the following question. "Which of the following scenarios best reflects your current policies?"

Nearly ninety percent (89.3% or 416) of providers responded they "charge families on the subsidy the same amount as private pay families" and 7.9% (37) providers responded "on average, they charge families who receive the DCF subsidy less than private pay families". There were no (0.0%) providers who responded "on average, families who receive the DCF subsidy pay more than private-pay families".

	Families Pay the Same Regardless of Subsidy Status	Private-pay Families Pay More, on Average	Families Receiving the Subsidy Pay More, on Average	"Other" Description	Total Number Responding
Child Care Center	82.1%	11.7%	0.0%	6.2%	145
Family Child Care	92.5%	6.2%	0.0%	1.2%	321

In addition to the above responses, thirteen (2.8%) providers chose to provide a more thorough explanation of their payment policies by using the write-in or “Other” option.

	Reasons for Discontinued Subsidy Participation	Total Number Responding
Child Care Center	Facility accepts the subsidy amount and does not charge the difference (2) Families on DCF assistance pay the difference, but children in foster care do not. (1) Families on DCF assistance and those on free/reduced lunch receive a discounted rate (1) Families on DCF assistance receive a 10.0% discount (1) Families on DCF assistance receive a 20.0% discount (1) Fees are based on a sliding scale (1) Only serve families who qualify for DCF assistance (1) Scholarships are offered to all eligible families (1)	9
Family Child Care	Facility accepts the subsidy amount and does not charge the difference (2) Do not have any families on DCF assistance (1) Families on DCF assistance pay their family share (1)	4

Determining Fees for Families on the DCF Child Care Subsidy Program

Providers who indicated they did participate in the DCF Child Care Subsidy Program were asked the following question. “How do you determine how much to charge families receiving child care assistance for child care?” Four hundred and nine (409) providers answered the question and a thematic analysis was conducted on the responses. Nearly three-fourths (73.1%) of providers reported that families receiving assistance through DCF were treated the same as private pay families.

	Reasons for Discontinued Subsidy Participation	Total Number Responding
Child Care Center	All families pay the same amount (84) We charge based on DCF allowable rates (5) Another entity sets our rates (4) We charge based on family income (3) We charge only the family share (3) Families on DCF assistance receive a 10.0% discount (3) Payment is calculated according to family share (2) Families on DCF assistance receive a 15.0% discount (1) Families on DCF assistance receive a 20.0% discount (1) Families receiving subsidy pay a flat rate (1) Fees are based on relationship to the university (1) Our contract determines the rate (1) Rate is determined by the child’s age (1) We charge “company rates” (1) We charge according to age and days in attendance (1) We charge according to divine direction (1) We charge based on a sliding scale (1) We charge based on what it costs to cover cost of care (1) We charge daily rates (1) We charge hourly rates (1)	122

	We charge the market rate (1) We charge monthly rates (1) We charge per “the approved plan” (1) We provide scholarships based on need (1) We offer discounts based on free/reduced lunch status (1)	
Family Child Care	All families pay the same amount (215) We charge the market rate (11) We charge based on DCF allowable rates (8) We charge hourly rates (8) Age of child determines rate (6) We base charges on what the family says they can pay (5) We charge a weekly rate (4) We charge only the family share (4) We charge based on what it costs to cover cost of care (3) Our contract determines the rate (3) Fees are based on full or part-time attendance (3) We charge based on services provided and age of child (2) Families on DCF assistance receive a discount (1) Families on DCF assistance are charged “slightly less” (1) Families receiving subsidy pay a flat rate (1) Families with multiple children receive a discount (1) We charge based on family income (1) We charge full-time rates only (1) Comment unrelated/unable to be categorized (9)	287

DCF Child Care Subsidy Program - Challenges Experienced

Providers who indicated they did participate in the DCF Child Care Subsidy Program were asked the following question. “Have you experienced any challenges because you are a participant in the child care assistance program through DCF?” Three hundred and thirteen providers (313 or 67.0%) reported “No”, they had not experienced any challenges while 154 (33.0%) providers responded “Yes”, they had experienced challenges.

	Yes	No	Total Number Responding
Child Care Center	35.2%	64.8%	145
Family Child Care	32.0%	68.0%	322

DCF Child Care Subsidy Program - Challenges Defined

Providers who indicated they did experience challenges as part of a participant in the DCF Child Care Subsidy Program were asked the following question. “Please tell us the challenges you’ve experienced as a participant in the child care assistance program through DCF.” One hundred and fifty-three (153) providers responded.

Providers were able to choose multiple selections from a list and providers were able to choose more than one option.

Overall, providers cited the following reasons for not participating in the program:

- Difficulty collecting the balance from parents (77.1% or 118)
- Parents do not want to pay the family share required after their DCF payment is calculated (65.4% or 100)
- DCF payment rate needs to be increased (59.5% or 91)
- Families fail to reapply on time (41.2% or 63)
- There is a lack of communication between DCF and me (30.1% or 46)
- Parents have difficulty accessing assistance at DCF (26.8% or 41)
- The amount families have to pay (family share) is too high (24.2% or 37)
- Concerns over paperwork required (24.2% or 37)
- I lose money accepting the subsidy (19.6% or 30)
- Technology errors in the DCF system have caused concerns (19.6% or 30)
- Additional hours of training required (16.3% or 25)
- Scheduling payments is difficult (13.1% or 20)
- DCF website is down frequently/unpredictable (12.4% or 19)

	Child Care Center	Family Child Care
Difficulty collecting the balance from parents	78.4% (40)	76.5% (78)
Parents do not want to pay the family share required after their DCF payment is calculated	72.5% (37)	61.8% (63)
DCF payment rate needs to be increased	58.8% (30)	59.8% (61)
Families fail to reapply on time	37.3% (19)	43.1% (44)
There is a lack of communication between DCF and me	27.5% (14)	31.4% (32)
Parents have difficulty accessing assistance at DCF	35.3% (18)	22.5% (23)
The amount families have to pay (family share) is too high	27.5% (14)	22.5% (23)
Concerns over paperwork required	13.7% (7)	29.4% (30)
I lose money accepting the subsidy	21.6% (11)	18.6% (19)
Technology errors in the DCF system have caused concerns	33.3% (17)	12.7% (13)
Additional hours of training required	11.8% (6)	18.6% (19)
Scheduling payments is difficult	13.7% (7)	12.7% (13)
DCF website is down frequently/unpredictable	21.6% (11)	7.8% (8)

DCF Child Care Subsidy Program - Information shared

Providers who indicated they did participate in the DCF Child Care Subsidy Program were asked the following question. “Do you share information you receive about the child care subsidy program from DCF with families?” Two hundred and seventy providers (270 or 57.8%) reported “Yes”, they do share information with families, while 71 (15.2%) providers responded “No”, they do not share information with families, and 126 (27.0%) report they do not receive information from DCF.

	Yes, Information is Shared	No, Information is Not Shared	Information is Not Received	Total Number Responding
Child Care Center	64.4%	6.8%	28.8%	146
Family Child Care	54.8%	19.0%	26.2%	321

DCF Child Care Subsidy Program - Regular Communication

Providers who indicated they did participate in the DCF Child Care Subsidy Program were asked the following question. “Would you like to receive regular notifications from DCF?” Three hundred and twenty-seven providers (327 or 69.7%) reported “Yes”, they would like regular notifications and 142 (30.3%) providers responded “No”, they would not like regular notifications from DCF.

	Yes	No	Total Number Responding
Child Care Center	77.4%	22.6%	146
Family Child Care	66.3%	33.7%	323

DCF Child Care Subsidy Program - Communication Preferences

Providers who indicated they would like regular notifications from DCF were asked the following question. “How would you like to be notified?” (Providers were able to choose multiple options.) Two hundred and seventy-seven providers (277 or 84.7%) reported they would like to be notified via email, 110 providers (33.6%) would like to be notified via mail, 60 (18.3%) would like to be notified via text message, and 21 (6.4%) would like to be notified via phone call.

Three Child Care Center providers and three Family Child Care Providers chose to write in an “Other” communication method. Four of the responses were email addresses, one Child Care Center provider wrote in “Webinar, Social Media” as a method and one Family Child Care Providers wrote in “None” as a method.

	Child Care Center	Family Child Care
Email	90.3% (102)	81.8% (175)
Mail	28.3% (32)	36.4% (78)
Text message	4.4% (5)	25.7% (55)
Phone call	4.4% (5)	7.5% (16)

DCF Child Care Subsidy Program - Types of Information Requested

Providers who indicated they would like regular notifications from DCF were asked the following question. “What types of information would you like to receive from DCF?” Three hundred and twenty-six (326) providers responded.

Providers were able to choose multiple selections from a list and providers were able to choose more than one option.

Overall, providers requested the following types of information from DCF:

- Grants/Other programs available for providers (91.4% or 298)

- Rate changes (83.4% or 272)
- Program eligibility changes (82.8% or 270)
- Information about changes in status for specific families (82.2% or 268)
- Provider spotlights (40.2% or 131)

	Child Care Center	Family Child Care
Grants/Other programs available for providers	93.8% (105)	90.2% (193)
Rate changes	81.3% (91)	84.6% (181)
Program eligibility changes	85.7% (96)	81.3% (174)
Information about changes in status for specific families	81.3% (91)	82.7% (177)
Provider spotlights	42.9% (48)	38.8% (83)

Four (4) Child Care Center providers and six (6) Family Child Care Providers utilized the “Other” option for this question. Their responses are below.

	Information Requested from DCF	Total Number Responding
Child Care Center	Family specific information (2) Centralized account for EBTedge (1) Monthly updates (1)	4
Family Child Care	Any relevant resources (4) Family specific information (2)	6

DCF Child Care Subsidy Program - Recommendations for Enhanced Experience

Providers who indicated they did participate in the DCF Child Care Subsidy Program were asked the following question. “Is there anything that DCF can do to make your experience more provider friendly?” One hundred and fifty-four providers (154) chose to write-in their suggestions. A thematic analysis was completed on the responses and the results are below.

	Suggestions for Enhanced DCF Experience	Total Number Responding
Child Care Center	Difficulty using the electronic payment system (8) Experience with DCF has been good/great (8) Information about the family when payments are transferred to ensure correct allocation (7) Contact providers when a child's eligibility changes/is changing (4) Difficulty contacting a "live person" when calling (3) Allow correspondence via email as "live" phone coverage is difficult (2) Host EBT information/parenting/budgeting classes for parents (2) Increase access to families and increase rates (2) Increased communication (2) Provide accurate information to families (2) Assign providers one point of contact for all questions (1) Assist parents with subsidy for school-age remote learners due to COVID (1) Assist with the collection of overdue payment (1) Calculate the subsidy based on hours of care, not hours worked by family (1)	50

	<p>DCF staff are not helpful/friendly (1)</p> <p>Difficulty understanding part-time payment calculations (1)</p> <p>Make payments more equitable between providers (1)</p> <p>Transfer money directly to providers (1)</p> <p>Update the payment system to provide child specific information (1)</p> <p>Update the payment system to provide child specific information and help us keep track of payments (1)</p>	
Family Child Care	<p>Contact providers when a child's eligibility changes/is changing (18)</p> <p>Experience with DCF has been good/great (18)</p> <p>Assist providers in receiving payment (6)</p> <p>Increased communication (6)</p> <p>DCF staff are not helpful/friendly (4)</p> <p>Difficulty contacting a "live person" when calling (3)</p> <p>Provide accurate information to families (3)</p> <p>Assist parents with subsidy for school-age remote learners due to COVID (2)</p> <p>Host EBT information/parenting/budgeting classes for parents (2)</p> <p>Increase child care rates (2)</p> <p>Provide encouragement/affirmations to providers (2)</p> <p>Reduce paperwork (2)</p> <p>Transfer money directly to providers (2)</p> <p>Allow classes to be taken via a paper booklet/form instead of online (1)</p> <p>Allow correspondence via email as "live" phone coverage is difficult (1)</p> <p>More time to complete paperwork. DCF staff are not helpful/friendly. (1)</p> <p>Assign providers one point of contact for all questions (1)</p> <p>Assist with the collection of overdue payment (1)</p> <p>Change payment system to account for situations such as longer months and late pickups (1)</p> <p>Contact providers when a child's eligibility changes/is changing. Delay in receiving payment (1)</p> <p>Contact providers when a child's eligibility changes/is changing. Faster notification (1)</p> <p>Decrease number of payments required to ease recordkeeping burden (1)</p> <p>Decrease processing time for provider paperwork (1)</p> <p>Decrease the time between the payment request and the receipt of payment (1)</p> <p>Delay in receiving payment (1)</p> <p>Difficulty using the electronic payment system (1)</p> <p>Difficulty using the electronic payment system. Contact providers when a child's eligibility changes/is changing. (1)</p> <p>Easier enrollment process. Updates when parents pay. (1)</p> <p>Families who qualify are not being allowed to receive the subsidy (1)</p> <p>Family share on family forms are often incorrect (1)</p> <p>I am unsure as I haven't had any families on assistance (1)</p> <p>Improve processes for children in foster care (1)</p> <p>Information about the family when payments are transferred to ensure correct allocation (1)</p> <p>Make fees equitable between private pay and families who receive assistance (1)</p> <p>Make payments more equitable between providers (1)</p> <p>Monitor parents to decrease excessive use of child care (1)</p> <p>Process payments correctly (1)</p> <p>Provide accurate information to families. Pay more similarly to foster care contractors. (1)</p>	104

	Provide free POS machines (1) Provide incentives for working parents (1) Provide subsidy when a parent is looking for work (1) Requirements and/or paperwork is excessive (1) The application process is too difficult (1) Time to obtain payment can be complicated and/or lengthy (1) Comment unrelated/unable to be categorized (3)	
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Additional Fees/Funding

Discounts offered

Providers were asked “Please indicate if you offer any of the following discounts by checking the corresponding boxes.” Four hundred and twelve (412) providers responded.

Providers were able to choose multiple selections from the list of options. Overall, providers reported offering the following discounts:

- Multiple child discounts (70.1% or 289)
- Employee discounts (31.8% or 131)
- Scholarships (11.9% or 49)
- Discounts for families based on income (8.7% or 36)
- Discounts for families who qualify for the child care subsidy (7.8% or 32)

	Child Care Center	Family Child Care
Multiple child discounts	60.8% (107)	77.1% (182)
Employee discounts	64.8% (114)	7.2% (17)
Scholarships	22.7% (40)	3.8% (9)
Discounts for families based on income	13.1% (23)	5.5% (13)
Discounts for families who qualify for the child care subsidy	8.5% (15)	7.2% (17)

Sixty-seven (67 or 16.3%) providers utilized the “Other” option for this question. Their responses are below.

	“Other” Discounts Offered	Total Number Responding
Child Care Center	None offered (5) Cost varies by family need (2) Military discounts (2) No cost for low income families (2) 5% discount if pay monthly (1) Church member discounts (1) College student discounts (1) Discounts are provided "randomly" (1) Discounts offered to friends and church members (1) Discounts offered when multiple children are enrolled at once (1) Discounts to employees of the larger corporation (1) Employee discount (based on years served) (1) Employee discount (Full-time only) (1) Free preschool through a grant (1) Limited scholarships (1) Military and Alumni discounts (1) Military and Employee Discounts (of the larger organization) (1) Military and First Responder discounts (1) Military/Health Care/Teacher discounts (1) Raising Riley/Military discount (1) Sibling discounts for infants only (1) Teacher/Student discounts (1) Comment unrelated/unable to be categorized (1)	30
Family Child Care	None offered (21) Discounts to family members (3) Military discounts (2) \$10 discount if attends a full week (1) Child care restricted to internal group (1) Cost varies by family need (1) COVID pandemic discount (1) Discount offered only for the second child (1) Do not charge to hold a spot when a child only attends during the school year (1) Enrollment fees discounted if enrolling multiple children (1) Family rates are "grandfathered" in (1) One week free each year the family has children in care (1) Comment unrelated/unable to be categorized (2)	37

Additional Funding Received

Providers were asked the following question. “Aside from parent and/or DCF payments, have you received any additional funding?” Three hundred and fifty providers (350 or 43.2%) reported “Yes,” they have received additional funding and 461 (56.8%) providers responded “No”, they have not received any additional funding.

	Yes	No	Total Number Responding
Child Care Center	46.4%	53.6%	220
Family Child Care	42.0%	58.0%	343

Additional Funding Received

Providers who responded they did receive additional funding were asked to respond to the following statement. “Please indicate any additional funding you’ve received in the past 12 months to offset the cost of providing child care.” Three hundred and fifty (350) providers responded.

Providers were able to choose multiple selections from the list of options. Overall, providers reported receiving the following sources of funding:

- COVID/Pandemic Related (87.4% or 306)
- Early Childhood Block Grant (8.0% or 28)
- Early Head Start (4.6% or 16)
- United Way (4.6% or 16)
- Links to Quality (3.7% or 13)
- Strengthening Families (3.1% or 11)
- Head Start (2.9% or 10)
- Step It Up (1.4% or 5)

	Child Care Center	Family Child Care
COVID/Pandemic Related	77.5% (79)	91.5% (227)
Early Childhood Block Grant	14.7% (15)	5.2% (13)
Early Head Start	12.7% (13)	1.2% (3)
United Way	15.7% (16)	0.0% (0)
Links to Quality	3.9% (4)	3.6% (9)
Strengthening Families	2.9% (3)	3.2% (8)
Head Start	9.8% (10)	0.0% (0)
Step It Up	2.0% (2)	1.2% (3)

Sixty-nine (19.7%) providers utilized the “Other” option for this question. Their responses are below.

	“Other” Sources of Funding Received	Total Number Responding
Child Care Center	<p>Donations (4) Church Funding (3) CACFP (2) Child Care Aware (Military Assistance) (2) Foundations (2) Grant(s) - Unnamed source (2) Raising Riley (2) Billable Services through Insurance (1) CCAMPIS (1) Child Care Action Lab (1) Churches/Friends/Fundraisers (1) Cornerstone (1) Fundraiser (1) KAW Nation (1) KVC (1) Local, state, and federal grants. Private donations. (1) Military Subsidy (1) Mobilizing Literacy. Heroes Grant Fund. (1) Pilot and At Risk Preschool Grants (1) PPP Loan (1) Start Young Grant. Healthy Kid Bright Futures Grant. (1) Supply and Sustainability Grant (1) Tribal Donations (1) United Way (1) University Support (1)</p>	35
Family Child Care	<p>CACFP (8) Grant(s) - Unnamed source (4) Hero Relief Grant (3) CCQI (2) Child Care Aware (undisclosed program) (2) Grants - other COVID related (2) KVC (2) CARES Act (1) Child Care Aware (Quality Initiative Project) (1) Child Care Aware (Training Grant) (1) Child Care Links (1) Day Care Connection (1) Family Conservancy (1) HCC (1) Learning Together. CCQI. (1) Nutrition Plus Food Program (1) Positive Bright Start. Success by 6. (1) Raising Riley (1)</p>	34

Additional Fees Charged

Providers were asked the following question. “Do you charge your families additional fees?” Eight hundred and twelve (812) providers responded. Of those, 275 (39.9%) reported “Yes,” they charge additional fees and 537 (66.1%) providers responded “No”, they do not charge additional fees.

	Yes	No	Total Number Responding
Child Care Center	62.3%	37.7%	220
Family Child Care	23.3%	76.7%	592

Types of Fees Charged

Providers who responded they did charge additional fees were asked to respond to the following statement. “Please indicate which of the following fees you charge.” Two hundred and seventy-four (274) providers responded.

Providers were able to choose multiple selections from a list and providers were able to choose more than one option.

Overall, providers reported charging the following fees:

- Late pickup (78.5% or 215)
- Late payment (70.4% or 193)
- Enrollment/Registration (65.7% or 180)
- Early drop-off (21.5% or 59)
- Activity (18.6% or 51)
- Supply (11.3% or 31)
- Credit card processing (6.9% or 19)
- Transportation (6.6% or 18)
- Curriculum (2.9% or 8)

	Child Care Center	Family Child Care
Late pick-up	71.5% (98)	85.4% (117)
Late payment	56.2% (77)	84.7% (116)
Enrollment/Registration	81.0% (111)	50.4% (69)
Early drop-off	7.3% (10)	35.8% (49)
Activity	25.5% (35)	11.7% (16)
Supply	13.9% (19)	8.8% (12)
Credit card processing	10.2% (14)	3.6% (5)
Transportation	6.6% (9)	6.6% (9)
Curriculum	4.4% (6)	1.5% (2)

Twenty-four (4.4%) providers utilized the “Other” option for this question. Their responses are below.

	“Other” Fees Charged	Total Number Responding
Child Care Center	Field Trip (4) Application (2) Application. Insufficient Funds. (1) Art (1) Book (1) Breakfast (1) Insufficient Funds (1) Lunch (1) Meal (1) Milk (1) “No School Days” (1) Technology (1)	16
Family Child Care	Insufficient Funds (3) Application (1) Car Seat (1) Overtime (1) Snack (1) Spot Reservation (1)	8

Providers who responded they did charge additional fees were asked “Explain why the fee is charged and who is required to pay the fee (school age children, new families, all families who receive DCF assistance, families who do not receive DCF assistance).”

Two hundred and forty-four (244) providers responded. One hundred and twenty-three (123) Child Care Center providers responded and 121 Family Child Care Providers responded.

The purpose of fees were self-explanatory, i.e. Late Pick-Up fees were charged to families who arrived late to pick-up their children and Credit Card fees were charged to families who chose to use a credit card.

There were some slight differences, however, in a few of the fees. Activity fees varied by age group, with the older ages more likely to pay an Activity fee. Additionally, some Registration fees were charged each year while others were only charged once upon initial admission. One provider charged her preschool-age families a technology fee for iPad usage.

With the exception of Late Payment fees, there were no differences noted between families who were receiving DCF assistance and those not on DCF assistance. Some providers allow families who receive the child care subsidy more time to pay the family share than private pay families.

Operational costs and wages, which were also collected on the *2020 Child Care Market Analysis Survey*, are described in the supplemental report titled *2020 Kansas Narrow Cost Analysis: Supplement to the Child Care Market Analysis*.

Appendix 10

Survey Instrument

2020 Kansas Child Care Market Analysis Survey



Your input as a licensed child care provider is very important in making sure that child care providers are appropriately compensated in Kansas. Please complete this survey and return it to Greenbush, Child Care Market Rate Survey, PO Box 189, Girard, KS 66743. Please email dawn.flores@greenbush.org with questions.

Provider Status

1) Are you currently providing child care? Yes No

(If no, please answer question 2 and return the survey. If yes, please skip to question 3.)

2) Why are you currently not providing care?

- Lack of demand for child care in my community
- Financial challenges, such as low payment rates
- Personal reasons, such as retirement, health issues
- Challenges in meeting regulatory standards
- Other - Write In (Required): _____

If you are no longer providing care, you have completed your survey. Please mail it back in the envelope provided. Thank you.

Provider Type

3) What is your child care provider type?

- Building Based School Age Program Child Care Center Family Day Care Home
- Group Day Care Home Head Start Child Care Center Preschool

4) Are you a nonprofit or for-profit program? Nonprofit For-profit

5) In which county does your child care operate? _____

Child Data

6) What is the maximum number of children allowed in your facility? _____

7) What age do you consider to be an infant?

- I do not provide child care for infants 0 months-12 months 0 months-18 months
- Other: _____

8) What age do you consider to be a toddler?

- I do not provide child care for toddlers 12 months-30 months 12 months-36 months
 18 months-30 months 18 months-36 months Other: _____

9) What age do you consider to be a preschooler?

- I do not provide child care for preschoolers 30 months-60 months
 36 months-72 months 30 months-Kindergarten enrollment 36 months-60 months
 36 months-72 months 36 months-Kindergarten enrollment
 Other - Write In (Required): _____

10) In the table below, please provide the number of children you prefer to serve and your current vacancies for each age group. If you do not serve that age group, please leave the row blank.

Age Group	Desired Capacity <i>(number of children you prefer to serve)</i>	Subsidy Capacity <i>(maximum children with subsidy you prefer to serve)</i>	Vacancies <i>(number of full-time or part-time openings today)</i>
Infants			
Toddlers			
Preschool			
School Age			

Rates Charged

11) In your facility, how many hours per week defines part-time?

- 35 hours or less 30 hours or less 25 hours or less 20 hours or less
 15 hours or less I charge the full-time rate regardless of hours
 I do not care for children who are part-time
 Other - Write In (Required): _____

12) In your facility, how many hours per week defines full-time?

- 20 hours or more 25 hours or more 30 hours or more 35 hours or more
 40 hours or more I charge the full-time rate regardless of hours
 I do not care for children who are full-time Other: _____

13) Does your program charge standard part-time or full-time monthly rates?

- Yes No *(If yes, please answer question 14.)*

14) Specify any MAXIMUM MONTHLY rates charged. If not applicable, please leave space blank.

Rate	Infants	Toddlers	Preschool	School Age
Part-time monthly rate				
Full-time monthly rate				

15) Does your program charge standard part-time or full-time weekly rates?

Yes No (If yes, please answer question 16.)

16) Specify any MAXIMUM WEEKLY rates charged. If not applicable, please leave space blank.

Rate	Infants	Toddlers	Preschool	School Age
Part-time weekly rate				
Full-time weekly rate				

17) Does your program charge a standard daily rate for a full day of care?

Yes No (If yes, please answer question 18.)

18) Specify any MAXIMUM DAILY rates charged. If not applicable, please leave space blank.

Rate	Infants	Toddlers	Preschool	School Age
Part-time daily rate				
Full-time daily rate				

19) Does your program charge a standard hourly rate?

Yes No (If yes, please answer question 20.)

20) Specify any MAXIMUM HOURLY rates charged. If not applicable, please leave space blank.

Rate	Infants	Toddlers	Preschool	School Age
Hourly rate				

Alternative Hour Care

21) Do you provide alternative hour care?

Yes No (If yes, please answer questions 22-24. If no, skip to question 25.)

22) What types of alternate hour care do you provide? Please mark all that apply.

Before and/or after school Drop-in care Early morning Evening Overnight School days out
 Weekend Any time aside from my regular school hours Other: _____

23) Do you charge a different rate for these hours?

Yes No (If yes, please answer question 24. If no, skip to question 25.)

24) What do you charge for alternative hours?

Age Group	Hourly	Daily	Weekly	Monthly
Infants				
Toddlers				
Preschool				
School Age				

General Program Participation

25) Do you participate in the CACFP? Yes No

26) Is your facility nationally accredited? Yes No

DCF Program Participation

27) Do you know about the child care subsidy through DCF?

Yes No (If you do not know about the program, please skip to question 40.)

28) Do you participate in the child care subsidy program through DCF? Yes No
(If no, please answer questions 29 and 30, and begin questions again on question 40. If yes, skip to question 31.)

DCF Program Participation (No)

29) If you do not participate, please tell us why you do not participate in the child care subsidy program through DCF? Please mark all that apply.

- Families never ask for it I did not know this program was available
- I do not know how to get started or who to contact I would lose money
- I have lost money in the past I have not completed the inservice requirements
- It does not meet my lifestyle/business needs My program serves a special population
- My child care facility was denied participation Past conflicts with DCF staff
- Other providers have told me it's not a good program for providers
- Past conflicts with families receiving the subsidy Signing up is not a priority at this time
- Private pay families keep the child care full The paperwork is too difficult
- There are too many requirements Other: _____

30) If you have previously participated in the child care subsidy program through DCF, but no longer participate, please share why you discontinued your program participation.

DCF Program Participation (Yes)

31) Which of the following scenarios best reflects your current policies.

- I charge families on the subsidy the same amount as private pay families
- On average, families who receive the DCF subsidy pay less than private pay families
- On average, families who receive the DCF subsidy pay more than private-pay families
- Other: _____

32) How do you determine how much to charge families receiving child care assistance for child care?

33) Have you experienced any challenges because you are a participant in the child care assistance program through DCF? Yes No *(If yes, please answer question 34. If no, skip to question 35.)*

34) If you have experienced challenges, please tell us the challenges you've experienced as a participant in the child care assistance program through DCF.

- Additional hours of training required Concerns over the paperwork required
- Difficulty collecting the balance from parents DCF payment rate needs to be increased
- DCF website is down frequently/unpredictable Families fail to reapply on time
- Parents do not want to pay the family share required after their DCF payment is calculated
- Parents have difficulty accessing assistance at DCF
- Scheduling payments is difficult I lose money accepting the subsidy
- Technology errors in the DCF payment system have caused concerns
- The amount families have to pay (family share) is too high
- There is a lack of communication between DCF and me

35) Do you share information you receive about the child care subsidy program from DCF with families?

- Yes, I share information with families No, I do not share information with families
- I don't have/receive information from DCF

36) Would you like to receive regular notifications from DCF?

- Yes No *(If yes, please answer questions 37 and 38. If no, skip to question 39.)*

37) How would you like to be notified? Please mark all that apply.

Email Mail Phone call Text message Other: _____

38) What types of information would you like to receive from DCF? Please mark all that apply.

Grants/Other programs available for providers Program eligibility changes
 Information about changes in status for specific families Provider spotlights
 Rate changes Other: _____

39) Is there anything that DCF can do to make your experience more provider friendly? If so, please explain.

Additional Fees/Funding

40) Please indicate if you offer any of the following discounts by checking the corresponding boxes. Please mark all that apply.

Discounts for families based on income Employee discounts Multiple child discounts
 Discounts for families who qualify for the child care subsidy Scholarships
 Other: _____

41) Aside from parent and/or DCF payments, have you received any additional funding?

Yes No (If yes, please answer question 42. If no, skip to question 43.)

42) If you have received additional funding, please indicate any additional funding you've received in the past twelve months to offset the cost of providing child care. Please mark all that apply.

Building Bridges to Family Partnerships COVID/Pandemic Related
 Early Childhood Block Grant Early Head Start Head Start Links to Quality
 Step it Up Strengthening Families United Way Other: _____

43) Do you charge your families any additional fees?

Yes No (If yes, please answer questions 44 and 45. If no, skip to question 46.)

44) If you charge your families additional fees, please indicate which of the following fees you charge. Please mark all that apply.

Activity Credit card processing Curriculum Early drop-off Enrollment/Registration
 Late payment Late pickup Supply Transportation Other: _____

45) Please explain why the fee is charged and who is required to pay the fee (school age children, new families, all families, families who receive DCF assistance, families who do not receive DCF assistance, etc.)

Operational Costs

46) Please review the list of benefits below. If your organization offers the type of paid leave listed, please list the number of paid days of leave you provide annually. *If paid leave is not offered, please leave the box blank.*

Paid Leave	Days of Leave
Paid holidays	
Paid vacation leave	
Paid sick/personal leave	
Paid professional development	
Other paid leave:	

47) Do you offer paid health insurance as a benefit to your full-time employees?

Yes No *(If yes, please answer question 48. If no, skip to question 49.)*

48) What is the average dollar amount your organization contributes toward health insurance each month, per employee? *If 100% of the premium is paid by the employee, please indicate with a zero.* \$ _____

49) Which of the following types of benefits do you offer to full-time employees? *Please mark all that apply.*

Dental insurance Vision insurance Retirement plan Other: _____

50) How much has your program spent on employee training in the past twelve months? \$ _____

51) How much has your program spent on educational supplies and learning experiences for children in the past twelve months.

This would include, but not be limited to, enhancing play areas, art supplies, and curriculum. \$ _____

52) Which of the following are provided by your program at no additional charge to the parent/guardian. *Please mark all that apply.*

Art supplies Diapers Field trips Formula Meals Milk Snacks

53) Does your facility incur costs associated with transportation? Yes No

Organizational Structure

54) Please help us understand the organizational structure of your program.

() It is a small facility, with an owner/director, and minimal or no additional staff
(If you have a smaller facility, please answer question 55 and do not answer question 56.)

() It is a larger facility with multiple staff
(If you have a larger facility, please answer question 56 and do not answer question 55.)

Demographic Information for Smaller Facilities

55) Staffing information for smaller facilities

	Number of individuals in the position	Lowest annual wage or salary	Highest annual wage or salary
Owner/Operator			
Other Full-time Staff			
Other Part-time Staff			

Demographic Information for Larger Facilities

56) Staffing information for larger facilities

	Number of individuals in the position	Lowest annual wage or salary	Highest annual wage or salary
Director			
Assistant Director			
Administrative Assistant			
Classroom Teachers (Full-time)			
Assistant Classroom Teachers (Full-time)			
Consultant/Trainers			
Other Full-time Staff			
Other Part-time Staff			

Thank You!

This concludes the 2020 Child Care Market Analysis Survey. Please return the survey in the self-addressed envelope that was provided.

Appendix 11

Narrow Cost Analysis 2020



2020

**Kansas Narrow Cost Analysis
Supplement to the Child Care Market Analysis**

Prepared for the:

Kansas Department for Children and Families

By

The Learning Tree Institute at Greenbush
Research & Evaluation Department

March 4, 2021

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The Learning Tree Institute is a supporting organization of Greenbush – The Southeast Kansas Education Service Center

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SECTION ONE: INTRODUCTION

The Kansas Department for Children and Families (DCF) designs and oversees programs to help Kansas families access child care services. One of these programs is the Child Care Subsidy Program that helps some families pay for child care costs. DCF subsidizes a portion of the child care expenses incurred by some low-income families. These subsidies allow low-income families to participate in training programs, attend school, or maintain employment. Child care rates are based in part on local market rates of child care, as determined by market rate analyses. These analyses are used to obtain rate information as well as other information about the child care setting. Since changes do occur within the market over time, a rate study is completed every three years.

DCF has contracted with the Learning Tree Institute at Greenbush (LTI) to analyze the local market rates of regulated child care throughout the state of Kansas. The analysis provides information on whether current state rates and cost area groupings are adequate to allow families equal purchasing power in the child care market. This year, LTI was asked to conduct a Narrow Cost Analysis in addition to the Child Care Market Rate Study. Unlike the Child Care Market Rate Study, which identified what families are paying for child care, the Narrow Cost Analysis can be used to help inform DCF and other stakeholders as to the actual cost of providing child care.

SECTION TWO: METHODOLOGY

Background

The *2020 Child Care Market Analysis Survey* provides information on what providers are charging parents for child care in the state, however, it alone does not identify the associated costs of delivering child care services. In early 2020, Kansas Department for Children and Families (DCF) requested the *2020 Child Care Market Analysis Survey* be expanded to include questions related to the actual cost of providing child care to allow for a narrow cost estimate. LTI reviewed 22 state reports for models of cost estimation. LTI and DCF agreed to frame the Kansas cost estimation, in part, based on the assumptions and questions used for a similar purpose in the state of Maine. While Maine did not develop a cost estimate model, information gathered was used to inform a future cost modeling analysis. The Kansas model attempts to provide a rough estimate of cost for Family Child Care Providers and Child Care Centers.

The additional questions were aligned with the inputs required for the [Provider Cost of Quality Calculator](#) (PCQC) ¹, which is a free tool offered by the U.S. Office of Child Care that allows states to model the annual cost and revenue for care at the child care facility level, demonstrating whether there is a gap between the cost of providing quality services and

the revenue available to support a provider. Questions were limited to specific areas that have the greatest impact on the costs and profitability of providing services, including 1) Staffing structure, 2) Personnel benefits, 3) Rent and mortgage, 4) Educational supplies, 5) Professional development, and 6) Uncollected revenue.

1 Administration of Children and Families. (2015). Provider Cost of Quality Calculator: User Guide. Washington, D.C.

U.S. Department of Health and Human Services. Available:
http://www.earlylearningpolicygroup.com/assets/PCQC_User_Guide.pdf

SECTION THREE: RESULTS

Staffing Structure and Personnel Wage Data for Family Child Care Providers

For the Kansas Narrow Cost Analysis, Family Child Care Providers included survey respondents who indicated licensure as a Family Day Care Home or Group Day Care Home, with up to 12 children. All Family Child Care Providers have at least one Owner/Operator. Family Child Care Providers typically do not have other staff to assist with care. About one-third of Family Child Care Providers have other full-time or part-time staff as shown in Table 1. With only one-third incurring other staffing costs, these costs are not included in the Family Child Care Provider cost for salaries shown in Table 2, nor are they included in the overall cost model shown in Table 19.

Table 1: Staffing for Family Child Care Providers

Identified Staff	% with at Least One Identified Staff	Median Number of Positions	N
Owner/Operator	100.0%	1	518
Other Full-Time Staff	34.1%	0	255
Other Part-Time Staff	31.5%	0	235

Note: N= Number of respondents in Table 1, and all following tables.

Note: A median is the numerical value that lands in the middle of a set of numbers, with the same amount of data above and below that number. It can sometimes be a more accurate estimation, as it removes data outliers.

Table 2: Personnel Wage for Family Child Care Providers

	N	Median Lowest Wage	Median Highest Wage	Average Wage	Median Number of Positions	Cost for Salaries
Owner/Operator	240	\$15,000	\$26,000	\$20,500	1	\$20,500
Other Full-Time Staff	44	\$9,800	\$10,200	\$10,000	0	
Other Part-Time Staff	45	\$400	\$1,800	\$1,100	0	
Total Salary						\$20,500

Staffing Structure for Child Care Centers

For the Narrow Cost Analysis, Child Care Centers include respondents who indicated licensure as a Child Care Center, Building Based School Age Program, Head Start Center, or Preschool. Child Care Centers vary widely based on enrollment size, so providers were asked on the *2020 Child Care Market Analysis Survey* to indicate if they were a “small facility with an owner/director, and minimal or no additional staff”, or a “larger facility with multiple staff”. Table 3 shows the difference in staffing structure between self-defined small and large Child Care Centers.

Table 3: Self-Defined Staffing Structure for Child Care Centers

Identified Staff	Small Centers with an Owner/Director, and Minimal or No Additional Staff (n = 64)	Large Centers with Multiple Staff (n = 147)
Owner/Operator	1	0
Director	0	1
Assistant Director	0	1
Administrative Assistant	0	1
Classroom Teachers (Full-Time)	0	7
Teacher Assistants (Full-Time)	0	5
Other Full-Time Staff	3	2
Other Part-Time Staff	2.5	7.5

While a definition of “small” and “large” Child Care Centers was provided to survey respondents based on staffing description, examination of the data indicated the staffing structure using these definitions did not reflect true differences in enrollment size. To more accurately report these differences for the purpose of this analysis, Child Care Centers were characterized as “small” if they had an enrollment of 10-24 children, “medium-sized” if enrollment size was 25-99 children, and “large” if enrollment size was 100 or more children. Table 4 shows the median number of positions across these staffing scenarios. The current Narrow Cost Analysis uses these breaks throughout the report in order to show differences between Child Care Centers.

Table 4: Staffing Structure for Child Care Centers Based on Enrollment Size

Staff	Small (N=39)	Medium (N=147)	Large (N=52)
Owner/Operator	1	1	0
Director	1	1	1
Assistant Director	1	1	1
Administrative Assistant	1	0.5	1
Classroom Teachers (Full-Time)	4	5	11
Teacher Assistants (Full-Time)	2	4	5

Other Full-Time Staff	2	3	1
Other Part-Time Staff	1	3	5

Personnel Wage Data for Child Care Centers

The survey collected data on the number of positions and the wages paid to staff in each of the positions listed. Wage data included both the starting wages and highest wages paid for each position. The tables below provide the range of wage for each position by showing the median low wage and median high wage. The average of the two was calculated to get an estimate at the 50th percentile. These estimates were then multiplied by the median number of positions to calculate a total cost per position. A total across all positions provides an estimate of personnel wage. Tables 5 through 10 summarize the total personnel wages aggregated both by size and cost area for Child Care Centers.

Table 5: All Child Care Centers - Average Wage, Number, and Total Salary Cost by Position

Staff/Positions	N	Median Lowest Wage	Median Highest Wage	Average of Median Low and High	Median Number of Positions	Salary Cost
Owner/Operator*	30	\$19,200	\$19,700	\$19,450	1	\$19,450
Director	78	\$30,940	\$36,000	\$33,470	1	\$33,470
Assistant Director	45	\$24,750	\$27,000	\$25,875	1	\$25,875
Administrative Assistant	26	\$22,360	\$23,500	\$22,930	1	\$22,930
Classroom Teachers (Full-Time)	77	\$16,320	\$20,850	\$18,585	6	\$111,510
Teacher Assistants (Full-Time)	54	\$9,180	\$18,360	\$13,770	4	\$55,080
Other Full-Time Staff	28	\$18,200	\$21,320	\$19,760	1	\$19,760
Other Part-Time Staff	33	\$4,194	\$8,500	\$6,347	3	\$19,041
Total						\$307,116

**Note: When child care providers were asked to respond to wage data based on their facility size, those who identified as small facilities received fewer positions from which to choose, while those identifying as larger facilities received a larger set of positions. Because the maximum capacity of the facility was ultimately used in analysis and not the self-described “small” and “large” designations, the aggregation was different than the initial design. The biggest consideration being that smaller facilities were asked about an Owner/Operator position while larger facilities were asked about a Director position. Because there were discrepancies in the reported wages of Owner/Operators and Directors, the decision was made not to combine the two. It is likely that for-profit Child Care Centers may have an Owner/Operator and a Director, while non-profits likely only have an Owner/Operator. This does affect the analysis, especially as both positions are calculated in costs.*

Table 6: Large Child Care Centers - Average Wage, Number, and Total Salary Cost by Position

Staff/Positions	Median Lowest Wage	Median Highest Wage	Average of Median (Low and High)	Median Number of Positions	Salary Cost
Owner/Operator	-	-	-	-	-
Director	\$35,000	\$48,000	\$41,500	1	\$41,500

Assistant Director	\$26,500	\$33,500	\$30,000	1	\$30,000
Administrative Assistant	\$24,356	\$28,900	\$26,628	1	\$26,628
Classroom Teachers (Full-Time)	\$14,540	\$22,960	\$18,750	11	\$206,250
Teacher Assistants (Full-Time)	\$9,000	\$14,000	\$11,500	5	\$57,500
Other Full-Time Staff	\$19,000	\$21,920	\$20,460	1	\$20,460
Other Part-Time Staff	\$4,400	\$12,100	\$8,250	5	\$41,250
Total					\$423,588

Table 7: Medium-Sized Child Care Centers - Average Wage, Number, and Total Salary Cost by Position

Staff/Positions	Median Lowest Wage	Median Highest Wage	Average of Median (Low and High)	Median Number of Positions	Salary Cost
Owner/Operator	\$20,000	\$26,500	\$23,250	1	\$23,250
Director	\$30,000	\$36,000	\$33,000	1	\$33,000
Assistant Director	\$23,712	\$24,750	\$24,231	1	\$24,231
Administrative Assistant	\$15,000	\$19,000	\$17,000	0.5	\$8,500
Classroom Teachers (Full-Time)	\$16,640	\$20,000	\$18,320	5	\$91,600
Teacher Assistants (Full-Time)	\$9,360	\$18,720	\$14,040	4	\$56,160
Other Full-Time Staff	\$16,800	\$23,260	\$20,030	3	\$60,090
Other Part-Time Staff	\$740	\$8,284	\$4,512	3	\$13,536
Total					\$310,367

Table 8: Small Child Care Centers - Average Wage, Number, and Total Salary Cost by Position

Staff/Positions	Median Lowest Wage	Median Highest Wage	Average of Median Low and High	Median Number of Positions	Salary Cost
Owner/Operator	\$10,107	\$12,000	\$11,054	1	\$11,054
Director	\$25,000	\$31,100	\$28,050	1	\$28,050
Assistant Director	\$20,800	\$21,840	\$21,320	1	\$21,320
Administrative Assistant	\$9,710	\$11,097	\$10,404	1	\$10,404
Classroom Teachers (Full-Time)	\$9,106	\$20,280	\$14,693	4	\$58,772
Teacher Assistants (Full-Time)	\$14,564	\$20,800	\$17,682	2	\$35,364
Other Full-Time Staff	\$20,200	\$27,500	\$23,850	2	\$47,700
Other Part-Time Staff	\$3,000	\$6,000	\$4,500	1	\$4,500
Total					\$217,164

Table 9: Summary Comparison Table of Total Salary Cost for Child Care Centers

Staff/Positions	Large	Medium	Small
Owner/Operator	n/a	\$23,250	\$11,054
Director	\$41,500	\$33,000	\$28,050
Assistant Director	\$30,000	\$24,231	\$21,320
Administrative Assistant	\$26,628	\$8,500	\$10,404
Classroom Teachers (Full-Time)	\$206,250	\$91,600	\$58,772
Teacher Assistants (Full-Time)	\$57,500	\$56,160	\$35,364
Other Full-Time Staff	\$20,460	\$60,090	\$47,700
Other Part-Time Staff	\$41,250	\$13,536	\$4,500
Total	\$423,588	\$310,367	\$217,164

Wages were also aggregated by DCF cost areas, which are calculated according to average provider charges for child care. Cost Area 1 has the highest rates charged and represents providers in Johnson County. Cost Area 2 represents the following counties: Butler, Douglas, Ellis, Geary, Jefferson, Leavenworth, Miami, Pottawatomie, Riley, Sedgwick, Shawnee, and Wyandotte. Cost Area 3 providers are those that have the lowest rates and include the remainder of Kansas counties.

Initial analysis reveals the Cost Areas align with the reported cost to provide child care. Table 10 shows Cost Area 1 reports an overall higher wage than Cost Area 2, with the lowest wages reported in Cost Area 3. Since wages make up the largest portion of child care costs, this finding indicates the cost of providing child care is highest in Cost Area 1 and lowest in Cost Area 3.

Table 10: Summary Comparison Table of Total Salary Cost Across Cost Areas

Staff/Positions	Cost Area 1	Cost Area 2	Cost Area 3
Owner/Operator	\$30,000	\$23,000	\$18,250
Director	\$39,500	\$33,340	\$31,000
Assistant Director	\$31,750	\$26,668	\$17,430
Administrative Assistant	\$20,500	\$23,750	\$14,608
Classroom Teachers (Full-Time)	\$197,600	\$129,480	\$71,150
Teacher Assistants (Full-Time)	\$62,685	\$74,600	\$27,211
Other Full-Time Staff	\$18,334	\$21,400	\$21,400
Other Part-Time Staff	\$55,605	\$64,200	\$3,384
Total	\$455,974	\$396,438	\$204,432

Employee Benefits by Provider Type

The survey collected data on benefits that providers make available to their staff, including health insurance and retirement benefits. Table 11 presents the distribution of benefits offered for both Family Child Care Providers and Child Care Centers, with some Child Care Centers offering benefits but very few Family Child Care Providers offering benefits, either to themselves as owners or to their employees. This correlates to data presented earlier in the Staffing section. Family Child Care Providers typically do not have staff other than themselves and are unlikely to provide those benefits.

Table 11: Benefits Offered by Current Providers

Benefit	Family Child Care		Child Care Center	
	% Offering	N	% Offering	N
Health	0.7%	4	34.0%	72
Dental	1.0%	6	37.3%	79
Vision	1.2%	7	32.5%	69
Retirement	0.9%	5	32.5%	69
Other	0.5%	3	20.3%	52

Table 12 and Figure 1 reflect how the percentage of Child Care Centers offering benefits increases with size, with large-sized Child Care Centers providing a much larger percentage of staff with benefit options. Survey respondents indicated, regardless of Child Care Center size, dental benefits were the most likely offered/provided for staff.

Table 12: Benefits Offered by Current Centers by Size

	Small Centers		Medium Centers		Large Centers	
	% Offering	N	% Offering	N	% Offering	N
Health	25.0%	9	29.9%	40	54.8%	23
Dental	30.6%	11	30.6%	41	64.3%	27
Vision	27.8%	10	26.1%	35	57.1%	24
Retirement	27.8%	10	29.1%	39	47.6%	20
Other	16.7%	6	23.9%	32	33.3%	14

Some providers chose to write-in additional benefits in the “Other” category. One Family Child Care Provider reported “discounted child care”, one reported “retirement”, and one reported “small bonuses/gift cards” as a benefit. Child Care Centers reported “disability”, “401k”, “discounted child care”, “cafeteria plan/flexible spending account”, “life insurance”, “college tuition assistance”, “professional development scholarships”, “vacation”, “KPERs”, “uniforms”, and “long-term care” as benefits.

Health Insurance Estimates

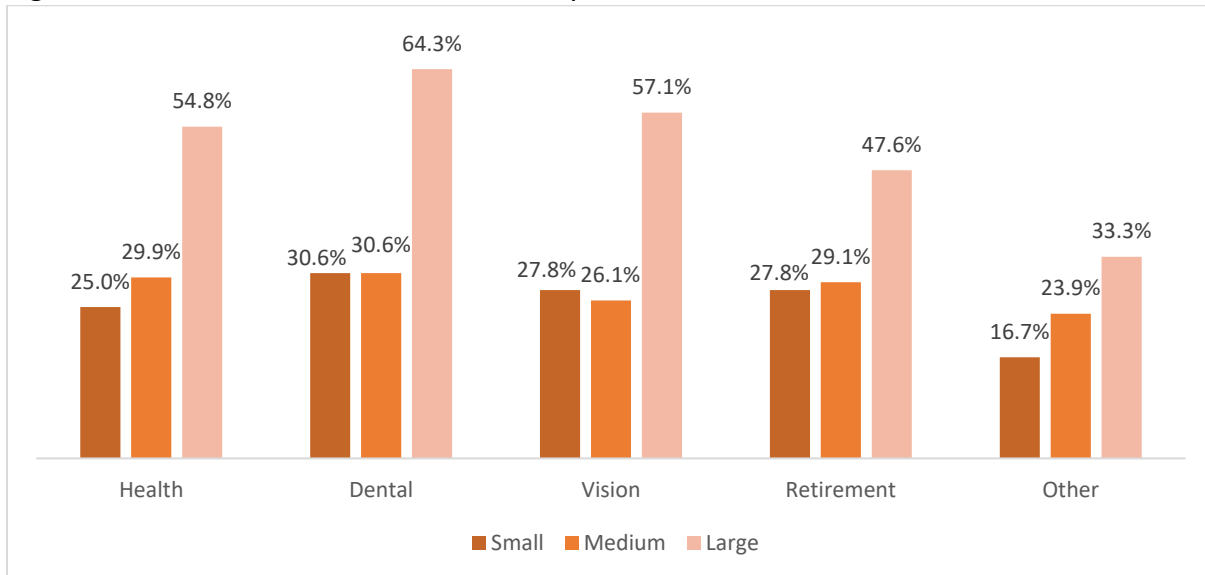
Providers were asked to report the average dollar amount their organization contributes toward health insurance each month, per employee. Table 13 shows the percentage of providers who contribute to health insurance costs as well as the median monthly amount paid. Although only four Family Child Care Providers offer health insurance, their average contribution was higher than that of Child Care Centers.

Table 13: Providers Offering Health Insurance Contributions

	% Providing a Health Insurance Contribution	Number Reporting a Health Insurance Contribution	Median Monthly Amount Paid
Family Child Care	0.7%	4	\$450
Large Center	54.8%	23	\$300
Medium Center	29.9%	40	\$320
Small Center	25.0%	9	\$310

Figure 1 represents the percentage of child care providers who report offering those benefits. Large-sized Child Care Centers are more likely to offer benefits than medium-sized or small Child Care Centers.

Figure 1: Distribution of Benefits Offered by Child Care Center Size



Leave Time

Providers were asked to report the number of paid days of leave annually for five categories of leave (holidays, vacation, sick/personal, professional development and “Other”). If leave was not offered, they were instructed to leave the box blank.

As illustrated in Table 14, the majority of Family Child Care Providers (57.4%) and Child Care Centers (65.6%) provide paid leave for holidays. Less than half pay for vacation, sick, or personal leave. Child Care Centers are much more likely to pay staff for days attending professional development than Family Child Care Providers. The median days of leave across both types of care were similar with Family Child Care providing 10 days of vacation compared to 7.5 for Child Care Centers, and Child Care Centers providing more sick/personal days (7) compared to Family Child Care Providers (5).

Table 14: Paid-Leave Provided for Current Staff by Provider Type

Type of Leave	Family Child Care		Child Care Center	
	% Providing	Median Days Leave	% Providing	Median Days Leave
Holidays	57.4%	7	65.6%	7.5
Vacation	39.3%	10	46.2%	7.5
Sick/Personal Leave	32.1%	5	43.4%	7
Professional Development	7.9%	3	33.0%	2
Other	3.5%	0	4.7%	0

In the “Other” leave category, 12 Family Child Care Providers (1.6%) stated they provide bereavement leave. One provider included “COVID quarantine”, another stated “school holidays”, and one included “acts of God” such as earthquake or power outage.

Four Child Care Centers (1.5%) listed bereavement leave in the “Other” category. Other leaves were reported once by Child Care Centers, and included: “birthday leave”, “jury duty”, “maternity leave”, “optional holidays”, and “winter break”.

Additional Expenses

Staff Professional Development

The survey collected expenses pertaining to staff training and development over the past 12 months. As illustrated in Table 15, the survey found that more than 90.0% of Family Child Care Providers and Child Care Centers reported they paid for staff training. The amount spent on employee training increases with Child Care Center enrollment size and number of staff positions, with large-sized Child Care Centers spending approximately \$18,000 per year, medium-sized centers spending approximately \$2,000, and small centers, about \$300. Family Child Care Providers report spending approximately \$110 annually.

Table 15: Professional Development Expenses - Past 12 Months

Provider Type	Percent Indicating Expenses	Median Amount Spent	N
Family Child Care	90.6%	\$110	345
Large Center	93.9%	\$18,000	31
Medium Center	95.5%	\$2,045	103
Small Center	96.7%	\$300	29

Educational Supplies for Children

Providers were asked how much their program spent on educational supplies and learning experiences for children in the past 12 months. As shown in Table 16, the median amount spent for Family Child Care Providers and small Child Care Centers was comparable and under \$1,000, while both medium-sized and large-sized centers report spending more than \$7,400.

Table 16: Educational Expenses to Enhance Children’s Learning - Past 12 Months

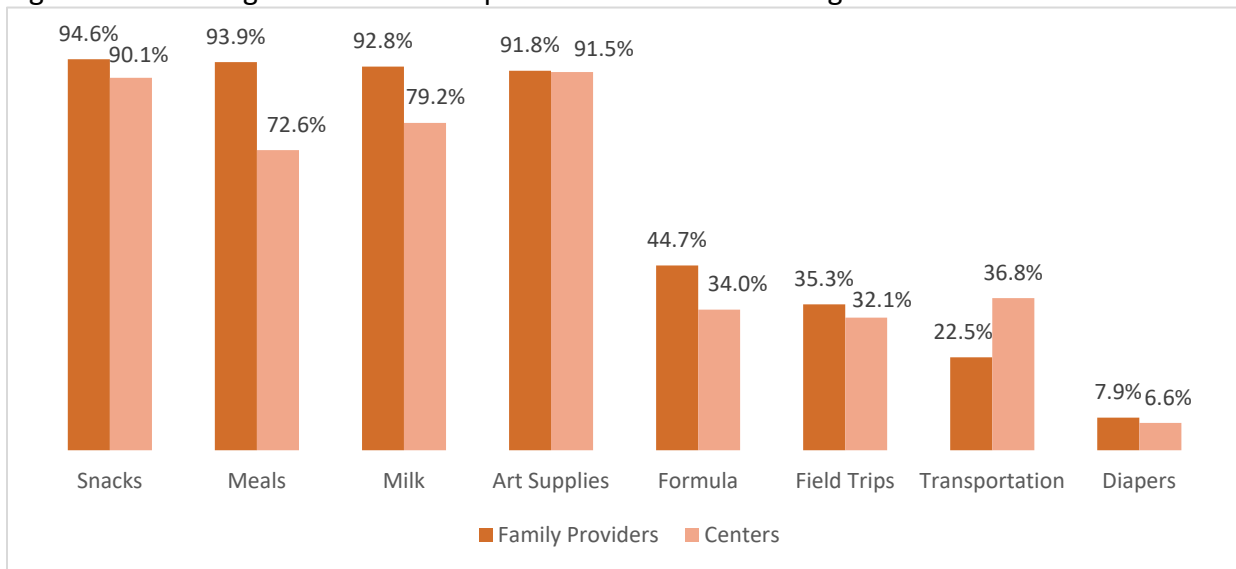
Provider Type	Percent Indicating Expenses	Median Amount Spent	N
Family Child Care	99.6%	\$700	472
Large Center	97.0%	\$7,410	32
Medium Center	99.1%	\$7,877	110
Small Center	97.0%	\$800	33

In addition to expenses related to staff training and development and education supplies, there are a number of child care expenses that providers incur that are often provided at no additional charge to families. Table 17 and Figure 2 show the percentage of providers offering supplies and services at no additional charge. The vast majority of Family Child Care Providers and Child Care Centers supply, but do not charge additionally for: art supplies, snacks, milk, and meals. Diapers were the supply provided to families least often by both provider types.

Table 17: Child Care Expenses Offered at No Additional Charge to Families

	Family Child Care		Child Care Center	
	Percent Offering	N	Percent Offering	N
Art Supplies	91.8%	526	91.5%	194
Snacks	94.6%	542	90.1%	191
Milk	92.8%	532	79.2%	168
Meals	93.9%	538	72.6%	154
Transportation	22.5%	129	36.8%	78
Formula	44.7%	256	34.0%	72
Field Trips	35.3%	202	32.1%	68
Diapers	7.9%	45	6.6%	14

Figure 2: Percentage of Child Care Expenses Offered at No Charge to Families



While these estimates cannot be considered an indication of quality alone, a more comprehensive look into professional development of staff and educational expenses associated with developmentally appropriate practices could be used as a potential measure of environmental safety and child care quality.

Another future consideration for assessment of safety and quality is the Quality Rating and Improvement System, known as *Links to Quality* in Kansas. The pilot for this program was completed in the summer of 2020 with 42 child care providers. Statewide implementation has not yet occurred. This quality initiative may be an area for consideration in future cost estimation models, especially as it pertains to the effects of professional development on safety and quality of care.

Rent/Mortgage by Provider Type

To estimate the rent/mortgage cost associated with child care facilities in Kansas, the minimum requirement for square footage per child and approved maximum allowable number of children allowed were used in the calculation. The Child Care Licensing division of the Kansas Department for Health and Environment (KDHE) requires Family Child Care Providers have a facility large enough to allow for 25 square feet per child and requires Child Care Centers to have facility large enough to allow for 35 square feet per child. Based on the maximum allowed number of children for each provider, LTI calculated the required square footage per facility. Child Care Centers have an additional square footage requirement for infants of 30 square feet to maintain the required distance for cribs. For this reason, 30 square feet per infant was added to the square footage for Child Care Centers based on their desired capacity and vacancies for infants.

In addition, the square footage of kitchens and bathrooms were estimated based on

research and consultation with those understanding child care facility development and design. The Narrow Cost Analysis uses the following standard sizing: combined kitchen and bathroom square footage of 330 for Family Child Care Providers (up to 12 children), 680 for small centers (10-24 children), 800 for medium-sized centers (25-99 children), and 1,380 for large-sized centers with 100 or more children. The PCQC calculation is based on \$14 per square foot/month for child care rent and mortgage. Using this industry standard, LTI added square footage per child, estimated kitchen and bathroom areas, multiplied by \$14 per square foot/month, and then multiplied the total by twelve to obtain a total cost estimate for provider rent and mortgage.

Table 18 shows the annual rent and mortgage cost estimates by provider type and size. Estimated mortgage and rent costs vary widely according to facility size, with Family Child Care Providers having the lowest costs and large-sized Child Care Centers incurring the highest costs.

Table 18: Estimated Annual Rent/Mortgage Cost by Provider Type

Type of Provider	N	Range of Rent or Mortgage Cost	Median Rent/Mortgage Cost	Mean Rent/Mortgage Cost
Family Providers	663	\$5,670 - \$9,250	\$8,120	\$8,317
Large Center	52	\$68,320 - \$215,320	\$88,865	\$106,033
Medium Center	35	\$26,180 - \$62,230	\$36,190	\$37,774
Small Center	28	\$14,840 - \$27,720	\$18,935	\$19,048

Estimated Uncollected Parent Fees

The final consideration for cost in the analysis was an estimate of uncollected parent fees. Typically, these fees are considered “bad debt”, which are accumulated when families leave a child care facility owing a balance and the provider has been unable to collect payment. The industry standard for uncollected revenue is 3.0% of revenue. This estimate was added to the cost estimates for salaries/wages, health insurance, professional development, educational supplies, and rent/mortgage.

Total Cost Estimate

Table 19 shows calculated estimates for the Narrow Cost Analysis based on responses from the *2020 Child Care Market Analysis Survey* and application of industry standards. Please note that the cost estimates provided in the current Narrow Cost Analysis are likely conservative as they do not include expenditures for taxes, maintenance, utilities, attorney/accounting fees, and other expenses that could vary substantially by provider type and region. A more comprehensive Cost Analysis would need to be conducted to capture these costs.

In addition, the median value was used for most estimates. While appropriate, the median value is often more conservative than the mean, which can be impacted by outliers in the data. It is also important to note that salary data for many key positions were reported below that of the national average.

Table 19: Estimate of Costs by Provider Type

Cost Categories	Family	Large Center	Medium Center	Small Center
Staff Salaries/Wages	\$20,500	\$423,588	\$310,367	\$217,164
Health Insurance *	\$5,400	\$68,400	\$57,600	\$44,640
Professional Development	\$110	\$18,000	\$2,045	\$300
Educational Supplies	\$700	\$7,410	\$7,877	\$800
Rent/Mortgage	\$8,120	\$88,865	\$36,190	\$18,935
Subtotal	\$34,830	\$606,263	\$414,079	\$281,839
Uncollected Fees (3%)	\$1,045	\$18,188	\$12,422	\$8,455
Total	\$35,875	\$624,451	\$426,501	\$290,294

**Note: While less than 1.0% of Family Child Care Providers and 25.0%-55.0% of Child Care Centers report offering health insurance, these costs have been added to the estimate to more accurately portray costs associated with a quality child care facility. Health insurance costs were calculated by multiplying the average yearly contribution by the number of full-time positions (mean) according to provider type.*

Limitations

The narrow cost estimates provided are subject to several assumptions, limitations, and potential biases. First, the survey data are based on child care provider responses. Not all child care providers responded to the survey, so the data may not be representative or reflective of the actual values or costs to provide child care. While sample size was adequate, many providers did not answer specific questions related to costs which further reduced responses needed to obtain estimates. Lastly, the wording of questions may have been confusing or hold different meanings for providers.

There were several assumptions that had to be made to allow for cost estimation. The first assumption was calculation of square footage for rent and mortgage. While research was conducted and those understanding child care facility development and design were consulted, and numbers seem adequate, there is not currently a standard way to accurately measure these costs. The second assumption was the application of 3.0% of total cost for uncollected revenue based on PCQC standards. We do not currently have a way to know if 3.0% is a realistic number for Kansas child care providers.

Because the cost estimates provided are likely conservative, as they do not include expenditures for taxes, maintenance, utilities, attorney/accounting fees, and other expenses, a more comprehensive Cost Analysis could capture these costs. Despite these limitations, LTI has attempted to provide an accurate, yet conservative estimate of child care costs for providers in Kansas.

Addendum 1

Kansas Narrow Cost Analysis 2022



KANSAS NARROW COST ANALYSIS

July 2022

Prepared for the
Kansas Department for Children and Families
by
Simon Workman & Jeanna Capito

Introduction & Background

Child Care and Development Fund (CCDF) Lead Agencies were required to complete a Narrow Cost Analysis in their three-year CCDF state plan, running FY22 through FY24. Kansas Department of Children and Families partnered with Prenatal to Five Fiscal Strategies to complete an analysis meeting the requirements of the Narrow Cost Analysis. We are pleased to present this memo as the detailed report of the Narrow Cost Analysis which estimates the cost of care (including any relevant variation by geographic location, category of provider, or age of child) necessary to support (1) child care providers' implementation of the health, safety, quality, and staffing requirements, and (2) higher quality care.

The Narrow Cost Analysis process meets the [CCDF State Plan](#) requirements; the Kansas Narrow Cost Analysis is detailed herein following the questions in the FY 2022 – 2024 CCDF Plan:

- a. *Describe the methodology the Lead Agency used to conduct, obtain, and analyze data on the estimated cost of care (narrow cost analysis), including any relevant variation by geographic location, category of provider, or age of child (98.45 (f)(ii)). [See Section I]*
- b. *Describe how the methodology addresses the cost of child care providers' implementation of health, safety, quality and staffing requirements (i.e. applicable licensing and regulatory requirements, health and safety standards, training and professional development standards, and appropriate child to staff ratio, groups size limits, and caregiver qualification requirements (98.45 (f)(ii)(A)). [See Section II]*
- c. *Describe how the methodology addresses the cost of higher-quality care, as defined by the Lead Agency using a quality rating and improvement system or other system of quality indicators, at each level of quality (98.45 (f)(ii)(B)). [see Section III]*
- d. *Describe the gap between costs incurred by child care providers and the Lead Agency's payment rates based on findings from the narrow cost analysis. [see Section IV]*

I. Methodology

Prenatal to Five Fiscal Strategies (P5FS) developed a customized Excel-based cost model to conduct this narrow cost analysis. This model uses the same methodology as the Provider Cost of Quality Calculator (PCQC), the web-based cost modeling tool provided by the federal Office of Child Care that has been approved for use in subsidy rate setting. By developing an Excel-based model, P5FS created a customized tool for Kansas that can account for the unique context of the state.

Like the PCQC, the cost model developed for Kansas helps users understand the discrete costs of delivering child care services, with differences in cost related to the type of provider and the age of the children served. The model integrates the cost of meeting Kansas child care licensing standards and additional costs related to higher-quality care, aligned with the state's pilot Quality Rating and Improvement System (QRIS), called Links to Quality, and aligned with Early Head Start standards, which the state implements in Early Head Start-Child Care Partnership

settings. The tool also integrates revenue data, specifically the state’s payment rates under CCDBG, to analyze the cost of care in relation to the available subsidy payment rates.

The cost model relies on several data sources, drawing from Kansas specific data if available supplemented with PCQC defaults where necessary. PCQC default data was used for nonpersonnel data in the model, with the national averages adjusted to account for the cost of living in Kansas. Tables A1 and A2 in the appendix provide details for all non-personnel expenses in the model. Table 1 details the primary data sources used in the cost model.

Table 1: Data sources used in Kansas cost model

Data Source	Use in Model
2020 Kansas Child Care Market Analysis Final Report Available at: http://www.dcf.ks.gov/services/ees/Documents/Child_Care/Provider_Market_Rate_Study.pdf	Salary data – Market Rate Survey Health insurance expenses
U.S. Bureau of Labor Statistics, Occupational Employment and Wage Statistics, May 2021 State Occupational Employment and Wage Estimates, Kansas Available at: https://www.bls.gov/oes/2021/may/oes_ks.htm	Salary option – BLS
Kansas Department for Children and Families 4-22 Maximum Hourly Child Care benefit Rates by Type of Provider and Age of Child Available at: http://content.dcf.ks.gov/EES/KEESM/Appendix/C-18_ProviderRateCht.pdf	Subsidy rates for revenue analysis
Kansas Department of Health and Environment, Child Care Licensing Regulations & Policy Exceptions. Available at: https://www.kdhe.ks.gov/342/Child-Care-Licensing-Regulations-Policy-	Health and safety and licensing standards, including ratios and group sizes.
Links to Quality, available at: https://ksqualitynetwork.org/links/ and from written communications with DCF staff.	Quality standards

The cost model allows users to estimate the cost of care for a program of different sizes, serving different age children and in a child care center or family child care home, meeting health, safety, and licensing requirements. Additionally, the model allows user to understand the impact of differences in salaries and benefits (health insurance, paid sick days and paid leave) on the cost of care, as well as the impact of higher-quality requirements related to the Links to Quality QRIS pilot and Early Head Start standards.

II. Addressing the cost of meeting state standards

The Kansas child care cost model reflects the standards that licensed child care providers are required to meet. P5FS reviewed these standards to determine the cost drivers to include in the model. Primarily these costs are driven by child to staff ratios, group size limits, and caregiver qualifications. The cost for educators to participate in annual training and professional development, at 16 hours per year, were also included in order to meet licensing requirements and health and safety standard. Occupancy costs for a facility that meets the square footage requirements detailed in licensing were also included.

Full details of the cost drivers in the child care cost model are included in Table A3 in the appendix. Table 2 details the ratio and group size data used in the model.

Table 2: Ratio and Group Size Limits

Age Group	Adult:Child Ratio	Max Group Size
<i>Infant (0-12 months)</i>	1:3	9
<i>Toddler (12-24 months)</i>	1:5	10
<i>2-3 year olds</i>	1:7	14
<i>3-5 year olds</i>	1:12	24
<i>School age</i>	1:16	32

In addition to classroom staff, the model includes non-classroom administrative staff including a full time Program Director as required by state licensing, as well as an Assistant Director in programs serving over 150 children, and an Administrative Assistant, at either part time or full time depending on the program size in order to provide sufficient staffing to operate the program. This aligns with staffing patterns reported by providers in the 2020 Market Rate Survey.

Data from the market rate survey illustrated that many programs do not offer health insurance or paid time off for their staff members. However, the default in this narrow cost analysis includes the program contributing to the cost of health insurance at the amount of \$3,700 per year per staff member, which is the average amount reported by providers in the Market Rate survey who do offer health insurance. The model also includes 8 days paid sick leave and 8 days paid vacation.

With personnel the largest cost driver in a child care program, the salary choices made in the model are the most significant driver of cost. In using the cost model to complete this narrow cost analysis, two salary options were considered. One aligns with data collected in the market rate survey, reflecting current salaries as of 2020. The second option draws data from the Bureau of Labor Statistics for Kansas, aligned with the default option in the PCQC. As part of the narrow cost analysis the model therefore enables costs to be considered at each of these salary levels. Table 3 details these two salary options for each position category used in the model.

Table 3: Salary data used in model

	Market Rate Survey Data (2020)	Bureau of Labor Statistics Data (2021)
<i>Program Director</i>	\$33,470	\$48,950
<i>Asst Director</i>	\$25,875	\$39,160
<i>Admin Asst</i>	\$22,930	\$27,150
<i>Lead Teacher</i>	\$18,585	\$40,590
<i>Assistant Teacher</i>	\$13,770	\$23,440
<i>Aide/Floater</i>	\$13,770	\$23,440
<i>FCC Provider/ Owner</i>	\$20,550	\$40,590
<i>FCC Assistant Teacher</i>	\$13,770	\$23,440

While family child care providers are small business owners rather than employees and often do not pay themselves a salary, the cost model includes a salary for the provider/owner to ensure that the cost estimate includes sufficient resources to compensate the provider for their work. The cost model makes no determination that providers must pay a salary, but the cost per child results include sufficient resources to compensate the provider/owner at this level. In the cost model developed for this narrow cost analysis, the provider/owner salary under the Market Rate Survey Data option is drawn directly from responses in the market rate survey. For the Bureau of Labor Statistics Data option, the salary is set at the same level as a lead teacher in a center-based setting.

The study team considered differences in cost of care by geography but ultimately decided to model a single statewide cost. As the largest cost driver, the study team considered if salary data should vary across the state which would in turn be a primary driver in a regional approach to the cost estimate. Data from the 2020 Market Rate Survey did show differences in salaries across the three cost regions Kansas uses for setting subsidy rates, with salary expenses highest in area 1 and lowest in area 3. However, the size of these differences varies significantly based on position. For example, Program Director salaries in cost area 2 are 21% lower than in cost area 1. However, Lead Teacher salaries are 34% lower in cost area 2 compared to cost area 1. In addition, many salaries reported in the market rate survey are below the federal minimum wage when calculated on as a full-time salary (2,080 hours/year).

This data points to the limitations of using current salary data when estimating the cost of care. The way that child care programs are funded means there is often a strong link between the resources available to child care programs providers and what they can pay their staff. Therefore, personnel costs might be lower in cost area 3, but that could be driven by the fact that providers in cost area 3 receive a subsidy payment rate that is approximately 41 percent lower than in cost area 1. This points to the cyclical nature of setting subsidy rates based on market prices, which P5FS has written about [previously](#), where salaries are driven by subsidy rates, which in turn results in lower reported salaries in areas with lower rates. Upon consultation with DCF, P5FS opted to build a statewide salary into the model, reflecting providers across the state being required meet all the same requirements, and that the

additional cost of living in urban areas might be offset by the need to pay higher salaries to attract staff to rural areas. As shown in Table 3, the model includes salary data from the market rate survey, as a statewide average, but also includes salary data from the Bureau of Labor Statistics which is higher than currently reported salaries in the market rate survey and therefore would represent increased resources for providers in all cost regions.

III. Addressing the cost of higher-quality care

Kansas has a pilot Quality Rating and Improvement System (QRIS), [Links to Quality](#). While not fully implemented, Links to Quality provides a frame for understanding the cost of higher-quality care. P5FS reviewed the draft Links to Quality standards to identify potential cost drivers. Based on this review, the study team identified the need for additional non-classroom staffing to support activities required to meet the draft Links to Quality standards, the need for dedicated non-student contact time for teachers, and some additional costs related to family engagement activities.

In addition, Kansas has supported the development of [Early Head Start-Child Care Partnerships](#) in the state and Head Start Program Performance Standards are often lifted up as being a benchmark of quality. Therefore, the study team also integrated the Early Head Start applicable standards from the Performance Standards into the cost model to analyze the cost to meet these standards, as a higher definition of quality.

Finally, this narrow cost analysis includes increased compensation for the early childhood workforce at higher levels of quality. Significant bodies of research have identified teachers as the primary driver of quality in early childhood programs. For programs to be able to recruit and retain professional educators, they need to be able to provide competitive compensation, including benefits. The cost model includes the option to run scenarios with higher compensation – aligned with Bureau of Labor Statistics data – and to include an increased contribution to health insurance and additional paid time off.

Full details of the additional cost drivers related to Links to Quality and Early Head Start can be found in Table A3 in the appendix.

V. Gap between costs and current payment rates

To compare costs across scenarios and isolate the impact of specific variables, the study team created a default size and age composition for a child care center and a family child care home. The default programs serve children infants through school age and operate full day, full year schedule. As shown in Table 4, in the child care center setting, the total capacity is based on one classroom of each age group, for an average program size of 89 children. In the Early Head Start Scenario capacity is reduced to 71 children to account for lower group sizes required under the Head Start Performance Standards.

Table 4: Default Child Care Center Characteristics

Age Group	Classrooms	Capacity – Licensed & Links to Quality scenario	Capacity – Early Head Start scenario
<i>Infant (under 12 mos)</i>	1	9	8
<i>Toddler (12-30 mos)</i>	1	10	8
<i>Older Toddler (2-3 yrs)</i>	1	14	8
<i>Preschooler (3-5 yrs)</i>	1	24	17
<i>School age</i>	1	32	30
Total	5 classrooms	89 children	71 children

As shown in Table 5, the default family child care program serves five children birth through five and three school age children for a total capacity of eight children. In the Early Head Start Scenario the total number of children is reduced to six, aligned with Head Start Performance Standards, with four children birth through five, and two school-age children.

Table 5: Default Family Child Care Home Characteristics

	# of children – Licensed & Links to Quality scenario	# of children – Early Head Start scenario
<i>Infant (under 18 mos)</i>	1	2
<i>Toddler (18-35 mos)</i>	2	1
<i>Preschool (3-5 yrs)</i>	2	1
<i>School age</i>	3	2
Total	8 children	6 children

P5FS used the Kansas child care cost model to estimate the cost of care under several different scenarios. A total of 12 scenarios were developed, with results generated for programs meeting (1) Base licensing requirements, (2) Links to Quality draft standards, and (3) Early Head Start standards. Neither the Links to Quality draft standards, nor the Early Head Start standards include a salary scale so no specific salary requirements related to each of those scenarios is included in the base scenarios. However, in order to recruit and retain staff in a high-quality program, where staff might be asked to take on additional responsibilities, such as completing child assessments or developing individualized lesson plans, P5FS modeled each of these scenarios with higher salaries. As such, scenarios were run using both market rate survey

salaries (i.e. the current salaries), and Bureau of Labor Statistics salaries, which represent a 46 percent to 118 percent increase. Table 6 summarizes the scenarios presented in this narrow cost analysis.

Table 6: Scenarios developed for narrow cost analysis

	Program Type	Salary Selection	Cost Driver Variables
Scenario 1	Center	Market Rate Survey	Licensing
Scenario 2	Center	Market Rate Survey	Links to Quality
Scenario 3	Center	Market Rate Survey	Early Head Start
Scenario 4	Center	Bureau of Labor Statistics	Licensing
Scenario 5	Center	Bureau of Labor Statistics	Links to Quality
Scenario 6	Center	Bureau of Labor Statistics	Early Head Start
Scenario 7	FCC	Market Rate Survey	Licensing
Scenario 8	FCC	Market Rate Survey	Links to Quality
Scenario 9	FCC	Market Rate Survey	Early Head Start
Scenario 10	FCC	Bureau of Labor Statistics	Licensing
Scenario 11	FCC	Bureau of Labor Statistics	Links to Quality
Scenario 12	FCC	Bureau of Labor Statistics	Early Head Start

The results of the 12 scenarios are detailed in Tables 7 and 8. Each scenario includes the annual cost per child for the specified age group.

Table 7: Child care center scenario results

	Scenario 1: Licensing, MRS salary	Scenario 2: Links to Quality, MRS Salary	Scenario 3: Early Head Start, MRS salary
Infant (under 12 mos)	\$12,862	\$13,989	\$18,051
Toddler (12-30 mos)	\$10,669	\$11,794	\$18,051
Toddler (2-3 yrs)	\$8,967	\$10,084	\$18,051
Preschooler	\$7,193	\$8,302	\$9,739
School age	\$3,994	\$4,655	\$5,065
	Scenario 4: Licensing, BLS salary	Scenario 5: Links to Quality, BLS salary	Scenario 6: Early Head Start, BLS salary
Infant (under 12 mos)	\$18,053	\$19,522	\$25,191
Toddler (12-30 mos)	\$14,434	\$15,901	\$25,191
Toddler (2-3 yrs)	\$11,827	\$13,285	\$25,191
Preschooler	\$9,111	\$10,561	\$12,612
School age	\$5,377	\$6,228	\$6,839

Table 8: Family child care center scenario results

	Scenario 7: <i>Licensing, MRS salary</i>	Scenario 8: Links to <i>Quality, MRS Salary</i>	Scenario 9: Early Head <i>Start, MRS salary</i>
<i>Infant (under 12 mos)</i>	\$7,045	\$9,454	\$16,787
<i>Toddler (18-35 mos)</i>	\$7,045	\$9,454	\$16,787
<i>Preschooler</i>	\$7,045	\$9,454	\$11,623
<i>School age</i>	\$3,409	\$4,575	\$5,812
	Scenario 10: <i>Licensing, BLS salary</i>	Scenario 11: Links to <i>Quality, BLS salary</i>	Scenario 12: Early <i>Head Start, BLS salary</i>
<i>Infant (under 12 mos)</i>	\$10,767	\$14,541	\$24,508
<i>Toddler (18-35 mos)</i>	\$10,767	\$14,541	\$24,508
<i>Preschooler</i>	\$10,767	\$14,541	\$17,623
<i>School age</i>	\$5,210	\$7,036	\$8,811

Tables 9 and 10 compare the cost per child results to the current child care subsidy rates for each of the three cost regions in the state. The counties in each cost region are as follows:

- *Cost region 1:* Johnson County
- *Cost region 2:* Butler, Douglas, Ellis, Geary, Harvey, Jefferson, Leavenworth, Miami, Pottawatomie, Riley, Rush, Scott, Sedgwick, Seward, Shawnee, and Wyandotte counties
- *Cost region 3:* Allen, Anderson, Barber, Barton, Bourbon, Brown, Chase, Chataqua, Cherokee, Cheyenne, Clark, Clay, Cloud, Coffey Comanche, Cowley, Crawford, Decatur, Dickinson, Doniphan, Edwards, Elk, Ellsworth, Greenwood, Hodgeman, Kingman, McPherson, Montgomery, Sumner, Wabaunsee, and Washington counties.

Each set of results is compared to the subsidy rate in each of the three cost regions, allowing a full understanding of any variations in gaps between the estimated cost of care and the current subsidy rates across the state.

Table 9: Child Care Center cost and payment rate comparison

ANNUAL Subsidy Payment			
Rate	Cost region 1	Cost region 2	Cost region 3
<i>Infant (0-11 mos)</i>	\$16,022	\$11,765	\$9,520
<i>Toddler (12-35 mos)</i>	\$12,642	\$ 9,752	\$7,198
<i>Preschooler (36 mos – 5yrs)</i>	\$12,642	\$ 9,752	\$7,198
<i>School age*</i>	\$7,167	\$5,217	\$4,164
ANNUAL Difference between cost and payment rate			
Scenario 1: MRS salaries, licensing standards			
	Cost region 1	Cost region 2	Cost region 3
<i>Infant (under 12 mos)</i>	\$3,160	(\$1,097)	(\$3,341)
<i>Toddler (12-30 mos)</i>	\$4,656	\$502	(\$1,020)
<i>Toddler (2-3 yrs)</i>	\$6,358	\$2,205	\$682
<i>Preschooler</i>	\$5,449	\$2,559	\$5
<i>School age</i>	\$3,174	\$1,223	\$171

Scenario 2: MRS salaries, Links to Quality variables

	Cost region 1	Cost region 2	Cost region 3
Infant (under 12 mos)	\$2,032	(\$2,225)	(\$4,469)
Toddler (12-30 mos)	\$3,531	(\$623)	(\$2,145)
Toddler (2-3 yrs)	\$5,241	\$1,088	(\$435)
Preschooler	\$4,340	\$1,450	(\$1,104)
School age	\$2,512	\$562	(\$491)

Scenario 3: MRS salaries, Early Head Start variables

	Cost region 1	Cost region 2	Cost region 3
Infant (under 12 mos)	(\$2,029)	(\$6,286)	(\$8,531)
Toddler (12-30 mos)	(\$2,726)	(\$6,880)	(\$8,402)
Toddler (2-3 yrs)	(\$2,726)	(\$6,880)	(\$8,402)
Preschooler	\$2,903	\$13	(\$2,541)
School age	\$2,102	\$152	(\$901)

Scenario 4: BLS salaries, licensing standards

	Cost region 1	Cost region 2	Cost region 3
Infant (under 12 mos)	(\$2,031)	(\$6,288)	(\$8,533)
Toddler (12-30 mos)	\$891	(\$3,263)	(\$4,785)
Toddler (2-3 yrs)	\$3,498	(\$656)	(\$2,178)
Preschooler	\$3,531	\$642	(\$1,913)
School age	\$1,790	(\$160)	(\$1,213)

Scenario 5: BLS salaries, Links to Quality variables

	Cost region 1	Cost region 2	Cost region 3
Infant (under 12 mos)	(\$3,500)	(\$7,757)	(\$10,002)
Toddler (12-30 mos)	(\$575)	(\$4,729)	(\$6,251)
Toddler (2-3 yrs)	\$2,040	(\$2,114)	(\$3,636)
Preschooler	\$2,081	(\$808)	(\$3,362)
School age	\$939	(\$1,011)	(\$2,064)

Scenario 6: BLS salaries, Early Head Start variables

	Cost region 1	Cost region 2	Cost region 3
Infant (under 12 mos)	(\$9,170)	(\$13,427)	(\$15,671)
Toddler (12-30 mos)	(\$9,866)	(\$14,020)	(\$15,542)
Toddler (2-3 yrs)	(\$9,866)	(\$14,020)	(\$15,542)
Preschooler	\$30	(\$2,860)	(\$5,414)
School age	\$329	(\$1,622)	(\$2,674)

*School age annual payment rate calculated at 60% of full time rate to account for mix of full time and part time across calendar year.

Table 10: Family child care home cost and payment rate comparison

ANNUAL Subsidy Payment Rate	Cost region 1	Cost region 2	Cost region 3
<i>Infant (under 18 mos)</i>	\$11,171	\$8,695	\$7,198
<i>Toddler (18-35 mos)</i>	\$10,423	\$7,946	\$6,450
<i>Preschooler (3-5 years)</i>	\$9,933	\$7,430	\$6,192
<i>School age**</i>	\$5,960	\$4,458	\$3,715
<u>ANNUAL Difference between cost and payment rate</u>			
Scenario 7: MRS salaries, licensing standards			
	Cost region 1	Cost region 2	Cost region 3
<i>Infant (under 18 mos)</i>	\$4,126	\$1,650	\$153
<i>Toddler (18-35 mos)</i>	\$3,378	\$901	(\$595)
<i>Preschooler (3-5 years)</i>	\$2,888	\$385	(\$853)
<i>School age</i>	\$2,551	\$1,049	\$306
Scenario 8: MRS salaries, Links to Quality variables			
	Cost region 1	Cost region 2	Cost region 3
<i>Infant (under 18 mos)</i>	\$1,717	(\$759)	(\$2,256)
<i>Toddler (18-35 mos)</i>	\$969	(\$1,508)	(\$3,004)
<i>Preschooler (3-5 years)</i>	\$479	(\$2,024)	(\$3,262)
<i>School age</i>	\$1,385	(\$117)	(\$860)
Scenario 9: MRS salaries, Early Head Start variables			
	Cost region 1	Cost region 2	Cost region 3
<i>Infant (under 18 mos)</i>	(\$5,616)	(\$8,092)	(\$9,589)
<i>Toddler (18-35 mos)</i>	(\$6,364)	(\$8,841)	(\$10,337)
<i>Preschooler (3-5 years)</i>	(\$1,690)	(\$4,193)	(\$5,431)
<i>School age</i>	\$148	(\$1,354)	(\$2,097)
Scenario 10: BLS salaries, licensing standards			
	Cost region 1	Cost region 2	Cost region 3
<i>Infant (under 18 mos)</i>	\$404	(\$2,072)	(\$3,569)
<i>Toddler (18-35 mos)</i>	(\$344)	(\$2,821)	(\$4,317)
<i>Preschooler (3-5 years)</i>	(\$834)	(\$3,337)	(\$4,575)
<i>School age</i>	\$750	(\$752)	(\$1,495)
Scenario 11: BLS salaries, Links to Quality variables			
	Cost region 1	Cost region 2	Cost region 3
<i>Infant (under 18 mos)</i>	(\$3,370)	(\$5,846)	(\$7,343)
<i>Toddler (18-35 mos)</i>	(\$4,118)	(\$6,595)	(\$8,091)
<i>Preschooler (3-5 years)</i>	(\$4,608)	(\$7,111)	(\$8,349)
<i>School age</i>	\$2,081	(\$808)	(\$3,362)

Scenario 12: BLS salaries, Early Head Start variables

	Cost region 1	Cost region 2	Cost region 3
<i>Infant (under 18 mos)</i>	(\$13,337)	(\$15,813)	(\$17,310)
<i>Toddler (18-35 mos)</i>	(\$14,085)	(\$16,562)	(\$18,058)
<i>Preschooler (3-5 years)</i>	(\$7,690)	(\$10,193)	(\$11,431)
<i>School age</i>	(\$2,851)	(\$4,353)	(\$5,096)

***School age annual payment rate calculated at 60% of full-time rate to account for mix of full time and part time across calendar year.*

Appendix

Table A1: Nonpersonnel values used in cost model, child care center

Expense Item	Annual Cost
Program Management	
Office Supplies & Equipment	\$111.11/child
Telephone/Internet	\$4,863.00/site
Insurance	\$118.70/child
Legal/Professional Fees	\$3,241.90/site
Fees & Permits	\$540.30/site
Occupancy	
Rent/Lease/Mortgage (including RE taxes)	\$12.00/sq ft
Other Occupancy (including utilities)	\$6.10/sq ft
Maintenance/Repairs/Cleaning	\$4.00/sq ft
Education/Program – Child	
Food & Food related items	\$1,426.30/child
Classroom supplies	\$138.90/child
Medical supplies	\$55.00/child
Educational Supplies	\$111.10/child
Advertising	\$21.60/child
Training/Professional Development	\$1,166/site

Source: Default data from Provider Cost of Quality Calculator, available at www.ecequalitycalculator.com. Adjusted for Kansas cost of living, based on U.S. Bureau of Economic Analysis, Real Personal Income for States and Metropolitan Areas, available at www.bea.gov/newsreleases/regional/rpp/rpp_newsrelease.htm.

Table A2: Nonpersonnel values used in cost model, family child care home

Expense Item	Annual Cost per site
100% Business Expenses	
Advertising	\$161.90
Vehicle expense	\$305.50
Depreciation	\$366.60
Insurance	\$534.10
Interest on business debt	\$144.40
Legal & professional fees	\$733.30
Office supplies	\$222.20
Repairs/Maintenance	\$294.40
Supplies	\$555.50
Food	\$6,886.30
Telephone	\$1,079.00
Training/Professional Development	\$277.80
Professional Membership Fees	\$122.20
License/permits	\$118.70

Other	\$1,165.50
Shared Business Expenses	
Mortgage/Rent	\$10,556.00
Insurance	\$798.40
Home Repairs/Maintenance	\$593.50
Utilities	\$2470.00
Household Supplies	\$294.40
Time-Space Percent	20%

Source: Default data from Provider Cost of Quality Calculator, available at www.ecequalitycalculator.com. Adjusted for Kansas cost of living, based on U.S. Bureau of Economic Analysis, Real Personal Income for States and Metropolitan Areas, available at www.bea.gov/newsreleases/regional/rpp/rpp_newsrelease.htm.

Table A3: Variables used in Kansas cost model; the tool used to complete the narrow cost analysis.

VARIABLE	BASE VALUE (licensing)	Links to Quality Additions	Early Head Start
CLASSROOM STAFFING PATTERN			
Center	1 lead teacher and 1 assistant teacher per classroom, based on state licensing rules Additional floater to cover breaks and open/close (8 hours per week per staff member)	1 lead teacher and 1 assistant teacher per classroom, based on state licensing rules Additional floater to cover breaks and open/close (8 hours per week per staff member)	1 lead teacher and 1 assistant teacher per classroom, based on early head start standards Additional floater to cover breaks and open/close (8 hours per week per staff member)
NON- CLASSROOM STAFFING PATTERN			
Center	Program Director (1.0 FTE) Assistant Director (0.5 FTE if over 150 children) Administrative Assistant (0.5 FTE if <100 children, 1 FTE over 100 children)	Program Director (1.0 FTE) Assistant Director (0.5 FTE if <50 children, 1 FTE up to 100 children, 1.5 FTE up to 150 children, 2 FTE if over 150 children) Administrative Assistant (0.5 FTE if <50 children, 1 FTE up to 100 children, 1.5 FTE up to 150 children, 2 FTE if over 150 children)	Program Director (1.0 FTE) Assistant Director (1 FTE if up to 100 children, 1.5 FTE up to 150 children, 2 FTE if over 150 children) Administrative Assistant (1 FTE up to 100 children, 1.5 FTE up to 150 children, 2 FTE if over 150 children)

FCC	Full time Provider Owner	Full time Provider Owner Part time assistant (20 hours per week)	Full time Provider Owner Part time assistant (20 hours per week)
DISCRETIONARY BENEFITS			
Center and FCC	PTO: <ul style="list-style-type: none"> 8 days paid sick leave 8 days paid vacation Contribution to health insurance of \$3,700/employee	PTO: <ul style="list-style-type: none"> 8 days paid sick leave 8 days paid vacation Contribution to health insurance of \$5,100/employee	PTO: <ul style="list-style-type: none"> 8 days paid sick leave 8 days paid vacation Contribution to health insurance of \$5,100/employee
PLANNING TIME			
Center	None	1 hour per day per lead teacher	1 hour per day per lead teacher
FCC	None	Additional 5 hours per week assistant teacher time	Additional 5 hours per week assistant teacher time
TRAINING/PROFESSIONAL DEVELOPMENT			
Center and FCC	16 hours per provider/employee, annually	16 hours per provider/employee annually	Additional 80 hours per infant and toddler teacher, annually
FAMILY ENGAGEMENT			
Center and FCC	None	Conferences 2 times a year, per child <ul style="list-style-type: none"> 2 hours of floater/substitute coverage per conference 	Conferences 2 times a year, per child <ul style="list-style-type: none"> 2 hours of floater/substitute coverage per conference Family Engagement Specialist, 1 FTE per 46 children, paid at assistant director salary
CHILD HEALTH AND EDUCATIONAL MATERIALS			
Center and FCC	None additional	None additional	Additional \$1,000 annually per infant and toddler Education Coordinator, 1 FTE per 46 children, paid at assistant director salary